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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
13th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination, published in *Government Gazette* No. 23 of the 18th January, 1952, shall be replaced by the following clauses:—

PART I.

2. (a)

Improvers.			Other Employees.		
WAGES PER WEEK.			WAGES PER WEEK.		
	Percentage of Basic Wage.	s. d.		s.	d.
Under 17 years of age	67	142 0	Persons trimming or spreading coal that is heated or on fire	325	0
17 years of age	79	167 6	Persons employed driving and/or operating power-driven coal-loading or unloading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading or unloading machines	269	0
18 " "	91	193 0	Persons employed trimming coal and/or feeding coal to and from coal loaders	259	0
19 " " or over—the appropriate rate prescribed under the heading "other employees"			Persons trimming coal from the "Grab"	266	4
			Other coal trimmers	259	0
			Coal baggers or loaders	259	0
			Persons employed loading or unloading by shovel or fork loose coal from railway trucks to vehicles	259	0
			Persons employed loading or unloading by shovel or fork loose coal from vehicles to railway trucks	281	0
			Persons loading by shovel or fork loose coal from the ground into railway trucks	292	0
			Coke stackers at wharf coal yards	268	2
			Coke yard employees	229	8
			Carters driving one horse	235	6
			Carters driving two horses	243	6
			Carters driving three horses	248	0
			Carters driving four horses	251	0
			Carters driving five horses	252	6
			And 6d. extra per day for every additional horse.		
			Drivers of motor vehicle, including girlinger, having a maker's capacity of—		
			(a) 25 cwt. or less	243	6
			(b) Over 25 cwt., but not over 3 tons	249	6
			(c) Over 3 tons, but under 6 tons	254	0
			Further tonnage—for each complete ton over 5 an extra 1s. per week		
			All other coal yard employees	252	0

NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentices shall be taken in the trade.

(b) GAS PRODUCER UNITS.—The following provisions shall apply to drivers of gas producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof
- (iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

PART II.

1. (a)

Improvers.			Other Employees.	
WAGES PER WEEK OF 40 HOURS.			WAGES PER WEEK OF 40 HOURS.	
	Percentage of Basic Wage.	s. d.		s. d.
Under 17 years of age ..	65	138 0	Wood cutters, using axe, power crosscut circular saw, or other method ..	239 8
17 years of age ..	77	163 0	Carters driving one horse	235 6
18 " " ..	87	184 6	Carters driving two horses	243 6
19 " " or over—the appropriate rate prescribed under the heading "other employees".			Carters driving three horses	248 0
			Carters driving four horses	251 0
			Carters driving five horses	252 6
			And 6d. extra per day for every additional horse.	
			Drivers of vehicle (including girlinger) having maker's capacity of—	
			(a) 25 cwt. or less	243 6
			(b) Over 25 cwt., but not over 3 tons	249 6
			(c) Over 3 tons, but under 6 tons	254 0
			Further tonnage—for each complete ton over 5 an extra 1s. per week.	
			Charcoal burning by retorts, metal or brick kilns, or pits—	
			(a) Operator in charge of plant	254 8
			(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading	244 8
			Grinding or grading charcoal—	
			(a) Attendant in charge of plant—	
			(i) With four or more persons under his supervision ..	264 8
			(ii) With three or fewer persons under his supervision ..	260 8
			(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags	254 8

PROPORTION (BY ANY EMPLOYER.)

One improver to the first six workers, and thereafter one additional improver to every ten additional workers receiving not less than 235s. 6d. per week.

NOTE.—The Board determines that no person shall be employed as an apprentice.

(b) GAS-PRODUCER UNITS.—The following provisions shall apply to drivers of gas-producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas-producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.