



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 631]

MONDAY, AUGUST 11.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
8th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

HOSPITAL EXECUTIVES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 3 of the 7th January, 1952, shall be replaced by the following clause:—

2.

WAGES PER WEEK.

Secretary.	Males.		Females.	
	£	s. d.	£	s. d.
Where the adjusted bed capacity is—				
under 25	15	18 6	13	11 3
25 to 35	16	4 0	13	15 9
36 " 45	16	12 3	14	2 3
46 " 55	17	0 6	14	8 9
56 " 65	17	11 6	14	17 9
66 " 75	18	2 6	15	6 6
76 " 85	18	13 6	15	8 6
86 " 95	19	7 3	15	14 0
96 " 105	20	6 6	16	8 6
106 " 125	21	5 9	17	2 9
126 " 150	22	5 0	17	17 3
151 " 175	23	4 3	18	11 9
176 " 200	24	3 6	19	6 3
201 " 250	25	2 9	20	0 6
251 " 300	26	2 0	20	15 0
301 " 350	27	1 3	21	9 6
351 " 400	28	0 6	22	4 0
401 " 450	29	2 6	23	0 6
451 " 500	30	4 6	23	17 0
501 " 550	31	6 6	24	13 6
551 " 600	32	8 6	25	10 0
601 " 650	33	10 6	26	6 6
651 " 700	34	12 6	27	3 0
701 " 750	35	14 6	27	19 6

WAGES PER WEEK.

		Males.	Females.
		£ s. d.	£ s. d.
<i>Assistant Secretary.</i>			
Where the adjusted bed capacity is—			
under	150	17 11 6	14 7 3
151	175	17 17 0	14 11 3
176	200	18 2 6	14 15 6
201	250	18 13 6	15 3 9
251	300	19 4 6	15 12 0
301	350	19 15 6	16 0 3
351	400	20 6 6	16 8 6
401	450	20 17 6	16 16 9
451	500	21 8 6	17 5 0
501	550	21 19 6	17 13 3
551	600	22 10 6	18 1 6
601	650	23 1 6	18 9 9
651	700	23 12 6	18 18 0
701	750	24 3 6	19 6 3
<i>Accountant.</i>			
Where the adjusted bed capacity is—			
under	95	15 18 6	13 2 6
96	105	16 4 0	13 6 6
106	125	16 9 6	13 10 9
126	150	16 15 0	13 14 9
151	175	17 0 6	13 19 0
176	200	17 6 0	14 3 0
201	250	17 11 6	14 7 3
251	300	18 2 6	14 15 6
301	350	18 13 6	15 3 9
351	400	19 4 6	15 12 0
401	450	19 15 6	16 0 3
451	500	20 6 6	16 8 6
501	550	20 17 6	16 16 9
551	600	21 8 6	17 5 0
601	650	21 19 6	17 13 3
651	700	22 10 6	18 1 6
701	750	23 1 6	18 9 9
<i>Chief Clerk.</i>			
Where the adjusted bed capacity is—			
under	105	13 14 6	11 9 6
106 to	175	14 5 6	11 17 9
176	250	14 11 0	12 1 9
251	350	14 16 6	12 6 0
351	400	15 2 0	12 10 0
401	450	15 7 6	12 14 3
451	500	15 13 0	12 18 3
501	550	15 18 6	13 2 6
551	600	16 4 0	13 6 6
601	650	16 9 6	13 10 9
651	700	16 18 0	13 14 9
701	750	17 0 6	13 19 0

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 632]

MONDAY, AUGUST 11.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

INDUSTRIAL GASES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 476 of the 30th May, 1952, shall be replaced by the following clause:—

2. WAGES PER WEEK.

(a) Juniors.				(b) Other Employees.		
	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.	Oxygen, Acetylene, Air, Nitrogen, CO ₂ , and Hydrogen.		
				s. d.	£ s. d.	£ s. d.
Under 16 years of age ..	24	2 0	2 16 0	Acetylene plant attendant	13 11 6	
16 years of age ..	34	3 0	3 19 0	Acetylene generator attendant	13 6 6	
17 years of age ..	46	4 0	5 7 0	Operator of dry-ice machine	12 8 0	
18 years of age ..	58	5 0	6 15 0	Cylinder tester and/or valve hand	13 3 0	
19 years of age ..	73	6 0	8 9 6	Cylinder filler	13 1 0	
20 years of age ..	88	7 0	10 4 0	Other employees with not less than three months' experience in the industry	12 8 0	
				All others	11 7 0	

The total wage shall be calculated to the nearest sixpence any broken part of sixpence in the result not exceeding three-pence to be disregarded.

The Board has determined that no apprentice shall be taken to the trade.

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 633]

MONDAY, AUGUST 11.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
8th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

LAUNDRY WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 468 of the 23rd May, 1952, shall be replaced by the following clause:—

2.

Apprentices and Improvers.						Percentage of Basic Wage.	Wages Per Week of 40 Hours.
MALES.							
15 years of age or under	..	..	..	..	..	31	s. d. 69 6
16 years of age	..	..	..	..	..	36	80 6
17 years of age	..	..	..	..	..	51	114 0
18 years of age	..	..	..	..	..	55	123 0
19 years of age	..	..	..	..	..	68	152 6
20 years of age	..	..	..	..	..	81	181 6
FEMALES.						Percentage of Female Basic Wage.	
15 years of age or under	..	..	..	..	..	39	65 6
16 years of age	..	..	..	..	..	44	74 0
17 years of age	..	..	..	..	..	55	92 6
18 years of age	..	..	..	..	..	62	104 0
19 years of age	..	..	..	..	..	69	116 0
20 years of age	..	..	..	..	..	74	124 6

Provided that no female apprentice or improver shall be employed on washing machines or hydro extractor.

PROPORTION (in any place).
Apprentices and Improvers.

Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.

Other Employees.	Wages Per Week of 40 Hours		
	Adjustable Weekly Rate.	Non-adjustable War Loading.*	Total Ordinary Weekly Rate.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
MALES.			
Laundry Workers	241 0	3 0	244 0
FEMALES.			
Washers employed on washing machine or hydro extractor	224 0	3 0	227 0
Glad ironers	173 3	1 9	175 0
Hand washers	173 3	1 9	175 0
Employees on treadle shirt or collar ironing machines	173 3	1 9	175 0
Employees on treadle press machines	173 3	1 9	175 0
Employees backing shirts off treadle shirt ironing machines	173 3	1 9	175 0
Starched clothes ironers who completely iron any starched clothes articles by hand	173 3	1 9	175 0
Starchers by hand, or machine, or attending to collar or shirt starching hydro extractor	173 3	1 9	175 0
Employees engaged on heated flat work machines, i.e., shaking out, feeding into or taking from	173 3	1 9	175 0
Employees on automatic air-driven presses	173 3	1 9	175 0
All others	166 6	1 6	168 0

* These loadings are constant and shall not be taken into account in the calculation of overtime or other penalty rates prescribed by this Determination.

Clauses, other than clause 2, of the said Determination shall remain in force.



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MONDAY, AUGUST 11.

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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

MANUFACTURING CHEMISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 935 of the 6th September, 1951, as amended by the Industrial Appeals Court on the 3rd March, 1952, shall be replaced by the following clause:—

2. WAGES.

Apprentices.			Improvers.		
	Males. Per Week.	Females. Per Week.		Males. Per Week.	Females. Per Week.
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
1st year	56 0	59 0	Under 16 years of age	62 6	52 0
2nd year	71 6	65 6	16 years of age	71 6	59 0
3rd year	94 0	74 0	17 years of age	98 6	65 6
4th year	112 0	94 0	18 years of age	134 6	75 6
5th year	136 6	114 0	19 years of age	166 0	92 6
			20 years of age	206 0	114 0

NUMBER (in any place).

Apprentices.

One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.

Male Improvers.

One male improver to every three or fraction of three male workers receiving 257s. per week.

Female Improvers.

One female improver to every two or fraction of two female workers receiving 178s. 6d. per week.

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

OTHER EMPLOYEES.		Wages Per Week of 40 Hours.
<i>Males.</i>		
(a) <i>Employees in Warehouses.</i>		<i>s. d.</i>
Foreman of any Department in which six or more workers are employed	.. .. .	288 0
Foreman of any Department in which three to five workers are employed	.. .. .	279 0
First Assistant i.e. a person in a Department who is required to keep official records and in addition is required to weigh, measure, check, wrap or label drugs	.. .. .	277 0
Drug Department employee engaged in weighing, measuring, checking, wrapping and/or labelling under supervision	.. .. .	270 0
Drug Department employee who is required only to weigh and/or measure under supervision	.. .. .	264 0
Salesman in any Department under supervision	.. .. .	261 6
All others	.. .. .	257 0
(b) <i>Employees (other than in Warehouses).</i>		
(i) In Alkaloid Extraction Department.		
Foreman in charge of one or more persons	.. .. .	290 0
First assistant	.. .. .	272 0
Second assistant	.. .. .	266 0
(ii) In Alkaloid Refining Department.		
Person in charge of refining operations and records	.. .. .	280 0
Refinery operator purifying alkaloids	.. .. .	272 0
Refinery operator (other)	.. .. .	266 0
(iii) In Other Places.		
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of six or more workers	.. .. .	288 0
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of one to five workers	.. .. .	279 0
First Assistant where five or more workers are employed	.. .. .	271 0
Ether stillman	.. .. .	269 0
Assistant including operators of machines engaged in any of the following processes under supervision:—		
(a) Manufacturing Galenical or Chemical Compounds, Pills, Tablets, Toilet Preparations and Perfumery	.. .. .
(b) Granulating	.. .. .	264 0
(c) Pill and Tablet Coating	.. .. .
All others	.. .. .	257 0
<i>Females.</i>		
Alkaloid Refinery Department.		
Person in charge of refining operations and records	.. .. .	232 0
Person filling and wrapping	.. .. .	201 6
Other Places.		
Forewoman in charge of one to five workers	.. .. .	197 0
Forewoman in charge of six or more workers	.. .. .	201 9
Other adults	.. .. .	178 6

Clauses, other than clause 2, of the said Determination, as amended by the Industrial Appeals Court on the 3rd March, 1952, shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this

8th day of August, 1952.

H. N. JONES,

Acting Secretary for Labour.

MEAT PRESERVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 546 of the 9th July, 1952, shall be replaced by the following clause:—

2.

WAGES PER WEEK.

APPRENTICES, IMPROVERS, AND JUVENILE WORKERS.

	Males.		Females.	
	Percentage of Basic Wage.	Wages.	Percentage of Female Basic Wage.	Wages.
		s. d.		s. d.
Under 16 years	72	161 6	72	121 0
16 years and under 17 years	80	179 0	80	134 6
17 years and under 18 years	90	201 6	90	151 0
18 years and under 19 years	100+2/-	228 0	100+1/6	169 6
19 years and under 20 years	100+17/6	241 6	100+13/-	181 0
20 years and under 21 years	100+40/6	264 6	100+32/6	200 6

PROPORTION OF APPRENTICES AND IMPROVERS.—MEAT PRESERVING SECTION.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 288s. per week of 40 hours.
One female apprentice to every three or fraction of three female workers receiving not less than 216s. 3d. per week of 40 hours.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 288s. per week of 40 hours.
One female apprentice to every three or fraction of three female workers receiving not less than 216s. 3d. per week of 40 hours.

ALL OTHER SECTIONS.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 289s. per week of 40 hours.
One female apprentice to every three or fraction of three female workers receiving not less than 216s. 3d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 288s. per week of 40 hours.
One female improver to every 25 or fraction of 25 female workers receiving not less than 216s. 3d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 288s. per week of 40 hours.
One female improver to every 25 or fraction of 25 female workers receiving not less than 216s. 3d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 289s. per week of 40 hours.
One female improver to every 25 or fraction of 25 female workers receiving not less than 216s. 3d. per week of 40 hours.

OTHER EMPLOYEES.

(a) MEAT PRESERVING SECTION.				(b) EGG PULPING OR DRYING SECTION.			
	Weekly Rate.	War Time Loading.	Total Weekly Wage.		Weekly Rate.	War Time Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Leading hand, i.e., a person in charge of a department or shift	290 0	4 0	294 0	Spray operator	288 0	4 0	292 0
Assistant preserver	200 0	4 0	204 0	Filter (Chalaza)	287 0	4 0	291 0
Leading hand extract maker ..	294 0	4 0	298 0	Pump operator	285 0	4 0	289 0
Smoke kiln attendant whilst employed solely as such ..	294 0	4 0	298 0	Furnaceman	285 0	4 0	289 0
Sausage smoke room attendant	289 0	4 0	293 0	Solderer and/or sealer	284 0	4 0	288 0
Retort Hand, i.e., a person who loads and unloads retorts ..	290 0	4 0	294 0	(For any time engaged soldering 80 lb. tins additional payment of 3d. per hour or portion of an hour whilst so employed)			
Scalder or braiser	288 0	4 0	292 0	Storeman packer	284 0	4 0	288 0
Doughmaker	288 0	4 0	292 0	All others	284 0	4 0	288 0
Cappers, clinchers, and/or vacuum operators whilst employed solely as such ..	288 0	4 0	292 0	No junior male, excepting apprentices or improvers shall be engaged on any of the tasks set out in this clause.			
Lacquer hands (i.e., employees feeding into and/or taking off machine)	288 0	4 0	292 0	Adult females engaged—	s. d.	s. d.	s. d.
Soda wash hands whilst employed solely as such (i.e., employees feeding into and/or taking off machine)	288 0	4 0	292 0	as egg crackers, as table hands, unpacking eggs; grading shelled eggs; washing containers			216 3
Operator engaged for more than half a day in any one day on manually filling cans from non-automatic Rockford or similar type stuffers	288 0	4 0	292 0	No junior female except apprentices or improvers shall be engaged on any of the tasks set out in this clause.			
Operator engaged for more than half a day in any one day operating a labelling machine	288 0	4 0	292 0	(c) ALL OTHER SECTIONS.			
Females engaged—					Weekly Rate.	War Time Loading.	Total Weekly Wage.
Taking away from automatic stuffing machine	243 9	2 0	245 9	Leading Hand, i.e., a person in charge of a Department or shift	s. d.	s. d.	s. d.
Running sausage skins for canning purposes	230 0	2 0	232 0	Mixer	291 0	4 0	295 0
Stamping, or branding				Potman	292 0	4 0	296 0
Labelling, keying, wiping tins, and carrying off from filling table				Females engaged—			
Weighing, filling, emptying, stacking, capping, sealing, closing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, bottles, jars or moulds ..			216 3	Fatting, wrapping, stamping, or branding			
Preparing for, placing in, taking away from machines and placing in trays				Labelling, wiping tins, and carrying off from filling tables			
Cutting Sausages				Filling, cleaning, weighing, stacking, sealing, closing, packing tins, jars, cartons or moulds			216 3
All others	284 0	4 0	288 0	Taking away from automatic machines			
				Wrapping premier jus for oleo presses			
				All others	285 0	4 0	289 0

Clauses, other than clause 2, of the said Determination shall remain in force.



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MONDAY, AUGUST 11.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this

8th day of August, 1952.

H. N. JONES,

Acting Secretary for Labour.

MUSICAL INSTRUMENTS BOARD.

Clauses 2 to 4 of the Determination published in *Government Gazette* No. 691 of the 19th July, 1951, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
GROUP A.	£ s. d.	£ s. d.
Action regulator	13 11 6	13 8 6
Tuner and/or action repairer	13 11 6	13 8 6
Player mechanic	13 11 6	13 8 6
Part maker	13 11 6	13 8 6
Side gluer	13 11 6	13 8 6
Sound board maker	13 11 6	13 8 6
Fly finisher	13 11 6	13 8 6
Maker and/or repairer of musical instruments	13 11 6	13 8 6
Player action assembler	13 6 6	13 3 6
Piano action assembler	13 6 6	13 3 6
Iron frame driller	12 14 0	12 11 0
Iron frame finisher by hand or spray	12 14 0	12 11 0
Spring and brass wire spinner	12 14 0	12 11 0
Veneer presser	12 14 0	12 11 0
Veneer scraper	12 14 0	12 11 0
Gluer up	12 14 0	12 11 0
Polisher	13 11 6	13 8 6
Spray hand	12 14 0	12 11 0
Employee rubbing down and/or filling and/or varnishing and/or staining	12 14 0	12 11 0
Gramophone case maker or fitter	13 11 6	13 8 6
Boult's carver machinist	13 11 6	13 8 6
Shaping machinist	13 11 6	13 8 6
Moulding machinist who grinds his own cutters	13 11 6	13 8 6
Wood turner	13 11 6	13 8 6
Router machinist	13 11 6	13 8 6
Linderman or similar jointer machinist who sets up and is in charge of his machine	13 11 6	13 8 6
Band and jig sawyer	13 4 0	13 1 0
Circular sawyer	13 4 0	13 1 0
Dovetailer machinist	13 4 0	13 1 0
Buzzer machinist	13 4 0	13 1 0
Planer machinist	13 4 0	13 1 0

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
GROUP A—continued.		
Thicknesser machinist	£ s. d. 13 4 0	£ s. d. 13 1 0
Glue jointer machinist	13 4 0	13 1 0
Tenoner machinist	13 4 0	13 1 0
Copying or automatic lathe—employee setting up or operating	12 4 0	13 1 0
Morticer machinist	13 4 0	13 1 0
Triple drum sander	13 4 0	13 1 0
Multiple borer machinist (three or more bits) who sets up and operates	13 4 0	13 1 0
Moulding machinist who does not grind his own cutters	13 4 0	13 1 0
Sander machinist	12 14 0	12 11 0
Boring machinist (less than three bits)	12 14 0	12 11 0
All other machinists	12 14 0	12 11 0
Timber bender	12 14 0	12 11 0
Timber stacker	11 19 0	11 16 0
Yardman	11 19 0	11 16 0
Tailer-out	11 19 0	11 16 0
Employees not otherwise classified	11 7 0	11 4 0
Females.		
Veneer matcher	9 8 0	9 5 6
Upholstress	9 8 0	9 5 6
All others	8 12 0	8 9 6
GROUP B.		
Leading Hands.		
Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees 27s. per week extra		

EXTRA RATES.

3. (a) Employees engaged as cabinet makers, and carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d., a week as a tool allowance.

Provided that this extra rate shall only be paid in respect of each week in which three days or more have been worked.

(b) The extra rates prescribed herein shall not be subject to any premium or penalty additions.

APPRENTICES AND IMPROVERS—RATES OF PAY.

4. The following shall be the rates of pay for apprentices and improvers :—

	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Male Apprentices.		
5-year Term—		
1st year's experience	s. d. 63 6	s. d. 62 6
2nd year's experience	88 6	87 0
3rd year's experience	118 0	116 6
4th year's experience	186 0	183 6
5th year's experience	230 0	227 0
4-year Term—		
1st year's experience	72 6	71 6
2nd year's experience	118 0	116 6
3rd year's experience	186 0	183 6
4th year's experience	230 0	227 0
Male Improvers.		
Under 16 years of age	54 0	53 0
16 and under 17	65 6	65 0
17 and under 18	88 6	87 0
18 and under 19	118 0	116 6
19 and under 20	186 0	183 6
20 and under 21	229 0	226 0
Female Apprentices.		
1st year's experience	77 6	76 0
2nd year's experience	110 6	109 0
3rd year's experience	148 0	146 0
4th year's experience	169 6	167 0
(A female shall not be apprenticed until she is 16 years of age)		
Female Improvers.		
16 years and under	55 6	54 6
17 years	77 6	76 0
18 years	110 6	109 0
19 years	148 0	146 0
20 years	169 6	167 0

Clauses, other than clauses 2 to 4, of the said Determination shall remain in force.



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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
8th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

ORGAN BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 305 of the 15th March, 1951, shall be replaced by the following clauses:—

2.

WAGES.

Adults or Journeymen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Group A.	£ s. d.	£ s. d.
Organ builder	13 11 6	13 8 6
Employee erecting, dismantling or repairing organs	13 11 6	13 8 6
Wood worker	13 11 6	13 8 6
Voicer	13 11 6	13 8 6
Tuner	13 11 6	13 8 6
Metal pipe maker	13 11 6	13 8 6
Polisher	13 11 6	13 8 6
Spray hand	12 14 0	12 11 0
Employee rubbing down and/or filling and/or varnishing and/or staining	12 14 0	12 11 0
Employees not otherwise classified	11 7 0	11 4 0
Group B.		
LEADING HANDS.		
Leading hands in charge of not less than three and not more than ten employees, 9/- per week extra; more than ten and not more than twenty employees, 18/- per week extra; more than twenty employees 27/- per week extra.		

EXTRA RATES.

3. (a) Employees engaged as cabinet makers, and carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2/6 a week as a tool allowance.

Provided that this extra rate shall only be paid in respect of each week in which three days or more have been worked.

(b) The extra rates prescribed herein shall not be subject to any premium or penalty additions.

APPRENTICES AND IMPROVERS—RATES OF PAY.

4. The following shall be the rates of pay for apprentices and improvers :—

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O.; Geelong, at Warrnambool; and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Apprentices.</i>	<i>s. d.</i>	<i>s. d.</i>
Five-year Term—		
1st year's experience	63 6	62 6
2nd year's experience	88 6	87 0
3rd year's experience	118 0	116 6
4th year's experience	186 0	183 6
5th year's experience	230 0	227 0
Four-year Term—		
1st year's experience	72 6	71 6
2nd year's experience	118 0	116 6
3rd year's experience	186 0	183 6
4th year's experience	230 0	227 0
<i>Improvers.</i>		
Under 16 years of age	54 0	53 0
16 and under 17	65 6	65 0
17 and under 18	88 6	87 0
18 and under 19	118 0	116 6
19 and under 20	186 0	183 6
20 and under 21	229 0	226 0

Clauses, other than clauses 2, 3 and 4 of the said Determination shall remain in force.



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MONDAY, AUGUST 11.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

PLASTER OF PARIS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 113 of the 30th January, 1951, shall be replaced by the following clause:—

2.

<i>Improvers.</i>					<i>Other Employees.</i>			
WAGES PER WEEK OF 40 HOURS.					WAGES PER WEEK OF 40 HOURS.			
—	Percentage of Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.	—	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 17 years of age	48	107 6	2 9	110 3				
17 years of age ..	63	141 0	3 9	144 9	(a) MILL EMPLOYEES.			
18 " " ..	78	174 6	4 6	179 0	Calciner	271 6	6 0	277 6
19 " " ..	93	208 6	5 6	214 0	Mechanical shovel attendant ..	261 8	6 0	267 6
20 " " ..	100 + 3s.	227 0	6 0	233 0	Bagger	257 0	6 0	263 0
					All others	247 6	6 0	253 6
					(b) GYPSUM WORKERS.			
					Manager in charge of gypsum pit	291 6	..	291 6
					Gypsum raisers	237 6	..	237 6

PROPORTION (IN ANY PLACE).
One improver to every five or fraction of five workers receiving not less than 25s. 6d. per week.

Clauses, other than clause 2, of the said Determination as amended on the 4th April, 1951, shall remain in force.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
8th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

PLASTERERS BOARD.

Clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the Determination made on the 29th April, 1952, and in force as from the beginning of the first pay period to commence in May, 1952, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
(ii) to employment in workshops.

2.

WAGES.

Apprentices.					Improvers.				
Per Week.					Per Week.				
—	Percentage of Basic Wage.	Adjustable Wage.	Loading	Total Wage.	—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.
		s. d.	s. d.	s. d.			s. d.	s. d.	s. d.
1st year	29	65 0	2 8	67 8	15 years of age	29	65 0	2 8	67 8
2nd year	38	85 0	5 4	90 4	16 years of age	38	85 0	5 4	90 4
3rd year	53	118 6	8 0	126 6	17 years of age	53	118 6	8 0	126 6
4th year	76	170 0	10 8	180 8	18 years of age	76	170 0	10 8	180 8
5th year	98	219 6	13 4	232 10	19 years of age	98	219 6	13 4	232 10
6th year	100 plus 27s.	251 0	16 0	267 0	20 years of age	100 plus 27s.	251 0	16 0	267 0

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 309s. 2d. per week of 40 hours.

PROPORTION (by any employer).

One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 309s. 2d. per week of 40 hours.

Other Employees.

	Per Hour.	Per Week.
Men employed on swings, bosun's chairs, lifts, or any other suspended platform	<i>s. d.</i> 8 0½	<i>s. d.</i> 320 10
All other plasterers	7 8½	309 2

Foreman, i.e., a plasterer in charge of two others, but not exceeding ten men, 2s. a day extra; where the number exceeds ten he shall be paid 4s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2.

WAGES.

Apprentices.					Improvers.				
Per Week.					Per Week.				
—	Percentage of Basic Wage.	Adjustable Wage.	Loading	Total Wage.	—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year ..	29	65 0	2 8	67 8	15 years of age	29	65 0	2 8	67 8
2nd year ..	38	85 0	5 4	90 4	16 years of age	38	85 0	5 4	90 4
3rd year ..	53	118 6	8 0	126 6	17 years of age	53	118 6	8 0	126 6
4th year ..	76	170 0	10 8	180 8	18 years of age	76	170 0	10 8	180 8
5th year ..	98	219 6	13 4	232 10	19 years of age	98	219 6	13 4	232 10
6th year ..	100 plus 2s.	251 0	16 0	267 0	20 years of age	100 plus 2s.	251 0	16 0	267 0

PROPORTION (by any employer).
One apprentice to every three or fraction of three workers receiving not less than 303s. 4d. per week.

PROPORTION (by any employer).
One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 303s. 4d. per week.

OTHER EMPLOYEES.

	Per Hour.	Per Week.
Men employed on under-ground sewer or tunnel plastering	<i>s. d.</i> 7 8½	<i>s. d.</i> 307 2*
All other plasterers	7 7	303 4*

Foreman, i.e., a plasterer in charge of two others, but not exceeding ten men, 2s. a day extra; where the number exceeds ten he shall be paid 4s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman.

* Rates include 6s. war loading.

Clauses, other than Clauses 1 and 2 of Part I., and Clauses 1 and 2 of Part II. of the said Determination shall remain in force.



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MONDAY, AUGUST 11.

[1952

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

POSTERHANGERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 62 of the 25th January, 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	Other Employees.	Wages Per Week of 40 hours.
		<i>s. d.</i>		<i>s. d.</i>
1st six months' experience	41	92 0	Posterhangers or Billposters ..	244 0
2nd " "	47	105 6		
3rd " "	59	132 0		
4th " "	69	154 6		
5th " "	73	163 6		
6th " "	79	177 0		
PROPORTION.				
<i>Apprentices.</i>				
One apprentice to every three or fraction of three workers receiving not less than 244s. per week.				
<i>Improvers.</i>				
One improver to the first four or fraction of four workers and thereafter one improver to every five or fraction of five workers receiving not less than 244s. per week.				

Clauses, other than clause 2, of the said Determination as amended on the 6th April, 1951, shall remain in force.

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MONDAY, AUGUST 11.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
8th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 1 (BOOT DEALERS).

Clause 2 of the Determination made on the 16th June, 1952, and in force as from the beginning of the first pay period to commence on or after the 1st July, 1952, shall be replaced by the following clause:—

2.

Apprentices or Improvers.					Other Employees.		
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.		
	Males.		Females.			Within the Metro- politan District; the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
	Per- centage of Basic Wage.	—	Per- centage of Female Basic Wage.	—			
		<i>s. d.</i>		<i>s. d.</i>	MALES.	<i>s. d.</i>	<i>s. d.</i>
Under 16 years ..	30	67 0	34	57 0	Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establish- ment in which are sold goods other than those sold by boot dealers, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department ..		
16 years ..	47	105 6	45	75 6			
17 years ..	63	141 0	55	92 6			
18 years ..	80	179 0	64	107 6			
19 years ..	96	215 0	75	126 0			
20 years ..	100 plus 13s.	237 0	85	143 0			
Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first year's service 12½ per cent. and for his or her second year's service 10 per cent. less than the rates fixed above.					Salesmen	286 0	283 0
PROPORTION (IN ANY SHOP OR PLACE). APPRENTICES. <i>Males.</i> One male apprentice to every three or fraction of three male persons receiving not less than 258s. per week of 40 hours.					Persons employed in the parcels or country order office, or as packers, porters, or storemen ..	261 0	258 0
<i>Females.</i> One female apprentice to every three or fraction of three female persons receiving not less than 178s. 6d. per week of 40 hours. An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.						261 0	258 0
IMPROVERS. <i>Males.</i> Two male improvers to one Four " " " two Five " " " three Six " " " four Seven " " " five Eight " " " six Nine " " " seven Ten " " " eight and thereafter one additional male improver to every two or fraction of two additional.							

Improvers.	Other Employees.		
	Wages per Week of 40 Hours.		
	Within the Metro- politan District the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.	
<p>PROPORTION (IN ANY SHOP OR PLACE). IMPROVERS. Females.</p> <p>Two female improvers to one Four " " " two Five " " " three Six " " " four Seven " " " five Eight " " " six Nine " " " seven Ten " " " eight</p> <p>} female persons receiving not less than 178s. 6d. per week of 40 hours</p> <p>and thereafter one additional female improver to every two or fraction of two additional.</p> <p>Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.</p>	<p>FEMALES.</p> <p>Managers of a shop or head sales- woman, i.e., the principal em- ployee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding she may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department</p>	<p>s. d.</p>	<p>s. d.</p>
		286 0	283 0
	Saleswomen	183 6	178 6

Clauses, other than clause 2, of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 2 (BOOT REPAIRERS).

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 657 of the 21st June, 1951, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

Males.					Females (see clause 4).					
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.					
	Commencing Age.									
	Under 16 years.	16 years.	17 years.	18 years or over.						
	s. d.	s. d.	s. d.	s. d.						
1st year	76 0	110 0	110 0	134 6	Under 16 years of age	85 6				
2nd year	110 0	134 6	134 6	168 0	16 and under 17 years of age	96 0				
3rd year—					17 and under 18 years of age	104 6				
1st 6 months	134 6	168 0	168 0	217 6	18 and under 19 years of age	114 0				
2nd 6 months	157 0	179 0	179 0	229 0	19 and under 20 years of age	126 0				
4th year—					20 and under 21 years of age	136 0				
1st 6 months	168 0	190 6	217 6	Minimum wage	PROPORTION (BY ANY EMPLOYER).					
2nd 6 months	179 0	201 6	229 0		<i>Apprentices.</i>					
5th year—					One female apprentice to every three or fraction of three female adult workers receiving not less than the minimum wage.					
1st 6 months	190 6	217 6	Minimum wage		<i>Improvers.</i>					
2nd 6 months	201 6	229 0			Two female improvers to every female adult worker receiving not less than the minimum wage.					
6th year—										
1st 6 months	217 6	Minimum wage								
2nd 6 months	229 0									
Thereafter	Minimum wage									

PROPORTION (IN ANY PLACE).

Apprentices.
One apprentice to every three or fraction of three workers receiving not less than 267s. per week of 40 hours.

Improvers.
One improver to every four workers receiving not less than 267s. per week of 40 hours.

3.

OTHER EMPLOYERS.

Wages per Week of 40 Hours.					Wages per Week of 40 Hours.				
					Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.		
								s. d.	s. d.
Adult females	Females (see Clause 4).				175 0				
					264 0	3 0	267 0		

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
8th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 6 (CHEMISTS).

Clause 2 of the Determination published in *Government Gazette* No. 68 of the 25th January, 1951, shall be replaced by the following clause:—

2.

(a) *Apprentices.*

WAGES PER WEEK OF 40 HOURS.					PROPORTION. (In any shop class.)
	Percentage of Basic Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.	
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st year ..	21	47 0	0 6	47 6	One apprentice to one or more than one worker receiving not less than the minimum wage : Provided that in any shop within the metropolitan district, an additional apprentice who is indentured and has served the first and second years of his apprenticeship outside the said metropolitan district and who is attending lectures at the Victorian College of Pharmacy, may be employed notwithstanding that the proportion of apprentices above fixed is thereby exceeded by one.
2nd year ..	28	62 6	0 6	63 0	
3rd year ..	38	85 0	1 0	86 0	
4th year ..	47	105 6	1 0	106 6	
5th year ..	69	154 6	2 0	156 6	

(b) *Juvenile Workers.*

In any pharmacy one Juvenile worker (i.e., a female shop assistant, not engaged in dispensing or compounding medicines, drugs, or medicinal preparations, and who is under 21 years of age), may be employed at the following rates, viz. :—

WAGES PER WEEK OF 40 HOURS.

	Percentage of Female Basic Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
16 years of age ..	26	43 6	0 6	44 0
17 years of age ..	41	69 0	0 6	69 6
18 years of age ..	45	75 6	1 0	76 6
19 years of age ..	55	92 6	1 0	93 6
20 years of age ..	63	106 0	1 0	107 0

(c) Other Employees.

WAGES PER WEEK OF 40 HOURS.

	MALES.			FEMALES.		
	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	£ s. d.	£ s. d.	s. d.	£ s. d.
Manager Pharmaceutical Chemist i.e., a qualified pharmaceutical chemist in sole control of a shop and who is responsible for general buying and all necessary business carried out therein	17 16 0	6 0	18 2 0	15 0 0	6 0	15 6 0
Chief Pharmaceutical Chemist i.e., a qualified pharmaceutical chemist who is responsible to the Pharmacy Board, but who is not responsible for general buying or all necessary business carried out in the shop	16 9 6	6 0	16 15 6	13 13 6	6 0	13 19 6
Pharmaceutical Chemist i.e., a qualified pharmaceutical chemist other than a Manager Pharmaceutical Chemist or a Chief Pharmaceutical Chemist	15 3 6	6 0	15 9 6	12 7 6	6 0	12 13 6
Unregistered Pharmaceutical Chemist i.e., a person who has not qualified as a pharmaceutical chemist, but who has completed his or her apprenticeship as recognized by the Pharmacy Board	12 19 0	3 0	13 2 0	10 3 0	3 0	10 6 0
Shop Assistant i.e., a female employee engaged in selling medicines, drugs, or medicinal preparations, but not engaged in dispensing or compounding same .. .. .	..	..	..	9 0 6	3 0	9 3 6

A relieving Pharmaceutical Chemist called upon to relieve the proprietor or manager of a chemist's shop shall be deemed to be, and be paid at the rate provided for a Manager Pharmaceutical Chemist whilst so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.