



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 100]

THURSDAY, FEBRUARY 26.

[1953

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
17th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

GLASSWORKERS BOARD.

Clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section of the Determination published in *Government Gazette* No. 1255 of the 13th December, 1951, shall be replaced by the following clauses:—

2. FLINT GLASS SECTION.

Apprentices.	Per-centage of Basic Wage.	Wages per Week.	Improvers.			
			Improvers Other than Flint Improver Blowers.			Flint Improver Blower.
			—	Per-centage of Basic Wage.	Wages per Week.	Wages per Day of 8 Hours.
		<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>
1st year's experience ..	52	119 0	1st year's experience ..	48	110 0	48 5½
2nd year's experience ..	59	135 0	2nd year's experience ..	64	146 6	
3rd year's experience ..	68	155 9	3rd year's experience ..	74	169 6	
4th year's experience ..	76	174 0	4th year's experience and	86	197 0	
5th year's experience ..	82	187 9	until reaching the age			
and thereafter the			of 21 years			
minimum adult wage						
or piecework price						

Proportion (in any Place).

One apprentice and one improver, or two apprentices or two improvers to every three or fraction of three persons receiving not less than the minimum adult rate.

JUVENILE WORKERS (as defined in Clause 21).

Males.	Percentage of Basic Wage.	Wages per Week.	Females.	Percentage of Female Basic Wage.	Wages per Week.
		<i>s. d.</i>			<i>s. d.</i>
Under 16 years of age	28	64 0	Under 15 years of age	34	58 3
16 years, but under 17 years of age	32	73 3	15 years, but under 16 years of age	36	61 9
17 years, but under 18 years of age	41	94 0	16 years, but under 17 years of age	47	80 6
18 years, but under 19 years of age	57	130 6	17 years, but under 18 years of age	52	89 3
19 years, but under 20 years of age	67	153 6	18 years, but under 19 years of age	56	90 0
20 years, but under 21 years of age	76	174 0	19 years, but under 20 years of age	66	113 3
			20 years, but under 21 years of age	75	128 6

and thereafter the minimum adult wage or piecework price.

Juveniles employed as "carriers-in" or "mould boys" shall be paid a margin of 5s. per week in addition to their ordinary rate.

and thereafter the minimum wage payable to adult females.

NOTE.—In accordance with the provisions of section 40 of the Factories and Shops Acts, no female under the age of 18 years shall be employed in a part of a factory in which the process of melting or annealing glass is carried on.

3.

WAGES FOR ADULTS (OTHER THAN GLASSWORKERS).

	Per Week.
<i>Males.</i>	<i>£ s. d.</i>
Furnacemen	13 6 0
Lehr attendants	12 7 0
Stickers-up to melter press shop (3 stickers-up)	12 15 6
When only two stickers-up are working in a shop they shall be paid an additional 5s. per shift	
Operators on dip and blow and Y machines	12 7 0
Crackers-off on Dip and Blow and Y machines	12 7 0
Melters on side Lever press glazers and battery jar press	12 9 6
Ball blowers 1st year	12 7 0
Ball blowers 2nd year	12 14 6
Ball blowers 3rd year	13 2 0
Taker-out on side lever press	12 9 6
Assistants to journeymen	12 2 0
<i>Auxiliary to Glass Manufacture.</i>	
Batch mixers	12 14 0
Batch mixers' Assistants	12 8 0
Handlers of raw materials (as defined)	12 7 0
Packers performing any part of the operation of packing ware in straw and headed-up packages	12 18 0
Packers doing other packing (as defined)	12 6 0
Packers doing nested cartons (as defined)	12 6 0
Packers doing partitioned cartons (as defined)	12 11 0
Headers-up packed case	12 6 0
Warehouse Assemblers	12 6 0
Warehousemen	12 7 6
Loaders in delivery section	12 15 0
Stackers in delivery section	12 11 0
Sorters	12 13 0
Mould paster	12 11 0
<i>Glass Finishing and Decorating Section.</i>	
Grinders and polishers on flat and upright wheels	12 6 0
Cutters-off	12 6 0
Operators on glazing machines	12 6 0
Operators on searing-off machines	12 8 0
Operators on sandblast booth	12 17 0
Acid dippers	12 10 0
Glisters colour handlers	12 10 0
Sprayer	12 15 0
Other adult labour except where hereafter specified	12 2 0
<i>Females.</i>	
Adult females	8 11 6

Adult Glassworkers.

When adult glass workers are employed on time rates, they shall, subject to the provisions hereunder mentioned, receive the following minimum rates, namely:—

Journeyman.	Per Day.	
	s.	d.
Blowers—		
12" and under	57	11½
Over 12" and up to 18"	60	10½
Over 18"	65	10½
Press workers—		
Press workers on general ware up to 2 lb.	55	8½
Press workers on general ware 2 lb. to 5 lb.	56	8½
Press workers on general ware over 5 lb.	59	8½
Dip mould workers—		
Blowers	55	2½
Gatherers	55	2½

Allowance for Skilled Glassworkers.

In addition to the rates prescribed herein, skilled glassworkers shall receive the following:—
 When employed on regular day shift, an additional 10 per cent. of such earnings.
 When employed on alternating day and afternoon shift, an additional 5 per cent. of such earnings.
 When employed on rotating day, afternoon and night shift, an additional 3½ per cent. of such earnings.

GLASS BOTTLE SECTION.

1. UN-APPRENTICED MALE JUNIORS.

	Percentage of Basic Wage.	Wages per Week.	
		s.	d.
15 years of age	35	80	3
16 years of age	43	98	6
17 years of age	55½	127	0
18 years of age	70	160	3
19 years of age	77	176	3
20 years of age	93	213	0

and thereafter the minimum wage or piecework price.

Note.—No junior of less than 18 years of age shall be permitted to truck more than one crate of bottles at one time.

2. ADULTS (OTHER THAN SKILLED GLASSWORKERS).

	Wages per Week.		
	£	s.	d.
Furnacemen	10	11	0
Salt cake burners	10	11	0
Lehrmen	10	5	6
Batchmixers when the batchmixing is done with lime in pits beneath the surface of the ground	10	5	6
Salt cake burners' assistants	10	5	6
Packers packing in bags or straw	10	4	6
Sorters	10	4	6
Lister truck hands and assistants	10	3	6
All others	10	2	0

NOTES.

- (1) Furnacemen or furnacemans' assistants attending boilers in addition to their ordinary work shall be paid 1s. per day above their ordinary rates of pay, but no furnaceman or assistant shall attend any boiler that provides steam for driving machinery.
- (2) Salt cake burners' assistants shall receive an additional 5 per cent. on their weekly wage when employed on afternoon or night shift.
- (3) Salt cake burners and salt cake burners' assistants shall receive one pint of milk per day.
- (4) Employees engaged in carrying or stacking ash or lime in bags shall be paid an allowance of 3d. per hour whilst so engaged.

Clauses, other than clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section, of the said Determination shall remain in force.

