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[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this

26th day of February, 1952.

RAY H. BEERS,

Secretary for Labour.

POTTERY BOARD.

Clauses 2 and 21 of the Determination published in *Government Gazette* No. 106 of the 30th January, 1951, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.

Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	50 0	1 3	2 3	53 6
15 years of age		58 6	1 6	2 9	62 9
16 " "		67 0	1 6	3 3	71 9
17 " "		79 6	1 9	3 9	85 0
18 " "		108 6	2 6	5 0	116 0
19 " "		127 6	3 0	6 0	136 6
20 " "	156 6	3 9	7 3	167 6	

FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	50 0	1 3	2 3	53 6	..	..	..	..
2nd 6 months	58 0	1 3	2 9	62 0	..	..	..	..
1st year .. .. .	..	..	..	..	58 0	1 3	2 9	62 0
2nd "	64 0	1 6	3 0	68 6	70 6	1 9	3 3	75 6
3rd "	70 6	1 9	3 3	75 6	80 0	1 9	3 9	85 6
4th "	80 0	1 9	3 9	85 6	91 0	2 0	4 3	97 3
5th "	91 0	2 0	4 3	97 3	100 0	2 3	4 9	107 0
6th "	100 0	2 3	4 9	107 0	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..

FEMALES—continued.
Wages per Week.

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	s. d. 57 0	s. d. 1 3	s. d. 2 9	s. d. 61 0	s. d. 68 0	s. d. 1 9	s. d. 3 3	s. d. 73 0
2nd	72 6	1 9	3 6	77 9	86 6	2 0	4 0	92 6
3rd	86 6	2 0	4 0	92 6	97 6	2 3	4 9	104 6
4th	97 6	2 3	4 9	104 6	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	s. d. 74 0	s. d. 1 9	s. d. 3 6	s. d. 79 3	s. d. 86 6	s. d. 2 0	s. d. 4 0	s. d. 92 6
2nd	97 6	2 3	4 9	104 6	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eitham, Ferntree Gully, Gisborne, Kallor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
All Departments.	s. d.	s. d.	s. d.	s. d.
*Head burner	240 0	6 0	237 0	5 11 ¹ / ₁₀
*Burner	234 0	5 10 ¹ / ₂	231 0	5 9 ³ / ₁₀
Burner's assistant (i.e. a person who under the instructions of a burner assists in firing a kiln or kilns)	228 0	5 8 ² / ₅	225 0	5 7 ¹ / ₂
Mould maker	242 0	6 0 ³ / ₈	239 0	5 11 ⁷ / ₁₀
Kiln labourer (i.e., a person whose duties comprise assisting a placer, drawer, or setter, and/or the cleaning of fire holes and/or flues)	226 0	5 7 ¹ / ₂	223 0	5 6 ⁹ / ₁₀
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	246 0	6 1 ¹ / ₂	246 0	6 1 ¹ / ₂
All other clayhole men (employers to provide tools)	236 0	5 10 ¹ / ₂	233 0	5 9 ⁹ / ₁₀
Men boring or using explosives	241 0	6 0 ³ / ₁₀	238 0	5 11 ² / ₅
FEMALES.	156 6	3 10 ¹³ / ₂₀	154 6	3 10 ⁷ / ₂₀
MALES.				
Glazed Pipes and Salt-glazed Ware.				
Flanger	241 0	6 0 ³ / ₁₀	238 0	5 11 ² / ₅
Man in charge of plunger	233 6	5 10 ¹ / ₂₀	230 6	5 9 ³ / ₂₀
Presser	237 0	5 11 ¹ / ₁₀	234 0	5 10 ¹ / ₂
Setter	237 0	5 11 ¹ / ₁₀	234 0	5 10 ¹ / ₂
Junction sticker	237 0	5 11 ¹ / ₁₀	234 0	5 10 ¹ / ₂
Man working pipe flanging machine	231 0	5 9 ² / ₁₀	228 0	5 8 ² / ₅
Mandril operator	228 0	5 8 ² / ₅	225 0	5 7 ¹ / ₂
Bitumen jointer	230 0	5 9	227 0	5 8 ¹ / ₁₀
Drawer	231 0	5 9 ³ / ₁₀	228 0	5 8 ² / ₅
Feeder of pipe machine	228 0	5 8 ² / ₅	225 0	5 7 ¹ / ₂
Man taking off pipe machine	226 0	5 7 ¹ / ₂	223 0	5 6 ⁹ / ₁₀
Man in charge of pug or mixer machine	226 0	5 7 ¹ / ₂	223 0	5 6 ⁹ / ₁₀
Machine rigger	231 0	5 9 ³ / ₁₀	228 0	5 8 ² / ₅
Hand feeder of raw or burnt clay into crusher or grinding pan	231 0	5 9 ³ / ₁₀	228 0	5 8 ² / ₅
Man carrying or wheeling into or out of kiln or to or away from kiln	228 0	5 8 ² / ₅	225 0	5 7 ¹ / ₂
Man sorting pipes	228 0	5 8 ² / ₅	225 0	5 7 ¹ / ₂
Pipe dresser	228 0	5 8 ² / ₅	225 0	5 7 ¹ / ₂
Packer of goods into railway trucks	227 0	5 8 ¹ / ₁₀	224 0	5 7 ¹ / ₂
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	224 0	5 7 ¹ / ₂	221 0	5 6 ⁹ / ₁₀

All Other Employees—continued.

	Within the Metropolitan District as defined in the <i>Factories and Shops Act 1923</i> (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialoo; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Fernree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
Dust Tile Making.				
Leading hand slip making	233 0	5 9 ⁹ / ₁₀	230 0	5 9
Slip house attendant	228 0	5 6 ³ / ₄	225 0	5 7 ¹ / ₂
Head dipper	237 0	5 11 ¹ / ₁₀	234 0	5 10 ¹ / ₂
Dipper and/or spray operator	233 0	5 9 ⁹ / ₁₀	230 0	5 9
Man hand pressing dust tiles or working semi-automatic tile press	231 0	5 9 ⁹ / ₁₀	228 0	5 8 ³ / ₄
Setter	237 0	5 11 ¹ / ₁₀	234 0	5 10 ¹ / ₂
Drawer	231 0	5 9 ⁹ / ₁₀	228 0	5 8 ³ / ₄
Sagger maker	231 0	5 9 ⁹ / ₁₀	228 0	5 8 ³ / ₄
Man operating box on sagger machine	226 0	5 7 ¹ / ₂	223 0	5 6 ³ / ₄
Man operating lever on sagger machine	228 0	5 8 ³ / ₄	225 0	5 7 ¹ / ₂
Man carrying into or out of kiln	228 0	5 8 ³ / ₄	225 0	5 7 ¹ / ₂
Ball mill operator (dry grind)	231 0	5 9 ⁹ / ₁₀	228 0	5 8 ³ / ₄
Head packer	234 0	5 10 ¹ / ₂	231 0	5 9 ³ / ₁₀
Packer who packs articles with protective substances into containers with secured lids	230 0	5 9	227 0	5 8 ¹ / ₁₀
Other packers	227 0	5 8 ¹ / ₁₀	224 0	5 7 ¹ / ₂
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	224 0	5 7 ¹ / ₂	221 0	5 6 ³ / ₁₀
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware	236 0	5 10 ¹ / ₂	233 0	5 9 ⁹ / ₁₀
Man employed at pinning, leading, and/or cementing insulators or similar ware	231 0	5 9 ⁹ / ₁₀	228 0	5 8 ³ / ₄
Sanitary ware presser	234 0	5 10 ¹ / ₂	231 0	5 9 ⁹ / ₁₀
Head packer	234 0	5 10 ¹ / ₂	231 0	5 9 ⁹ / ₁₀
Packer who packs articles with protective substances into containers with secured lids	230 0	5 9	227 0	5 8 ¹ / ₁₀
Other packers	227 0	5 8 ¹ / ₁₀	224 0	5 7 ¹ / ₂
Ball mill operator (dry grind)	231 0	5 9 ⁹ / ₁₀	228 0	5 8 ³ / ₄
Leading hand slip making	233 0	5 9 ⁹ / ₁₀	230 0	5 9
Slip house attendant	228 0	5 8 ³ / ₄	225 0	5 7 ¹ / ₂
Tea-pot hand presser	233 0	5 9 ⁹ / ₁₀	230 0	5 9
Man fixing handles or spouts	230 0	5 9	227 0	5 8 ¹ / ₁₀
Hollow ware presser	233 0	5 9 ⁹ / ₁₀	230 0	5 9
Turner—insulator—				
1st 12 months' experience	236 0	5 10 ¹ / ₂	233 0	5 9 ⁹ / ₁₀
Thereafter	241 0	6 0 ⁹ / ₁₀	238 0	5 11 ¹ / ₂
Turner—other	236 0	5 10 ¹ / ₂	233 0	5 9 ⁹ / ₁₀
Jolly hand—insulator—				
1st 12 months' experience	234 0	5 10 ¹ / ₂	231 0	5 9 ⁹ / ₁₀
Thereafter	239 0	5 11 ¹ / ₁₀	236 0	5 10 ¹ / ₂
Jolly hand—other	234 0	5 10 ¹ / ₂	231 0	5 9 ⁹ / ₁₀
Jigger hand	234 0	5 10 ¹ / ₂	231 0	5 9 ⁹ / ₁₀
Man sand-papery ware on machine	228 0	5 8 ³ / ₄	225 0	5 7 ¹ / ₂
Machine rigger	231 0	5 9 ⁹ / ₁₀	228 0	5 8 ³ / ₄
Caster	233 0	5 9 ⁹ / ₁₀	230 0	5 9
Stoneware thrower—				
4th year's experience	228 0	5 8 ³ / ₄	225 0	5 7 ¹ / ₂
5th year's experience	234 0	5 10 ¹ / ₂	231 0	5 9 ⁹ / ₁₀
and thereafter	242 0	6 0 ³ / ₄	239 0	5 11 ¹ / ₁₀
Head placer inside kiln	233 0	5 9 ⁹ / ₁₀	230 0	5 9
Head dipper	237 0	5 11 ¹ / ₁₀	234 0	5 10 ¹ / ₂
Dipper and/or spray operator	233 0	5 9 ⁹ / ₁₀	230 0	5 9
Other placer	231 0	5 9 ⁹ / ₁₀	228 0	5 8 ³ / ₄
Sagger maker	231 0	5 9 ⁹ / ₁₀	228 0	5 8 ³ / ₄
Man operating box on sagger machine	226 0	5 7 ¹ / ₂	223 0	5 6 ³ / ₄
Presser (screw and lever type inclusive)	233 6	5 10 ¹ / ₂₀	230 6	5 9 ⁹ / ₂₀
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln	228 0	5 8 ³ / ₄	225 0	5 7 ¹ / ₂
Hand feeder of raw or burnt clay into crusher or grinding pan	231 0	5 9 ⁹ / ₁₀	228 0	5 8 ³ / ₄
Grinder of burnt ware	233 0	5 9 ⁹ / ₁₀	230 0	5 9
Potter's printer	228 0	5 8 ³ / ₄	225 0	5 7 ¹ / ₂
Man operating lever on sagger machine	228 0	5 8 ³ / ₄	225 0	5 7 ¹ / ₂
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	224 0	5 7 ¹ / ₂	221 0	5 6 ³ / ₁₀
*A burner who is required to burn an unroofed kiln shall receive an additional allowance of 5s. per week.				

PIECEWORK.

21. That the lowest piecework prices payable for the following kinds of work shall be as prescribed hereunder.
 Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	.. ..	3s. 4½d. per trap
Boundary traps, 4 inches	.. ..	2s. 5d. "
Gully traps (flanged)	.. ..	2s. 1½d. each
Disconnectors	.. ..	2s. 1½d. "
Basins	.. ..	2s. 1½d. "
Junctions	.. ..	29s. per 100

GENERAL POTTERY.

<i>Chambers.</i>		<i>Cottage Pans and Traps.</i>	
	Turning per gross.		Cane.
12's	19s. 11d.	Pans	33s. 11½d. per doz.
9's	23s. 8d.	Traps	33s. 11½d. "
6's	27s. 3½d.		
	Handling per gross.		<i>Bottles (Throwing).</i>
	19s. 11d.		Acid bottles, including stopping and stamping (3 gallon)
	23s. 8d.		21s. 5½d. per dozen bottles
	27s. 3½d.		

10s. 0½d. per gross extra to be allowed for embossed chambers.

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	.. ..	3s. 3½d. per trap	Disconnectors	.. ..	1s. 11½d. each
Boundary traps, 4 inches	.. ..	2s. 2½d. "	Basins	.. ..	1s. 11½d. "
Gully traps (flanged)	.. ..	1s. 11½d. each	Junctions	.. ..	28s. 1½d. per 100

GENERAL POTTERY.

<i>Bottles (Throwing).</i>		<i>Pedestal Pans (Hand Pressed).</i>	
Acid bottles, including stopping and stamping (3 gallon)	19s. 2d. per dozen bottles	Sizes whether in straight or hollow fronts not exceeding 2¼ in. x 16½ in. x 15 in., or its equivalent in cubic inches—	
		Straight fronts—	
		Cane	8s. 10½d. each
		White	8s. 11½d. "
		Hollow fronts—	
		Cane	8s. 3½d. "
		White	8s. 10½d. "
		Sizes exceeding above dimensions—	
		Cane	9s. 8½d. "
		White	11s. 0½d. "
<i>Bung Jars and Demijohns (Throwing).</i>		<i>Jars (Throwing).</i>	
1 gallon	4s. 2½d. per dozen	Squat jars—	
2 gallon	7s. 2½d. "	Under 2 gallons	59s. 3½d. per 100 gallons
3 gallon	12s. 8d. "	2 gallons and over	53s. 8½d. "
5 gallon	28s. 1½d. "		
1s. 4½d. per dozen extra for handle bottles			
<i>Cottage Pans and Traps.</i>		<i>Ginger Beer and Ale Bottles (Throwing).</i>	
	White.	1 gallon (screwed)	58s. 6½d. per gross
Pans	32s. 11d. per dozen	Ale bottles	7s. 1½d. "
Traps	32s. 11d. "	Others	11s. 0½d. "
<i>Pudding Bowls.</i>			
9's	34s. 9d. per gross		
12's	25s. 5½d. "		
18's	19s. 2d. "		
24's	11s. 4½d. "		

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

Clauses, other than clauses 2 and 21, of the said Determination as amended on the 2nd April, 1951, shall remain in force.

Plus 66s. per week if a full week of 40 hours is worked, and a proportionate amount for a lesser number of hours in any week.

