

## VICTORIA

# GOVERNMENT GAZETTE.

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No. 101]

### THURSDAY, FEBRUARY 26.

[1953

Factories and Shops Acts.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this

RAY H. BEERS,

17th day of February,, 1953.

Secretary for Labour.

#### GROCERS' SUNDRIES BOARD.

Clause 2 of the Determination published in Government Gazette No. 393 of the 19th April, 1951, shall be replaced by the following clause:---

2. (a)

#### APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

, Males.		FEMALES.								
Age.	Percentage of Male Basic Wage.	Wages.	Age.		Percentage of Female Basic Wage.	Total Weekly Wages.				
		Per Week.				Per Week.				
Under 16 years of age 16 years of age and under 17 years of age 17 years of age and under 18 years of age 18 years of age and under 19 years of age 19 years of age and under 20 years of age 20 years of age and under 21 years of age	41 46 54 64 75 89	94 0 105 6 123 6 146 6 171 6 204 0	Under 16 years of age 16 to 17 years of age 17 to 18 years of age 18 to 19 years of age 19 to 20 years of age 20 to 21 years of age		51 53 65 72 84 95	87 6 91 0 111 6 123 6 144 0 163 0				

PROPORTION (within any Factory or Place.)

#### Apprentices.

Grocers' Sundries, Polish, Soup and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

#### Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

No. 101.—995/53.—PRICE 3D.

#### Improvers.

Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage. One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

#### Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage. Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of

In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry-

- At filling bags, closing, wrapping, labelling or easing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

  In the Starch, Starch Products and Cornflour section of the industry—
  At any class of work filling, weighing, labelling and casing starch.

  In the Soap and Soap Powders and Soap Extract sections of the industry—
  At wrapping or packing washing soap or soap extract.

  In the Candles section of the industry—
  At packing candles in boxes or wrapping or labelling candles.

  In the Polishing Materials section of the industry—
  At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

OTHER EMPLOYEES.

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			-					except	Ball	Victoria arat and stricts.	Within Bendi	Balle o Di	arat an stricts.
	Division	n 1.—Gro	cera' Sur	ndries.				£	4.	d.	£	٥.	d.
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Honey blenders Men roasting and/or grin					`			13 13	3	6	13	0	6
Assistant millers	ung an	iii who iii		ena cone	e or emedi	y	::	13	1	6	13 12	0 18	6
Coffee essence makers								13	i	ŏ		18	ŏ
Bagged goods carriers and		ckers	٠.				[	13	1	0		18	0
Cellarmen in charge and v									10	ŏ		18	0
Men roasting and/or grin Roasters of other commo					onee or c	ncory			18 18	0		15 15	0
Mill assistants while engr					ices, cinna	mon, chi	llies.	12	10	١ ١	12	1.)	٠.
turmeric, pepper, curr	r powde	er, or gir								1			
allowance) Mixers or blenders			• •	• •	• •				18	0		15	
Mixers or blenders Kilnmen and/or bleachers			• •	••		• •			18 13	0		15	0
Mill hands	s					••	::		13	6		10	6 0
Men engaged drawing off	finished		s and/or	by-prod	lucts in ce	real mills			ii	ŏ	12	8	0
Men engaged at oat clear	ning and	d/or grad	ing						H	ŏ	12	8	ŏ
Women assisting in filling				ainers of	pepper, c	ayenne, o	urry			ļ			
powder or red ochre-(			itional				- 1			i			
Leading hands—10s. per All other male adults	week ac	dantional						10	c	.	1.0		
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mployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers	nufactu illers	re and pre	Products	for sale o	f starch, st	· · ·	ucts				·	5	в 0
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#### OTHER EMPLOYEES—continued.

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						Wages po	or Week.	
<del></del>				1	In all Parts except Bai Bendigo I	of Victoria llarat and Districts.	Within Ba Bendigo l	
				-	£ A.	1.	£ 4.	d.
Division 4.—Gluten, Glucose a	nd Allied F	roducts.		1			•	
Employees engaged in the manufacture and prepare			n almanaa ar	.d				
allied products—							13.10	0
Vacuum pan men				::   '	13 1	0	12 18 12 18	Ó
Flour mixers or men feeding mixers and/or Men on tanks, gluten washers, gluten squee Men engaged on char filters, filter press operat	bagging di zers, gluten ors, bulk co	ry gluten i dryers rnflour bagg	 ers and sewe	 ers	12 16 12 13 12 13	6 6	12 13 12 10 12 10 12 8	6
Pumpmen Leading hands—10s. per week additional		• •			12 11			
All other male adults		• •			12 6 9 4		12 3 9 2	
Division 5.—Macaroni and	Allied Prod	ucts.						
Employees engaged in the manufacture and prepare	aration for s	ale of maca	roni and alli	ed				
producte— Employees engaged drying macaroni. vermi	celli and al	lied produc	ts		13 6 12 12		13 3 12 9	
Paste makers					12 12	0	12 9	0
Women working in dough room and vermic All other male adults			etti spreadi:		9 9 12 6	0	9 7	0
					9 4	0	9 2	0
. Division 6.—Cereal Brea	ıkfası Foods	ı <u>.</u>		.				
Employees engaged in the manufacture and pre- foods—	paration fo	r sale of oe	real breakfa	ıst				
Men in charge of and working cereal cooke Men in charge of and working rollers .	rs	• •			13 I 13 I		12 18 12 18	
		(oven men)		::	13 1	0	12 18	0
Grinding and milling machinists			• •		12 12 12 12		12 9 12 9	
Men in charge of and working at toasting flake Grinding and milling machinista Fillers and/or makers Pressmen Conveyor workers		• •			12 12 12 12		12 9 12 9	
Leading hands—10s. per week additional		• •		••	12 12		12 3	
,	: ::	• • •		::	9 4		9 2	
Division 7.—Mall E	ztract.							•
Employees engaged in the manufacture and pro	paration fo	or sale of m	alt extract-	-	10 0		19 5	: c
Leading vacuum pan attendants Vacuum pan attendants				· ·	13 8 13 1	0	13 5 12 18	8 0
Mon expecting and in charge of grain erushs	ra mixino :	and filling s	nachines	::	12 18 12 18		12 15 12 15	
Men working at and in charge of dehydrator Man working at and in charge of store Man working at and in charge of spent grain All other adult males	. hinu	••			12 17 12 17		12 14 12 14	
All other adult males			••	::	12 13		12 10	
Division 8.—Maize	Products.							
Millers and/or stonedressers					13 8 13. 1		13 8 12 18	
Convertor men		• • • • • • • • • • • • • • • • • • • •	• •	::	13 1	. 0	12 18	3 0
Man in charge of and working at macerators Vacuum pans men		• •			13 I 13 I	0 .	12 18 12 18	3 0
Men in charge of and working in drip rooms Dextrine and/or custard mixer and/or blender		• •	• •	• •	13 1 12 18		12 18 12 18	5 0
Weighbridge attendants					12 18 12 16	3 ()	12 13 12 13	5 0
Millers' assistants		• • •		::	12 16	30.	.12 13	3 0
		• •	• • •	::	12 16 12 13		12 13 12 10	
Men engaged on char filters					12 13 12 13	3 6	12 10 12 10	0 6
Oliver filtermen		• •		::	12 13	3 6	12 10	0 6
Oil expeller men				::	12 13 12 13		12 10 12 10	
Neutralizer men					12 1: 12 1:	3 6	12 10	0 6
		• •		::	12 1	1 0	12	8 0
Sample men	·. ·.	••	• •	::	12 1 12 1		12 12	
		••	••	. 1	12.1		12	

#### OTHER EMPLOYEES—continued.

*								Wages p	er Week.
						٠٠.		In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat a Bendigo Districts
			-		•			£ s. d.	£ s. d.
Divi	ision 8.—M	aize Pr	oducts(co	ontinue	ed).				
ones men Ilushing system men							٠	12 11 0 12 11 0	12 8 0
addlers	• •		• • •		• • •	• •		12 11 0	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
umpmen	• •	• •	• •	• •	• • •			12 11 0 12 11 0	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
olly feed and/or oil meal	l baggers a		ers					12 11 0	12 8 0
ulk cornflour baggers and ssistant operators on ma								12 11 0 12 11 0	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
ardmen					• • •	• • •	• • • • • • • • • • • • • • • • • • • •	12 11 0	12 8 0
'omen employed at scrap 'omen employed on custe			machines					9 9 0	9 · 7 · 0 9 · 7 · 0
eading hands—10s, per w	reek additie				• •	• • •			
ll other male adults			• • •					12 6 0 9 4 0	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
	•	•					•		
	Divi	sion 9.–	-Tallow.						
mployees engaged in prepresent the samplers	paration of							. 12 11 0	12 8 0
Man in charge of liquefy	ying tallow							12 18 0	12 15 0
Assistant liquefying tallo Operator of bleaching pl	)W lant			• •				12 14 6 12 13 6	12 11 6
Operator of pumps and/	or blovers		• • •	• •		• • •		12 11 0	12 10 <b>6</b> 12 8 0
All other male adults All female adults	• •			• •	• •	• •		$\begin{smallmatrix}12&6&0\\9&4&0\end{smallmatrix}$	12 3 0
Air irmair admis	•	• •		••	••	•••	•••	9 4 0	9 2 0
Dir	rision 10.—	Fatty A	cids and	Candle.	<b>5.</b>				
perator of tallow splitting			 -il4		• •			13 2 6	12 19 6
perator of filter presses a perator of fatty acid still					• •	• • •	::	13 2 6 13 2 6	12 19 6 12 19 6
illman's assistant and/or								12 13 6	12 10 6
ipboard runners ess room ganger (or cha	rge hand in	n press	room)			• •		12 16 0 13 2 6	12 13 0 12 19 6
perator in charge of blac								12 11 0	12 8 0
perator of oliver filters mpman				• •	• •			$\begin{array}{cccc} .13 & 2 & 6 \\ 12 & 13 & 6 \end{array}$	12 19 6 12 10 6
oreman in oliene store transition treating stearine				• •				12 12 0	12 9 <b>0</b>
remen ereaching pregning	months' ex	 perience	,			• •	::	12 16 0 12 16 0	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
ndle moulder-after 12 i		inths' e	x perience	• •				12 11 0	12 8 0
ndle moulder—after 12 andle moulder with less t	than 12 mc								
undle moulder—after 12 i andle moulder with less t I other male adults						••		12 6 0	12 3 0
undle moulder—after 12 mundle moulder with less to a contract of the male adults of the contract of the contra	are require	 d to ren	ain in the	 cupbo	ard at a	tempera	ture of	. 9 4 0	9 2 0
undle moulder—after 12 mundle moulder with less to a contract of the male adults of the contract of the contra	are require	 d to ren	ain in the	 cupbo	ard at a	tempera	ture of		
undle moulder—after 12 in andle moulder with less till other male adults il female adults . Cupboard runners who fer 100° F. for more than	are required half an h	d to ren our con	nain in the tinuously up and So	 cupbo on any	eard at a	tempera l. a day	ture of extra		
undle moulder—after 12 mode moulder with less till other male adults il female adults. Cupboard runners who er 100° F, for more than applying the company of	are required half an h	d to remour con	nain in the tinuously up and Sou	cupbo on any da.	eard at a grant day—60 sale of so tso i.e.,	tempera d. a day pap and Meta-Si	ture of extra	. 9 4 0	9 2 0
undle moulder—after 12 mindle moulder with less till other male adults il female adults. Cupboard runners who er 100° F, for more than imployees engaged in the Caustic soda and/or silimanufacture) Soda crystal maker	are required to half an h	d to ren our con	nain in the tinuously up and Sou	cupbo on any da.	pard at a grant day—60 sale of so	tempera d. a day	ture of extra		
undle moulder—after 12 mille moulder with less till other male adults il female adults. Cupboard runners who er 100° F. for more than imployees engaged in the Caustic soda and/or silimanufacture) . Soda crystal maker Assistant soda crystal miller in the caustic soda crystal maker Assistant soda crystal miller in the caustic soda crystal maker Assistant soda crystal miller in the caustic soda crysta	are required to half an half a	d to remour con	nain in the tinuously  up and Soc preparation his includent.	cupbe on any da. n for es Me	pard at a y day—60 sale of so i.e.,	tempera d. a day pap and Meta-Si	soda	12 16 6 12 16 0 12 11 0	9 2 0 , ,
undle moulder—after 12 in mile moulder with less to 1 other male adults 1 female adults 2. Cupboard runners who er 100° F, for more than appropriate the control of the con	are required to half an h	d to remour con	nain in the tinuously  up and Son preparation included.	e cupbo on any da.	pard at a y day—60 sale of so i.e.,	tempera d. a day pap and Meta-Si	soda	9 4 0 12 16 6 12 16 0	9 2 0  12 13 6 12 13 6 12 13 0 12 8 0 13 0 6
ndle moulder—after 12 in ndle moulder with less to the male adults. I female adults in Cupboard runners who er 100° F. for more than apployees engaged in the Caustic soda and/or silt soda crystal maker soda crystal maker soda crystal maker soda pumpmen in Lye runner in the situation of the solution of	are required half an h  Division I  manufacturicate prepa	d to renour con	nain in the tinuously  to and Soc preparation his includ	da. n for es Me	sale of so	tempera d. a day  pap aud Meta-Si	soda	12 16 6 12 16 0 12 11 0 13 3 6 12 16 0 12 11 0	9 2 0  12 13 6 12 13 0 12 8 0 13 0 6 12 13 0 12 8 0
ndle moulder—after 12 in ndle moulder with less to deep the normal adults. I female adults of the normal formal adults. Cupboard runners who are 100° F. for more than a normal formal f	are required half an h  Division I  manufacturicate prepa	d to renour con	nain in the tinuously  to and Soc preparation his includ	da.  n for les Me	pard at a y day—66 sale of so tso i.e.,	tempera d. a day	soda	12 16 6 12 16 0 12 11 0 13 3 6 12 16 0	9 2 0  12 13 6 12 13 0 12 8 0 13 0 6 12 13 0 12 8 0 12 13 0
ndle moulder—after 12 in ndle moulder with less to deep the normal adults. I female adults I f	are required half an half an h  Division I  manufacturicate preparate aker s and/or co	d to remour con	pain in the tinuously and Society and Soci	da. n for the ses Me	pard at a y day—66 sale of sc i.e.,	tempera 1. a day pap and Meta-Si	sodn	12 16 6 12 16 0 12 11 0 12 16 0 12 14 0 12 13 0 12 13 0 12 13 0	9 2 0 12 13 6 12 13 0 12 8 0 13 0 6 12 13 0 12 13 0 12 13 0 12 10 0
ndle moulder—after 12 in olle moulder with less to ther male adults of the male adults. Cupboard runners who er 100° F. for more than apployees engaged in the Caustic soda and/or silmanufacture). Soda crystal maker Assistant soda crystal maker assistant soda crystal maker by erunner. Operator of power mixer top the cup of the cu	are required half an h	d to remour con	pain in the tinuously sep and Soo preparation include	da.  n for the season of the s	pard at a y day—60 constant at a sale of sc tso i.e.,	tempera 1. a day pap and Meta-Si	soda	12 16 6 12 16 0 12 11 0 13 3 6 12 16 0 12 11 0 12 16 0 12 11 0 12 16 0 12 13 0	9 2 0  12 13 6 12 13 0 12 8 0 13 0 6 12 13 0 12 8 0 12 13 0 12 10 0
ndle moulder—after 12 : nolle moulder with less to other male adults of the male adults of the male adults. Cupboard runners who er 100° F. for more than apployees engaged in the Caustic soda and/or sili manufacture).  Soda crystal maker Assistant soda crystal maker Soap pumpmen Lye runner Operator of power mixer Soap crutcher by hand Soap cutter by hand Stampers by foot or han Stampers by foot or han	are required half an h	d to renour con	nain in the tinuously sp and Sorpreparation include	da. n for les Me	sale of so	bap and Meta-Si	soda	12 16 6 12 16 0 12 11 0 12 13 0 12 13 0 12 18 6 12 11 0 12 13 0 12 14 0 14 0 14 0 14 0 14 0 14 0 14 0	9 2 0  12 13 6 12 13 6 12 13 0 12 8 0 12 13 0 12 13 0 12 10 0 12 10 0 12 10 0 12 10 0 12 10 0
undle moulder—after 12 in mile moulder with less to 1 other male adults 1 female adults 1 female adults 2. Cupboard runners who er 100° F. for more than 1 other manufacture). Soda crystal maker Assistant soda crystal maker Assistant soap maker Soap pumpmen 2. Lye runner 2. Cye runner 2. Cye runner 3. Cye runner 3. Cye runner 3. Cye runner 4. Cye runner 5. Cye runn	are required to half an h	d to renour con	nain in the tinuously sp and Sorpreparation include	da. n for les Me	sale of so	pap and Meta-Si	soda	12 16 6 12 16 0 12 11 0 13 3 6 12 16 0 12 16 0 12 16 0 12 13 0 12 13 0 12 13 0 12 13 0 12 13 0 12 13 0	9 2 0  12 13 6 12 13 0 12 8 0 13 0 6 12 13 0 12 13 0 12 10 0 12 10 0 12 10 0 12 10 0 12 10 0 12 10 0 12 8 0
ndle moulder—after 12 in ndle moulder with less to deep the normal adults. I female adults of the normal adults of the normal adults. Cupboard runners who er 100° F. for more than a nployees engaged in the caustic soda and/or silimanufacture). Soda crystal maker Assistant soda crystal maker Soap pumpmen of the normal adults of the normal adult	are required half an half are half a	d to renour con  11.—See re and arers (t	nain in the tinuously up and Sorpeparation in clude	da. n for tes Me	sale of so	bap and Meta-Si	soda	12 16 6 12 16 0 12 11 0 12 13 0 12 13 0 12 11 1 0 12 11 1 0 12 11 1 0 12 11 1 1 1	9 2 0  12 13 6 12 13 6 12 13 0 12 8 0 13 0 6 12 13 0 12 10 0 12 10 0 12 10 0 12 10 0 12 10 0 12 8 0 12 8 0 12 8 0
indle moulder—after 12 in mile moulder with less to 1 other male adults. I female adults 1 female adults. Cupboard runners who er 100° F. for more than 1 other male adults 1 female adults 2	are required half an h	d to renour con  11.—See re and arers (t	pain in the tinuously app and Soo preparation in clud	da. n for all sessions and all sessions are all sessions	sale of so	bap and Meta-Si	soda	12 16 6 12 16 0 12 11 0 12 13 0 12 11	9 2 0  12 13 6 12 13 0 12 8 0 12 13 0 12 13 0 12 10 0 12 10 0 12 10 0 12 10 0 12 10 0 12 5 6 12 8 0 12 8 0 12 8 0 12 8 0
undle moulder—after 12 in order moulder with less to a consider of the constant of the constan	are required to half an h	d to renour con	nain in the tinuously sp and Soo preparation in clud	eupboon any	sale of so tso i.e.,	bap and Meta-Si	soda	12 16 6 12 16 0 12 11 0 12 13 0 12 13 0 12 13 0 12 13 0 12 13 0 12 13 0 12 13 0 12 13 0 12 13 0 12 13 0	9 2 0  12 13 6 12 13 6 12 13 0 12 8 0 12 13 0 12 13 0 12 10 0 12 10 0 12 10 0 12 10 0 12 5 6 12 8 0 12 8 0 12 8 0 12 8 0
undle moulder—after 12 in andle moulder with less till other male adults. If female adults if female adults for the control of	are required half an h  Division I manufacturicate preparate and/or cond	d to renour con  fit.—Soc  re and  arers (t	pain in the tinuously app and Soc preparation is included the control of the cont	da.  n for es Me	sale of so tso i.e.,	pap and Meta-Si	soda	12 16 6 12 16 0 12 11 0 12 13 0 12 11	9 2 0  12 13 6 12 13 0 12 8 0 13 0 6 12 13 0 12 18 0 12 10 0 12 10 0 12 10 0 12 10 0 12 10 0 12 8 0 12 8 0 12 8 0 12 8 0 12 8 0
undle moulder—after 12 indle moulder with less till other male adults il female adults. Cupboard runners who er 100° F. for more than the caustic soda and/or silimanufacture). Soda crystal maker Assistant soda crystal maker Assistant soda crystal maker Soap pumpmen. Lye runner company of the company of th	are required half an half and an half	d to renour con	pain in the tinuously app and Soc preparation is included the control of the cont	da.  n for less Me	sale of so tso i.e.,	pap and Meta-Si	soda——licate	12 16 6 12 16 0 12 11 0 12 16 0 12 16 0 12 16 0 12 16 0 12 13 0 12 13 0 12 13 0 12 13 0 12 11 0 12 11 0 12 11 0 12 11 0	9 2 0  12 13 6  12 13 0  12 8 0  12 13 0  12 13 0  12 13 0  12 10 0  12 8 0  12 8 0  12 8 0  12 8 0
undle moulder—after 12 in andle moulder with less till other male adults ill female adults ill female adults. Cupboard runners who are 100° F. for more than the caustic soda and/or sill manufacture). Soda erystal maker Assistant soda crystal maker Assistant soda crystal maker Lye runner. Operator of power mixer Soap cutter by hand Soap cutting machinist Head soap cutter by hand Stampers by foot or han Operator of automatic so Operator of auto	are required half an half and a half a	d to renour con  11.—Soc  re and  arers (t	pain in the tinuously op and Soo preparation in clude the control of the control	cupbo	sale of sc so i.e.,	bap and Meta-Si	soda	12 16 6 12 16 0 12 11 0 12 13 0 12 13 0 12 13 0 12 11	9 2 0  12 13 6 12 13 6 12 13 0 12 8 0 13 0 6 12 13 0 12 10 0 12 10 0 12 10 0 12 10 0 12 10 0 12 10 0 12 10 0 12 10 0 12 8 0 12 8 0 12 8 0 12 8 0 12 8 0 12 8 0 12 8 0 12 8 0
undle moulder—after 12 indle moulder with less till other male adults il female adults. Cupboard runners who er 100° F. for more than the caustic soda and/or silimanufacture). Soda crystal maker Assistant soda crystal maker Assistant soda crystal maker Soap pumpmen. Lye runner company of the company of th	are required half an half are repaired.  aker  aker  aker  aker  aker  and  camping, wrong did  amping, wrong dryers  week addid  ctually mill  toilet soap ong pulveriz	d to renour con our con fil.—Soc re and arers (t	pain in the tinuously op and Soo preparation in clude the control of the control	da. n for ses Me	pard at a y day—60 sale of so i.e.,	pap and Meta-Si	soda——licate	12 16 6 12 16 0 12 11 0 12 16 0 12 16 0 12 16 0 12 16 0 12 13 0 12 13 0 12 13 0 12 13 0 12 11 0 12 11 0 12 11 0 12 11 0	9 2 0  12 13 6 12 13 0 12 8 0 13 0 6 12 13 0 12 13 0 12 10 0 12 10 0 12 10 0 12 10 0 12 5 6 12 8 0 12 8 0 12 8 0 12 8 0 12 8 0 12 8 0 12 8 0 12 8 0

#### . OTHER EMPLOYEES—continued.

										Wages pe	oer Week.			
								except	Ball	f Victoria arat and istricts,	Within Bendig	Ball o Di	arat an stricts.	
Division	12.—Soap	Powders	and Se	oap Extr	acts.			£	4.	d.	£	<b>.</b>	d.	
perator of power mixer a	nd/or orm	toher				, ,		12	16	0	12	13	0	
perator of scap powder m	aill							12	16	Ó	12		0	
ruckers and assistants to c	operators o	of mixers,	erutch	ersor un	ille			12	9	0	12	6	0	
eading hands—10s. per w		ional						12	6	0	12	3	0	
All female adults						- ::		9	4	o	9	2	Ð	
	Divisi	ion 13.—(	Hucerin	e.						ļ				
								13	2	6	12	19	6	
perator of evaporators · Assistant operator of evaporations									13	6		10	6	
Assistant operator of evapo Operator of glycerine stills				••				12	2	6	11	19		
den preparing charcoal for	. renming	grycerme							13		12		6	
Filter press band			• •		• •				11		12 12	8	0	
All other male adults		• •	• •		• •			12	6 4		9	2	Ö	
All female adults			••			••	••		•	Ť		-	~	
		14.—Pol	•					İ						
mployees engaged in the n Men in charge of and acti	nanufactur	e and pre	paratio	n for sale	of polish	ing mate	rials—							
blacking, boot creams.	boot clea	nser, linol	eum po	olishes, c	ar polishe	s or an	y kind							
of polish and/or stain					٠		• • •	13			13	3	0	
Mill hands as defined								12	18	6	12	15	6	
Men working at mixing a	and/or ble	nding bo	ot polis	hes, boo	t creams.	boot bla	acking.	1				10		
				i - 1	. C 12-1		4	10	10					
boot cleanser, linoleum	polishes,	car polish	es, or a	nv kind	of polish a	ind/or s	tain	12	13	0	12	10	0	
Mill hands shall be naid it	n addition	to the an	es, or a	ny kind rescribed	of polish a Labove ar	ind/or s amoun	tain t of 5s.	12	13	0	12	10	()	
Mill hands shall be paid in per week dirt money	n addition and an a	to the an mount of	es, or a	ny kind rescribed	of polish a Labove ar	ind/or s amoun	tain t of 5s.	12	13	0	12	10	0	
Mill hands shall be paid in per week dirt money the cost of clothing re	n addition and an a placement	to the an mount of	es, or a	ny kind rescribed	of polish a Labove ar	ind/or s amoun	tain t of 5s.	12	6	0	12	3	0	
Mill hands shall be paid in per week dirt money	n addition and an a	to the an mount of	es, or a	ny kind rescribed	of polish a Labove ar	ind/or s amoun	tain t of 5s.							
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults	n addition and an a eplacement	to the an mount of t	es, or a nount p 2s. 6d	ny kind prescribed I. per w	of polish a l above ar eek as an	and/or s a amoun allowa 	tain t of 5s. nee for	12	6	0	12	3	0	
Mill hands shall be paid it per week dirt money the cost of clothing re All other male adults All female adults	n addition and an a eplacement	to the an mount of	es, or a nount p 2s. 6d	ny kind prescribed I. per w	of polish a l above ar eek as an	and/or s a amoun allowa 	tain t of 5s. nee for	12 9	6 4	0	12 9	3 2	0	
Mill hands shall be paid it per week dirt money the cost of clothing re All other male adults All female adults	n addition and an a eplacement	to the an mount of	es, or a nount p 2s. 6c	ny kind prescribed I. per w	of polish a l above ar eek as an	and/or s a amoun allowa 	tain t of 5s. nee for	12 9	6 4 3	0	12 9	3 2 0	0 0	
Mill hands shall be paid it per week dirt money the cost of clothing re All other male adults All female adults	n addition and an a eplacement	to the an mount of t	es, or a nount p 2s. 6d	ny kind orescribed l. per wo	of polish a labove ar rek as an 	and/or s amoun allowa 	tain t of 5s. nee for	12 9	6 4	0	12 9	3 2	0 0	
Mill hands shall be paid it per week dirt money the cost of clothing re All other male adults All female adults	n addition and an a splacement	to the an mount of	es, or a nount p 2s. 6c	ny kind die seribed l. per we	of polish a labove ar rek as an 	and/or s amoun allowa 	tain t of 5s. nee for	12 9	6 4 3	0	12 9	3 2 0	0 0	
Mill hands shall be paid it per week dirt money the cost of clothing re All other male adults All female adults	n addition and an a eplacement Divi	to the armount of	es, or a nount p 2s. 6d	ny kind reseribed l. per we will be well as the learning to th	of polish at above arek as an	and/or s a amoun allowar	tain t of 5s. nee for 	12 9 13 13	6 4 3 1	0 0 6 0	12 9	3 2 0 18	0 0 6 0	
Mill hands shall be paid it per week dirt money the cost of clothing re All other male adults  Roaster, man in charge Cooker, man in charge  Employees engaged in the Compo-mixers	n addition and an a seplacement  Divis  manufact	to the and mount of the sister	es, or a nount p 2s. 6c  —Peanu  Matche	ny kind rescribed I. per we         	of polish a l above ar eek as an sale of m	and/or s amoun allowar	tain t of 5s. nee for	12 9 13 13	6 4 3 1	0 0 6	12 9 13 12	3 2 0 18	0 0 6 0	
Mill hands shall be paid it per week dirt money the cost of clothing re All other male adults All female adults	n addition and an a seplacement  Division manufact	to the an mount of to the side of the side	es, or a nount p 2s. 6d —Peanu Matche	ny kind rescribed I. per we     s.  tion for 	of polish a labove ar eek as an	and/or s amoun allowa	tain t of 5s. nee for	12 9 13 13	6 4 3 1 13 12	0 0 6 0	12 9 13 12	3 2 0 18	0 0 6 0	
Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults All female adults.  Roaster, man in charge Cooker, man in charge  Employees engaged in the Compo-mixers .  Skillet and/or splint cho Paste makers	Divis	to the armount of	es, or an action of the country of t	ny kind rescribed I. per we   s. tion for 	of polish a labove ar labove ar acek as an	and/or s a amoun allowar 	tain t of 5s. noe for	12 9 13 13 12 12 12	6 4 3 1	0 0 6 0	12 9 13 12	3 2 0 18	0 0 6 0	
Mill hands shall be paid it per week dirt money the cost of clothing re All other male adults All female adults	Divis  manufact  pppers	to the armount of the sistent 15,- tion 16,- ure and 1	es, or anount p 2s. 6c  —Peanu  Matche	ny kind reseribed I. per we	of polish a labove ar labove ar ack as an	and/or s amoun allowa	tain t of 5s. nee for	12 9 13 13 12 12 12 12 12	6 4 3 1 13 12 11	0 0 5 0	12 9 13 12 12 12 12 12 12	3 2 0 18	0 0 6 0	
Mill hands shall be paid it per week dirt money the cost of clothing re All other male adults All female adults.  Roaster, man in charge Cooker, man in charge Employees engaged in the Compo-mixers  Skillet and/or splint cho Paste makers  Wax mixers  Slitters	Division manufact	to the armount of	es, or an action of the country of t	ny kind rescribed I. per we   s. tion for 	of polish a labove ar labove ar acek as an	and/or s a amoun allowar 	tain t of 5s. noe for	12 9 13 13 12 12 12 12 12 12 12	6 4 3 1 13 12 11 11 11	0 0 0 0 0 0 0 0	12 9 13 12 12 12 12 12 12 12	3 2 0 18 · · · · · · · · · · · · · · · · · ·	6 0 0 0 0 0	
Mill hands shall be paid it per week dirt money the cost of clothing re All other male adults All female adults	Division manufact	to the armount of	es, or anount p 2s. 6c  —Peanu  Matche	ny kind reseribed l. per we will be with the limits.	of polish a l above ar eek as an	and/or sa amoun allows:	tain t of 5s. nee for	12 9 13 13 13 12 12 12 12 12 12 12 12 12 12 12	6 4 3 1 13 12 11 11 11 11 11	6 0 0 0	12 9 13 12 12 12 12 12 12 12 12	3 2 0 18 10 9 8 8 8 8 8 8 8 8 8	0 0 6 0	
Mill hands shall be paid it per week dirt money the cost of clothing re All other male adults All female adults.  Roaster, man in charge Cooker, man in charge Cooker, man in charge Employees engaged in the Compo-mixers  Skillet and/or splint cho Paste makers  Wax mixers  Slitters  Gum grinders  Dogmen  Painting machine attend	n addition and an are and an are	to the armount of it.	es, or anount p 2s. 6c  —Peanu  Matche	ny kind reseribed l. per we	of polish a l above ar eek as an	and/or s amoun allowan	tain t of 5s. noe for	12 9 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	6 4 3 1 13 12 11 11 11 11 11 11 11 11 11 11 11 11	6 0 0 0 0 0 0 0	12 9 13 12 12 12 12 12 12 12 12 12	3 2 0 18	6 0 0 0 0 0 0	
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Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 14d. per hour extra: in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:

ıt t	his clause :								*			
I	Employees stacking sods ash f	from lorry to sta	ack						6d.	Extra p	r hour	
I	Employees processing soda ash (	i.e., during such	period	as they i	are actually	handling	the soda	ash)	3d. i	Extra pe	r hour	
ī	Employees carrying pulverized	pumice or ailic	ate						3d	Extra po	er hour	•
i	Employees cleaning evaporator	tubes								Extra po		
- 1	Employees mixing Cooee clean	er by present m	ethods	.,					9d. l	Extra pe	r beur	•
î	Employees carrying bags in ex	cess of 200 lbs.							6d. ]	Extra pe	r hour	
ŝ	Skimming tallow recovery pits								1 d. 1	Extra po	r hour	

Clauses, other than clause 2, of the said Determination shall remain in force.

