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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
17th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

CARDBOARD BOX TRADE BOARD.

Clauses 2, 3, and 4 of the Determination published in *Government Gazette* No. 1250 of the 7th December, 1951, shall be replaced by the following clauses:—

2.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
TABLE "A"—ADULT MALES.		
(All Sections other than Corrugated Board and Fibre Board Container Section.)		£ s. d.
1	Guillotine machine operator	13 7 6
2	Carton cutting and creasing forme setter	13 12 6
3	Skilled hand ("skilled hand" means an adult whose duty it is to set for other employees the machines in the cardboard box department, container department, and/or in the carton department)	13 7 6
4	Combination tube and shell machinist	13 7 6
5	Employee operating international tube and shell machine	13 7 6
6	Laube box-making machinist	13 7 6
7	Molins single shell creasing and gluing machinist	13 7 6
8	Employee operating automatic carton-gluing machine	13 0 6
9	Employee operating scoring and double-folding automatic tube gluing machine	13 2 0
10	Twin or single die-scoring, cutting, and printing slide machinist	13 0 6
11	Carton cylinder-press machinist	13 10 6
12	Employee operating carton platen press, when the machine is capable of taking a sheet 30 in. x 40 in. in size	13 7 6
13	Employee operating carton platen press, when the machine is not capable of taking a sheet 30 in. x 40 in. in size	13 4 6
14	Two-way or double cutter and scorer machinist	13 0 6
15	One-way rotary cutter and scorer machinist	13 0 6
16	Gang slitting machinist	13 0 6
17	Mounting machinist	13 0 6
18	Cylindrical tube winding machinist	13 0 6
19	Cylindrical tube cutting machinist	13 0 6
20	Assistant to machinist on any machine in this section	12 9 0
21	Employee working any other kind of machine	12 17 0
22	Storeman	12 17 0
23	Packer and/or despatcher	12 17 0
24	Feeder on carton-cylinder machine	12 9 0
25	Any other adult male	12 5 0
26	An employee working on a night shift for a week shall be paid 16s. extra; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	

First Column.	Second Column.	Third Column.
Number of Rate.	Description of Employment.	Weekly Wage.
TABLE "A"—ADULT MALES—continued.		
Corrugated Board and Fibre Board Container Section.		£ s. d.
1	Corrugated board machinist making two-faced and twin-cushioned boards	13 4 6
2	Corrugated board machinist with combination duplex slitter, scorer, and duplex chopping machine	13 4 6
3	Corrugated board machinist making one-faced boards	12 17 0
4	Corrugated board machinist's assistant	12 11 0
5	Fibre board (paster) machinist	13 4 6
6	Fibre board (paster) machinist's assistant	12 11 6
7	Corrugated board printing machinist	13 0 6
8	Corrugated board printing machinist's assistant	12 9 0
9	Fibre board printing machinist	13 0 6
10	Fibre board printing machinist's assistant	12 9 0
11	Corrugated board cutter and/or slotter	12 15 6
12	Employee on a slitter and/or slotter and/or scorer machine with printing attachment	12 17 6
13	Corrugated board slotter operating machine with printing attachment	12 15 6
14	Corrugated board sawyer	12 17 6
15	Corrugated board scorer and slitter	12 15 6
16	Corrugated board automatic scorer and slotter and slitter	12 15 6
17	Fibre board automatic scorer and slotter and slitter	12 15 6
18	Fibre board cutter and/or slotter and/or bender	12 15 6
19	Employee in charge of silicate dissolving plant	12 15 6
20	Employee on wire-stitching machine used in connexion with corrugated and/or fibre board work	12 13 0
21	Employee on dimpler machine	12 17 0
22	Employee engaged as assistant machinist or tailor-out or flier on cutter and/or slotter, saw machine, scorer, slotter and slitter, slotter and/or bender	12 7 0
23	Employee folding fibre board for wire-stitching machine and/or flying or tailing-out on wire-stitching machine	12 7 0
24	Corrugated board-taping machinist	12 15 6
25	Employee working any other kind of machine	12 13 0
26	Power bale press machinist	12 7 0
27	Storeman	12 17 0
28	Packer and/or despatcher	12 17 0
29	Any other adult male	12 5 0
30	An employee working on a night shift for a week shall be paid 16s. extra; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	

First Column.	Second Column.	Third Column.
Number of Rate.	Description of Employment.	Weekly Wage.
TABLE "B"—ADULT FEMALES.		
(Including non-adult females of at least five years' experience.)		£ s. d.
1	Female head packer when employed as such	9 16 0
2	Packer	10 10 6
3	Female feeder employed on carton-cylinder machine	9 13 6
4	Female employee on hand work making and/or covering boxes, containers, shelf stock, or fixture receptacles out of wood, cardboard, pasteboard, strawboard, manilla paper, or two or more of such materials in combination or with any similar material— (a) when covered with paper (b) when covered with cloth (cloth includes buckram, plush, silk, or similar material)	9 13 6 10 0 0
5	Female employee— (a) controlling Stokes and Smith (or similar) covering machine (b) controlling and/or setting up automatic carton-gluing machine (c) employed on any other machine used in cardboard box making, container making, or carton making	9 16 0 9 16 0 9 14 0
6	Female carton maker, including puller out and stripper	9 10 6
7	Female employee employed in connexion with corrugated boxes or corrugated containers (including shell cases and/or sleeves) or fibre board boxes, or an employee employed on a taping machine	9 12 0
8	Female employee employed in connexion with containers, including folders, and an employee taking off from taping or sheeting or slitting machines	9 12 0
9	Female employee in charge of, or who supervises, directs, or is responsible for the work of— (a) from three to eight employees (both inclusive) (b) from nine to fifteen employees (both inclusive) (c) over fifteen employees	9 19 6 10 11 0 10 18 6
10	Female employee not otherwise specified	9 4 0

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS.

						Third Column. Weekly Wage.
						£ s. d.
Where the work is performed by a male junior—						
(i)	under 15 years of age ..	..	..	..	..	2 14 0
(ii)	between 15 and 16 years of age ..	..	..	..	..	3 6 0
(iii)	between 16 and 17 years of age ..	..	..	..	..	4 5 6
(iv)	between 17 and 18 years of age ..	..	..	..	..	5 15 0
(v)	between 18 and 19 years of age ..	..	..	..	..	7 4 6
(vi)	between 19 and 20 years of age ..	..	..	..	..	8 16 6
(vii)	between 20 and 21 years of age ..	..	..	..	..	10 8 0
A junior working on a night shift for a week shall be paid 9s. extra until the beginning of the second pay period to commence in July, 1949, when the extra amount shall be 12s. Provided that, until the beginning of the pay period at or about the 10th October, 1949, the rates for a night shift when working because of daytime light or power restrictions shall be 9s. for such night-shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.						
Where the work is performed by a female junior:—						
(i)	First year's experience ..	..	..	..	..	2 18 6
(ii)	Second year's experience ..	..	..	..	..	3 18 0
(iii)	Third year's experience ..	..	..	..	..	4 17 6
(iv)	Fourth year's experience ..	..	..	..	..	5 17 6
(v)	Fifth year's experience ..	..	..	..	..	7 6 6
(vi) And thereafter the minimum wage prescribed for females for the class of work she is doing.						
(vii) A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until the beginning of the second pay period to commence in July, 1949, and thereafter 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.						
(viii) In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.						

Clauses other than clauses 2, 3, and 4 of the said Determination shall remain in force, provided that in the preamble under Schedule "A" the second paragraph shall be replaced by the following:—In addition to the piece-work rates set out in this Schedule a piece-worker shall be paid £8 16s. 10d. for each full week worked or a *pro-rata* amount according to the time actually worked if less than a full week be worked.

