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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this  
4th day of February, 1952.

RAY H. BEERS,  
Secretary for Labour.

## ANIMAL MANURE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 764 of the 9th August, 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.					Other Employees.			
WAGES PER WEEK.	Percentage of Basic Wage.	Weekly Rate.	*War Loading (Non-adjustable).	Total Weekly Wage.	WAGES PER WEEK.	Weekly Rate.	*War Loading (Non-adjustable).	Total Weekly Wage.
		s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 16 years of age	66	138 0	1 6	139 6	Carcass skimmers ..	282 6	4 0	286 6
16 years of age and under 17 years of age	72	150 6	1 9	152 3	All others .. ..	276 6	4 0	280 6
17 years of age and under 19 years of age	93	194 6	2 0	196 6	Afternoon shift employees shall receive an additional 10 per cent. per week.			
19 years of age and under 20 years of age	100 plus 8s.	217 0	2 6	219 6	Night shift employees shall receive an additional 10 per cent. per week.			
20 years of age and under 21 years of age	100 plus 23s. 6d.	232 6	2 9	235 3	Leading hands on afternoon or night shift shall receive an additional 3s. per shift.			

PROPORTION (by any Employer).

*Apprentices.*  
One apprentice to every three or fraction of three workers receiving not less than 280s. 6d. per week.  
An indenture of apprenticeship has been prescribed by the Board

*Improvers.*  
One improver to every four workers receiving not less than 280s. 6d. per week.

\* Note.—The War Loading shall not be taken into account in the calculation of overtime and other penalty rates prescribed by this Determination.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.

