



VICTORIA GOVERNMENT GAZETTE.

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No. 81]

FRIDAY, FEBRUARY 8.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

HAIRDRESSERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 37 of the 22nd January, 1951, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.

(a) Outside the Metropolitan District as defined in the Factories and Shops Acts.

	Wages per Week.			
	Apprentices.		*Improvers.	
	Males.	Females.	Males.	Females.
	s. d.	s. d.	s. d.	s. d.
1st year	37 6	31 6	205 0	123 6
2nd year	50 0	44 0		
3rd year	73 0	61 0		
4th year—				
1st six months ..	100 6	86 0		
2nd six months ..	100 6	100 0		
5th year—				
1st six months ..	123 6	100 0		
2nd six months ..	123 6	..		

(b) Within the Metropolitan District as defined in the Factories and Shops Acts—The wages payable shall be such rates as may be prescribed from time to time by the Apprenticeship Commission of Victoria.

Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.

PROPORTION (IN ANY SHOP OR PLACE).

Apprentices.

In Men's Hairdressing Saloons.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

In Ladies' Hairdressing Saloons.

One apprentice to each female worker receiving not less than the wage of 176s. 9d. per week. Provided that a male working employer shall be entitled to an apprentice.

In Places where both Men's and Ladies' Hairdressing is Carried Out.

One apprentice to every three or fraction of three workers, male or female, receiving not less than the minimum wage if male, or 176s. 9d. per week if female.

Improvers.

One male improver to every fifteen male workers receiving not less than the minimum wage.

One female improver to every fifteen persons receiving not less than the minimum wage.

An amended indenture of apprenticeship prescribed by the Board was approved on 26th March, 1936.

* The employment, within the Metropolitan District, of any improver is illegal.

JUVENILE WORKERS, i.e., females under 21 years of age employed solely as receptionists or females under 17 years of age employed solely as messengers—

Wages.

Receptionists 76s. 6d. per week of 40 hours.
Messengers 29s. 6d. per week of 40 hours.

PROPORTION (IN ANY SHOP OR PLACE).

One Juvenile Worker employed as a receptionist to every fifteen or fraction of fifteen persons receiving not less than the minimum wage.

In addition, one Juvenile Worker employed as a messenger in any shop or place where not less than four persons are employed.

Other Employees.	Wages.	
	Within the Metropolitan District as defined in the Factories and Shops Act; the Cities of Geelong, Geelong West, Warrnambool, and of Newtown and Chilwell.	All Other Parts of Victoria.
<i>Men's Hairdressing Saloons.</i>		
Chair workers (male or female)	<i>s. d.</i> Per Week of 40 Hours. 248 0	<i>s. d.</i> Per Week of 40 Hours. 238 0
<p>Provided that any person appointed by his employer to be foreman of a saloon shall be paid 5s. extra per week if not more than five persons are employed, and if more than five persons are employed he shall be paid 1s. extra per week for each employee.</p>		
<i>- Any Other Place.</i>		
Males engaged in—	Per Week of 40 Hours.	Per Week of 40 Hours.
Children's haircutting	248 0	238 0
Ladies' haircutting	257 6	254 6
All other males	267 6	264 6
Female window models	Per Week of 20 Hours. 247 0	Per Week of 20 Hours 242 0
	Per Week of 40 Hours.	Per Week of 40 Hours.
Females engaged in haircutting	191 6	188 6
Female receptionists	156 6	156 6
All other females	179 0	176 0

Clauses, other than clause 2, of the said Determination as amended on the 5th April, 1951, shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

MARINE STORES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 369 of the 5th April, 1951, shall be replaced by the following clause:—

2. (a)

Adult Males.

Classification.	Within a Radius of 25 Miles of G.P.O., Melbourne; 5 Miles of G.P.O., Geelong; and in Mildura.	Elsewhere.
	£ s. d.	£ s. d.
Bottle washer, machine or hand and yardman or general hand ..	11 14 0	11 11 0
Leading hand, i.e., an employee who is authorized to exercise and does exercise supervision over the work of other employees	12 0 0	11 17 0

Adult Female and Male Junior Rates.

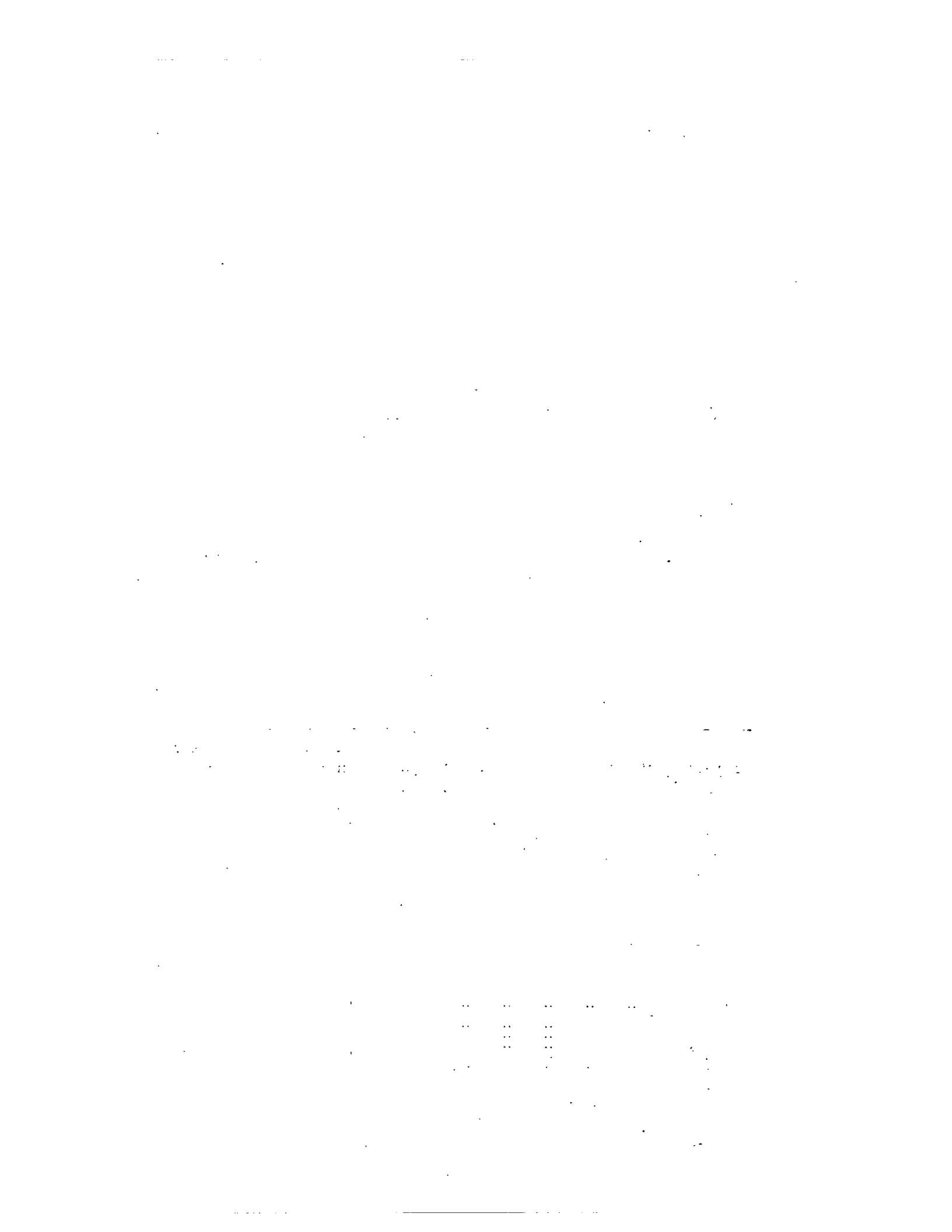
(b) The minimum rates of wage for adult females and junior males shall be the undermentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed and in addition thereto the constant and additional amounts specified.

	Percentage of Basic Wage.	Additional Amounts.	Total Wage Payable.	
			Within a Radius of 25 Miles of G.P.O., Melbourne; 5 Miles of G.P.O., Geelong and in Mildura.	Elsewhere.
			Per Week.	Per Week.
			£ s. d.	£ s. d.
(i) Adult Females	75	7 0	8 3 6	8 1 6
(ii) Junior Males—				
Under 17 years of age	34	3 0	3 14 0	3 13 0
17 years of age	46	4 0	5 0 0	4 19 0
18 years of age	58	5 0	6 6 0	6 4 6
19 years of age	73	6 0	7 18 6	7 16 6
20 years of age	88	7 0	9 11 0	9 8 6

The total wage shall be calculated to the nearest sixpence.

Clauses, other than clause 2, of the said Determination shall remain in force.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

MEAT PRESERVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 77 of the 26th January, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK.

APPRENTICES, IMPROVERS, AND JUVENILE WORKERS.

	Males.		Females.	
	Percentage of Basic Wage.	Wages.	Percentage of Female Basic Wage.	Wages.
		s. d.		s. d.
Under 16 years	72	150 6	72	112 6
16 years and under 17 years	80	167 0	80	125 0
17 years and under 18 years	90	188 0	90	141 0
18 years and under 19 years	100+2/-	211 0	100+1/6	158 0
19 years and under 20 years	100+17/6	226 6	100+13/-	169 6
20 years and under 21 years	100+40/6	249 6	100+32/6	189 0

PROPORTION OF APPRENTICES AND IMPROVERS.—MEAT PRESERVING SECTION.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 273s. per week of 40 hours.
One female apprentice to every three or fraction of three female workers receiving not less than 204s. 9d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 273s. per week of 40 hours.
One female improver to every 25 or fraction of 25 female workers receiving not less than 204s. 9d. per week of 40 hours.

EGG PULPING OR DRYING SECTION.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 273s. per week of 40 hours.
One female apprentice to every three or fraction of three female workers receiving not less than 204s. 9d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 273s. per week of 40 hours.
One female improver to every 25 or fraction of 25 female workers receiving not less than 204s. 9d. per week of 40 hours.

ALL OTHER SECTIONS.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 274s. per week of 40 hours.
One female apprentice to every three or fraction of three female workers receiving not less than 204s. 9d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 274s. per week of 40 hours.
One female improver to every 25 or fraction of 25 female workers receiving not less than 204s. 9d. per week of 40 hours.

OTHER EMPLOYEES.

(a) MEAT PRESERVING SECTION.				(b) EGG PULPING OR DRYING SECTION.			
	Weekly Rate.	War Time Loading.	Total Weekly Wage.		Weekly Rate.	War Time Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Leading hand, i.e., a person in charge of a department or shift	275 0	4 0	279 0	Spray operator	273 0	4 0	277 0
Assistant preserver	275 0	4 0	279 0	Filter (Chalaza)	272 0	4 0	276 0
Leading hand extract maker	279 0	4 0	283 0	Pump operator	270 0	4 0	274 0
Smoke kiln attendant whilst employed solely as such	279 0	4 0	283 0	Furnaceman	270 0	4 0	274 0
Sausage smoke room attendant	274 0	4 0	278 0	Solderer and/or sealer	269 0	4 0	273 0
Retort Hand, i.e., a person who loads and unloads retorts	275 0	4 0	279 0	(For any time engaged soldering 80 lb. tins additional payment of 3d. per hour or portion of an hour whilst so employed)			
Scalder or braiser	273 0	4 0	277 0	Storeman packer	269 0	4 0	273 0
Doughmaker	273 0	4 0	277 0	All others	269 0	4 0	273 0
Tappers, clinchers, and/or vacuum operators whilst employed solely as such	273 0	4 0	277 0	No junior male, excepting apprentices or improvers shall be engaged on any of the tasks set out in this clause.			
Lacquer hands (i.e., employees feeding into and/or taking off machine)	273 0	4 0	277 0	Adult females engaged— as egg crackers, as table hands, unpacking eggs; grading shelled eggs; washing containers	s. d.	s. d.	s. d.
Soda wash hands whilst employed solely as such (i.e., employees feeding into and/or taking off machine)	273 0	4 0	277 0	No junior female except apprentices or improvers shall be engaged on any of the tasks set out in this clause.			204 0
Females engaged—							
Taking away from automatic stuffing machine	232 3	2 0	234 3	(c) ALL OTHER SECTIONS.			
Running sausage skins for canning purposes	218 6	2 0	220 6		Weekly Rate.	War Time Loading.	Total Weekly Wage.
Stamping, or branding					s. d.	s. d.	s. d.
Labelling, keying, wiping tins, and carrying off from filling table				Leading Hand, i.e., a person in charge of a Department or shift	276 0	4 0	280 0
Weighing, filling, emptying, stacking, capping, sealing, closing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, bottles, jars or moulds			204 9	Mixer	277 0	4 0	281 0
Preparing for, placing in, taking away from machines and placing in trays				Potman	277 0	4 0	281 0
Cutting Sausages				Females engaged—			
All others	269 0	4 0	273 0	Patting, wrapping, stamping, or branding			
				Labelling, wiping tins, and carrying off from filling tables			
				Filling, cleaning, weighing, stacking, sealing, closing, packing tins, jars, cartons or moulds			204 3
				Taking away from automatic machines			
				Wrapping premier jus for oleo presses			
				All others	270 0	4 0	274 0

Clauses, other than clause 2, of the said Determination as amended on the 2nd April, 1951, shall remain in force



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

PLASTIC MOULDING BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 397 of the 19th April, 1951, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.		
	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age ..	65 9	55 3	No female shall be employed until she attains the age of fifteen years.
16 years of age ..	86 6	65 9	
17 years of age ..	107 6	76 3	
18 years of age ..	138 9	97 0	
19 years of age ..	159 9	107 6	
20 years of age ..	180 9	118 0	
And thereafter the minimum wage.			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 22s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 22s. per week of 40 hours.

FEMALE APPRENTICES.

One female apprentice to each adult female worker receiving not less than 16s. 6d. per week of 40 hours.

FEMALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 16s. 6d. per week of 40 hours.

(a) The number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(b) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

3. ADULT MALES.		Wages per Week of 40 Hours.
		£ s. d.
<i>Plastic Section.</i>		
1. Operator on warming and/or masticating mill		11 8 0
2. Operator on mixing mill		11 16 0
3. Operator in charge of forcing or extruding machine		11 10 0
4. First assistant on Calender, 48 inches and over		11 12 6
5. First assistant on Calender under 48 inches		11 6 0
6. Operator in charge of Calender, 72 inches and under		12 4 0
7. Operator in charge of Calender over 72 inches		12 9 0
8. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., kind or quantity of powder, pressure, temperature and time of curing		12 6 0
9. Plastic press operator (other)		11 13 0
10. Process worker, i.e., a person employed—		
(a) as operator of mixing machines (other than those in item 2), ball and grinding machines, laminating and impregnating machines, pelleting machines or cutting machines ;		11 11 0
(b) in the powder room		11 2 0
11. Employee engaged in any operation not set out above		11 2 0
<i>Casein Section.</i>		
12. Machinist, i.e., a person who is partly or wholly engaged in setting up and operating a lathe		12 6 0
13. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz. :—pressure, temperature and time of curing ..		12 6 0
14. Plastic press operator (other)		11 13 0
15. Process worker, i.e., a person engaged in the drying room, on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines, or injection machines		11 11 0
16. Employee engaged in any operation not set out above		11 2 0
ADULT FEMALES.		
		Wages per Week of 40 Hours.
		£ s. d.
All adult females		8 1 6

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

WHOLESALE GROCERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1208 of the 23rd November, 1951, shall be replaced by the following clause:—

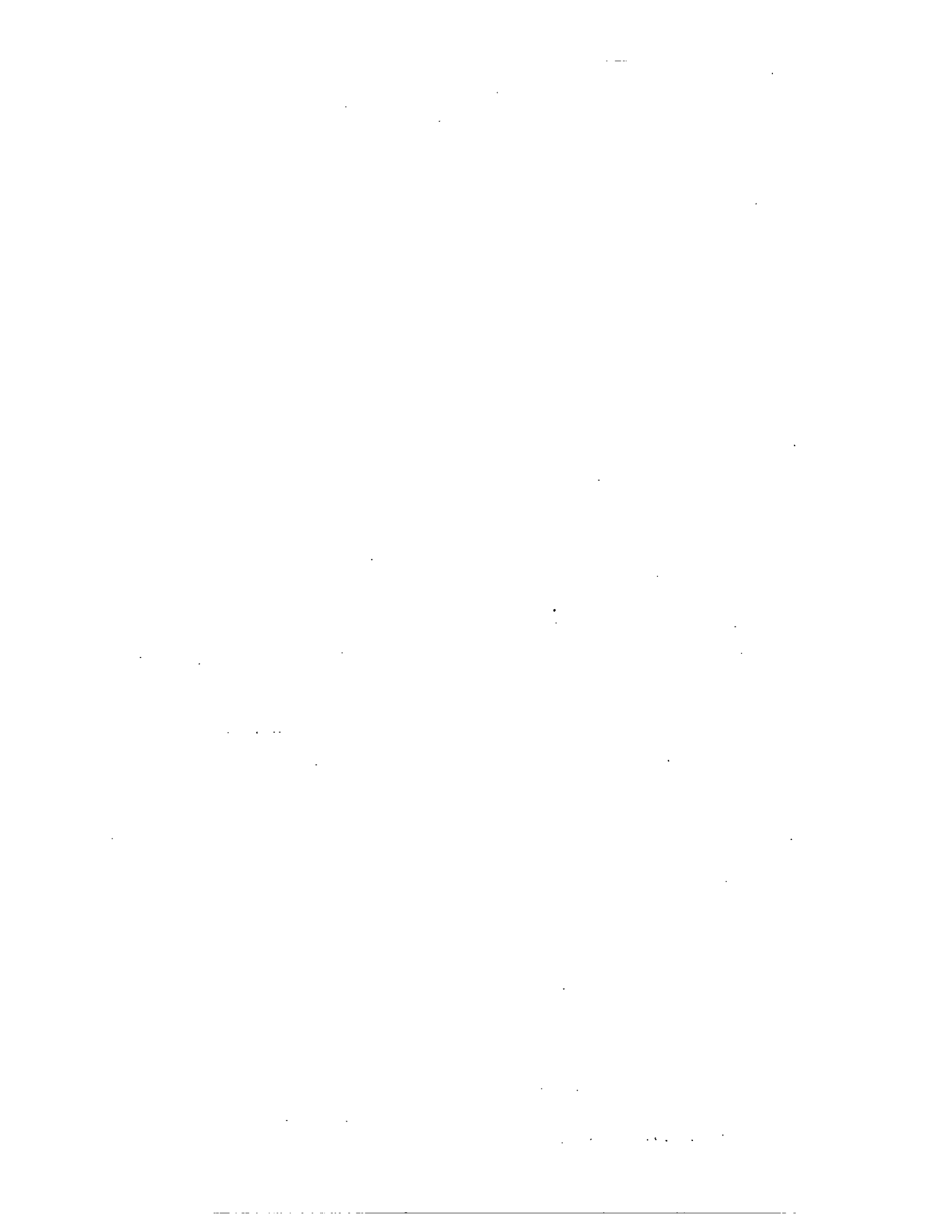
2.

APPRENTICES AND IMPROVERS.			ALL OTHER EMPLOYEES.			
	Percentage of Basic Wage.	Wages per week.	Wages per week.			
		£ s. d.	Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.		All other parts of Victoria where this Determination applies.	
			£ s. d.	£ s. d.		
Under 16 years of age	31	3 5 0				
16 years of age ..	38	3 19 6				
17 " " ..	49	5 2 6				
18 " " ..	65	6 16 0				
19 " " ..	83	8 13 6				
20 " " ..	100	10 10 0				
	+ 1s.					
<p>PROPORTION (IN ANY PLACE). <i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 237s. per week. An indenture of apprenticeship prescribed by the Board was approved on 24.5.1923.</p> <p><i>Improvers.</i> One improver to every three or fraction of three workers receiving not less than 237s. per week.</p>			Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits	12 15 6	12 19 0	
			Leading hand in charge of			
			10 or more persons	12 15 6	12 19 0	
			6, 7, 8, or 9 persons	12 9 0	12 12 6	
			1, 2, 3, 4, or 5 persons	12 0 6	12 4 6	
			Storeman employed singly	12 0 6	12 4 6	
			All others	11 17 0	12 2 0	

NOTE.—“Leading hand” means an adult employee who, notwithstanding that he may be under the orders of a superior, has by the instructions of his employer one or more adult employees usually under his direction.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne





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Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

DYERS AND CLOTHES CLEANERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1237 of the 30th November, 1951, shall be replaced by the following clauses:—

(a) WEEKLY WAGES.

2.

Apprentices or Improvers.

Experience.	Males.	Females.	Female Improvers Commencing at the Trade between the Ages of 18 and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	2 14 6	3 7 6	5 8 6
2nd six months	3 3 0	3 15 6	5 19 6
3rd six months	3 13 6	4 3 6	6 17 0
4th six months	4 10 6	4 16 0	7 13 0
5th six months	5 1 0	5 8 6	..
6th six months	5 13 6	5 19 6	..
7th six months	8 1 6	6 17 0	..
8th six months	9 7 0	7 13 0	..
9th six months	10 10 0
10th six months	10 14 6

And thereafter the minimum weekly wage or piece-work price.

	Male Juveniles.
	£ s. d.
16 years of age	3 9 6
17 years of age	4 14 6
18 years of age	6 6 6
19 years of age	9 11 0
20 years of age	10 11 0

And thereafter the minimum weekly wage or piece-work price.

- (i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.
(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

Apprentices, Improvers and Juveniles.

- (i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.
(ii) Not more than three female apprentices or improvers shall be employed to every journeywoman. Provided that where in respect of any class the same rate is fixed for a journeywoman as is fixed thereby for a journeyman not more than one female apprentice or improver shall be employed to every two journeywomen in any such class.
(iii) One male juvenile may be employed to every two or fraction of two adults.
(iv) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(d) Any female without previous experience who has attained the age of eighteen year may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by the Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indenture shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(h) Within three months of the commencement of this Determination every employer shall, in respect of male or female apprentices already indentured be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

3. OTHER PERSONS EXCEPT APPRENTICES, IMPROVERS, AND JUVENILE WORKERS.

	Wages per Week.		
	£	s.	d.
Dyers, or bleachers, namely males employed dyeing or bleaching articles or materials of any description ..	13	18	0
Tailors, namely, males employed repairing and/or altering garments of any description ..	13	4	0
Pressers, namely, males employed pressing off any part of articles of wearing apparel of all descriptions ..	12	14	0
Female pressers, namely, females operating a machine press or using an iron exceeding 9 lb. in weight ..	12	14	0
Female pressers, namely, females employed pressing any part of male outer garments ..	12	14	0
Cleaners, namely, males or females employed operating a dry-cleaning machine or cleaning garments or articles by machine ..	12	11	0
Other male dry cleaners ..	11	18	0
Wet cleaners, dye-vat attendants, steamers, and finishers of garments and/or piece goods, namely, males employed in such processes on garments and articles of any description ..	11	18	0
Spotters ..	12	3	0
Hat blockers, namely, males employed blocking hats ..	12	6	0
Examiners and assemblers, namely, males employed examining and/or matching and/or assembling garments and/or articles of any description ..	11	18	0
Sprayers, namely, males employed spraying garments and/or articles of any description with liquid or any other substance ..	11	18	0
All other adult males not herein classified ..	10	18	0

NOTE.—An amount of 5s. per week included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday, or other penalty rates.

Journeywomen.

(i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.)

	Wages per Week.		
	£	s.	d.
Pressers, namely, females employed pressing any garment and/or article and using an iron 9 lb. or less in weight ..	9	3	6
Repairers, namely, females employed repairing garments or articles of any description ..	8	18	6
Spotters ..	9	8	6
Receivers and despatchers, namely, females employed receiving and despatching garments and/or articles of any description ..	8	13	6
Feather dressers and/or hat trimmers, namely, females employed as feather dressers and/or hat trimmers ..	8	13	6
Examiners and assemblers, namely, females employed examining and/or assembling and/or matching garments and/or articles of any description ..	9	3	6
Wet cleaners or steamers, namely, females employed in wet-cleaning processes on garments and/or articles of any description ..	9	3	6
All other adult females not herein classified ..	8	3	6

NOTE.—An amount of 3s. 9d. per week included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday, or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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FRIDAY, FEBRUARY 8.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this

6th day of February, 1952.

RAY H. BEERS,

Secretary for Labour.

ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1228 of the 29th November, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.					PROPORTION (IN ANY PLACE).																																																																						
Apprentices.			Improvers.	<p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers engaged in any one of the following trades or occupations:— Die sinking by hand, engraver by hand, engraver-copperplate, steel stamp cutter, badge tool maker.</p> <p><i>Improvers.</i></p> <p>One improver to every four workers receiving not less than the rate prescribed for the classification "Engravers by hand".</p>																																																																							
Commencing Age.																																																																											
Under 16 Years.	16 or 17 Years.	Over 17 Years.																																																																									
<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>																																																																								
1st year's experience ..	54 6	71 0	90 0	62 6	<p><i>Other Employees.</i></p> <table border="1"> <thead> <tr> <th></th> <th><i>s. d.</i></th> <th></th> <th><i>s. d.</i></th> </tr> </thead> <tbody> <tr> <td>Under 16 years of age ..</td> <td>..</td> <td>..</td> <td>54 6</td> <td>Die Sinker, by hand and/or by machine ..</td> <td>274 0</td> </tr> <tr> <td>16 years of age ..</td> <td>..</td> <td>..</td> <td>69 0</td> <td>Badge Toolmaker ..</td> <td>252 0</td> </tr> <tr> <td>17 years of age ..</td> <td>..</td> <td>..</td> <td>85 6</td> <td>Steel Stamp Cutter ..</td> <td>262 0</td> </tr> <tr> <td>18 years of age ..</td> <td>..</td> <td>..</td> <td>117 0</td> <td>Engravers by hand ..</td> <td>257 0</td> </tr> <tr> <td>19 years of age ..</td> <td>..</td> <td>..</td> <td>144 0</td> <td>Engravers, copperplate ..</td> <td>257 0</td> </tr> <tr> <td>20 years of age ..</td> <td>..</td> <td>..</td> <td>179 6</td> <td>Pantagraph Operator (other than die sinking or steel stamp cutting) ..</td> <td>246 0</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>Stencil Plate Cutter ..</td> <td>236 0</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>Drop Hammer Stamper who sets dies and makes force ..</td> <td>233 0</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>Press Operator ..</td> <td>231 0</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>Other Employees with not less than three months' experience in the industry ..</td> <td>217 0</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>All Others ..</td> <td>221 0</td> </tr> </tbody> </table>		<i>s. d.</i>		<i>s. d.</i>	Under 16 years of age	54 6	Die Sinker, by hand and/or by machine ..	274 0	16 years of age	69 0	Badge Toolmaker ..	252 0	17 years of age	85 6	Steel Stamp Cutter ..	262 0	18 years of age	117 0	Engravers by hand ..	257 0	19 years of age	144 0	Engravers, copperplate ..	257 0	20 years of age	179 6	Pantagraph Operator (other than die sinking or steel stamp cutting) ..	246 0					Stencil Plate Cutter ..	236 0					Drop Hammer Stamper who sets dies and makes force ..	233 0					Press Operator ..	231 0					Other Employees with not less than three months' experience in the industry ..	217 0					All Others ..	221 0
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An employee who has completed his indenture shall be entitled to be paid the adult rate prescribed for the appropriate classification.

Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, waxing, plating up, soldering, or press working.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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FRIDAY, FEBRUARY 8.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

FIBROUS PLASTERERS BOARD.

Clauses 1 of Part I., and 1 of Part II., of the Determination published in *Government Gazette* No. 41 of the 22nd January, 1951, shall be replaced by the following clauses:—

PART I.

B. This Part applies to persons other than those employed inside the employer's factory or workroom manufacturing gypsum plaster board or assisting at any of the operations associated therewith.

1.

WAGES.

* Apprentices and Improvers.

The wages of Apprentices and Improvers covered by this Determination shall be the same as those prescribed and adjusted from time to time for Apprentices within the Metropolitan District under the jurisdiction of the Apprenticeship Commission.

PROPORTION (by any employer).

Apprentices.	Improvers.
One apprentice to every three or fraction of three workers receiving not less than 290s. per week.	(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base— One improver to every three workers receiving not less than 290s. per week. (ii) Any other class of work— One improver to every six workers receiving not less than 290s. per week.

* Except those covered by the Apprenticeship Commission.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of 18 years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of 18 years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYEES.	WAGES PER WEEK OF 40 HOURS.			
	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	A.	B.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster ..	273 6	10 6	6 0	290 0
Persons engaged fixing or stopping fibrous plaster or gypsum plaster board on walls or ceilings of buildings ..				
Persons engaged in preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base ..	232 5	8 11	3 0	244 4
All others ..				

PART II.

C. This part applies to persons employed inside the employer's factory or workroom manufacturing gypsum plaster board or assisting at any of the operations associated therewith.

1. WAGES PER WEEK OF 40 HOURS.

Plaster feed attendant }	£13 8s. (including 6s. shift allowance).
Former attendant }	
Former assistant }	
Cut off attendant }	
Dryer attendant	£13 3s. (including 6s. shift allowance).
All others	£12 13s. (including 6s. shift allowance).

The shift allowance in respect of this classification shall be paid to an employee who has contracted or contracts to perform shift work if and when called upon to do so notwithstanding the fact that during any week he may be required to perform day work only.

All others whose contract of employment covers day work only .. £12 7s.

Clauses, other than clauses 1 of Part I., and 1 of Part II., of the said Determination as amended on the 2nd April, 1951, shall remain in force.