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[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
13th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

LAW CLERKS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 87 of the 26th January, 1951, shall be replaced by the following clause:—

2.

*IMPROVERS.

MALES.					FEMALES.	
Wages per Week.					Wages per Week.	
Experience.	Commencing Age.				Experience.	s. d.
	Under 16 Years.	16 Years.	17 Years.	18 Years or Over.		
1st year	s. d. 62 6	s. d. 62 6	s. d. 69 0	s. d. 73 0	1st year	s. d. 64 0
2nd year	83 6	83 6	98 0	119 0	2nd year	75 0
3rd year	98 0	106 6	140 0	161 0	3rd year	97 0
4th year—					4th year	120 6
1st six months	131 6	146 6	165 0	205 0	5th year and until 21 years of age	148 6
2nd six months	131 6	146 6	205 0	207 0		
5th year—						
1st six months	175 6	184 0	225 6	231 6		
2nd six months	175 6	222 0	225 6	231 6		
6th year and until 21 years of age	225 6	231 6		

PROPORTION (in any place).

Where there is no person receiving the adult rate—three improvers. In all other places two improvers to each person receiving not less than the adult rate.

* The Board has determined that no person shall be employed as an apprentice.

OTHER EMPLOYEES.

	Wages per Week.	
	Within a radius of 25 miles of the G.P.O., Melbourne, and within a radius of 10 miles of the principal post offices at Geelong, Ballarat, Bendigo, and Warrnambool.	All other parts of Victoria where this Determination applies.
	£ s. d.	£ s. d.
<i>Males.</i>		
With less than three years' experience in a solicitor's office—		
1st year's experience	11 15 0	11 12 0
2nd year's experience	12 0 0	11 17 0
3rd year's experience	12 5 0	12 2 0
All others	12 7 6	12 4 6
<i>Females.</i>		
All adults	9 5 3	9 2 0

Clauses, other than clause 2, of the said Determination as amended on the 27th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is essential for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent and reliable data collection processes to support informed decision-making.

3. The third part of the document focuses on the role of technology in modern data management. It discusses how advanced software solutions can streamline data collection, storage, and analysis, thereby improving efficiency and accuracy.

4. The fourth part of the document addresses the challenges associated with data security and privacy. It provides guidelines for implementing robust security measures to protect sensitive information from unauthorized access and breaches.

5. The fifth part of the document explores the importance of data quality and integrity. It discusses strategies for identifying and correcting errors or inconsistencies in the data to ensure that the information used for analysis is accurate and reliable.

6. The sixth part of the document discusses the ethical considerations surrounding data collection and use. It emphasizes the need for transparency in data practices and the importance of obtaining informed consent from individuals whose data is being collected.

7. The seventh part of the document provides a summary of the key findings and recommendations. It reiterates the importance of a comprehensive data management strategy that encompasses all aspects of the data lifecycle, from collection to analysis and reporting.

8. The final part of the document offers concluding thoughts on the future of data management. It suggests that continued investment in technology and training will be crucial for organizations to stay competitive in a data-driven world.