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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
17th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

COUNTRY PRINTERS BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 1252 of the 7th December, 1951, shall be replaced by the following clause:—

2.

WAGES.

Table A.—Adult Males.

Number of Rate.	Description of Employment.	Weekly Wage—Grades.	
		A*.	B*.
		£ s. d.	£ s. d.
1	Machine compositor; that is, a person operating any class of composing and/or slug-casting machine keyboard (including time occupied in cleaning the machine and/or remedying defective working of machine)	14 19 6	14 17 6
2	Probationary machine compositor—		
	(a) For a first period of six months' probation	14 9 0	14 7 0
	(b) For a second period of six months' probation	14 12 6	14 10 6
	(c) Thereafter the rate for a machine compositor	14 19 6	14 17 6
3	Provided that any probationary machine compositor who during the second six months of his period of probation attains an efficiency of 7,000 ems per hour over a maximum period of four hours on plain matter corrected of not less than 13 ems measure in six-point type, and who also has ability to do tabulated and other matter in workmanlike manner, shall be paid	14 19 6	14 17 6
4	Proof reader and/or reviser	14 19 6	14 17 6
	(a) In newspaper and commercial printing offices	14 12 6	14 10 6
	(b) Commercial printing only	14 12 6	14 10 6

* See clause 3 for definition of grades.

Table A.—Adult Males—continued.

Number of Rate.	Description of Employment.	Weekly Wage—Grades.	
		A*.	B*.
		£ s. d.	£ s. d.
5	Working mechanic in charge of a slug-casting and/or type-casting machine'	14 9 0	14 7 0
6	Hand compositor		
7	Sluggar		
8	Bulk hand		
9	Stonehand		
10	Electrotyper		
11	Stereotyper		
12	Letterpress Machinist		
13	Machinist working a flat-bed machine printing from a reel		
14	Lithographic machinist, including lithographic tin printer, lithographic transferror and/or pressman		
15	Stone and/or plate preparer	12 19 0	12 17 0
16	Ink grinder and/or varnisher	12 14 0	12 12 0
17	Bookbinder (an employee engaged in the work of folding, numbering, perforating, and/or sewing and/or binding all cut flush work not turned in and/or binding quarter bound work cut flush turned in paper sides only is not by reason only of the fact that he is doing such work entitled to this rate)	14 9 0	14 7 0
18	Marbler	14 9 0	14 7 0
19	Hand Indexer	14 9 0	..
20	Finisher	14 9 0	..
21	Pocket-book maker	14 9 0	..
22	Loose-sheet cover maker	14 9 0	..
23	Ticket maker, turned in work	14 9 0	..
24	Blotting-pad maker	14 9 0	..
25	Portfolio maker	14 9 0	..
26	Where an employee employed in any class for which a wage is prescribed by items 17 to 25 does edge-staining, board cutting, bevelling, blind blocking and/or cutting material he is to be paid the above prescribed wage		
27	Map and plan moulder and/or varnisher	14 9 0	..
28	Paper ruler—that is a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes ink, rules proofs or regulates the supply of ink to the machine	14 9 0	14 7 0
29	Guillotine machine operator	12 13 0	..
30	Feeder of any kind of machine	12 19 0	..
31	Storeman, packer and/or despatcher	12 7 0	12 5 0
32	Male employee not otherwise specified		

* See clause 3 for definition of grades.

Table B.—Adult Females.

First Column. No. of Rate.	Second Column. Description of Employment.	Third Column. Total Wage.
		Per Week. £ s. d.
1	Female employee of more than five years' experience employed in connexion with bookbinding, systems work, and/or printing on work not allotted a classified wage in Table "A", or as copyholder, embosser and/or numberer, or as a feeder on letterpress and/or lithographic printing machine, ruling machine, varnishing machine, waxing machine, folding machine	10 0 6
2	Female employee not otherwise specified	9 4 6
Female Supervisors.		
3	Female employee in charge of or who supervises, directs or is responsible for the work of—	
	(a) Up to 8 employees	10 2 6
	(b) From 9 to 15 employees (both inclusive)	10 11 6
	(c) Over 15 employees	10 17 6

Table "C."—Male Juniors.

Where the work is performed by a male junior, not being an apprentice, the minimum rates of wages shall be the undermentioned percentages of the rate plus 2s. prescribed for the classification "Male employee not otherwise specified".

No. of Rate.	Male Juniors.	Percentage.	Total Wage.
			Per Week. £ s. d.
1	Under 15 years of age	22	2 15 0
2	Between 15 and 16 years of age	27	3 7 0
3	Between 16 and 17 years of age	35	4 7 0
4	Between 17 and 18 years of age	47	5 17 0
5	Between 18 and 19 years of age	59	7 7 0
6	Between 19 and 20 years of age	72	8 19 6
7	Between 20 and 21 years of age	85	10 11 6

The basic wage referred to herein shall be that for the five capital cities, excluding Brisbane (weighted average), ascertained in the manner provided in clauses 40 and 41 of this Determination.

Table "D."—Apprentices.

(Other than those covered by the Apprenticeship Commission.)

Where the work is performed by an apprentice the minimum rates of wages shall be the under-mentioned percentages of the rate plus 2s. prescribed for the classification "Hand compositor".

No. of Rate.	Apprentices.	Percentage.	Total Wage.
			Per Week. £ s. d.
1	First year	22½	3 5 6
2	Second year	32½	4 14 6
3	Third year	37½	5 9 0
4	Fourth year	45	6 11 0
5	Fifth year	55	8 0 0
6	Sixth year	75	10 18 0
7	Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission, and has also become entitled under the said Regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said Regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate for the year of his apprenticeship.		

The basic wage referred to herein shall be that for the five capital cities, excluding Brisbane (weighted average), ascertained in the manner provided in clauses 40 and 41 of this Determination.

Table "E."—Female Juniors.

Where the work is performed by a female junior, the minimum rates of wages shall be the undermentioned percentages of the rate (less 2s.) prescribed for classification I of Table B—Adult females.

No. of Rate.	Female Juniors.	Percentage.	Total Wage.
			Per Week. £ s. d.
1	Under 17 years of age	30	2 19 6
2	Between 17 and 18 years of age	40	3 19 6
3	Between 18 and 19 years of age	50	4 19 0
4	Between 19 and 20 years of age	60	5 19 0
5	Between 20 and 21 years of age	75	7 9 0
6	And thereafter the minimum wage prescribed for females for the class of work which she is doing.		

The basic wage referred to herein shall be that for the five capital cities, excluding Brisbane (weighted average), ascertained in the manner prescribed in clauses 40 and 41 of this Determination.

Clauses, other than clause 2, of the said Determination shall remain in force except that in clause 1 (c) of Schedule "A" the words "an amount of £4 2s. 1d. per week shall be added to the earnings of a pieceworker" shall be altered to read "an amount of £5 16s. 11d. per week shall be added to the earnings of a pieceworker."

