



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

---

No. 211]

FRIDAY, MARCH 20.

[1953

---

*Zoological Gardens Act 1936.*

## REGULATION.

IN pursuance of the provisions of the *Zoological Gardens Act 1936*, the Zoological Board of Victoria, with the approval of the Governor in Council, doth make the following Regulation (that is to say):—

“Notwithstanding anything contained in any Regulation heretofore made by the Zoological Board of Victoria and approved by the Governor in Council, the charges for admission to the Zoological Gardens at Royal Park on Saturday, the 21st March, 1953, shall be as follows (that is to say):—

- (a) Four shillings for each person over the age of fourteen years;
- (b) One shilling for each child over the age of three years but not over the age of fourteen years.”

The foregoing Regulation was made by the Zoological Board of Victoria at a meeting of the said Board held on the thirtieth day of January, One thousand nine hundred and fifty-three.

HAROLD A. WOODRUFF, Chairman.  
A. G. WHITLAM, Secretary.

Approved by the Governor in Council,  
17th March, 1953.

A. MAHLSTEDT,  
Clerk of the Executive Council.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 212]

MONDAY, MARCH 23.

[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this  
20th day of March, 1953.

RAY H. BEERS,  
Secretary for Labour.

### SLAUGHTERING FOR EXPORT BOARD.

Clauses 2 to 8 inclusive and clauses 32 and 33 published in *Government Gazette* No. 7 of the 12th January, 1953, shall be replaced by the following clauses:—

#### SECTION A.

##### SHEEP AND LAMBS.

#### 2. (a) Rates of Pay—

##### (i) Chain System as hereinafter described—

To slaughtermen employed in Group A, 6s. 10-025d. plus 1½d. war loading (total 6s. 11-525d.) per 100 sheep or lambs slaughtered	} Rams double rates, provided that rams 8½ lb. or over shall be paid for at treble rates.
To slaughtermen employed in Group B, 72s. 2-355d. plus 1s. 1½d. war loading (total 73s. 3-855d.) per 100 sheep or lambs slaughtered	

##### To learners—

##### For the first 21 days of employment—

61s. 0-372d. plus 1s. 2½d. war loading (total 62s. 2-772d.) per day.

##### Thereafter until considered competent by the employer—

67s. 5-122d. plus 1s. 2½d. war loading (total 68s. 7-522d.) per day.

No person under the age of 18 years shall be employed as a learner.

When one team only is employed, the composite rate of 79s. 0-38d. plus 1s. 3d. war loading (total 80s. 3-38d.) per 100 sheep or lambs slaughtered shall be divided equally between the members of Groups A and B.

When two or more teams are employed, men employed in Group A shall divide 6s. 10-025d. plus 1½d. war loading (total 6s. 11-525d.) per 100 sheep or lambs slaughtered equally between them, and men employed in Group B shall divide 72s. 2-355d. plus 1s. 1½d. war loading (total 73s. 3-855d.) per 100 sheep or lambs slaughtered equally between them.

Rate and a half for piecework slaughtermen on the mutton and lamb chain is to be paid when treating in excess of 80 head per man per day.

The following employees shall not be included as members of the team and shall be paid as hereunder:—

To men employed as pointsmen, washers, wipers, and stringers—

Such men shall be paid by the employer at the rate hereinafter prescribed for other labourers, and juvenile wipers, washers, and stringers shall be paid at the rate hereinafter prescribed for juvenile workers.

Employees engaged as trimmers on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 9d. per 100 sheep or lambs per employee.

Employees engaged as pushers-in to chain or ring, i.e., feeding from the bleeding rail to the legging table, shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 1s. 1½d. per 100 sheep or lambs.

Employees engaged inserting spreader on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 1s. 1½d. per 100 sheep or lambs.

Employees engaged inserting spreader on the ring shall be paid at "Other Labourers" rate plus an additional daily rate of 3d. per 100 sheep or lambs handled daily per employee.

Employees engaged changing from long hook to gambrel and slide on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 1s. 6d. per 100 sheep or lambs.

Employees engaged changing over on the ring shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional rate of 6d. per 100 sheep or lambs.

Employees engaged changing to gambrel and slide on the ring shall be paid at "Other Labourers" rate when up to 2,000 sheep or lambs are handled daily on any one ring; when over 2,000 sheep or lambs are handled on any one ring an additional amount of 3d. per 100 shall be paid for all sheep or lambs handled and divided equally among all such employees.

Employees engaged as trimmers on the ring shall be paid at "Other Labourers" rate plus an additional daily rate of 1½d. per 100 sheep or lambs handled daily per employee.

Employees engaged on the removal of caul fats on either the ring or chain shall be paid at "Other Labourers" rate plus an additional daily rate of 1½d. per 100 sheep or lambs handled daily per employee.

In the event of more than one employee being engaged on one of the before-mentioned tasks, the additional daily rate above 2,000 or 3,000 per employee as the case may be shall be divided between those so employed on such task.

For the purpose of calculating payment in each instance 15 or over in each multiple of 25 sheep or lambs to be paid for as at 25 and under 15 to be disregarded.

(ii) Solo System as hereinafter described—

To slaughtermen employed on the solo system 79s. 0-38d. plus 1s. 3d. war loading (total 80s. 3-38d.) per 100 sheep or lambs slaughtered. Rams—double rates, provided that rams 84 lb. or over shall be paid for at treble rates.

(b) Duties of Slaughtermen—

Men employed slaughtering sheep or lambs may be employed upon either the chain system or the solo system.

(i) Chain System.—Slaughtermen slaughtering sheep or lambs upon the chain system shall be organized into a team or teams. Each team shall be divided into the following groups:—

Group A.—Men employed in catching, sticking, shackling.

Group B.—Men employed in skinning hind legs and removing hind trotters, placing long hooks and removing shackle, skinning fore legs, removing tongue and sweetbread, tying weasand, punching briskets, removing spreader, splitting skins, removing front trotters, flanking and thumbing up, clearing tail and rectum gut, punching off skins, scalping and removing heads, gutting, removing pluck, splitting down briskets.

(ii) Solo System.—A slaughterman may be employed in individually performing the complete process of slaughtering, trimming and dressing sheep or lambs. Such slaughterman shall perform, in addition to trimming, such of the duties referred to in the preceding paragraph as are applicable to a solo slaughterman.

(c) Daggy, Maggoty, Diseased Sheep and Lambs, Full Wool Sheep and Downer Sheep or Lambs:—

(i) Daggy and/or maggoty sheep and lambs shall be treated after being stuck and before being legged.

(ii) Double rates shall be paid for diseased sheep and/or lambs which are condemned by the Veterinary Officer or Chief Meat Inspector for diseases contagious to human beings.

(iii) Full wool sheep shall be paid for at rate and a half after 1st September.

(iv) Slaughtering of heavy sheep, woolly or shorn, over 64 lb. graded weight, shall be paid for at rate and a half.

(v) Downer Sheep or Lambs i.e. sheep or lambs which cannot walk into the sticking pen and are treated by regular full time slaughtermen, shall be paid for at double rates.

Extra rates prescribed in this Determination shall not be cumulative.

NOTE.—To the daily earnings of each pieceworker (other than learners) the sum of 22s. 4-8d. plus sick leave loading of 4-272d. shall be added in accordance with clause 44.

CATTLE.

3. (a) Rate of Pay to Slaughtermen.—

4s. 6-65d. plus 1d. war loading (total 4s. 7-65d.) per head of cattle slaughtered.

Bulls, 300 lb. or over freezer weight—double rates.

Downer cattle, i.e., cattle which are carted to the killing pen—double rates.

Double rates shall be paid for diseased cattle which are condemned by the Veterinary Officer or Chief Meat Inspector for diseases contagious to human beings.

(b) Duties of Slaughtermen—

Men slaughtering cattle shall be divided into the following classes—

Class A.—Men employed grounding, backing off, skinning tail.

Class B.—Men employed knocking down, shackling, hoisting to bleeding rail, sticking, cutting off heads, placing heads on slide or table, sawing horns, lowering, footing off, pritching, cutting brisket and aitch, lowering weasand, freeing heart fat, saving sweetbreads, removing caul fat, sawing brisket and aitch, placing rollers, hoisting, wiping, landing, necking off, dropping hide down chute, fronting out, chopping or machine sawing.

Class C.—Men employed spinning, wiping hindquarters, washing ohine bone, scrubbing ribs and brisket, wiping forequarters.

(c) Organization—

(i) Team System.—An employer may organize a team of employees consisting of not less than seven men in the proportion of 2 Class A, 4 Class B, 1 Class C or any multiple thereof. The total earnings shall be divided among the members of such team as follows:—Class A three ninths, Class B five ninths, Class C one ninth. The amount allotted to each class shall be divided equally among the members of such class.

(ii) Gang System.—An employer may permit any number of men, not exceeding six, to form themselves into a gang. The total earnings of such gang shall be divided between the members of such gang in such proportion as shall be mutually agreed upon between the employer and all of the members of such gang.

NOTE.—To the daily earnings of each pieceworker the sum of 22s. 4-8d. plus sick leave loading of 4-272d. shall be added in accordance with clause 44.

CALVES.

4. Rates of pay to men slaughtering calves on the chain system or by the solo system—

Skin on—

Calves up to 60 lb. skin on .. 8-725d. plus 15d. war loading (total 8-875d.) per head.

Calves 61 lb. to 90 lb. skin on .. 1s. 1-297d. plus 15d. war loading (total 1s. 1-312d.) per head.

Calves 91 lb. to 120 lb. skin on .. 1s. 5-735d. plus 15d. war loading (total 1s. 5-750d.) per head.

Calves over 121 lb. skin on .. 2s. 2-61d. plus 15d. war loading (total 2s. 2-625d.) per head.

Skin Off—

Calves under 60 lb. skin off .. 1s. 0-35d. plus 15d. war loading (total 1s. 0-50d.) per head.

Calves 61 lb. to 90 lb. skin off .. 1s. 7-85d. plus 15d. war loading (total 1s. 8d.) per head.

Calves 91 lb. to 120 lb. skin off .. 2s. 3-85d. plus 15d. war loading (total 2s. 4d.) per head.

Calves 121 lb. to 200 lb. skin off .. 2s. 11-85d. plus 15d. war loading (total 3s.) per head.

The weights referred to above are as stated, either including the weight of skin where the rate is quoted with skin on or excluding the weight of skin where the rate is quoted with skin off.

Calf skimmers engaged skinning cold calves—

68s. 11-092d. plus 1s. 2½d. war loading (total 70s. 1-492d.) per day.

Daily quota—65.

Piecework price for each additional carcass in excess of the daily quota—12-946d. per carcass.

For the purposes of the daily tally :—

- A calf up to 64 lb. shall equal 1 calf.
- A calf 65 to 121 lb., shall equal  $1\frac{1}{2}$  calves.
- A calf over 121 lb., shall equal 2 calves.

**NOTE.**—To the daily earnings of each pieceworker (except calf skimmers skinning cold calves) the sum of 22s. 4·8d. plus sick leave loading of 4·272d. shall be added in accordance with clause 44.

#### Pigs.

##### 5. (a) Rates of pay to men slaughtering pigs—

###### Machine dehaired—

Up to 100 lb.	..	..	..	1s. 1·138d. per head
101 lb. to 200 lb.	..	..	..	1s. 5·378d. per head
200 lb. to 300 lb.	..	..	..	2s. 4·625d. per head
Over 300 lb.	..	..	..	4s. 7·65d. per head

###### Hand scudded—

Up to 100 lb.	..	..	..	1s. 10·533d. per head
101 lb. to 200 lb.	..	..	..	2s. 4·625d. per head
200 lb. to 300 lb.	..	..	..	3s. 9·526d. per head
Over 300 lb.	..	..	..	4s. 7·65d. per head

If pigs are put through singeing machine  $6\frac{1}{2}$ d. per head shall be added to the above rates

Total.

These rates include 4 per cent. war loading.

(b) Duties of slaughtermen slaughtering pigs.—Knocking down or stunning, shackling and hoisting to bleeding rail, sticking, handling into and in scald tank, handling out of scald tank into machine, handling out of machine, scraping, shaving and thoroughly cleaning, opening up and removing viscera, washing and hanging off, chopping or sawing down, washing and tucking up.

**NOTE.**—To the daily earnings of each pieceworker the sum of 22s. 4·8d. plus sick leave loading of 4·272d. shall be added in accordance with clause 44.

#### RATES OF PAY TO BONERS.

6. (a) Boners shall be employed at the daily rate prescribed in clause 8 hereof and shall be entitled to payment for all work done in excess of the daily quota as prescribed in sub-clause (c) of this clause. The following daily quotas shall apply :—

Beef 38 quarters.

Mutton 65 carcasses.

Veal 57 carcasses (to be ribbed out and birdcaged).

Pork 1,900 lb. when boned, derinded and defatted to the satisfaction of the employer or

2,490 lb. when previously derinded and only requires boning and defatting to the satisfaction of the employer.

(b) For the purposes of computing the daily pay the following sub-clause shall apply :—

###### Beef—

One hind quarter shall equal one quarter of beef.

One Forequarter or horse's head over three ribs under 100 lb. shall equal one quarter of beef.

One forequarter or horse's head over three ribs 101 lb. or over shall be equivalent to one and a quarter quarters.

Five briskets shall equal one quarter of beef.

Two rumps and loins shall equal one quarter of beef.

Three loins shall equal one quarter of beef.

Four clods and stickings shall equal one quarter of beef.

Fifteen shins shall equal one quarter of beef.

Two necks and blades shall equal one quarter of beef.

Two ribs and two briskets shall equal one quarter of beef.

Three crops shall equal two quarters of beef.

Three shoulders shall equal two quarters of beef.

Three chucks and blades shall equal two quarters of beef.

Three horse's heads under three ribs, shall equal two quarters of beef.

Five butts shall equal two quarters of beef.

Seven briskets with shin attached shall equal two quarters of beef.

Three butts and rumps shall equal two quarters of beef.

Five briskets and shins with portion of clod attached shall equal two quarters of beef.

A forequarter shall consist of not less than 10 ribs.

###### Bull—

One quarter of bull beef shall equal two quarters of beef and the definitions in sub-clause (b) hereof shall apply.

###### Sheep—

One carcass under 64 lb. shall equal one carcass.

One carcass over 64 lb. shall equal one and half carcasses.

Two flying foxes shall equal one carcass.

Three trunks shall equal two carcasses.

Three pairs of legs shall equal one carcass.

Three pairs of loins shall equal one carcass.

Three pairs of hindquarters shall equal two carcasses.

Five pairs of forequarters shall equal two carcasses.

One Trunk with chump attached shall equal one carcass.

When carcasses are boned out, ribbed and birdcaged four carcasses shall count as five carcasses.

###### Ram—

Rams shall be paid for at double rates whenever done.

###### Veal—

One calf under 60 lb. shall equal one carcass.

One calf over 60 lb. and under 120 lb. shall equal one and a half carcasses.

One calf 121 lb. to 200 lb. shall equal three carcasses.

Two flying foxes of veal shall equal one carcass.

Three trunks of veal shall equal two carcasses.

Three pairs of legs of veal shall equal one carcass.

Three pairs of loins of veal shall equal one carcass.

Three pairs of hind-quarters of veal shall equal two carcasses

Five pairs of fore-quarters shall equal two carcasses.

The provisions of sub-clause (b) hereof shall not apply so as to reduce the daily quotas as prescribed in sub-clause (a) of this clause.

(c) When boning is done in excess of the daily quota as prescribed in sub-clause (a) of this clause the following rates shall apply—

Beef—1s. 10·146d. per quarter.

Mutton—1s. 2·764d. per carcass.

Veal—1s. 2·764d. per carcass.

Pork—3s. 8·292d. per 100 lb. when boned out and rinded and defatted to the satisfaction of the employer.

2s. 9·798d. when previously derinded and only required boning and defatting to the satisfaction of the employer.

Boners on piecework shall work 40 hours per week and the standard of boning shall be carried out to the entire satisfaction of the employer.

#### RATES OF PAY TO SLICERS AND TRIMMERS.

7. (a) Slicers and Trimmers shall be employed at the daily rate prescribed in clause 8 hereof and shall be entitled to payment for all work done in excess of the daily quota at the rates prescribed in sub-clause (b) of this clause. The following daily quota shall apply :—

Beef 56 quarters.  
Mutton 130 carcasses.  
Veal 228 carcasses.

For the purpose of computing the daily pay the provisions of sub-clause (b) of clause 6 of this Determination shall apply.

(b) When slicing is done in excess of the daily quota as prescribed in sub-clause (a) of this clause the following rates shall apply :—

- (i) Beef 1/2·191d. per quarter.
- (ii) Mutton 6·113d. per carcass.
- (iii) Veal 3·486d. per carcass.
- (iv) Pork—to be treated at hourly rates.

(c) Bull Beef shall be paid for at 50% above ordinary rates.

Slicers and Trimmers on piece-work shall work 40 hours per week and the standard of slicing and trimming shall be carried out to the entire satisfaction of the employer.

8.

## WAGES.

### APPRENTICES AND IMPROVERS.

(Solo System only.)

Weekly Wage.

											£	s.	d.
1st year's experience	"	"	"	"	"	"	"	"	"	"	9	10	0
2nd "	"	"	"	"	"	"	"	"	"	"	12	1	3
3rd "	"	"	"	"	"	"	"	"	"	"	12	17	9
4th "	"	"	"	"	"	"	"	"	"	"	14	9	2
5th "	"	"	"	"	"	"	"	"	"	"	<u>Minimum wage</u>		

In return to the employer for the wages set out above an apprentice or improver shall be required to complete a daily tally of 4 bodies of beef or 24 carcasses of mutton and/or lamb in his third year and 6 bodies of beef or 36 carcasses of mutton and/or lamb in his fourth year.

## PROPORTION (BY ANY EMPLOYER).

*Apprentices.*

One apprentice to every three or fraction of three workers receiving not less than the minimum wage prescribed by this Determination.

*Improvers.*

Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.

Juvenile Workers. For Definition, see Clause 12.		Other Employees.			
—	Wages per Day.	—	Wages per Day.		
			Ordinary Daily Wage.	War Loading Daily.	Total Daily Wages.
	s. d.		s. d.	s. d.	s. d.
16 years and under		Boners (Beef and Mutton) .. .. .	68 11·166	1 2½	70 1·566
17 years ..	29 9·672	Head and Feet Boners—			
17 years and under		(i) Sheep and Lambs—skinning, cheeking, splitting			
18 years ..	33 9·672	heads and removing brains			
18 years and under		(ii) Cattle—removing face pieces and cheeks, chopping			
19 years ..	36 9·672	heads, removing brains, skinning feet, removing			
19 years and under		sinews and hoofs .. .. .	61 0·972	0 9½	61 10·372
20 years ..	48 3·072	Slicers and Trimmers .. .. .	65 5·128	0 9½	66 2·728
20 years and under		Sheep Skin classers .. .. .	63 8·372	0 9½	64 5·072
21 years ..	53 3·072	Labourers trimming, cleaning, scalding, and picking tripe	61 0·972	0 9½	61 10·372
		Skin shed labourers .. .. .	60 8·372	0 9½	61 5·972
		Other Labourers .. .. .	60 8·372	0 9½	61 5·972

Rate and a half for immediate attendant labour following slaughtermen shall be paid and is to be calculated on a unit basis when slaughtermen treat in excess of 80 head per man per day.

When an employee is called upon to cut up diseased stock condemned by the Veterinary Officer or Chief Meat Inspector for diseases contagious to human beings, he shall be paid 3d. per carcass of mutton or 1s. per body of beef in addition to his ordinary wage.

**SECTION B.**

DROVERS, STOCKMEN, OR PENNERS-UP.

32.

### ADULT WORKERS

Men picking up stock at Newmarket Sale Yards—6ls. 7'172d. plus 6d. war loading (total, 62s. 1'172d.), per day.

Men driving stock from Newmarket Sale Yards to Imperial Freezing Works, Lynch-street, Footscray—19s. 8·474d. plus 2d. war loading (total, 19s. 10·494d.), per trip and if from Newmarket Rail Siding an extra 2s. 6d.

Men droving stock from Newmarket Rail Siding to the abattoirs—21s. 9<sup>3</sup>/<sub>4</sub>d., plus 2d. war loading (total 21s. 11<sup>3</sup>/<sub>4</sub>d.), per trip.

Men droving stock from Newmarket Sale Yards to the abattoirs—19s. 2·891, plus 2d. war loading (total 19s. 4·891d.),  
per trip.

Men driving stock from Newmarket Sale Yards to—

(a) Western and Murray, Geelong-road, Brooklyn ..	..	60s. 3·772d. plus 6d. war loading	} if from Newmarket Rail Siding an extra 2s. 6d.
(b) Thos. Borthwick and Sons (A'sia.) Ltd., Brooklyn ..	..	(total, 60s. 9·772d.), per trip.	
(c) Sims Cooper Freezing Works, Newport ..	..	67s. 4·172d. plus 6d. warloading (total 67s. 10·172d.), per trip.	

Men on trips to the country for the purpose of lifting stock and delivering same to Freezing Works—92s. 4·792d., plus 6d. war loading (total, 92s. 10·792d.), per period of 24 hours or part thereof, including Saturdays and Sundays.

Penners-Up, Checkers, or Counters of live stock—

62s. 3·022d. plus 9<sup>1</sup>/<sub>4</sub>d. war loading (total 63s. 0·622d.), per day.

All others—

60s. 10·772d. plus 7<sup>1</sup>/<sub>4</sub>d. war loading (total, 61s. 5·972d.), per day.

33.

#### JUVENILE WORKERS.

								Wages per Day.
								s. d.
16 years of age and under 17 years of age	..	..	..	..	..	..	..	29 9·672
17 years of age and under 18 years of age	..	..	..	..	..	..	..	33 9·672
18 years of age and under 19 years of age	..	..	..	..	..	..	..	36 9·672
19 years of age and under 20 years of age	..	..	..	..	..	..	..	48 3·072
20 years of age and under 21 years of age	..	..	..	..	..	..	..	53 2·072

PROPORTION:—One juvenile worker to every three or fraction of three adult workers.

Clauses, other than clauses 2 to 8 inclusive and clauses 32 and 33, of the said Determination shall remain in force.





Published by Authority.

No. 213]

**MONDAY, MARCH 23.**

**[1953**

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

Dated at Melbourne, this  
20th day of March, 1953.

HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.

## PART I.

### TRAINEES IN OR ABOUT A BABIES' HOME.

2. (a)

*Wages\** (see Footnote).

											£	s.	d.
First year	..	..	..	..	..	..	..	..	..	..	5	3	0
Second year	..	..	.	.	.	..	..	..	..	..	5	8	0

### HOSPITAL AIDS IN TRAINING.

Wages\* (see Footnote).

	£	s.	d.
First year of training .. .. .	..	..	..
First year of service after obtaining certificate .. .. .	..	6	13
Second year of service after obtaining certificate .. .. .	..	7	1
And thereafter the adult female rate.			6

### APPRENTICES OR IMPROVERS.

3. (i) Other than female apprentices to Hospital Cooking employed in connexion with institutions approved by the Wages Board.

WAGES PER WEEK (See Footnote).\*

*Employed at Clerical Work.*

	Males.	Females.
s. d.	s. d.	s. d.
Under 16 years of age .. .. .	110 9	102 0
16 years of age .. .. .	117 3	108 6
17 " " " " " " " "	124 3	115 6
18 " " " " " " " "	147 0	122 3
19 " " " " " " " "	165 0	131 9
20 " " " " " " " "	187 0	142 9

\* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 47s. 4d. per week less, and in the case of an adult female employee or an apprentice or improver, 30s. 3d. or week less than the rate fixed.

*All Other Classes of Work.*

Males.		Females.	
	<i>s. d.</i>		<i>s. d.</i>
Under 16 years of age .. .. .	123 9	First year's experience .. .. .	124 6
16 years of age .. .. .	130 3	Second year's experience .. .. .	133 0
17 years of age .. .. .	138 9	Third year's experience .. .. .	141 6
18 years of age .. .. .	148 6	And thereafter the adult female rate.	
19 years of age .. .. .	158 0		
20 years of age .. .. .	173 6		

## (ii) Apprentices.—

Apprentices bound to the trade of hospital cooking subject to the conditions prescribed hereunder:—

- (a) Only a female between the ages of 16 years and 18 years (both inclusive) at the time of signing indentures and who has already completed the first year of a course with a school of Domestic Economy is eligible for binding as an apprentice under this scheme. During the course of her apprenticeship she shall be required to do only such work as is consistent with the course undertaken at the school.
- (b) During the currency of the indentures the apprentice shall attend day classes at a school prescribed in sub-clause (d) hereof in order to complete the prescribed course of training.
- (c) For the purposes of this clause "prescribed course" shall be a course of training decided by the Principal of the Training School concerned, subject to approval by the Wages Board. Upon such approval being given by the Wages Board the Chairman shall approve of same on sufficient copies to enable each member of the Board and the Principal of each Training School to be supplied with one.
- (d) Until further order schools approved by the Wages Board for the purpose of sub-clauses (b) and (c) hereof shall be:—
- (i) The Emily McPherson College of Domestic Economy, Melbourne, and
- (ii) The Gordon Institute of Technology, Geelong.
- (e) The wages of apprentices shall be:—
- |                     | Per Week.* (See Footnote) |
|---------------------|---------------------------|
| First year .. .. .  | £ 5 14 6                  |
| Second year .. .. . | 6 10 9                    |
| Third year .. .. .  | 7 14 3                    |
- (f) On completion of her term of apprenticeship an employee shall be entitled irrespective of her age to be paid not less than the appropriate wage for adult employees for the class of work done.
- (g) A form of indenture has been prescribed by the Board.

## (iii)

## PROPORTION (IN ANY PLACE).

Apprentices.	Improvers.
MALES. One male apprentice to every three or fraction of three male workers receiving not less than 246s. per week.	MALES. One male improver to every eight or fraction of eight male workers receiving not less than 246s. per week.
FEMALES. One female apprentice to every three or fraction of three adult kitchen employees.	FEMALES. One female improver to every six or fraction of six female workers receiving not less than 184s. 9d. per week.

NOTE.—The Board has determined that no persons shall be bound as apprentices to the trade, other than those provided for in sub-clause (ii) hereof.

## WAGES.

## 4. (a.)

## OTHER EMPLOYEES.

Males.		Females.	
	Per Week		Per Week
WAGES.* (See footnote.)	<i>s. d.</i>	WAGES.* (See footnote.)	<i>s. d.</i>
Clerks .. .. .	262 6	Clerks .. .. .	194 3
Cook; where there is only one employed .. .. .	273 6	Cook; where there is only one employed .. .. .	199 3
Cook in charge of—		Cooks in charge of—	
One to three kitchen employees .. .. .	273 6	One to three kitchen employees .. .. .	199 3
Four to seven kitchen employees .. .. .	280 6	Four to seven kitchen employees .. .. .	206 9
Eight or more kitchen employees .. .. .	290 6	Eight or more kitchen employees .. .. .	216 9
Cooks—Second .. .. .	270 6	Second cooks .. .. .	196 9
Other cooks .. .. .	267 6	Other cooks .. .. .	194 3
Person in charge of instrument room and/or sharpening and adjusting instruments .. .. .	288 0	Housekeeper or Supervisor (however styled) .. .. .	220 3
Assistant to person in charge of instrument room .. .. .	259 0	Head laundresses in charge of—	
Dresser, chief, where five or more dressers are employed .. .. .	290 0	One to three persons .. .. .	196 9
Deputy chief dresser, where five or more dressers are employed .. .. .	285 6	Four or more persons .. .. .	201 9
Dressers doing venereal diseases work .. .. .	281 0	Second laundresses .. .. .	191 9
Other dressers and/or steriliser room attendant .. .. .	258 6	Laundresses where only one employed .. .. .	191 9
Chief theatre attendant .. .. .	284 0	Laundress employed on pressing machines or as iron hands .. .. .	191 9
Foreman in charge of—		Other laundresses .. .. .	184 9
One to nine employees .. .. .	276 6	Sorters .. .. .	191 9
Ten to nineteen employees .. .. .	294 0	Washing machine hands .. .. .	199 9
Twenty or more employees .. .. .	314 0	Storekeeper in charge of one or more store hands or where there is only one employed .. .. .	194 3
Assistant foreman .. .. .	264 0	Storekeeper's assistants .. .. .	184 9
Gardener in charge of one or more garden employees .. .. .	264 0	Stenographers and/or typists .. .. .	194 3
Gardeners .. .. .	256 0	Telephonists .. .. .	201 9
Gardener's Labourer .. .. .	251 0	Waitresses .. .. .	184 9
Incinerator attendants .. .. .	256 0	Wardmaids .. .. .	184 9

\* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 47s. 4d. per week less, and in the case of an adult female employee or an apprentice or improver 30s. 3d. per week less than the rate fixed.

*Males—continued.*

WAGES. *(See footnote)—continued.	Per Week s. d.
Kitchenmen or scullerymen .. .. .	256 0
Laboratory assistants .. .. .	259 6
Laundry Washing machine hands .. .. .	259 0
Laundrymen other .. .. .	254 0
Mortuary-men employed solely on post-mortem work .. .. .	289 0
Other mortuary-men .. .. .	254 0
And 10s. extra for each post-mortem.	
Motor ambulance drivers or assistants .. .. .	268 6
Motor driver of vehicles 30 cwt. or more .. .. .	268 6
Other motor driver .. .. .	258 6
Operating theatre attendants .. .. .	264 0
Casualty porters engaged on preparations and theatre work .. .. .	259 0
Dispensary porter who assists a pharmaceutical chemist in the preparation of stock formulae .. .. .	259 0
Other dispensary porters .. .. .	254 0
Relieving porters .. .. .	253 6
X-ray porters .. .. .	251 0
Night porters who in the course of their duties patrol the hospital .. .. .	254 6
Other night porters .. .. .	251 0
Recording attendants .. .. .	262 6
Splint makers .. .. .	264 0
Splint makers' assistants .. .. .	254 0
Storemen in charge of one or more storemen or where there is only one employed .. .. .	271 0
Other storemen .. .. .	256 0
Telephone attendants .. .. .	254 0
Cleaners handling sputum mugs .. .. .	264 0
Other cleaners .. .. .	251 0
X-ray attendants .. .. .	259 0
X-ray technicians—	
1st year's experience as such .. .. .	281 6
2nd year's experience as such .. .. .	296 6
Thereafter .. .. .	306 6
First-aid attendant employed in connexion with an industrial or commercial undertaking .. .. .	254 0
Male attendant or medical orderly employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons .. .. .	256 0
All others .. .. .	246 0

*Females—continued.*

WAGES. *(See footnote)—continued	Per Week s. d.
X-ray technicians—	
1st year's experience as such .. .. .	214 3
2nd year's experience as such .. .. .	219 3
Thereafter .. .. .	224 3
Laboratory assistants .. .. .	199 9
Certificated hospital aids:—	
In charge of a ward .. .. .	201 9
All others .. .. .	196 9
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward .. .. .	196 9
(ii) Other than in charge of a ward .. .. .	189 9
First-aid attendant employed in connexion with an industrial or commercial undertaking .. .. .	189 9
Seamstresses who cut out and fit garments, in charge of—	
One to three employees .. .. .	203 9
Four to seven employees .. .. .	208 9
Eight or more employees .. .. .	214 9
Other Seamstresses who cut out and fit garments .. .. .	198 9
All other seamstresses .. .. .	186 9
All others .. .. .	184 9

\* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 47s. 6d. per week less, and in the case of an adult female employee or an apprentice or Improver 39s. 3d. per week less than the rate fixed.

(b) Additional payments for all employees in clause 4 (a) (except x-ray technicians):—

*Males.*

During the second year's service 5s. more than the prescribed rate.  
During the third year's service 7s. 6d. more than the prescribed rate.  
During the fourth year's service 10s. more than the prescribed rate.  
During the fifth year's service 12s. 6d. more than the prescribed rate.  
During the sixth year's service 15s. more than the prescribed rate.  
During the seventh year's service 17s. 6d. more than the prescribed rate.  
During the eighth year's service 20s. more than the prescribed rate.  
During the ninth year's service 22s. 6d. more than the prescribed rate.  
and thereafter 25s. more than the prescribed rate.

*Females.*

During the second year's service 2s. 6d. more than the prescribed rate.  
During the third year's service 5s. more than the prescribed rate.  
During the fourth year's service 7s. 6d. more than the prescribed rate.  
During the fifth year's service 10s. more than the prescribed rate.  
During the sixth year's service 12s. 6d. more than the prescribed rate.  
and thereafter 15s. more than the prescribed rate.

(c) Females in charge of other employees in any section or department (other than those classified as such in clause 4 (a) hereof) shall be paid as follows:—

In charge of 1 to 3 employees—7s. per week above the "All others".  
In charge of 4 to 7 employees—12s. per week above the "All others".  
In charge of 8 or more employees—18s. per week above the "All others".

**PART II.**

(This Part applies to all persons employed by an Ambulance Service.)

1.	WAGES.	Per Week.
		£ s. d.
Deputy Superintendent—		
1st year's experience as such .. .. .		15 13 6
2nd year's experience as such .. .. .		15 18 6
Thereafter .. .. .		16 3 6
Station Officer—		
1st year's experience as such .. .. .		14 13 6
2nd year's experience as such .. .. .		14 18 6
Thereafter .. .. .		15 3 6
Ambulance driver qualified in first-aid—		
1st year's experience as such .. .. .		13 13 6
2nd year's experience as such .. .. .		13 18 6
Thereafter .. .. .		14 3 6
Ambulance driver not qualified in first-aid .. .. .		13 8 6

Clauses, other than clauses 2, 3 and 4, of Part I., and clause 1 of Part II., of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 214]

MONDAY, MARCH 23.

[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this  
20th day of March, 1953.

RAY H. BEERS,  
Secretary for Labour.

### STOREMEN, PACKERS, AND SORTERS BOARD.

Clauses 2, 3, and 4 of Part I., and clause 24 of Part III., of the Determination published in *Government Gazette* No. 18 of the 29th January, 1953, shall be replaced by the following clauses:—

#### PART I.

#### WAGE RATES.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

#### APPRENTICES AND IMPROVERS.

2.

Wages Per Week of 40 Hours						Number (in any place).
	Males.		Females.			
	Bread-making Establishments.	Any Other Place.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.	
	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years of age	188 0	62 0	72 0	70 6	61 6	<b>APPRENTICES.</b>
16 to 17 years of age		82 6	82 6	94 6	82 6	One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.
17 to 18 years of age		110 0	94 6	106 6	94 6	An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923.
18 to 19 years of age		155 6	104 6	125 0	104 6	<b>MALE IMPROVERS.</b>
19 to 20 years of age	234 0	194 6	127 0	137 0	122 0	<i>Egg Packing Establishments.</i>
20 to 21 years of age	255 0	232 0	144 0	161 0	139 0	One male improver to every two or fraction of two male workers receiving not less than 277s. per week of 40 hours.
						<i>Any Other Place.</i>
						One male improver to every four or fraction of four male workers receiving not less than 259s. per week of 40 hours.
						<b>FEMALE IMPROVERS.</b>
						<i>Laundries.</i>
						One female improver to every three or fraction of three female workers receiving not less than 180s. per week of 40 hours.
						<i>Establishments in which are sorted waste pieces or clippings of cottons, silks, woollens, or woollen and cotton pieces.</i>
						Two female improvers to every three or fraction of three female workers receiving not less than 180s. 6d. per week of 40 hours.
						<i>Egg Packing Establishments.</i>
						One female improver to every three or fraction of three female workers receiving not less than 198s. per week of 40 hours.
						<i>Any Other Place.</i>
						One female improver to every four or fraction of four female workers receiving not less than 174s. per week of 40 hours.

Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult.

3.

## OIL, GREASE, AND PETROLEUM PRODUCTS STORES ONLY.

## JUNIOR RATES.

*Wages Per Week of 40 Hours.*

	Percentage of Adult Male Storeman and Packers' Rate.	
	%	s. d.
Under 16 years of age .. .. .	35	89 0
16 to 17 years of age .. .. .	43	109 6
17 to 18 years of age .. .. .	50	127 6
18 to 19 years of age .. .. .	60	153 0
19 to 20 years of age .. .. .	78	199 0
20 to 21 years of age .. .. .	90	229 6

(a) Provided that any youth called upon to stack full cases more than three high, to stack barrels, or to lift any weight over cwt. shall be classed as an adult and entitled to receive the adult rate of pay whilst so engaged.

(b) Provided further that no employee under 21 years of age shall be employed on the filling of rail or road tank waggons.

4. (a)

## OTHER EMPLOYEES.

## MALES.

## IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

	Wages Per Week of 40 Hours.
	s. d.
(i) Storemen or Packers .. .. .	255 0.
Leading hands—as defined in clause 22 hereof—	
(I.) .. .. .	260 0
(II.) .. .. .	265 0
(III.) .. .. .	265 0
(IV.) .. .. .	275 0
Blender as defined in clause 22 hereof—Grade 1 .. .. .	275 0
Blender as defined in clause 22 hereof—Grade 2 .. .. .	270 0
Blender as defined in clause 22 hereof—Grade 3 .. .. .	260 0
Where a blender is also a leading hand as defined he shall be paid the appropriate rate hereinbefore prescribed for a leading hand plus the following additional amounts:—	
Blender as defined Grade 1 .. .. . £1	
Blender as defined Grade 2 .. .. . 15s.	
Blender as defined Grade 3 .. .. . 5s.	
Spray stencilling of drums .. .. .	260 0
Spray painting of drums in an enclosed place .. .. .	265 0
Refinery operatives—	
Stillman .. .. .	285 0
Assistant stillman .. .. .	275 0
Storeman and/or packer filling hot bitumen into drums .. .. .	258 6
(ii) Casual hands shall be paid at the rate per hour of 7s. 11½d. adjustable under clause 67 hereof.	

4. (b) IN (OR ON) ANY PLACE OTHER THAN—(i) OIL, GREASE, AND PETROLEUM PRODUCTS STORES, (ii) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS, AND (iii) EGG PACKING ESTABLISHMENTS.

(i)	Males employed in (or on) or in connexion with—									
	Wharfs, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Bond or Free Stores or Establishments engaged in the General Bulk Storage Business.	Lime, Cement, Plaster Stores, or Fibrous Plaster Stores.	Boot Factories.	Bread-making Establishments.	Bag (Hessian, Jute or Cotton) Stores.	Machinery Stores.	Dye Stores other than Dye Stores connected with the business of dyeing or the manufacture of piece-goods or apparel.	Any Other Place.*
Column No.	1	2	3	4	5	6	7	8	9	10
WAGES PER WEEK OF—										
	40 Hours. s. d.	40 Hours. s. d.	40 Hours. s. d.	40 Hours. s. d.	40 Hours. s. d.	40 Hours. s. d.	40 Hours. s. d.	40 Hours. s. d.	40 Hours. s. d.	40 Hours. s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing or sorting)—										
(a) Works singly or is assisted by a person under 18 years of age	275 0	266 8	270 0	262 0	261 6	272 0	261 6	263 6	271 0	263 6
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—										
(i) 1, 2, 3, 4, 5, or 6 such persons	275 0	266 8	270 0	264 6	263 9	278 3	263 9	270 9	273 3	265 9
(ii) 7 or more such persons	275 0	266 8	270 0	278 6	278 6	292 9	278 6	279 9	287 3	279 9
Operator of power driven fork lift or similar mobile power driven stacking machine or device	267 0	267 0	267 0	267 0	267 0	267 0	267 0	267 0	267 0	267 0
Storeman in charge of a bulk store removed from the main place of business	..	..	..	..	261 6	..	261 6	263 6	271 0	263 6
Packers of crockery, china, or glassware	..	..	..	..	..	..	..	..	..	264 0
Packers of metal window frames	..	..	..	..	..	..	..	..	..	259 0
Persons handling pianos, piano-players, or organs	..	..	..	..	..	..	..	..	..	259 0
All male adults not otherwise provided for	275 0	266 8	270 0	259 0	257 0	272 0	257 0	259 0	267 9	259 0

(ii) \* A storeman and/or packer required to mix and/or blend dye stuffs for sale shall be paid 10s. in addition to the appropriate rate herein provided.

(iii) Any person called upon to handle paris green or aluminium bronze in loose form, or soda ash other than in metal containers shall be paid at the rate of 6d. per hour in addition to the ordinary rate.

(iv) Any person called upon to handle carbon black for at least one hour on any day shall for such time as he is so required to work be paid at the rate of 6d. per hour in addition to the ordinary rate.

(v) Storemen or packers called upon to work in cool stores shall be paid 8s. 6½d. per hour whilst so employed. This rate includes 1½d. as a war loading. Such war loading shall not be taken into account when computing overtime or holiday pay.

(vi) Any employee handling cement imported from overseas shall be paid an additional 1s. per hour whilst so employed.

NOTE.—The rates set out in column No. 10 of 4 (b) (i) hereof apply to males employed—

(a) As storemen in Figured, Roll, and Sheet Glass Stores.

(b) In (or on) or in connexion with—

(i) Bulk paper stores or rubber goods manufacturers' stores.

(ii) Iron yards in which steel or iron bars, plates, pipes or sheets, black or galvanized, are handled.

(iii) Hardware stores.

(iv) Electrical goods stores (wholesale or retail establishments) other than electrical goods manufacturers' stores.

(v) Match factory stores.

(vi) Wholesale confectionery stores.

(vii) Bulk salt stores, stores in which stoves are stocked (except stove or oven manufacturers' stores) and stores in which sausage casings are stored, packed or sorted.

(viii) Stove or oven manufacturers' stores.

(ix) Dye stores connected with the business of dyeing, or the manufacture of piece-goods or apparel.

(x) Wholesale softgoods warehouses.

(xi) Wholesale chemists, or manufacturing chemists' establishments.

(xii) Tobacco stores.

(xiii) Paint, painters' oils, colour and varnish stores.

(xiv) Seed stores.

(xv) Any place not elsewhere included in clause 4 (b) or 4 (c).

**4. (c) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.**

**MALES.**

	Wages Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, or at Warrnambool, and Within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	s. d.	s. d.	s. d.
Tool and/or material storeman (i.e., an adult male employee in charge of receiving, storing and issuing of tools and other requirements in a tool store or any like store wherein the work is similar to that in a tool store) .. .. .	254 0	260 6	251 0
Storeman and/or Packer .. .. .	256 6	263 0	253 6

**4. (d) EGG PACKING ESTABLISHMENTS.**

<i>Males.</i>		<i>Females.</i>	
	40 Hours. s. d.		40 Hours. s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		Any person engaged as a Female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—	
(a) Works singly .. .. .	281 6	(a) Works singly .. .. .	208 6
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—		(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—	
(i) 1 to 6 such persons .. .. .	283 9	(i) 1, 2, 3, 4, 5 or 6 such persons .. .. .	211 0
(ii) 7 to 12 such persons .. .. .	290 6	(ii) 7 to 12 such persons .. .. .	217 0
(iii) 13 or more such persons .. .. .	297 9	(iii) 13 or more such persons .. .. .	223 0
Operator of power driven fork lift or similar mobile power driven stacking machine or device .. .. .	267 0	Egg Packers, Sorters, or Testers—	
All male adults not otherwise provided for .. .. .	277 0	With less than eight weeks' experience .. .. .	198 0
		With eight weeks' or more experience .. .. .	208 0

**4. (e) OTHER FEMALES.**

	Females Employed in or in Connexion with—	
	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Any Other Place.
	Wages per Week of 40 Hours. s. d.	40 Hours. s. d.
Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		
(a) Works singly .. .. .	190 6	177 0
(b) Supervises or directs the number of persons 18 years of age or over, indicated hereunder, viz. :—		
(i) 1, 2, 3, 4, 5, or 6 such persons .. .. .	197 6	180 0
(ii) 7 or more such persons .. .. .	209 6	197 0
Females employed packing or sorting laundry work .. .. .	..	180 0
Packers of crockery, china, or glass ware .. .. .	..	193 6
All female adults not otherwise provided for .. .. .	180 6	174 0

**PART III.**

**PROVISIONS APPLICABLE ONLY TO PERSONS EMPLOYED IN BOND OR FREE STORES OR ESTABLISHMENTS ENGAGED IN THE GENERAL BULK STORAGE BUSINESS.**

**CASUAL WORK.**

24. Casual employees, i.e., persons employed in Bond or Free Stores or Establishments engaged in the general bulk storage business for less than four weeks, shall be paid at the rate of 7s. 4½d. per hour.

Clauses, other than clauses 2, 3, and 4, of Part I., and clause 24 of Part III., of the said Determination shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 215]

MONDAY, MARCH 23.

[1953]

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this  
5th day of March, 1953.

RAY H. BEERS,  
Secretary for Labour.

### PAINT AND COLOUR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1084 of the 24th December, 1952, shall be replaced by the following clause:—

2.

#### IMPROVERS.\*

Males.	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	Females.	Percentage of Female Basic Wage.	Wages Per Week of 40 Hours.
		<i>s. d.</i>			<i>s. d.</i>
15 years of age ..	44	101 0	16 years of age ..	48	82 6
16 years of age ..	48	110 0	17 years of age ..	58	99 6
17 years of age ..	58	133 0	18 years of age ..	69	118 6
18 years of age ..	69	158 0	19 years of age ..	80	137 0
19 years of age ..	80	183 0	20 years of age ..	95	163 0
20 years of age ..	95	217 6			

\*NOTE.—The board has determined, in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

#### PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

#### OTHER EMPLOYEES.

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

	Per Week of 40 Hours.		
	Adjustable Weekly Wage.	Non-Adjustable War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Employed in manufacturing white lead.			
Employee engaged on lead filters .. .. .	.. .. .	.. .. .	261 0
Employee engaged on carbonators .. .. .	.. .. .	.. .. .	260 0
Employee engaged on lead dryers .. .. .	.. .. .	.. .. .	259 0
Employee engaged on lead melting kettles .. .. .	.. .. .	.. .. .	258 6
General process worker .. .. .	.. .. .	.. .. .	256 0
All others .. .. .	.. .. .	.. .. .	251 0
Elsewhere—			
Varnish maker or natural gum runner .. .. .	278 0	3 0	281 0
Oil boiler or burner or chemical colour maker .. .. .	272 0	3 0	275 0
Tinter of paint, lacquer or enamel .. .. .	268 0	3 0	271 0
Varnish maker's assistant .. .. .	257 0	3 0	260 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine caustic washer, lacquer solution or thinner maker .. .. .	255 0	3 0	258 0
All other males .. .. .	248 0	3 0	251 0
All other females .. .. .	173 3	3 0	176 3

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid not less than ten shillings per week in addition to the rates specified. Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 216]

MONDAY, MARCH 23.

[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this  
5th day of March, 1953.

RAY H. BEERS,  
Secretary for Labour.

### PLASTER OF PARIS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 113 of the 30th January, 1951, shall be replaced by the following clause:—

2.

<i>Improvers.</i>					<i>Other Employees.</i>			
WAGES PER WEEK OF 40 HOURS.					WAGES PER WEEK OF 40 HOURS.			
—	Percentage of Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.	—	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 17 years of age	48	110 0	2 9	112 9	(a) MILL EMPLOYEES.			
17 years of age ..	63	144 6	3 9	148 3	Calciner .. ..	276 6	6 0	282 6
18 " " ..	78	178 6	4 6	183 0	Mechanical shovel attendant ..	266 6	6 0	272 6
19 " " ..	93	213 0	5 6	218 6	Bagger .. ..	262 0	6 0	268 0
20 " " ..	100 + 3s.	232 0	6 0	238 0	All others .. ..	252 6	6 0	258 6
PROPORTION (IN ANY PLACE).					(b) GYPSUM WORKERS.			
One improver to every five or fraction of five workers receiving not less than 25s. 6d. per week.					Manager in charge of gypsum pit	296 6	..	296 6
					Gypsum raisers .. ..	242 6	..	242 6

Clauses, other than clause 2, of the said Determination as amended on the 4th April, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

11. J. A. Roberts, *Journal of the Royal Microscopical Society*, **117**, 199 (1997).
12. J. A. Roberts, *Journal of the Royal Microscopical Society*, **118**, 199 (1998).
13. J. A. Roberts, *Journal of the Royal Microscopical Society*, **119**, 199 (1999).
14. J. A. Roberts, *Journal of the Royal Microscopical Society*, **120**, 199 (2000).
15. J. A. Roberts, *Journal of the Royal Microscopical Society*, **121**, 199 (2001).
16. J. A. Roberts, *Journal of the Royal Microscopical Society*, **122**, 199 (2002).
17. J. A. Roberts, *Journal of the Royal Microscopical Society*, **123**, 199 (2003).
18. J. A. Roberts, *Journal of the Royal Microscopical Society*, **124**, 199 (2004).
19. J. A. Roberts, *Journal of the Royal Microscopical Society*, **125**, 199 (2005).
20. J. A. Roberts, *Journal of the Royal Microscopical Society*, **126**, 199 (2006).
21. J. A. Roberts, *Journal of the Royal Microscopical Society*, **127**, 199 (2007).
22. J. A. Roberts, *Journal of the Royal Microscopical Society*, **128**, 199 (2008).
23. J. A. Roberts, *Journal of the Royal Microscopical Society*, **129**, 199 (2009).
24. J. A. Roberts, *Journal of the Royal Microscopical Society*, **130**, 199 (2010).
25. J. A. Roberts, *Journal of the Royal Microscopical Society*, **131**, 199 (2011).
26. J. A. Roberts, *Journal of the Royal Microscopical Society*, **132**, 199 (2012).
27. J. A. Roberts, *Journal of the Royal Microscopical Society*, **133**, 199 (2013).
28. J. A. Roberts, *Journal of the Royal Microscopical Society*, **134**, 199 (2014).
29. J. A. Roberts, *Journal of the Royal Microscopical Society*, **135**, 199 (2015).
30. J. A. Roberts, *Journal of the Royal Microscopical Society*, **136**, 199 (2016).
31. J. A. Roberts, *Journal of the Royal Microscopical Society*, **137**, 199 (2017).
32. J. A. Roberts, *Journal of the Royal Microscopical Society*, **138**, 199 (2018).
33. J. A. Roberts, *Journal of the Royal Microscopical Society*, **139**, 199 (2019).
34. J. A. Roberts, *Journal of the Royal Microscopical Society*, **140**, 199 (2020).
35. J. A. Roberts, *Journal of the Royal Microscopical Society*, **141**, 199 (2021).
36. J. A. Roberts, *Journal of the Royal Microscopical Society*, **142**, 199 (2022).
37. J. A. Roberts, *Journal of the Royal Microscopical Society*, **143**, 199 (2023).
38. J. A. Roberts, *Journal of the Royal Microscopical Society*, **144**, 199 (2024).
39. J. A. Roberts, *Journal of the Royal Microscopical Society*, **145**, 199 (2025).
40. J. A. Roberts, *Journal of the Royal Microscopical Society*, **146**, 199 (2026).
41. J. A. Roberts, *Journal of the Royal Microscopical Society*, **147**, 199 (2027).
42. J. A. Roberts, *Journal of the Royal Microscopical Society*, **148**, 199 (2028).
43. J. A. Roberts, *Journal of the Royal Microscopical Society*, **149**, 199 (2029).
44. J. A. Roberts, *Journal of the Royal Microscopical Society*, **150**, 199 (2030).



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 217]

MONDAY, MARCH 23.

[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this  
5th day of March, 1953.

RAY H. BEERS,  
Secretary for Labour.

### POSTERHANGERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 62 of the 25th January, 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	Other Employees.	Wages Per Week of 40 hours
		<i>s. d.</i>		<i>s. d.</i>
1st six months' experience	41	94 0	Posterhangers or Billposters ..	249 0
2nd " "	47	107 6		
3rd " "	59	135 0		
4th " "	69	158 0		
5th " "	73	167 0		
6th " "	79	181 0		
<b>PROPORTION.</b>				
<i>Apprentices.</i>				
One apprentice to every three or fraction of three workers receiving not less than 249s. per week.				
<i>Improvers.</i>				
One improver to the first four or fraction of four workers and thereafter one improver to every five or fraction of five workers receiving not less than 249s. per week.				

Clauses, other than clause 2, of the said Determination as amended on the 6th April, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000	1001	1002	1003	1004	1005	1006	1007	1008	1009	1010	1011	1012	1013	1014	1015	1016	1017	1018	1019	1020	1021	1022	1023	1024	1025	1026	1027	1028	1029	1030	1031	1032	1033	1034	1035	1036	1037	1038	1039	1040	1041	1042	1043	1044	1045	1046	1047	1048	1049	1050	1051	1052	1053	1054	1055	1056	1057	1058	1059	1060	1061	1062	1063	1064	1065	1066	1067	1068	1069	1070	1071	1072	1073	1074	1075	1076	1077	1078	1079	1080	1081	1082	1083	1084	1085	1086	1087	1088	1089	1090	1091	1092	1093	1094	1095	1096	1097	1098	1099	1100	1101	1102	1103	1104	1105	1106	1107	1108	1109	1110	1111	1112	1113	1114	1115	1116	1117	1118	1119	1120	1121	1122	1123	1124	1125	1126	1127	1128	1129	1130	1131	1132	1133	1134	1135	1136	1137	1138	1139	1140	1141	1142	1143	1144	1145	1146	1147	1148	1149	1150	1151	1152	1153	1154	1155	1156	1157	1158	1159	1160	1161	1162	1163	1164	1165	1166	1167	1168	1169	1170	1171	1172	1173	1174	1175	1176	1177	1178	1179	1180	1181	1182	1183	1184	1185	1186	1187	1188	1189	1190	1191	1192	1193	1194	1195	1196	1197	1198	1199	1200	1201	1202	1203	1204	1205	1206	1207	1208	1209	1210	1211	1212	1213	1214	1215	1216	1217	1218	1219	1220	1221	1222	1223	1224	1225	1226	1227	1228	1229	1230	1231	1232	1233	1234	1235	1236	1237	1238	1239	1240	1241	1242	1243	1244	1245	1246	1247	1248	1249	1250	1251	1252	1253	1254	1255	1256	1257	1258	1259	1260	1261	1262	1263	1264	1265	1266	1267	1268	1269	1270	1271	1272	1273	1274	1275	1276	1277	1278	1279	1280	1281	1282	1283	1284	1285	1286	1287	1288	1289	1290	1291	1292	1293	1294	1295	1296	1297	1298	1299	1300	1301	1302	1303	1304	1305	1306	1307	1308	1309	1310	1311	1312	1313	1314	1315	1316	1317	1318	1319	1320	1321	1322	1323	1324	1325	1326	1327	1328	1329	1330	1331	1332	1333	1334	1335	1336	1337	1338	1339	1340	1341	1342	1343	1344	1345	1346	1347	1348	1349	1350	1351	1352	1353	1354	1355	1356	1357	1358	1359	1360	1361	1362	1363	1364	1365	1366	1367	1368	1369	1370	1371	1372	1373	1374	1375	1376	1377	1378	1379	1380	1381	1382	1383	1384	1385	1386	1387	1388	1389	1390	1391	1392	1393	1394	1395	1396	1397	1398	1399	1400	1401	1402	1403	1404	1405	1406	1407	1408	1409	1410	1411	1412	1413	1414	1415	1416	1417	1418	1419	1420	1421	1422	1423	1424	1425	1426	1427	1428	1429	1430	1431	1432	1433	1434	1435	1436	1437	1438	1439	1440	1441	1442	1443	1444	1445	1446	1447	1448	1449	1450	1451	1452	1453	1454	1455	1456	1457	1458	1459	1460	1461	1462	1463	1464	1465	1466	1467	1468	1469	1470	1471	1472	1473	1474	1475	1476	1477	1478	1479	1480	1481
---	---	---	---	---	---	---	---	---	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

(Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.)

No. 218]

MONDAY, MARCH 23.

[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this  
20th day of March, 1953.

RAY H. BEERS,  
Secretary for Labour.

### MARINE STORES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 369 of the 5th April, 1951, shall be replaced by the following clause:—

2. (a)

#### Adult Males.

Classification.	Within a Radius of 25 Miles of G.P.O., Melbourne; 6 Miles of G.P.O., Geelong; and in Mildura.	Elsewhere.
	£ s. d.	£ s. d.
Bottle washer, machine or hand and yardman or general hand ..	12 14 0	12 11 0
Leading hand, i.e., an employee who is authorized to exercise and does exercise supervision over the work of other employees ..	13 0 0	12 17 0

#### Adult Female and Male Junior Rates.

(b) The minimum rates of wage for adult females and junior males shall be the undermentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed and in addition thereto the constant and additional amounts specified.

	Percentage of Basic Wage.	Additional Amounts.	Total Wage Payable.	
			Within a Radius of 25 Miles of G.P.O., Melbourne; 6 Miles of G.P.O., Geelong and in Mildura.	Elsewhere.
		Per Week.	Per Week.	Per Week.
		s. d.	£ s. d.	£ s. d.
(i) Adult Females .. .. .	75	7 0	8 18 6	8 16 6
(ii) Junior Males—				
Under 17 years of age .. .. .	34	3 0	4 1 0	4 0 0
17 years of age .. .. .	46	4 0	5 9 6	5 8 0
18 years of age .. .. .	58	5 0	6 18 0	6 16 0
19 years of age .. .. .	73	6 0	8 13 0	8 11 0
20 years of age .. .. .	88	7 0	10 8 6	10 6 0

The total wage shall be calculated to the nearest sixpence.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

