VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 69] **FRIDAY, FEBRUARY 8.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

ASBESTOS-CEMENT WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 108 of the 30th January, 1951, shall be replaced by the following clause:—

2. (*a*) WAGES.

Apprentices or Improvers.

—	Wages. Per Week of 40 Hours. Percentage of Basic Wage.	Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.
		s. d.	s. d.	s. d.
16 and under 17 years of age	50	104 6	1 0	105 6
17 and under 18 years of age	58	121 0	1 2	122 2
18 and under 19 years of age	69	144 0	1 4	145 4
19 and under 20 years of age	85	177 6	1 7	179 1
20 and under 21 years of age	100+2s.	211 0	2 1	213 1

No apprentices or improvers under the age of sixteen years to be engaged.

PROPORTION (IN ANY PLACE).

Apprentices and Improvers.

Two apprentices or improvers to every three or fraction of three workers receiving not less than the rate prescribed for the classification "All others".

Other Employees.

—	Wages. Per Week of 40 Hours. Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.
	s. d.	s. d.	s. d.
Wet sheet machine leading hand ..	232 0	5 0	237 0
Wet sheet machine operator ..	228 0	5 0	233 0
Mixer operator—in sole charge of Tide mill	228 0	5 0	233 0
Mixer operator—other	225 0	5 0	230 0
Asbestos treatment operator ..	227 0	5 0	232 0
Cutter-off in charge	232 0	5 0	237 0
Cutter-off	224 6	5 0	229 6
Plateman or stacker	225 0	5 0	230 0
Corrugating machine operator ..	225 0	5 0	230 0
Hand corrugator	223 6	5 0	228 6
Wet trimmer (Power guillotine only)	225 0	5 0	230 0
Leading hand in charge of dry trimming	232 0	5 0	237 0
Dry trimmer—operating power cutting machine	225 0	5 0	230 0
Accessories hand moulder—welded or grafted mouldings	227 0	5 0	232 0
Accessories hand moulder—plain mouldings	225 0	5 0	230 0
Operator cement bulk handling ..	227 0	5 0	232 0
Pipe machine leading hand ..	236 0	5 0	241 0
Mazza machine control operator ..	227 0	5 0	232 0
Pressure pipe curing tank hand ..	224 6	5 0	229 6
Operator pressure pipe turning and socket boring machine	224 6	5 0	229 6
Operator pressure pipe turning and socket boring machine (who sets up machine)	229 6	5 0	234 6
Pressure pipe socket fitter ..	224 6	5 0	229 6
All others	222 0	5 0	227 0

(*b*) An employee appointed as a leading hand or an employee temporarily in charge of three or more men shall be paid the rate herein prescribed for the class of work done, plus an allowance at the rate of 10s. per week, or the rate herein prescribed for his ordinary duties, whichever is the higher.

Clauses, other than clause 2, of the said Determination as amended on the 5th April, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 69.—967/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 70] FRIDAY, FEBRUARY 8. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

BAG MAKERS BOARD.

Clauses 2 and 14 of the Determination published in *Government Gazette No.* 998 of the 28th September, 1951, shall be replaced by the following clauses:—

2.

IMPROVERS—MALE.

Wages—Per Week of 40 Hours.

Commencing Age.

—	15 Years and under.	16 Years.	17 Years.	18 Years.	19 Years.	20 Years.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st 6 months	62 6	73 0	88 0	136 0	179 6	214 0
2nd 6 months	73 0	88 0	136 0	179 6	214 0	..
2nd year ..	88 0	136 0	179 6	214 0	..	..
3rd year ..	136 0	179 6	214 0	..	..	..
4th year ..	179 6	214 0	..	..	..	..
5th year ..	214 0	..	..	..	..	..

PROPORTION.

Males.

One male improver to every three or fraction of three male workers receiving not less than 234s. per week of 40 hours.

IMPROVERS AND JUVENILE WORKERS—FEMALES.

Wages—Per Week of 40 Hours.

Commencing Age.

—	15 Years and under.	16 Years.	17 Years.	18 Years.	19 Years.	20 Years.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st 6 months ..	64 0	75 0	89 0	105 0	116 0	130 0
2nd 6 months ..	75 0	89 0	105 0	116 0	130 0	..
2nd year ..	89 0	105 0	116 0	130 0	..	..
3rd year ..	105 0	116 0	130 0	..	..	..
4th year ..	116 0	130 0	..	..	..	..
5th year ..	130 0	..	..	..	..	..

PROPORTION.

Female Improvers.

Two female improvers to every six or fraction of six female workers receiving not less than 160s. 9d. per week of 40 hours.

JUVENILE WORKERS.

Two juvenile workers to every six or fraction of six female workers receiving not less than 160s. 9d. per week of 40 hours.

NOTE.—A juvenile worker is a female person under 21 years of age (other than an apprentice or an improver) employed in bag-making at machining, cutting, turning, folding, breaking-off, or flying.

No. 70.—968/52.—PRICE 3D.

OTHER EMPLOYEES.

	Per Week of 40 Hours.	
	s.	d.
Males.		
Combination bag-making machine attendant	234	0
Repairers by hand	234	0
Repairers by machine	234	0
Machinist on combination bag-making machine	221	0
All others	216	0
Females.		
Bag-making machinist	165	3
Repairers by hand	172	6
Repairers by machine	172	6
Persons over 21 years of age bag-making (hand or machine) without previous experience at the trade—		
1st 3 months	156	6
2nd 3 months	156	6
Persons over 21 years of age repairing (hand or machine) without previous experience at the trade—		
1st 3 months	156	6
All others	160	9

NOTE.—The Board determines that no person shall be employed as an apprentice.

PIECE-WORK.

14. The lowest piece-work rates to be paid to any person for doing work of the description referred to in the following Schedule shall be—

Machine repairing wool packs (employer to provide twine)	2d. each.	Plus 10 per cent.	With 182 per cent. added.
Machine repairing first selection washed sugar bags, by darning (employer to provide twine)	4½d. per dozen.		
Machine repairing washed sugar bags (employer to provide twine)	5½d. "		
Machine repairing ordinary bags (employer to provide twine)	4½d. "		
Machine repairing mill or coal bags (employer to provide twine)	11d. "		
Machine repairing uncleaned lime or hide bags—i.e., bags which have not been through any cleaning process such as a mechanical cleaner or by washing (employer to provide twine)	11d. "		
Machine repairers on piecework shall also be paid 1s. 9d. per hour for any time occupied in cleaning machines or cutting patches.			
Hand repairing ordinary bags (employee to provide twine)	10d. per dozen.		
Hand repairing mill, coal, lime, or hide bags (employee to provide twine)	1s. 6d. "		
Hand repairing wool packs (employee to provide twine)	4½d. each.		

Clauses, other than clauses 2 and 14, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 71] FRIDAY, FEBRUARY 8. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY. H. BEERS,
Secretary for Labour.

BREAD CARTERS BOARD.

Clause 1 of Parts 1, 2, 3, and 4, of the Determination published in *Government Gazette* No. 13 of the 10th January, 1952, shall be replaced by the following clauses:—

PART 1.

1.

Improvers.*			Other Employees.		
—	Mildura District.	Elsewhere.	—	Mildura District.	Elsewhere.
	Wages per Week of 42 Hours.	Wages per Week of 42 Hours.		Wages per Week of 42 Hours.	Wages per Week of 42 Hours.
	s. d.	s. d.		s. d.	s. d.
14 and under 21 years of age ..	207 3	215 0	Stable Workers	231 0	239 0
			All Others	251 0	251 0
PROPORTION—Wherever this Section applies. (In any place.) One improver to every four or fraction of four workers receiving not less than the minimum wage.					

* The Board has determined that no person shall be taken on as an apprentice.

No. 71.—970/52.—PRICE 3D.

PART 2.

1.

Improvers.*		Other Employees.			
Wages.		—	Wages.	Weekly Hours. During a Week in which Carters' Holiday is Observed.	Weekly Hours. During any Other Week.
	Per week. s. d.		s. d.		
14 and under 21 years of age	215 0	Stable Workers	239 0	42	46
		All Others	251 0	42	46
Proportion—Wherever this Section applies. (In any place.) One improver to every four or fraction of four workers receiving not less than the minimum wage. Improvers shall be subject to the hours per week fixed for their respective sections.					

* The Board has determined that no person shall be taken on as an apprentice.

PART 3.

1.

* Improvers.		Other Employees.			
—	Wages.	Wages.		Weekly Hours. During a Week in which Carters' Holiday is Observed.	Weekly Hours. During any Other Week.
	s. d.		s. d.		
Under 16 years of age	103 0				
16 years and under 17 years of age	126 3				
17 years and under 18 years of age	155 3				
18 years and under 19 years of age .. .	179 6				
19 years and under 20 years of age	205 0				
20 years and under 21 years of age	220 9				
Proportion.—Wherever this section applies:— One Improver to every four or fraction of four workers receiving not less than the minimum wage. Improvers shall be subject to the hours per week as provided for other employees.		Stable workers ..	223 6	42	46
		All others	233 6	42	46
* The Board has determined that no apprentice shall be taken to this Section.					

PART 4.

1.

* Improvers.		Other Employees.	
—	Wages.	—	Wages per Week of 44 Hours.
	s. d.		
Under 16 years of age	103 0		
16 years and under 17 years of age	126 3		
17 years and under 18 years of age	155 3		
18 years and under 19 years of age	179 6		
19 years and under 20 years of age	205 0		
20 years and under 21 years of age	220 9		
Proportion.—Wherever this section applies:— One Improver to every four or fraction of four workers receiving not less than the minimum wage. Improvers shall be subject to the hours per week as provided for other employees.			s. d.
		Stable workers	223 6
		All others	233 6
* The Board has determined that no apprentice shall be taken to this Section.			

Clauses, other than clause 1 of Parts 1, 2, 3, and 4, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 72] FRIDAY, FEBRUARY 8. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this 6th day of Februrry, 1952.

RAY H. BEERS,
Secretary for Labour.

BRICK TRADE BOARD.

Clauses 2 (*a*) and 19 of the Determination published in *Government Gazette* No. 492 of the 14th May, 1951, shall be replaced by the following clauses:—

2.

(*a*) Improvers.

WAGES.

FIREBRICKS AND TEXTURE BRICKS.

	Percentage of Basic Wage.	Per Week of 40 Hours. s.	d.
14 years of age	42	88	0
15 " "	43	90	0
16 " "	46	96	0
17 " "	52	108	6
18 " "	63	131	6
19 " "	83	173	6
20 " "	86	179	6

OTHER BRICKS.

14 years of age	43	90	0
15 " "	45	94	0
16 " "	48	100	6
17 " "	54	113	0
18 " "	65	136	0
19 " "	86	179	6
20 " "	90	188	0

Provided that any improver employed as a loft-worker, or at taking off from a single brick machine, be paid not less than 89% of the Basic Wage, *i.e.* 186s. per week of 40 hours plus an allowance at the rate of 3s. 6d. per week as compensation for time lost through wet weather.

Provided also that improvers trucking from a single brick machine or taking off or trucking from a double brick machine shall be paid not less than the rate fixed for truckers.

PROPORTION (in any factory or place).

One improver to every eight or fraction of eight employees receiving not less than 234s. per week of 40 hours.

Other Employees.	Per Hour. s.	d.	Wages per Week of 40 Hours. s.	d.
FIREBRICKS AND TEXTURE BRICKS.				
Burners	6	3	250	0
Crusher attendants who also haul	5	$10^{19}/_{20}$	236	6
Crusher attendants who do not haul	5	$10\frac{1}{2}$	234	0
Wet or dry pan attendants who do not haul	5	$11^{1}/_{10}$	237	0
Machine Drivers*	5	$11^{13}/_{40}$	237	9
Wire cut attendant, column man, or off-bearers from wire cut machine	5	$10^{19}/_{20}$	236	6
Hand moulders, dressers and cutters	6	$2^{1}/_{10}$	247	0
Drawers*	6	$0^{9}/_{40}$	240	9
Setters*	6	$6^{9}/_{40}$	260	9
Facemen working in a clayhole 25 feet or less in depth*	6	$2^{19}/_{40}$	248	3
All other facemen*	6	$3^{3}/_{40}$	250	3
Wheelers of green or burnt bricks	6	$0^{9}/_{20}$	241	6
Clayhole men (employer to provide tools)*	6	$1^{23}/_{40}$	245	3
Pressers	5	$10^{19}/_{20}$	235	6
Loftmen	5	$10^{19}/_{20}$	235	6
Dampermen or Kiln Cleaners*	6	$0\frac{3}{8}$	241	3
Yardmen and wastemen	5	$10\frac{1}{2}$	234	0
OTHER BRICKS.				
Burners	6	3	250	0
Machine drivers or machine riggers*	6	$1^{23}/_{40}$	245	3
Wet or dry pan attendants who do not haul	6	$0\frac{3}{8}$	242	0
Crusher attendants who do not haul	6	$0^{3}/_{20}$	240	6
Crusher and wet or dry pan attendants who also haul	6	$1^{19}/_{20}$	246	6
Drawers and setters of fancy bricks (other than those employed in Hoffman kilns)*	6	$2^{19}/_{40}$	248	3
Other drawers*	6	$3^{9}/_{40}$	250	9
Other setters*	6	$6^{9}/_{40}$	260	9
Facemen working in a clayhole 25 feet or less in depth*	6	$3^{39}/_{40}$	253	3
All other facemen*	6	$5^{31}/_{40}$	259	3
Clayhole men (employer to provide tools)*	6	$3^{3}/_{40}$	250	3
Hand moulders, lime grinders, lime crushers, pressers, sand and lime mixers or silomen	6	$1^{7}/_{20}$	244	6
Off-bearers from wire cut machines	6	$0^{9}/_{20}$	241	6
Truckers	6	$0^{9}/_{20}$	241	6
Adults taking off brick machines	6	$0^{9}/_{20}$	241	6
Dampermen or kiln cleaners*	6	$1\frac{7}{8}$	246	3
Loftmen	6	0	240	0
Yardmen and wastemen	5	$11^{7}/_{10}$	239	0

The Board has determined that no person shall be taken as an apprentice.

* The rates prescribed for these classifications include an allowance of 1s. 3d. per week for wear and tear on clothing.

No. 72.—972/52.—PRICE 3D.

19. The lowest piece-work prices to be paid for bricks, other than firebricks, shall be—

—	In Yards where Railway Trucks are used.		In Yards where Railway Trucks are not used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks per 1,000.
	s. d.	s. d.	s. d.	s. d.
Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is—				
Not more than 26 yards	6 4¼	6 7¾	6 2½	6 6½
26 to 36 yards	6 9	7 1½	6 7½	6 11¼
36 to 46 yards	6 11½	7 3	6 10	7 1½
Over 46 yards	7 6½	7 10	7 5¼	7 8¾

Drawing, wheeling, and loading on railway trucks—

—	On Level Surface.		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Not more than 26 yards	7 7¾	7 11	7 11½	8 2½
26 to 36 yards	8 0½	8 3¾	8 4¼	8 7¼
36 to 46 yards	8 3	8 5¾	8 6¾	8 9¾
Over 46 yards	8 10¼	9 1¼	9 1¾	9 4¾

	Per thousand. s. d.
Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and off-bearing to grass hacks	52 4
" " " " in sheds	45 1
" " " " from bowling stool and placing on grass hacks (where material is placed on the table) ..	36 8
" " " " from bowling stool in sheds (where material is placed on the table)	33 10
" " fancy bricks and off-bearing to hacks or in sheds..	52 4
" " " " from bowling stool	47 4
Setting	8 11
Picking blues	20 0

An amount at the rate of 5s. per week of 40 hours has been added to the earnings of piece workers as compensation for time lost through wet weather.

Clauses, other than clauses 2 (*a*) and 19, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

VICTORIA
GOVERNMENT GAZETTE.
Published by Authority
[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 73] **FRIDAY, FEBRUARY 8.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

BUTTER FACTORIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 510 of the 17th May, 1951, shall be replaced by the following clause :—

2.

APPRENTICES OR IMPROVERS.

—	Wages per Week.					
	Shift Workers.				Percentage of Basic Wage.	Ordinary Workers.
	Percentage of Basic Wage.	Where a Seven-day Week is Worked.	Percentage of Basic Wage.	Where a Six-day Week is Worked.		
		s. d.		s. d.		s d
Under 16 years	..	..	..	..	59	123 6
16–17 years ..	..	..	..	..	69	144 0
17–18 „ ..	..	..	..	..	78	163 0
18–19 „ ..	100 + 2s.	211 0	98	205 0	88	184 0
19–20 „ ..	100 + 14s. 6d.	223 6	100 + 10s. 6d.	219 6	99	207 0
20–21 „ ..	100 + 22s.	231 0	100 + 18s. 6d.	227 6	100 + 8s.	217 0

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 242s. per week.

One improver to every eight or fraction of eight workers receiving not less than 242s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 186s. 9d. per week.

JUVENILE WORKERS.

—	Wages per Week.			
	Males.		Females.	
	Percentage of Basic Wage.	—	Percentage of Female Basic Wage.	—
		s. d.		s. d.
Under 16 years	50	104 6	62	97 0
16–17 years ..	56	117 0	70	109 6
17–18 „ ..	69	144 0	78	122 0
18–19 „ ..	76	159 0	91	142 6
19–20 „ ..	89	186 0	99	155 0
20–21 „ ..	100 + 2s.	211 0	100 + 10s. 6d.	167 0

OTHER EMPLOYEES.

	Wages per Week.		
	Shift Workers.		Ordinary Workers.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	
	s. d.	s. d.	s. d.
Cream grader	272 0	269 0	261 0
Milk grader	271 0	268 0	260 0
Milk or cream tester	271 0	268 0	260 0
Creamery manager	266 0	263 0	255 0
Milk or cream neutralizer	264 6	261 6	253 6
Foreman of shift or department or casein plant	266 0	263 0	255 0
Butter-maker	271 0	268 0	260 0
Re-worker and/or processor (not requiring a buttermaker's certificate)	256 0	253 0	245 0
Operators of any of the following machines, viz :—			
Separator	257 0	254 0	246 0
Pasteurizer vacreator, or deodorizer	257 0	254 0	246 0
Weighing machine	254 0	251 0	243 0
Filling machine for tinning of butter when butter has not been milled	256 0	253 0	245 0
Filling machine for tinning of butter when butter has been milled	255 0	252 0	244 0
Storeman or packer in butter canning establishments	255 0	252 0	244 0
Other storeman or packers	254 0	251 0	243 0
Casein-maker	267 0	264 0	256 0
Assistant to casein-maker, casein dryers, and millers	255 6	252 6	244 6
Cheese-maker	271 0	268 0	260 0
Assistant to cheese-maker	255 6	252 6	244 6
Cheese storehand	257 0	254 0	246 0
Male adult washing or sterilizing cans or bottles	254 0	251 0	243 0
Operator of a fork lift truck	256 0	253 0	245 0
All other adult males	253 0	250 0	242 0
All other adult females	..	..	186 9

Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid at the rate of 4s. per week in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2, of the said Determination shall remain in force

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper]

No. 74] FRIDAY, FEBRUARY 8. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

CEMENT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 661 of the 21st June, 1951, shall be replaced by the following clause :—

2. APPRENTICES AND IMPROVERS.

	(a) CEMENT WORKS.			
	Wages per Week.			
	Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	%	s. d.	s. d.	s. d.
Under 16 years of age	43	90 0	2 0	92 0
Under 17 years of age	53	111 0	2 9	113 9
Under 18 years of age	61	127 6	3 3	130 9
Under 19 years of age	74	154 6	4 0	158 6
Under 20 years of age	84	175 6	4 3	179 9
Under 21 years of age	95	198 6	5 0	203 6

QUARRY.

(b) The wages for apprentices and improvers shall be the appropriate rates prescribed for cement works plus 7s. per week.

PROPORTION (in any factory or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

No. 74.—974/52.—PRICE 3D.

OTHER EMPLOYEES (MALES).

(a) Cement Works.	*Wages per Week. Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.
Cement Burner	267 0	6 0	273 0
Tester on Slurry Controls	262 0	6 0	268 0
Miller	259 6	6 0	265 6
Coal Drier	259 6	6 0	265 6
Potash plant attendant	255 6	6 0	261 6
Loader in railway trucks at bagging sheds	264 0	6 0	270 0
Machine Bag Filler	264 0	6 0	270 0
Electrostatic Precipitator Attendant	252 0	6 0	258 0
Pipe Line Attendant	242 0	6 0	248 0
Slurry Tank Attendant	252 0	6 0	258 0
Mammoth Crusher Attendant	277 6	6 0	283 6
Mammoth Crusher Assistant	247 6	6 0	253 6
Truck Trimmer	240 0	6 0	246 0
Truck Cleaner	238 0	6 0	244 0
Cleaner (other)	236 0	6 0	242 0
Truck Tarper	244 6	6 0	250 6
Mill Room Helper	243 6	6 0	249 6
Centrefuge Operator	247 6	6 0	253 6
Potash Residue Attendant	244 0	6 0	250 0
Experienced Factory Operative	238 6	6 0	244 6
Train Attendant	247 0	6 0	253 0
All others	215 0	6 0	221 0

(b) Quarries.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.
Powder Monkey	284 0	6 0	290 0
Jack Hammerman	284 0	6 0	290 0
Platelayer	260 6	6 0	266 6
Bankman	258 0	6 0	264 0
Underground Quarryman	272 0	6 0	278 0
Pump Attendant	263 0	6 0	269 0
Signal Attendant	247 0	6 0	253 0
Leverman	244 6	6 0	250 6
Dump Man	247 0	6 0	253 0
String Puller	242 0	6 0	248 0
Switch Attendant	242 0	6 0	248 0
Dray Attendant	246 6	6 0	252 6
All others	222 0	6 0	228 0

LEADING HANDS.

(c) In addition to the appropriate wages rate prescribed in sub-clauses (a) or (b) hereof a Leading Hand shall be entitled to the following allowance:—

If in charge of 4 or less men .. 1/- per day.
If in charge of 5 to 8 men .. 1/6 per day.
If in charge of 9 men or more .. 2/- per day.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 75] FRIDAY, FEBRUARY 8. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this 6th day of February, 1952.

RAY. H. BEERS,
Secretary for Labour.

COMMERCIAL ARTISTS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 40 of the 22nd January, 1951, shall be replaced by the following clauses:—

WAGES (Adult Artists, other than Apprentices or Improvers).

2. All employees .. .. £13 16 0 per week of 40 hours.

JUNIORS.

3. (*a*) No person other than a senior artist shall be employed at any work covered by this Determination otherwise than—
(i) under a contract of apprenticeship as hereinafter provided;
(ii) those who prior to the 11th April, 1945, had been employed for at least six months in the trade; or
(iii) as a female improver.

(*b*) *Proportion.*—The proportion of apprentices or improvers in any place shall not exceed:—

Where the Number of Senior Artists Employed is—	Number of Apprentices.		Number of Improvers.
One or Two	One	or	One
Three or four	One	and	One
		or	
	Two	and	Nil
Five, six, or seven..	Two	and	Two
		or	
	Three	and	One
		or	
	Four	and	Nil
In excess of seven	One additional apprentice or improver for each two additional senior artists in excess of seven		

A senior artist is any adult employee other than an apprentice or an improver.

Notwithstanding anything contained in this Determination, any person who on the 11th April, 1945, was employed for not less than two months in the industry, and whose engagement or continued employment as an apprentice or as an improver, is by this Determination forbidden, shall be entitled to be employed, and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

(*c*) *Contract of Apprenticeship.*—Every contract of apprenticeship hereinafter made shall be on the form of indenture prescribed by the Commercial Artists Board.

(*d*) *Period of Apprenticeship.*—The periods of apprenticeship shall be as follows:—

If the apprentice when indentured is under the age of 18 years—5 years: if over the age of 18 years—4 or 5 years, at the option of the contracting parties.

Provided that a person who has completed a full-time Commercial Art course of not less than three years at a school approved by the Wages Board shall be credited with one year of apprenticeship, and a person who has completed a full-time Commercial Art course of not less than four years at such a school shall be credited with two years' apprenticeship. For any such person the period of apprenticeship, including credit granted as above, shall not exceed five years, but may be of four years' duration at the option of the contracting parties.

No. 75.—976/52.—PRICE 3D.

(*e*) *Wages of Apprentices.*—The minimum weekly wages of apprentices shall be :—

	Percentage of Basic Wage.	£	s.	d.
(i) Five-year term—				
First year	35	3	13	0
Second year	47	4	18	0
Third year	64	6	14	0
Fourth year	85	8	17	6
Fifth year	100 + 16s.	11	5	0
(ii) Four-year term—				
First year	42	4	8	0
Second year	64	6	14	0
Third year	85	8	17	6
Fourth year	100 + 16s.	11	5	0

(*f*) *Wages of Improvers.*—The minimum weekly wages of improvers shall be :—

First year	35	3	13	0
Second year	47	4	18	0
Third year	64	6	14	0
Fourth year	85	8	17	6
Fifth year	100 + 16s.	11	5	0

Provided that a person who has completed a full-time Commercial Art course of not less than three years at a school approved by the Wages Board shall be credited with one year of service, and a person who has completed a full-time Commercial Art course of not less than four years at such a school, shall be credited with two years of service. This provision shall apply only to improvers engaged for the first time on or after the 1st September, 1946.

(*g*) *Probationary Period.*—Minors shall be apprenticed as from the date of commencing work with an employer, but notwithstanding anything contained elsewhere in this Determination the first nine months of service shall be deemed to be a probationary period, and the indenture may be terminated by any party thereto during such period of probation without any obligation to any other party or parties.

(*h*) *Attendance at Approved Art Schools*—

(i) During the currency of the indenture an apprentice shall be permitted by the employer to absent himself during working hours for the purpose of attending art classes or examinations at a school approved by the Commercial Artists Board for a period or periods not exceeding in the aggregate four hours in any week.

(ii) The apprentice shall also attend evening classes at an Art school approved by the said Board on two evenings each week.

(iii) An apprentice attending a school or schools as prescribed in sub-clauses (i) and (ii) hereof and presenting reports of satisfactory progress and attendance, to his employer shall be reimbursed all fees paid for such tuition.

(iv) Until further order schools approved by the said Board shall be :—

Melbourne Technical College;
Swinburne Technical College, Glenferrie,
Gordon Institute of Technology, Geelong;
Prahran Technical School;
Technical Art School, Ballarat;
Caulfield Technical School.

(*i*) *Cancellation or Suspension of Indenture.*—Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;

(ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;

(iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect.

(*j*) *Lost Time.*—The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served, the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

(*k*) *Prohibition of Premiums.*—An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(*l*) *Overtime.*—An apprentice under the age of eighteen years shall not be required to work overtime unless he so desires.

(*m*) *Payment by Results.*—An apprentice or improver shall not work under any system of payment by results.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 76] FRIDAY, FEBRUARY 8. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

CONDENSERIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 433 of the 23rd April, 1951, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

—	Wages per Week.			
	Shift Workers.		All Others.	
	Percentage of Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.
Under 16 years ..	..	..	59	123 6
16–17 years ..	..	..	69	144 0
17–18 years ..	..	..	78	163 0
18–19 years ..	100 plus 3s. 6d.	212 6	89	186 0
19–20 years ..	100 plus 15s.	224 0	99	207 0
20–21 years ..	100 plus 23s. 6d.	232 6	100 plus 7s. 6d.	216 6

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 242s. per week.

One improver to every eight or fraction of eight workers receiving not less than 242s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 186s. 9d. per week

JUVENILE WORKERS.

—	Wages per Week.			
	Males.		Females.	
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.
Under 16 years ..	49	102 6	64	100 0
16–17 years ..	56	117 0	70	109 6
17–18 years ..	69	144 0	78	122 0
18–19 years ..	76	159 0	93	145 6
19–20 years ..	89	186 0	100	156 6
20–21 years ..	100 plus 2s.	211 0	100 plus 12s.	168 6

Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their wage.

Females juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

No. 76.—977/52.—PRICE 3D.

OTHER EMPLOYEES.

—	Wages per Week. Shift Workers. s. d.	Wages per Week. All Others. s. d.
Milk or cream grader or tester	271 0	260 0
Majonnier operator	271 0	260 0
Neutralizer	268 0	257 0
Foreman of shift or department	268 0	257 0
Operator of any of the following machines :—		
Milk drier (roller system)	261 0	250 0
Milk drier (spray system)	262 0	251 0
Assistant to milk drier (spray system)	261 0	250 0
Sugar boiler	256 0	245 0
Vacuum pan—condensery	263 0	252 0
Vacuum pan-dried milk	262 0	251 0
Vacuum pan-milk sugar	262 0	251 0
Evaporator	261 0	250 0
Homogenizer or visiolizer	259 6	248 6
Cream retort	257 0	246 0
Powder sifter	255 0	244 0
Tubular heater or ejector	256 0	245 0
Separator	257 0	246 0
Separator operator when weighing off cream and/or skim milk for the purpose of standardization	258 0	247 0
Cream weigher for standardization	257 0	246 0
Pasteurizer	257 0	246 0
Weighing machine (milk receiving)	261 0	250 0
Wire-hoopers, storeman, stackers or packers	255 0	244 0
Washers of vacuum pan, vacuum holding vats, or evaporator	256 0	245 0
Male adult washing or sterilizing cans or bottles	255 0	244 0
Operator of a fork lift truck	256 0	245 0
All other male adults	253 0	242 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman	..	186 9
Females operating dried milk automatic filler	..	186 9
All other females	..	186 9

Female workers operating the Majonnier operator shall be paid 9s. 3d. per week in addition to their ordinary wage.

Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.

Persons operating more than two vacuum pans shall be paid 4s. per pan extra.

Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).

Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.

Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.

Persons (other than regular loading gang hands) transporting complete stillages of tinplate shall receive 3s. per week in addition to the rate prescribed for storemen.

Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid 1½d. per clean with a maximum of 4s. per week, in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2, of the said Determination shall remain in force

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 77] FRIDAY, FEBRUARY 8. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

CONFECTIONERS BOARD

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 14 of the 10th January, 1952, shall be replaced by the following clauses:—

2. APPRENTICES AND IMPROVERS.

Wages.

Males.

	s.	d.
(Assisting the Storeman and Packer.)		
18 years of age and under 19 years	142	0
19 years of age and under 20 years	177	6
20 years of age and under 21 years	212	0
All Other Males.		
16 years of age and under	92	0
17 years of age	113	0
18 years of age	152	6
19 years of age	175	6
20 years of age	194	6

PROPORTION.

(Assisting the Storeman and Packer.)

One male apprentice to every three or fraction of three male workers receiving not less than 239s. per week.

One male improver to every four or fraction of four male workers receiving not less than 239s. per week.

Other Males.

Two male juniors to every three male adult workers receiving not less than the adult minimum rate.

Females.

	s.	d.
16 years of age and under	69	0
17 years of age	90	0
18 years of age	108	6
19 years of age	129	6
20 years of age	150	6

PROPORTION.

Three female juniors to every two female adults receiving not less than the adult minimum rate.

3. OTHER EMPLOYEES.

Wages per Week.

	s.	d.
Males.		
Confectioners, Group 1	251	0
Confectioners, Group 2	245	0
Confectioners, Group 3	239	0
Confectioners, Group 4	233	0
Confectioners, Group 5	227	0
Storeman or packer—		
(a) Who works singly	243	6
(b) Who supervises or directs the number of persons 18 years of age or over indicated hereunder, viz.:—		
(i) 1, 2, 3, 4, 5, or 6 such persons	245	9
(ii) 7 or more such persons	259	9
Other storeman or packer engaged in the despatch or bulk receiving stores	239	0
Females.		
All adult females	170	3

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 77.—978/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 78] FRIDAY, FEBRUARY 8. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

CORK TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 890 of the 27th August, 1951, shall be replaced by the following clauses:—

2. (*a*) WAGES.

—	Per Week. £ s. d.
Adult Males.	
Cork Cutting:—	
Rounding; drawing off; bench hand reclaiming waste and/or clean ending by hand—	
First six months	11 8 6
Thereafter	11 18 6
Feeders and/or operators of machines i.e., employees backing down; notching; boring; pressing; knurling; assembling; and/or capping or closing	11 6 6
All others	11 3 6
Cork Board:—	
Oven hand in charge (curing)	11 18 6
All others	11 3 6
Compressed Cork:—	
Oven hand in charge (curing)	11 18 6
Splitting with band knife and/or mixing granules with adhesive by machinery	11 11 6
All others	11 6 6
Fishing Requisites:—	
Rounding and/or drawing off—	
First six months	11 8 6
Thereafter	11 18 6
Employees notching; boring; threading; and/or attaching wire ferrules to sticks	11 6 6
All others	11 3 6
Adult Females.	
Under three months' experience	7 16 6
All others	7 19 6

(b) APPRENTICES OR IMPROVERS.

Males.	Percentage of Basic Wage.	Per Week.	Females.	Percentage of Female Basic Wage.	Per Week.
		£ s. d.			£ s. d.
Under 16 years of age	25	2 12 0	17 years of age and under ..	54	4 4 6
16 years of age	35	3 13 0	18 years of age	64	5 0 0
17 years of age	48	5 0 6	19 years of age	74	5 16 0
18 years of age	60	6 5 6	20 years of age	85	6 13 0
19 years of age	76	7 19 0			
20 years of age	91	9 10 0			

PROPORTION (in any place).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

IMPROVERS.

Males.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.

Females.

One female improver to every four or fraction of four female workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 79] FRIDAY, FEBRUARY 8. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

CYCLE TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1234 of the 29th November 1951, shall be replaced by the following clause:—

2.

(a) *Apprentices.

—	Percentage of Basic Wage.	Weekly Wages. s. d.
1st year	26	54 6
2nd year	32	67 0
3rd year	51	106 6
4th year	75	156 6
5th year	99	207 0

And thereafter, until attaining the age of 21 years, four-fifths of the journeyman's rate.

PROPORTION (IN ANY PLACE).

One apprentice to every three or fraction of three persons receiving not less than 228s. per week.

(b) *Improvers.

—	Percentage of Basic Wage.	Weekly Wages. s. d.
1st year	25	52 0
2nd year	31	65 0
3rd year	50	104 6
4th year	72	150 6
5th year	97	202 6

And thereafter four-fifths of the journeyman's rate.

Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.

PROPORTION (IN ANY PLACE).

One improver to one person receiving not less than 228s. per week, two improvers to two or three such persons, thereafter two additional improvers to every three additional such persons.

* Except those covered by the Apprenticeship Act.

No. 79.—982/52. —PRICE 3D.

(c) Other Employees.

—	Weekly Wages. Day Shift.	
	s.	d.
Foremen, where over five adults are employed	266	6
Foremen, where five adults or fewer are employed	262	9
Lathe hands	261	0
Builders and repairers of motor cycle frames and frames other than cycle frames	247	3
Builders or repairers or brazers of cycle frames	246	0
Other repairers of motor cycles (except lathe hands)	247	3
Other repairers (except lathe hands)	246	0
Assemblers of motor cycles	246	0
Other assemblers	238	6
Filers on motor and other cycles	238	6
Wheel-builders on motor and other cycles	238	6
Foremen in rim-making	250	6
All others employed in rim-making	238	6
Persons cleaning off joints by sand-blasting or by shot-blasting	238	6
Handle-bar benders—		
By the mandrel method	234	0
By any other method	238	6
Persons not provided for otherwise	228	0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.