



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 308]

TUESDAY, MAY 13.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to heruender showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this  
13th day of May, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### GLASSWORKERS BOARD.

Clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section of the Determination published in *Government Gazette* No. 1255 of the 13th December, 1951, shall be replaced by the following clauses:—

2.

#### FLINT GLASS SECTION.

Apprentices.	Per-centage of Basic Wage.	Wages per Week.	Improvers.			
			Improvers Other than Flint Improver Blowers.			Flint Improver Blower.
				Per-centage of Basic Wage.	Wages per Week.	Wages per Day of 8 Hours.
		<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>
1st year's experience ..	52	110 3	1st year's experience ..	48	101 9	45 0½
2nd year's experience ..	59	125 0	2nd year's experience ..	64	135 9	
3rd year's experience ..	68	144 3	3rd year's experience ..	74	157 0	
4th year's experience ..	76	161 0	4th year's experience and	86	182 3	
5th year's experience ..	82	173 9	until reaching the age			
and thereafter the			of 21 years			
minimum adult wage						
or piecework price						

Proportion (in any Place).

One apprentice and one improver, or two apprentices or two improvers to every three or fraction of three persons receiving not less than the minimum adult rate.

JUVENILE WORKERS (as defined in Clause 21).

Males.	Percentage of Basic Wage.	Wages per Week.	Females.	Percentage of Female Basic Wage.	Wages per Week.
		<i>s. d.</i>			<i>s. d.</i>
Under 16 years of age	28	59 3	Under 15 years of age	34	54 0
16 years, but under 17 years of age	32	67 9	15 years, but under 16 years of age	36	57 3
17 years, but under 18 years of age	41	87 0	16 years, but under 17 years of age	47	74 9
18 years, but under 19 years of age	57	120 9	17 years, but under 18 years of age	52	82 9
19 years, but under 20 years of age	67	142 0	18 years, but under 19 years of age	56	89 0
20 years, but under 21 years of age	76	161 0	19 years, but under 20 years of age	66	105 0
			20 years, but under 21 years of age	75	119 3

and thereafter the minimum adult wage or piecework price.

Juveniles employed as "carriers-in" or "mould boys" shall be paid a margin of 5s. per week in addition to their ordinary rate.

and thereafter the minimum wage payable to adult females.

NOTE.—In accordance with the provisions of section 40 of the Factories and Shops Acts, no female under the age of 18 years shall be employed in a part of a factory in which the process of melting or annealing glass is carried on.

3.

WAGES FOR ADULTS (OTHER THAN GLASSWORKERS).

	Per Week.
	<i>£ s. d.</i>
<i>Males.</i>	
Furnacemen	12 9 6
Lehr attendants	11 10 0
Stickers-up to melter press shop (3 stickers-up)	11 18 6
When only two stickers-up are working in a shop they shall be paid an additional 5s. per shift	
Operators on dip and blow and Y machines	11 10 0
Crackers-off on Dip and Blow and Y machines	11 10 0
Melters on side Lever press glazers and battery jar press	11 12 6
Ball blowers 1st year	11 10 0
Ball blowers 2nd year	11 17 6
Ball blowers 3rd year	12 5 0
Taker-out on side lever press	11 12 6
Assistants to journeymen	11 5 0
<i>Auxiliary to Glass Manufacture.</i>	
Batch mixers	11 17 0
Batch mixers' Assistants	11 11 0
Handlers of raw materials (as defined)	11 10 0
Packers performing any part of the operation of packing ware in straw and headed-up packages	12 1 0
Packers doing other packing (as defined)	11 9 0
Packers doing nested cartons (as defined)	11 9 0
Packers doing partitioned cartons (as defined)	11 14 0
Headers-up packed case	11 9 0
Warehouse Assemblers	11 9 0
Warehousemen	11 9 0
Loaders in delivery section	11 10 6
Stackers in delivery section	11 18 0
Sorters	11 14 0
Mould paster	11 16 0
	11 14 0
<i>Glass Finishing and Decorating Section.</i>	
Grinders and polishers on flat and upright wheels	11 9 0
Cutters-off	11 9 0
Operators on glazing machines	11 9 0
Operators on searing-off machines	11 11 0
Operators on sandblast booth	12 0 0
Acid dippers	11 13 0
Glisters colour handlers	11 13 0
Sprayer	11 18 0
Other adult labour except where hereafter specified	11 5 0
<i>Females.</i>	
Adult females	7 19 0

*Adult Glassworkers.*

When adult glass workers are employed on time rates, they shall, subject to the provisions hereunder mentioned, receive the following minimum rates, namely :—

Journeymen.	Per Day.
	<i>s. d.</i>
Blowers—	
12" and under .. .. .	54 6½
Over 12" and up to 18" .. .. .	57 5½
Over 18" .. .. .	62 5½
Press workers—	
Press workers on general ware up to 2 lb. .. .. .	52 3½
Press workers on general ware 2 lb. to 5 lb. . . . .	53 3½
Press workers on general ware over 5 lb. .. .. .	54 3½
Dip mould workers—	
Blowers .. .. .	51 9½
Gatherers .. .. .	51 9½

*Allowance for Skilled Glassworkers.*

In addition to the rates prescribed herein, skilled glassworkers shall receive the following :—

When employed on regular day shift, an additional 10 per cent. of such earnings.

When employed on alternating day and afternoon shift, an additional 5 per cent. of such earnings.

When employed on rotating day, afternoon and night shift, an additional 3½ per cent. of such earnings

GLASS BOTTLE SECTION.

1. UN-APPRENTICED MALE JUNIORS.

—	Percentage of Basic Wage.	Wages per Week.
		<i>s. d.</i>
15 years of age .. .. .	35	74 3
16 years of age .. .. .	43	91 3
17 years of age .. .. .	55½	117 9
18 years of age .. .. .	70	148 6
19 years of age .. .. .	77	163 3
20 years of age .. .. .	93	197 3
and thereafter the minimum wage or piecework price.		

*Note.*—No junior of less than 18 years of age shall be permitted to truck more than one crate of bottles at one time.

2. ADULTS (OTHER THAN SKILLED GLASSWORKERS).

—	Wages per Week.
	<i>£ s. d.</i>
Furnacemen .. .. .	9 14 0
Salt cake burners .. .. .	9 14 0
Lehrmen .. .. .	9 8 6
Batchmixers when the batchmixing is done with lime in pits beneath the surface of the ground	9 8 6
Salt cake burners' assistants .. .. .	9 8 6
Packers packing in bags or straw .. .. .	9 7 6
Sorters .. .. .	9 7 6
Lister truck hands and assistants .. .. .	9 6 6
All others .. .. .	9 5 0

NOTES.

(1) Furnacemen or furnacemens' assistants attending boilers in addition to their ordinary work shall be paid 1s. per day above their ordinary rates of pay, but no furnaceman or assistant shall attend any boiler that provides steam for driving machinery.

(2) Salt cake burners' assistants shall receive an additional 5 per cent. on their weekly wage when employed on afternoon or night shift.

(3) Salt cake burners and salt cake burners' assistants shall receive one pint of milk per day.

(4) Employees engaged in carrying or stacking ash or lime in bags shall be paid an allowance of 3d. per hour whilst so engaged.

Clauses, other than clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section, of the said Determination shall remain in force.

