



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 627]

MONDAY, AUGUST 11.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this

5th day of August, 1952.

H. N. JONES,

Acting Secretary for Labour.

### FLOCK BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 376 of the 16th May, 1952, shall be replaced by the following clause:—

2.

IMPROVERS.					OTHER EMPLOYEES.		
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.		
Age.	Males.		Females.		MALES.		
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.			s. d.
Under 16 years ..	30	67 0	35	59 0	Persons employed in the cotton wool bleaching department .. .. .		257 0
16 years ..	38	85 0	39	65 6	Woolen pickers .. .. .		254 0
17 years ..	51	114 0	46	77 6	Feeders of—		
18 years ..	56	125 6	55	92 6	Rag machines .. .. .		252 0
19 years ..	73	163 6	66	111 0	Other machines .. .. .		252 0
20 years ..	83	186 0	75	126 0	Rippers .. .. .		252 0
					Persons operating milling machine, hardening machine, or tentering machine .. .. .		252 0
					Persons operating other machines .. .. .		252 0
					Assistant to persons operating milling machine, hardening machine, or tentering machine .. .. .		250 0
					Assistant to persons operating other machines .. .. .		250 0
					Cotton pickers .. .. .		249 0
					All others .. .. .		248 0
					Leading hands, if in charge of four or more workers .. .. .		5s. a week extra
					FEMALES.		
					Feeders of rag machines .. .. .		190 3
					Feeders of machines other than rag machines .. .. .		174 3
					Rippers .. .. .		169 6
					Woolen pickers .. .. .		176 0
					Cotton pickers .. .. .		169 6
					Weighers and wrappers of cotton wool .. .. .		160 6
					All others .. .. .		160 6
					Leading hands, if in charge of four or more workers .. .. .		5s. a week extra

One improver to every worker receiving not less than the minimum wage.

*Note.*—For the purpose of calculating the proportion of improvers to workers receiving not less than the minimum wage only one working employer in any establishment covered by this Determination shall be classed as a worker receiving not less than the minimum wage and no such working employer or any person employed in connexion with any establishment covered by this Determination shall be regarded as a worker receiving not less than the minimum wage unless such person is usually employed in the establishment for 40 hours each week on work covered by this Determination or in supervising work covered by this Determination.

*NOTE.*—The Board has determined that no apprentice shall be taken in the trade.  
Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 627.—7412/52.—PRICE 3d.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in the context of public administration and government operations. This section outlines the various methods and systems used to collect, store, and analyze data, ensuring that information is readily accessible and reliable.

2. The second part of the document focuses on the role of technology in enhancing data management and analysis. It explores how modern software solutions and digital tools can streamline processes, reduce errors, and provide deeper insights into complex datasets. The text highlights the benefits of automation and the integration of artificial intelligence in data processing, which can significantly improve efficiency and decision-making capabilities.

3. The third part of the document addresses the challenges associated with data security and privacy. It discusses the risks of data breaches, unauthorized access, and the potential consequences for individuals and organizations. The text provides guidance on implementing robust security measures, such as encryption, access controls, and regular audits, to protect sensitive information and maintain compliance with relevant regulations.

4. The fourth part of the document discusses the importance of data quality and integrity. It explains how poor data quality can lead to inaccurate analysis and flawed decision-making. The text outlines strategies for ensuring data accuracy, including data validation, cleaning, and standardization. It also emphasizes the need for ongoing monitoring and maintenance of data systems to prevent degradation over time.

5. The fifth part of the document explores the ethical implications of data collection and analysis. It discusses the potential for bias, discrimination, and the erosion of privacy rights. The text advocates for the development of ethical frameworks and guidelines that prioritize transparency, fairness, and the protection of individual freedoms. It also highlights the importance of public engagement and oversight in the development and use of data-driven technologies.

6. The sixth part of the document discusses the future of data management and analysis. It explores emerging trends such as big data, cloud computing, and the Internet of Things (IoT). The text discusses how these technologies will continue to shape the way we collect, store, and analyze data, and the potential for new insights and applications. It also addresses the need for ongoing education and training to ensure that professionals in the field are equipped with the skills and knowledge to navigate these changes effectively.

7. The seventh part of the document discusses the importance of data literacy and digital skills. It explains how the ability to understand and work with data is becoming an essential skill for many careers and industries. The text provides resources and recommendations for individuals and organizations looking to improve their data literacy and digital skills, including online courses, workshops, and hands-on training opportunities.

8. The eighth part of the document discusses the role of data in driving innovation and economic growth. It explains how data-driven insights can identify new market opportunities, optimize business processes, and develop innovative products and services. The text highlights the importance of fostering a data-driven culture within organizations and the need for government support and investment in data infrastructure and research and development.

9. The ninth part of the document discusses the importance of data in addressing global challenges and promoting sustainable development. It explains how data can be used to monitor and measure progress towards the United Nations Sustainable Development Goals (SDGs) and to identify areas where action is needed. The text highlights the role of data in improving public services, reducing inequality, and protecting the environment.

10. The tenth part of the document discusses the importance of data in building trust and transparency. It explains how open data and data-driven decision-making can help build trust between organizations and the public. The text provides examples of successful open data initiatives and discusses the benefits of transparency in government operations and business practices.