



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 729]

THURSDAY, AUGUST 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

EXCAVATION OR ROADWORK BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 29 of the 15th January, 1951, shall be replaced by the following clause:—

2.

IMPROVERS.

—	Wages.	Proportion (by any Employer).
	Per Hour.	
	s. d.	
Under 18 years of age	4 2	
18 years of age and under 20	4 11	
20 years of age and under 21	Appropriate adult rate	
		IMPROVERS.
		One improver to every twenty or fraction of twenty workers receiving not less than the rate fixed in this Determination for "All others".

NOTE.—The Wages Board has determined, in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934, that the trade is so unskilful that no person should be taken as an apprentice to the trade.

OTHER EMPLOYEES.

										Wages.
										Per Hour.
										s. d.
Man operating power rammer	6 10
Pitcher setter, cube setter, or pavior .. .. .	..	..	..	..	..	..	..	..	..
Weigher and/or mixer on hot asphaltic mixing plant .. .. .	..	..	..	..	..	..	..	..	..
Rigger .. .. .	..	..	..	..	..	..	..	..	..
Splicer of Wire Rope or Hemp Rope	6 9
Bitumen pourer or kettle attendant .. .. .	..	..	..	..	..	..	..	..	..
Tunnel man or shaft sinker .. .. .	..	..	..	..	..	..	..	..	..
Timber man in tunnel or shaft .. .. .	..	..	..	..	..	..	..	..	..
Pipe joiner, or pipe layer	6 8
Powder monkey .. .. .	..	..	..	..	..	..	..	..	..
Sinker in trenches for storm-water drain .. .. .	..	..	..	..	..	..	..	..	..
Finisher in concrete work .. .. .	..	..	..	..	..	..	..	..	..
Leading tackle hand	6 7
Skid scoop (tumbling Tommy), filler, and/or driver .. .. .	..	..	..	..	..	..	..	..	..
Guard :—i.e., an employee in charge of a train or rake of trucks or railway wagons, drawn or propelled by steam, electric or other motor power, used in connexion with the haulage of ballast (sand, gravel or broken stone), rock, earth or other material used in connexion with construction work .. .. .	..	..	..	..	..	..	..	..	..
Attendant on steam or power-driven navy or crane :—i.e., an employee lifting and laying down tracks or doing other work incidental thereto or attendant at chute .. .. .	..	..	..	..	..	..	..	..	..
Jack hammerman	6 7
Mixer, gauger spreading or layer on of concrete .. .. .	..	..	..	..	..	..	..	..	..
Tar, bitumen or emulsion sprayer operator .. .. .	..	..	..	..	..	..	..	..	..
Faceman in gravel pit .. .. .	..	..	..	..	..	..	..	..	..
Tramline layer or repairer :—i.e., an employee engaged in laying or maintaining a tram track or locomotive track	6 7
Bitumen or asphaltic worker :—i.e., an employee (other than a bitumen pourer or kettle attendant) heating, preparing, cutting, carrying, laying, using on woodwork or handling asphalt, bitumen, tar or emulsion or material coated with asphalt, bitumen, tar or emulsion .. .. .	..	..	..	..	..	..	..	..	..
Batterman using batter rule .. .. .	..	..	..	..	..	..	..	..	..
Boodler in tunnel .. .. .	..	..	..	..	..	..	..	..	..
Fencer	6 7
Sanitary or garbage attendant .. .. .	..	..	..	..	..	..	..	..	..
Scabber in tunnel .. .. .	..	..	..	..	..	..	..	..	..
Metal or gravel spreader .. .. .	..	..	..	..	..	..	..	..	..
Spaller, ploughman, manhole builder's labourer, and Telford pitcher setter	6 7
Filler of monkey-tail scoop .. .. .	..	..	..	..	..	..	..	..	..
Setter out of reinforcements .. .. .	..	..	..	..	..	..	..	..	..
Points man on tram or locomotive line .. .. .	..	..	..	..	..	..	..	..	..
Tipman :—i.e., an employee at the tiphead who directs where the material shall be tipped or assists in the tipping or keeps bank or dump true to specified line and level	6 7
Cold asphaltic shoveller or forker .. .. .	..	..	..	..	..	..	..	..	..
Ploughman's offsider .. .. .	..	..	..	..	..	..	..	..	..
Tipper of monkey-tail scoop .. .. .	..	..	..	..	..	..	..	..	..
Slurry filler	7 1
Driver, bulldozer, power shovel, excavator, front end or back end loader on tracks .. .. .	..	..	..	..	..	..	..	..	..
Driver power grader 35-h.p. or over .. .. .	..	..	..	..	..	..	..	..	..
Driver power grader under 35-h.p. .. .. .	..	..	..	..	..	..	..	..	..
Driver side loader	6 8
Driver tractor (oil) 35-h.p. and over .. .. .	..	..	..	..	..	..	..	..	..
Driver tractor (oil) under 35-h.p. .. .. .	..	..	..	..	..	..	..	..	..
Driver of traction engine or road roller (steam) .. .. .	..	..	..	..	..	..	..	..	..
Driver road roller (internal combustion)	7 0
All others .. .. .	..	..	..	..	..	..	..	..	..

Clauses, other than clause 2, of the said Determination as amended on the 30th March, 1951, shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 730]

THURSDAY, AUGUST 21.

[1952]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Paper Articles (not elsewhere included) Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 153 of the 9th February, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) ADULTS.					
Males.			Females.			Males.			Females.		
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.			s. d.			s. d.
1st year's experience	22	49 6	1st six months	23	38 6	Adults (i) Of three months' or more experience	..	231 0	(a) Designer of patterns to be used for producing articles of wearing apparel	..	254 3
2nd "	31	69 6	2nd "	30	50 6	(ii) Of less than three months' experience	..	227 0	(b) Assistant to (a) above	..	202 9
3rd "	42	94 0	3rd "	34	57 0				(c) Designers of patterns used for the production of transfers as applied to fabrics	..	202 9
4th "	57	127 6	4th "	41	69 0				(d) Assistants to (c) above	..	175 9
5th "	73	163 6	5th "	45	75 6				(e) Operator of perforating machine	..	168 0
6th "	84	188 0	6th "	52	87 6				(f) Any other adult	..	168 0
7th "			7th "	57	96 0						
and until 21 "	90	201 6	8th "	65	109 0						
			9th "	70	117 6						
			10th "								
			and until 21	76	127 6						

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One male improver to each male person receiving not less than the minimum wage.

Females.

Three female improvers to the first female person receiving not less than the minimum wage; thereafter one additional improver to each additional female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

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No. 731]

THURSDAY, AUGUST 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour

GENERAL BOARD.

(Paper Crackers or Bon-Bons Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 152 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Adults.			
<i>Males.</i>		<i>Females.</i>		<i>Males.</i>		<i>Females.</i>	
	Percentage of Basic Wage.	s. d.			s. d.		s. d.
1st year's experience ..	22	49 6	1st six months' experience..	23	38 6		
2nd " " " "	31	69 6	2nd " " " "	30	50 6		
3rd " " " "	42	94 0	3rd " " " "	34	57 0		
4th " " " "	57	127 6	4th " " " "	41	69 0		
5th " " " "	73	163 6	5th " " " "	45	75 6		
6th " " " "	84	188 0	6th " " " "	52	87 6		
7th " " " "	90	201 6	7th " " " "	57	96 0		
and thereafter the rate prescribed for adults			8th " " " "	65	109 0		

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 732]

THURSDAY, AUGUST 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Plaster Model Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 151, of the 9th February, 1951, shall be the replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Other Employees.		
	Percentage of Basic Wage.	s. d.		s. d.	
Under 17 years of age	23	51 6	Persons engaged in making or preparing moulds ..	237	0
17 years of age	35	78 6	Persons engaged in coloring or decorating models—		
18 years of age	47	105 6	(a) by hand	251	0
19 years of age	63	141 0	(b) by spray, or otherwise than by hand ..	239	0
20 years of age	77	172 6	Persons engaged in assembling or fining models		
			when taken from moulds	232	0
			All others	227	0

PROPORTION (IN ANY PLACE).

One improver to every three adult employees.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 733]

THURSDAY, AUGUST 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Renovating Carpets Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 150 of the 9th February, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Adults.		
	Percentage of Basic Wage.	s. d.		s.	d.
Under 17 years of age	23	51 6	Males—(i) of 3 months' or more experience ..	231	0
17 years of age	35	78 6	(ii) of less than 3 months' experience ..	227	0
18 " "	47	105 6	Females	168	0
19 " "	63	141 0			
20 " "	77	172 6			
<i>Proportion (in any place).</i>					
One improver to each adult employee.					

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February 1951 shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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THURSDAY, AUGUST 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Seed Mixing and Poultry Foods Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 149 of the 9th February, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Other Employees.		
	Percentage of Basic Wage.	s. d.		s. d.	
Under 17 years of age ..	23	51 6	Adults (i) of three months' or more experience ..	231	0
17 years of age ..	35	78 6	(ii) of less than three months' experience ..	227	0
18 " " ..	47	105 6			
19 " " ..	63	141 0			
20 " " ..	77	172 6			
<i>Proportion (in any place).</i>					
One improver to every two fully-paid workers.					

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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THURSDAY, AUGUST 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Toys Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 148 of the 9th February, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) ADULTS.					
Males.			Females.			Males.			Females.		
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.		s. d.			s. d.	
1st year's experience	22	49 6	1st six months' experience	29	48 6	Designers .. ..	.. 247 0		Designers .. ..	.. 181 9	
2nd "	31	69 6	2nd "	38	64 0	Cutters-out .. ..	.. 234 0		Cutters-out .. ..	.. 168 0	
3rd "	42	94 0	3rd "	43	72 0	Fillers and/or stuffers	.. 231 0		Machinists .. ..	.. 168 0	
4th "	57	127 6	4th "	52	87 6	All others .. ..	.. 227 0		Fillers and/or stuffers	.. 168 0	
5th "	73	163 0	5th "	57	96 0				All others .. ..	.. 168 0	
6th "	84	188 0	6th "	66	111 0						
7th "	90	201 6	7th "	72	121 0						
			8th "	83	139 6						
			9th "	89	149 6						
			10th "	95	159 6						

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

- (a) Where no adult male is employed—one male improver.
(b) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951 shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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VICTORIA GOVERNMENT GAZETTE.

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No. 736]

THURSDAY, AUGUST 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 157 of the 9th February, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) ADULTS.	
Males.			Females.			Males.	
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.		s. d.
Under 17 years of age	43	96 6	Under 17 years of age	55	92 6	Leading hand, namely an employee who, with the authority of his employer, exercises supervision over the work of any other employee or employees ..	260 0
17 years of age ..	53	118 6	17 years of age ..	61	102 6		
18 years of age ..	70	157 0	18 years of age ..	67	112 6	All others ..	254 0
19 years of age ..	89	189 6	19 years of age ..	83	139 6		
20 years of age ..	98	219 6	20 years of age ..	90	151 0	Men engaged in cleaning vinegar generators— 7s. 6d. for each generator cleaned	
and thereafter the rate prescribed for adults.						Females.	
PROPORTION (in any place).						All adults ..	173 0
One male improver to every five or fraction of five male persons receiving not less than the minimum rate prescribed for male adults.							
One female improver to every five or fraction of five female persons receiving not less than the minimum rate prescribed for female adults.							

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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THURSDAY, AUGUST 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

GLUE AND GELATINE BOARD.

Clause 2 of the Determination published in the *Government Gazette* No. 658 of the 21st June, 1951, shall be replaced by the following clause:—

ADULT MALE

	Per Week.
	£ s. d.
<i>Gelatine and Glue.</i>	
1. Men working in raw material stores	12 9 6
2. Men working raw materials cutting machine	12 10 6
3. Men in charge of and actually washing raw material and/or preparing limes and/or working at trotter plant	12 15 6
4. Men assisting at washing raw material and/or preparing limes and working at trotter plants	12 9 6
5. Men working at lime pits	12 15 6
6. Men in charge of and actually operating dollies	12 19 6
7. Men assisting in dolly shed	12 10 6
8. Men in charge of and actually working at boiling pans	12 15 6
9. Men assisting in boiling shed	12 9 6
10. Men in charge of and actually working at vacuum evaporators, bone kettles, gelatine and/or glue, filters, Sharples, centrifugals, concentrated liquor vats, and coolers	12 19 6
11. Men assisting (including emptying collars)	12 9 6
12. Men operating gelatine and/or glue cutters	12 13 6
13. Men assisting	12 9 6
14. Men in charge of and actually operating Cube Drying Plant	12 17 6
15. Men assisting	12 9 6
16. Men working at other drying plants	12 9 6
17. Men engaged at gelatine and/or glue grinding	12 10 6
18. Men engaged in treating frames	12 9 6
19. Men engaged in assembling and repairing frames	12 9 6
20. Blenders—Gelatine and/or glue	12 15 6
21. Gelatine and/or glue store hands	12 10 6
22. Men in charge of and actually working at scrutching pans, hydraulic presses, grease pans, grease filters and seeding tanks, and washing trotter bones	12 15 6
23. Men assisting	12 9 6
24. Men working in roller driers and associated grinders	12 10 6
25. Men in charge of and actually working at vegetable and prepared glue vats	12 15 6
26. Men assisting and store hands including calves feet jelly	12 10 6
27. Men operating residue driers	12 17 6
28. Men crushing and/or bagging dried residues	12 10 6
29. Men receiving and passing on bones	12 15 6
30. Men actually operating de-greasing plant	12 19 6
31. Men assisting at de-greasing plant and bone polishing	12 10 6
32. Men engaged in washing and neutralizing vats	12 13 6
33. Men engaged in crushing bone residues	12 10 6
34. Men in charge of and actually operating pearl plant	12 17 6
35. Men assisting	12 9 6
36. Men assisting in laboratory work	12 13 6
37. Men not elsewhere included	11 13 6
38. Men employed actually emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work .. .. .	..
39. Men engaged skimming settling pits, shall be paid at the rate of 6d. per hour in addition to their ordinary overtime rate whilst engaged on such work .. .. .	..
40. Men employed cleaning or scraping the inside of booby tanks or digestors shall be paid at the rate of 6d. per hour in addition to their ordinary or overtime rate whilst engaged on such work .. .. .	..

ADULT MALES—continued.

	Per Week.
<i>Agar Agar.</i>	<i>£ s. d.</i>
1. Men in charge of and actually washing raw materials and seaweed	12 15 6
2. Men assisting	12 9 6
3. Men in charge of and actually working at boiling vats	12 15 6
4. Men assisting in boiling shed	12 9 6
5. Men in charge of and actually working at vacuum evaporators, agar agar filters, Sharples, centrifugals, concentrated liquor vats, and coolers	12 19 6
6. Men assisting including emptying coolers	12 9 6
7. Men operating agar agar cutters	12 13 6
8. Men assisting	12 9 6
9. Men engaged at agar agar freezing plant	12 13 6
10. Men engaged sawing frozen agar agar	12 10 6
11. Men working at Infra-red drying plant	12 19 6
12. Men working at other drying plants	12 9 6
13. Men engaged at spreading and stripping agar agar	12 9 6
14. Men engaged at agar agar grinding, and milling, store hands	12 10 6
15. Men not elsewhere included	11 13 6
16. Men employed actually emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work .. .. .	..
ADULT FEMALES.	
Adult female employees—	
after three month's experience in the industry	9 1 0
of less than three months but more than one month's experience in the industry	8 15 0
of less than one month's employment in the industry	8 7 6
JUNIORS.	
<i>Males.</i>	
Under 16 years of age	4 13 6
16 and under 17 years of age	5 16 6
17 and under 18 years of age	7 0 0
18 and under 19 years of age	8 3 6
19 and under 20 years of age	9 7 0
20 and under 21 years of age	10 10 0
<i>Females.</i>	
Under 16 years of age	3 18 9
16 and under 17 years of age	5 0 6
17 and under 18 years of age	5 18 0
18 and under 19 years of age	6 11 3
19 and under 20 years of age	7 8 9
20 and under 21 years of age	8 1 9

Provided that a junior female after three years' experience in the industry shall be paid the full adult rate prescribed in Clause 2.

Clauses, other than clause 2, of the said Determination shall remain in force.