



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 957]

MONDAY, NOVEMBER 17.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this

10th day of November, 1952.

RAY H. BEERS,

Secretary for Labour.

CORK TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 377 of the 16th May, 1952, shall be replaced by the following clause:—

2. (a)

WAGES.

	Per Week.
<i>Adult Males.</i>	
Cork Cutting :—	£ s. d.
Rounding; drawing off; bench hand reclaiming waste and/or clean ending by hand—	
First six months	12 7 6
Thereafter	12 17 6
Feeders and/or operators of machines, i.e., employees backing down; notching; boring; pressing; knurling; assembling; and/or capping or closing	12 5 6
All others	12 2 6
Cork Board :—	
Oven hand in charge (curing)	12 17 6
All others	12 2 6
Compressed Cork :—	
Oven hand in charge (curing)	12 17 6
Splitting with hand knife and/or mixing granules with adhesive by machinery	12 10 6
All others	12 5 6
Fishing Requisites :—	
Rounding and/or drawing off—	
First six months	12 7 6
Thereafter	12 17 6
Employees notching; boring; threading; and/or attaching wire ferrules to sticks	12 5 6
All others	12 2 6
<i>Adult Females.</i>	
Under three months' experience	8 11 0
All others	8 14 0

(b)

APPRENTICES OR IMPROVERS.					
Males.	Percentage of Basic Wage.	Per Week.	Females.	Percentage of Female Basic Wage.	Per Week.
		£ s. d.			£ s. d.
Under 16 years of age	25	2 17 0	17 years of age and under ..	54	4 12 6
16 years of age	35	4 0 0	18 years of age	64	5 9 6
17 years of age	48	5 9 6	19 years of age	74	6 6 6
18 years of age	60	6 17 0	20 years of age	85	7 5 6
19 years of age	76	8 13 6			
20 years of age	91	10 7 6			

PROPORTION (in any place).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

IMPROVERS.

Males.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.

Females.

One female improver to every four or fraction of four female workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 958]

MONDAY, NOVEMBER 17.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
12th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

CYCLE TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 565 of the 17th July, 1952, shall be replaced by the following clause:—

2.

(a) *Apprentices.				(b) *Improvers.			
		Percentage of Basic Wage.	Weekly Wages.			Percentage of Basic Wage.	Weekly Wages.
			s. d.				s. d.
1st year	.. ..	26	59 6	1st year	.. ..	25	57 0
2nd year	.. ..	32	73 0	2nd year	.. ..	31	70 6
3rd year	.. ..	51	116 6	3rd year	.. ..	50	114 0
4th year	.. ..	75	171 0	4th year	.. ..	72	164 0
5th year	.. ..	99	225 6	5th year	.. ..	97	221 0

And thereafter, until attaining the age of 21 years, four-fifths the journeyman's rate.

PROPORTION (IN ANY PLACE).

One apprentice to every three or fraction of three persons receiving not less than 24s. per week.

And thereafter four-fifths of the journeyman's rate.

Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.

PROPORTION (IN ANY PLACE).

One improver to one person receiving not less than 24s. per week, two improvers to two or three such persons, thereafter two additional improvers to every three additional such persons.

* Except those covered by the Apprenticeship Act.

(c) Other Employees.

										Weekly Wages. Day Shift.
										s. d.
Foremen, where over five adults are employed	..	..	..	..	..	..	..	..	..	285 6
Foremen, where five adults or fewer are employed	..	..	..	..	..	..	..	..	..	281 9
Lathe hands	..	..	..	..	..	..	..	..	..	280 0
Builders and repairers of motor cycle frames and frames other than cycle frames	..	..	..	..	..	..	..	..	..	266 3
Builders or repairers or brazers of cycle frames	..	..	..	..	..	..	..	..	..	265 0
Other repairers of motor cycles (except lathe hands)	..	..	..	..	..	..	..	..	..	266 3
Other repairers (except lathe hands)	..	..	..	..	..	..	..	..	..	265 0
Assemblers of motor cycles	..	..	..	..	..	..	..	..	..	265 0
Other assemblers	..	..	..	..	..	..	..	..	..	257 6
Filers on motor and other cycles	..	..	..	..	..	..	..	..	..	257 6
Wheel-builders on motor and other cycles	..	..	..	..	..	..	..	..	..	257 6
Foremen in rim-making	..	..	..	..	..	..	..	..	..	260 6
All others employed in rim-making	..	..	..	..	..	..	..	..	..	257 6
Persons cleaning off joints by sand-blasting or by shot-blasting	..	..	..	..	..	..	..	..	..	257 6
Handle-bar benders—										
By the mandrel method	..	..	..	..	..	..	..	..	..	253 0
By any other method	..	..	..	..	..	..	..	..	..	257 6
Persons not provided for otherwise	..	..	..	..	..	..	..	..	..	247 0

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 959]

MONDAY, NOVEMBER 17.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
12th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

DYERS AND CLOTHES CLEANERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1237 of the 30th November, 1951, shall be replaced by the following clauses:—

(a) WEEKLY WAGES.

2. Apprentices or Improvers.

Experience.	Males.	Females.	Female Improvers Commencing at the Trade between the Ages of 18 and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	3 0 0	3 14 6	5 19 6
2nd six months	3 9 6	4 3 0	6 11 6
3rd six months	4 1 0	4 11 6	7 10 6
4th six months	4 19 6	5 5 6	8 8 0
5th six months	5 11 0	5 19 6	..
6th six months	6 4 6	6 11 6	..
7th six months	8 18 0	7 10 6	..
8th six months	10 5 6	8 8 0	..
9th six months	11 11 0	..	..
10th six months	11 15 6	..	..

And thereafter the minimum weekly wage or piece-work price.

	Male Juveniles.
	£ s. d.
16 years of age	3 16 0
17 years of age	5 4 0
18 years of age	6 18 6
19 years of age	10 10 0
20 years of age	11 12 0

And thereafter the minimum weekly wage or piece-work price.

- (i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.
(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

Apprentices, Improvers and Juveniles.

- (i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.
(ii) Not more than three female apprentices or improvers shall be employed to every journeywoman. Provided that where in respect of any class the same rate is fixed for a journeywoman as is fixed thereby for a journeyman not more than one female apprentice or improver shall be employed to every two journeywomen in any such class.
(iii) One male juvenile may be employed to every two or fraction of two adults.
(iv) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN-YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(d) Any female without previous experience who has attained the age of eighteen year may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by the Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indenture shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(h) Within three months of the commencement of this Determination every employer shall, in respect of male or female apprentices already indentured be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

3. OTHER PERSONS EXCEPT APPRENTICES, IMPROVERS, AND JUVENILE WORKERS.

	Wages per Week.
	£ s. d.
Dyers, or bleachers, namely males employed dyeing or bleaching articles or materials of any description ..	14 19 0
Tailors, namely, males employed repairing and/or altering garments of any description ..	14 5 0
Pressers, namely, males employed pressing off any part of articles of wearing apparel of all descriptions ..	13 15 0
Female pressers, namely, females operating a machine press or using an iron exceeding 9 lb. in weight ..	13 15 0
Female pressers, namely, females employed pressing any part of male outer garments ..	13 15 0
Cleaners, namely, males or females employed operating a dry-cleaning machine or cleaning garments or articles by machine ..	13 12 0
Other male dry cleaners ..	12 19 0
Wet cleaners, dye-vat attendants, steamers, and finishers of garments and/or piece goods, namely, males employed in such processes on garments and articles of any description ..	12 19 0
Spotters ..	13 4 0
Hat blockers, namely, males employed blocking hats ..	13 7 0
Examiners and assemblers, namely, males employed examining and/or matching and/or assembling garments and/or articles of any description ..	12 19 0
Sprayers, namely, males employed spraying garments and/or articles of any description with liquid or any other substance ..	12 19 0
All other adult males not herein classified ..	11 19 0

NOTE.—An amount of 5s. per week included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday, or other penalty rates.

Journeywomen.

(i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.)

	Wages per Week.
	£ s. d.
Pressers, namely, females employed pressing any garment and/or article and using an iron 9 lb. or less in weight ..	9 19 0
Repairers, namely, females employed repairing garments or articles of any description ..	9 14 0
Spotters ..	10 4 0
Receivers and despatchers, namely, females employed receiving and despatching garments and/or articles of any description ..	9 9 0
Feather dressers and/or hat trimmers, namely, females employed as feather dressers and/or hat trimmers ..	9 9 0
Examiners and assemblers, namely, females employed examining and/or assembling and/or matching garments and/or articles of any description ..	9 19 0
Wet cleaners or steamers, namely, females employed in wet-cleaning processes on garments and/or articles of any description ..	9 19 0
All other adult females not herein classified ..	8 19 0

NOTE.—An amount of 3s. 9d. per week included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday, or other penalty rates. Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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No. 960]

MONDAY, NOVEMBER 17.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
12th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

EXCAVATION OR ROADWORK BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 29 of the 15th January, 1951, shall be replaced by the following clause:—

2.

IMPROVERS.

	Wages.	Proportion (by any Employer).
	Per Hour.	
	<i>s. d.</i>	IMPROVERS.
Under 18 years of age	4 3	One improver to every twenty or fraction of twenty workers receiving not less than the rate fixed in this Determination for "All others".
18 years of age and under 20	5 1	
20 years of age and under 21	Appropriate adult rate	

NOTE.—The Wages Board has determined, in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934, that the trade is so unskilful that no person should be taken as an apprentice to the trade.

OTHER EMPLOYEES.

	Wages.	
	Per Hour.	
	s.	d.
Man operating power rammer	6	11
Pitcher setter, cube setter, or pavior	6	11
Weigher and/or mixer on hot asphaltic mixing plant	6	10
Rigger	6	10
Splicer of Wire Rope or Hemp Rope	6	10
Bitumen pourer or kettle attendant	6	10
Tunnel man or shaft sinker	6	10
Timber man in tunnel or shaft	6	10
Pipe jointer, or pipe layer	6	10
Powder monkey	6	10
Sinker in trenches for storm-water drain	6	10
Finisher in concrete work	6	10
Leading tackle hand	6	10
Skid scoop (tumbling Tommy), filler, and/or driver	6	10
Guard :—i.e., an employee in charge of a train or rake of trucks or railway wagons, drawn or propelled by steam, electric or other motor power, used in connexion with the haulage of ballast (sand, gravel or broken stone), rock, earth or other material used in connexion with construction work	6	9
Attendant on steam or power-driven navy or crane :—i.e., an employee lifting and laying down tracks or doing other work incidental thereto or attendant at chute	6	9
Jack hammerman	6	9
Mixer, gauger spreading or layer on of concrete	6	9
Tar, bitumen or emulsion sprayer operator	6	9
Faceman in gravel pit	6	9
Tramline layer or repairer :—i.e., an employee engaged in laying or maintaining a tram track or locomotive track	6	9
Bitumen or asphaltic worker :—i.e., an employee (other than a bitumen pourer or kettle attendant) heating, preparing, cutting, carrying, laying, using on woodwork or handling asphalt, bitumen, tar or emulsion or material coated with asphalt, bitumen, tar or emulsion	6	9
Batterman using batter rule	6	9
Boodler in tunnel	6	9
Fencer	6	9
Sanitary or garbage attendant	6	9
Scabber in tunnel	6	9
Metal or gravel spreader	6	9
Spaller, ploughman, manhole builder's labourer, and Telford pitcher setter	6	9
Filler of monkey-tail scoop	6	9
Setter out of reinforcements	6	9
Points man on tram or locomotive line	6	9
Tipman :—i.e., an employee at the tiphead who directs where the material shall be tipped or assists in the tipping or keeps bank or dump true to specified line and level	6	8
Cold asphaltic shoveller or forker	6	8
Ploughman's offsider	6	8
Tipper of monkey-tail scoop	6	8
Slurry filler	6	8
Driver, bulldozer, power shovel, excavator, front end or back end loader on tracks	7	2
Driver power grader 35-h.p. or over	7	1
Driver power grader under 35-h.p.	6	10
Driver side loader	6	9
Driver tractor (oil) 35-h.p. and over	6	10
Driver tractor (oil) under 35-h.p.	6	8
Driver of traction engine or road roller (steam)	7	1
Driver road roller (internal combustion)	7	1
All others	6	7

Clauses. other than clause 2, of the said Determination as amended on the 30th March, 1951, shall remain in force.



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No. 961]

MONDAY, NOVEMBER 17.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
12th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

FARRIERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 572 of the 24th July, 1952, shall be replaced by the following clause:—

2.

Wages.

Apprentices and Improvers.				Other Employees.	
		Percentage of Basic Wage.	Total Wage Per Week 40 Hours.		
			s. d.		
1st year's experience	.. ..	39	89 0	(a) Employed within the Metropolitan District as defined in the Factories and Shops Acts, and at Ballarat, Bendigo, Geelong, Warrnambool, Castlemaine, Yallourn, and Frankston, and within the Gippsland district:—	
2nd year's experience	.. ..	43	98 0		
3rd year's experience	.. ..	54	123 0		
4th year's experience	.. ..	83	189 0		
5th year's experience	.. ..	100 + 6s.	234 0		
PROPORTION (WITHIN ANY PLACE).				(b) Employed outside the areas specified in paragraph (a):—	
One apprentice or one improver to every three or fraction of three workers receiving not less than the minimum wage.				All Employees 274s. per week of 40 hours.	

Clauses, other than clause 2, of the said Determination shall remain in force.

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MONDAY, NOVEMBER 17.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
12th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

POTTERY BOARD.

Clauses 2 and 21 of the Determination published in *Government Gazette* No. 106 of the 30th January, 1951, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.

Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	54 6	1 3	2 3	58 0
15 years of age		64 0	1 6	2 9	68 3
16		73 0	1 6	3 3	77 9
17		86 6	1 9	3 9	92 0
18		118 6	2 6	5 0	126 0
19		139 0	3 0	6 0	148 0
20		171 0	3 9	7 3	182 0

FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	54 6	1 3	2 3	58 0	..	..	..	..
2nd 6 months	63 6	1 3	2 9	67 6	..	..	..	..
1st year .. .. .	..	..	..	..	63 6	1 3	2 9	67 6
2nd	70 0	1 6	3 0	74 6	77 0	1 9	3 3	82 0
3rd	77 0	1 9	3 3	82 0	87 0	1 9	3 9	92 6
4th	87 0	1 9	3 0	92 6	99 0	2 0	4 3	105 3
5th	99 0	2 0	4 3	105 3	109 6	2 3	4 9	116 6
6th	109 6	2 3	4 9	116 6	..	..	..	..
and thereafter the minimum wage								

FEMALES—continued.

Wages per Week.

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st Year	73 6	1 6	3 3	78 3	77 0	1 9	3 3	82 0
2nd	87 0	1 9	3 9	92 6	99 0	2 0	4 3	105 3
3rd	99 0	2 0	4 3	105 3	109 6	2 3	4 9	116 6
4th	109 6	2 3	4 9	116 6	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	87 0	1 9	3 9	92 6	102 6	2 3	4 6	109 3
2nd	113 0	2 3	4 9	120 0	..	..	..	..
and thereafter the minimum wage								

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.	s. d.
Under 15 years of age	At the Rates prescribed for Adults	45 0	1 3	2 3	48 6
15 years of age		58 6	1 3	2 6	62 3
16		72 0	1 6	3 0	76 6
17		81 0	1 9	3 6	86 3
18		114 6	2 6	5 0	122 0
19		132 6	3 0	5 9	141 3
20		164 0	3 9	7 0	174 9

FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st 6 months	54 0	1 3	2 3	57 6	..	..	..	..
2nd 6 months	60 6	1 3	2 6	64 3	..	..	..	..
1st year .. .. .	..	..	..	..	60 6	1 3	2 6	64 3
2nd	67 6	1 6	3 0	72 0	74 0	1 9	3 3	79 0
3rd	74 0	1 9	3 3	79 0	79 0	1 9	3 6	84 3
4th	79 0	1 9	3 6	84 3	94 6	2 0	4 0	100 6
5th	94 6	2 0	4 0	100 6	106 0	2 3	4 9	113 0
6th	106 0	2 3	4 9	113 0	..	..	..	..
and thereafter the minimum wage								

FEMALES—continued.
Wages per Week.

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	s. d. 62 6	s. d. 1 3	s. d. 2 9	s. d. 66 6	s. d. 74 0	s. d. 1 9	s. d. 3 3	s. d. 79 0
2nd	79 0	1 9	3 6	84 3	94 6	2 0	4 0	100 6
3rd	94 6	2 0	4 0	100 6	106 0	2 3	4 9	113 0
4th	106 0	2 3	4 9	113 0	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	s. d. 81 0	s. d. 1 9	s. d. 3 6	s. d. 86 3	s. d. 94 6	s. d. 2 0	s. d. 4 0	s. d. 100 6
2nd	106 0	2 3	4 9	113 0	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

		Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder: such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
		Wages per Week.		Wages per Hour.	
		s.	d.	s.	d.
All Departments.					
*Head burner		259	0	6 5 ⁷ / ₁₀	256 0
*Burner		253	0	6 3 ⁹ / ₁₀	250 0
Burner's assistant (i.e. a person who under the instructions of a burner assists in firing a kiln or kilns)		247	0	6 2 ¹ / ₁₀	244 0
Mouldmaker		261	0	6 6 ³ / ₁₀	258 0
Kiln labourer (i.e., a person whose duties comprise assisting a placer, drawer, or setter, and/or the cleaning of fire holes and/or flues)		245	0	6 1 ¹ / ₂	242 0
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)		265	0	6 7 ¹ / ₂	265 0
All other clayhole men (employers to provide tools)		255	0	6 4 ¹ / ₂	252 0
Men boring or using explosives		260	0	6 6	257 0
FEMALES.					
Females		171	0	4 3 ³ / ₁₀	168 6
MALES.					
Glazed Pipes and Salt-glazed Ware.					
Flanger		260	0	6 6	257 0
Man in charge of plunger		252	6	6 3 ³ / ₄	249 6
Presser		256	0	6 4 ¹ / ₂	253 0
Setter		256	0	6 4 ¹ / ₂	253 0
Junction sticker		256	0	6 4 ¹ / ₂	253 0
Man working pipe flanging machine		250	0	6 3	247 0
Mandril operator		247	0	6 2 ¹ / ₁₀	244 0
Bitumen jointer		249	0	6 2 ¹ / ₁₀	246 0
Drawer		250	0	6 3	247 0
Feeder of pipe machine		247	0	6 2 ¹ / ₁₀	244 0
Man taking off pipe machine		245	0	6 1 ¹ / ₂	242 0
Man in charge of pug or mixer machine		245	0	6 1 ¹ / ₂	242 0
Machine rigger		250	0	6 3	247 0
Hand feeder of raw or burnt clay into crusher or grinding pan		250	0	6 3	247 0
Man carrying or wheeling into or out of kiln or to or away from kiln		247	0	6 2 ¹ / ₁₀	244 0
Man sorting pipes		247	0	6 2 ¹ / ₁₀	244 0
Pipe dresser		247	0	6 2 ¹ / ₁₀	244 0
Packer of goods into railway trucks		246	0	6 1 ¹ / ₂	243 0
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)		243	0	6 0 ⁹ / ₁₀	240 0

All Other Employees—continued.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
Dust Tile Making.	s. d.	s. d.	s. d.	s. d.
Leading hand slip making	252 0	6 3 $\frac{3}{4}$	249 0	6 2 $\frac{7}{10}$
Slip house attendant	247 0	6 0 $\frac{1}{10}$	244 0	5 11 $\frac{1}{2}$
Head dipper	256 0	6 4 $\frac{1}{2}$	253 0	6 3 $\frac{9}{10}$
Dipper and/or spray operator	252 0	6 3 $\frac{1}{2}$	249 0	6 2 $\frac{7}{10}$
Man hand pressing dust tiles or working semi-automatic tile press	250 0	6 3	247 0	6 2 $\frac{1}{10}$
Setter	256 0	6 4 $\frac{1}{2}$	253 0	6 3 $\frac{9}{10}$
Drawer	250 0	6 3	247 0	6 2 $\frac{7}{10}$
Sagger maker	250 0	6 3	247 0	6 2 $\frac{7}{10}$
Man operating box on sagger machine	245 0	6 1 $\frac{1}{2}$	242 0	6 0 $\frac{1}{2}$
Man operating lever on sagger machine	247 0	6 2 $\frac{1}{10}$	244 0	6 1 $\frac{1}{2}$
Man carrying into or out of kiln	247 0	6 2 $\frac{1}{10}$	244 0	6 1 $\frac{1}{2}$
Ball mill operator (dry grind)	250 0	6 3	247 0	6 2 $\frac{1}{10}$
Head packer	253 0	6 3 $\frac{9}{10}$	250 0	6 3
Packer who packs articles with protective substances into containers with secured lids	249 0	6 2 $\frac{7}{10}$	246 0	6 1 $\frac{1}{2}$
Other packers	246 0	6 1 $\frac{1}{2}$	243 0	6 0 $\frac{9}{10}$
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	243 0	6 0 $\frac{9}{10}$	240 0	6 0
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware	255 0	6 4 $\frac{1}{2}$	252 0	6 3 $\frac{3}{4}$
Man employed at pinning, leading, and/or cementing insulators or similar ware	250 0	6 3	247 0	6 2 $\frac{1}{10}$
Sanitary ware presser	253 0	6 3 $\frac{9}{10}$	250 0	6 3
Head packer	253 0	6 3 $\frac{9}{10}$	250 0	6 3
Packer who packs articles with protective substances into containers with secured lids	249 0	6 2 $\frac{7}{10}$	246 0	6 1 $\frac{1}{2}$
Other packers	246 0	6 1 $\frac{1}{2}$	243 0	6 0 $\frac{9}{10}$
Ball mill operator (dry grind)	250 0	6 3	247 0	6 2 $\frac{1}{10}$
Leading hand slip making	252 0	6 3 $\frac{1}{2}$	249 0	6 2 $\frac{7}{10}$
Slip house attendant	247 0	6 2 $\frac{1}{10}$	244 0	6 1 $\frac{1}{2}$
Tea-pot hand presser	252 0	6 3 $\frac{1}{2}$	249 0	6 2 $\frac{7}{10}$
Man fixing handles or spouts	249 0	6 2 $\frac{7}{10}$	246 0	6 1 $\frac{1}{2}$
Hollow ware presser	252 0	6 3 $\frac{1}{2}$	249 0	6 2 $\frac{7}{10}$
Turner—insulator—				
1st 12 months' experience	255 0	6 4 $\frac{1}{2}$	252 0	6 3 $\frac{3}{4}$
Thereafter	260 0	6 6	257 0	6 5 $\frac{1}{10}$
Turner—other	255 0	6 4 $\frac{1}{2}$	252 0	6 3 $\frac{3}{4}$
Jolly hand—insulator—				
1st 12 months' experience	253 0	6 3 $\frac{9}{10}$	250 0	6 3
Thereafter	258 0	6 5 $\frac{1}{2}$	255 0	6 4 $\frac{1}{2}$
Jolly hand—other	253 0	6 3 $\frac{9}{10}$	250 0	6 3
Jigger hand	252 0	6 3 $\frac{9}{10}$	250 0	6 3
Man sand-papering ware on machine	247 0	6 2 $\frac{1}{10}$	244 0	6 1 $\frac{1}{2}$
Machine rigger	250 0	6 3	247 0	6 2 $\frac{1}{10}$
Caster	252 0	6 3 $\frac{1}{2}$	249 0	6 2 $\frac{7}{10}$
Stoneware thrower—				
4th year's experience	247 0	6 2 $\frac{1}{10}$	244 0	6 1 $\frac{1}{2}$
5th year's experience	253 0	6 3 $\frac{9}{10}$	250 0	6 3
and thereafter	261 0	6 6 $\frac{3}{10}$	258 0	6 5 $\frac{1}{2}$
Head placer inside kiln	252 0	6 3 $\frac{1}{2}$	249 0	6 2 $\frac{7}{10}$
Head dipper	256 0	6 4 $\frac{1}{2}$	253 0	6 3 $\frac{9}{10}$
Dipper and/or spray operator	252 0	6 3 $\frac{1}{2}$	249 0	6 2 $\frac{7}{10}$
Other placer	250 0	6 3	247 0	6 2 $\frac{1}{10}$
Sagger maker	250 0	6 3	247 0	6 2 $\frac{1}{10}$
Man operating box on sagger machine	245 0	6 1 $\frac{1}{2}$	242 0	6 0 $\frac{1}{2}$
Presser (screw and lever type inclusive)	252 6	6 3 $\frac{1}{2}$	249 6	6 2 $\frac{17}{20}$
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln	247 0	6 2 $\frac{1}{10}$	244 0	6 1 $\frac{1}{2}$
Hand feeder of raw or burnt clay into crusher or grinding pan	250 0	6 3	247 0	6 2 $\frac{1}{10}$
Grinder of burnt ware	252 0	6 3 $\frac{1}{2}$	249 0	6 2 $\frac{7}{10}$
Potter's printer	247 0	6 2 $\frac{1}{10}$	244 0	6 1 $\frac{1}{2}$
Man operating lever on sagger machine	247 0	6 2 $\frac{1}{10}$	244 0	6 1 $\frac{1}{2}$
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	243 0	6 0 $\frac{9}{10}$	240 0	6 0
*A burner who is required to burn an unroofed kiln shall receive an additional allowance of 5s. per week.				

PIECEWORK.

21. That the lowest piecework prices payable for the following kinds of work shall be as prescribed hereunder.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	3s. 4½d. per trap
Boundary traps, 4 inches	2s. 5d. "
Gully traps (flanged)	2s. 1½d. each
Disconnectors	2s. 1½d. "
Basins	2s. 1½d. "
Junctions	29s. per 100

GENERAL POTTERY.

Chambers.			Cottage Pans and Traps.		
	Turning. per gross.	Handling per gross.		Cane.	
12's	19s. 11d.	19s. 11d.	Pans	33s. 11½d. per doz.	
9's	23s. 8d.	23s. 8d.	Traps	33s. 11½d. "	
6's	27s. 3½d.	27s. 3½d.			
10s. 0½d. per gross extra to be allowed for embossed chambers.					
			Bottles (Throwing).		
			Acid bottles, including stopping and stamping (3 gallon)		
			21s. 5½d. per dozen bottles		

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	3s. 3½d. per trap	Disconnectors	1s. 11½d. each
Boundary traps, 4 inches	2s. 2½d. "	Basins	1s. 11½d. "
Gully traps (flanged)	1s. 11½d. each	Junctions	28s. 1½d. per 100

GENERAL POTTERY.

Bottles (Throwing).			Pedestal Pans (Hand Pressed).		
Acid bottles, including stopping and stamping (3 gallon)			SIZES WHETHER IN STRAIGHT OR HOLLOW FRONTS NOT EXCEEDING 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—		
19s. 2d. per dozen bottles			Straight fronts—		
			Cane		
			8s. 10½d. each		
			White		
			8s. 11½d. "		
			Hollow fronts—		
			Cane		
			8s. 3½d. "		
			White		
			8s. 10½d. "		
			SIZES EXCEEDING ABOVE DIMENSIONS—		
			Cane		
			9s. 8½d. "		
			White		
			11s. 0½d. "		
			Jars (Throwing).		
			Squat jars—		
			Under 2 gallons		
			59s. 3½d. per 100 gallons		
			2 gallons and over		
			53s. 8½d. "		
			Ginger Beer and Ale Bottles (Throwing).		
			1 gallon (screwed)		
			58s. 6½d. per gross		
			Ale bottles		
			7s. 1½d. "		
			Others		
			11s. 0½d. "		

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

Clauses, other than clauses 2 and 21, of the said Determination as amended on the 2nd April, 1951, shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 963]

MONDAY, NOVEMBER 17.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
13th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

STATIONERY BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 1243 of the 30th November, 1951, shall be replaced by the following clauses :—

2.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
<i>Table "A"—Adult Males.</i>		
1	Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate)	£ s. d. 14 6 0
2	Edge gilder	14 6 0
3	Guillotine machine operator	14 6 0
4	Tag machinist where machine has printing attachment	13 17 0
5	Tag machinist	13 1 0
6	Cutter from reel and/or slitter	12 16 0
7	Cutter from reel and/or slitter, if cutting or slitting— (a) printed, creped, or embossed paper, or papers coated with gum or other adhesive (b) paper into rolls for recording machines or wrapping machines, or machines similar to these machines	12 19 6 12 19 6
8	Envelope angle cutter	13 11 6
9	Envelope angle cutter who has to mark out	13 17 0
10	Envelope cutter and/or die cutter	12 19 6
11	Envelope cutter and/or die cutter who has to mark or lay out	13 3 6
12	Cutter of playing cards	12 19 6
13	Doyley machinist	13 3 6
14	Surface coater	12 19 6
15	Colour mixer for surface coating	12 12 0
16	Calenderer	12 16 0
17	Brusher	12 16 0
18	Water-proofer	12 16 0
19	Plate roller of paper or board	12 16 0

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
<i>Table "A"—Adult Males—continued.</i>		£ s. d.
20	Employee working pasteboard machine	13 1 0
21	Employee (whether working under a foreman or otherwise) in charge of envelope-making machine or machines	14 6 0
22	Employee employed edge-staining, board-cutting, bevelling, blind-blocking, and/or cutting of material (except leather) solely and continuously	12 19 6
23	Persons employed on machines not specified in this Table and which are not used in a trade subject to an apprenticeship	12 16 0
24	Toilet roll automatic core-making machines	12 19 6
25	Toilet paper crepeing machinist	12 19 6
26	Toilet roll slitting and rewinding machinist	12 19 6
27	Toilet paper oval roll slotting machinist	12 16 0
28	Any other adult male	12 4 0
29	An employee working on a night shift for a week shall be paid 16s. extra; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him. Provided that until the beginning of the pay period on or about the 10th October, 1949, the rates for a night shift when working because of daytime light or power restrictions shall be 12s.	
<i>Table "B"—Adult Females.</i>		
(Including non-adult females of at least five years' experience.)		
1	Female employee of more than five years' experience employed in connexion with stationery	9 15 0
2	Female embosser	9 16 0
3	A female employee in charge of or who supervises, directs, or is responsible for the work of—	
	(a) from three to eight employees (both inclusive)	9 19 0
	(b) from nine to fifteen employees (both inclusive)	10 10 6
	(c) over fifteen employees	10 18 0
4	Female employees not otherwise specified	9 3 6

NOTE.—See clause 35 (g) *re* additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS AND APPRENTICES.

4. Where the work is performed by a male junior, not being an apprentice—

		Third Column. Weekly Wage.
		£ s. d.
1	Under 15 years of age	2 13 6
2	Between 15 and 16 years of age	3 6 0
3	Between 16 and 17 years of age	4 5 6
4	Between 17 and 18 years of age	5 14 6
5	Between 18 and 19 years of age	7 4 0
6	Between 19 and 20 years of age	8 15 6
7	Between 20 and 21 years of age	10 7 6

Where the work is performed by a male apprentice:—

		Third Column. Weekly Wage.
		£ s. d.
8	First year	3 4 6
9	Second year	4 13 0
10	Third year	5 7 0
11	Fourth year	6 8 6
12	Fifth year	7 17 6
13	Sixth year	10 14 6
14	A junior working on a night shift shall be paid 12s. extra; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	
15	Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission of Victoria, and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate to the year of his apprenticeship.	

Where the work is performed by a female junior—

		Thrd Column.
		Weekly Wage.
		£ s. d.
1	First year's experience	2 18 6
2	Second year's experience	3 18 0
3	Third year's experience	4 17 6
4	Fourth year's experience	5 17 0
5	Fifth year's experience	7 6 0
6	And thereafter the minimum wage prescribed for females for the class of work which she is doing.	
7	A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 7s. 6d. per week extra until the beginning of the second pay period to commence in July, 1949, and thereafter 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.	
8	In the above provisions as to work performed by females "experience" means experience in the industry, including experience in the employ of more than one employer and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.	

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



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MONDAY, NOVEMBER 17.

[1952]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this

14th day of November, 1952.

RAY H. BEERS,

Secretary for Labour.

CARDBOARD BOX TRADE BOARD.

Clauses 2, 3, and 4 of the Determination published in *Government Gazette* No. 1250 of the 7th December, 1951, shall be replaced by the following clauses:—

2.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
TABLE "A"—ADULT MALES.		
(All Sections other than Corrugated Board and Fibre Board Container Section.)		
		£ s. d.
1	Guillotine machine operator	13 6 6
2	Carton cutting and creasing forme setter	13 11 6
3	Skilled hand ("skilled hand" means an adult whose duty it is to set for other employees the machines in the cardboard box department, container department, and/or in the carton department)	13 6 6
4	Combination tube and shell machinist	13 6 6
5	Employee operating international tube and shell machine	13 6 6
6	Laube box-making machinist	13 6 6
7	Molins single shell creasing and gluing machinist	13 6 6
8	Employee operating automatic carton-gluing machine	12 19 6
9	Employee operating scoring and double-folding automatic tube gluing machine	13 1 0
10	Twin or single die-scoring, cutting, and printing slide machinist	12 19 6
11	Carton cylinder-press machinist	13 9 6
12	Employee operating carton platen press, when the machine is capable of taking a sheet 30 in. x 40 in. in size	13 6 6
13	Employee operating carton platen press, when the machine is not capable of taking a sheet 30 in. x 40 in. in size	13 3 6
14	Two-way or double cutter and scorer machinist	12 19 6
15	One-way rotary cutter and scorer machinist	12 19 6
16	Gang slitting machinist	12 19 6
17	Mounting machinist	12 19 6
18	Cylindrical tube winding machinist	12 19 6
19	Cylindrical tube cutting machinist	12 19 6
20	Assistant to machinist on any machine in this section	12 8 0
21	Employee working any other kind of machine	12 16 0
22	Storeman	12 16 0
23	Packer and/or despatcher	12 16 0
24	Feeder on carton-cylinder machine	12 8 0
25	Any other adult male	12 4 0
26	An employee working on a night shift for a week shall be paid 16s. extra; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
TABLE "A"—ADULT MALES— <i>continued</i> .		
Corrugated Board and Fibre Board Container Section.		£ s. d.
1	Corrugated board machinist making two-faced and twin-cushioned boards	13 3 6
2	Corrugated board machinist with combination duplex slitter, scorer, and duplex chopping machine	13 3 6
3	Corrugated board machinist making one-faced boards	12 16 0
4	Corrugated board machinist's assistant	12 10 0
5	Fibre board (paper) machinist	13 3 6
6	Fibre board (paper) machinist's assistant	12 10 6
7	Corrugated board printing machinist	12 19 6
8	Corrugated board printing machinist's assistant	12 8 0
9	Fibre board printing machinist	12 19 6
10	Fibre board printing machinist's assistant	12 8 0
11	Corrugated board cutter and/or slotter	12 14 6
12	Employee on a slitter and/or slotter and/or scorer machine with printing attachment	12 16 6
13	Corrugated board slotter operating machine with printing attachment	12 14 6
14	Corrugated board sawyer	12 16 6
15	Corrugated board scorer and slitter	12 14 6
16	Corrugated board automatic scorer and slotter and slitter	12 14 6
17	Fibre board automatic scorer and slotter and slitter	12 14 6
18	Fibre board cutter and/or slotter and/or bender	12 14 6
19	Employee in charge of silicate dissolving plant	12 14 6
20	Employee on wire-stitching machine used in connexion with corrugated and/or fibre board work	12 12 0
21	Employee on dimpler machine	12 16 0
22	Employee engaged as assistant machinist or tailer-out or fier on cutter and/or slotter, saw machine, scorer, slotter and slitter, slotter and/or bender	12 6 0
23	Employee folding fibre board for wire-stitching machine and/or flying or tailing-out on wire-stitching machine	12 6 0
24	Corrugated board-taping machinist	12 14 6
25	Employee working any other kind of machine	12 12 0
26	Power bale press machinist	12 6 0
27	Storeman	12 16 0
28	Packer and/or despatcher	12 16 0
29	Any other adult male	12 4 0
30	An employee working on a night shift for a week shall be paid 10s. extra; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
TABLE "B"—ADULT FEMALES.		
(Including non-adult females of at least five years' experience.)		£ s. d.
1	Female head packer when employed as such	9 15 6
2	Packer	10 10 0
3	Female feeder employed on carton-cylinder machine	9 13 0
4	Female employee on hand work making and/or covering boxes, containers, shelf stock, or fixture receptacles out of wood, cardboard, pasteboard, strawboard, manilla paper, or two or more of such materials in combination or with any similar material— (a) when covered with paper (b) when covered with cloth (cloth includes buckram, plush, silk, or similar material)	9 13 0 9 19 6
5	Female employee— (a) controlling Stokes and Smith (or similar) covering machine (b) controlling and/or setting up automatic carton-gluing machine (c) employed on any other machine used in cardboard box making, container making, or carton making	9 15 6 9 15 6 9 13 6
6	Female carton maker, including puller out and stripper	9 10 0
7	Female employee employed in connexion with corrugated boxes or corrugated containers (including shell cases and/or sleeves) or fibre board boxes, or an employee employed on a taping machine	9 11 6
8	Female employee employed in connexion with containers, including folders, and an employee taking off from taping or sheeting or slitting machines	9 11 6
9	Female employee in charge of, or who supervises, directs, or is responsible for the work of— (a) from three to eight employees (both inclusive) (b) from nine to fifteen employees (both inclusive) (c) over fifteen employees	9 19 0 10 10 6 10 18 0
10	Female employee not otherwise specified	9 3 6

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS.

										Third Column. Weekly Wage.
										£ s. d.
Where the work is performed by a male junior—										
(i)	under 15 years of age	..	..	..	..	..	..	..	..	2 13 6
(ii)	between 15 and 16 years of age	..	..	..	..	..	..	..	..	3 6 0
(iii)	between 16 and 17 years of age	..	..	..	..	..	..	..	..	4 5 6
(iv)	between 17 and 18 years of age	..	..	..	..	..	..	..	..	5 14 6
(v)	between 18 and 19 years of age	..	..	..	..	..	..	..	..	7 4 0
(vi)	between 19 and 20 years of age	..	..	..	..	..	..	..	..	8 15 6
(vii)	between 20 and 21 years of age	..	..	..	..	..	..	..	..	10 7 6
A junior working on a night shift for a week shall be paid 9s. extra until the beginning of the second pay period to commence in July, 1949, when the extra amount shall be 12s. Provided that, until the beginning of the pay period at or about the 10th October, 1949, the rates for a night shift when working because of daytime light or power restrictions shall be 9s. for such night-shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.										
Where the work is performed by a female junior:—										
(i)	First year's experience	..	..	..	..	..	..	..	..	2 18 6
(ii)	Second year's experience	..	..	..	..	..	..	..	..	3 18 0
(iii)	Third year's experience	..	..	..	..	..	..	..	..	4 17 6
(iv)	Fourth year's experience	..	..	..	..	..	..	..	..	5 17 0
(v)	Fifth year's experience	..	..	..	..	..	..	..	..	7 6 0
(vi)	And thereafter the minimum wage prescribed for females for the class of work she is doing.									
(vii)	A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until the beginning of the second pay period to commence in July, 1949, and thereafter 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.									
(viii)	In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.									

Clauses other than clauses 2, 3, and 4 of the said Determination shall remain in force, provided that in the preamble under Schedule "A" the second paragraph shall be replaced by the following:—In addition to the piece-work rates set out in this Schedule a piece-worker shall be paid £8 10s. 3d. for each full week worked or a *pro-rata* amount according to the time actually worked if less than a full week be worked.



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MONDAY, NOVEMBER 17.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
14th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

GAS METER BOARD.

Clauses 2 and 11 of the Determination published in *Government Gazette* No. 566 of the 17th July, 1952, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Makers and/or repairers of gas meters which are assembled by the use of screws, bolts, or rivets.

							Total Wage Payable.
							£ s. d.
(i) Adults.							
Tester other than sound tester	..	..	..	..	..	..	12 19 6
Sound tester	..	..	..	..	..	..	12 19 6
Spray and other painter	..	..	..	..	..	..	12 19 6
Valve grinder other than loose grinder	..	..	..	..	..	..	12 19 6
Assembler and/or repairer	..	..	..	..	..	..	12 19 6

(ii) Junior Employees.

							Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
								s. d.	£ s. d.
Under 16 years of age	..	..	..	..	..	..	24	2 0	2 16 6
16 years of age	..	..	..	..	..	..	34	3 0	4 0 6
17 years of age	..	..	..	..	..	..	46	4 0	5 9 0
18 years of age	..	..	..	..	..	..	58	5 0	6 17 0
19 years of age	..	..	..	..	..	..	73	6 0	8 12 6
20 years of age	..	..	..	..	..	..	88	7 0	10 7 6

(b) Makers and/or repairers of other gas meters.

Apprentices or Improvers.					Other Employees.	
—	Per-centage of Basic Wage.	Weekly Rate.	War Loading.	Total Weekly Wage.	—	Weekly Wage.
		s. d.	s. d.	s. d.		£ s. d.
1st year—					Leading hand (i.e., one having under his control and being responsible for the work done by two or more men) ..	16 9 4
1st six months	28	64 0	0 9	64 9	Meter maker or repairer ..	13 18 0
2nd six months	32	73 0	0 9	73 9	Prepayment meter attachment maker ..	14 15 6
2nd year ..	40	91 0	1 0	92 0	Caster of gratings and covers ..	14 15 6
3rd year ..	54	123 0	1 6	124 6	Head tester—	
4th year ..	79	180 0	2 3	182 3	(a) where eight or more other testers are employed ..	16 9 0
5th year ..	100 + 1s.	229 0	3 0	232 0	(b) where four and not more than seven other testers are employed ..	15 19 8
PROPORTION (within any place).					Other tester ..	13 12 0
Apprentices.					Leading diaphragm tier (where two or more other diaphragm tiers are employed) ..	15 8 6
One apprentice to every three or fraction of three workers receiving not less than 231s. per week of 40 hours.					Other diaphragm tier, including persons banding, crimping, or wiring ..	13 2 5
Improvers.					Leading diaphragm cutter, where two or more cutters are employed ..	14 16 7
Such number of improvers as shall not, together with apprentices, exceed in the aggregate one to every three or fraction of three workers receiving not less than 231s. per week of 40 hours.					Other diaphragm cutter ..	13 9 2
					Rim, disc, or prepayment meter cash box maker ..	13 15 1
					Machinist (power press) ..	13 3 8
					Other Machinist ..	12 9 4
					Assistant machinist ..	12 0 9
					All others ..	11 11 0

PIECEWORK PRICES.

11. In addition to the piecework prices set out in this clause a pieceworker shall be paid 6s. War Loading for each full week worked or a pro rata amount according to the time actually worked if less than a full week is worked.

The lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

(a) MAKING TIN DRY ORDINARY METERS, "MET" AND "P. AND C." PATTERN, ALSO HIGH CAPACITY METERS, "P. AND C." PATTERN.

	H.C. 1.	H.C. 2.			
<i>Ordinary Meters.</i>	per doz. £ s. d.	per doz. £ s. d.			
Making "Met" pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts; preparing gratings and covers (after leaving the mould); putting on pins and wires, forming long and diaphragm chambers, throat pieces, bridges, and back plates; folding edge; breaking edges of side pipes; making valve plates; oiling, sounding, and fixing up all leaks in diaphragms; setting and grinding valves; and tinning all parts including anti-fraud boxes	32 0 1	35 10 0			
	<i>Lights.</i>				
	2.	3.	5.	10.	20.
	per doz.	per doz.	per doz.	per doz.	per doz.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Making "P. and C." pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, and the making of valves plates; oiling, sounding, and fixing up leaks in diaphragms; setting and grinding valves; preparing gratings and covers (after leaving moulds); putting on pins and wires, and tinning all parts; but not including forming long and diaphragm chambers, throat pieces, bridges, and back plates; punching cock plates; folding edge of same; and breaking edges of side pipes	20 17 7	21 13 3	24 11 1	29 9 6	42 15 6
<i>High Capacity Meters.</i>					
Making "P. and C." high capacity meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, and tinning all parts, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms; also, bending top arms.	Capacity, 100 cubic feet per hour £23 1s. 11d. per doz.				
	Capacity, 125 cubic feet per hour £26 10s. 5d. per doz.				

PIECEWORK PRICES—continued.

(a) MAKING TIN DRY ORDINARY METERS, "P. AND C." PATTERN.

<p>"P. and C." A.V. 2·200 feet per hour. Open Top Pattern Meters.</p> <p>Making up "P. and C." A.V. 2·200 feet per hour Open Top Pattern Meters, i.e., doing the following work necessary to complete the meter, including the putting together of all parts and the making of valve plates, making up case, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, tinning all parts, soldering both back and front of division, soldering flag to roller and pillar unit, soldering in rods and tees and tees and motion wires, soldering on backs and fronts, soldering in bridges, soldering in and fitting index boxes, soldering arms to covers, pinning covers and setting tangents (but not including forming centre tube throat pieces), making up rims and bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms and oiling diaphragms, assembling of bridges, making up of index complete in pan with stuffing box attached, stuffing index box or drilling, tapping or screwing arms to covers.</p>		£22 17s. 11d. per doz.
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(b) MAKING TIN DRY PREPAYMENT METERS.

<p>Making "P. and C." pattern high capacity prepayment meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, tinning all parts, soldering prepayment valve seat on bridge, soldering in prepayment valve, soldering top on prepayment valve box, soldering prepayment valve box to meter, soldering stuffing box to prepayment valve box and stuffing same, soldering on lever, soldering on circular box, soldering on prepayment movement and index, soldering on side cash box, soldering hasp to catch piece, soldering catch piece to meter, edging front of money box and attaching same to box, soldering on ring and tab to front of money box, trying coins in circular box, soldering on indicator, soldering bottom to cash box, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms.</p>		Capacity, 100 cubic feet per hour £28 9s. 4d. per doz.
--	--	--

(c) MAKING RIMS AND DISCS.

	Lights.							
	2.	3.	5.	10.	20.	30.	50.	60.
	per job of 400 rims and 200 discs.	per job of 620 rims.	per job of 580 rims.	per job of 460 rims.	per job of 240 rims.	per job of 240 rims.	per doz. discs.	per doz. discs.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Making rims and discs	16 14 5	..	..	..	..	..	..	..
Making rims .. .. .	..	16 14 5	16 14 5	16 14 5	16 14 5	16 14 5	..	..
Making discs .. .. .	..	..	..	..	per doz. discs. 0 13 4½	per doz. discs. 0 19 7	2 7 1½	2 16 0½
Making rims for circular crimped-on diaphragms .. .. .	..	..	per job of 400 rims. 14 5 10	per job of 400 rims. 14 16 8	..	..	..	..

(d) WIRING OR TYING DIAPHRAGMS.

	2, 3, or 5 Lights.	10 Lights.
	per dozen. s. d.	per dozen. s. d.
Wiring or tying diaphragms	14 2	18 6½

(e) RENEWALS.

	Lights.				
	30.	50.	60.	80.	100.
Ordinary Meters.	per doz.	per job of 6.	per job of 6.	per job of 3.	per job of 3.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Renewing in the following manner ordinary condemned meters from which the top back plate, and back and front have been removed, viz.:— Dissecting and cleaning all parts fit to be re-used and making a new meter therewith by:— Forming diaphragms and long chambers, throat pieces, bridges, back plates; punching cock plate and folding edges; breaking edges of side pipes, any other necessary work	86 13 2	66 19 2	71 13 2	47 19 2	47 19 2

PIECEWORK PRICES—continued.

(f) REPAIRING METERS.

	H.C. 1.	H.C. 2.	Lights.			
			5.	10.	20.	30.
	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.
Repairing "Met" pattern meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:— Removing back and front; removing cock plate and back plate; cleaning meter; re-grinding valves; re-stuffing centre and side stuffing boxes; re-setting valves and top arms; inserting new diaphragms; removing index; putting in new valve arms, index glass, or new tin work	33 8½	33 8½	31 2	37 2½	52 4	60 11½
Repairing prepayment slot meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:— Cleaning meter; re-grinding valves; re-stuffing boxes; re-setting top arms and valves; removing top and back plates; taking off and replacing back and front, and inserting new diaphragms, new valve arms, and index glass; putting in a new cover to shut off valve; putting on staple and spring, and soldering wire along cash box (but not including repairs to handles) .. .. .	..	..	per job of ten meters £ s. d. 18 16 5 each meter	..	..	..
Inserting new leather on shut off valve in Parkinson pattern pre-payment meter .. .. .	..	..	s. d. 3 10½	..	..	..

	Lights.				
	2.	3.	5.	10.	20.
	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.
Repairing tin dry ordinary meters in the following manner:— (a) Cleaning meter; inserting diaphragms; setting or re-grinding valves; re-stuffing boxes; removing and replacing cock plates and index	7 10	8 9	9 6	10 6	14 4
(b) Cleaning meter; cutting discs; oiling diaphragms; setting or re-grinding valves; re-stuffing boxes; removing cock plate and index; taking off and putting in back and front	6 6	6 6	6 6	6 8	9 11
Repairing tin dry prepayment meters, extra on above (a) and (b):— (i) Meters fitted with 1977 movements	2 6	2 6	2 6	2 6	2 6
(ii) Meters fitted with 1924 and similar movements	3 0	3 0	3 0	3 0	3 0
(iii) Other meters	2 3	2 3	2 3	2 3	2 3

NOTE:—14d. to be paid extra for all T. Glover slot repairs with the exception of Parkinson pattern meters—all Cowan H. to F. slots to be subject to this increase.

(g) EXTRAS.

Article.	Lights.	Price.	Article.	Lights.	Price.
		s. d.			s. d.
Frame and door ..	2, 3, 5, 10	0 7	Pipes inside inlet ..	2, 3, 5, 10 to 20	2 0 pair
Bottom and studs ..	2, 3, 5, 10	1 4	Other pipes ..	2, 3, 5, 10	1 0 "
	20	1 8		20	2 0 "
Bridge ..	2, 3, 5, 10	1 0	Galleries ..	2, 3, 5, 10	1 3 "
	20	1 3		20	1 8 "
Red arms ..	2, 3, 5, 10	0 4 pair	Guides ..	2 to 20	0 4 set
	20	0 8 "	Feet ..	2, 3, 5, 10	0 4 "
Valve arms ..	2, 3, 5, 10	0 3 "		20	1 0 "
Valve-box covers ..	2, 3, 5, 10	0 6 "	Rod stuffing boxes ..	2, 3, 5, 10	0 5 pair
Divisions ..	2, 3, 5, 10	2 2	Clean valves and set to zero	2	2 0
Half-valve plate ..	2	2 3		3 and 5	2 4
	3	2 5		10	2 5
	5	2 7		20	2 11
	10	2 9	Slot meters extra on above	..	1 2 each
	20	2 11	Taking off and putting on		
New door ..	2	0 2	back and front only ..	2	1 3 pair
Motion wires ..	2, 3, 5, 10	0 7 pair		3 and 5	1 6 "
	20	1 3 "		10	1 8 "
Throat pieces ..	2, 3, 5, 10	1 0 "		20	2 3 "
Side chambers ..	2, 3, 5, 10	0 6 each	Turn-over backs and fronts	2 to 20	0 5 "
			Condemning ..	2	1 3
New sides ..	2, 3, 5, 10	4 4 pair		3, 5, 10	1 5
Tees ..	2, 3, 5, 10	1 0		20	1 11
	20	1 3 "	Piecing cases ..	2 to 20	0 6
			Putting in deep rim diap.	3	0 7 pair
				5	0 5 "

NOTE.—(i) "Leaks round grating" and "All crutch leaks" shall be paid for at wages rates.

(ii) All materials for piecework, except that set out in sub-clause (d) of the piecework schedule supplied to the employee in good order and condition.

Clauses, other than clauses 2 and 11, of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
6th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 21 (BOOKSELLERS AND NEWSAGENTS).

Clause 2 of the Determination published in *Government Gazette* No. 561 of the 17th July, 1952, shall be replaced by the following clause:—

2.

Apprentices or Improvers.					Other Employees.				
Wages.	Per Week of 40 Hours.				Wages.	Per Week of 40 Hours.			
	Per-centage of Basic Wage.	Males.	Per-centage of Female Basic Wage.	Females.		Within the Metropolitan District.		All other parts of Victoria where this Determination applies.	
						Males.	Females.	Males.	Females.
		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
15 years of age or under ..	31	70 6	36	61 6	DEPARTMENTAL MANAGER, i.e., a person in control of two or more persons (not including bookstall employees) receiving not less than the minimum wage— Where two such persons are under his or her control .. Where three or more such persons are under his or her control ..				
16 years of age ..	38	86 6	46	78 6					
17 years of age ..	48	109 6	56	96 0					
18 years of age ..	62	141 6	65	111 0					
19 years of age ..	76	173 6	75	128 0					
20 years of age ..	91	207 6	84	143 6					
PROPORTIONS (by any employer).									
<i>Apprentices.</i>					<i>All Others.</i> (a) Employed in connexion with the sale or distribution of newspapers (b) Employed at any other work ..				
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.									
An indenture of apprenticeship has been prescribed by the Board.									
<i>Improvers.</i>									
Two improvers to each adult worker receiving not less than 25s. 6d. per week of 40 hours in the case of a male adult and 17s. per week of 40 hours in the case of a female adult.									
						278 6	212 0	278 6	212 0
						289 0	226 0	289 0	226 0
						255 6	171 6	252 6	171 0
						263 0	175 6	260 0	171 0

Clauses, other than clause 2, of the said Determination shall remain in force.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
30th day of October, 1952.

RAY H. BEERS,
Secretary for Labour.

BAG MAKERS BOARD.

Clauses 2 and 13 of the Determination published in *Government Gazette* No. 402 of the 22nd May, 1952, shall be replaced by the following clauses:—

2.

IMPROVERS—MALE.							IMPROVERS AND JUVENILE WORKERS—FEMALES.						
Wages—Per Week of 40 Hours.							Wages—Per Week of 40 Hours.						
Commencing Age.							Commencing Age.						
—	15 Years and under.	16 Years.	17 Years.	18 Years.	19 Years.	20 Years.	—	15 Years and under.	16 Years.	17 Years.	18 Years.	19 Years.	20 Years.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st 6 months	68 6	80 0	96 0	148 0	196 0	233 0	1st 6 months ..	70 0	82 0	97 6	114 6	126 6	142 0
2nd 6 months	80 0	96 0	148 0	196 0	233 0	..	2nd 6 months ..	82 0	97 6	114 6	126 6	142 0	..
2nd year ..	96 0	148 0	196 0	233 0	..	..	2nd year ..	97 6	114 6	126 6	142 0	..	..
3rd year ..	148 0	196 0	233 0	..	..	..	3rd year ..	114 6	126 6	142 0	..	..	..
4th year ..	196 0	233 0	..	..	..	..	4th year ..	126 6	142 0	..	..	..	..
5th year ..	233 0	..	..	..	..	..	5th year ..	142 0	..	..	..	..	..
PROPORTION.							PROPORTION.						
Males.							Female Improvers.						
One male improver to every three or fraction of three male workers receiving not less than 253s. per week of 40 hours.							Two female improvers to every six or fraction of six female workers receiving not less than 175s. 3d. per week of 40 hours.						
							JUVENILE WORKERS.						
							Two juvenile workers to every six or fraction of six female workers receiving not less than 175s. 3d. per week of 40 hours.						
							NOTE.—A juvenile worker is a female person under 21 years of age (other than an apprentice or an improver) employed in bag-making at machining, cutting, turning, folding, breaking-off, or flying.						

OTHER EMPLOYEES.

										Per Week of 40 Hours.	
<i>Males.</i>										s.	d.
Combination bag-making machine attendant ..	..	..	..	..	..	..	..	..	..	253	0
Repairers by hand ..	..	..	..	..	..	..	..	..	..	253	0
Repairers by machine ..	..	..	..	..	..	..	..	..	..	253	0
Machinist on combination bag-making machine ..	..	..	..	..	..	..	..	..	..	240	0
All others ..	..	..	..	..	..	..	..	..	..	235	0
<i>Females.</i>											
Bag-making machinist ..	..	..	..	..	..	..	..	..	..	179	9
Repairers by hand ..	..	..	..	..	..	..	..	..	..	187	0
Repairers by machine ..	..	..	..	..	..	..	..	..	..	187	0
Persons over 21 years of age bag-making (hand or machine) without previous experience at the trade—											
1st 3 months ..	..	..	..	..	..	..	..	..	..	171	0
2nd 3 months ..	..	..	..	..	..	..	..	..	..	171	0
Persons over 21 years of age repairing (hand or machine) without previous experience at the trade—											
1st 3 months ..	..	..	..	..	..	..	..	..	..	171	0
All others ..	..	..	..	..	..	..	..	..	..	175	3

NOTE.—The Board determines that no person shall be employed as an apprentice.

PIECE-WORK.

13. The lowest piece-work rates to be paid to any person for doing work of the description referred to in the following Schedule shall be—

Machine repairing wool packs (employer to provide twine)	2d. each.	}	Plus 10 per cent.	With 204½ per cent. added.
Machine repairing first selection washed sugar bags, by darning (employer to provide twine)	..	..	4½d. per dozen.	
Machine repairing washed sugar bags (employer to provide twine)	..	..	5½d. "	
Machine repairing ordinary bags (employer to provide twine)	..	..	4½d. "	
Machine repairing mill or coal bags (employer to provide twine)	..	..	11d. "	
Machine repairing uncleaned lime or hide bags—i.e., bags which have not been through any cleaning process such as a mechanical cleaner or by washing (employer to provide twine)	..	..	11d. "	
Machine repairers on piecework shall also be paid 1s. 9d. per hour for any time occupied in cleaning machines or cutting patches.	..	..		
Hand repairing ordinary bags (employee to provide twine)	..	..	10d. per dozen.	
Hand repairing mill, coal, lime, or hide bags (employee to provide twine)	..	..	1s. 6d. "	
Hand repairing wool packs (employee to provide twine)	..	..	4½d. each.	

Clauses, other than clauses 2 and 13, of the said Determination shall remain in force.



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No. 968]

MONDAY, NOVEMBER 17.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
6th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

BREAD CARTERS BOARD.

Clause 1 of Parts 1, 2, 3, and 4, of the Determination published in *Government Gazette* No. 13 of the 10th January, 1952, shall be replaced by the following clauses:—

PART 1.

1.

Improvers.*			Other Employees.		
	Mildura District.	Elsewhere.		Mildura District.	Elsewhere.
	Wages per Week of 42 Hours.	Wages per Week of 42 Hours.		Wages per Week of 42 Hours.	Wages per Week of 42 Hours.
	s. d.	s. d.		s. d.	s. d.
14 and under 21 years of age ..	226 0	234 0	Stable Workers	250 0	258 0
			All Others	270 0	270 0

PROPORTION—Wherever this Section applies.
(In any place.)
One improver to every four or fraction of four workers receiving not less than the minimum wage.

* The Board has determined that no person shall be taken on as an apprentice.

PART 2.

1.		Other Employees.		
Improvers.*		WEEKLY HOURS.		
WAGES.		During a Week in which Carters' Holiday is Observed.		
		During any Other Week.		
		s. d.		
14 and under 21 years of age		234	0	
Stable Workers		258	0	42
All Others		270	0	46

Proportion.—Wherever this Section applies.
(In any place.)

One improver to every four or fraction of four workers receiving not less than the minimum wage.
Improvers shall be subject to the hours per week fixed for their respective sections.

* The Board has determined that no person shall be taken on as an apprentice.

PART 3.

1.		Other Employees.		
* Improvers.		Weekly Hours.		
Wages.		During a Week in which Carters' Holiday is Observed.		
		During any Other Week.		
		s. d.		
Under 16 years of age		112	6	
16 years and under 17 years of age		137	9	
17 years and under 18 years of age		169	6	
18 years and under 19 years of age		195	9	
19 years and under 20 years of age		223	9	
20 years and under 21 years of age		239	9	
Stable workers		242	6	42
All others		252	6	46

Proportion.—Wherever this section applies :—
One Improver to every four or fraction of four workers receiving not less than the minimum wage.
Improvers shall be subject to the hours per week as provided for other employees.

* The Board has determined that no apprentice shall be taken to this Section.

PART 4.

1.		Other Employees.		
* Improvers.		Wages per Week of 44 Hours.		
Wages.		s. d.		
Under 16 years of age		112	6	
16 years and under 17 years of age		137	9	
17 years and under 18 years of age		169	6	
18 years and under 19 years of age		195	9	
19 years and under 20 years of age		223	9	
20 years and under 21 years of age		239	9	
Stable workers		242	6	
All others		252	6	

Proportion.—Wherever this section applies :—
One Improver to every four or fraction of four workers receiving not less than the minimum wage.
Improvers shall be subject to the hours per week as provided for other employees.

* The Board has determined that no apprentice shall be taken to this Section.

Clauses, other than clause 1 of Parts 1, 2, 3, and 4, of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
6th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

BUTTER FACTORIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 510 of the 17th May, 1951, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week.					
	Shift Workers.				Percent- age of Basic Wage.	Ordinary Workers.
	Percent- age of Basic Wage.	Where a Seven-day Week is Worked.	Percent- age of Basic Wage.	Where a Six-day Week is Worked.		
		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>
Under 16 years	..	..	..	..	59	134 6
16-17 years ..	..	..	..	..	69	157 6
17-18 " ..	..	..	..	..	78	178 0
18-19 " ..	100 + 2s.	230 0	98	223 6	88	200 6
19-20 " ..	100 + 14s. 6d.	242 6	100 + 10s. 6d.	238 6	99	225 6
20-21 " ..	100 + 22s.	250 0	100 + 18s. 6d.	246 6	100 + 8s.	236 0

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 261s. per week.

One improver to every eight or fraction of eight workers receiving not less than 261s. per week.

Females

One apprentice and one improver to every three or fraction of three workers receiving not less than 201s. 3d. per week.

JUVENILE WORKERS.

	Wages per Week.			
	Males.		Females.	
	Percent- age of Basic Wage.		Percent- age of Female Basic Wage.	
		<i>s. d.</i>		<i>s. d.</i>
Under 16 years	50	114 0	62	106 0
16-17 years ..	56	127 6	70	119 6
17-18 " ..	69	157 6	78	133 6
18-19 " ..	76	173 6	91	155 6
19-20 " ..	89	203 0	99	169 6
20-21 " ..	100 + 2s.	230 0	100 + 10s. 6d.	181 6

OTHER EMPLOYEES.

	Wages per Week.		
	Shift Workers.		Ordinary Workers.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	
	s. d.	s. d.	s. d.
Cream grader	291 0	288 0	280 0
Milk grader	290 0	287 0	279 0
Milk or cream tester	290 0	287 0	279 0
Creamery manager	285 0	282 0	274 0
Milk or cream neutralizer	283 6	280 6	272 6
Foreman of shift or department or casein plant	285 0	282 0	274 0
Butter-maker	290 0	287 0	279 0
Re-worker and/or processor (not requiring a buttermaker's certificate)	275 0	272 0	264 0
Operators of any of the following machines, viz :—			
Separator	276 0	273 0	265 0
Pasteurizer vacreator, or deodorizer	276 0	273 0	265 0
Weighing machine	273 0	270 0	262 0
Filling machine for tinning of butter when butter has not been milled	275 0	272 0	264 0
Filling machine for tinning of butter when butter has been milled	274 0	271 0	263 0
Storeman or packer in butter canning establishments	274 0	271 0	263 0
Other storeman or packers	273 0	270 0	262 0
Casein-maker	286 0	283 0	275 0
Assistant to casein-maker, casein dryers, and millers	274 6	271 6	263 6
Cheese-maker	290 0	287 0	279 0
Assistant to cheese-maker	274 6	271 6	263 6
Cheese storehand	276 0	273 0	265 0
Male adult washing or sterilizing cans or bottles	273 0	270 0	262 0
Operator of a fork lift truck	275 0	272 0	264 0
All other adult males	272 0	269 0	261 0
All other adult females .. .. .	..	..	201 3

Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid at the rate of 4s. per week in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2, of the said Determination shall remain in force.



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MONDAY, NOVEMBER 17.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
6th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

WATCHMEN'S BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 688 of the 19th July, 1951, shall be replaced by the following clauses:—

2.

Classes of Employees.	Wages per Week of 40 Hours.					
	Within a Radius of 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.			Other Parts of Victoria where this Determination applies.		
	Wages.	War-time Loading.	Total.	Wages.	War-time Loading.	Total.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Watchman (other than watchmen as defined in clause 3), who in addition to watching, performs manual work not subject to the Determination of any other Wages Board, while performing such work, at the rate of	260 5	3 0	263 5	257 5	3 0	260 5
All others (other than watchmen as defined in clause 3)	245 0	3 0	248 0	242 0	3 0	245 0

WHARF WATCHMEN.

3. (a) Wharf Watchmen—i.e., persons employed as watchmen in connexion with overseas and/or interstate shipping shall be paid as follows:—

- (i) On wharfs and/or ships (excluding ships' holds) at the rate of 6s. 5³/₄d. per hour.
- (ii) In ships' holds at the rate of 7s. 0⁷/₁₆d. per hour.

(b) Hold Watchmen—When waterside workers engaged in handling cargo in a vessel's hold are paid an extra rate because of the obnoxiousness of such cargo, either by Board of Reference decision or by agreement, any hold watchman employed in such hold shall be paid an extra rate of 6d. per hour, or such lesser amount as may be paid to the waterside workers concerned.

(c) Wharf Watchmen—When a cargo watchman is engaged elsewhere than in the hold of a vessel, and is obliged to work in close proximity to cargo, which, because of its obnoxiousness, is the subject of an extra rate paid to the waterside workers handling such cargo, he shall be paid an extra rate of 3d. per hour for such period as he may be affected.

(d) Dangerous Cargo—When waterside workers are paid an extra rate for handling Ammonium Nitrate and Sodium Chlorate, such extra rate shall be paid to any hold watchman who may be employed in the hold where such cargo is being handled for such period as may be applicable.

(e) Hold and/or wharf watchmen commencing duty at 5 p.m. for the evening shift or at midnight for the midnight shift shall be paid 8 hours at the ordinary rate provided in each case the full shift is worked and provided further that he does not work a total of 8 hours by working on into the succeeding shift.

(f) Wharf watchmen shall be required to diligently attend to their duties as watchmen and immediately report to the Superintendent or foreman in charge of the hatch or the Ship's Officer on duty any cases of pillage or suspected or attempted pillage and damage, and if required, make notes and furnish reports regarding same. It is also required that smoking and committing a nuisance in the hold should be stopped and, if persisted in, reported in the manner directed above.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

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[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period^d to commence in November, 1952.

Dated at Melbourne, this
6th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

CARPENTERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 511 of the 17th May, 1951, as amended by the Determination of the Industrial Appeals Court published in *Government Gazette* No. 265 of the 17th March, 1952, shall be replaced by the following clause:—

WAGES.

2. (i) Applicable to employees engaged on hourly hiring.

Adult Employees (other than Apprentices)	*Total Wage Payable—		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
(i) For stock work	7 2	7 4	7 1
(ii) For shop work whether performed in shop or joinery mills or in a mixed enterprise	7 8½	7 10½	7 7½
(iii) For work of employees in a mixed enterprise	7 8½	7 10½	7 7½
(iv) For building construction work	7 10½	8 0½	7 9½

* These rates are loaded to cover payment for Public Holidays, Sick Leave, and time lost in following the job.

A casual hand (as defined) shall be paid an additional amount at the rate of 4d. per hour with a minimum payment as for two hours of employment.

(ii) Applicable to employees engaged on weekly hiring.

Adult Employees (other than Apprentices).	†Total Wage Payable—		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
(i) For stock work	13 4 3	13 10 9	13 1 3
(ii) For shop work whether performed in shop or joinery mills or in a mixed enterprise	14 5 0	14 11 6	14 2 0
(iii) For work of employees in a mixed enterprise	14 5 0	14 11 6	14 2 0
(iv) For building construction work	14 10 6	14 17 0	14 7 6

† Employees on weekly hiring are entitled to the provisions of clauses 12 and 23 in respect of Public Holidays and Sick Leave.

EXCEPTIONS AND MODIFICATIONS.

NOTE.—Notwithstanding anything elsewhere in this Determination contained or prescribed :—

- (a) The provisions of clauses 6, 7, 8, 9, 10, 11, 12, 14, 15, 16, 21, 22, 23, 24, and 25 of this Determination shall not apply to or in respect of the employment of an employee ordinarily employed by the employer upon maintenance in or in connexion with a mixed enterprise but in lieu thereof the employer shall be bound to observe towards any such employee the provisions of any award, determination, or agreement applicable to the majority of the other persons employed by him in such a mixed enterprise. The employer shall nevertheless be bound to apply to and in respect of such an employee the provisions of the other clauses not specifically in this sub-clause mentioned in this Determination.
- (b) The provisions of clauses 9, 15, and 21 shall not apply to or in respect of the employment of an employee in or in connexion with a carpentry or joinery shop or a carpentry or joinery mill.
- (c) (i) Where an employee, employed in an employer's shop, works by direction of his employer on a building, fixing therein or thereon material made in such shop, he shall be paid for such work as for shop work and in addition shall be paid (to the nearest 1d.) a proportionate amount of the disabilities allowance set out in Section A—Weekly Employees clause 31, for building construction work, for the time so employed.
- (ii) Where a maintenance carpenter or joiner is employed on building construction work, as herein defined, he shall be paid for such work as for work in a mixed enterprise and in addition shall be paid (to the nearest 1d.) a proportionate amount of the disabilities allowance set out in Section A—Weekly Employees clause 31, for building construction work for the time so employed; for the purposes of this sub-clause a maintenance carpenter or joiner shall be regarded as employed on building construction when he is required to and does work on the site in connexion with the erection or demolition of a building exceeding 250 square feet in floor area : or the repair, maintenance, renovation, or ornamentation of buildings or structures which are not directly concerned with the activities of the establishment in which, or the employer by whom, he is employed.

Clauses, other than clause 2 of the said Determination, as amended by the Industrial Appeals Court on the 8th May, 1951, and the 4th March, 1952, shall remain in force.



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MONDAY, NOVEMBER 17.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
12th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

BUILDERS' LABOURERS BOARD.

Clause 1 of Part I., and Clause 1 of Part II. of the Determination published in *Government Gazette* No. 504 of the 20th June, 1952, shall be replaced by the following Clauses:—

PART I.

This part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry.

WAGES.

1. (a) For skilled builders' labourers—7s. 1½d. per hour.

For ordinary builders' labourers—6s. 10½d. per hour.

(NOTE.—To the above amounts must be added any allowance payable in accordance with clause 6 of this Part.)

(b) "Builders' labourer—skilled" means an employee engaged upon the work of steel and/or aluminium alloy structural erector (on steel and/or aluminium alloy frame buildings) or engaged in the erection of prefabricated aluminium alloy buildings, gear hand, rigger, pile driver, tackle hand, gantry hand, or crane hand, dogman, scaffolder, powder monkey, drainer, demolisher, jack hammerman, winch or hoist driver or mixer driver, steel and/or bar bender bending to plan or pattern.

(c) "Builders' Labourer—ordinary" means an employee engaged under this Determination in occupations other than those set out in sub-clause (b) of this clause.

Definition.

(d) "Federation" means the Australian Builders' Labourers' Federation.

PART II.

This Part applies to the employment of persons employed as builders' labourers in mixed industry as defined in clause 12 of this Part.

WAGES PER WEEK.

1. (a)

	Higher Grade.	Lower Grade.
	£ s. d.	£ s. d.
Builders' labourer.. .. .	13 0 0	12 11 0

Provided that where an employee is engaged on work other than "maintenance" as defined in clause 12 of this Part, the above-stated wage rates shall be increased by an additional amount at the rate of 2s. 6d. per week when so employed. Such is the additional amount referred to in the proviso to clause 13 of this Part.

(b) An employee whose employment is terminated by the employer within six months of his employment for any cause other than for malingering, inefficiency, neglect of duty or misconduct, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. per week.

Clauses, other than Clause 1 of Part I., and Clause 1 of Part II., of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

