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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this  
4th day of February, 1952.

RAY H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT).

Clause 2 of the Determination published in *Government Gazette* No. 969 of the 17th September, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.			Females.			Other Employees.		
Males.			Females.			Males.		
	Per-centage of Basic Wage.	s. d.		Per-centage of Female Basic Wage.	s. d.		Within the Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3877).	All other parts of Victoria where this Determination applies.
							s. d.	s. d.
Under 15 years of age	26	54 6	15 years of age or under	41	64 0	Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	253 6	249 0
15 years of age	35	73 0	16 years of age	49	76 6	* Travelling salesman	237 6	233 6
16 years of age	48	100 6	17 years of age	60	94 0	All others	237 6	233 6
17 years of age	63	131 6	18 years of age	78	122 0			
18 years of age	79	165 0	19 years of age	86	134 6	<b>Females.</b>		
19 years of age	90	188 0	20 years of age	94	147 0	Manageress (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)—		
20 years of age	100 + 4s.	213 0				In charge of three or more assistants	201 0	197 3
						In charge of less than three assistants	189 9	186 3
						All others	170 6	167 9
PROPORTION (in any shop or place).			PROPORTION (in any shop or place).					
<i>Apprentices.</i>			<i>Apprentices.</i>					
One apprentice to every three or fraction of three male workers receiving not less than the minimum wage.			One apprentice to every three or fraction of three female workers receiving not less than the minimum wage.					
<i>Improvers.</i>			<i>Improvers.</i>					
One improver to first two or fraction of two, two to three; and thereafter one improver to every additional two male workers receiving not less than the minimum wage.			One improver to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than the minimum wage.					

\* The hours of a Travelling salesman include time occupied in attending to horses or motor vehicles.

NOTE.—Section 109 of the "Factories and Shops Act 1928" (No. 3877) provides that a shopkeeper shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than ten shillings per week.

Section 176 of the Factories and Shops Act 1928 (No. 3877) provides that, where the provisions of a Determination of a Wages Board apply, a true copy of such Determination shall be posted in some conspicuous place in such a position as to be easily read by the persons employed therein. Penalty not exceeding £10.

Section 174 of the Factories and Shops Act 1928 (No. 3877) provides that where any person is employed to perform two or more classes of work to which a rate fixed by a wages board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

