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THURSDAY, FEBRUARY 26.

[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determinations of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay periods to commence in August, 1952, November, 1952, and February, 1953.

Dated at Melbourne, this  
17th day of February, 1953.

RAY H. BEERS,  
Secretary for Labour.

### PLUMBERS BOARD.

(A) As from the beginning of the first pay period to commence in August, 1952, until the beginning of the first pay period to commence in November, 1952, clause 1 of Part I. and clauses 1 and 2 of Part II. of the Determination published in *Government Gazette* No. 564 of the 17th July, 1952, shall be replaced by the following clauses:—

#### PART 1.

This Part applies to all persons covered by the Determination, other than those employed by Gas Companies.

#### I. WAGES FOR WEEK OF 40 HOURS.

(a) Apprentices (other than those covered by the Apprenticeship Commission).

—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.	Improvers.*	
					s. d.	s. d.
1st year ..	29	65 0	2 8	67 8		
2nd year ..	38	85 0	5 4	90 4		
3rd year ..	53	118 6	8 0	166 6	1st year ..	78 3
4th year ..	76	170 0	10 8	180 8	2nd year ..	100 3
5th year ..	98	219 6	13 4	232 10	3rd year ..	133 10
6th year ..	100 plus 27s.	251 0	16 0	267 0	4th year ..	198 9
					5th year ..	257 5

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One apprentice to every two or fraction of two workers receiving not less than £15 3s. per week.

An indenture of apprenticeship prescribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One improver to four .. .. }  
Two improvers to fifteen .. .. } workers receiving not  
Three improvers to thirty .. .. } less than £15 3s.  
and thereafter one additional im- } per week.  
prover to every seven additional }

\* The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the *Apprenticeship Act 1928* for the various parts of the State, as set out in the preamble of this Determination.

(b)

OTHER EMPLOYEES.

(i) Applying to the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof.

(ii) Applying to other work, including employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or employment in workshops.

Person employed—	Wages Per Week.		Wages Per Hour.		Person employed—	Wages Per Week.		Wages Per Hour.		
	£	s.	d.	s.		d.	£	s.	d.	s.
(a) Where the artificial temperature is—					(a) Where the artificial temperature is—					
Over 130° F. . . . .	19	8	10	9	8½	19	2	7	9	6½
115° F., but not exceeding 130° F. . . . .	18	12	0	9	3½	18	5	9	9	1½
50° F. or lower . . . . .	19	8	10	9	8½	19	2	7	9	6½
(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower . . . . .	17	10	4	8	9	17	4	1	8	7½
(c) Lead burning or at lead work connected therewith . . . . .	16	13	6	8	4	16	7	3	8	2½
(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power) . . . . .	15	9	3	7	8½	15	3	0	7	7
(e) In fixing any material used instead of metal for pipes, guttering, or roof covering . . . . .	15	9	3	7	8½	15	3	0	7	7
(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying) . . . . .	15	9	3	7	8½	15	3	0	7	7

NOTE.—See clause 9 of this Part *re* casual rate, and clause 5 *re* ship works.

Notwithstanding anything contained in clause 1 (b) (ii) hereof any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him the appropriate rate prescribed in clause 1 (b) (i) hereof.

NOTE.—The wages prescribed above for "other employees" include a loading in lieu of Public Holidays (ten days) and Sick Leave (40 hours of working time).

Part II.

This Part applies to all persons employed by Gas Companies.

1. WAGES.	
Nature of Employment.	Wages per Week of 40 Hours.
	£ s. d.
Persons employed—	
(a) Leadburning or at lead work connected therewith . . . . .	15 5 9
(b) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit; or for the conveyance of high pressure steam to machinery for power) . . . . .	14 1 6
(c) In fixing any material used instead of metal for pipes, guttering, or roof covering . . . . .	14 1 6
(d) And any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying) . . . . .	14 1 6

Provided—

- (i) That employees in receipt of an industry allowance of 3s. per week and/or a payment known as "gratuity" shall be paid 6s. per week industry allowance and where such gratuity has been paid such gratuity payments shall cease as from the 31st day of December, 1946.
- (ii) That existing conditions as to the supply of sufficient and efficient tools in working order shall continue that where tools are not supplied employees shall be allowed the weekly sum of 4s. as a tool allowance.

WAR LOADING.

NOTE.—The wages prescribed in clause 1 hereof include as a war loading the sum of 6s. per week.

2.

APPRENTICES AND IMPROVERS.

(a) APPRENTICES.

(i) WAGES.

That the rates for apprentices shall be those rates prescribed from time to time by the Apprenticeship Commission of Victoria.

(ii) PROPORTION (WITHIN ANY FACTORY OR PLACE).

One apprentice to every two or fraction of two workers receiving not less than £14 1s. 6d. per week of 40 hours.

(b) IMPROVERS.\*

(I) WAGES.				s. d.	(II) PROPORTION (within any factory or place.)
Per Week of 40 Hours.					
1st year	..	..	..	78 3	One improver to four Two improvers to fifteen Three improvers to thirty and thereafter one additional improver to every seven additional } workers receiving not less than £14 1s. 6d. per week
2nd year	..	..	..	100 3	
3rd year	..	..	..	133 10	
4th year	..	..	..	198 9	
5th year	..	..	..	257 5	
and thereafter the minimum wage.					

\* The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the *Apprenticeship Act 1928* for the various parts of the State, as set out in the preamble of this Determination.

The conditions prescribed by the Determination of the Gas Works Board (or any variation of the aforesaid Determination) shall apply to all employees covered by this Part.

Clauses, other than clause 1 of Part I., and clauses 1 and 2 of Part II. of the said Determination, as amended by the Industrial Appeals Court, shall remain in force.

(B) As from the beginning of the first pay period to commence in November, 1952, until the beginning of the first pay period to commence in February, 1953, clause 1 of Part I. and clauses 1 and 2 of Part II. of the Determination published in *Government Gazette* No. 564 of the 17th July, 1952, shall be replaced by the following clauses :—

Part I.

This Part applies to all persons covered by the Determination, other than those employed by Gas Companies.

1.

WAGES FOR WEEK OF 40 HOURS.

(a) Apprentices (other than those covered by the Apprenticeship Commission).					Improvers.*	
	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.		
		s. d.	s. d.	s. d.		s. d.
1st year	.. 29	66 0	2 8	68 8	1st year	.. 79 3
2nd year	.. 38	86 6	5 4	91 10	2nd year	.. 101 9
3rd year	.. 53	121 0	8 0	129 0	3rd year	.. 136 4
4th year	.. 76	173 6	10 8	184 2	4th year	.. 202 3
5th year	.. 98	223 6	13 4	236 10	5th year	.. 261 5
6th year	.. 100 plus 27s.	255 0	16 0	271 0		
and thereafter the minimum wage.					and thereafter the minimum wage.	
PROPORTION (within any factory or place).					PROPORTION (within any factory or place).	
One apprentice to every two or fraction of two workers receiving not less than £15 7s. 3d. per week.					One improver to four .. .. . } workers receiving not less than £15 7s. 3d. per week.	
An indenture of apprenticeship prescribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.					Two improvers to fifteen .. .. .	
					Three improvers to thirty .. .. .	
					and thereafter one additional improver to every seven additional }	

\* The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the *Apprenticeship Act 1928* for the various parts of the State, as set out in the preamble of this Determination.

(b)		OTHER EMPLOYEES.			
(i) Applying to the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof.		(ii) Applying to other work, including employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or employment in workshops.			
Person employed—	Wages Per Week. £ s. d.	Wages Per Hour. s. d.	Person employed—	Wages Per Week. £ s. d.	Wages Per Hour. s. d.
(a) Where the artificial temperature is—			(a) Where the artificial temperature is—		
Over 130° F. . . . .	19 13 2	9 10	Over 130° F. . . . .	19 6 10	9 8
115° F., but not exceeding 130° F. . . . .	18 16 4	9 5	115° F., but not exceeding 130° F. . . . .	18 10 0	9 3
50° F. or lower . . . . .	19 13 2	9 10	50° F. or lower . . . . .	19 6 10	9 8
(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower . . . . .	17 14 8	8 10½	(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower . . . . .	17 8 4	8 8½
(c) Lead burning or at lead work connected therewith . . . . .	16 17 10	8 5½	(c) Lead burning or at lead work connected therewith . . . . .	16 11 6	8 3½
(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power) . . . . .	15 13 7	7 10	(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power) . . . . .	15 7 3	7 8½
(e) In fixing any material used instead of metal for pipes, guttering, or roof covering . . . . .	15 13 7	7 10	(e) In fixing any material used instead of metal for pipes, guttering, or roof covering . . . . .	15 7 3	7 8½
(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying) . . . . .	15 13 7	7 10	(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying) . . . . .	15 7 3	7 8½

NOTE.—See clause 9 of this Part *re* casual rate, and clause 5 *re* ship works.

Notwithstanding anything contained in clause 1 (b) (ii) hereof any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him the appropriate rate prescribed in clause 1 (b) (i) hereof.

NOTE.—The wages prescribed above for "other employees" include a loading in lieu of Public Holidays (ten days) and Sick Leave (40 hours of working time).

**PART II.**  
This Part applies to all persons employed by Gas Companies.

1. WAGES.	
Nature of Employment.	Wages per Week of 40 Hours.
Persons employed—	
(a) Leadburning or at lead work connected therewith . . . . .	£ s. d. 15 9 9
(b) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit; or for the conveyance of high pressure steam to machinery for power) . . . . .	14 5 6
(c) In fixing any material used instead of metal for pipes, guttering, or roof covering . . . . .	14 5 6
(d) And any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying) . . . . .	14 5 6

Provided—

- (i) That employees in receipt of an industry allowance of 3s. per week and/or a payment known as "gratuity" shall be paid 6s. per week industry allowance and where such gratuity has been paid such gratuity payments shall cease as from the 31st day of December, 1946.
- (ii) That existing conditions as to the supply of sufficient and efficient tools in working order shall continue that where tools are not supplied employees shall be allowed the weekly sum of 4s. as a tool allowance.

WAR LOADING.

NOTE.—The wages prescribed in clause 1 hereof include as a war loading the sum of 6s. per week.

2. APPRENTICES AND IMPROVERS.

(a) APPRENTICES.

(i) WAGES.

That the rates for apprentices shall be those rates prescribed from time to time by the Apprenticeship Commission of Victoria.

(ii) PROPORTION (WITHIN ANY FACTORY OR PLACE).

One apprentice to every two or fraction of two workers receiving not less than £14 5s. 6d. per week of 40 hours.

(b) IMPROVERS.\*

(i) WAGES.		(ii) PROPORTION (within any factory or place.)	
Per Week of 40 Hours.	s. d.		
1st year . . . . .	79 3	One improver to four } Two improvers to fifteen } Three improvers to thirty } and thereafter one addi- } tional improver to every } seven additional }	workers receiving not less than } £14 5s. 6d. per week }
2nd year . . . . .	101 9		
3rd year . . . . .	136 4		
4th year . . . . .	202 3		
5th year . . . . .	261 5		
and thereafter the minimum wage.			

\* The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the *Apprenticeship Act 1928* for the various parts of the State, as set out in the preamble of this Determination.

The conditions prescribed by the Determination of the Gas Works Board (or any variation of the aforesaid Determination) shall apply to all employees covered by this Part.

Clauses, other than clause 1 of Part I., and clauses 1 and 2 of Part II. of the said Determination, as amended by the Industrial Appeals Court, shall remain in force.

(C) As from the beginning of the first pay period to commence in February, 1953, clause 1 of Part I. and clauses 1 and 2 of Part II. of the Determination published in *Government Gazette* No. 564 of the 17th July, 1952, shall be replaced by the following clauses :—

**PART I.**

This Part applies to all persons covered by the Determination, other than those employed by Gas Companies.

**1. WAGES FOR WEEK OF 40 HOURS.**

(a) Apprentices (other than those covered by the Apprenticeship Commission).

—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.
		s. d.	s. d.	s. d.
1st year ..	29	66 6	2 8	69 2
2nd year ..	38	87 0	5 4	92 4
3rd year ..	53	121 6	8 0	129 6
4th year ..	76	174 0	10 8	184 8
5th year ..	98	224 6	13 4	237 10
6th year ..	100 plus 27s.	256 0	16 0	272 0

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One apprentice to every two or fraction of two workers receiving not less than £15 8s. 3d. per week.  
An indenture of apprenticeship prescribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.

Improvers.\*

—	s. d.
1st year ..	79 9
2nd year ..	102 3
3rd year ..	136 10
4th year ..	202 9
5th year ..	262 5

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One improver to four ..  
Two improvers to fifteen .. } workers receiving not  
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prover to every seven additional }

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**(b) OTHER EMPLOYEES.**

(i) Applying to the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof.

Person employed—	Wages Per Week.	Wages Per Hour.
	£ s. d.	s. d.
(a) Where the artificial temperature is—		
Over 130° F. ..	19 14 3	9 10½
115° F., but not exceeding 130° F. ..	18 17 5	9 5½
50° F. or lower ..	19 14 3	9 10½
(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower ..	17 15 9	8 10½
(c) Lead burning or at lead work connected therewith ..	16 18 11	8 5½
(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power) ..	15 14 8	7 10½
(e) In fixing any material used instead of metal for pipes, guttering, or roof covering ..	15 14 8	7 10½
(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying) ..	15 14 8	7 10½

(ii) Applying to other work, including employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or employment in workshops.

Person employed—	Wages Per Week.	Wages Per Hour.
	£ s. d.	s. d.
(a) Where the artificial temperature is—		
Over 130° F. ..	19 7 10	9 8½
115° F., but not exceeding 130° F. ..	18 11 0	9 3½
50° F. or lower ..	19 7 10	9 8½
(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower ..	17 9 4	8 8½
(c) Lead burning or at lead work connected therewith ..	16 12 6	8 3½
(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power) ..	15 8 3	7 8½
(e) In fixing any material used instead of metal for pipes, guttering, or roof covering ..	15 8 3	7 8½
(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying) ..	15 8 3	7 8½

NOTE.—See clause 9 of this Part re casual rate, and clause 5 re ship works.

Notwithstanding anything contained in clause 1 (b) (ii) hereof any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him the appropriate rate prescribed in clause 1 (b) (i) hereof.

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**PART II.**

This Part applies to all persons employed by Gas Companies.

1. WAGES.	
Nature of Employment.	Wages per Week of 40 Hours.
<b>Persons employed—</b>	
(a) Leadburning or at lead work connected therewith	£ s. d. 15 10 9
(b) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit; or for the conveyance of high pressure steam to machinery for power)	14 6 6
(c) In fixing any material used instead of metal for pipes, guttering, or roof covering	14 6 6
(d) And any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	14 6 6

**Provided—**

- (i) That employees in receipt of an industry allowance of 3s. per week and/or a payment known as "gratuity" shall be paid 6s. per week industry allowance and where such gratuity has been paid such gratuity payments shall cease as from the 31st day of December, 1946.
- (ii) That existing conditions as to the supply of sufficient and efficient tools in working order shall continue that where tools are not supplied employees shall be allowed the weekly sum of 4s. as a tool allowance.

**WAR LOADING.**

NOTE.—The wages prescribed in clause 1 hereof include as a war loading the sum of 6s. per week.

**2. APPRENTICES AND IMPROVERS.**

**(a) APPRENTICES.**

**(i) WAGES.**

That the rates for apprentices shall be those rates prescribed from time to time by the Apprenticeship Commission of Victoria.

**(ii) PROPORTION (WITHIN ANY FACTORY OR PLACE).**

One apprentice to every two or fraction of two workers receiving not less than £14 6s. 6d. per week of 40 hours.

**(b) IMPROVERS.\***

(i) WAGES.		(ii) PROPORTION (within any factory or place.)
Per Week of 40 Hours.		
	s. d.	
1st year	79 9	One improver to four } Two improvers to fifteen } Three improvers to thirty } workers receiving not less than and thereafter one additional } £14 6s. 6d. per week improver to every } seven additional }
2nd year	102 3	
3rd year	136 10	
4th year	202 9	
5th year	262 5	
and thereafter the minimum wage.		

\* The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the *Apprenticeship Act 1928* for the various parts of the State, as set out in the preamble of this Determination.

The conditions prescribed by the Determination of the Gas Works Board (or any variation of the aforesaid Determination) shall apply to all employees covered by this Part.

Clauses, other than clause 1 of Part I., and clauses 1 and 2 of Part II. of the said Determination, as amended by the Industrial Appeals Court, shall remain in force.