VICTORIA

GOVERNMENT GAZETTE.

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No. 121] THURSDAY, FEBRUARY 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

FUR TRADE BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1222 of the 29th November, 1951, shall be replaced by the following clauses :—

2. (a) APPRENTICES AND IMPROVERS.

Rates per Week of 40 Hours.

Experience.	Males.	Females.	Females Commencing at the Trade between the Ages of 18 and 21 Years
	£ s. d.	£ s. d.	£ s. d.
1st six months	2 14 6	3 7 6	5 8 6
2nd six months	3 3 0	3 15 6	5 19 6
3rd six months	3 13 6	4 3 6	6 17 0
4th six months	4 10 6	4 16 0	7 13 0
5th six months	5 1 0	5 8 6	..
6th six months	5 13 6	5 19 6	..
7th six months	8 1 6	6 17 0	..
8th six months	9 7 0	7 13 0	..
9th six months	10 10 0	..	..
10th six months	10 14 6	..	..

and thereafter the minimum wage or piecework price.

(i) The term to be served at the industry by male apprentices or improvers shall be not more than five years.

(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

Apprentices or Improvers.

(i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.

(ii) Not more than three female apprentices or improvers shall be employed to every journeywoman.

(iii) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly-wage schedule to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male (other than one to be employed at order cutting) who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

No. 121.—1060/52.—PRICE 3D.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(*d*) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(*e*) All apprentices shall be indentured in accordance with the form of indenture prescribed by the Board on 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(*f*) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(*g*) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(*h*) Within three months of the commencement of this Determination, every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime, and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(*i*) (i) Notwithstanding anything contained in this Determination, the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination, shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination, any person who, at the date of the coming into force of this Determination, is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

3. OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

—	Wages per Week.
Journeymen.	£ s. d.
Cutters, namely, males employed matching and/or cutting in and/or dropping out and/or dropping in and/or over setting and/or marrying and splitting and/or stripping over and/or extra loading skins and/or remodelling garments of any description	13 18 0
Head of a table or a bench of machines, namely, males in charge of four or more persons making any part of a garment or part of an article by hand or by machine	13 2 0
Nailers, namely, males employed preparing and/or stretching skins and/or garments and/or articles of any description to patterns	12 8 0
Machinists, namely, males employed machining any part of a garment and/or part of an article	12 17 0
All other adult males not herein classified	10 18 0

Journeywomen.

(i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.)

—	Wages per Week.
	£ s. d.
Head of a table or a bench of machines, namely, females in charge of four or more person making any part of a garment or part of an article by hand or by machine	9 8 6
Machinists, namely, females employed machining any part of a garment or part of an article	9 3 6
Table hands or finishers, namely, females working on any part of a garment and/or part of an article by hand	9 3 6
All other adult females not herein classified	8 3 6

NOTE.—An amount of 5s. per week for journeymen and 3s. 9d. per week for journeywomen included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or taskwork or overtime, holiday, or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 122] THURSDAY, FEBRUARY 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

GLUE AND GELATINE BOARD.

Clause 2 of the Determination published in the *Government Gazette* No. 658 of the 21st June, 1951, shall be replaced by the following clause:—

2. ADULT MALE

—	Per Week. £ s. d.
Gelatine and Glue.	
1. Men working in raw material stores	11 14 6
2. Men working raw materials cutting machine	11 15 6
3. Men in charge of and actually washing raw material and/or preparing limes and/or working at trotter plant	12 0 6
4. Men assisting at washing raw material and/or preparing limes and working at trotter plants	11 14 6
5. Men working at lime pits	12 0 6
6. Men in charge of and actually operating dollies	12 4 6
7. Men assisting in dolly shed	11 15 6
8. Men in charge of and actually working at boiling pans	12 0 6
9. Men assisting in boiling shed	11 14 6
10. Men in charge of and actually working at vacuum evaporators, bone kettles, gelatine and/or glue, filters, Sharples, centrifugals, concentrated liquor vats, and coolers	12 4 6
11. Men assisting (including emptying collers)	11 14 6
12. Men operating gelatine and/or glue cutters	11 18 6
13. Men assisting	11 14 6
14. Men in charge of and actually operating Cube Drying Plant	12 2 6
15. Men assisting	11 14 6
16. Men working at other drying plants	11 14 6
17, Men engaged at gelatine and/or glue grinding	11 15 6
18. Men engaged in treating frames	11 14 6
19. Men engaged in assembling and repairing frames	11 14 6
20. Blenders—Gelatine and/or glue	12 0 6
21. Gelatine and/or glue store hands	11 15 6
22. Men in charge of and actually working at scrutching pans, hydraulic presses, grease pans, grease filters and seeding tanks, and washing trotter bones	12 0 6
23. Men assisting	11 14 6
24. Men working in roller driers and associated grinders	11 15 6
25. Men in charge of and actually working at vegetable and prepared glue vats	12 0 6
26. Men assisting and store hands including calves feet jelly	11 15 6
27. Men operating residue driers	12 2 6
28. Men crushing and/or bagging dried residues	11 15 6
29. Men receiving and passing on bones	12 0 6
30. Men actually operating de-greasing plant	12 4 6
31. Men assisting at de-greasing plant and bone polishing	11 15 6
32. Men engaged in washing and neutralizing vats	11 18 6
33. Men engaged in crushing bone residues	11 15 6
34. Men in charge of and actually operating pearl plant	12 2 6
35. Men assisting	11 14 6
36. Men assisting in laboratory work	11 18 6
37. Men not elsewhere included	10 18 6
38. Men employed actually emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	..
39. Men engaged skimming settling pits, shall be paid at the rate of 6d. per hour in addition to their ordinary overtime rate whilst engaged on such work	..
40. Men employed cleaning or scraping the inside of booby tanks or digestors shall be paid at the rate of 6d. per hour in addition to their ordinary or overtime rate whilst engaged on such work	..

ADULT MALES—*continued.*

—	Per Week.
Agar Agar.	£ s. d.
1. Men in charge of and actually washing raw materials and seaweed	12 0 6
2. Men assisting	11 14 6
3. Men in charge of and actually working at boiling vats	12 0 6
4. Men assisting in boiling shed	11 14 6
5. Men in charge of and actually working at vacuum evaporators, agar agar filters, Sharples, centrifugals, concentrated liquor vats, and coolers	12 4 6
6. Men assisting including emptying coolers	11 14 6
7. Men operating agar agar cutters	11 18 6
8. Men assisting	11 14 6
9. Men engaged at agar agar freezing plant	11 18 6
10. Men engaged sawing frozen agar agar	11 15 6
11. Men working at Infra-red drying plant	12 4 6
12. Men working at other drying plants	11 14 6
13. Men engaged at spreading and stripping agar agar	11 14 6
14. Men engaged at agar agar grinding, and milling, store hands	11 15 6
15. Men not elsewhere included	10 18 6
16. Men employed actually emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	..
ADULT FEMALES.	
Adult female employees—	
after three month's experience in the industry	8 10 0
of less than three months but more than one month's experience in the industry	8 4 0
of less than one month's employment in the industry	7 16 6
JUNIORS.	
Males.	
Under 16 years of age	4 7 6
16 and under 17 years of age	5 9 0
17 and under 18 years of age	6 11 0
18 and under 19 years of age	7 13 0
19 and under 20 years of age	8 15 0
20 and under 21 years of age	9 16 6
Females.	
Under 16 years of age	3 13 9
16 and under 17 years of age	4 14 3
17 and under 18 years of age	5 10 9
18 and under 19 years of age	6 3 0
19 and under 20 years of age	6 19 6
20 and under 21 years of age	7 11 9

Provided that a junior female after three years' experience in the industry shall be paid the full adult rate prescribed in Clause 2.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 123] THURSDAY, FEBRUARY 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 13 (FUEL AND FODDER—COUNTRY).

Clauses 2 and 17 of the Determination published in *Government Gazette* No. 26 of the 18th January, 1952, shall be replaced by the following clauses:—

Part 1.—Persons OTHER THAN those employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

2.

Improvers.

Wages per Week of 40 Hours.

—	Percentage of Basic Wage.	—
		s. d.
Under 17 years of age	66	138 0
17 years of age ..	77	161 0
18 years of age ..	87	182 0

19 years of age or over—the appropriate rate prescribed under the heading "other employees."

Proportion (by any Employer).

One improver to the first three workers, receiving not less than 221s. per week of 40 hours, and thereafter one additional improver to every ten additional such workers.

Note.—The Board determines that no person shall be employed as an apprentice.

Other Employees.

Wages per Week of 40 Hours.

Firewood Saw-mills, Mallee Roots, &c.	s.	d.
Benchmen at self-acting benches where not more than two persons are employed, viz., benchman and stacker ..	234	0
Other benchmen ..	229	0
Lumpers ..	229	0
Trolleymen ..	229	0
Skip loaders ..	229	0
Truck loaders of wood 4 feet or over ..	229	0
Wagon or dray loaders ..	229	0
Block stackers ..	223	0
Wood cutters using axe, power crosscut, circular saw, or other method ..	234	0
Carters driving one, two, or three horses ..	234	0
And 6s. extra per week for every additional horse in excess of three.		
Drivers of motor vehicles having a carrying capacity—		
(*a*) not exceeding 25 cwt. ..	228	0
(*b*) exceeding 25 cwt. but not exceeding 3 tons ..	234	0
(*c*) exceeding 3 tons ..	240	0
And if a trailer is attached to the vehicle—1s. 6d. per day extra.		
Persons engaged in raising, digging out, cleaning, trimming, or loading mallee roots on to vehicles ..	239	0
All others ..	221	0

Foreman—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman, and paid 1s. per day above the ordinary rate.

Gas Producer Units.

The following provisions shall apply to drivers of vehicles fitted with Gas Producer Units:—

(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.

(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

IMPROVERS.	OTHER EMPLOYEES—(*continued*).		
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.		
	Hay, Corn, or Chaff Stores.	*s.*	*d.*
	Storeman in charge	232	0
	Carters driving one, two, or three horses	234	0
	And 6s. extra per week for every additional horse.		
	Drivers of motor vehicles having a carrying capacity—		
	(*a*) not exceeding 25 cwt.	228	0
	(*b*) exceeding 25 cwt., but not exceeding 3 tons	234	0
	(*c*) exceeding 3 tons	240	0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra.		
	All others	226	0
	Wood, Coal, or Coke Yards.		
	Carters driving one, two, or three horses	234	0
	And 6s. extra per week for every additional horse.		
	Drivers of motor vehicles having a carrying capacity—		
	(*a*) not exceeding 25 cwt.	228	0
	(*b*) exceeding 25 cwt., but not exceeding 3 tons	234	0
	(*c*) exceeding 3 tons	240	0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra		
	All others	225	0
	Gas Producer Units.		
	The following provisions shall apply to drivers of vehicles fitted with gas producer units :—		
	(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.		
	(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.		

Part 2.—Persons employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

17. IMPROVERS.			OTHER EMPLOYEES.		
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.		
—	Percentage of Basic Wage.	—		*s.*	*d.*
		s. d.	Wood cutters, using axe, power crosscut, circular saw, or other method ..	234	0
Under 17 years of age	66	138 0	Carters driving one, two, or three horses	234	0
17 years of age ..	77	161 0	And 6s. extra per week for every additional horse in excess of three.		
18 years of age ..	92	192 6	Drivers of motor vehicles having a carrying capacity—		
19 years of age or over—the appropriate rate prescribed under the heading "other employees."			(*a*) not exceeding 25 cwt.	228	0
			(*b*) exceeding 25 cwt. but not exceeding 3 tons	234	0
PROPORTION (BY ANY EMPLOYER).			(*c*) exceeding 3 tons but not exceeding 6 tons	240	0
One improver to the first three workers, receiving not less than 234s. per week of 40 hours and thereafter one additional improver to every ten additional such workers.			(*d*) Further tonnage—for each complete ton over 5, an extra 1s. per week.		
			And if a trailer is attached to the vehicle—1s. 6d. per day extra.		
			Gas Producer Units.		
			The following provision shall apply to drivers of vehicles fitted with gas producer units —		
			(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.		
			(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.		
NOTE.—The Board determines that no person shall be employed as an apprentice.			Charcoal burning by retorts, metal or brick kilns, or pits—		
			(*a*) Operator in charge of plant	249	0
			(*b*) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading	239	0
			Grinding or grading charcoal—		
			(*a*) Attendant in charge of plant—		
			(i) With four or more persons under his supervision	259	0
			(ii) With three or fewer persons under his supervision	255	0
			(*b*) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags	249	0

Clauses, other than clauses 2 and 17 of the said Determination shall remain in force, provided that, to the weekly earnings of each pieceworker shall be added the sum of ten shillings. Where less than 40 hours is worked in any week by any pieceworker, a proportionate amount of such sum of ten shillings shall be added in lieu thereof.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 124] THURSDAY, FEBRUARY 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

MINERAL EARTHS BOARD.

Clause 2 of Part 1, and clause 20 of Part 2 of the Determination published in *Government Gazette* No. 20 of the 18th January, 1952, shall be replaced by the following clauses:—

PART 1.

Persons OTHER THAN those employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

2. WAGES PER WEEK OF 40 HOURS.

(*a*) IMPROVERS.

	Percentage of Basic Wage.	s.	d.
Under 17 years of age	36	75	0
17 to 18 years of age	62	129	6
18 to 19 years of age	81	169	6
19 to 21 years of age	96	200	6

Proportions (*in any place*).
One improver to every six adult employees.

(*b*) OTHER EMPLOYEES.

	s.	d.
Ball mill attendant and/or employee milling silica ..	261	0
Other Mill attendants	249	0
Persons not otherwise provided for, including mill feeders, baggers, and crusher hands	242	0

Leading Hands—

Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.

Note:—The above rates include an amount of 3s. as a clothing allowance.

PART 2.

Persons employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

20. * WAGES PER WEEK OF 40 HOURS.

(a) Improvers.

Males.	Percentage of Basic Wage.	s.	d.
Under 17 years of age	36	75	0
17 to 18 years of age	62	129	6
18 to 19 years of age	81	169	6
19 to 21 years of age	96	200	6

Females.	Percentage of Female Basic Wage.	s.	d.
Under 16 years of age	38	59	6
16 to 17 years of age	51	80	0
17 to 18 years of age	54	84	6
18 to 19 years of age	64	100	0
19 to 20 years of age	73	114	0
20 to 21 years of age	83	130	0

PROPORTION (IN ANY PLACE).

Males.

One male improver to every six adult employees.

Females.

One female improver to every four or fraction of four female workers receiving not less than the adult female rate.

(b) Other Employees.

Males.	s.	d.
Leading charging hand	254	0
Assistant charging hand	238	0
Notcher	254	0
Oven hands	246	0
Process worker (including taker off conveyor or granulator attendant)	234	0

Leading Hands—

Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.

NOTE.—The above rates include an allowance of 7½ per cent. for all shifts.

Females.	s.	d.
Adult females	166	0

* These wages are loaded to compensate for industry disabilities.

Clauses, other than clause 2 of Part 1, and clause 20 of Part 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 125] THURSDAY, FEBRUARY 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

DISPENSARIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 530 of 25th May, 1951, shall be replaced by the following clause :—

2.

Apprentices and Juvenile Workers.

WAGES PER WEEK OF 40 HOURS.

(*a*) Apprentices.

—	Percentage of Basic Wage.	Weekly Rate.	War Loading.	Total Weekly Wage.
		s. d.	*s. d.*	*s. d.*
1st six months' experience ..	19	39 6	0 6	40 0
2nd six months' experience	29	60 6	1 0	61 6
3rd six months' experience ..	39	81 6	1 3	82 9
4th six months' experience ..	49	102 6	1 9	104 3
5th six months' experience ..	59	123 6	2 0	125 6
6th six months' experience ..	69	144 0	2 3	146 3
7th six months' experience ..	78	163 0	2 6	165 6
8th six months' experience ..	97	202 6	3 0	205 6

and thereafter the appropriate rate prescribed herein under the heading "Other Employees".

(*b*) Juvenile Workers.

—	Percentage of Basic Wage.	Weekly Rate.	War Loading.	Total Weekly Wage.
		s. d.	*s. d.*	*s. d.*
1st six months' experience ..	19	39 6	0 6	40 0
2nd six months' experience	24	50 0	1 0	51 0
3rd six months' experience ..	33	69 0	1 3	70 3
4th six months' experience ..	42	88 0	1 9	89 9
5th six months' experience ..	48	100 6	2 0	102 6
6th six months' experience ..	57	119 0	2 3	121 3
7th six months' experience ..	66	138 0	2 6	140 6
8th six months' experience ..	75	156 6	3 0	159 6

and thereafter the appropriate rate prescribed herein under the heading "Other Employees".

Other Employees.

WAGES PER WEEK OF 40 HOURS.

—	Weekly Rate.	War Loading.	Total Weekly Wage.
	s. d.	*s. d.*	*s. d.*
Chief Pharmaceutical Chemist	333 0	6 0	339 0
Assistant Pharmaceutical Chemist..	293 0	6 0	299 0
Unqualified Assistant ..	275 0	6 0	281 0
Female Shop Assistant not engaged in dispensing or compounding medicines, drugs, or medicinal preparations			
(i) With less than 3½ years experience in a dispensary	172 0	3 0	175 0
(ii) All others	183 0	3 0	186 0

PROPORTION (IN ANY PLACE).

(*a*) Apprentices.
One apprentices to every three or fraction of three workers receiving not less than 299s. per week.

(*b*) Juvenile Workers.
One juvenile worker (i.e. a shop assistant not engaged in dispensing or compounding medicines, drugs or medicinal preparations, and who is under the age of 21 years) may be employed in any dispensary.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.
No. 125—1054/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 126] THURSDAY, FEBRUARY 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

HAM AND BACON CURERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 328 of the 22nd March, 1951, shall be replaced by the following clauses:—

IMPROVERS.

2. *Wages.*

—	Percentage of Basic Wage.	War Loading.	Total Weekly Wage.
		s. d.	s. d.
First year	43	1 0	91 0
Second year	53	1 0	112 0
Third year	67	2 0	142 0
Fourth year	91	2 3	192 3
Fifth year and until reaching the age of 21 years	100 plus 9s.	3 0	221 0

Proportion (*in any place*)—The number of improvers employed in any factory shall not exceed one to every three or fraction of three adult employees. An employer actually working in a factory for the whole or a substantial part of his time shall be treated as an adult for the purpose of this clause.

No. 126.—1062/52.—PRICE 3D.

OTHER EMPLOYEES.

3. *Wages.*

—	Adjustable Weekly Rate.	War Loading. Non-Adjustable.	Total Weekly Wage.
	£ s. d.	s. d.	£ s. d.
(a) *Other than Small Goods Section—*			
Leading hands in the slaughtering and curing departments ..	12 19 0	3 0	13 2 0
General assistants in the slaughtering department, cutters-up, rollers, bacon trimmers, and leading hands in the lard and tallow department	12 6 6	3 0	12 9 6
First assistant in the curing department	12 6 6	3 0	12 9 6
Other assistants in the curing department	12 1 6	3 0	12 4 6
Other employees in the lard and tallow department, gut runners, smoke fillers, smoke room and drying room employees, packers, washers of hams and bacon and ham baggers	11 17 0	3 0	12 0 0
Yardmen { For 48 hours per week	12 0 6	3 0	12 3 6
Yardmen { For 40 hours per week	11 14 6	3 0	11 17 6
All others	11 11 6	3 0	11 14 6
(b) *Small Goods Section—*			
Small goods men (i.e., men employed principally on mixing machines and/or responsible for the making of small goods)	12 12 0	3 0	12 15 0
Filler-man	12 2 6	3 0	12 5 6
Small goods makers, (other than small goods men as above mentioned) butchers, small goods sellers from vehicles who collect cash, boners, salters, scalders and cookers	12 6 6	3 0	12 9 6
Packing room hands	11 16 6	3 0	11 19 6
Linkers and table hands	11 15 6	3 0	11 18 6
All others	11 9 0	3 0	11 12 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 127] THURSDAY, FEBRUARY 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

HORSEHAIR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1012 of the 12th October, 1951, shall be replaced by the following clause:—

2.

Apprentices.

WAGES.

	Percentage of Basic Wage	Per Week. s.	d.
1st year ..	35	73	0
2nd year ..	44	92	0
3rd year ..	53	111	0
4th year ..	64	134	0
5th year ..	88	184	0

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 233s. per week.

Improvers and Juvenile Workers.

WAGES.

	Percentage of Basic Wage	Per Week. s.	d.
1st year ..	35	73	0
2nd year ..	53	111	0
3rd year ..	88	184	0
4th year ..	100 + 6d.	209	6

PROPORTION (by any employer).

One improver to every five workers receiving not less than 233s. per week.

Juvenile Workers.

One juvenile worker to every Hand Spinner.

Other Employees.

Preparing Body Hair.

WAGES.

	Per Week s.	d.
Person in charge of hair-washing machine	244	0
Persons engaged on hair-washing machines	237	0
Persons engaged on hair-drying machines	237	0
Persons who press washed and dried hair into bales ..	237	0
All others	233	0

Preparing any other kind of Hair.

WAGES.

	Per Week s.	d.
Hand Spinners	250	0
Machine Spinners—		
1st year	240	0
2nd year	246	0
And thereafter	250	0
Drafters	250	0
Wet or dry hacklers ..	250	0
Operators of teasing machine ..	237	0
Tail pullers	237	0
Dyers or Scalders	234	0
All others	233	0

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of ninety-six shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of ninety-six shillings shall be added in lieu thereof.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 127.—1064/52.—PRICE 3D.

VICTORIA
GOVERNMENT GAZETTE.

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No. 128] THURSDAY, FEBRUARY 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

ICE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 528 of the 25th May, 1951, shall be replaced by the following clause:—

2.

Juvenile Workers, i.e., persons under 20 years of age employed at work other than Pulling, Stacking, or Packing Ice, or De-frosting Ice Chambers.

	Wages per Week.			
	Percentage of Basic Wage.	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.
16 years of age ..	63	131 6	1 6	133 0
17 years of age ..	68	142 0	1 9	143 9
18 years of age ..	81	169 6	2 0	171 6
19 years of age ..	93	194 6	2 3	196 9

PROPORTION (in any factory or place).

One juvenile worker to every three or fraction of three workers employed and receiving not less than 280s. 6d. per week.

Other Employees.

	Wages per Week.		
	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.
All Employees ..	276 6	4 0	280 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 128.—1066/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 129] THURSDAY, FEBRUARY 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

ICE CREAM BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 45 of the 23rd January, 1951, shall be replaced by the following clause:—

2. ORDINARY WORKERS.

*APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.

Males.

—	Improvers. Percentage of Basic Wage.	Ordinary Wage. s. d.	War Loading. (Not Adjustable.) s. d.	Total Wage. s. d.
Under 16 years of age ..	50	104 6	1 6	106 0
16–17 years of age ..	58	121 0	2 0	123 0
17–18 years of age ..	63	131 6	2 6	134 0
18–19 years of age ..	77	161 0	3 0	164 0
19–20 years of age ..	99	207 0	3 6	210 6
20–21 years of age ..	100 + 19s.	228 0	4 6	232 6

PROPORTION.

One male apprentice and one male improver to every three or fraction of three male workers receiving not less than 248s. per week of 40 hours.

JUVENILE WORKERS.

Wages per Week of 40 Hours.

Males.

	Percentage of Basic Wage.	Ordinary Wage. s. d.	War Loading. (Not Adjustable.) s. d.	Total Wage. s. d.
Under 16 years of age	50	104 6	1 6	106 0
16–17 years of age ..	58	121 0	2 0	123 0
17–18 years of age ..	63	131 6	2 6	134 0

Females.

	Percentage of Female Basic Wage.			
Under 16 years of age ..	64	100 0	1 6	101 6
16–17 years of age ..	74	116 0	1 6	117 6
17–18 years of age ..	78	122 0	2 0	124 0
18–19 years of age ..	88	137 6	2 0	139 6
19–20 years of age ..	93	145 6	2 0	147 6
20–21 years of age ..	100 + 5s 6d.	162 0	2 6	164 6

PROPORTION.

Three female juvenile workers to every two female workers receiving 185s. per week of 40 hours.

* NOTE.—The Board has determined that as from the 1st November, 1949, no apprentice shall be taken to the trade.

No. 129.—1067/52.—PRICE 3D.

ADULT EMPLOYEES.

Wages per Week of 40 Hours.				
Males.				
	Ordinary Wage. s. d.	War Loading. (Not Adjustable.) s. d.	Total Wage. s. d.
Pasteurizer .. .. .. Mixer .. .. .. Cooling, or .. .. .. Freezer .. .. } Machine operator	253 0	5 0	258 0
Assistant to any of the above-mentioned operators	246 0	5 0	251 0
Dixie .. .. Cup, or .. .. Chocolate bar .. .. .. } Machine operator	247 6	5 0	252 6
Persons cutting and wrapping dry ice	253 0	5 0	258 0
Mould cutter, by machine	247 6	5 0	252 6
Mould cutter, by hand	251 0	5 0	256 0
Can washer, floor hand, or person handling crushed ice	246 0	5 0	251 0
All others	243 0	5 0	248 0
Females.			
All adults	182 0	3 0	185 0

Clauses, other than clause 2, of the said Determination as amended on the 2nd April, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 130] THURSDAY, FEBRUARY 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

NURSERYMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 126 of the 2nd February, 1951, shall be replaced by the following clause :—

2.

Apprentices or Improvers.

Wages.	Per Week of 40 Hours. Males. Percentage of Basic Wage.	Males. —	Females. Percentage of Female Basic Wage.	Females. —
		s. d.		s. d.
15 years of age or under	22	46 0	29	45 6
16 years of age ..	28	58 6	31	48 6
17 years of age ..	39	81 6	45	70 6
18 years of age ..	54	113 0	62	97 0
19 years of age ..	64	134 0	77	120 6
20 years of age ..	88	184 0	90	141 0

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every three or fraction of three workers receiving not less than 218s. per week of 40 hours.

Other Employees.

Wages.	Per Week of 40 Hours.
	s. d.
Propagators in charge of one or more employees working under glass	245 0
General nursery hands, i.e., persons engaged at budding, grafting, planting, potting, or ploughing	234 6
Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding	156 6
Nursery labourers	218 0

Clauses, other than clause 2, of the said Determination as amended on the 13th March, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 130.—1068/52.—PRICE 3D.

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No. 131] THURSDAY, FEBRUARY 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this 11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 2 (BOOT REPAIRERS).

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 657 of the 21st June, 1951, shall be replaced by the following clauses:—

2. APPRENTICES OR IMPROVERS.

Males.

Wages per Week of 40 Hours.

—	Commencing Age. Under 16 years.	16 years.	17 years.	18 years or over.
	s. d.	s. d.	s. d.	s. d.
1st year	71 0	102 6	102 6	125 6
2nd year	102 6	125 6	125 6	156 6
3rd year—				
1st 6 months	125 6	156 6	156 6	202 6
2nd 6 months	146 6	167 0	167 0	214 0
4th year—				
1st 6 months	156 6	177 6	202 6	Minimum wage
2nd 6 months	167 0	188 0	214 0	
5th year—				
1st 6 months	177 6	202 6	Minimum wage	
2nd 6 months	188 0	214 0		
6th year—				
1st 6 months	202 6	Minimum wage		
2nd 6 months	214 0			
Thereafter	Minimum wage			

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 252s. per week of 40 hours.

Improvers.

One improver to every four workers receiving not less than 252s. per week of 40 hours.

Females (see clause 4).

Wages per Week of 40 Hours.

	s. d.
Under 16 years of age	80 0
16 and under 17 years of age	89 0
17 and under 18 years of age	97 0
18 and under 19 years of age	106 6
19 and under 20 years of age	117 6
20 and under 21 years of age	127 0

PROPORTION (BY ANY EMPLOYER).

Apprentices.

One female apprentice to every three or fraction of three female adult workers receiving not less than the minimum wage.

Improvers.

Two female improvers to every female adult worker receiving not less than the minimum wage.

3. OTHER EMPLOYEES.

Wages per Week of 40 Hours.

	s. d.
Females (see Clause 4).	
Adult females	163 6

Wages per Week of 40 Hours.

—	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
Males.	s. d.	s. d.	s. d.
Males	249 0	3 0	252 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 131—1071/52.—PRICE 3D.

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No. 132] THURSDAY, FEBRUARY 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

UMBRELLA BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1223 of the 29th November, 1951, shall be replaced by the following clauses :—

2. (*a*) APPRENTICES AND IMPROVERS.

Rates per Week of 40 Hours.

Experience.	Males.	Females.	
		First Commencing at the Trade when Under the Age of 18 Years.	First Commencing at the Trade Between the Ages of 18 Years and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	2 14 6	3 7 6	5 8 6
2nd six months	3 3 0	3 15 6	5 19 6
3rd six months	3 13 6	4 3 6	6 17 0
4th six months	4 10 6	4 16 0	7 13 0
5th six months	5 1 0	5 8 6	..
6th six months	5 13 6	5 19 6	..
7th six months	8 1 6	6 17 0	..
8th six months	9 7 0	7 13 0	..
9th six months	10 10 0	..	..
10th six months	10 14 6	..	..

and thereafter the minimum wage or piece-work price.

(i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.
(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(*b*) PROPORTION (IN ANY FACTORY OR PLACE).

Apprentices or Improvers.

(i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.
(ii) Not more than three female apprentices or improvers shall be employed to every journeywomen.
(iii) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(*c*) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(*d*) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

No. 132.—1073/51.—PRICE 3D.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(*e*) All apprentices shall be indentured in accordance with the form of indenture prescribed by this Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rate prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(*f*) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(*g*) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(*h*) Within three months of the commencement of this Determination every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(*i*) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination, any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

3. OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

—	Wages per Week.
Journeymen.	£ s. d.
Cutters, namely, males employed laying up material and/or marking in and/or cutting out and/or separating and/or matching and/or sorting covers for umbrellas and/or parasols	12 14 0
Head of a table or a bench of machines, namely, males in charge of four or more persons making any part of an article by hand or by machine	12 6 0
Finishers, namely, males employed capping and/or ferruling and/or end finishing umbrellas or parasols ..	11 19 0
Frame makers or repairers, namely, males employed making and/or repairing frames for umbrellas and/or parasols; such work to include the work of cutting slotting and springing handles or sticks and/or assembling ribs and/or drilling notches	12 1 0
All other adult males not herein classified	10 18 0
Journeywomen.	
i.e. journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.	£ s. d.
Head of a table or a bench of machines, namely, females in charge of four or more persons making any part of an article by hand or by machine	9 0 6
Tippers and/or finishers and/or machinists and/or tablehands namely, females employed sewing by hand or by machine umbrellas or parasols or any part of an umbrella or parasol and/or pressing and/or ironing and/or branding umbrellas or parasols	8 15 6
All other adult females not herein classified	8 3 6

NOTE.—An amount of 5s. per week for journeymen and 3s. 9d. per week for journeywomen included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piece-work rates or task work or overtime, holiday or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 133] THURSDAY, FEBRUARY 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

CORDAGE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 254 of the 1st March, 1951, shall be replaced by the following clause:—

JUNIORS.

2. (*a*) The minimum rates of wages to be paid to junior employees shall be as follows:—

Age.	Males.	Females.
	£ s. d.	£ s. d.
Under 16 years of age	3 16 3	3 17 6
16 years of age	4 8 3	4 7 3
16½ years of age	4 16 0	4 14 9
17 years of age	5 5 9	5 5 9
17½ years of age	5 15 6	5 15 6
18 years of age	6 6 6	6 4 3
18½ years of age	7 1 9	6 14 0
19 years of age	7 12 6	7 2 9
19½ years of age	8 14 6	7 7 3
20 years of age	9 5 3	7 12 6
20½ years of age	10 7 0	7 18 0

Provided that after a junior employee has had two years' experience in the industry he or she shall be paid, in addition to the above rates, the margins prescribed for adults in clause 29 of this Determination.

Provided also that a junior female after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

PROPORTION OF JUNIOR EMPLOYEES.

The proportion of junior employees, male and female, to adult male and female employees shall not exceed one junior to one employee receiving full adult male or female rates in the factory.

No. 133.—1200/52.—PRICE 3D

(b)

OTHER EMPLOYEES.

—	Wages per Week. £ s. d.
Males.	
First rope layer on heavy type 12-strand machine	12 5 0
Rope layer on heavy type 9-strand machine	12 0 0
Foreman in charge of spinning and preparing departments	12 1 0
Other rope layers in walk with travellers	11 16 0
Rope splicer on driving ropes and springs	11 15 0
Storeman in charge	11 13 0
Packer working press (hand or power) pressing over 28 lb. in weight	11 11 0
Rope house machinist making 2 inch up to and including 4 inch	11 11 0
Rope house machinist making over 4 inch	11 14 0
Power reeler or finisher in connexion with heavy type 12-strand machine	11 11 0
Feeder or first spreader	11 9 0
Traveller driver on heavy type 12-strand machine	11 9 0
Damp mixer or batcher	11 8 0
Feeder of softeners or batchers	11 8 0
Rope and binder twine packer	11 8 0
Winder and warper in tarring department	11 9 0
Winding oiling and tarring yarn	11 9 0
Oiler and/or belt repairer	11 9 0
Maker of rope fenders	11 9 0
Maker of pig nets	11 8 0
Maker of camouflage nets	11 6 0
Power reeler or finisher in walk	11 8 0
Other traveller drivers (except on light travellers for cords and lines not exceeding 1½ inches in circumference)	11 6 0
Layer of lines or cords in walk	11 12 0
Twister or layer of yarn in walk	11 8 0
Opening Manilla hemp	11 6 0
Scutcher	11 6 0
Lumping, loading, or unloading hemp, flax, or twine in store or factory	11 6 0
Feeder of tow breaker card	11 6 0
Lumping hemp flax or binder twine on wharf	11 9 0
Tacking and balling shop twine	11 8 0
Mat finisher	11 8 0
Maker of fishing lines	11 8 0
Hand reelers	11 6 0
Matting weavers	11 8 0
Drivers of motor waggons with capacity not exceeding 25 cwt.	11 13 0
Drivers of motor waggons with capacity exceeding 25 cwt. and not exceeding 3 tons	11 18 0
Drivers of motor waggons with capacity exceeding 3 tons	12 1 0
Employees pinning hackles, gills, and card staves	11 6 0
Dye house and flax boiling department operatives	11 6 0
All other machine operators or employees feeding or taking from machines	11 6 0
All others	11 3 0
Females.	
Balling binder twine	8 11 9
Balling lashing	8 11 9
Bagging binder twine	8 10 9
Feeding breaker card with clock	8 11 9
Feeding spreaders	8 10 9
Feeding finisher cards (hemp)	8 10 9
Spinning	8 16 9
Wet spinning	8 17 9
Ring frame operative	8 11 9
All other machine operators or employees feeding or taking from machines	8 10 9
All others	8 7 9

Clauses, other than Clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY Government Printer, Melbourne.

VICTORIA
GOVERNMENT GAZETTE.

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No. 134] THURSDAY, FEBRUARY 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

ENTERTAINMENT EMPLOYEES (PERFORMERS) BOARD.

Clauses 24, 25 and 26 of the Determination published in *Government Gazette* No. 11 of the 10th January, 1952, shall be replaced by the following clauses:—

PART II.—Radio Entertainments.

RECORDING.

Casual Employees.

24. (*a*) These, whether actors, actresses, singers, vaudeville artists, comperes, or other entertainers taking part in recorded transcriptions for use in Commercial Broadcasts, shall be paid as follows:—

	£	s.	d.
Musical presentations—			
Including rehearsal and recording, provided that the time involved does not exceed one and a half (1½) hours—per "side"	1	7	0
Beyond one and a half (1½) hours on any one day for each quarter (¼) of an hour or part thereof	0	8	6
Recordings of less than fifteen (15) minutes to be paid *pro rata* with a minimum per call of	1	7	0
Preliminary rehearsals in which no recording is done, per hour or part thereof, but with minimum of 10s. 6d	0	11	0
A fifteen minute recording or part thereof is one side of a record or a recording of such duration on wax, acetate, fibre, copper wire, or by any other means.			
When a singer appears in any recording as a solo performer such singer shall be paid for each solo item after the first in any one programme the sum of	0	14	6
Rehearsal time for these additional periods shall be one half (½) the time allowed for the first quarter (¼) hour or "side."			
When any performer is engaged in chorus work he shall be paid for each fifteen (15) minutes (but with a minimum of 10s.) at the rate of	0	8	0
Provided that should a solo performer be receiving payment as such in any period, he shall not during the same period receive any additional fee as one of the chorus.			
Each performer in rehearsals of chorus work shall be paid at the rate per one hour and a half (1½) hours or part thereof of	0	8	0
"Legitimate" or "Straight" presentations—			
Including rehearsal and recording provided that the time involved does not exceed one (1) hour—per "side"	1	7	0
Beyond one (1) hour on any one day for each quarter (¼) of an hour or part thereof	0	8	6
Recordings of less than fifteen (15) minutes to be paid *pro rata* with a minimum per call of	1	7	0
Preliminary rehearsals in which no recording is done per hour or part thereof	0	14	6
A fifteen minute recording or part thereof is one side of a record or a recording of such duration on wax, acetate, fibre, copper wire, or by any other means			

Weekly Employees.

(*b*) For the purpose of this sub-clause a week's work shall be deemed to consist of not more than eight hours in any one day or not more than six days in any one week, and not more than 40 hours in any one week.

These employees whether actors, actresses, or radio artists, shall for a week's work be paid 13 11 0

For all time worked in excess of the foregoing on any one day or in one week payment shall be at the rate of time and a half.

Provided that—

Any such employee who in any week takes part in more than twelve (12) recorded "sides of fifteen (15) minutes" shall for each "side" in excess of that number be paid at the rate herein fixed for casual employees.

If any such employee in addition to working on the other six (6) days of any week is required to work on the Sunday he shall be paid at the rate of double pay for such Sunday work.

If the hours of work of any such employee on any one day are "scattered" so as to cover a period exceeding twelve (12) hours he shall be paid at the rate of time and a half for that day.

COMMERCIAL ANNOUNCEMENTS.

	£	s.	d.
25. Actors and actresses when used as such or as announcers, comperes or commentators, shall for each hour or part thereof be paid	1	7	0
If used in more than one half (½) the aggregate number of announcements in any one hour, an additional amount of	0	14	6

LIVE SHOWS, ACTUAL BROADCASTS, ETC.

Casual Employees.

26. (*a*) These whether actors, actresses, singers, vaudeville artists, comperes, or other entertainers taking part in broadcast performances for use in Commercial Broadcasts shall be paid as follows:—

	£	s.	d.
Musical presentations—			
Including rehearsal and broadcasting, provided that the time involved does not exceed one and a half (1½) hours—per fifteen (15) minute broadcast	1	7	0
Rehearsal beyond one and a half (1½) hours on any one day, for every quarter (¼) hour or part thereof	0	8	6
Broadcasts of less than fifteen (15) minutes to be paid *pro rata* with a minimum per call of	1	7	0
Preliminary rehearsals in which no broadcasting is done, per hour or part thereof (but with a minimum of 10s. 6d.)	0	11	0
When a singer appears in any broadcast as a solo performer he shall be paid for each solo item after the first in any one programme the sum of	0	14	6
Rehearsal time for these additional periods shall be one half (½) the time allowed for the first quarter (¼) hour broadcast or performance.			
"Legitimate" or "Straight" presentations. Including rehearsal and broadcasting, provided that the time involved does not exceed one (1) hour—per fifteen (15) minute broadcast or performance ..	1	7	0
Beyond one (1) hour on any one day for every quarter (¼) of an hour or part thereof	0	8	6
Broadcasts of less than fifteen (15) minutes to be paid *pro rata* with minimum per call of ..	1	7	0
Preliminary rehearsals in which no broadcasting is done, per hour or part thereof	0	14	6
When any performer is engaged in chorus work he shall be paid for each fifteen (15) minutes (but with a minimum of 10s.) at the rate of	0	8	0
Provided that should a solo performer be receiving payment as such in any period, he shall not during the same period receive any additional fee as one of the chorus			
Each performer in rehearsals of chorus work shall be paid at the rate per one hour and a half (1½ hrs.) or part thereof	0	8	0

Weekly Employees.

(*b*) For the purpose of this sub-clause a week's work shall be deemed to consist of not more than eight hours in any one day or not more than six days in any one week, and not more than 40 hours in any one week—

	£	s	d.
These employees whether actors, actresses, or radio artists, shall for a week's work be paid	13	11	0

For all time worked in excess of the foregoing on any one day or in any one week payment shall be at the rate of time and a half.

Provided that—

Any such employee who in any week takes part in more than twelve (12) broadcasts or performances of fifteen (15) minutes shall for each broadcast or performance in excess of that number be paid at the rate herein fixed for casual employees.

If any such employee in addition to working on the other six (6) days of any week is required to work on the Sunday he shall be paid at the rate of double time for such Sunday work.

If the hours of work of any such employee on any one day are "scattered" so as to cover a period exceeding twelve (12) hours he shall be paid at the rate of time and a half for that day.

When in any recording or broadcast a singer appears as a solo performer for a period exceeding fifteen (15) minutes or one "side," such singer shall be paid for each solo item beyond the first in the same programme the sum of 0 14 6

Rehearsal time for each such solo item beyond the first shall be one half (½) the rehearsal time allowed for the first period of fifteen (15) minutes or one "side."

Clauses, other than clauses 24, 25 and 26, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 135] THURSDAY, FEBRUARY 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

FLOCK BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 889 of the 27th August, 1951, shall be replaced by the following clause :—

2.

Improvers.

Wages per Week of 40 Hours.

Age.	Males. Percentage of Basic Wage.	Males. s. d.	Females. Percentage of Female Basic Wage.	Females. s. d.
Under 16 years ..	30	62 6	35	55 0
16 years ..	38	79 6	39	61 0
17 years ..	51	106 6	46	72 0
18 years ..	56	117 0	55	86 0
19 years ..	73	152 6	66	103 6
20 years ..	83	173 6	75	117 6

Proportion (in any Place).

Improvers.

One improver to every worker receiving not less than the minimum wage.

Note.—For the purpose of calculating the proportion of improvers to workers receiving not less than the minimum wage only one working employer in any establishment covered by this Determination shall be classed as a worker receiving not less than the minimum wage and no such working employer or any person employed in connexion with any establishment covered by this Determination shall be regarded as a worker receiving not less than the minimum wage unless such person is usually employed in the establishment for 40 hours each week on work covered by this Determination or in supervising work covered by this Determination.

Other Employees.

Wage per Week of 40 Hours.

	s. d.
Males.	
Persons employed in the cotton wool bleaching department	242 0
Woollen pickers	239 0
Feeders of—	
Rag machines	237 0
Other machines	237 0
Rippers	237 0
Persons operating milling machine, hardening machine, or tentering machine	237 0
Persons operating other machines	237 0
Assistant to persons operating milling machine, hardening machine, or tentering machine ..	235 0
Assistant to persons operating other machines	235 0
Cotton pickers	234 0
All others	233 0
Leading hands, if in charge of four or more workers	5s. a week extra
Females.	
Feeders of rag machines	178 9
Feeders of machines other than rag machines ..	162 9
Rippers	158 0
Woollen pickers	164 6
Cotton pickers	158 0
Weighers and wrappers of cotton wool	158 0
All others	158 0
Leading hands, if in charge of four or more workers	5s. a week extra

Note.—The Board has determined that no apprentice shall be taken in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

No. 135.—1203/52.—Price 3d.

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No. 136] THURSDAY, FEBRUARY 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

LIMEBURNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 84 of the 26th January, 1951, shall be replaced by the following clause :—

2.

Apprentices or Improvers. (*Day Shift.*)

Wages Per Week of 40 Hours.

	Percentage of Basic Wage.	s.	d.
16 years of age or under ..	49	102	6
17 years of age	57	119	0
18 years of age	70	146	6
19 years of age	86	179	6
20 years of age	100 plus 20/6	229	6

PROPORTION (WITHIN ANY PLACE).

One apprentice and one improver to every three or fraction of three workers receiving not less than 232s. per week of 40 hours.

An indenture of apprenticeship prescribed by the Board was approved on 15th March, 1923.

Other Employees. (*Day Shift.*)

Wages Per Week of 40 Hours.

	s.	d.
Lime burner or feeder	239	6
Drawer	239	6
Crusher hand	235	0
Operator of a mechanical bagging machine ..	239	6
Hydrator attendant	249	0
Lime screener	238	0
Attendant on an automatic feeder	240	6
Drawer's assistant	235	0
Slack lime worker	235	0
Loader (a person assigned by the foreman as responsible for the correct loading and tallying of a consignment)	236	0
All others	232	0

Clauses, other than clause 2, of the said Determination as amended on the 28th March, 1951, shall remain in force

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 136.—1208/52.—PRICE 3D.

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No. 137] FRIDAY, FEBRUARY 22. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY. H. BEERS,
Secretary for Labour.

CARETAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1084 of the 8th November, 1951, shall be replaced by the following clause:—

2. IMPROVERS.

Wages per week of 40 Hours.			—
	Percentage of Basic Wage.	s. d.	PROPORTION (in any place).
Under 18 years of age	52	108 6	One improver to every worker receiving not less than 233s. 6d. per week of 40 hours.
18 to 19 years of age	65	136 0	NOTE.—The Board has determined that no apprentice shall be taken in the trade.
19 to 20 years of age	81	169 6	
20 to 21 years of age	96	200 6	

OTHER EMPLOYEES.

WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan and Geelong Districts as defined in the Factories and Shops Acts and the City of Warrnambool.	All Other Parts of Victoria where this Determination Applies
	s. d.	s. d.
Persons engaged weekly to take care of buildings which contain—		
41 or more flats	225 0	222 0
21 to 40 flats	221 0	218 0
20 or less flats	219 6	216 6
Persons engaged weekly to take care of buildings which contain halls let for public entertainment or for other purposes	216 0	213 0
Other caretakers of buildings in charge of—		
11 or more cleaners	255 6	252 6
4 to 10 cleaners	245 6	242 6
1 to 3 cleaners	233 6	230 6
All others	224 6	221 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.
No. 137.—817/52.—PRICE 3D.

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No. 138] FRIDAY, FEBRUARY 22. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

CHARWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1158 of the 16th November, 1951, shall be replaced by the following clause:—

2.

Improvers.

MALES.

WAGES.

	Percentage of Basic Wage.	Per week of 40 hours. s. d.
Under 19 years of age ..	64	134 0
19 and under 20 years of age	75	156 6
20 years of age	87	182 0

PROPORTION.
Improvers.

One male improver to every five male workers receiving not less than 226s. per week of 40 hours.

FEMALES.

WAGES.

	Percentage of Female Basic Wage	Per week of 40 hours. s. d.
Under 19 years of age ..	80	125 0
19 and under 20 years of age	93	145 6
20 years of age	100+8/6	165 0

PROPORTION.
Improvers.

One female improver to every ten female workers receiving not less than 208s. per week of 40 hours.

Other Employees.

WAGES.*

	Within the Metropolitan District and the Geelong District as defined in the Factories and Shops Acts and the Orders in Council thereunder; the cities of Ballarat, Bendigo, and Warrnambool, the boroughs of Eaglehawk and Sebastopol and within Mildura and Gippsland Districts.	Elsewhere in Victoria.
Males.	Per week of 40 hours. s. d.	Per week of 40 hours. s. d.
Office cleaners or general cleaners in charge of—		
11 or more office cleaners or general cleaners	253 6	250 6
4 to 10 office cleaners or general cleaners ..	246 6	243 6
1, 2, or 3 office cleaners or general cleaners ..	235 0	232 0
Other office cleaners or general cleaners ..	226 0	223 0
Females.	Per week of 40 hours. s. d.	Per week of 40 hours. s. d.
Office cleaners or general cleaners in charge of—		
11 or more office cleaners or general cleaners	228 0	225 0
4 to 10 office cleaners or general cleaners ..	223 0	220 0
1, 2, or 3 office cleaners or general cleaners ..	212 0	209 0
Other office cleaners or general cleaners ..	208 0	205 0

* Where the employer requires the employee to reside on the premises, no deduction shall be made from the wages of such employee for rent, fuel or light.

NOTE.—The employer shall supply all necessary tools and materials free.

NOTE.—The Board has determined, in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934, that the process, trade, business or occupation is so unskilful that no person shall be taken as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.
No. 138.—820/52.—PRICE 3D

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No. 139] FRIDAY, FEBRUARY 22. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
4th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 18 (MISCELLANEOUS SHOPS).

Clause 2 of the Determination published in *Government Gazette* No. 1015 of the 12th October, 1951, shall be replaced by the following clause:—

2. (*a*) APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.

Males.	Percentage of Basic Wage.	—	Females.	Percentage of Female Basic Wage.	—
		s. d.			*s. d.*
15 years of age or under	31	65 0	15 years of age or under	37	58 0
16 years of age	44	92 0	16 years of age	43	67 6
17 years of age	60	125 6	17 years of age	56	87 6
18 years of age	78	163 0	18 years of age	70	109 6
19 years of age	97	202 6	19 years of age	83	130 0
20 years of age	100 plus 15s.	224 0	20 years of age	97	152 0

PROPORTION (IN ANY SHOP).

Apprentices.

One apprentice to every three or fraction of three persons receiving not less than the minimum wage.

Improvers.

One male improver to every male worker receiving not less than the minimum wage.

Two female improvers to every female worker receiving not less than the minimum wage.

Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.

No. 139.—850/52.—PRICE 3D.

(b) OTHER EMPLOYEES.

	Wages per week of 40 hours.	
	Males.	Females.
	s. d.	s. d.
Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of clocks, watches, perfumery and toilet requisites, optical goods, photographic materials, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, push cycles, motor cycles and motor cars, and accessories for push cycles, a bird or dog dealer, a stamp dealer, a herbalist, a saddler, a ship chandler, a seller of cork goods, crockery, fancy goods, toys, grindery, leather goods, music, musical instruments (other than pianos, organs, or piano-players), pictures, picture frames, perambulators, paper patterns, rubber goods which are not motor cycle or motor car accessories, florists' goods, seeds, seedlings, tents, flags, umbrellas, or wicker goods, paints, colours, wall-papers, or employed in any business, other than those specially mentioned, to which this Determination applies :—		
Branch manager (i.e., a person entrusted with the control or superintendence of a branch shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of the said branch shop)	261 0	244 6
Departmental manager or manageress (i.e., a person in control of three or more persons 21 years of age or over, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of such department)—		
Male	252 0	..
Female—		
Where one or more adult males are under her control	..	235 6
In other cases	..	184 6
Other employees	246 0	172 0

(c) Any person required to act as "Father Christmas" (i.e. a person required to wear the traditional clothes and act as such a person) shall receive the rate prescribed for his or her ordinary classification in sub-clause (a) or (b) hereof, plus an additional 5s. for each day or part thereof on which he or she is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.

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GOVERNMENT GAZETTE.

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No. 140] **FRIDAY, FEBRUARY 22.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
4th day of February, 1952.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 19 (CONFECTIONERY, PASTRY, FRUIT AND VEGETABLE).

Clause 2 of the Determination published in *Government Gazette* No. 978 of the 21st September, 1951, shall be replaced by the following clause :—

2.

Apprentices and Improvers.								Other Employees.		
Males.				Females.				Wages per Week of 40 Hours.		
—	Percentage of Basic Wage.	Weekly Wage.		—	Percentage of Female Basic Wage.	Weekly Wage.			s.	d.
		s.	d.			s.	d.	(a) Manager or Departmental Manager	247	6
15 years of age or under ..	30	62	6	15 years of age or under ..	37	58	0	(b) Manageress or Departmental Manageress ..	181	3
16 years of age	39	81	6	16 years of age	43	67	6	(c) Shop Assistants—		
17 years of age	48	100	6	17 years of age	53	83	0	(i) Males	237	3
18 years of age	60	125	6	18 years of age	63	98	6	(ii) Females	168	0
19 years of age	73	152	6	19 years of age	74	116	0			
20 years of age	87	182	0	20 years of age	85	133	0			

PROPORTION (in any Shop or Place).
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 141] **FRIDAY, FEBRUARY 22.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
4th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 21 (BOOKSELLERS AND NEWSAGENTS).

Clause 2 of the Determination published in *Government Gazette* No. 981 of the 21st September, 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.

Wages.	Per Week of 40 Hours. Percentage of Basic Wage.	Males.	Percentage of Female Basic Wage.	Females.
		s. d.		s. d.
15 years of age or under	31	65 0	36	56 6
16 years of age ..	38	79 6	46	72 0
17 years of age ..	48	100 6	56	87 6
18 years of age ..	62	129 6	65	101 6
19 years of age ..	76	159 0	75	117 6
20 years of age ..	91	190 0	84	131 6

PROPORTIONS (*by* any employer).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

Improvers.

Two improvers to each adult worker receiving not less than 233s. 6d. per week of 40 hours in the case of a male adult and 156s. 6d. per week of 40 hours in the case of a female adult.

Other Employees.

Wages.	Per Week of 40 Hours. Within the Metropolitan District. Males.	Females.	All other parts of Victoria where this Determination applies. Males.	Females.
	s. d.	s. d.	s. d.	s. d.
DEPARTMENTAL MANAGER, i.e., a person in control of two or more persons (not including bookstall employees) receiving not less than the minimum wage—				
Where two such persons are under his or her control	259 6	197 6	259 6	197 6
Where three or more such persons are under his or her control ..	270 0	211 6	270 0	211 6
All Others.				
(*a*) Employed in connexion with the sale or distribution of newspapers	236 6	157 0	233 6	156 6
(*b*) Employed at any other work ..	244 0	161 0	241 0	156 6

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 142] FRIDAY, FEBRUARY 22. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this 4th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

WATCHMEN'S BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 688 of the 19th July, 1951, shall be replaced by the following clauses:—

2.

Classes of Employees.	Wages per Week of 40 Hours.					
	Within a Radius of 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.			Other Parts of Victoria where this Determination applies.		
	Wages.	War-time Loading.	Total.	Wages.	War-time Loading.	Total.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Watchman (other than watchmen as defined in clause 3), who in addition to watching, performs manual work not subject to the Determination of any other Wages Board, while performing such work, at the rate of	241 5	3 0	244 5	238 5	3 0	241 5
All others (other than watchmen as defined in clause 3)	226 0	3 0	229 0	223 0	3 0	226 0

WHARF WATCHMEN.

3. (*a*) Wharf Watchmen—i.e., persons employed as watchmen in connexion with overseas and/or interstate shipping shall be paid as follows:—

(i) On wharfs and/or ships (excluding ships' holds) at the rate of 5s. $11^{9}/_{10}$d. per hour.

(ii) In ships' holds at the rate of 6s. $6^{13}/_{20}$d. per hour.

(*b*) Hold Watchmen—When waterside workers engaged in handling cargo in a vessel's hold are paid an extra rate because of the obnoxiousness of such cargo, either by Board of Reference decision or by agreement, any hold watchman employed in such hold shall be paid an extra rate of 6d. per hour, or such lesser amount as may be paid to the waterside workers concerned.

(*c*) Wharf Watchmen—When a cargo watchman is engaged elsewhere than in the hold of a vessel, and is obliged to work in close proximity to cargo, which, because of its obnoxiousness, is the subject of an extra rate paid to the waterside workers handling such cargo, he shall be paid an extra rate of 3d. per hour for such period as he may be affected.

(*d*) Dangerous Cargo—When waterside workers are paid an extra rate for handling Ammonium Nitrate and Sodium Chlorate, such extra rate shall be paid to any hold watchman who may be employed in the hold where such cargo is being handled for such period as may be applicable.

(*e*) Hold and/or wharf watchmen commencing duty at 5 p.m. for the evening shift or at midnight for the midnight shift shall be paid 8 hours at the ordinary rate provided in each case the full shift is worked and provided further that he does not work a total of 8 hours by working on into the succeeding shift.

(*f*) Wharf watchmen shall be required to diligently attend to their duties as watchmen and immediately report to the Superintendent or foreman in charge of the hatch or the Ship's Officer on duty any cases of pillage or suspected or attempted pillage and damage, and if required, make notes and furnish reports regarding same. It is also required that smoking and committing a nuisance in the hold should be stopped and, if persisted in, reported in the manner directed above.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

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No. 143] FRIDAY, FEBRUARY 22. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

BUILDERS' LABOURERS BOARD.

Clause 1 of Part I. and clause 1 of Part II. of the Determination published in *Government Gazette* No. 745 of the 2nd August, 1951, shall be replaced by the following clauses:—

PART I.

This part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry.

WAGES.

1. (*a*) For skilled builders' labourers—6s. 7¼d. per hour.
For ordinary builders' labourers—6s. 4¼d. per hour.

(NOTE.—To the above amounts must be added any allowance payable in accordance with clause 6 of this Part.)

(*b*) "Builders' Labourer—skilled" means an employee engaged upon the work of steel structural erector (on steel frame buildings), gear hand, rigger, pile driver, tackle hand, gantry hand or crane-hand, dogman, scaffolder, powder monkey, drainer, demolisher, jack-hammerman, winch or hoist driver or mixer driver.

(*c*) "Builders' Labourer—ordinary" means an employee engaged under this Determination in occupations other than those set out in sub-clause (*b*) of this clause.

Definition.

(*d*) "Federation" means the Australian Builders' Labourers' Federation.

PART II.

This Part applies to the employment of persons employed as builders' labourers in mixed industry as defined in clause 12 of this Part.

WAGES PER WEEK.

1. (*a*)

—	Higher Grade.	Lower Grade.
	£ s. d.	£ s. d.
Builders' Labourer	12 1 0	11 12 0

Provided that where an employee is engaged on work other than "maintenance" as defined in clause 12 of this Part, the above-stated wage rates shall be increased by an additional amount at the rate of 2s. 6d. per week when so employed. Such is the additional amount referred to in the proviso to clause 13 of this Part.

(*b*) An employee whose employment is terminated by the employer within six months of his employment for any cause other than for malingering, inefficiency, neglect of duty or misconduct, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. per week.

Clauses, other than clause 1 of Part I, and clause 1 of Part II, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 144] FRIDAY, FEBRUARY 22. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

DENTAL MECHANICS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 754 of the 9th August,, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

* Dentist's Mechanic. (Apprentices.)		Dentist's Attendant. (Apprentices and Improvers.)			Other Employees.	Minimum Wage.
	s. d.		Percentage of Female Basic Wage.	s. d.		s. d.
1st year	56 0	1st year	51	80 0	Dentist's Surgical Assistant ..	341 0
2nd year	78 0	2nd year	71	111 0	Dentist's Mechanic	274 0
3rd year	100 6	3rd year	93	145 6	Dentist's Attendant	179 0
4th year	157 0					
5th year	196 0					
6th year	237 0					

Provided that no apprentice shall have his legal rate of payment as prescribed in the Determination hereby revoked reduced in consequence of the operation of this Determination.

*NOTE.—Clause 3. Special conditions regarding the employment of juniors.

And thereafter the minimum wage.

PROPORTION (IN ANY PLACE).

APPRENTICES.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An amended indenture of apprenticeship prescribed was approved on 3rd September, 1925.

IMPROVERS.

(Dentists' Attendants.)

One improver to every ten or fraction of ten workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

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