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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
3rd day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

SALTWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 102 of the 30th January, 1951, shall be replaced by the following clause:—

2. (a)

WAGES.

(a) Apprentices, Improvers or Juvenile Workers (Day Shifts).			Other Employees (Day Shifts).	
Males.	Percentage of Basic Wage.	Amount Per Week of 40 Hours.	MALES.	
		s. d.		Per Week of 40 Hours.
14 years of age	29	66 6	Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes;	
15 years of age	36	82 6	(B) Salt production works:—	s. d.
16 years of age	45	103 0	Foreman—i.e., one who has the control of more than six men	267 6
17 years of age	58	133 0	Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men	260 0
18 years of age	73	167 0	Truckman or brakeman—	
19 years of age	89	204 0	(a) Power trucks	259 0
20 years of age	100 plus 5s.	234 0	(b) Horse trucks or wagons	254 0
Females.	Percentage of Female Basic Wage.	Amount Per Week of 40 Hours.	Operator of mechanical salt excavator	272 0
		s. d.	Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith	261 6
16 years of age	34	58 6	Plate layer in charge of the laying down and/or repairing of permanent line	260 0
17 years of age	38	65 0	Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building	265 0
18 years of age	47	80 6	Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building ..	260 6
19 years of age	57	98 0	Salt loaders from stacks	257 0
20 years of age	69	118 6	Employees in charge of movement of sea water and engaged in preparation of brine	257 0
Apprentices or Improvers.			Thatcher of salt stacks	257 0
PROPORTION (in any place).			Stack builder, where mechanical stackers are used ..	254 0
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.			All others	
One improver to each worker receiving not less than the minimum wage.				
Juvenile Workers.				
Definition.—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing sewing-up bags, or pressing salt.				

WAGES—continued.

(a) Apprentices, Improvers or Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
	MALES.	
		Per Week of 40 Hours.
	<i>Shed and Factory Hands.</i>	
	Persons employed treating, crushing, or refining salt:—	
	Shed hand in charge of seven or more men	s. d. 287 0
	Shed hand in charge of six or less men	280 0
	Shed hand who is required to stack	264 0
	Shift Foreman—	
	In charge of a wet and dry plant	275 0
	In charge of a dry plant	267 0
	In charge of a wet plant	267 0
	Millwrights	267 0
	Hydro Operator	257 6
	Tutosal Operator, i.e., an employee responsible for mixing	252 6
	All Others	251 0
	<i>By-products Section.</i>	
	Employee in charge of one or more employees operating	
	by-products plant, i.e., extracting products (other than	
	salt) from sea water or from natural brines and bitterns	
	and treating such products	
		261 6
	Employee operating by-products plant, i.e., extracting	
	products (other than salt) from sea water or from	
	natural brines and bitterns and treating such products	
		260 0
	All others	254 0
	FEMALES.	
	All Adults	171 6

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 7½ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination, as amended on the 6th March, 1951, shall remain in force.