VICTORIA

GOVERNMENT GAZETTE.

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No. 427] **THURSDAY, MAY 22.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Blue Print Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 144 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) Improvers.

—	Percentage of Basic Wage.	Amount. s.	d.
Males.			
1st year's experience	22	46	6
2nd year's experience	31	65	6
3rd year's experience	42	89	0
4th years' experience	57	121	0
5th years' experience	73	155	0
6th years' experience	84	178	0
7th years' experience	90	191	0

and thereafter the minimum wage

—	Percentage of Female Basic Wage.	Amount. s.	d.
Females.			
1st six months' experience	23	36	6
2nd six months' experience	30	47	6
3rd six months' experience	34	54	0
4th six months' experience	41	65	0
5th six months' experience	45	71	6
6th six months' experience	52	82	6
7th six months' experience	57	90	6
8th six months' experience	65	103	6

and thereafter the minimum wage.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

One improver to each person of the same sex receiving not less than the minimum wage.

(*b*) Other Employees.

—	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts. s.	d.	Other Parts of Victoria where this Determination Applies. s.	d.
Operators of blue-printing machines—				
Males—				
(i) with 3 months' or more experience ..	218	0	215	0
(ii) with less than 3 months' experience	215	0	212	0
Females	159	0	159	0
All other persons—				
Males	215	0	212	0
Females	159	0	159	0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 427.—4744/52.—PRICE 3D.

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No. 428] THURSDAY, MAY 22. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 157 of the 9th February, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) IMPROVERS.

Males.

	Percentage of Basic Wage.	s.	d.
Under 17 years of age	43	91	0
17 years of age ..	53	112	6
18 years of age ..	70	148	6
19 years of age ..	89	188	6
20 years of age ..	98	208	0

Females.

	Percentage of Female Basic Wage.	s.	d.
Under 17 years of age	55	87	6
17 years of age ..	61	97	0
18 years of age ..	67	106	6
19 years of age ..	83	132	0
20 years of age ..	90	143	0

and thereafter the rate prescribed for adults.

PROPORTION (in any place).

One male improver to every five or fraction of five male persons receiving not less than the minimum rate prescribed for male adults.
One female improver to every five or fraction of five female persons receiving not less than the minimum rate prescribed for female adults.

(*b*) ADULTS.

Males.

	s.	d.
Leading hand, namely an employee who, with the authority of his employer, exercises supervision over the work of any other employee or employees ..	248	0
All others	242	0

Men engaged in cleaning vinegar generators—
7s. 6d. for each generator cleaned

Females.

	s.	d.
All adults	164	0

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No 428.—4760/52.—PRICE 3D.

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No. 429] THURSDAY, MAY 22. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this 20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

PHOTOGRAPHIC GOODS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 999 of the 28th September, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) Apprentices or Improvers.

Age.	Percentage of Basic Wage.	Males.	Percentage of Female Basic Wage.	Females.
		s. d.		s. d.
16 years of age and under	45	95 6	60	95 6
17 years of age ..	54	114 6	66	105 0
18 years of age ..	67	142 0	72	114 6
19 years of age ..	81	171 6	78	124 0
20 years of age ..	96	203 6	90	143 0

Apprentices or improvers who are employed in a dark room shall be paid 2s. per week in addition to the rates fixed above.

Female apprentices or improvers who are employed in the emulsion rooms or film coating rooms shall be paid a further 2s. a week in addition to the rates fixed above.

PROPORTION (in any place).

Apprentices or Improvers.

Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

(*b*) Other Employees.

	s. d.
Adult Males—	
Emulsion mixers, emulsion washers, finishers, melters, preparers of emulsion for coating, coaters, and employees in coating room	239 6
All others	231 6

Adult males employed on afternoon shift shall be paid 7½ per cent. in addition to existing rates of pay.

Adult males employed on night shift shall be paid 10 per cent. in addition to existing rates of pay.

If an afternoon shift should overlap a night shift the rate for night shift shall be paid for the whole of such afternoon shift.

	s. d.
Adult females	163 6

Females employed in the emulsion rooms or film coating rooms shall be paid 5s. per week in addition to the rate fixed for "adult females".

Females employed examining portrait film, X-ray film, dry plates, and assisting in the plate coating room, shall be paid 3s. 6d. per week in addition to the rate fixed for "adult females".

Females employed in any other dark rooms shall be paid 2s. 6d. per week in addition to the rate fixed for "adult females".

Clauses, other than clause 2, of the said Determination shall remain in force.

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VICTORIA

GOVERNMENT GAZETTE.

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No. 430] THURSDAY, MAY 22. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this 20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

PROCESS ENGRAVERS BOARD.

Clause 2, of the Determination published in *Government Gazette* No. 343 of the 22nd March, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Apprentices.

The wages and conditions of apprentices shall be those prescribed from time to time by the Apprenticeship Commission of Victoria.

Male Juniors, not being Apprentices, and Female Juniors.

Male.

—	Percentage of Rate Prescribed for "Any Other Adult Male".	Total Wage Payable.
	%	£ s. d.
Under 15 years of age	22	2 10 0
Between 15 and 16 years of age	27	3 1 6
Between 16 and 17 years of age	35	4 0 0
Between 17 and 18 years of age	47	5 7 0
Between 18 and 19 years of age	59	6 14 6
Between 19 and 20 years of age	72	8 4 0
Between 20 and 21 years of age	85	9 14 0

A junior working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week, he shall be paid *pro rata* for the hours worked by him.

Female.

—	Percentage of an Adult Female Rate of £9 3s. 0d. (Adjustable).	Total Wage Payable.
	%	£ s. d.
First year's experience	30	2 15 0
Second year's experience	40	3 13 0
Third year's experience	50	4 11 6
Fourth year's experience	60	5 10 0
Fifth year's experience	75	6 17 0

And thereafter the minimum wage prescribed for females for the class of work which she is doing.

A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.

In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.

(b) Other Employees.

Male.	Per Week. £ s. d.
(i) Photo Engraving—	
(a) Artist and/or designer	13 16 6
(b) Camera operator	13 16 6
(c) Half-tone etcher	13 16 6
(d) Line etcher	13 12 0
(e) Photo imposer	13 12 0
(f) Engraver	13 12 0
(g) Router and/or mounter and/or proofer ..	13 10 0
(ii) Photo Lithography—	
(a) Artist and/or designer	13 16 6
(b) Camera operator	13 16 6
(c) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate	13 12 0
(d) Lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates .. .. (Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.)	12 0 0
(iii) Photogravure—	
(a) Artist and/or designer	13 16 6
(b) Camera operator	13 16 6
(c) Plate and/or cylinder maker; that is, negative and/or positive retoucher and/or sensitizer and/or planner and/or printer-down and/or transferer and/or etcher	13 16 6
(iv) Any other adult male	11 8 0

An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

Female.	Per Week. £ s. d.
A female employee in charge of or who supervises, directs or is responsible for the work of—	
(a) from 3 to 8 employees (both inclusive) ..	9 7 0
(b) from 9 to 15 employees (both inclusive) ..	9 18 6
(c) over 15 employees..	10 6 0
Female employee not otherwise specified	8 11 6

Female to be Paid Male Rate.

Where a female is employed to do any work specifically named or described or of the class mentioned in the classification for a male, she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work (other than the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c),) which, at 31st December, 1936, was being done by her and for which no margina rate for females is herein specifically prescribed provided further that this clause shall not apply to any individual employee in respect of the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c), which, at 22nd February, 1942, was being done by her.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

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No. 431] FRIDAY, MAY 23. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

TANNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 726 of the 27th July, 1951, shall be replaced by the following clause :—

JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates :—

—	Wages Per Week of 40 Hours.			
	Within 20 Miles of G.P.O., Melbourne.		Elsewhere.	
	Wet.	Dry.	Wet.	Dry.
	s. d.	s. d.	s. d.	s. d.
Under 16 years of age	92 6	89 3	92 6	89 3
16 to 17 years of age	116 0	111 6	116 0	111 6
17 to 18 years of age	139 3	133 9	139 3	133 9
18 to 19 years of age	162 9	156 0	162 9	156 0
19 to 20 years of age	185 0	178 6	185 0	178 6
20 to 21 years of age	209 6	200 9	209 6	200 9

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

Other Employees.

—	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	£ s. d.	£ s. d.
(1) Currier	13 3 0	13 3 0
(2) Person classing or sorting green hides or sides or skins after being unhaired ..	13 0 0	13 0 0
(3) Hand flesher	12 16 0	12 16 0
(4) Hand fleshing after machining	12 12 0	12 12 0
(5) Machine flesher (including checking and heading machine)	12 12 0	12 12 0
(6) Unhairer, scudder stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and scudding machines	12 7 0	12 7 0

—	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	£ s. d.	£ s. d.
(7) Lime jobber	12 5 0	12 5 0
(8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser	12 5 0	12 5 0
(9) Bark bagger	11 19 0	11 19 0
(10) Crop cutter after tanning	12 7 0	12 7 0
(11) Extract worker in tannery	12 1 0	12 1 0
(12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handling hides, bark or tanning extract	11 16 0	11 16 0
(13) Man operating bark tan liquor plant	12 5 0	12 5 0
(14) Splitting machinist—		
Operator of big machine		
(Wet)	13 1 0	13 1 0
(Dry)	12 16 0	12 16 0
Operator of other machines		
(Wet)	12 19 0	12 19 0
(Dry)	12 14 0	12 14 0
(15) Man behind splitting machine		
(Wet)	12 4 0	12 4 0
(Dry)	11 19 0	11 19 0
(16) Machine shaver—		
New machine—double width		
(Wet)	12 13 0	12 13 0
(Dry)	12 8 0	12 8 0
Old machine—single width		
(Wet)	12 14 0	12 14 0
(Dry)	12 9 0	12 9 0
(17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine	12 6 6	12 6 6
(18) Roller of sole leather	12 8 0	12 8 0
(19) Striker and setter out of sole leather	12 5 6	12 5 6
(20) Shedman who applies dressing to sole leather		
(Wet)	12 3 0	12 3 0
(Dry)	11 18 0	11 18 0
(21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins with the wool on)	12 10 6	12 10 6
(22) Fluffing machinist	12 3 0	12 3 0
(23) Fluffing machinist on suede wheel	12 7 6	12 7 6
(24) Leather dresser—		
(a) Table hand on chrome leathers	12 2 0	12 2 0
(b) Table hand on bark tanned hides or sides	12 5 0	12 5 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand	12 1 0	12 1 0
(26) Machinist (not otherwise provided for) working any machines used for preparing fancy or other leathers	12 0 0	12 0 0
(27) Table hand setting out harness leathers	12 8 0	12 8 0
(28) Knee staker	12 5 0	12 5 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries	11 17 0	11 17 0
(30) Straining or toggling (over the age of 18 years)	12 1 0	12 1 0
(31) Stripping (over the age of 18 years)	11 18 0	11 18 0
(32) Employee unhairing either on beam or by sweeping	12 7 0	12 7 0
(33) Person classing and sorting hides, sides or skins or splits of leather after tanning	11 14 0	11 14 0
(34) Employee operating measuring machine	11 18 0	11 18 0
(35) Employee operating setting out machine		
(Wet)	12 7 0	12 7 0
(Dry)	12 2 0	12 2 0
(36) Employee operating graining machine	12 0 0	12 0 0
(37) Employee operating ironing machine	12 0 0	12 0 0
(38) Employee operating embossing machine	12 0 0	12 0 0
(39) Employee operating squeezing machine	12 5 0	12 5 0
(40) Employee operating bark grinding machine	11 19 0	11 19 0
(41) Assistant on any of the machines (34) to (39)	11 18 0	11 18 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for	11 18 0	11 18 0
(43) Glazer	12 3 0	12 3 0
(44) Glazer on kid and/or marsupial leathers	12 7 6	12 7 6
(45) Staker, combing machine operator	12 3 0	12 3 0
(46) Person lime jobbing on mechanical reels	12 5 0	12 5 0
(47) Hair washer	12 1 0	12 1 0
(48) Men handling hair	11 16 0	11 16 0
(49) Yardman	12 0 0	12 0 0
(50) All others	11 3 0	11 3 0

To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

SPECIAL RATES.

Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1½d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 432] FRIDAY, MAY 23. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

TAR AND BITUMEN BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 99 of the 30th January, 1951, shall be replaced by the following clause :—

2. WAGE PER WEEK OF 40 HOURS.

Improvers.	Percentage of Basic Wage.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.
Under 19 years of age ..	82	174 0	4 6	178 6
19 years and under 20 years	97	205 6	4 6	210 0
20 years and under 21 years	100 + 5s.	217 0	4 6	221 6

PROPORTION (IN ANY PLACE).

One improver to every five or fraction of five workers receiving not less than 241s. 6d. per week.

Other Employees.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.
Bitumen emulsion maker ..	239 6	4 6	244 0
Bitumen, tar or pitch kettle attendant (where direct heat by fire is used)	239 6	4 6	244 0
Tar distiller and/or maker of pitch (T.I.C type of plant) ..	238 6	4 6	243 0
Tar distiller and/or maker of pitch (other types of plants)	241 6	4 6	246 0
Tar acid still attendant ..	241 6	4 6	246 0
Weigher or measurer and/or mixer of asphaltic concrete or other pre-mixed materials ..	239 6	4 6	244 0
Pitch enamel maker (closed type of plant)	241 6	4 6	246 0
Pitch enamel maker (open type of plant)	For rate see clause 8 (*d*)		
All others	237 0	4 6	241 6

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination as amended on the 6th March, 1951, shall remain in force.

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No. 433] FRIDAY, MAY 23. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

TEA PACKING BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 105 of the 30th January, 1951, shall be replaced by the following clause :—

2. WAGES.

APPRENTICES OR IMPROVERS.

—	Males.		Females.	
	Percentage of Basic Wage.	Per Week. s. d.	Percentage of Female Basic Wage.	Per Week. s. d.
14 years	23	49 0	..	..
15 years	30	63 6	42	67 0
16 years	35	74 0	47	74 6
17 years	45	95 6	56	89 0
18 years	56	118 6	67	106 6
19 years	63	133 6	74	117 6
20 years	81	171 6	85	135 0

PROPORTION (within any factory or place).

Apprentices.

One male apprentice to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 236s. 6d. per week.

One female apprentice to every three or fraction of three female workers receiving at wages rates or piece-work prices not less than 170s. 6d. per week.

Improvers.

One male improver to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 236s. 6d. per week.

One female improver to every three or fraction of three female workers receiving not less than 170s. 6d. per week.

ADULTS.

Males.

	Per Week. s. d.
Foreman	254 0
Headman	245 9
All other adult males	236 6

Females.

Headwoman	188 0
All other adult females	170 6

Clauses, other than clause 2, of the said Determination as amended on the 26th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 434] FRIDAY, MAY 23. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

TILE LAYERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 376 of the 5th April, 1951, shall be replaced by the following clauses:—

2. WAGES.

Apprentices.			Other Employees.		
	Percentage of Basic Wage.	Per Week of 40 Hours.		Per Hour.	Per Week of 40 Hours.
		s. d.		s. d.	£ s. d.
1st year ..	27	57 0	Adults	7 5 ..	14 16 8
2nd „ ..	41	87 0			
3rd „ ..	56	118 6			
4th „ ..	76	161 0			
5th „ ..	95	201 6			

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than £14 16s. 8d. per week of 40 hours.

An indenture of apprenticeship has been prescribed by the Board.

PIECEWORK PRICES.

20. That the lowest piecework prices payable to any person engaged in the following kinds of work shall be :—

Floor and Verandah Tiling.

Each area under 1 square yard	16s. 5d. per area
Under 3 square yards	21s. 10d. per square yard
3 square yards or over	19s. 0d. per square yard
Loose moravian	31s. 6d. per square yard
Steps of marble, slate, or material other than tiles with the risers	2s. 0d. per foot run respectively for each step fixed or rise tiled
Any step with noseing tread or irser tiles	8s. 4d. per foot run

All mosiac, ceramic, moravian mounted, or loose tiling shall be laid on properly screeded floors prepared by the builder, and to be not more than 1 inch from the finished surface.

Wall Tiling.

Wall tiling	20s. 7d. per square yard
Kitchen stove recesses	27s. 4d. per square yard
Splash tiling under 1 square yard to basin and/or bath	27s. 4d. per room
Ceilings or offits	41s. 2d. per square yard
Liners, beads, coves, and capping	5d. per foot run in addition to full overall measurements
Where brickwork or concrete has to be cut out to allow recessed fitting to be laid	8s. 4d. per fitting
Soap and toilets with mitre surrounds	8s. 4d. each
Tiled recesses in walls up to 6 in. x 6 in. square	16s. 5d. each
Sills and reveilles which occur in isolated cases	1s. 7d. per lineal foot in addition to overall measurements
Architraves and skirting	1s. 7d. per lineal foot in addition to overall measurements
Cutting on the rake to staircase dados	1s. per lineal foot

In opalite or other glass tiling, also any other matrix which may be used, all walls shall be prepared by being rendered up with a scratch coat ready for the tilelayer on which to start tiling, also all walls of this nature to be painted where necessary.

Open Joint Tiling.

Where tiles (other than tiles which by the nature of their manufacture form an open joint) are laid or fixed in any place whatsoever and spaced to a uniform open joint—

(a) where joints are bagged	2s. 0d. per yard	in addition to the rates fixed in this schedule for laying and fixing
(b) where joints are struck	7s. 2d. per yard	

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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GOVERNMENT GAZETTE.

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No. 435] FRIDAY, MAY 23. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

BOARDING SCHOOL EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 712 of the 27th July, 1951, shall be replaced by the following clause:—

WAGES.

2.(*a*) *Apprentices or Improvers.*

Males.	Percentage of Basic Wage.	Per Week.	Females.	Percentage of Female Basic Wage.	Per Week.
		s. d.			*s. d.*
Under 17 years of age	57	121 0	Under 16 years of age	46	73 0
17 years of age and under 18	68	144 0	16 years of age and under 17 ..	56	89 0
18 years of age and under 19	79	167 6	17 years of age and under 17½ ..	65	103 6
19 years of age and under 20	90	191 0	17½ years of age and under 18 ..	74	117 6
20 years of age and under 21	100 + 3/6	215 6	18 years of age and under 19 .. and thereafter the minimum wage.	84	133 6

Proportion (in any place).

Apprentices.—One apprentice to every four or fraction of four workers of either sex receiving not less than the minimum wage.

Improvers.—One improver to every four or fraction of four workers of either sex receiving not less than the minimum wage.

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(b) *Other Employees.*

Males.	Per Week. £ s. d.	Females.	Per Week. £ s. d.
First Cook, where the number of persons employed in the kitchen is		First Cook, where the number of persons employed in the kitchen is	
Eight or more	13 5 6	Eight or more	10 8 6
Five, six, or seven	13 0 6	Five, six, or seven	10 4 0
Four or less	12 15 6	Four or less	9 18 3
Cook employed alone	12 0 6	Cook employed alone	9 6 3
Second Cook, where the number of persons employed in the kitchen is		Second Cook, where the number of persons employed in the kitchen is	
Eight or more	12 10 6	Eight or more	9 13 6
Five, six, or seven	12 5 6	Five, six, or seven	9 8 0
Four or less	12 0 6	Four or less	9 2 3
Vegetable Cook	11 10 6	Vegetable Cook	8 13 0
Other Cooks	11 15 6	Other Cooks	8 19 0
Kitchenman, pantryman, houseman, or waiter	11 6 6	Head waitress	8 15 0
All others	11 6 6	Needlewoman or seamstress	8 15 0
		Kitchenmaid, pantrymaid, housemaid, or waitress	8 8 0
		All others	8 8 0

DEDUCTIONS FOR BOARD AND/OR BOARD AND LODGING.

(c) The amounts which may be deducted from the wages when an employee is provided with board only or board and lodging shall be :—

	Board Only.		Board and Lodging.	
	Percentage of Basic Wage.	Per Week.	Percentage of Basic Wage.	Per Week.
(i) *Apprentices or Improvers.*				
Males.		s. d.		s. d.
Under 17 years of age	6	12 9	8	17 0
17 years of age and under 18	7·5	16 0	10	21 3
18 years of age and under 19	8·25	17 6	11	23 3
19 years of age and under 20	9·75	20 9	13	27 6
20 years of age and under 21	10·5	22 3	14	29 9
Females.				
Under 16 years of age	6	12 9	8	17 0
16 years of age and under 17	7·5	16 0	10	21 3
17 years of age and under 17½	8·25	17 6	11	23 3
17½ years of age and under 18	9·75	20 9	13	27 6
18 years of age and under 19	10·5	22 3	14	29 9
(ii) *Other Employees.*				
Other employees	12	25 6	16	34 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 436] FRIDAY, MAY 23. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

BULK GRAIN WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 97. of the 8th February, 1952, shall be replaced by the following clause :—

2. WAGES.

(i) *Junior Employees.*

(*a*) Subject to sub-clause (*c*) hereof, junior employees shall be entitled to payment as follows :—

Age.	Percentage of the Minimum Wage Prescribed for "Other Employees".	Weekly Wage.
		£ s. d.
16 years	30	3 12 0
17 years	40	4 16 0
18 years	50	6 0 0
19 years	70	8 8 0
20 years	90	10 16 0

(*b*) A junior employee shall be entitled to the same dust allowance as an adult filling a corresponding position.

(*c*) A junior employee working in the "Track shed" shall be entitled to be paid the appropriate rate prescribed for a classification under the heading "Other Employees" in sub-clause (ii) hereof.

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(ii) *Other Employees.*

—	Weekly Employment.	Casual Employment.
	per week. £ s. d.	per hour. s. d.
Group 1. Employee watching conveyors and elevators for spillage of grain, operating stop buttons if required; sweeping up floors, cleaning building and equipment comprising conveyor supporting steelwork and grain spouts; doing general maintenance work, and greasing	12 0 0	6 7½
Group 2. Employee shifting trucks, removing tarpaulins, opening and closing truck doors, pulling bulk grain out of trucks with rakes, sweeping out trucks; watching and moving trippers over storage when directed, including operating signal switches on indicator boards, opening and closing bin inlet covers; moving distributing spouts when directed, including operating signal switches on indicator boards, removing and replacing bin inlet covers; attending cleaning machines and dust-extraction equipment, placing, filling, removing, sewing, and stacking bags of wheat dust and other impurities; cleaning bin walls and bin floors	12 5 10	6 9½
Group 3. Employee in charge of track shed board; working as under-working-house operator in charge of conveyor loading during shipping operations; attending 40-ton hopper scales operating garner and scale-discharge valve levers, traversing poise and balancing weighbeam, operating ticket printer, receiving and despatching dockets and weigh tickets, operating signal switches on indicator board; sampling grain; operating buttons at ship-loading spouts whilst loading a ship	12 11 8	6 11¹/₂₀

(iii) *Leading Hand.*

A leading hand in any section shall be paid 3d. per hour more than the rate paid to employees whose work he is required to supervise.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

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No. 437] FRIDAY, MAY 23. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

CANTEEN WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 765 of the 9th August, 1951, shall be replaced by the following clause:—

WAGES.

(*a*) *Improvers.**

Male.	Percentage of Basic Wage	£ s. d.	Female.	Percentage of Female Basic Wage.	£ s. d.
Under 17 years	41	4 7 0	Under 17 years	63	5 0 0
17 and under 18 years	56	5 18 6	17 and under 18 years ..	74	5 17 6
18 and under 19 years	71	7 10 6	18 and under 19 years ..	79	6 5 6
19 and under 20 years	88	9 6 6	19 and under 20 years ..	95	7 11 0
20 and under 21 years	100 + 6/6	10 18 6	20 and under 21 years ..	100 + 6d.	7 19 6

Proportion:—One improver to every three or fraction of three workers receiving not less than the minimum wage.

* The Board has determined that no apprentice shall be taken to the trade.

(*b*) *Adults.*

—	Male. £ s. d.	Female. £ s. d.
Cook (Grade 1)	12 19 0	10 8 9
Cook (Grade 2)	11 19 0	8 18 3
Cook working alone	12 4 0	9 9 0
Supervisor	..	8 18 3
Attendant	11 10 6	8 8 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.
No. 437.—4778/52.—PRICE 3D.

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No. 438] FRIDAY, MAY 23. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

CLERKS (MEAT WORKS) BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 225 of the 29th February, 1952, shall be replaced by the following clause:—

2. (*a*)

WAGES PER WEEK OF 40 HOURS.

Males.	Percentage of Basic Wage.	Total Wage.	Females.	Percentage of Female Basic Wage.	Total Wage.
	Improvers.				
	%	s. d.		%	s. d.
Under 16 years of age	39	82 6	Under 16 years of age	44	70 0
At 16 years of age	48	102 0	At 16 years of age	57	90 6
At 17 years of age	59	125 0	At 17 years of age	72	114 6
At 18 years of age	77	163 0	At 18 years of age	83	132 0
At 19 years of age	100 plus 1s. 9d.	213 6	At 19 years of age	95	151 0
At 20 years of age	100 plus 22s. 6d.	234 6	At 20 years of age	100 plus 7s. 9d.	166 6

* The Board has determined that no apprentice shall be taken to the trade.

PROPORTION (IN ANY PLACE).

One improver to one or two; Two improvers to three or four; Three improvers to five or six .. ..
And thereafter one improver to every three or fraction of three .. ..
} Workers receiving not less than the minimum Wage.

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(*b*) *Other Employees.*

—	Total Wage.
	£ s. d.
Males—(See Clause 3 (*c*) (vi) when less than 10 are employed)	
Grade "C" (as defined in clause 3)	13 0 6
Grade "B" (as defined in clause 3)	13 15 6
Grade "A" (as defined in clause 3)	14 15 6
Females	9 15 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

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No. 439] **FRIDAY, MAY 23.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

CONDENSERIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 433 of the 23rd April, 1951, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

—	Wages per Week.			
	Shift Workers.		All Others.	
	Percentage of Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.
Under 16 years ..	..	..	59	125 0
16–17 years ..	..	..	69	146 6
17–18 years ..	..	..	78	165 6
18–19 years ..	100 plus 3s. 6d.	215 6	89	188 6
19–20 years ..	100 plus 15s.	227 0	99	210 0
20–21 years ..	100 plus 23s. 6d.	235 6	100 plus 7s. 6d.	219 6

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 245s. per week.

One improver to every eight or fraction of eight workers receiving not less than 245s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 189s. 3d. per week

JUVENILE WORKERS.

—	Wages per Week.			
	Males.		Females.	
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.
Under 16 years ..	49	104 0	64	102 0
16–17 years ..	56	118 6	70	111 6
17–18 years ..	69	146 6	78	124 0
18–19 years ..	76	161 0	93	148 0
19–20 years ..	89	188 6	100	159 0
20–21 years ..	100 plus 2s.	214 0	100 plus 12s.	171 0

Female juvenile worker operating the Majonnier tester shall be paid 9s. 3d. per week addition to their wage.

Females juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

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OTHER EMPLOYEES.

—	Wages per Week.	
	Shift Workers.	All Others.
	s. d.	s. d.
Milk or cream grader or tester	274 0	263 0
Majonnier operator	274 0	263 0
Neutralizer	271 0	260 0
Foreman of shift or department	271 0	260 0
Operator of any of the following machines :—		
Milk drier (roller system)	264 0	253 0
Milk drier (spray system)	265 0	254 0
Assistant to milk drier (spray system)	264 0	253 0
Sugar boiler	259 0	248 0
Vacuum pan—condensery	266 0	255 0
Vacuum pan-dried milk	265 0	254 0
Vacuum pan-milk sugar	265 0	254 0
Evaporator	264 0	253 0
Homogenizer or visiolizer	262 6	251 6
Cream retort	260 0	249 0
Powder sifter	258 0	247 0
Tubular heater or ejector	259 0	248 0
Separator	260 0	249 0
Separator operator when weighing off cream and/or skim milk for the purpose of standardization	261 0	250 0
Cream weigher for standardization	260 0	249 0
Pasteurizer	260 0	249 0
Weighing machine (milk receiving)	264 0	253 0
Wire-hoopers, storeman, stackers or packers	258 0	247 0
Washers of vacuum pan, vacuum holding vats, or evaporator	259 0	248 0
Male adult washing or sterilizing cans or bottles	258 0	247 0
Operator of a fork lift truck	259 0	248 0
All other male adults	256 0	245 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman	..	189 3
Females operating dried milk automatic filler	..	189 3
All other females	..	189 3

Female workers operating the Majonnier operator shall be paid 9s. 3d. per week in addition to their ordinary wage.

Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.

Persons operating more than two vacuum pans shall be paid 4s. per pan extra.

Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).

Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.

Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.

Persons (other than regular loading gang hands) transporting complete stillages of tinplate shall receive 3s. per week in addition to the rate prescribed for storemen.

Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid 1½d. per clean with a maximum of 4s. per week, in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 440] FRIDAY, MAY 23. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

DAIRY FARM WORKERS BOARD.

Clauses 2 and 13 of the Determination published in *Government Gazette* No. 938 of the 6th September, 1951, as amended by a Determination of the Industrial Appeals Court published in *Government Gazette* No. 2 of the 7th January, 1952, and renumbered clauses 2 and 14 respectively shall be replaced by the following clauses :—

WAGES PER WEEK.

2.

Age.	Percentage of Basic Wage.	Wages. Male.	Wages. Female.
		£ s. d.	£ s. d.
Under 16 years ..	52	5 10 0	4 2 6
16–17 years	60	6 7 0	4 15 6
17–18 years	70	7 8 6	5 11 6
18–19 years	80	8 9 6	6 7 0
19–20 years	90	9 11 0	7 3 0
20–21 years	100	10 12 0	7 19 0

The percentages prescribed above are in the case of males related to the male basic wage, and in the case of females to the female basic wage.

Other Employees. Males.	Wages.
	£ s. d.
Leading Hand (i.e. an employee who is in charge and directs the work of three or more employees)	12 11 0
General Hand	12 2 0

Females.

The wages of adult females shall be 75 per cent. of the appropriate rate prescribed above for a male calculated to the nearest 6d. half or less than half of 6d. in a result to be disregarded.

PROVISION OF AND DEDUCTION FOR KEEP.

14. (*a*) Where the employer provides an employee with board and lodging the standard thereof shall be reasonably adequate and the standard of accommodation provided shall be in accordance with the following, that is to say, there shall be a sufficiency of necessary furniture, bedding, blankets and bed-room and washing utensils and sufficient provision made for lighting, heating, bathing, ventilation and sanitation. The sleeping quarters provided shall contain not less than 480 cubic feet of air space for each person accommodated therein and not more than two persons shall be accommodated in any one sleeping apartment. The food provided shall be sufficient and well prepared and cooked.

(*b*) Subject to compliance with the provisions of sub-clause (*a*) hereof the employer shall be entitled to deduct from the wages payable to an employee provided by him with board and lodging an amount to compensate himself for the cost thereof at the following rates :—

	£ s. d.
Adult males at the rate of	2 7 8 per week
Adult females and junior males at the rate of	1 18 3 per week
Junior females at the rate of	1 13 3 per week

provided that such rates are adjustable by adding or subtracting, as the case may be, to or from the rates prescribed an amount of 4d. in the case of adult males, and 3d. in all other cases for each variation of 1s. in the male basic wage.

Clauses, other than clauses 2 and 13 as renumbered 2 and 14, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 440.—4784/52.—PRICE 3D.

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No. 441] **FRIDAY, MAY 23.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

DENTAL MECHANICS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 754 of the 9th August,, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

* Dentist's Mechanic. (Apprentices.)		Dentist's Attendant. (Apprentices and Improvers.)			Other Employees.	Minimum Wage.
	s. d.		Percentage of Female Basic Wage.	s. d.		s. d.
1st year	56 6	1st year	51	81 0	Dentist's Surgical Assistant ..	344 0
2nd year	79 0	2nd year	71	113 0	Dentist's Mechanic	277 0
3rd year	101 6	3rd year	93	148 0	Dentist's Attendant	181 6
4th year	158 6					
5th year	198 0					
6th year	240 0					

Provided that no apprentice shall have his legal rate of payment as prescribed in the Determination hereby revoked reduced in consequence of the operation of this Determination.

*NOTE.—Clause 3. Special conditions regarding the employment of juniors.

And thereafter the minimum wage.

PROPORTION (IN ANY PLACE).

APPRENTICES.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An amended indenture of apprenticeship prescribed was approved on 3rd September, 1925.

IMPROVERS.

(Dentists' Attendants.)

One improver to every ten or fraction of ten workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 441.—4785/52.—PRICE 3D.

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No. 442] FRIDAY, MAY 23. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this 20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

DYERS AND CLOTHES CLEANERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1237 of the 30th November, 1951, shall be replaced by the following clauses:—

(*a*) WEEKLY WAGES.

2. *Apprentices or Improvers.*

Experience.	Males.	Females.	Female Improvers Commencing at the Trade between the Ages of 18 and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	2 16 0	3 9 6	5 12 0
2nd six months	3 5 0	3 18 0	6 3 0
3rd six months	3 15 6	4 6 0	7 1 0
4th six months	4 13 0	4 19 0	7 17 0
5th six months	5 3 6	5 12 0	..
6th six months	5 16 6	6 3 0	..
7th six months	8 6 6	7 1 0	..
8th six months	9 12 0	7 17 0	..
9th six months	10 16 0	..	..
10th six months	11 0 6	..	..

And thereafter the minimum weekly wage or piece-work price.

—	Male Juveniles.
	£ s. d.
16 years of age	3 11 6
17 years of age	4 17 0
18 years of age	6 9 6
19 years of age	9 16 6
20 years of age	10 17 0

And thereafter the minimum weekly wage or piece-work price.

(i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.
(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(*b*) PROPORTION (IN ANY FACTORY OR PLACE).

Apprentices, Improvers and Juveniles.

(i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.
(ii) Not more than three female apprentices or improvers shall be employed to every journeywomen. Provided that where in respect of any class the same rate is fixed for a journeywomen as is fixed thereby for a journeyman not more than one female apprentice or improver shall be employed to every two journeywomen in any such class.
(iii) One male juvenile may be employed to every two or fraction of two adults.
(iv) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

No. 442.—4787/52.—PRICE 3D.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(d) Any female without previous experience who has attained the age of eighteen year may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by the Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indenture shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(h) Within three months of the commencement of this Determination every employer shall, in respect of male or female apprentices already indentured be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

3. OTHER PERSONS EXCEPT APPRENTICES, IMPROVERS, AND JUVENILE WORKERS.

—	Wages per Week. £ s. d.
Dyers, or bleachers, namely males employed dyeing or bleaching articles or materials of any description	14 4 0
Tailors, namely, males employed repairing and/or altering garments of any description	13 10 0
Pressers, namely, males employed pressing off any part of articles of wearing apparel of all descriptions	13 0 0
Female pressers, namely, females operating a machine press or using an iron exceeding 9 lb. in weight	13 0 0
Female pressers, namely, females employed pressing any part of male outer garments	13 0 0
Cleaners, namely, males or females employed operating a dry-cleaning machine or cleaning garments or articles by machine	12 17 0
Other male dry cleaners	12 4 0
Wet cleaners, dye-vat attendants, steamers, and finishers of garments and/or piece goods, namely, males employed in such processes on garments and articles of any description	12 4 0
Spotters	12 9 0
Hat blockers, namely, males employed blocking hats	12 12 0
Examiners and assemblers, namely, males employed examining and/or matching and/or assembling garments and/or articles of any description	12 4 0
Sprayers, namely, males employed spraying garments and/or articles of any description with liquid or any other substance	12 4 0
All other adult males not herein classified	11 4 0

NOTE.—An amount of 5s. per week included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday, or other penalty rates.

Journeywomen.

(i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.)

—	Wages per Week. £ s. d.
Pressers, namely, females employed pressing any garment and/or article and using an iron 9 lb. or less in weight	9 8 0
Repairers, namely, females employed repairing garments or articles of any description	9 3 0
Spotters	9 13 0
Receivers and despatchers, namely, females employed receiving and despatching garments and/or articles of any description	8 18 0
Feather dressers and/or hat trimmers, namely, females employed as feather dressers and/or hat trimmers	8 18 0
Examiners and assemblers, namely, females employed examining and/or assembling and/or matching garments and/or articles of any description	9 8 0
Wet cleaners or steamers, namely, females employed in wet-cleaning processes on garments and/or articles of any description	9 8 0
All other adult females not herein classified	8 8 0

NOTE.—An amount of 3s. 9d. per week included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday, or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 443] FRIDAY, MAY 23. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at May, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

FROZEN GOODS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 47 of the 23rd January, 1951, shall be replaced by the following clause:—

2. WAGES.

Improvers and Juvenile Workers.

—	Weekly Rate.	*War Loading.	Total Weekly Wage.	Per Hour.
	£ s. d.	s. d.	£ s. d.	s. d.
16 years of age and under 17	5 19 8	0 11	6 0 7	3 $0^{7}/_{40}$
17 ,, ,, ,, 18	6 13 3	0 11	6 14 2	3 $4\frac{1}{4}$
18 ,, ,, ,, 19	7 17 10	1 10	7 19 8	3 $11^{9}/_{10}$
19 ,, ,, ,, 20	9 5 1	1 10	9 6 11	4 $8^{3}/_{40}$
20 ,, ,, ,, 21	11 4 7	2 9	11 7 4	5 $8\frac{1}{5}$

For definition of juvenile workers, see clause 11.

PROPORTION OF IMPROVERS.

One improver to every 25 or fraction of 25 workers receiving not less than the hourly rate herein prescribed for "all others".

Other Employees.

—	Per Week. Weekly Rate.	*War Loading.	Total Weekly Wage.	Per Hour.
	£ s. d.	s. d.	£ s. d.	s. d.
Chamber hands	15 1 6	4 0	15 5 6	7 $7^{13}/_{20}$
All others ..	14 8 10	4 0	14 12 10	7 $3^{17}/_{20}$

Temporary workers shall be paid time and a half on the ordinary rates for work done during ordinary working hours. For work done outside those hours they shall receive ordinary overtime rates.

*** The War Loading shall not be taken into account in the calculation of overtime and holiday rates.**

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934 that the trade is so unskilful that no person should be taken as an apprentice to the trade.

Clauses, other than clause 2, of the said Determination as amended on the 2nd April, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 443.—4789/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 444] FRIDAY, MAY 23. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

FUR TRADE BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1222 of the 29th November, 1951, shall be replaced by the following clauses:—

APPRENTICES AND IMPROVERS.

2. (*a*) *Rates per Week of 40 Hours.*

Experience.	Males.	Females.	Females Commencing at the Trade between the Ages of 18 and 21 Years
	£ s. d.	£ s. d.	£ s. d.
1st six months	2 16 0	3 9 6	5 12 0
2nd six months	3 5 0	3 18 0	6 3 0
3rd six months	3 15 6	4 6 0	7 1 0
4th six months	4 13 0	4 19 0	7 17 0
5th six months	5 3 6	5 12 0	..
6th six months	5 16 6	6 3 0	..
7th six months	8 6 6	7 1 0	..
8th six months	9 12 0	7 17 0	..
9th six months	10 16 0	..	..
10th six months	11 0 6	..	..

and thereafter the minimum wage or piecework price.

(i) The term to be served at the industry by male apprentices or improvers shall be not more than five years.

(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(*b*) PROPORTION (IN ANY FACTORY OR PLACE).

Apprentices or Improvers.

(i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.

(ii) Not more than three female apprentices or improvers shall be employed to every journeywoman.

(iii) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly-wage schedule to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(*c*) No male (other than one to be employed at order cutting) who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

No. 444.—4791/52.—PRICE 3D.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(*d*) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(*e*) All apprentices shall be indentured in accordance with the form of indenture prescribed by the Board on 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(*f*) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(*g*) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(*h*) Within three months of the commencement of this Determination, every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime, and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(*i*) (i) Notwithstanding anything contained in this Determination, the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination, shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination, any person who, at the date of the coming into force of this Determination, is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

3. OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

—	Wages per Week.
Journeymen.	£ *s.* *d.*
Cutters, namely, males employed matching and/or cutting in and/or dropping out and/or dropping in and/or over setting and/or marrying and splitting and/or stripping over and/or extra loading skins and/or remodelling garments of any description	14 4 0
Head of a table or a bench of machines, namely, males in charge of four or more persons making any part of a garment or part of an article by hand or by machine	13 8 0
Nailers, namely, males employed preparing and/or stretching skins and/or garments and/or articles of any description to patterns	12 14 0
Machinists, namely, males employed machining any part of a garment and/or part of an article	13 3 0
All other adult males not herein classified	11 4 0

Journeywomen.

(i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.)

—	Wages per Week.
	£ *s.* *d.*
Head of a table or a bench of machines, namely, females in charge of four or more person making any part of a garment or part of an article by hand or by machine	9 13 0
Machinists, namely, females employed machining any part of a garment or part of an article	9 8 0
Table hands or finishers, namely, females working on any part of a garment and/or part of an article by hand	9 8 0
All other adult females not herein classified	8 8 0

NOTE.—An amount of 5s. per week for journeymen and 3s. 9d. per week for journeywomen included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or taskwork or overtime, holiday, or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 445] **FRIDAY, MAY 23.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

HEADWEAR AND STRAW HAT BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1225 of the 29th November, 1951, shall be replaced by the following clauses:—

2. (*a*) WAGES.

Apprentices or Improvers.

Experience.	Males.	Females.	Female Improvers Commencing at the Trade Between the Ages of 18 and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	2 16 0	3 9 6	5 12 0
2nd six months	3 5 0	3 18 0	6 3 0
3rd six months	3 15 6	4 6 0	7 1 0
4th six months	4 13 0	4 19 0	7 17 0
5th six months	5 3 6	5 12 0	..
6th six months	5 16 6	6 3 0	..
7th six months	8 6 6	7 1 0	..
8th six months	9 12 0	7 17 0	..
9th six months	10 16 0	..	..
10th six months	11 0 6	..	..

and thereafter the minimum weekly wage or piece-work price.

(i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.
(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(*b*) PROPORTION (IN ANY FACTORY OR PLACE).

Apprentices or Improvers.

(i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.
(ii) Not more than three female apprentices or improvers shall be employed to every journeywoman.
(iii) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

No. 445.—4794/52.—PRICE 3D.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the schedule referred to in the indenture of apprenticeship prescribed by this Determination.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(d) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by the Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(h) Within three months of the commencement of this Determination, every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime, and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination, any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

PROHIBITION OF EMPLOYMENT OF NEW MALE IMPROVERS.

(j) After the commencement of this Determination no male employed as a blocker or stiffener of any age (except where otherwise provided for) shall—

(i) be engaged to work as an improver in any such section of the industry; or
(ii) be transferred from one section to another such section to work there as an improver; or
(iii) be employed as an improver in any such section.

3. OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

—	Wages per Week.
Journeymen.	£ s. d.
Cutters, namely, males employed laying up and/or marking in and/or cutting out articles of headwear ..	13 10 0
Head of a table or bench of machines, namely, males in charge of four or more persons making any part of an article by hand or by machine	13 5 0
Helmet makers, namely, males employed making and/or shaping and/or blocking and/or stiffening by hand or by machine any kind of a helmet or part of a helmet	12 17 0
Machine blockers and/or stiffeners, namely, males employed blocking and/or stiffening articles or parts of articles of headwear by machine	12 17 0
Hand blockers, namely, males employed blocking articles or parts of articles of headwear by hand ..	13 11 0
Cap makers, namely, males employed making by hand or by machine either wholly or partly any description of caps	12 17 0
Pressers, namely, males employed pressing any article of headwear	12 17 0
Machinists, namely, males employed machining any parts of articles of headwear	13 0 0
All other adult males not herein classified	11 4 0

Journeywomen.

i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.

—	Wages per Week.
	£ s. d.
Cutters, namely, females employed laying up and/or marking in and/or cutting out articles of headwear	9 18 0
Head of a table or a bench of machines, namely, females in charge of four or more persons making any part of an article of headwear by hand or by machine	9 8 0
Pressers, namely, females employed pressing any article of headwear	9 0 0
Machinists, namely, females employed machining any part of articles of headwear	9 3 0
Milliners, tablehands, adornment workers, or finishers	9 3 0
Females employed on any work in connexion with the designing of models and/or modelling and/or creating new styles of headwear	9 18 0
Hand sewers of buttons, hooks and eyes, press studs	8 11 0
All other adult females not herein classified	8 8 0

NOTE.—An amount of 5s. per week for journeymen and 3s. 9d. per week for journeywomen included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday, or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 446] FRIDAY, MAY 23. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

HOSPITAL PHARMACISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 88 of the 26th January, 1951, shall be replaced by the following clause:—

2.

Apprentices.

WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.	£.	s.	d.
1st year's experience ..	26	2	15	0
2nd " "	47	4	19	6
3rd " "	68	7	4	0
4th " "	88	9	6	6
5th " "	100 plus 15s.	11	7	0

PROPORTION.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Where the term of apprenticeship is four years, and the apprentice has not been successful in completing his examinations, he may, with the permission of the Secretary for Labour and the Pharmacy Board, be bound for a further period not exceeding one year.

Other Employees.

WAGES PER WEEK OF 40 HOURS.

	£	s.	d.
Chief Pharmaceutical Chemist— (i.e. A pharmaceutical chemist in charge of the pharmacy department of a hospital.)			
(a) Where four or more full time pharmaceutical chemists are normally employed ..	18	12	0
(b) Where two or three full time pharmaceutical chemists are normally employed ..	17	12	0
(c) Where he is the only pharmaceutical chemist employed	17	2	0
Senior Pharmaceutical Chemist .. .. Where three or more full time pharmaceutical chemists are normally employed, one shall be a Senior Pharmaceutical Chemist, and shall take charge of the pharmacy department during the absence of the Chief Pharmaceutical Chemist	15	17	0
Other Hospital Pharmaceutical Chemist—			
1st year's experience as such	15	2	0
2nd " " " "	15	7	0
Thereafter	15	12	0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 446.—4795/52.—PRICE 3D.

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No. 447] FRIDAY, MAY 23. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

ICE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 528 of the 25th May, 1951, shall be replaced by the following clause:—

2.

Juvenile Workers, i.e., persons under 20 years of age employed at work other than Pulling, Stacking, or Packing Ice, or De-frosting Ice Chambers.

	Wages per Week.			
	Percentage of Basic Wage.	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.
16 years of age ..	63	133 6	1 6	135 0
17 years of age ..	68	144 0	1 9	145 9
18 years of age ..	81	171 6	2 0	173 6
19 years of age ..	93	197 0	2 3	199 3

PROPORTION (in any factory or place).

One juvenile worker to every three or fraction of three workers employed and receiving not less than 283s. 6d. per week.

Other Employees.

	Wages per Week.		
	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.
All Employees ..	279 6	4 0	283 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 447.—4796/52.—PRICE 3D.

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No. 448] **FRIDAY, MAY 23.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

ICE CREAM BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 45 of the 23rd January, 1951, shall be replaced by the following clause :—

2. ORDINARY WORKERS.

*APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.

Males.

—	Improvers.			
	Percentage of Basic Wage.	Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.
		s. d.	s. d.	s. d.
Under 16 years of age ..	50	106 0	1 6	107 6
16–17 years of age ..	58	123 0	2 0	125 0
17–18 years of age ..	63	133 6	2 6	136 0
18–19 years of age ..	77	163 0	3 0	166 0
19–20 years of age ..	99	210 0	3 6	213 6
20–21 years of age ..	100 + 19s.	231 0	4 6	235 6

PROPORTION.

One male apprentice and one male improver to every three or fraction of three male workers receiving not less than 251s. per week of 40 hours.

JUVENILE WORKERS.

Wages per Week of 40 Hours.

Males.

	Percentage of Basic Wage.	Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.
		s. d.	s. d.	s. d.
Under 16 years of age	50	106 0	1 6	107 6
16–17 years of age ..	58	123 0	2 0	125 0
17–18 years of age ..	63	133 6	2 6	136 0

Females.

	Percentage of Female Basic Wage.			
Under 16 years of age ..	64	102 0	1 6	103 6
16–17 years of age ..	74	117 6	1 6	119 0
17–18 years of age ..	78	124 0	2 0	126 0
18–19 years of age ..	88	140 0	2 0	142 0
19–20 years of age ..	93	148 0	2 0	150 0
20–21 years of age ..	100 + 5s 6d.	164 6	2 6	167 0

PROPORTION.

Three female juvenile workers to every two female workers receiving 187s. 6d. per week of 40 hours.

* NOTE.—The Board has determined that as from the 1st November, 1949, no apprentice shall be taken to the trade.

No. 448.—4797/52.—PRICE 3D.

ADULT EMPLOYEES.

Wages per Week of 40 Hours.			
Males.			
	Ordinary Wage. s. d.	War Loading. (Not Adjustable.) s. d.	Total Wage. s. d.
Pasteurizer, Mixer, Cooling, or Freezer — Machine operator	256 0	5 0	261 0
Assistant to any of the above-mentioned operators	249 0	5 0	254 0
Dixie, Cup, or Chocolate bar — Machine operator	250 6	5 0	255 6
Persons cutting and wrapping dry ice	256 0	5 0	261 0
Mould cutter, by machine	250 6	5 0	255 6
Mould cutter, by hand	254 0	5 0	259 0
Can washer, floor hand, or person handling crushed ice	249 0	5 0	254 0
All others	246 0	5 0	251 0
Females.			
All adults	184 6	3 0	187 6

Clauses, other than clause 2. of the said Determination as amended on the 2nd April, 1951, shall remain in orce.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this 20th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

MANUFACTURING CHEMISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 935 of the 6th September, 1951, as amended by the Industrial Appeals Court on the 3rd March, 1952, shall be replaced by the following clause:—

2. WAGES.

Apprentices.			Improvers.		
—	Males. Per Week.	Females. Per Week.	—	Males. Per Week.	Females. Per Week.
	s. d.	s. d.		s. d.	s. d.
1st year	53 0	55 6	Under 16 years of age ..	59 6	49 6
2nd year	68 0	62 0	16 years of age	68 0	55 6
3rd year	89 0	70 0	17 years of age	93 6	62 0
4th year	106 0	89 0	18 years of age	127 0	71 6
5th year	129 6	108 0	19 years of age	157 0	87 6
			20 years of age	195 0	108 0

NUMBER (in any place).

Apprentices.

One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.

Male Improvers.

One male improver to every three or fraction of three male workers receiving 245s. per week.

Female Improvers.

One female improver to every two or fraction of two female workers receiving 169s. 6d. per week.

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

No. 449.—4799/52.—PRICE 3D.

OTHER EMPLOYEES.	Wages Per Week of 40 Hours. s. d.
Males.	
(a) Employees in Warehouses.	
Foreman of any Department in which six or more workers are employed	276 0
Foreman of any Department in which three to five workers are employed	267 0
First Assistant i.e. a person in a Department who is required to keep official records and in addition is required to weigh, measure, check, wrap or label drugs	265 0
Drug Department employee engaged in weighing, measuring, checking, wrapping and/or labelling under supervision	258 0
Drug Department employee who is required only to weigh and/or measure under supervision	252 0
Salesman in any Department under supervision	249 6
All others	245 0
(b) Employees (other than in Warehouses).	
(i) In Alkaloid Extraction Department.	
Foreman in charge of one or more persons	278 0
First assistant	260 0
Second assistant	254 0
(ii) In Alkaloid Refining Department.	
Person in charge of refining operations and records	268 0
Refinery operator purifying alkaloids	260 0
Refinery operator (other)	254 0
(iii) In Other Places.	
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of six or more workers	276 0
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of one to five workers	267 0
First Assistant where five or more workers are employed	259 0
Ether stillman	257 0
Assistant including operators of machines engaged in any of the following processes under supervision :— (a) Manufacturing Galenical or Chemical Compounds, Pills, Tablets, Toilet Preparations and Perfumery (b) Granulating (c) Pill and Tablet Coating	252 0
All others	245 0
Females.	
Alkaloid Refinery Department.	
Person in charge of refining operations and records	223 0
Person filling and wrapping	192 6
Other Places.	
Forewoman in charge of one to five workers	188 0
Forewoman in charge of six or more workers	192 9
Other adults	169 6

Clauses, other than clause 2, of the said Determination, as amended by the Industrial Appeals Court on the 3rd March, 1952, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.