



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 986]

FRIDAY, NOVEMBER 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
12th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

ICE BOARD.

Clause 2 of the Determination published in *Government Gazette* [No. 528 of the 25th May, 1951, shall be replaced by the following clause:—

2.

Juvenile Workers, i.e., persons under 20 years of age employed at work other than Pulling, Stacking, or Packing Ice, or De-frosting Ice Chambers.					Other Employees.			
Wages per Week.					Wages per Week.			
	Per-centage of Basic Wage.	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.	
		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
16 years of age ..	63	143 6	1 6	145 0				
17 years of age ..	68	155 0	1 9	156 9				
18 years of age ..	81	184 6	2 0	186 6				
19 years of age ..	93	212 0	2 3	214 3				
					All Employees ..	295 6	4 0	299 6

PROPORTION (in any factory or place).

One juvenile worker to every three or fraction of three workers employed and receiving not less than 209s. 6d. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

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Dated at Melbourne, this
19th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

MINING ENGINE-DRIVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 83 of the 26th January, 1951, shall be replaced by the following clause:—

WAGES PER WEEK OF 40 HOURS.

2.			Other Employees.		
Apprentices or Improvers.			Mining District of Gippsland, and the Dry Creek, Gaffney's Creek, Wood's Point, Matlock, Big River, Jamieson, Kevington, Mitta Mitta, Bethanga, Harrietville, Bright, Wandiligong, Alexandra, Walhalla, and Corryong Divisions of the Mining District of Beechworth.		
	Percentage of Basic Wage.	s. d.		s. d.	All Other Parts of Victoria.
If under 16 years of age ..	47	107 0	Winding and haulage engine-drivers—		
16 and under 18 years of age	59	134 6	(a) If they sometimes or always raise or lower human beings ..	287 6	284 6
18 and under 19 years of age	73	166 6	(b) If they do not raise or lower human beings ..	281 6	278 6
19 and under 20 years of age	95	216 6	Winch drivers—		
20 years of age, minimum rate for class of work done.			(a) If working underground or on surface of mines, and they raise or lower human beings ..	267 6	264 6
If under the control of an engine-driver they start or stop an engine, 6s. per week extra shall be paid.			(b) If working underground or on surface of mines, and they do not raise or lower human beings ..	263 0	260 0
PROPORTION.			(c) On dredges ..	263 0	260 0
Apprentices.			Other drivers—		
One apprentice to every three or fraction of three workers receiving not less than 246s. per week.			(a) Attending to a steam engine with condenser attached ..	273 6	270 6
Improvers.			Attending to a steam engine without condenser ..	267 0	264 0
One improver to every three workers receiving not less than 246s. per week.			(b) Operating a suction gas engine, other internal combustion engine, or electrically-driven plant—		
			(i) if 50 b.h.p. or over ..	267 0	264 0
			(ii) if under 50 b.h.p. ..	262 0	259 0
			Motor Drivers or Attendants—		
			On motors over 250 horse power ..	267 0	264 0
			On motors 100 horse power to 250 horse power inclusive ..	259 0	256 0
			On motors under 100 horse power ..	253 0	250 0
			Fireman ..	257 0	254 0
			Fireman—First class ..	262 0	259 0
			Greasers ..	253 0	250 0
			Engine cleaner ..	249 0	246 0
			Boiler cleaner ..	249 0	246 0
			Trimmer and/or Fuelman ..	249 0	246 0

JUVENILE WORKERS.

Juvenile workers (i.e., employees 17 to 19 years of age, both inclusive, working in a coal mine on an intermediate, air, or electrically-driven geared hauling winch operating intermittently on branch haulage roads to any one or more main haulage roads)—

		DAY SHIFT.			
		Percentage of		s. d.	
		Basic Wage.			
17 years of age	..	71	162	0	per week
18 "	..	85	194	0	"
19 "	..	94	214	6	"

AFTERNOON OR NIGHT SHIFT.

The rates to be paid for the afternoon or night shift shall be the rates provided for day shift, plus $7\frac{1}{2}$ per cent.

PROPORTION.

One juvenile worker to every three or fraction of three workers receiving not less than 24s. per week of 40 hours.

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involves the highest rate of wages.

Clauses, other than clause 2, of the said Determination shall remain in force.



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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
13th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

NON-FERROUS METALS BOARD

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 512 of the 20th June, 1952, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong: at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Furnaceman—caster tilting furnace	13 14 0	14 0 6	13 11 0
Furnaceman remelt other	13 12 0	13 18 6	13 9 0
Assistant remelt furnaceman	13 5 0	13 11 6	13 2 0
Leading chargemaker	13 13 0	13 19 6	13 10 0
Chargemaker	12 14 0	13 0 6	12 11 0
Metal sorter	12 14 0	13 0 6	12 11 0
Bundler, baler, and/or Briquetter	12 14 0	13 0 6	12 11 0
Press operator (Automatic with dual control)	14 0 0	14 6 6	13 17 0
Press operator	13 14 0	14 0 6	13 11 0
Butt handler	12 14 0	13 0 6	12 11 0
Leader out	12 13 0	12 19 6	12 10 0
Draw bench leading hand	13 6 0	13 12 6	13 3 0
Draw bench operator	12 13 0	12 19 6	12 10 0
Die attendant	13 2 0	13 8 6	12 19 0
Pointer, Hammer, and Swager	12 16 0	13 2 6	12 13 0
Stretcher and/or straightener	12 16 0	13 2 6	12 13 0
Copper wire drawing machine operator	12 14 0	13 0 6	12 11 0
Butt welder	12 12 0	12 18 6	12 9 0
Furnaceman other	13 8 0	13 14 6	13 5 0
Furnaceman assistant	12 10 0	12 16 6	12 7 0
Other machine operator	12 14 0	13 0 6	12 11 0
Machine assistant	12 10 0	12 16 6	12 7 0
Mill assistant	12 10 0	12 16 6	12 7 0
Examiner	12 16 0	13 2 6	12 13 0
Pickler	12 14 0	13 0 6	12 11 0
Weighman	12 18 0	13 4 6	12 15 0
Sawyer	12 18 0	13 4 6	12 15 0
Saw Sharpener	13 0 0	13 6 6	12 17 0
Crane chaser	12 13 0	12 19 6	12 10 0
Labourer (yard)	12 4 0	12 10 6	12 1 0
Labourer sweeper and cleaner	11 18 0	12 4 6	11 15 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.	Additional Amounts.	Total Wage Payable.			
			Within 20 miles of G.P.O., Melbourne; within 10 miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.	
			Per Week.			
			<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
			<i>Foundries.</i>			
Under 16 years of age	24	3 0	2 17 6	2 19 6	2 17 0	
16 years of age	32	4 3	3 17 0	3 19 6	3 16 0	
17 years of age	58	8 0	7 0 0	7 4 0	6 18 6	
18 years of age	73	10 0	8 16 6	9 1 0	8 14 0	
19 years of age and over	88	11 6	10 12 0	10 18 0	10 9 6	
			<i>Elsewhere.</i>			
Under 16 years of age	24	2 0	2 16 6	2 18 6	2 16 0	
16 years of age	34	3 0	4 0 6	4 2 6	3 19 6	
17 years of age	46	4 0	5 9 0	5 12 0	5 7 6	
18 years of age	58	5 0	6 17 0	7 1 0	6 15 6	
19 years of age	73	6 0	8 12 6	8 17 0	8 10 0	
20 years of age	88	7 0	10 7 6	10 13 6	10 5 0	

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior male of eighteen years or more with less than six months' experience under this Determination shall, until he has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

Prohibited Occupations.

(c) Junior employees shall not be employed—

- (i) if under the age of 16 years on oil or gas burners or fires used for heating of small articles; or
- (ii) if under 18 years as furnacemen or assistants to furnacemen; or
- (iii) if under 18 years as a roller or an extrusion press operator.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
13th day of November, 1952.

RAY. H. BEERS,
Secretary for Labour.

PHOTOGRAPHIC GOODS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 999 of the 28th September, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Apprentices or Improvers.					(b) Other Employees.	
Age.	Per-centage of Basic Wage.	Males.	Per-centage of Female Basic Wage.	Females.		
		<i>s. d.</i>		<i>s. d.</i>		
16 years of age and under	45	102 6	60	102 6	Adult Males— <i>s. d.</i>	
17 years of age	54	123 0	66	113 0	Emulsion mixers, emulsion washers, finishers, melters, preparers of emulsion for coating, coaters, and employees in coating room 255 6	
18 years of age	67	153 0	72	123 0	All others 247 6	
19 years of age	81	184 6	78	133 6	Adult males employed on afternoon shift shall be paid 7½ per cent. in addition to existing rates of pay.	
20 years of age	96	219 0	90	154 0	Adult males employed on night shift shall be paid 10 per cent. in addition to existing rates of pay.	
Apprentices or improvers who are employed in a dark room shall be paid 2s. per week in addition to the rates fixed above.					If an afternoon shift should overlap a night shift the rate for night shift shall be paid for the whole of such afternoon shift.	
Female apprentices or improvers who are employed in the emulsion rooms or film coating rooms shall be paid a further 2s. a week in addition to the rates fixed above.					Adult females <i>s. d.</i>	
PROPORTION (in any place).					Adult females 174 6	
<i>Apprentices or Improvers.</i>					Females employed in the emulsion rooms or film coating rooms shall be paid 5s. per week in addition to the rate fixed for "adult females".	
Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.					Females employed examining portrait film, X-ray film, dry plates, and assisting in the plate coating room, shall be paid 3s. 6d. per week in addition to the rate fixed for "adult females".	
An indenture of apprenticeship has been prescribed by the Board.					Females employed in any other dark rooms shall be paid 2s. 6d. per week in addition to the rate fixed for "adult females".	

Clauses, other than clause 2, of the said Determination shall remain in force.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
14th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

ROAD PATROLMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 483 of the 4th May, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

	£	s.	d.
All employees covered by this Determination	14	0	0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this

14th day of November, 1952.

RAY H. BEERS,

Secretary for Labour.

SLATERS AND TILERS BOARD.

Clauses 2 and 19 of the Determination published in *Government Gazette* No. 508 of the 20th June, 1952, shall be replaced by the following clauses:—

2.

WAGES.

Apprentices.			Improvers.			Other Employees.		
—	Percentage of Basic Wage.	Per Week of 40 Hours. s. d.	—	Percentage of Basic Wage.	Per Week of 40 Hours. s. d.	—	Per Hour. s. d.	Per Week of 40 Hours. s. d.
1st year ..	50	114 0	1st year ..	50	114 0	Slaters or Tilers ..	7 10	313 4
2nd year ..	60	137 0	2nd year ..	60	137 0			
3rd year ..	90	205 0	3rd year ..	90	205 0			
4th year ..	100 + 32s.	260 0	4th year ..	100 + 32s.	260 0			
PROPORTION (by any employer). Two apprentices to every five or fraction of five workers receiving at wages rates or piecework prices not less than 313s. 4d. per week. An amended indenture of apprenticeship has been prescribed by the Board.			PROPORTION (by any employer). One improver to the first twenty workers and thereafter one improver to every twenty or fraction of twenty workers receiving not less than the minimum wage of 313s. 4d. per week.			Persons employed stripping or repairing roofs or recovering with second-hand materials shall be paid 1s. 6d. per day or portion of a day in addition to the rates set out above.		

NOTE.—No person under the age of 16 years shall be employed as an apprentice or improver.

PIECEWORK PRICES.

9. The lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

Slating, 20" x 10", and larger	36s. 10½d. per 100 square feet, slater's measurement. (including 1s. 4d. as payment for two weeks' annual holidays.)
Slating, under 20" x 10"	8d. per 100 square feet, slater's measurement, more for every size smaller.
Terra Cotta or Cement Tiling	£1 4s. 1d. per 100 square feet, tiler's measurement. (including 8d. as payment for two weeks' annual holidays.)
Sarking or Undercovering	Ridging extra. 5s. per 100 square feet, tiler's measurement, with 1s. extra per 100 square feet where tiles are wired.
For buildings of more than one story	8d. per 100 square feet, tiler's measurement, extra for each story after the first.
Fixing Terra Cotta Ridging	5d. per foot.
Fixing Cement Ridging	6d. per foot.
For buildings of more than one story	1d. per foot extra for each story after the first.
Mitring on slate roofs	Nailed, 1s. 4d. per foot, screwed, 1s. 8d. per foot.

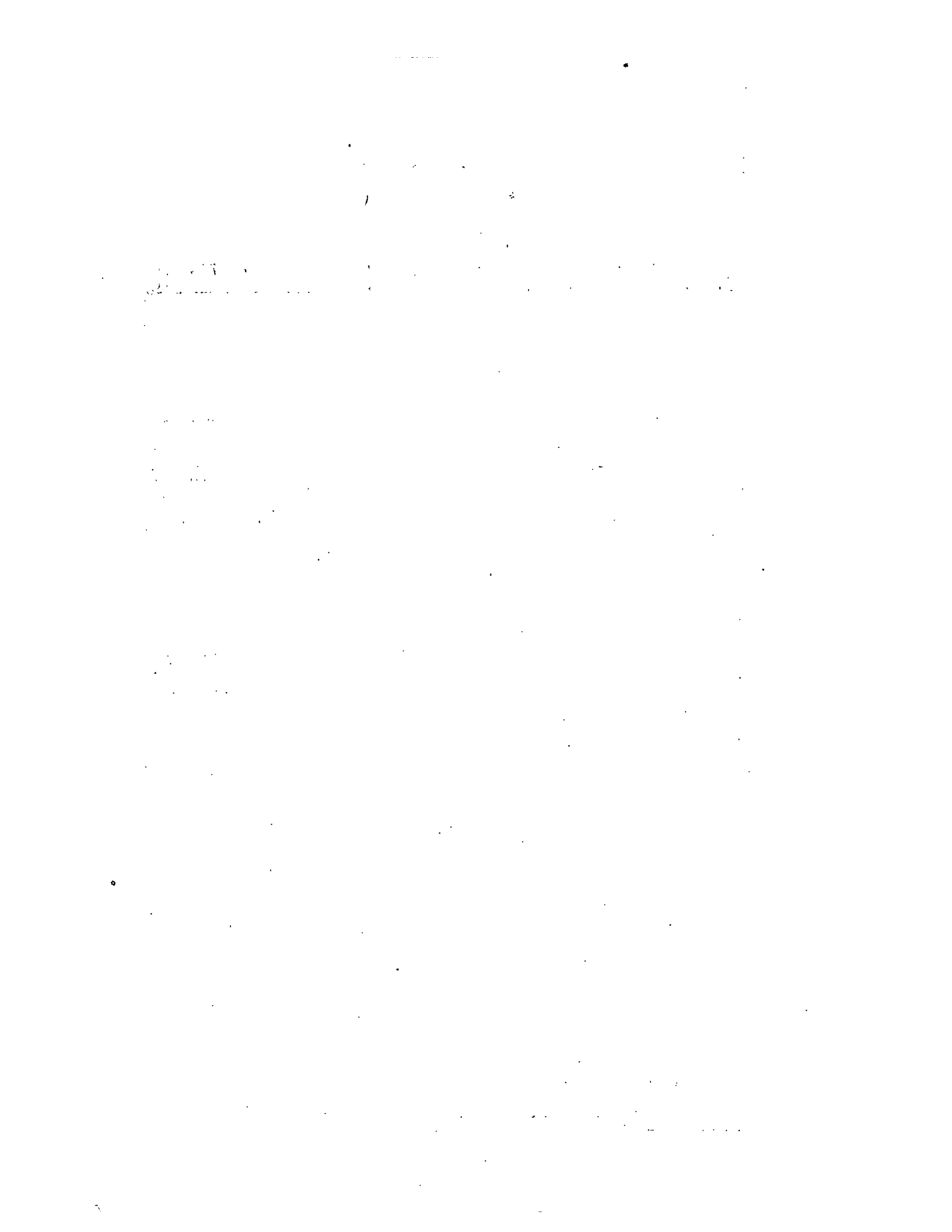
1s. per square extra shall be paid for work done on roofs where double batten is used.

The following additional amounts on all above prices shall be payable:—

For work done on roofs of a pitch over 35° and up to 40°—	10 per cent.
For work done on roofs of a pitch over 40° and up to 45°—	33½ per cent.
For work done on roofs of a pitch over 45°—	50 per cent.

Clauses, other than clauses 2 and 19, of the said Determination shall remain in force.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
13th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

STONECUTTERS BOARD.

Cluses 2, 3 and 4 of the Determination published in *Government Gazette* No. 505 of the 20th June, 1952, shall be replaced by the following clauses:—

WAGES FOR ADULTS OTHER THAN APPRENTICES.

2. The minimum rate of wage for an adult other than an apprentice shall, subject to adjustment under clause 18 of this Determination, be as follows:—

(a) Weekly Wage.

Classification.	Total Basic Wage. Including Loadings.	Margin for Skill.	War Loading.	Loading for Five Days' Sick Leave.	Tool Allowance.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Carver, building	228 0	67 0	6 0	5 9	1 0	307 9
Carver, monumental	228 0	57 0	6 0	5 6	1 0	297 6
Stonemason	228 0	46 0	6 0	5 6	1 0	286 6
Surface operator	228 0	46 0	6 0	5 6	1 0	286 6
Letter cutter	228 0	46 0	6 0	5 6	1 0	286 6
Lathe machinist	228 0	39 0	6 0	5 3	Nil	278 3
Planer machinist	228 0	39 0	6 0	5 3	Nil	278 3
Carborundum machinist on moulding work	228 0	39 0	6 0	5 3	Nil	278 3
Carborundum machinist on other than moulding work	228 0	28 6	6 0	5 0	Nil	267 6
Carborundum sawyer	228 0	28 6	6 0	5 0	Nil	267 6
Polisher (hand)	228 0	28 6	6 0	5 0	Nil	267 6
Polisher (machine)	228 0	28 6	6 0	5 0	Nil	267 6
Frame saw machinist	228 0	28 6	6 0	5 0	Nil	267 6
Man using hand pneumatic tool of 6 lb. or over or exceeding 1½-in. piston and which is not a drill or grinder	228 0	173 6	6 0	7 9	1 0	416 3
Person cleaning monuments, headstones, or kerbs	228 0	28 6	6 0	5 0	Nil	267 6
Person dismantling or re-erecting monuments, headstones, or kerbs	228 0	46 0	6 0	5 6	1 0	286 6
Labourer or assistant	228 0	13 0	6 0	4 9	Nil	251 9

(b) Hourly Wage.

The hourly equivalent of the weekly rates shall be calculated by dividing the said rates by 40, the result to be to the nearest 1/10th of a penny.

(c) A foreman or leading hand shall be paid in addition to their respective rates as follows:—

	Per Week.
	s. d.
In charge of not more than five men	11 3
In charge of six to ten men	18 9
In charge of over ten men	22 6

APPRENTICES.

3. (a) Youths entering the trade of a stonemason shall be indentured (if between 15 and 17 years of age) for a period of 5 years; if over 17 years of age, for a period of 4 years.

(b) Youths may be taken on probation for a period not exceeding three months before being apprenticed; and the period of probation shall be treated as part of their term of apprenticeship.

(c) If any employer is unable to fulfil his obligation to an apprentice, he may, with the consent of the Wages Board, transfer the apprentice to another employer, who may take and employ him as an apprentice.

(d) Every apprentice may during the term of his apprenticeship attend at night the classes in masonry or similar subjects (chosen by the employer) provided at a Technical College or School, and the fees actually paid per term shall be refunded by the employer on production of a certificate from the instructor that the apprentice has satisfactorily attended the classes during the school term.

(e) The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen stonemasons or fraction of three stonemasons receiving not less than the rate for masons.

(f) The minimum rates of wage of an apprentice shall be the following:—

(i) Where the apprentice is indentured for five years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		<i>s. d.</i>
1st year	20	57 3
2nd "	27½	78 9
3rd "	37½	107 6
4th "	50	143 3
5th "	70	200 6

(ii) Where the apprentice is indentured for four years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		<i>s. d.</i>
1st year	25	71 6
2nd "	32½	93 0
3rd "	47½	136 0
4th "	70	200 6

JUVENILE WORKERS AND THEIR RATES.

4. (a) The minimum rates of wage of a juvenile worker shall be the following:—

Age.	Percentage of Adult Polisher's (Hand and/or Machine) Rate of Wage.	Rate per Week.
		<i>s. d.</i>
Under 16 years	20	53 6
Over 16 years and under 17 years	27½	73 6
" 17 " " 18 "	35	93 6
" 18 " " 19 "	45	120 3
" 19 " " 20 "	55	147 0
" 20 " " 21 "	70	187 3

(b) The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the rates for adult males other than apprentices.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



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Dated at Melbourne, this

14th day of November, 1952.

RAY H. BEERS,

Secretary for Labour.

TANNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 726 of the 27th July, 1951, shall be replaced by the following clause:—

JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates:—

	Wages Per Week of 40 Hours.			
	Within 20 Miles of G.P.O., Melbourne.		Elsewhere.	
	Wet.	Dry.	Wet.	Dry.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	99 3	95 6	99 3	95 6
16 to 17 years of age	124 3	119 6	124 3	119 6
17 to 18 years of age	149 3	143 6	149 3	143 6
18 to 19 years of age	174 6	167 3	174 6	167 3
19 to 20 years of age	198 3	191 3	198 3	191 3
20 to 21 years of age	224 9	215 0	224 9	215 0

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

Other Employees.

	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	£ <i>s. d.</i>	£ <i>s. d.</i>
(1) Carrier	13 19 0	13 19 0
(2) Person classing or sorting green hides or sides or skins after being unhaird	13 16 0	13 16 0
(3) Hand flesher	13 12 0	13 12 0
(4) Hand fleshing after machining	13 8 0	13 8 0
(5) Machine flesher (including checking and heading machine)	13 8 0	13 8 0
(6) Unhairer, scudder, stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and scudding machines	13 3 0	13 3 0

	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	£ s. d.	£ s. d.
(7) Lime jobber	13 1 0	13 1 0
(8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser	13 1 0	13 1 0
(9) Bark bagger	12 15 0	12 15 0
(10) Crop cutter after tanning	13 3 0	13 3 0
(11) Extract worker in tannery	12 17 0	12 17 0
(12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handling hides, bark or tanning extract	12 12 0	12 12 0
(13) Man operating bark tan liquor plant	13 1 0	13 1 0
(14) Splitting machinist—		
Operator of big machine		
(Wet)	13 17 0	13 17 0
(Dry)	13 12 0	13 12 0
Operator of other machines		
(Wet)	13 15 0	13 15 0
(Dry)	13 10 0	13 10 0
(15) Man behind splitting machine		
(Wet)	13 0 0	13 0 0
(Dry)	12 15 0	12 15 0
(16) Machine shaver —		
New machine—double width		
(Wet)	13 9 0	13 9 0
(Dry)	13 4 0	13 4 0
Old machine—single width		
(Wet)	13 10 0	13 10 0
(Dry)	13 5 0	13 5 0
(17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine	13 2 6	13 2 6
(18) Roller of sole leather	13 4 0	13 4 0
(19) Striker and setter out of sole leather	13 1 6	13 1 6
(20) Shedman who applies dressing to sole leather		
(Wet)	12 19 0	12 19 0
(Dry)	12 14 0	12 14 0
(21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins with the wool on)	13 6 6	13 6 6
(22) Fluffing machinist	12 19 0	12 19 0
(23) Fluffing machinist on suede wheel	13 3 6	13 3 6
(24) Leather dresser—		
(a) Table hand on chrome leathers	12 18 0	12 18 0
(b) Table hand on bark tanned hides or sides	13 1 0	13 1 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand	12 17 0	12 17 0
(26) Machinist (not otherwise provided for) working any machines used for preparing fancy or other leathers	12 16 0	12 16 0
(27) Table hand setting out harness leathers	13 4 0	13 4 0
(28) Knee staker	13 1 0	13 1 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries	12 13 0	12 13 0
(30) Straining or toggling (over the age of 18 years)	12 17 0	12 17 0
(31) Stripping (over the age of 18 years)	12 14 0	12 14 0
(32) Employee unhairing either on beam or by sweeping	13 3 0	13 3 0
(33) Person classing and sorting hides, sides or skins or splits of leather after tanning	12 10 0	12 10 0
(34) Employee operating measuring machine	12 14 0	12 14 0
(35) Employee operating setting out machine		
(Wet)	13 3 0	13 3 0
(Dry)	12 18 0	12 18 0
(36) Employee operating graining machine	12 16 0	12 16 0
(37) Employee operating ironing machine	12 16 0	12 16 0
(38) Employee operating embossing machine	12 16 0	12 16 0
(39) Employee operating squeezing machine	13 1 0	13 1 0
(40) Employee operating bark grinding machine	12 15 0	12 15 0
(41) Assistant on any of the machines (34) to (39)	12 14 0	12 14 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for	12 14 0	12 14 0
(43) Glazer	12 19 0	12 19 0
(44) Glazer on kid and/or marsupial leathers	13 3 6	13 3 6
(45) Staker, combing machine operator	12 19 0	12 19 0
(46) Person lime jobbing on mechanical reels	13 1 0	13 1 0
(47) Hair washer	12 17 0	12 17 0
(48) Men handling hair	12 12 0	12 12 0
(49) Yardman	12 16 0	12 16 0
(50) All others	11 19 0	11 19 0

To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

SPECIAL RATES.

Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1¼d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.



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FRIDAY, NOVEMBER 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
13th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

UMBRELLA BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1223 of the 29th November, 1951, shall be replaced by the following clauses:—

2.

(a) APPRENTICES AND IMPROVERS.
Rates per Week of 40 Hours.

Experience.	Males.	Females.	
		First Commencing at the Trade when Under the Age of 18 Years.	First Commencing at the Trade Between the Ages of 18 Years and 21 Years.
		£ s. d.	£ s. d.
1st six months	3 0 0	3 14 6	5 19 6
2nd six months	3 9 6	4 3 0	6 11 6
3rd six months	4 1 0	4 11 6	7 10 6
4th six months	4 19 6	5 5 6	8 8 0
5th six months	5 11 0	5 19 6	..
6th six months	6 4 6	6 11 6	..
7th six months	8 18 0	7 10 6	..
8th six months	10 5 6	8 8 0	..
9th six months	11 11 0
10th six months	11 15 6

and thereafter the minimum wage or piece-work price.

- (i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.
(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

Apprentices or Improvers.

- (i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.
(ii) Not more than three female apprentices or improvers shall be employed to every journeywomen.
(iii) For the purposes of all clauses relating to apprentices and improvers each class of employees as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(d) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by this Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rate prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(h) Within three months of the commencement of this Determination every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.
 (ii) Notwithstanding anything contained in this Determination, any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

3. OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

	Wages per Week.
<i>Journeymen.</i>	
Cutters, namely, males employed laying up material and/or marking in and/or cutting out and/or separating and/or matching and/or sorting covers for umbrellas and/or parasols	£ s. d. 13 15 0
Head of a table or a bench of machines, namely, males in charge of four or more persons making any part of an article by hand or by machine	13 7 0
Finishers, namely, males employed capping and/or ferruling and/or end finishing umbrellas or parasols ..	13 0 0
Frame makers or repairers, namely, males employed making and/or repairing frames for umbrellas and/or parasols; such work to include the work of cutting slotting and springing handles or sticks and/or assembling ribs and/or drilling notches	13 2 0
All other adult males not herein classified	11 19 0
<i>Journeywomen.</i>	
i.e. journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.	
Head of a table or a bench of machines, namely, females in charge of four or more persons making any part of an article by hand or by machine	£ s. d. 9 16 0
Tipplers and/or finishers and/or machinists and/or tablehands namely, females employed sewing by hand or by machine umbrellas or parasols or any part of an umbrella or parasol and/or pressing and/or ironing and/or branding umbrellas or parasols	9 11 0
All other adult females not herein classified	8 19 0

NOTE.—An amount of 5s. per week for journeymen and 3s. 9d. per week for journeywomen included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piece-work rates or task work or overtime, holiday or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

[6685]



VICTORIA
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No. 995]

FRIDAY, NOVEMBER 21.

[1952

FORTUNA FOOD PROCESSING PROPRIETARY
LIMITED.

PURSUANT to section 238 of the *Companies Act 1938*, notice is hereby given that a Meeting of the creditors of Fortuna Food Processing Proprietary Limited will be held at the Board Room, Institute of Chartered Accountants (Aust.), 18 Queen-street, Melbourne, on Monday, the 1st day of December, 1952, at the hour of half-past Three o'clock in the afternoon.

Dated the 20th day of November, 1952.

By order of the Directors,
J. SHREGER, Secretary.

