



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 994]

FRIDAY, NOVEMBER 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
13th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

UMBRELLA BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1223 of the 29th November, 1951, shall be replaced by the following clauses:—

2.

(a) APPRENTICES AND IMPROVERS.

Rates per Week of 40 Hours.

Experience.	Males.	Females.	
		First Commencing at the Trade when Under the Age of 18 Years.	First Commencing at the Trade Between the Ages of 18 Years and 21 Years.
		£ s. d.	£ s. d.
1st six months	3 0 0	3 14 6	5 19 6
2nd six months	3 9 6	4 3 0	6 11 6
3rd six months	4 1 0	4 11 6	7 10 6
4th six months	4 19 6	5 5 6	8 8 0
5th six months	5 11 0	5 19 6	..
6th six months	6 4 6	6 11 6	..
7th six months	8 18 0	7 10 6	..
8th six months	10 5 6	8 8 0	..
9th six months	11 11 0	..	..
10th six months	11 15 6	..	..

and thereafter the minimum wage or piece-work price.

- (i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.
(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

Apprentices or Improvers.

- (i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.
(ii) Not more than three female apprentices or improvers shall be employed to every journeywomen.
(iii) For the purposes of all clauses relating to apprentices and improvers each class of employees as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(d) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by this Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rate prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(h) Within three months of the commencement of this Determination every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.
 (ii) Notwithstanding anything contained in this Determination, any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

3. OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

	Wages per Week.
<i>Journeymen.</i>	
Cutters, namely, males employed laying up material and/or marking in and/or cutting out and/or separating and/or matching and/or sorting covers for umbrellas and/or parasols	£ s. d. 13 15 0
Head of a table or a bench of machines, namely, males in charge of four or more persons making any part of an article by hand or by machine	13 7 0
Finishers, namely, males employed capping and/or ferruling and/or end finishing umbrellas or parasols ..	13 0 0
Frame makers or repairers, namely, males employed making and/or repairing frames for umbrellas and/or parasols; such work to include the work of cutting slotting and springing handles or sticks and/or assembling ribs and/or drilling notches	13 2 0
All other adult males not herein classified	11 19 0
<i>Journeywomen.</i>	
i.e. journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.	
Head of a table or a bench of machines, namely, females in charge of four or more persons making any part of an article by hand or by machine	£ s. d. 9 16 0
Tipplers and/or finishers and/or machinists and/or tablehands namely, females employed sewing by hand or by machine umbrellas or parasols or any part of an umbrella or parasol and/or pressing and/or ironing and/or branding umbrellas or parasols	9 11 0
All other adult females not herein classified	8 19 0

NOTE.—An amount of 5s. per week for journeymen and 3s. 9d. per week for journeywomen included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piece-work rates or task work or overtime, holiday or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

[6685]



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 995]

FRIDAY, NOVEMBER 21.

[1952

FORTUNA FOOD PROCESSING PROPRIETARY
LIMITED.

PURSUANT to section 238 of the *Companies Act 1938*, notice is hereby given that a Meeting of the creditors of Fortuna Food Processing Proprietary Limited will be held at the Board Room, Institute of Chartered Accountants (Aust.), 18 Queen-street, Melbourne, on Monday, the 1st day of December, 1952, at the hour of half-past Three o'clock in the afternoon.

Dated the 20th day of November, 1952.

By order of the Directors,
J. SHREGER, Secretary.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 996]

FRIDAY, NOVEMBER 21.

[1952

CITY OF HEIDELBERG.

NOTICE is hereby given that pursuant to the provisions of the Local Government Act the Council of the City of Heidelberg intends to make a special Order for applying unexpended loan moneys as set out in Schedule "A", which are not required for the purposes for which they were borrowed, to purposes other than those for which they were borrowed as set out in Schedule "B":

SCHEDULE "A".

Loan No.	Date of Loan.	Amount of Loan.	Original purposes for which Unspent Amount was Borrowed.	Amount to be re-allocated.
		£		£
<i>General.</i>				
59	1.10.51	70,000	Purchase of heavy motor truck	3,300
60	1.10.52	90,000	Purchase of street sweeper	4,750
<i>East Central Ward.</i>				
57	1.10.49	150,000	Drain Wilfred-road	50
			Hawdon-street reconstruction from Banksia-street to Castle-street	350
			Hawdon-street, reconstruction from Castle-street to Devon-street	500
			Brooke-street, reconstruction road and channels, from Glen-drive to Maltravers-road	2,640
			Unexpended Loans re-allocation	
..	25.7.50	30,078	Wamba-road, from Lower Heidelberg-road, to The Boulevard	108
			Cedric-street, from Wilfred-road, to Wamba-road	154
			Devon-street, from Mount-street, to Lower Heidelberg-road	180
<i>East Ward.</i>				
45	1.4.41	10,500	Dresden-street, from Lloyd-street, to Bonar-street	239
54	1.10.47	16,900	Provision for connexion of Argyle-street, and Carwarp-street with Torbay-street	439
45	1.4.41	10,500	} Provision for road widening schemes	794
53	1.10.47	32,600		
55	1.10.47	16,450		
			Unexpended Loans re-allocation	
57	1.10.49	150,000	Construction underground drain, Edwin and Montgomery streets	373
			Unexpended Loans re-allocation	
..	25.7.50	30,078	Edwin-street, from Banksia to Bell streets	149
			Lower Plenty-road north, railway to Brassey-avenue, road and channel work	1,409

SCHEDULE "A"—continued.

Loan No.	Date of Loan.	Amount of Loan.	Original purposes for which Unspent Amount was Borrowed.	Amount to be re-allocated.
		£		£
<i>North Ward.</i>				
57	1.10.49	150,000	Construction of culverts	90
			Construction of McLaughlin's bridge .. .	400
			Purchase of Land Greenhills Estate and Old Eltham-road	357
			Unexpended Loans re-allocation	
	25.7.50	30,078	Extension of High-street	50
				16,332

SCHEDULE "B".

	£	£
<i>General—</i>		
Purchase of motor trucks	3,450	
Purchase of Ferguson tractor and tipping trailer .. .	1,000	
Purchase of front-end loader for use at tip .. .	2,000	
New Depot—erection and equipment (portion) .. .	1,600	
		8,050
<i>East Central Ward—</i>		
The Righi, path west side from The Eyrie to Robina-road	737	
Townsend-street, paths both sides from Maltravers-road to right-of-way .. .	945	
Menzie-grove, reconstruction from Hopetoun-grove to Ormond-road .. .	800	
Hopetoun-grove, reconstruction, crushed rock on haunches ..	1,500	
		3,982
<i>East Ward—</i>		
Brown-street, paths and channels, reconstruction between Cape-street and Buckland-street .. .	580	
Pathway on south side of Austin Hospital .. .	615	
Upper Heidelberg-road, reconstruction kerb and channel outside No. 586 .. .	400	
Erskine-road, paths, construction from Aberdeen-road to Ferguson-street .. .	325	
Rosanna-road, drainage near No. 74—enlargement of culvert	74	
Lower Plenty-road, construction of paths south side from Salt Creek easterly .. .	1,400	
		3,403
<i>North Ward—</i>		
Glen Park (Wattle) road, completion of reconstruction ..	437	
Greensborough Park, grading, forming and fencing .. .	460	
		897
		16,332

The plans, specifications and estimate of cost of the works referred to above and a statement showing the proposed expenditure of the unexpended money are open for inspection at the office of the Council, Town Hall, Ivanhoe, on all days and between the hours the said office is appointed to be open.

Dated this 18th day of November, 1952.

F. PHILLIPS, Town Clerk.

CITY OF HEIDELBERG.

LOAN No. 61.

NOTICE is hereby given that the Council of the City of Heidelberg proposes to borrow the sum of £95,000 on the credit of the Mayor, Councillors and Citizens of the City of Heidelberg in accordance with the provisions of the *Local Government Act 1946*, and Amendments.

The maximum rate of interest that may be paid shall be £5 per centum per annum.

The said loan shall be liquidated by forty half-yearly repayments of the principal thereof on the first day of April and the first day of October in each year during the currency of the loan together with interest from time to time accruing on so much of the total amount of the said loan as is unpaid.

Such moneys shall be repayable at the Commonwealth Bank of Australia, Melbourne, or at the Council's bankers for the time being in the City of Melbourne.

The purposes for which the said Loan shall be applied are as follows—

	£	£
<i>Electric Account—</i>		
Extension of mains	10,000	
Extension of services	10,000	
Purchase of meters	6,000	
Extension of street lighting	1,000	
Purchase of transformers	3,000	
Conversion to multiple earth neutral system .. .	5,000	
		35,000
<i>General Account.—Completion of Depot and hot mix plant</i> .. .		31,000

Road and footpath works and drains and bridges—

	£	£	£
<i>South Ward—</i>			
Kennedy-street, completion of reconstruction ..	704		
Perry-street, from Separation-street, to boundary reconstruction	900		
Chamouni-street, reconstruction	500		
Constance-street, reconstruction	400		
St. Bernards-road, reconstruction	720		
St. Gothards-road, reconstruction	660		
Geneva-road, reconstruction	500		
		4,384	
<i>West Central Ward—</i>			
Kenilworth-parade and Wynstay-crescent, completion of reconstruction	1,000		
Ford-street, Stortford-avenue to Ambrose-street, completion of reconstruction	450		
Station-street, completion of reconstruction ..	800		
Oriel-road from Bond-street to Ford-street, construction	4,326		
		6,576	
<i>East Central Ward—</i>			
Underground drain in easement at rear of Wilfred-road, between The Boulevard and Lower Heidelberg-road (balance of provision)	1,200		
Underground drain in Lower Heidelberg-road, from Carlsberg-road to Durham-street, and extension to Lawrence-street (balance of provision)	1,400		
Durham-street, reconstruction	2,500		
Cumberland-street, reconstruction	928		
		6,028	
<i>East Ward—</i>			
Salt Creek bridge	4,100		
Drainage of Lloyd and Bonar streets	2,202		
		6,302	
<i>West Ward—</i>			
Oriel-road, through Ford Park, completion of roadway	1,500		
Drainage of Lloyd and Bonar streets	1,744		
		3,244	
<i>North Ward—</i>			
Creation of roadway and construction of low level bridge over Diamond Creek (part only)	516		
Old Greensborough-road, reconstruction (part only)	700		
Broad Gully-road, reconstruction (part only) ..	500		
Alexandra-street, reconstruction (part only) ..	250		
		1,966	
			28,500
<i>Recreation Reserves—</i>			
<i>North Ward—</i>			
Greensborough Park, construction of drain (part only)	100		
War Memorial Park, Greensborough, erection of dressing sheds (portion)	400		
			500
			95,000

The plans, specifications and estimate of cost of the work referred to above and a statement showing the proposed expenditure are open for inspection at the office of the Council, Town Hall, Ivanhoe, on all days and between the hours the said office is appointed to be open.

Dated this 18th day of November, 1952.

F. PHILLIPS, Town Clerk.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 997]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
19th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

BEDSTEADMAKERS BOARD.

Clauses 2, 3 and 4, of the Determination published in *Government Gazette* No. 1240 of the 30th November, 1951, shall be replaced by the following clauses:—

2.	Wages per Week of 40 Hours.	
	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria where the Determination Applies.
	s. d.	s. d.
Bedstead smith	253 0	250 0
Chill fitter called on to design and model	268 0	265 0
Other chill fitter	253 0	250 0
Machinist	250 0	247 0
Plater in charge	265 0	262 0
Plater's assistant	251 0	248 0
Polisher and grinder	252 0	249 0
Chipper and caster	249 0	246 0
Bedstead fitter and mounter	253 0	250 0
Employee engaged cutting, binding, straightening, drilling, or squaring up parts of bedsteads and frame setter	252 0	249 0
Japanner and lacquerer	250 0	247 0
Other employees with not less than three months' experience in the industry	237 0	234 0
All others	231 0	228 0

SPECIAL RATES.

3. In addition to the wages prescribed in clause 2 hereof the following special rates and allowances shall be paid:—

- (a) Leading hands in charge of not less than three and not more than ten employees, including apprentices, 9s. per week extra; more than ten and not more than twenty employees, including apprentices, 18s. per week extra; more than twenty employees, including apprentices, 27s. per week extra.
- (b) Working in wet places, 1½d. per hour extra. Working in confined spaces, 3d. per hour extra.
- (c) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.
- (d) Dirty work, i.e., work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.
- (e) Compensation to the extent of the damage sustained shall be made for work in which clothing or tools are damaged or destroyed by the use of acids.
- (f) Where more than one of the disabilities entitling a workman to extra rates exist on the same job, the employer shall be bound to pay only one rate, viz., the highest for the disabilities so prevailing.

JUNIOR MALE AND FEMALE LABOUR.
Wages Per Week of 40 Hours.

4.	*Percentage of Basic Wage.	Additional Amount.	War Loading.	Total Wage Payable—	
				Within the Metropolitan District: the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria where the Determination Applies.
	Per Week.	Per Week. <i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
<i>I.—Adult Females.</i>					
Under one month's experience	75	.. ..	..	171 0	168 6
All others	75	16 0	..	187 0	184 6
<i>II.—Junior Females.</i>					
17 years of age and under	52	3 6	..	92 6	91 0
18 years of age	62	4 0	..	110 0	108 6
19 years of age	72	4 6	..	127 6	126 0
20 years of age	82	5 0	..	145 0	143 0
<i>III.—Junior Males.</i>					
Under 16 years of age	24	2 0	..	56 6	56 0
16 years of age	34	3 0	..	80 6	79 6
17 years of age	46	4 0	..	109 0	107 6
18 years of age	58	5 0	..	137 0	135 6
19 years of age	73	6 0	..	172 6	170 0
20 years of age	88	7 0	..	207 6	205 0
<i>IV.—Junior Males (Foundries).</i>					
Under 16 years of age	24	2 0	1 0	57 6	57 0
16 years of age	32	2 6	1 9	77 0	76 0
17 years of age	58	5 0	3 0	140 0	138 6
18 years of age	73	6 0	4 0	176 6	174 0
19 years of age and over	88	7 0	4 6	212 0	209 6

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof.

The total wage shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 998]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
21st day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Abrasives Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 147 of the 9th February, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.	Amount.	(b) Other Employees.
<i>Males.</i>			<i>Abrasive Paper or Cloth.</i>
1st years' experience	22	s. d. 50 0	<i>Males.</i>
2nd years' experience	31	70 6	Machine operators
3rd years' experience	42	96 0	All others
4th years' experience	57	130 0	s. d. 237 0
5th years' experience	73	166 6	231 0
6th years' experience	84	191 6	
7th years' experience	90	205 0	<i>Females.</i>
and thereafter the minimum wage.			All adults
			171 0
			<i>Abrasive Articles (other than Abrasive Paper or Cloth).</i>
<i>Females.</i>			s. d.
1st six months' experience	23	39 6	Head burners
2nd six months' experience	30	51 6	Other burners
3rd six months' experience	34	58 0	Surfacers of abrasive articles
4th six months' experience	41	70 0	All others
5th six months' experience	45	77 0	231 0
6th six months' experience	52	89 0	
7th six months' experience	57	97 6	
8th six months' experience	65	111 0	
and thereafter the minimum wage.			

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

(a) *Abrasive Paper or Cloth.*

One improver to each person of the same sex receiving not less than the minimum wage.

(b) *Abrasive Articles (other than Abrasive Paper or Cloth).*

Two improvers to the first adult employed, and thereafter one improver to each adult.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 999]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
21st day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Asbestos Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 145 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Other Employees.		
	Percentage of Basic Wage.	s. d.	<i>Males.</i>		
Under 17 years of age	23	52 6	Oven hands	.. .. .	235 0
17 years of age	35	80 0	Machine attendants	.. .. .	235 0
18 years of age	47	107 0	All others of 3 months' or more experience	.. .. .	231 0
19 years of age	63	143 6	All others of less than 3 months' experience	.. .. .	229 0
20 years of age	77	175 6	<i>Females.</i>		
<i>Proportion (in any place).</i>			All adults	.. .. .	171 0
One improver to every three adult employees.					

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934, that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses, other than clause 2, of the said Determination for this Section as amended on 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1000]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
14th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Artificial Flower and Bouquet Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 146 of the 9th February, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.							(b) ADULTS.		
Males.			Females.						
s. d.			Commencing Age.				s. d.		
Experience.			15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	
			s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
1st year's experience..	50	0							Females .. 171 0
2nd " " ..	70	6							Males—
3rd " " ..	96	0							Cutters .. 234 0
4th " " ..	130	0							All others.. 231 0
5th " " ..	166	6							
6th " " ..	191	6							
7th " " ..	205	0	1st year ..	42 6	51 6	54 6	66 6	82 0	96 0
			2nd " ..	63 6	70 0	77 0	96 0	106 0	..
			3rd " ..	82 0	90 6	97 6	125 0	..	..
			4th " ..	104 6	113 0	125 0	..	..	..
			5th " ..	125 0	125 0	..	..	..	..

and thereafter the rate prescribed for adults.

PROPORTION.
Two male improvers to each male person receiving not less than the rate prescribed for adults.
Three female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

(Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.)

No. 1001]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this

14th day of November, 1952.

RAY H. BEERS,

Secretary for Labour.

GENERAL BOARD.

(Blue Print Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 144 of the 9th February, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
		Percentage of Basic Wage.	Amount.			Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
<i>Males.</i>			<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>
1st year's experience	.. ..	22	50 0				
2nd year's experience	.. ..	31	70 6				
3rd year's experience	.. ..	42	96 0				
4th years' experience	.. ..	57	130 0				
5th years' experience	.. ..	73	166 6				
6th years' experience	.. ..	84	191 6				
7th years' experience	.. ..	90	205 0				
and thereafter the minimum wage				Operators of blue-printing machines—			
				Males—			
				(i) with 3 months' or more experience ..			
				234	0	231	0
				(ii) with less than 3 months' experience			
				231	0	228	0
				Females			
				171	0	171	0
				All other persons—			
				Males			
				231	0	228	0
				Females			
				171	0	171	0
		Percentage of Female Basic Wage.	Amount.				
<i>Females.</i>			<i>s. d.</i>				
1st six months' experience	.. ..	23	39 6				
2nd six months' experience	.. ..	30	51 6				
3rd six months' experience	.. ..	34	58 0				
4th six months' experience	.. ..	41	70 0				
5th six months' experience	.. ..	45	77 0				
6th six months' experience	.. ..	52	89 0				
7th six months' experience	.. ..	57	97 6				
8th six months' experience	.. ..	65	111 0				
and thereafter the minimum wage.							

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

One improver to each person of the same sex receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1002]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
24th day of November, 1952.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Buttons and Buckles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 143 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.						
Males.			Females.							
Experience.	Percentage of Basic Wage.	—	Experience.	Percentage of Female Basic Wage.	—	s. d.				
		s. d.			s. d.	Males ..	..	..	..	231 0
1st year ..	22	50 0	1st six months	23	39 6	Females ..	..	..	..	171 0
2nd ..	30	68 6	2nd ..	29	49 6					
3rd ..	41	93 6	3rd ..	34	58 0					
4th ..	56	127 6	4th ..	41	70 0					
5th ..	71	162 0	5th ..	45	77 0					
6th ..	82	187 0	6th ..	52	89 0					
7th ..	87	198 6	7th ..	57	97 6					
			8th ..	65	111 0					

And thereafter the minimum wage prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male worker receiving not less than the minimum wage.

Females.

Two improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951 shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1003]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
24th day of November, 1952.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Cake Ornament Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 142 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) ADULTS.	
Males.			Females.				
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.		
1st year's experience ..	22	50 0	1st six months' experience ..	23	39 6		
2nd " " ..	32	73 0	2nd " " " ..	30	51 6		
3rd " " " ..	42	96 0	3rd " " " ..	34	58 0		
4th " " " ..	57	130 0	4th " " " ..	41	70 0		
5th " " " ..	73	166 6	5th " " " ..	45	77 0		
6th " " " ..	84	191 6	6th " " " ..	52	89 0	Male	231 0
7th " " " ..	90	205 0	7th " " " ..	57	97 6	Females	171 0
			8th " " " ..	65	111 0		

and thereafter the rate prescribed for adults.

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1004]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
24th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Chalk and Crayon Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 140 of the 9th February, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.						(b) Other Employees.		
Males.			Females.					
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.			s. d.
1st year's experience	22	50 0	1st six months' experience	23	39 6	Grinding mill attendant	235	0
2nd "	31	70 6	2nd "	30	51 6	Person engaged in testing and/or checking formulae	241	0
3rd "	42	96 0	3rd "	34	58 0	Person in charge of mixing ingredients and making chalks from given formulae ..	236	0
4th "	57	130 0	4th "	41	70 0	Persons not provided for—		
5th "	73	166 6	5th "	45	77 0	Males	231	0
6th "	84	191 6	6th "	52	89 0	Females	171	0
7th "	90	205 0	7th "	57	97 6			
			8th "	65	111 0			

and thereafter the minimum wage.

Proportion.
One male improver to each male person receiving not less than the minimum wage.
Three female improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1005]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
21st day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

IRONMOULDERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 523 of the 25th June, 1952, shall be replaced by the following clauses:—

2.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambul and within Mildura and Gippsland Districts.	At Yallourn.	All other Parts of Victoria.
WAGES.	£ s. d.	£ s. d.	£ s. d.
<i>Pipe Moulders making Pipes (other than Steam and Hydraulic Pipes) on a Bank or Cast Vertically—</i>			
<i>Bank pipe moulder—</i>			
5 and 6 inch, headman	13 16 6	14 3 0	13 13 6
5 and 6 inch, footman	13 8 0	13 14 6	13 5 0
4 inch and under, headman	13 11 0	13 17 6	13 8 0
4 inch and under, footman	13 1 0	13 7 6	12 18 0
<i>Vertical pipe moulders—</i>			
Rammer, coremaker, corer, or caster	12 18 6	13 5 0	12 15 6
Dresser of pipes, including dresser on emery wheels	12 18 0	13 4 6	12 15 0

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O. Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
<i>Persons Employed in making Pipes by Machinery—</i>			
Coremakers—			
5 and 6 inch, faucet	13 12 0	13 18 6	13 9 0
5 and 6 inch, spigot	13 1 0	13 7 6	12 18 0
4 inch and under, faucet	13 5 0	13 11 6	13 2 0
4 inch and under, spigot	12 17 0	13 3 6	12 14 0
Finishers and casters—			
5 and 6 inch	13 12 0	13 18 6	13 9 0
4 inch and under	13 5 0	13 11 6	13 2 0
<i>Metal Moulding.</i>			
Jobbing moulder and/or coremaker	14 0 0	14 6 6	13 17 0
Plate and machine moulder and/or coremaker—			
1st six months' experience	12 16 0	13 2 6	12 13 0
2nd six months' experience	12 19 0	13 5 6	12 16 0
3rd six months' experience	13 2 0	13 8 6	12 19 0
Thereafter	13 7 0	13 13 6	13 4 0
Dresser and grinder (when using portable machine)	13 0 0	13 6 6	12 17 0
Dresser and grinder (other)	12 18 0	13 4 6	12 15 0
Furnaceman—cupola	13 5 0	13 11 6	13 2 0
Furnaceman—electric	13 4 0	13 10 6	13 1 0
Furnaceman—other	13 2 0	13 8 6	12 19 0
Assistant furnaceman	12 16 0	13 2 6	12 13 0
Loader and unloader of annealing furnace	12 16 0	13 2 6	12 13 0
Dresser, shot blast and sand blast—			
(a) who operates from outside a properly enclosed cabin	12 16 0	13 2 6	12 13 0
(b) other	13 6 0	13 12 6	13 3 0
*Employee directly assisting an employee whose margin above the basic wage is 25s. or more	12 16 0	13 2 6	12 13 0

(Experience for the purpose of calculating the rates payable to plate and machine moulders and/or coremakers shall include all experience as a moulder or coremaker, jobbing or machine, as the case may be, whether as a junior or an adult.)

*Upon its true construction this classification applies to employees in foundries employed:—

- (i) mixing of facing or core sand in sand mills or mixing machines and all riddling of sand except as provided under the heading of "Moulders' Assistants";
- (ii) wheeling sand to moulders or core shop;
- (iii) conveying metal either by hand runway or wheel bogie to moulders;
- (iv) removing castings, runners, risers, scrap or pig;
- (v) knocking out boxes and castings;
- (vi) knocking off runners;
- (vii) returning sand to moulders; and
- (viii) cleaning up.

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week, extra.

3.

APPRENTICESHIP

(other than those covered by the Apprenticeship Commission).

Apprenticeship Trades.

(a) An employer shall not employ minors in the following trade or occupation otherwise than under a contract of apprenticeship as hereunder provided:—Moulder and/or coremaker—Jobbing.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship.
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(d) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if, through lack of orders or financial difficulties, an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(e) The proportion of apprentices who may be taken by an employer shall, except as hereinafter prescribed, be one apprentice to every three, or fraction of three, tradesmen in the trade concerned.

The exceptions are: Jobbing moulder and/or coremaker—one apprentice for every two, or fraction of two, tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(f) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(g) Minors may be taken on probation for three months and, if apprenticed, such three months shall count as part of their period of apprenticeship. An employer shall, within fourteen days of employing a probationer, notify the appropriate apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(h) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.	Total Wage Payable—		
		Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
<i>Four and Five-year Terms.</i>				
1st year	32	£ s. d. 3 13 0	£ s. d. 3 15 0	£ s. d. 3 12 0
2nd year	43	4 18 0	5 1 0	4 16 6
3rd year	54	6 3 0	6 6 6	6 1 6
4th year	83	9 9 0	9 14 6	9 6 6
5th year	100 plus 6s.	11 14 0	12 0 6	11 11 0
<i>Four-year Terms—Apprentices Commencing after the Age of 17 Years.</i>				
1st year	34	3 17 6	3 19 6	3 16 6
2nd year	54	6 3 0	6 6 6	6 1 6
3rd year	83	9 9 0	9 14 6	9 6 6
4th year	100 plus 6s.	11 14 0	12 0 6	11 11 0

An employee who is under 21 years of age on the expiration of his apprenticeship, and thereafter works as a minor in the occupation to which he has been apprenticed, shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(i) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(j) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination or regulation applicable to him.

Payment by Results.

(k) An apprentice shall not work under any system of payment by results.

Lost Time.

(l) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served: Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(m) An employer shall not, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(n) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(o) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be the under-mentioned:—

WAGES PER WEEK OF 40 HOURS.

	*Percentage of Basic Wage.	Margin.	Additional Amount.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
<i>I.—Adult Females.</i>						
		<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
Under one month's experience ..	75	..	..	8 11 0	8 16 0	8 8 6
All others	75	16 0	..	9 7 0	9 12 0	9 4 6
When employed in a classification for which the corresponding margin in clause 25 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.						
<i>II.—Junior Females.</i>						
17 years of age and under	52	..	3 6	4 12 6	4 15 0	4 11 0
18 years of age	62	..	4 0	5 10 0	5 13 0	5 8 6
19 years of age	72	..	4 6	6 7 6	6 11 0	6 6 0
20 years of age	82	..	5 0	7 5 0	7 9 6	7 3 0
<i>III.—Junior Males.</i>						
Under 16 years of age	24	..	3 0	2 17 6	2 19 6	2 17 0
16 years of age	32	..	4 3	3 17 0	3 19 6	3 16 0
17 years of age	58	..	8 0	7 0 0	7 4 0	6 18 6
18 years of age	73	..	10 0	8 16 6	9 1 0	8 14 0
19 years of age and over	88	..	11 6	10 12 0	10 18 0	10 9 6

* The percentages for junior females relate to the female basic wage, but, in all other cases, relate to the male basic wage.

Provided that the rate payable to any employee shall not be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age:

(c) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult minimum rates:—

(i) Assisting steel furnace ladleman, other than in daubing or repairing ladles.

(ii) Breaking up pig iron.

(d) Junior employees shall not be employed—

if under 18 years as furnacemen or assistants to furnacemen.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1006]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
24th day of November, 1952.

RAY H. BEERS;
Secretary for Labour.

JAM TRADE BOARD.

Clauses 2, 3 and 28 of the Determination published in *Government Gazette* No. 22 of the 18th January, 1952, shall be replaced by the following clauses:—

ADULT EMPLOYEES.

(a) Males—Weekly Hands.

GENERAL PRODUCTION SECTION.	Wages Per Week.
	£ s. d.
Foreman (first jam maker)	14 4 0
Assistant jam maker (as defined) and/or assistant pickle maker	13 12 0
Foreman sauce, chutney, pickles or condiment maker (as defined)	13 14 0
Fruit preserver (as defined)	13 14 0
Assistant fruit preserver	13 4 0
Fruit crystalizer	13 9 0
Candy peel-maker in charge	13 9 0
Operator of peach-pitting, pear-preparing machine (as defined) and/or apricot-slitting machine	13 1 0
Leading hand, bottle department	13 4 0
Leading hand, pulp department	13 4 0
Employee engaged cooking and/or sterilizing corn, vegetable packs, soup, sauce, or other kinds of fruit or vegetables	13 4 0
Operator of apple-peeling machine	13 1 0
Operator of labelling machine labelling canned goods	13 1 0
Operator of fruit or vegetable lye machine	13 1 0
Syrup maker, i.e., a person who actually boils the syrup	13 1 0
Operator of sauce-labelling machine	13 1 0
Employees engaged in inspecting fruit for acceptance or rejection	13 0 0
Employee in fruit crystalizing department, (other than fruit crystalizer)	13 0 0
Employee engaged peeling melons	12 19 0
Employees operating can-closing machine	13 1 0
Employee engaged feeding into and/or taking from laquer machine	12 17 0
Employee feeding into and/or taking from bottle-washing machine	13 1 0
Employee engaged in bottle-washing department	12 17 0
Retort hand	12 17 0
Employee engaged in juice-making room or department (where juice is extracted for use in jams and jellies)	12 17 0
Man in charge of and operating retorts	13 4 0
Employee operating jam-filling machine	13 1 0
Employee operating sauce-filling machine	13 1 0
Employee operating bottle-capping or bottle-closing machine	13 1 0
An employee not elsewhere classified, directly engaged on the line of production (as defined) who feeds by hand a machine or machines on such line	12 17 0
An employee not elsewhere classified, who is directly employed on the line of production (as defined)	12 14 0
Employees engaged filling, stirring, weighing, loading in or taking off in, the jam and pulp-making sections or doing work of a similar nature in other sections of the factory	12 17 0

ADULT EMPLOYEES.
(a) Males—Weekly Hands—continued.

		Wages Per Week.
		£ s. d.
DEHYDRATION, EVAPORATION AND/OR DRIED FRUIT SECTION		
Leading hand		13 12 0
Man in charge of prunes or tree fruits		13 7 0
Man in charge of dehydrator		13 5 0
Man in charge of steam retorts on drying ovens		13 4 0
Man working in or in connexion with drier, kiln or sulphur box		13 1 0
All others working in dehydration tunnel		13 1 0
Operator of blancher which included spray washing		12 19 0
Unloader of trays from blancher		12 14 0
General hands		12 12 0
STORING SECTION.		
Foreman packer in charge of despatch and packing department		13 19 0
Foreman packer's assistant		13 7 0
Storeman and packer (as defined)		13 1 0
MISCELLANEOUS SECTION.		
Man working in connexion with freezing chambers		13 11 0
Man working in connexion with cooling chambers		13 1 0
Tapper		13 1 0
Driver of power-driven factory truck		13 0 0
General hands, i.e., persons not otherwise classified		12 12 0
Leading hand, 10s. per week additional to the class of employee over whom he exercises control		

Provided that—

- (i) if at any time any adult male employee is employed for any period of not more than two weeks, he shall be entitled to 1s. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (ii) if at any time any adult male employee is employed for any period of more than two weeks, but not more than four weeks, he shall be entitled to 6d. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (iii) an employee required to lift, carry or stack by hand, crates, cases, tubs, or other containers of goods or commodities of any description weighing over 90 lb. each, for continuous periods exceeding half an hour, shall in respect thereof be paid an amount of 3d. per hour or part of an hour (not being less than half an hour) in addition to his appropriate rate of pay as above prescribed.

(b) Notwithstanding anything hereinbefore continued, an adult male employee who is at any one time employed for less than three consecutive days shall be paid at an hourly rate which shall be calculated by dividing the weekly rate for the work upon which he is employed by 40 and by increasing the quotient by 50 per cent: Provided nevertheless that such an employee shall be paid as for not less than four hours in respect of each engagement; and an adult male employee who is employed at any one time for more than two consecutive days shall, notwithstanding the provision of clause 6 of this Determination, thereafter be deemed to be a weekly employee for the purposes of this Determination.

(c) Females—Weekly Hands.

		Wages Per Week.
		£ s. d.
Head forewoman		10 16 3
Forewoman's assistant		10 6 3
Head woman supervisor		10 3 3
Supervisor (as defined)		10 1 3
Operator of peach-pitting machine, pear-preparing machine or apricot-slitting machine		10 1 3
Employees engaged in—		
(i) clipping piecework tickets	}	
(ii) cutting or pulping lemons, pineapples, oranges or grape-fruit by hand or working on gouging or reaming machines		
(iii) lifting jam, fruit, sauce, sugar, vegetable or wet condiments weighing over 20 lb.		
(iv) operating can-closing machine		
(v) packing clear mixed pickles into glass containers		
(vi) pouring out or filling jam by hand		
(vii) pouring out pulp by hand		
(viii) stirring jam, sauce, or pulp		
(ix) washing bags		
(x) working at a fruit press		9 18 3
(xi) feeding into and/or taking from lacquer machine		
(xii) feeding into and/or taking from bottle-washing machine		
(xiii) bottle-washing department		
(xiv) pouring out soups, chutneys, pickles or other preparations		
(xv) operator jam filling machine		
(xvi) Operator sauce, soup, pickle, spaghetti, bean or pea-filling machine and/or any machine of a like nature		
(xvii) operator bottle-capping or bottle-closing machine		
(xviii) operator sauce-labelling machine		
(xix) feeding peach-slicing machine		
(xx) operator of apple-peeling machine		
All other adult females, i.e., females 18 years of age or over		9 9 3

Provided that—

- (i) if at any time any adult female employee is employed for any period of not more than two weeks, she shall be entitled to 9d. for each working day of such period in addition to the minimum rate above prescribed;
- (ii) if at any time any adult female employee is employed for any period of more than two weeks but not more than four weeks she shall be entitled to 4d. for each working day of such period, in addition to the minimum rate above prescribed.
- (iii) No female 18 years of age and over shall be permitted or required to lift or carry by hand a greater weight than 35 lbs.

3. JUNIOR EMPLOYEES.

	Percentage of Male Basic Wage.	Wages Per Week.
		£ s. d.
(i) Males—		
Under 17 years of age	45	5 4 6
17 years of age and under 18 years of age	56	6 10 0
18 years of age and under 19 years of age	67	7 15 6
19 years of age and under 20 years of age	79	9 3 6
20 years of age and under 21 years of age	95	11 0 8
Provided that any junior male employee employed operating a peach-pitting machine a pear-preparing machine or an apricot-slicing machine shall be paid 12s. per week in addition to the above rates.		
	Percentage of Female Basic Wage.	
(ii) Females—		
Under 18 years of age	83	7 4 6
Provided that any junior female employee employed operating a peach-pitting machine a pear-preparing machine or an apricot-slicing machine shall be paid 12s. per week in addition to the above rate.		

The above rates to be calculated to the nearest 6d. any fractions of 6d. in the result not exceeding 3d. to be disregarded

PIECEWORK RATES.

28. Notwithstanding anything hereinbefore contained, the rates to be paid for piecework shall be as follows:—

Fruit or Vegetable.	Work Performed.	Purpose for Which prepared.	
		Jam.	Canning.
		Price Per Standard Case Except Where Otherwise Specified.	
		s. d.	s. d.
Apricots	Cutting and stoning by hand	1 11-807	2 7-742
Peaches	Cutting and stoning unpeeled peaches 2½" and over by hand .. .. .	..	1 3-871
Peaches	Cutting and stoning "Golden Queen" and/or "Goodman's Choice" 2½" and over in diameter .. .. .	..	1 6-705
Peaches	Cutting and stoning peaches under 2½" in diameter .. .. .	..	1 9-114
Peaches	Trimming or specking per bucket .. .. .	..	0 3-968
Peaches	Feeding into peach pitting machine—per thousand .. .. .	..	2 9-018
Pears (large and medium)	Peeling, cutting and coring (not into water) .. .. .	..	3 3-637
Pears (small)	Peeling, cutting and coring (not into water) .. .. .	..	3 7-646
Pears	Feeding into pear preparation machine—per thousand .. .. .	..	2 10-577
Pears	Trimming or specking—per bucket .. .. .	..	0 3-968
Quinces	Peeling, cutting and coring by machines	1 5-146	1 5-146
Quinces	Peeling by hand (not topping or tailing)	1 8-172	1 8-172
Quinces	Peeling by hand and topping and tailing	2 1-79	2 1-79
Quinces	Cutting by hand	1 5-146	1 5-146
Quinces	Coring by hand (quarters)	1 5-146	1 5-146
Quinces	Coring by hand (halves)	1 0-894	1 0-894
Quinces	Sorting and picking over machine-cored slices (per bucket,	0 5-951	0 5-951
Tomatoes	Peeling (per bucket) by hand	0 8-644	0 8-644
			Per tray of twelve cans—Open tops.
			s. d.
Apricots—grading or placing in No. 2½ cans—			
Halves			0 4-251
Whole			0 2-693
Peaches—grading and placing in No. 2½ cans			0 2-268
Pears—grading and placing in No. 2½ cans			0 2-834
Any other fruits or tomatoes—grading and placing in No. 2½ cans			0 2-268
Asparagus grading and placing in 10-11 oz. cans, 24 tins per tray			0 10-911
14-16 oz. cans, 24 tins per tray			0 7-935
28-30 oz. cans, 15 tins per tray			0 7-935
Pickles—packing mixed pickles with vegetables as already cut—per dozen bottles			1 6-563
Pickles—cutting vegetables for mixed pickles and packing same—per dozen bottles			1 10-794
Pickles—Cutting up vegetables for mustard pickles by knife per cwt			7 1-165
Pickles—Cutting up vegetables for mustard pickles by chopper per cwt.			5 8-114
Onions—peeling small onions (1-inch diameter and under)—per cwt. when weighed before the operation			21 3-356
Onions—when weighed after the operation			28 4-38
Onions—peeling onions (over 1-inch and up to 1½ inches in diameter) per cwt. when weighed before the operation			17 0-2
Onions—per cwt. when weighed after the operation			22 8-5

Tomato Sauce or Chutney—Preparation for Sale.	Price Per Gross of Ordinary Pint Bottles.	Price Per Gross of Ordinary Quart Bottles.
Class of Work—	<i>s. d.</i>	<i>s. d.</i>
Labelling with one label	1 5·146	1 7·13
Wrapping	0 7·086	0 7·086

Provided always that if tins or cans of any other sizes than those hereinbefore specified are used the piecework rates in respect thereof shall be such as may be agreed upon between the employees and the employer concerned.

For the purposes of this sub-clause a standard case shall be understood to mean the equivalent of a kerosene case when not filled above the level of the top.

Where a pieceworker has been instructed to commence work on any day and has attended and is ready to work, but is prevented from or delayed in completing eight hours of piecework on that day through any cause for which the employer is responsible, such piece worker shall be entitled to be paid not less than one-fifth of the weekly wage prescribed in this Determination for an adult male, or a junior male, or an adult female, or a junior female, employee as the case may be.

Clauses, other than clauses 2, 3 and 28, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1007]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
21st day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

KNITTING TRADE BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 727 of the 27th July, 1951, shall be replaced by the following clauses:—

JUNIORS.

2. (a)

Males.	Percentage of Male Basic Wage.	Wages per Week of 40 Hours.	Females.	Percentage of Female Basic Wage.	Wages per Week of 40 Hour
		£ s. d.			£ s. d.
Under 16 years of age	37	4 6 0	Under 16 years of age	49	4 5 6
16 years of age	43	5 0 0	At 16 years of age	54	4 14 0
16½ years of age	47	5 9 0	At 16½ years of age	60	5 4 6
17 years of age	51	5 18 6	At 17 years of age	66	5 15 0
17½ years of age	56	6 10 0	At 17½ years of age	73	6 7 0
18 years of age	67	7 15 6	At 18 years of age	78	6 15 6
18½ years of age	74	8 11 6	At 18½ years of age	84	7 6 0
19 years of age	80	9 5 6	At 19 years of age	89	7 15 0
19½ years of age	90	10 9 0	At 19½ years of age	96	8 7 0
20 years of age	95	11 0 6	At 20 years of age	100	8 14 0
20½ years of age	100	11 12 0			

(b) The total wage shall be calculated to the nearest sixpence, any fraction of sixpence in the result not exceeding threepence to be disregarded.

(c) Changes in rates shall be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(d) Notwithstanding anything elsewhere in this clause contained, a junior female, after four years' experience in the industry covered by this Determination, shall be paid the rates prescribed for an adult female in the classification in which she is employed.

Proportion of Juniors.

(e) In any factory the proportion of juniors shall not exceed two to each employee receiving not less than the minimum adult rate. In determining the proportion of juniors to employees receiving the adult rate, each shift shall be taken into account separately. Provided that, in the full-fashioned department of the knitting section, the proportion of females shall be one junior female to each female receiving the adult wage, and the proportion of males shall be two junior males to each three males receiving the adult wage. Provided also that, in computing the proportion of juniors in the full-fashioned department of the knitting section, employees in the throwing department shall not be counted and the count for the remainder of the full-fashioned department shall be taken over all the shifts.

3. (a)

ADULT MALES.

	Wages per Week of 40 Hours.
<i>Full-fashioned Hosiery.</i>	
Assistant foreman	£ s. d. 14 7 0
Mechanic on full-fashioned machines	14 2 0
Plierer	13 13 0
Full-fashioned machine operator (including single-unit machines, jacquard machines, single-head machines, heelers, leggers, and footers)—	
1st year's experience	13 13 0
Thereafter	14 2 0
Welt turner and/or assistant operator on full-fashioned machines	13 2 0
Topper	12 15 0
<i>Circular Hosiery and Half-hose.</i>	
Assistant foreman	13 17 0
Leading hand	13 5 0
Mechanic	13 13 0
Knitter (including circular hose, circular half-hose, transfer (including topping), and/or rib knitter)	13 1 0
<i>Underwear and Outerwear.</i>	
Assistant foreman	13 17 0
Leading hand	13 5 0
Mechanic (including circular jacquard, other circular, sewing, warp-loom, and/or power flat machines)	13 13 0
Knitter (including circular jacquard, circular fancy, circular plain, warp-loom, and/or power flat machines)	13 1 0
Electric machine cutter	13 7 0
Hand cutter	13 3 0
Laver-up	12 15 0
Hand knitter on flat machines	13 2 0
Warper and/or creeler	13 1 0
<i>All Sections.</i>	
<i>Throwing and Winding—</i>	
Assistant foreman	13 17 0
Leading hand	13 5 0
Mechanic	13 13 0
Yarn conditioning and/or yarn testing	12 15 0
Spinner, twister, winder (including hank, bottle, and/or cone), and/or reeler	12 19 0
<i>Dye-house Bleach House and Scouring—</i>	
Assistant foreman	13 17 0
Leading hand	13 5 0
Man responsible for weighing dye-stuffs	13 2 0
Dye, bleach, kier, scouring, and milling machine, vat and/or hydro-extractor attendant	12 19 0
Man employed on unshrinkable process	12 19 0
<i>Press Room—</i>	
Assistant foreman	13 17 0
Leading hand	13 5 0
Board and/or press hands (including pre-boarding)	13 1 0
<i>Finishing—</i>	
Assistant foreman	13 17 0
Leading hand	13 5 0
Finishing machine attendant (including drying and/or rolling, calendar, stenter and/or tenter, and brushing machine)	12 19 0
<i>General—</i>	
Sulphur house hand (for time engaged on sulphur house work)	13 4 0
Recorder	12 15 0
Yarn supplier and/or storeman	12 15 0
Storeman and/or packer	12 15 0
Trucker and/or wheeler	12 15 0
Warehouseman	12 15 0
Oiler and/or cleaner	12 15 0
All other adult males in any section not elsewhere specified	11 15 0

Until further order, adult male employees engaged in the outer and under-garment manufacturing section of the industry shall be paid 2s. per week in addition to the abovementioned rates, as a special sectional allowance.

3. (b)

ADULT FEMALES.

	Wages per Week of 40 Hours.		
	First Three Months' Experience.	Second Three Months' Experience.	Thereafter.
	Per Week. £ s. d.	Per Week. £ s. d.	Per Week. £ s. d.
<i>Full-fashioned Hosiery.</i>			
Assistant forewoman	10 11 6	10 11 6	10 11 6
Linker	8 16 6	9 2 6	9 11 6
Seamer	8 16 6	9 2 6	9 11 6
Clocker	8 16 6	9 2 6	9 11 6
Mender	8 16 6	9 2 6	9 11 6
Invisible mender	8 16 6	9 2 6	9 11 6
Topper	8 16 6	9 2 6	9 11 6
<i>Circular Hosiery and Half-hose.</i>			
Assistant forewoman	10 11 6	10 11 6	10 11 6
Linker	8 16 6	9 2 6	9 11 6
Seamer	8 16 6	9 2 6	9 11 6
Welter and/or overlocker	8 16 6	9 2 6	9 11 6
Mender	8 16 6	9 2 6	9 8 6
Knitter (including circular hose, circular half-hose transfer (including topping and/or rib knitter))	8 16 6	9 2 6	9 8 6
Clocker	8 16 6	9 2 6	9 11 6
Trimmer	8 16 6	9 2 6	9 8 6
<i>Underwear and Outerwear.</i>			
Assistant forewoman	10 11 6	10 11 6	10 11 6
Electric machine cutter	8 16 6	9 14 6	10 9 6
Hand cutter	8 16 6	9 11 6	10 6 6
Layer-up	8 16 6	9 2 6	9 8 6
Trimmer	8 16 6	9 2 6	9 8 6
Knitter (including circular Jacquard, circular fancy, circular plain, warp-loom and power-flat machines)	8 16 6	9 2 6	9 8 6
Hand knitter on flat machines	8 16 6	9 2 6	9 11 6
Warper and/or creeler	8 16 6	9 2 6	9 11 6
Machinists (cornelli, embroidery, welter, seamer, two and three needle, flat-locker, overlocker, interlocker, plain sewer, elastic, button and buttonhole, zigzag and/or picot and/or shell)	8 16 6	9 2 6	9 11 6
Mender	8 16 6	9 2 6	9 8 6
Hand embroiderer	8 16 6	9 2 6	9 11 6
<i>All Sections.</i>			
<i>Throwing and Winding—</i>			
Assistant forewoman	10 11 6	10 11 6	10 11 6
Yarn conditioning and/or yarn testing	8 16 6	9 2 6	9 8 6
Spinner, twister, winder (including hank, bottle and/or cone), and/or reeler	8 16 6	9 2 6	9 8 6
<i>Press Room—</i>			
Assistant forewoman	10 11 6	10 11 6	10 11 6
Board and/or press hand (including pre-boarding)	8 16 6	9 2 6	9 11 6
Presser and/or ironer	9 2 6	9 8 6	9 11 6
Operator of steam press (namely, female employed on a steam-pressing machine)	9 4 6	9 14 6	10 4 6
<i>Finishing—</i>			
Assistant forewoman	10 11 6	10 11 6	10 11 6
Examiner	8 16 6	9 2 6	9 8 6
Folder	8 16 6	9 2 6	9 8 6
Grader	8 16 6	9 2 6	9 8 6
Pairer	8 16 6	9 2 6	9 8 6
Sorter	8 16 6	9 2 6	9 8 6
Parceller	8 16 6	9 2 6	9 8 6
Boxer	8 16 6	9 2 6	9 8 6
Finisher	8 16 6	9 2 6	9 8 6
<i>General—</i>			
Recorder	8 16 6	9 2 6	9 8 6
Warehousewoman	8 16 6	9 2 6	9 8 6
All other adult females in any section not elsewhere specified	8 16 6	8 16 6	8 16 6

The wages of adult females include a loading of 2s. 6d.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1008]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this

21st day of November, 1952.

RAY H. BEERS,

Secretary for Labour.

PRINTERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 1244 of the 30th November, 1951, shall be replaced by the following clauses:—

2. ALL CLASSES OF WORKERS (OTHER THAN THOSE EMPLOYED IN DAILY NEWSPAPER OFFICES)—

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
TABLE "A"—ADULT MALES.		£ s. d.
1	Machine compositor—that is, a person operating the keyboard of any class of slug-casting or type-setting machine (including time occupied in cleaning the machine and/or remedying defective working of machine)	14 16 6
2	Probationary machine compositor— (a) For a first period of six months' probation (b) For a second period of six months' probation (c) Thereafter the rate for a machine compositor	14 6 0 14 9 6

No. Number Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
TABLES "A"—ADULT MALES— <i>continued.</i>		
3	Provided that any probationary machine compositor who during the second six months of his period of probation attains an efficiency of 7000 ems per hour over a maximum period of four hours on plain matter corrected of not less than 13 ems measure in six-point type shall be paid	£ s. d. 14 16 6
4	Working mechanic in charge (whether or not under a foreman or other person in authority) of a slug-casting machine	14 6 0
5	Operator of a Wells' cross-rule form machine	14 16 6
6	Attendant or assistant mechanic on a slug-casting machine (an attendant or assistant mechanic shall be a person working under the direction of a foreman or other person in authority, whose duties include attention to the machine and all its accessories and parts to maintain it and them in an efficient state and to do any adjustments and replacements of accessories and parts but not any repairs)	13 3 6
7	Working mechanic in charge (whether or not under a foreman or other person in authority) of a type-casting machine	14 6 0
8	Caster or assistant mechanic on a type-casting machine (a caster or assistant mechanic shall be a person working under the direction of a foreman or other person in authority whose duties include attention to the type-casting machine and all its accessories and parts to maintain it and them in an efficient state and to do any adjustments and replacements of accessories and parts but not any repairs)	13 3 6
9	Proof reader and/or reviser	14 9 6
10	Copy holder	12 14 0
11	Hand compositor (which shall include any person employed as a slugger, bulk hand, stone hand, or Ludlow machine compositor)	14 6 0
12	Electrotyper (which shall include an employee preparing lead for matrix moulding purposes)	14 6 0
13	Stereotyper	14 6 0
14	Engraver on wood or metal	14 6 0
15	Letterpress machinist	14 6 0
16	Railway ticket printer—single machine	13 9 6
17	Railway ticket printer—multiple machine	13 11 6
18	Machinist working a flat-bed machine printing from a reel	14 6 0
19	Letterpress rotary machinist	14 6 0
20	Letterpress rotary machinist's assistant—that is, a person who assists the machinist in the care and control of the machine and the proper printing of the paper	13 6 6
21	Collapsible tube printing machinist	14 6 0
22	Universal process machine operator	14 6 0
23	Lithography—	
	(a) Artist and/or designer	14 12 6
	(b) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate	14 8 0
	(c) Lithographic pressman and/or lithographic manual transferer	14 6 0
	(d) Lithographic stone polisher and/or lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates	12 16 0
	(Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.)	
	(e) Lithographic machinist, including lithographic tin printer	14 6 0
24	Photogravure machinist	14 6 0
25	Bookbinder	14 6 0
26	Marbler	14 6 0
27	Hand indexer	14 6 0
28	Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate)	14 6 0
29	Finisher	14 6 0
30	Pocket-book maker	14 6 0
31	Ticket maker, turned-in work	14 6 0
32	Blotting pad maker	14 6 0
33	Portfolio maker	14 6 0
34	Person engaged in sawing and/or rolling books	14 6 0
35	Loose sheet cover maker	14 6 0
36	Edge-gilder	14 6 0
37	Leather cutter	14 6 0
38	Where an employee employed in any class for which a margin is prescribed by items 25 to 36 inclusive does edge-staining, board cutting, bevelling, blind blocking and/or cutting of material, he is to be paid the above prescribed margin, but where an employee is employed solely on the last-mentioned classes of work (In the foregoing Item 38 the words "cutting of material" do not include the work of a leather cutter, for which work a wage has been prescribed by Item 37)	12 19 6
39	Embossing machinist	14 6 0
40	Map and plan mounter and/or varnisher	14 6 0
41	Paper ruler—that is, a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes inks, rules proofs or regulates the supply of ink to the machine	14 6 0
42	Guillotine machine operator	14 6 0
43	Employee operating a milk bottle wad making machine	13 3 0
44	Waxer	13 1 0
45	Sheet varnishing and/or sheet gumming machinist	12 16 0
46	Rotary reel gumming machinist	12 19 6
47	Metal maker for slug-casting or type-casting machines or Elrod machines or stereotyping or electrotyping	12 12 0
48	Printing ink mixer and/or maker	12 13 0
49	Bronzing machine operator	12 18 0
50	Roller maker	12 13 0
51	Feeder on any kind of machine	12 8 0

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
TABLE "A"—ADULT MALES— <i>continued.</i>		£ s. d.
52	Bronze powder cleaner (or similar powder)—that is, an employee engaged in cleaning or reclaiming such bronze or other powder, sifting bronze or similar powder for the purpose of removing foreign matter (including disability allowance)	13 19 0
53	Roller maker—that is an employee who uses composition and acid in the making of rollers (including disability allowance)	13 19 0
54	Storeman	12 16 0
55	Packer and/or despatcher	12 16 0
56	Any other adult male	12 4 0
57	An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him. Provided that until the beginning of the pay period at or about the 10th October, 1949, the rates for a night shift when working because of day-time light or power restrictions, shall be 12s.	
TABLE "B"—ADULT FEMALES: <i>(Including non-adult females of at least five years' experience.)</i>		
1	Operator of a writer-press, multigraph machine, roneotype machine, or a similar machine printing from movable type, stereotypes, electros, zincos or the like when employed on work other than circular letters that are wholly composed in the one face and size of type and of a typewriter character, in imitation of a typewritten letter or circular	14 6 0
2	Female head packer when employed as such	9 17 0
3	Female bookbinder—that is, an employee engaged in the binding of quarter bound work cut flush with turned in paper sides and the binding of all cut flush work not turned in :— (a) When engaged on work which exceeds 1½ inches in thickness of back and 108 superficial inches measured over length and breadth of either side, whether wired, sewn, stabbed, stapled or otherwise held together (b) When engaged on work which does not exceed both the measurements before mentioned	9 17 0 9 16 0
4	Female bookbinder—that is, an employee engaged in :— (a) Making blotting pads without corners, paper bound around four edges, or (b) Making blotting pads, with corners of any material other than leather; but not with (i) corners which are turned in before being affixed to the pad, (ii) base boards having cloth-bound edges, or (c) Making covers for school papers which are cut flush or turned in, but not when such covers are of full leather, cloth or similar material, or (d) Affixing projecting index tabs made of paper and not reinforced, or (e) Making letter or other types of files, or (f) Making loose sheet covers (including portfolios) of which covers no part is leather or is a metal fixture bound in the cover, or (g) Mounting showcards, maps, plans, envelope paper, and other plain or printed paper, but not maps or plans when mounted on calico or sheeting or similar material which is stretched on a flat or circular surface preparatory to the mounting being done	9 15 0 9 15 0
5	Female hand or machine sewer and taker down or repairer of letterpress work	9 15 0
6	Female employee of more than five years' experience employed on any one or more of the following operations :— Folding, paging, numbering, perforating, gathering, collating, inter-leaving, tipping in and tipping on (but not joining sheets for account books), wire stapling, edge staining (excepting the staining or otherwise coloring of the edges of cards and the edges of books other than those books that are quarter bound cut flush with turned in paper sides or are cut flush and not turned in)	9 15 0
7	Female employee of more than five years' experience employed in connexion with systems work, addressograph work, and/or in printing work not allotted a weekly wage in Table "A"	9 15 0
8	Female copy holder	9 15 0
9	Female embosser	9 16 0
10	Female feeder employed on letterpress printing machine, lithographic printing machine, gravure printing machine, varnishing machine, gumming machine, waxing machine, folding machine, or ruling machine	9 15 0
11	A female employee in charge of or who supervises, directs, or is responsible for the work of— (a) from 3 to 8 employees (both inclusive) (b) from 9 to 15 employees (both inclusive) (c) over 15 employees	9 19 0 10 10 6 10 18 0
12	Female employees not otherwise specified	9 3 6

NOTE.—See clause 36 (g) re-additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the males: provided that this clause shall not apply to any individual female employee in respect of work which at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS AND APPRENTICES.

4. Where the work is performed by a male junior, not being an apprentice—

	Third Column Weekly Wage.
Where the work is performed by a male junior, not being an apprentice :	
Under 15 years of age	£ s. d. 2 13 6
Between 15 and 16 years of age	3 6 0
Between 16 and 17 years of age	4 5 6
Between 17 and 18 years of age	5 14 6
Between 18 and 19 years of age	7 4 0
Between 19 and 20 years of age	8 15 6
Between 20 and 21 years of age	10 7 6
Where the work is performed by a male apprentice :	
First year	3 4 6
Second year	4 13 0
Third year	5 7 0
Fourth year	6 8 6
Fifth year	7 17 6
Sixth year	10 14 6
A junior working on a night shift for a week shall be paid 12s. extra for such night shift work ; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	
Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate for the year of his apprenticeship.	
Where the work is performed by a female junior—	
First year's experience	2 18 6
Second year's experience	3 18 0
Third year's experience	4 17 6
Fourth year's experience	5 17 0
Fifth year's experience	7 6 0
And thereafter the minimum wage prescribed for females for the class of work she is doing.	
A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra, until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.	
In the above provisions as to work performed by females, " experience " means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.	

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force, provided that the words " In addition to the piece-work rates set out in this Schedule a piece-worker shall be paid 77s. 6d. for each full week or a *pro rata* amount according to the time actually worked if less than a full week be worked " in the first paragraph of Schedule " A "—Machine Composition shall be amended by the substitution of the amount of 110s. 3d. for the said amount of 77s. 6d.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1009]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
21st day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

COUNTRY PRINTERS BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 1252 of the 7th December, 1951, shall be replaced by the following clause:—

2.

WAGES.

Table A.—Adult Males.

Number of Rate.	Description of Employment.	Weekly Wage—Grades.	
		A*.	B*.
		£ s. d.	£ s. d.
1	Machine compositor; that is, a person operating any class of composing and/or slug-casting machine keyboard (including time occupied in cleaning the machine and/or remedying defective working of machine)	14 18 6	14 16 6
2	Probationary machine compositor—		
	(a) For a first period of six months' probation	14 8 0	14 6 0
	(b) For a second period of six months' probation	14 11 6	14 9 6
	(c) Thereafter the rate for a machine compositor	14 18 6	14 16 6
3	Provided that any probationary machine compositor who during the second six months of his period of probation attains an efficiency of 7,000 ems per hour over a maximum period of four hours on plain matter corrected of not less than 13 ems measure in six-point type, and who also has ability to do tabulated and other matter in workmanlike manner, shall be paid	14 18 6	14 16 6
4	Proof reader and/or reviser		
	(a) In newspaper and commercial printing offices	14 11 6	14 9 6
	(b) Commercial printing only	14 11 6	14 9 6

* See clause 3 for definition of grades.

Table A.—Adult Males—continued.

Number of Rate.	Description of Employment.	Weekly Wage—Grades.			
		A*.	B*.		
		£ s. d.	£ s. d.		
5	Working mechanic in charge of a slug-casting and/or type-casting machine ..	} 14 8 0	} 14 6 0		
6	Hand compositor				
7	Sluggier				
8	Bulk hand				
9	Stonehand				
10	Electrotypier				
11	Stereotypier				
12	Letterpress Machinist				
13	Machinist working a flat-bed machine printing from a reel				
14	Lithographic machinist, including lithographic tin printer, lithographic transferrer and/or pressman				
15	Stone and/or plate preparer			14 8 0	14 6 0
16	Ink grinder and/or varnisher			12 18 0	12 16 0
17	Bookbinder (an employee engaged in the work of folding, numbering, perforating, and/or sewing and/or binding all cut flush work not turned in and/or binding quarter bound work cut flush turned in paper sides only is not by reason only of the fact that he is doing such work entitled to this rate)			12 13 0	12 11 0
18	Marbler			14 8 0	14 6 0
19	Hand Indexer			14 8 0	14 6 0
20	Finisher			14 8 0	..
21	Pocket-book maker			14 8 0	..
22	Loose-sheet cover maker	14 8 0	..		
23	Ticket maker, turned in work	14 8 0	..		
24	Blotting-pad maker	14 8 0	..		
25	Portfolio maker	14 8 0	..		
26	Where an employee employed in any class for which a wage is prescribed by items 17 to 25 does edge-staining, board cutting, bevelling, blind blocking and/or cutting material he is to be paid the above prescribed wage				
27	Map and plan moulder and/or varnisher	14 8 0	..		
28	Paper ruler—that is a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes ink, rules proofs or regulates the supply of ink to the machine	} 14 8 0	} 14 6 0		
29	Guillotine machine operator				
30	Feeder of any kind of machine				
31	Storeman, packer and/or despatcher	12 12 0	..		
32	Male employee not otherwise specified	12 18 0	..		
		12 6 0	12 4 0		

* See clause 3 for definition of grades.

Table B.—Adult Females.

First Column. No. of Rate.	Second Column. Description of Employment.	Third Column. Total Wage.
		Per Week. £ s. d.
1	Female employee of more than five years' experience employed in connexion with bookbinding, systems work, and/or printing on work not allotted a classified wage in Table "A", or as copyholder, embosser and/or numberer, or as a feeder on letterpress and/or lithographic printing machine, ruling machine, varnishing machine, waxing machine, folding machine	10 0 0
2	Female employee not otherwise specified	9 4 0
	Female Supervisors.	
3	Female employee in charge of or who supervises, directs or is responsible for the work of—	
	(a) Up to 8 employees	10 2 0
	(b) From 9 to 15 employees (both inclusive)	10 11 0
	(c) Over 15 employees	10 17 0

Table "C."—Male Juniors.

Where the work is performed by a male junior, not being an apprentice, the minimum rates of wages shall be the undermentioned percentages of the rate plus 2s. prescribed for the classification "Male employee not otherwise specified".

No. of Rate.	Male Juniors.	Percentage.	Total Wage.
			Per Week. £ s. d.
1	Under 15 years of age	22	2 14 6
2	Between 15 and 16 years of age	27	3 7 0
3	Between 16 and 17 years of age	35	4 7 0
4	Between 17 and 18 years of age	47	5 16 6
5	Between 18 and 19 years of age	59	7 6 6
6	Between 19 and 20 years of age	72	8 18 6
7	Between 20 and 21 years of age	85	10 11 0

The basic wage referred to herein shall be that for the five capital cities, excluding Brisbane (weighted average), ascertained in the manner provided in clauses 40 and 41 of this Determination.

Table "D."—Apprentices.

(Other than those covered by the Apprenticeship Commission.)

Where the work is performed by an apprentice the minimum rates of wages shall be the under-mentioned percentages of the rate plus 2s. prescribed for the classification "Hand compositor".

No. of Rate.	Apprentices.	Percentage.	Total Wage.
			Per Week. £ s. d.
1	First year	22½	3 5 0
2	Second year	32½	4 14 0
3	Third year	37½	5 8 6
4	Fourth year	45	6 10 6
5	Fifth year	55	7 19 6
6	Sixth year	75	10 17 6
7	Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission, and has also become entitled under the said Regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said Regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate for the year of his apprenticeship.		

The basic wage referred to herein shall be that for the five capital cities, excluding Brisbane (weighted average), ascertained in the manner provided in clauses 40 and 41 of this Determination.

Table "E."—Female Juniors.

Where the work is performed by a female junior, the minimum rates of wages shall be the undermentioned percentages of the rate (less 2s.) prescribed for classification 1 of Table B—Adult females.

No. of Rate.	Female Juniors.	Percentage.	Total Wage.
			Per Week. £ s. d.
1	Under 17 years of age	30	2 19 6
2	Between 17 and 18 years of age	40	3 19 0
3	Between 18 and 19 years of age	50	4 19 0
4	Between 19 and 20 years of age	60	5 19 0
5	Between 20 and 21 years of age	75	7 8 6
6	And thereafter the minimum wage prescribed for females for the class of work which she is doing.		

The basic wage referred to herein shall be that for the five capital cities, excluding Brisbane (weighted average), ascertained in the manner prescribed in clauses 40 and 41 of this Determination.

Clauses, other than clause 2, of the said Determination shall remain in force except that in clause 1 (c) of Schedule "A" the words "an amount of £4 2s. 1d. per week shall be added to the earnings of a pieceworker" shall be altered to read "an amount of £5 15s. 10d. per week shall be added to the earnings of a pieceworker."





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1010]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
19th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Feathers and Feather Articles Section.)

Clauses 2 and 14 of the Determination for this Section, published in *Government Gazette* No. 139 of the 9th February, 1951, shall be replaced by the following clauses:—

PERSONS ENGAGED IN PREPARING FEATHERS.

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Other Employees.		
	Percentage of Basic Wage.	s. d.			s. d.
Under 17 years of age	23	52 6	All adults .. .. .	.. .. .	231 0
17 years of age	35	80 0			
18 years of age	47	107 0			
19 years of age	63	143 6			
20 years of age	77	175 6			
<i>Proportion (in any place).</i>					
One improver to each adult employee.					

PERSONS ENGAGED IN MANUFACTURING OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRESS ORNAMENTS AND BOAS.

14.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.

<i>Males.</i>			<i>Females.</i>		
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.
1st year's experience	22	50 0	1st six months' experience	23	39 6
2nd year's experience	31	70 6	2nd six months' experience	29	49 6
3rd year's experience	42	96 0	3rd six months' experience	34	58 0
4th year's experience	57	130 0	4th six months' experience	41	70 0
5th year's experience	73	166 6	5th six months' experience	45	77 0
6th year's experience	84	191 6	6th six months' experience	52	89 0
7th year's experience	90	205 0	7th six months' experience	57	97 6
			8th six months' experience	65	111 0
			9th six months' experience	70	119 6
			10th six months' experience	76	130 0

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.

Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

(b) ADULTS.

	s. d.
Males:—(i) of 3 months' or more experience	232 0
(ii) of less than 3 months' experience	231 0
Females	171 0

Clauses, other than clauses 2 and 14, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1011]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
24th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Flax Treating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 138 of the 9th February, 1951, shall be replaced by the following clause:—

2.

Wages per week of 40 Hours (a) (Day Shift).

(i) Improvers.			(ii) Other Employees.		
	Percentage of Basic Wage.	s. d.			
Under 17 years of age ..	27	61 6	—	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
17 years of age ..	35	80 0			
18 years of age ..	47	107 0			
19 years of age ..	63	143 6			
20 years of age ..	77	175 6			
PROPORTION (in any place).				£ s. d.	£ s. d.
One improver to each adult employee.			Foreman in charge	12 3 0	12 0 0
			Scutcher (hand)	11 17 0	11 14 0
			Scutcher (machine)	11 14 0	11 11 0
			All others	11 11 0	11 8 0

(b) NIGHT SHIFT.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.

Clauses other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1012]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
19th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

IRON AND STEEL ROLLING BOARD.

Clauses 2 and 18 of the Determination published in *Government Gazette* No. 511 of the 20th June, 1952, shall be replaced by the following clauses:—

2.

WAGES.

Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours.	Other Employees.	Day Shift Wages per Week of 40 Hours.
		£ s. d.		£ s. d.
17 to 19 years of age ..	85	9 14 0	Roller	16 9 3
19 to 21 years of age ..	100 plus 1s. 6d.	11 9 6	Furnaceman	15 17 6
			Rougher	15 10 0
			Catcher (three high roughing Rolls) ..	15 10 0
			Catcher who is responsible for adjusting guards	13 6 0
			Other catchers	13 5 0
			Annealer or heat treatment hand ..	13 12 6
			Roller's assistant	13 11 0
			Charger	13 4 0
			Shearsman of scrap Crocodile Shears ..	13 4 0
			Yard shearsman	13 4 0
			Billet shearsman	13 4 0
			Scrap bar and/or scrap shearsman ..	13 1 0
			Shearsman (small mill Brooklyn) ..	13 1 0
			Other shearsmen	12 17 6
			Setter up	13 1 6
			Carrier up (large mill)	12 14 0
			Carrier up (small mill)	12 14 0
			Underhand, second, handling up to 300-lb. blooms	13 0 10
			Underhand who also assists to feed furnace	13 0 0
			Underhand	12 17 6
			Hookman	13 0 0
			Middleman	13 3 0
			Straightener	13 0 0
			Straightener's assistant	12 17 6
			Chipper	13 0 0
			Heater	13 3 6
			Assistant furnaceman	12 14 0
			Plate hand	12 17 6
			Furnaceman at electric furnace ..	13 15 6
			Pitman at electric furnace	13 6 0
			Ladleman at electric furnace	13 6 0
			Assistant at electric furnace	12 18 0
			Assistant to shearsman	12 17 6
			Other employees with not less than three months' experience in this industry	12 0 0
			All others	11 14 0

PROPORTION (in any place).

One improver to every six adults receiving not less than the minimum wage.

NOTE.—The Board has determined, in accordance with section 25 (1) of the amended *Factories and Shops Act 1934*, that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

No. 1012.—10573/52.—PRICE 3d.

PIECEWORK.

18.—The lowest piecework price payable to any person employed shall be the price mentioned in the following Schedule, which Schedule shall form part of this Determination:—

Such piecework prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 16 and 17, and the following method shall be used for the purpose of such adjustments:—

The piecework prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the beginning of the first pay period to commence in May, 1952.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

	s. d.	
		* Four Roll—18-in. Mill.
Roller ..	7 10 ¹ / ₂	Per ton of finished bars of iron and steel
	7 5 ¹ / ₂	Per ton of scrap iron bars
Rougher ..	5 11	Per ton of finished bars of iron and steel
	10 8	Per ton of scrap iron bars
Catcher ..	4 5 ¹ / ₂	Per ton of finished bars of iron and steel
	6 8	Per ton of scrap iron bars
Middleman	4 4	Per ton of finished bars of iron and steel
Large Hook	4 2 ¹ / ₂	Per ton of finished bars of iron and steel
	6 0 ¹ / ₂	Per ton of scrap iron bars
Small Hook	4 2 ¹ / ₂	Per ton of finished bars of iron and steel
Plateland	4 3 ¹ / ₂	Per ton of finished bars of iron and steel
Leading Plateland	4 4 ¹ / ₂	Per ton of finished bars of iron and steel
	6 4 ¹ / ₂	Per ton of scrap iron bars
Furnaceman	12 8 ¹ / ₂	Per ton of finished bars of iron and steel
	18 4 ¹ / ₂	Per ton of scrap iron bars
Underhand	8 8 ¹ / ₂	Per ton of finished bars of iron and steel
	12 0 ¹ / ₂	Per ton of scrap iron bars
Carrier Up	4 5	Per ton of finished bars of iron and steel
Carrier up (assistant)	4 3 ¹ / ₂	Per ton of finished bars of iron and steel
		* Ten Roll—10-in. Mill.
Roller ..	12 0 ¹ / ₂	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	9 11	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	8 4	Per ton of finished bars of iron and steel billets and iron piles over 40 lb. each
Rougher ..	11 0 ¹ / ₂	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	8 6 ¹ / ₂	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	7 0 ¹ / ₂	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	7 4	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Catcher ..	7 4 ¹ / ₂	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	5 10	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 4 ¹ / ₂	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	5 0 ¹ / ₂	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Middleman	6 7 ¹ / ₂	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	5 5 ¹ / ₂	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 1 ¹ / ₂	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	4 10 ¹ / ₂	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Furnaceman	20 2 ¹ / ₂	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	17 7 ¹ / ₂	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	15 10	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	12 8 ¹ / ₂	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Underhand	13 4 ¹ / ₂	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	11 5	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	10 4 ¹ / ₂	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	9 11 ¹ / ₂	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Plateland	7 7	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	5 8	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 4	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	4 11	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each

NOTE.—The furnaceman and underhand are paid for the output of one furnace.
 Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1013]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
21st day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

OVENMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1238 of the 30th November, 1951, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria.
	s. d.	s. d.
STOVEMAKING SECTION.		
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas, or electric stoves—		
Up to 3 ft. 6 in. in width	256 0	253 0
Between 3 ft. 6 in. and 5 feet in width	259 0	256 0
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over five feet in width by jobbing methods	273 6	270 6
Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling	259 0	256 0
Tester not engaged as fitter	248 0	245 0
Pattern and moulding box fitter and filer	259 0	256 0
Painter, brush	249 0	246 0
Painter, spray	252 0	249 0
Press operator	250 0	247 0
Other power machinist	247 0	244 0
Polisher and grinder	256 0	253 0
Stove blacksmith	253 0	250 0
Electroplater in charge	265 0	262 0
Electroplater's assistant	251 0	248 0
Labourer delivering material to and taking finished articles from fitters	245 0	242 0
Stove blacksmith's striker	248 0	245 0
Labourer directly assisting workmen whose margins exceed 26s. per week	251 0	248 0
Other employees with not less than three month's experience in the industry	237 0	234 0
All others	231 0	228 0

WAGES PER WEEK OF 40 HOURS.

PORCELAIN ENAMELLING SECTION.	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria.
	s. d.	s. d.
Fuser	260 0	257 0
Fuser's assistant	251 0	248 0
Mill hand and mixer	251 0	248 0
Sprayer	252 0	249 0
Shot and sand-blast dresser	257 0	254 0
Other dresser	252 0	249 0
Swiller, gripper, and brusher	248 0	245 0
Pickler	248 0	245 0
Racksman	246 0	243 0
Other employees with not less than three months' experience in the industry	237 0	234 0
All others	231 0	228 0

JUNIOR MALE AND FEMALE LABOUR.

3. Wages Per Week of 40 Hours.

	*Percentage of Basic Wage.	War Loading.	Additional Amount.	Total Wage Payable—	
				Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria where the Determination Applies.
				Per Week.	Per Week.
				s. d.	s. d.
<i>I.—Adult Females.</i>					
Under one month's experience	75	..	..	171 0	168 6
All others	75	..	16 0	187 0	184 6
<i>II.—Junior Females.</i>					
17 years of age and under	52	..	3 6	92 6	91 0
18 years of age	62	..	4 0	110 0	108 6
19 years of age	72	..	4 6	127 6	126 0
20 years of age	82	..	5 0	145 0	143 0
<i>III.—Junior Males.</i>					
Under 16 years of age	24	..	2 0	56 6	56 0
16 years of age	34	..	3 0	80 6	79 6
17 years of age	46	..	4 0	109 0	107 6
18 years of age	58	..	5 0	137 0	135 6
19 years of age	73	..	6 0	172 6	170 0
20 years of age	88	..	7 0	207 6	205 0
A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.					
<i>Iv.—Junior Males (Foundries).</i>					
Under 16 years of age	24	1 0	2 6	57 6	57 0
16 years of age	32	1 9	2 6	77 0	76 0
17 years of age	58	3 0	5 0	140 0	138 6
18 years of age	73	4 0	0 0	176 6	174 0
19 years of age and over	88	4 6	7 0	212 0	209 6

* The percentages for junior females relate to the Female Basic Wage, but in all other cases relate to the Male Basic Wage.
 Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The total wages shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.
 Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1014]

TUESDAY, NOVEMBER 25.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
19th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

PAINT AND COLOUR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 44 of the 23rd January, 1951, shall be replaced by the following clause:—

2. IMPROVERS.*

Males.	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	Females.	Percentage of Female Basic Wage.	Wages Per Week of 40 Hours.
		<i>s. d.</i>			<i>s. d.</i>
15 years of age ..	44	100 6	16 years of age ..	48	82 0
16 years of age ..	48	109 6	17 years of age ..	58	99 0
17 years of age ..	58	132 0	18 years of age ..	69	118 0
18 years of age ..	69	157 6	19 years of age ..	80	137 0
19 years of age ..	80	182 6	20 years of age ..	95	162 6
20 years of age ..	95	216 6			

*NOTE.—The board has determined, in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

OTHER EMPLOYEES.

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

	Per Week of 40 Hours.		
	Adjustable Weekly Rate.	Non- Adjustable War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Employed in manufacturing white lead.			
Employee engaged on lead filters .. .. .	.. .. .	.. .. .	260 0
Employee engaged on carbonators .. .. .	.. .. .	.. .. .	259 0
Employee engaged on lead dryers .. .. .	.. .. .	.. .. .	258 0
Employee engaged on lead melting kettles .. .. .	.. .. .	.. .. .	257 6
General process worker .. .. .	.. .. .	.. .. .	255 0
All others .. .. .	.. .. .	.. .. .	250 0
Elsewhere—			
Varnish maker or natural gum runner	277 0	3 0	280 0
Oil boiler or burner or chemical colour maker	271 0	3 0	274 0
Tinter of paint, lacquer or enamel	267 0	3 0	270 0
Varnish maker's assistant	256 0	3 0	259 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine caustic washer, lacquer solution or thinner maker	254 0	3 0	257 0
All other males	247 0	3 0	250 0
All other females	172 9	3 0	175 9

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid not less than ten shillings per week in addition to the rates specified.

Clauses, other than clause 2, of the said Determination, as amended on the 5th March, 1951, shall remain in force.