VICTORIA

GOVERNMENT GAZETTE.

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No. 214] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

STOREMEN, PACKERS, AND SORTERS BOARD.

Clauses 2, 3, and 4 of Part I., and clause 24 of Part III., of the Determination published in *Government Gazette* No. 18 of the 29th January, 1953, shall be replaced by the following clauses:—

PART I.

WAGE RATES.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

2. APPRENTICES AND IMPROVERS.

Wages Per Week of 40 Hours						Number (in any place).
	Males.		Females.			
	Bread-making Establishments.	Any Other Place.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.	
	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years of age	188 0	62 0	72 0	70 6	61 6	APPRENTICES. One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923. MALE IMPROVERS. *Egg Packing Establishments.* One male improver to every two or fraction of two male workers receiving not less than 277s. per week of 40 hours. *Any Other Place.* One male improver to every four or fraction of four male workers receiving not less than 259s. per week of 40 hours. FEMALE IMPROVERS. *Laundries.* One female improver to every three or fraction of three female workers receiving not less than 180s. per week of 40 hours. *Establishments in which are sorted waste pieces or clippings of cottons, silks, woollens, or woollen and cotton pieces.* Two female improvers to every three or fraction of three female workers receiving not less than 180s. 6d. per week of 40 hours. *Egg Packing Establishments.* One female improver to every three or fraction of three female workers receiving not less than 198s. per week of 40 hours. *Any Other Place.* One female improver to every four or fraction of four female workers receiving not less than 174s. per week of 40 hours.
16 to 17 years of age		82 6	82 6	94 6	82 6	
17 to 18 years of age		110 0	94 6	106 6	94 6	
18 to 19 years of age		155 6	104 6	125 0	104 6	
19 to 20 years of age	234 0	194 6	127 0	137 0	122 0	
20 to 21 years of age	255 0	232 0	144 0	161 0	139 0	
					Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult.	

3. OIL, GREASE, AND PETROLEUM PRODUCTS STORES ONLY.

JUNIOR RATES.

Wages Per Week of 40 Hours.

	Percentage of Adult Male Storeman and Packers' Rate.	
	%	s. d.
Under 16 years of age	35	89 0
16 to 17 years of age	43	109 6
17 to 18 years of age	50	127 6
18 to 19 years of age	60	153 0
19 to 20 years of age	78	199 0
20 to 21 years of age	90	229 6

(*a*) Provided that any youth called upon to stack full cases more than three high, to stack barrels, or to lift any weight over cwt. shall be classed as an adult and entitled to receive the adult rate of pay whilst so engaged.

(*b*) Provided further that no employee under 21 years of age shall be employed on the filling of rail or road tank waggons.

4. (*a*) OTHER EMPLOYEES.

MALES.

IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

	Wages Per Week of 40 Hours.
	s. d.
(i) Storemen or Packers	255 0
Leading hands—as defined in clause 22 hereof—	
(I.)	260 0
(II.)	265 0
(III.)	265 0
(IV.)	275 0
Blender as defined in clause 22 hereof—Grade 1	275 0
Blender as defined in clause 22 hereof—Grade 2	270 0
Blender as defined in clause 22 hereof—Grade 3	260 0
Where a blender is also a leading hand as defined he shall be paid the appropriate rate hereinbefore prescribed for a leading hand plus the following additional amounts :—	
Blender as defined Grade 1 .. £1	
Blender as defined Grade 2 .. 15s.	
Blender as defined Grade 3 .. 5s.	
Spray stencilling of drums	260 0
Spray painting of drums in an enclosed place	265 0
Refinery operatives—	
Stillman	285 0
Assistant stillman	275 0
Storeman and/or packer filling hot bitumen into drums	258 6
(ii) Casual hands shall be paid at the rate per hour of 7s. 11¼d. adjustable under clause 67 hereof.	

4. (*b*) IN (OR ON) ANY PLACE OTHER THAN—(i) OIL, GREASE, AND PETROLEUM PRODUCTS STORES, (ii) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS, AND (iii) EGG PACKING ESTABLISHMENTS.

(i) —	Males employed in (or on) or in connexion with—									
	Wharfs, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Bond or Free Stores or Establishments engaged in the General Bulk Storage Business.	Lime, Cement, Plaster Stores, or Fibrous Plaster Stores.	Boot Factories.	Bread-making Establishments.	Bag (Hessian, Jute or Cotton) Stores.	Machinery Stores.	Dye Stores other than Dye Stores connected with the business of dyeing or the manufacture of piece-goods or apparel.	Any Other Place.*
Column No.	1	2	3	4	5	6	7	8	9	10
	WAGES PER WEEK OF—									
	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing or sorting)—										
(*a*) Works singly or is assisted by a person under 18 years of age	275 0	266 8	270 0	262 0	261 6	272 0	261 6	263 6	271 0	263 6
(*b*) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—										
(i) 1, 2, 3, 4, 5, or 6 such persons	275 0	266 8	270 0	264 6	263 9	278 3	263 9	270 9	273 3	265 9
(ii) 7 or more such persons	275 0	266 8	270 0	278 6	278 6	292 9	278 6	279 9	287 3	279 9
Operator of power driven fork lift or similar mobile power driven stacking machine or device	267 0	267 0	267 0	267 0	267 0	267 0	267 0	267 0	267 0	267 0
Storeman in charge of a bulk store removed from the main place of business	..	..	..	..	261 6	..	261 6	263 6	271 0	263 6
Packers of crockery, china, or glassware	..	..	..	..	..	..	..	..	..	264 0
Packers of metal window frames ..	..	..	..	..	..	..	..	..	..	259 0
Persons handling pianos, piano-players, or organs	..	..	..	..	..	..	..	..	..	259 0
All male adults not otherwise provided for	275 0	266 8	270 0	259 0	257 0	272 0	257 0	259 0	267 9	259 0

(ii) * A storeman and/or packer required to mix and/or blend dye stuffs for sale shall be paid 10s. in addition to the appropriate rate herein provided.

(iii) Any person called upon to handle paris green or aluminium bronze in loose form, or soda ash other than in metal containers shall be paid at the rate of 6d. per hour in addition to the ordinary rate.

(iv) Any person called upon to handle carbon black for at least one hour on any day shall for such time as he is so required to work be paid at the rate of 6d. per hour in addition to the ordinary rate.

(v) Storemen or packers called upon to work in cool stores shall be paid 8s. 6¾d. per hour whilst so employed. This rate includes $1^1/_{11}$d. as a war loading. Such war loading shall not be taken into account when computing overtime or holiday pay.

(vi) Any employee handling cement imported from overseas shall be paid an additional 1s. per hour whilst so employed.

NOTE.—The rates set out in column No. 10 of 4 (*b*) (i) hereof apply to males employed—

(*a*) As storemen in Figured, Roll, and Sheet Glass Stores.

(*b*) In (or on) or in connexion with—

(i) Bulk paper stores or rubber goods manufacturers' stores.

(ii) Iron yards in which steel or iron bars, plates, pipes or sheets, black or galvanized, are handled.

(iii) Hardware stores.

(iv) Electrical goods stores (wholesale or retail establishments) other than electrical goods manufacturers' stores.

(v) Match factory stores.

(vi) Wholesale confectionery stores.

vii) Bulk salt stores, stores in which stoves are stocked (except stove or oven manufacturers' stores) and stores in which sausage casings are stored, packed or sorted.

(viii) Stove or oven manufacturers' stores.

(ix) Dye stores connected with the business of dyeing, or the manufacture of piece-goods or apparel.

(x) Wholesale softgoods warehouses.

(xi) Wholesale chemists. or manufacturing chemists' establishments.

(xii) Tobacco stores.

(xiii) Paint, painters' oils, colour and varnish stores.

(xiv) Seed stores.

(xv) Any place not elsewhere included in clause 4 (*b*) or 4 (c).

4. (c) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.

MALES.

—	Wages Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, or at Warrnambool, and Within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	s. d.	s. d.	s. d.
Tool and/or material storeman (i.e., an adult male employee in charge of receiving, storing and issuing of tools and other requirements in a tool store or any like store wherein the work is similar to that in a tool store)	254 0	260 6	251 0
Storeman and/or Packer	256 6	263 0	253 6

4. (d) EGG PACKING ESTABLISHMENTS.

Males.		*Females.*	
—	40 Hours. s. d.	—	40 Hours. s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		Any person engaged as a Female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—	
(a) Works singly	281 6	(a) Works singly	208 6
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—		(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—	
(i) 1 to 6 such persons ..	283 9	(i) 1, 2, 3, 4, 5 or 6 such persons ..	211 0
(ii) 7 to 12 such persons ..	290 6	(ii) 7 to 12 such persons ..	217 0
(iii) 13 or more such persons ..	297 9	(iii) 13 or more such persons ..	223 0
Operator of power driven fork lift or similar mobile power driven stacking machine or device ..	267 0	Egg Packers, Sorters, or Testers—	
All male adults not otherwise provided for ..	277 0	With less than eight weeks' experience ..	198 0
		With eight weeks' or more experience ..	208 0

4. (e) OTHER FEMALES.

—	Females Employed in or in Connexion with—	
	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Any Other Place.
	Wages per Week of 40 Hours.	40 Hours.
	s. d.	s. d.
Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		
(a) Works singly	190 6	177 0
(b) Supervises or directs the number of persons 18 years of age or over, indicated hereunder, viz. :—		
(i) 1, 2, 3, 4, 5, or 6 such persons	197 6	180 0
(ii) 7 or more such persons	209 6	197 0
Females employed packing or sorting laundry work	..	180 0
Packers of crockery, china, or glass ware	..	193 6
All female adults not otherwise provided for	180 6	174 0

PART III.

PROVISIONS APPLICABLE ONLY TO PERSONS EMPLOYED IN BOND OR FREE STORES OR ESTABLISHMENTS ENGAGED IN THE GENERAL BULK STORAGE BUSINESS.

CASUAL WORK.

24. Casual employees, i.e., persons employed in Bond or Free Stores or Establishments engaged in the general bulk storage business for less than four weeks, shall be paid at the rate of 7s. 4½d. per hour.

Clauses, other than clauses 2, 3, and 4, of Part I., and clause 24 of Part III., of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA
GOVERNMENT GAZETTE.
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No. 215] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
5th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

PAINT AND COLOUR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1084 of the 24th December, 1952, shall be replaced by the following clause:—

2.

IMPROVERS.*

Males.	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	Females.	Percentage of Female Basic Wage.	Wages Per Week of 40 Hours.
		s. d.			s. d.
15 years of age ..	44	101 0	16 years of age ..	48	82 6
16 years of age ..	48	110 0	17 years of age ..	58	99 6
17 years of age ..	58	133 0	18 years of age ..	69	118 6
18 years of age ..	69	158 0	19 years of age ..	80	137 0
19 years of age ..	80	183 0	20 years of age ..	95	163 0
20 years of age ..	95	217 6			

*NOTE.—The board has determined, in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

OTHER EMPLOYEES.

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

	Per Week of 40 Hours.		
	Adjustable Weekly Wage.	Non-Adjustable War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Employed in manufacturing white lead.			
Employee engaged on lead filters	..	..	261 0
Employee engaged on carbonators	..	..	260 0
Employee engaged on lead dryers	..	..	259 0
Employee engaged on lead melting kettles	..	..	258 6
General process worker	..	..	256 0
All others	..	..	251 0
Elsewhere—			
Varnish maker or natural gum runner	278 0	3 0	281 0
Oil boiler or burner or chemical colour maker	272 0	3 0	275 0
Tinter of paint, lacquer or enamel	268 0	3 0	271 0
Varnish maker's assistant	257 0	3 0	260 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine caustic washer, lacquer solution or thinner maker	255 0	3 0	258 0
All other males	248 0	3 0	251 0
All other females	173 3	3 0	176 3

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid not less than ten shillings per week in addition to the rates specified.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.
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GOVERNMENT GAZETTE.

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No. 216] **MONDAY, MARCH 23.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
5th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

PLASTER OF PARIS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 113 of the 30th January, 1951, shall be replaced by the following clause :—

2.

Improvers.

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
		s. d.	s. d.	s. d.
Under 17 years of age	48	110 0	2 9	112 9
17 years of age ..	63	144 6	3 9	148 3
18 ,, ,, ..	78	178 6	4 6	183 0
19 ,, ,, ..	93	213 0	5 6	218 6
20 ,, ,, ..	100 + 3s.	232 0	6 0	238 0

PROPORTION (IN ANY PLACE).

One improver to every five or fraction of five workers receiving not less than 258s. 6d. per week.

Other Employees.

WAGES PER WEEK OF 40 HOURS.

—	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.
(*a*) MILL EMPLOYEES.			
Calciner	276 6	6 0	282 6
Mechanical shovel attendant ..	266 6	6 0	272 6
Bagger	262 0	6 0	268 0
All others	252 6	6 0	258 6
(*b*) GYPSUM WORKERS.			
Manager in charge of gypsum pit	296 6	..	296 6
Gypsum raisers	242 6	..	242 6

Clauses, other than clause 2, of the said Determination as amended on the 4th April, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 216.—1343/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 217] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
5th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

POSTERHANGERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 62 of the 25th January, 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	Other Employees.	Wages Per Week of 40 hours
		s. d.		s. d.
1st six months' experience	41	94 0	Posterhangers or Billposters ..	249 0
2nd " "	47	107 6		
3rd " "	59	135 0		
4th " "	69	158 0		
5th " "	73	167 0		
6th " "	79	181 0		

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 249s. per week.

Improvers.

One improver to the first four or fraction of four workers and thereafter one improver to every five or fraction of five workers receiving not less than 249s. per week.

Clauses, other than clause 2, of the said Determination as amended on the 6th April, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 217.—1345/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 218] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

MARINE STORES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 369 of the 5th April, 1951, shall be replaced by the following clause:—

2. (*a*)

Adult Males.

Classification.	Within a Radius of 25 Miles of G.P.O., Melbourne; 5 Miles of G.P.O., Geelong; and in Mildura.	Elsewhere.
	£ s. d.	£ s. d.
Bottle washer, machine or hand and yardman or general hand ..	12 14 0	12 11 0
Leading hand, i.e., an employee who is authorized to exercise and does exercise supervision over the work of other employees	13 0 0	12 17 0

Adult Female and Male Junior Rates.

(*b*) The minimum rates of wage for adult females and junior males shall be the undermentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed and in addition thereto the constant and additional amounts specified.

—	Percentage of Basic Wage.	Additional Amounts.	Total Wage Payable.	
			Within a Radius of 25 Miles of G.P.O., Melbourne; 5 Miles of G.P.O., Geelong and in Mildura.	Elsewhere.
		Per Week.	Per Week.	Per Week.
		s. d.	£ s. d.	£ s. d.
(i) Adult Females	75	7 0	8 18 6	8 16 6
(ii) Junior Males—				
Under 17 years of age	34	3 0	4 1 0	4 0 0
17 years of age	46	4 0	5 9 6	5 8 0
18 years of age	58	5 0	6 18 0	6 16 0
19 years of age	73	6 0	8 13 0	8 11 0
20 years of age	88	7 0	10 8 6	10 6 0

The total wage shall be calculated to the nearest sixpence.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 218.—1338/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 219] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

RETAIL DAIRY BOARD.

Clause 2 of the Determination published in *Goverment Gazette* No. 694 of the 19th July, 1951, shall be replaced by the following clause:—

2.

Improvers.

Wages Per Week of 40 Hours.

—	Shift Workers. Percentage of Basic Wage.	Shift Workers. Amount.	All Others. Percentage of Basic Wage.	All Others. Amount.
		s. d.		s. d.
Under 16 years ..	..	..	50	*114 6
16–17 years ..	..	..	58	*133 0
17–18 years ..	..	..	66	*151 0
18–19 years ..	84	*192 6	75	*171 6
19–20 years ..	92	*210 6	84	*192 6
20–21 years ..	98	*224 6	90	*206 0

PROPORTION (IN ANY PLACE).

Males.

One improver to every eight or fraction of eight workers receiving not less than 247s. 6d. per week of 40 hours.

Other Employees.

Wages.*

—	Per Week of 40 Hours. Shift Workers. Weekly Wage.	Per Week of 40 Hours. All Others. Weekly Wage.
	s. d.	s. d.
Manager	*283 6	*272 6
Foreman	*278 6	*267 6
Operator of—		
Pasteurizer	*264 6	*253 6
Separator or milk cooler ..	*259 6	*248 6
Washer or sterilizer of cans or bottles	*259 6	*248 6
All others	*258 6	*247 6

* Adult employees whose usual hours of duty extend over six days per week shall receive in addition to their usual weekly wage prescribed in this Determination an additional 11s. 6d. per week; provided that improvers whose hours of duty are similarly extended shall receive *pro rata* the additional amount prescribed herein for adults.

* An additional amount of 20s. per week shall be paid to all employees provided—

(i) that this amount shall not be paid to any employee who absents himself from work without reasonable excuse on any day he is so required to work; and

(ii) sub-clause (i) hereof shall not apply to the rostered day off or to an employee who is absent on sick leave pursuant to clause 11.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act* 1934 that this trade is so unskilled that no person should be taken as an apprentice to it.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 219.—1346/53.—PRICE 3D.

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GOVERNMENT GAZETTE.

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No. 220] **MONDAY, MARCH 23.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

SCIENTIFIC AND TECHNICAL WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 515 of the 20th June, 1952, shall be replaced by the following clause :—

WAGES PER WEEK OF 40 HOURS.

2. (*a*)

Trainees.

Age.	* Percentage of Basic Wage.	Weekly Wage. Male.	Weekly Wage. Female.
		£ s. d.	£ s. d.
16 years	45	5 3 0	3 17 0
17 years	60	6 17 6	5 3 0
18 years	75	8 11 6	6 8 6
19 years	90	10 6 0	7 14 6
20 years	100 plus 5s.	11 14 0	8 16 6
21 years	100 plus 27s. 6d.	12 16 6	9 19 0
22 years	100 plus 42s. 6d.	13 11 6	10 14 0
23 years or over	100 plus 57s. 6d.	14 6 6	11 9 0

* The percentages set out in the case of male trainees are related to the male basic wage, and in the case of female trainees to the female basic wage.

Proportion :—The proportion of trainees in any establishment shall not exceed one trainee to every three or fraction of three chemists who are at least graduate chemists.

Notwithstanding anything contained in this Determination, any person who on the 1st November, 1951 was employed and whose engagement or continued employment as a trainee, is by this Determination forbidden, shall be entitled to be employed, and shall be paid the scale of wages prescribed for a trainee of like age.

No. 220.—1349/53.—PRICE 3D.

(b) *Female Technical Assistants.*

Age.	Percentage of Female Basic Wage.	Weekly Wage.
		£ s. d.
16 years	45	3 17 0
17 years	60	5 3 0
18 years	75	6 8 6
19 years	90	7 14 6
20 years	100 plus 5s.	8 16 6
21 years or over	100 plus 27s. 6d.	9 19 0

(c) *Other Employees.*

—	Weekly Wage.	
	Male.	Female.
	£ s. d.	£ s. d.
(i) Graduate chemist (as defined)—		
1st year of experience as such	14 19 0	12 1 6
Thereafter	15 14 0	12 16 6
(ii) Qualified chemist (as defined)—		
1st year of experience as such	16 9 0	13 11 6
Thereafter	17 4 0	14 6 6
(iii) Adult male technical assistant (as defined)	13 12 0	

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

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No. 221] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this 20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

SEWER BUILDERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 244 of the 6th March, 1952, shall be replaced by the following clause:—

WAGES.

2. NOTE.—Additional rates are provided for persons employed by Contractors. See clause 5.

(*a*)

Apprentices or Improvers.			*Juveniles.*		
Wages. Per Week of 40 Hours.			Wages. Per Week of 40 Hours.		
	Percentage of Basic Wage.	*s. d.*		Percentage of Basic Wage.	*s. d.*
1st year, 2nd year, 3rd year	75	171 6	Persons under 19 years of age (other than apprentices or improvers) employed—(*a*) carrying tools; (*b*) as toolsmith's assistant	80	183 0

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".

Improvers.

One improver to every fifty or fraction of fifty employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".

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All Other Employees.

(*b*) (i) Day shift:—

—	Wages Per Week of 40 Hours. £	s.	d.
Borer, leading (i.e., employee in charge of borers testing the ground)	13	6	6
Borer testing ground	12	19	0
Cement gun nozzle operator	13	9	0
Concrete floater	13	6	6
Concrete gauger, mixer, or handler	12	19	0
Concrete mixer-driver doing repairs	13	11	6
Concrete mixer-driver not doing repairs	13	6	6
Concrete patcher	13	6	6
Compressor employee in charge doing repairs	13	11	6
Compressor employee in charge not doing repairs	13	4	0
Foreman's assistant	12	19	0
Hammer and drill hand	13	4	0
Jumperman	12	19	0
Leading hand in charge of six to ten other employees	13	14	0
Leading hand in charge of more than ten other employees	13	19	0
Machine borer	13	11	6
Manhole builder	13	14	0
Manhole sinker (any shape)	13	9	0
Leading pipe layer and/or leading jointer	13	11	6
Pipe layer and/or jointer	13	9	0
Pitcher setter	13	4	0
Ploughman	13	4	0
Ploughman's assistant	12	14	0
Pneumatic pick or scabbler or vibrator user	13	9	0
Powder monkey	13	14	0
Pump employee in charge of pump pumping water and doing repairs	12	4	0
Reinforcement placer or wirer	12	19	0
Renderer in open drains	13	19	0
Renderer in pipes, tunnels, or covered drains	14	11	6
Rigger's assistant, vent erecting	13	4	0
Rigger in charge, vent erecting or dismantling	13	14	0
Scoop filler	12	19	0
Sinker—with less than three months' experience	12	19	0
Sinker (other than manhole sinker) with three months' experience or over	13	4	0
Slurry refiller	12	14	0
Timber drawer in drives or working below 12 feet in shafts	13	4	0
Timber cutter, preparer or measurer	13	4	0
Timberman, timbering in trenches immediately behind power excavator	13	14	0
Toolsmith	13	6	6
Topman	12	14	0
Trimmer, leading (i.e., an employee in charge of trimmers)	13	9	0
Trimmer, other than leading trimmer	13	6	6
Tunneller including an employee excavating in drives	13	4	0
Vent erector or dismantler	12	19	0
Windlass hand, working alone on tripod windlass	12	19	0
Windlass hand—other	12	14	0
Employee not elsewhere classified	12	14	0

(ii) afternoon and night shift.

The wages rates provided in clause 2 (*b*) (i) plus an additional 5s. per shift.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

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No. 222] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this 20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

SPORTS GROUND MAINTENANCE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 100 of the 30th January, 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours.
		s. d.
15 years of age or under	29	66 6
16 years of age	32	73 6
17 years of age	37	84 6
18 years of age	51	117 0
19 years of age	61	139 6
20 years of age	73	167 0

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Week of 40 Hours.
	£ s. d.
Racecourses—	
Leading hand, i.e., a person in charge of three or more employees	13 9 0
Groundsman or maintenance employee	12 14 0
All others	12 9 0
Golf Links, Bowling Greens, Croquet Greens and Grass Tennis Courts—	
Green-keeper, i.e., a person engaged as such and who is responsible for the care, alignment, maintenance and satisfactory condition of a playing area or areas	13 19 0
Assistant green-keeper, i.e., a person engaged as such or is required to perform the duties of a green-keeper	13 4 0
Groundsman	12 9 0
All others	12 6 6
Other Tennis Courts, Cricket Grounds, Football Grounds or other grounds or enclosures used in conducting outdoor entertainments, outdoor shows, outdoor sports or outdoor amusements of any kind—	
Curator, i.e., a person engaged as such and who is responsible for the care, alignment, maintenance and satisfactory condition of a playing area or areas and/or Turf Wickets	13 19 0
Assistant curator, i.e., a person engaged as such or is required to perform the duties of a curator	13 4 0
Groundsman or maintenance employee	12 14 0
All others	12 9 0

Any employee, other than a curator or assistant curator, required to take charge of 3 or more employees, shall be paid an additional amount of 1s. 6d. per day or part thereof.

Clauses, other than clause 2, of the said Determination as amended on the 6th March, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 222.—1352/53.—PRICE 3D.

VICTORIA

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No. 223] **MONDAY, MARCH 23.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

LIMEBURNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 486 of the 5th June, 1952, shall be replaced by the following clause:—

2. WAGES.

(*a*) *Apprentices or Improvers* (*Day Shift.*).

Wages Per Week of 40 Hours.	Percentage of Basic Wage.	—
		s. d.
16 years of age or under	49	112 0
17 years of age	57	130 6
18 years of age	70	160 6
19 years of age	86	197 0
20 years of age	100 plus 20s. 6d.	249 6

PROPORTION (WITHIN ANY PLACE).

One apprentice and one improver to every three or fraction of three workers receiving not less than 257s. per week of 40 hours.

An indenture of apprenticeship prescribed by the Board was approved on 15th March, 1923.

(*b*) *Other Employees* (*Day Shift*).

Wages Per Week of 40 Hours.	—
	s. d.
Group 1.	
Hydrator Attendant	279 0
Group 2.	
Operator of a mechanical bagging machine	274 6
Group 3.	
Lime burner or feeder, Drawer, or Attendant	267 0
Group 4.	
Crusher hand, Lime screener, Drawer's assistant, Slack lime worker, Loader (a person assigned by the foreman as responsible for the correct loading and tallying of a consignment)	260 0
Group 5.	
All others	257 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 223.—1337/53.—PRICE 3D.

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No. 224] **MONDAY, MARCH 23.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this 20th day of March 1953.

RAY H. BEERS,
Secretary for Labour.

OVENMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1238 of the 30th November, 1951, shall be replaced by the following clauses :—

2. WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria.
STOVEMAKING SECTION.	s. d.	s. d.
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas, or electric stoves—		
Up to 3 ft. 6 in. in width	257 0	254 0
Between 3 ft. 6 in. and 5 feet in width	260 0	257 0
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over five feet in width by jobbing methods	274 6	271 6
Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling	260 0	257 0
Tester not engaged as fitter	249 0	246 0
Pattern and moulding box fitter and filer	260 0	257 0
Painter, brush	250 0	247 0
Painter, spray	253 0	250 0
Press operator	251 0	248 0
Other power machinist	248 0	245 0
Polisher and grinder	257 0	254 0
Stove blacksmith	254 0	251 0
Electroplater in charge	266 0	263 0
Electroplater's assistant	252 0	249 0
Labourer delivering material to and taking finished articles from fitters ..	246 0	243 0
Stove blacksmith's striker	249 0	246 0
Labourer directly assisting workmen whose margins exceed 26s. per week	252 0	249 0
Other employees with not less than three month's experience in the industry	238 0	235 0
All others	232 0	229 0

WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria.
PORCELAIN ENAMELLING SECTION.	s. d.	s. d.
Fuser	261 0	258 0
Fuser's assistant	252 0	249 0
Mill hand and mixer	252 0	249 0
Sprayer	253 0	250 0
Shot and sand-blast dresser	258 0	255 0
Other dresser	253 0	250 0
Swiller, gripper, and brusher	249 0	246 0
Pickler	249 0	246 0
Racksman	247 0	244 0
Other employees with not less than three months' experience in the industry	238 0	235 0
All others	232 0	229 0

JUNIOR MALE AND FEMALE LABOUR.

3. *Wages Per Week of 40 Hours.*

—	*Percentage of Basic Wage.	War Loading.	Additional Amount.	Total Wage Payable— Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Total Wage Payable— Other Parts of Victoria where the Determination Applies.
	Per Week.	Per Week. s. d.	s. d.	s. d.	s. d.
I.—Adult Females.					
Under one month's experience	75	..	..	171 6	169 6
All others	75	..	16 0	187 6	185 6
II.—Junior Females.					
17 years of age and under	52	..	3 6	92 6	91 6
18 years of age	62	..	4 0	110 6	109 0
19 years of age	72	..	4 6	128 0	126 6
20 years of age	82	..	5 0	145 6	144 0
III.—Junior Males.					
Under 16 years of age	24	..	2 0	57 0	56 0
16 years of age	34	..	3 0	81 0	80 0
17 years of age	46	..	4 0	109 6	108 0
18 years of age	58	..	5 0	138 0	136 0
19 years of age	73	..	6 0	173 0	171 0
20 years of age	88	..	7 0	208 6	206 0

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

IV.—Junior Males (Foundries).					
Under 16 years of age	24	1 0	2 6	58 0	57 0
16 years of age	32	1 9	2 6	77 6	76 6
17 years of age	58	3 0	5 0	141 0	139 0
18 years of age	73	4 0	6 0	177 0	175 0
19 years of age and over	88	4 6	7 0	213 0	210 6

* The percentages for junior females relate to the Female Basic Wage, but in all other cases relate to the Male Basic Wage.

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The total wages shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

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No. 225] **MONDAY, MARCH 23.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

PORT PHILLIP SEAMEN'S BOARD.

Clause 1 of Parts I., II., III., and IV., of the Determination published in *Government Gazette* No. 29 of the 24th January, 1952, shall be replaced by the following clauses:—

PART I.

This Part applies to employees on Tug Boats including employees on craft controlled by The Melbourne Harbour Trust which are generally engaged for 50 per cent. or more of their working time at commercial towing.

(Other than those employed by the Geelong Harbour Trust.)

1. (*a*) WAGES PER WEEK.

	£ s. d.
Fireman	13 15 6
A.B.	13 5 6

(*b*) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

PART II.

This Part applies to employees on Pilot Ships.

WAGES PER WEEK.

1.

—	Ordinary Wage.	Sea-Going Allowance.	Total Wage.
	£ s. d.	£ s. d.	£ s. d.
Fireman	11 17 6	1 17 0	13 14 6
A.B.	11 8 3	1 17 0	13 5 3
Ordinary Seaman	10 5 10	1 8 0	11 13 10

PART III.

This Part applies to employees on craft controlled by the Melbourne Harbour Trust, or on any other craft engaged in dredging operations, except on craft controlled by The Geelong Harbour Trust.

Provided that any employee on any craft which is generally engaged for 50 per cent. or more of its working time at commercial towing shall be covered by the provisions of Part I. of this determination.

WAGES PER WEEK.

1 (*a*) *Day Workers* :—

	£	s.	d.
A.B.	12	15	0
Deck Hand	12	6	0
Fireman	13	4	0
Greaser	13	5	0
Winchman	13	1	6
Coal Gang Hand	12	15	0
Diver	15	15	0

Provided that any employee on a craft which is regularly engaged for less than 50 per cent. of its working time at commercial towing shall be paid at the appropriate rate prescribed in Part I of this Determination, with a minimum payment for two hours on any day whilst so employed.

(*b*) A Diver's Assistant shall be paid, whilst engaged as such, at the rate prescribed for an A.B. plus an allowance at the rate of £1 per week.

(*c*) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

(*d*) A coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(*e*) *Shift Workers.*—A shift worker, irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (*a*) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 7.25 a.m., or to finish after 4.25 p.m.

PART IV.

This part applies to employees on craft controlled by the Geelong Harbor Trust.

WAGES PER WEEK.

1. (*a*) *Day Workers* :—

	£	s.	d.
A.B.	12	15	0
Deck Hand	12	6	0
Fireman	13	4	0
Greaser	13	5	0
Winchman	13	1	6
Coal Gang Hand	12	15	0

(*b*) An additional amount of 1s. per week shall be paid to all persons employed as A.B's or Firemen to cover the function of commercial towage. Such amount shall be payable for work done on all craft irrespective of whether it is engaged on such towage or not.

(*c*) Any employee who holds a certificate as an A.B., or who produces evidence to the satisfaction of the Harbor Trust Commissioners that he has been so classified, shall, irrespective of the nature of the craft upon which he may be employed from time to time, be classified and paid as such.

An oral examination shall be held after a qualifying period of not more than one year of service, to determine the suitability or otherwise of any deckhand for classification as an A.B.

Should he so satisfy the Harbor Trust Commissioners he shall be classified as an A.B. and paid as such.

(*d*) A Coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(*e*) *Shift Workers.*—A shift worker, except one engaged as a watchman and/or fireman-watchman irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (*a*) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 8 a.m., or to finish after 4.45 p.m.

Clauses, other than clause 1 of Parts I., II., III., and IV., of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 226] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

ROAD PATROLMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 486 of the 4th May, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

	£	s.	d.
All employees covered by this Determination	14	1	0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 226.—1347/53.—PRICE 3D.

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No. 227] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

SAND PIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 110 of the 30th January, 1951, shall be replaced by the following clause:—

2. WAGES.

Apprentices and Improvers.

—	Percentage of Basic Wage.	Wages Per Week of 40 Hours.
	%	s. d.
Under 16 years of age ..	31	71 0
16 years of age ..	40	91 6
17 " " ..	49	112 0
18 " " ..	58	133 0
19 " " ..	68	155 6
20 " " ..	77	176 6

PROPORTION.
(Within any factory or place.)

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 18th June, 1924.

Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

Other Employees.

—	Wages Per Week of 40 Hours.
	s. d.
Leading hand in charge of four or more employees	240 0
Powder monkey employed in sand pit ..	242 0
Nozzleman	233 0
Ploughman	233 0
Tipman	233 0
Scoopman	233 0
Shoveller	233 0
Shaft sinker	240 0
Pneumatic pickman	238 0
Jumperman	238 0
Pickman	233 0
Drivers—	
One horse	232 0
Two horses	235 0
Three horses	238 0
Motor vehicle having maker's capacity of—	
25 cwt. or less	238 0
Over 25 cwt., but not over 3 tons ..	242 0
Over 3 tons, but under 6 tons	245 0
All others	229 0

Clauses, other than clause 2, of the said Determination as amended on the 28th March, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 227.—1348/53.—PRICE 3D.

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No. 228] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

SEWAGE DISTRIBUTION BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 95 of the 30th January, 1951, shall be replaced by the following clause:—

WAGES PER WEEK.

	£	s.	d.
2. (a) Leading waterman	13	14	0
Waterman	13	3	0
Groundsman	13	3	0
Maintenance Work.			
Ganger (i.e., a man in charge of over six men)	13	8	0
Leading hand (i.e., a man in charge of from three to six men)	13	2	0
All others	12	13	0

Maintenance work includes operations in areas used for sewage disposal on carriers used for the conveyance of sewage, and on drains used for the conveyance of effluent.

(b) An employee engaged on continuous shift work shall, in addition to the appropriate rate fixed above, be paid a loading at the rate of 10s. per week. Provided that for shift work done on a Saturday he shall be paid at the rate of time and one half of the appropriate rate fixed above.

(c) (i) Where an employee on maintenance work is required to do work of an unusually offensive nature in grass filtration or pasture areas, entering or cleaning out sewage distribution or effluent channels or digestion tanks or septic tanks, he shall be paid a disability rate of 13s. per week or 2s. 7d. per day in lieu of the disability rate for his classification as prescribed in clause 16 with a minimum of two hours on any one day. The decision as to what constitutes work of an unusually offensive nature shall be made by the Resident Engineer, if necessary after consultation with an employee member of the Wages Board on the job.

(ii) Where an employee in any of the above classifications is required to enter and manually remove sludge from sedimentation tanks, or syphons, he shall be paid a disability rate of 35s. per week or 7s. per day in lieu of the disability rate for his classification as prescribed in clause 16.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses, other than clause 2, of the said Determination as amended on the 28th March, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 228.—1350/53.—PRICE 3D.

VICTORIA

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No. 229] **MONDAY, MARCH 23.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

SUGAR REFINERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 30 of the 25th January, 1952, shall be replaced by the following clauses:—

APPRENTICES, IMPROVERS, OR JUVENILE WORKERS.

2. **Wages per Week of 40 Hours.**

Males.	Percentage of Basic Wage.	Weekly Wage.	Females.	Percentage of Female Basic Wage.	Weekly Wage.
		s. d.			s. d.
Under 16 years	34	78 0	Under 16 years	50	85 6
16 years	40	91 6	16 years	60	103 0
17 "	51	117 0	17 "	70	120 0
18 "	68	155 6	18 "	80	137 0
19 "	79	181 0	19 "	90	154 6
20 "	90	206 0	20 "	95	163 0

Provided that any female 19 years of age or over, with six months' experience at the trade, shall be deemed to be an adult.

PROPORTION (IN ANY PLACE).

Apprentices or Improvers.

Males.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "All others."

PROPORTION (IN ANY PLACE).

Apprentices or Improvers.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "Adult Females.

No. 229.—1354/53.—PRICE 3D.

3. OTHER EMPLOYEES.

Wages per Week of 40 Hours.

—	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
Adult Males.	s. d.	s. d.	s. d.	s. d.
Raw Sugar Store—				
Unstoring raw sugar	243 0	11 0	5 0	259 0
Men cutting in	244 0	11 0	5 0	260 0
Whip hand unstoring raw sugar	239 0	11 0	5 0	255 0
Whip hand at elevator	239 0	11 0	5 0	255 0
Elevator attendant	244 0	11 0	5 0	260 0
Wash tank hands	237 0	11 0	5 0	253 0
Wash tank hands—assistants	236 0	11 0	5 0	252 0
Riggers	244 0	11 0	5 0	260 0
Melting House—				
Washing fugalmen	242 6	11 0	5 0	258 6
Melter attendant	237 0	11 0	5 0	253 0
Mixer	237 0	11 0	5 0	253 0
Carbonatation House—				
Men on liquor filter presses	238 0	11 0	5 0	254 0
Men on mud	238 0	11 0	5 0	254 0
Leading hand	250 0	11 0	5 0	266 0
Men on gas tank	243 0	11 0	5 0	259 0
Men on crushing and stacking lime	237 0	11 0	5 0	253 0
Men on washing and checking filterpress sheets	238 0	11 0	5 0	254 0
Char End—				
Kiln repairers	237 0	11 0	5 0	253 0
Kiln firemen	245 0	11 0	5 0	261 0
Wet charmen	245 0	11 0	5 0	261 0
Char runners	245 0	11 0	5 0	261 0
Pan Floor—				
First sugar boilers	263 0	11 0	5 0	279 0
Second sugar boilers	254 0	11 0	5 0	270 0
Employee attending triple effet and assistant sugar boiler	240 0	11 0	5 0	256 0
Pan attendant	237 0	11 0	5 0	253 0
Refined sugar fugalmen	242 6	11 0	5 0	258 6
Refined sugar fugalmen—Leading hands	252 6	11 0	5 0	268 6
Jelly House—				
Leading hand	247 6	11 0	5 0	263 6
Jelly fugalmen	237 0	11 0	5 0	253 0
Refined Sugar Store—				
Receiving at truck yard (leading hands)	247 0	11 0	5 0	263 0
Icing mill attendant	237 0	11 0	5 0	253 0
Driers (leading hand)	247 0	11 0	5 0	263 0
Driers (others)	237 0	11 0	5 0	253 0
Automatic scale attendant	246 0	11 0	5 0	262 0
Automatic scale hands	237 0	11 0	5 0	253 0
Employee engaged loading trucks	237 0	11 0	5 0	253 0
Bag room checkers	237 0	11 0	5 0	253 0
Truckers and stackers	237 0	11 0	5 0	253 0
Leading hand packing floor	247 0	11 0	5 0	263 0
Hand packing sugar	237 0	11 0	5 0	253 0
Golden Syrup and Treacle—				
Men packing and weighing (bulk)	238 0	11 0	5 0	254 0
Golden syrup and treacle mixer	240 0	11 0	5 0	256 0
Liquor runners	253 0	11 0	5 0	269 0
Liquor runners—assistants	237 0	11 0	5 0	253 0
Distillery—				
Stillman	256 0	11 0	5 0	272 0
Mashman	243 0	11 0	5 0	259 0
C.02 Bottle Attendant	246 0	11 0	5 0	262 0
Spirit and Methylating Rooms—				
Leading hand	258 6	11 0	5 0	274 6
Assistants	242 6	11 0	5 0	258 6
Cane-ite Store—				
Men storing and unstoring cane-ite and hardboard	238 0	11 0	5 0	254 0
Leading hand cleaning gang	247 0	11 0	5 0	263 0
Unstoring and/or loading bales for shipment	248 0	11 0	5 0	264 0
All others	234 0	11 0	5 0	250 0
Adult females (*a*) with less than 6 months' experience at the trade	..	..	..	171 9
(*b*) with 6 months or more experience at the trade	..	..	..	173 9

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 230] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this 20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

TANNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 726 of the 27th July, 1951, shall be replaced by the following clause :—

JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates :—

—	Wages Per Week of 40 Hours.			
	Within 20 Miles of G.P.O., Melbourne.		Elsewhere.	
	Wet.	Dry.	Wet.	Dry.
	s. d.	s. d.	s. d.	s. d.
Under 16 years of age	99 6	96 0	99 6	96 0
16 to 17 years of age	124 9	120 0	124 9	120 0
17 to 18 years of age	150 0	144 0	150 0	144 0
18 to 19 years of age	175 3	168 0	175 3	168 0
19 to 20 years of age	199 3	192 0	199 3	192 0
20 to 21 years of age	225 6	216 0	225 6	216 0

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

Other Employees.

—	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	£ s. d.	£ s. d.
(1) Currier	14 0 0	14 0 0
(2) Person classing or sorting green hides or sides or skins after being unhaired ..	13 17 0	13 17 0
(3) Hand flesher	13 13 0	13 13 0
(4) Hand fleshing after machining	13 9 0	13 9 0
(5) Machine flesher (including checking and heading machine)	13 9 0	13 9 0
(6) Unhairer, scudder stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and scudding machines	13 4 0	13 4 0

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—	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	£ s. d.	£ s. d.
(7) Lime jobber	13 2 0	13 2 0
(8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser	13 2 0	13 2 0
(9) Bark bagger	12 16 0	12 16 0
(10) Crop cutter after tanning	13 4 0	13 4 0
(11) Extract worker in tannery	12 18 0	12 18 0
(12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handling hides, bark or tanning extract	12 13 0	12 13 0
(13) Man operating bark tan liquor plant	13 2 0	13 2 0
(14) Splitting machinist—		
Operator of big machine		
(Wet)	13 18 0	13 18 0
(Dry)	13 13 0	13 13 0
Operator of other machines		
(Wet)	13 16 0	13 16 0
(Dry)	13 11 0	13 11 0
(15) Man behind splitting machine		
(Wet)	13 1 0	13 1 0
(Dry)	12 16 0	12 16 0
(16) Machine shaver—		
New machine—double width		
(Wet)	13 10 0	13 10 0
(Dry)	13 5 0	13 5 0
Old machine—single width		
(Wet)	13 11 0	13 11 0
(Dry)	13 6 0	13 6 0
(17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine	13 3 6	13 3 6
(18) Roller of sole leather	13 5 0	13 5 0
(19) Striker and setter out of sole leather	13 2 6	13 2 6
(20) Shedman who applies dressing to sole leather		
(Wet)	13 0 0	13 0 0
(Dry)	12 15 0	12 15 0
(21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins with the wool on)	13 7 6	13 7 6
(22) Fluffing machinist	13 0 0	13 0 0
(23) Fluffing machinist on suede wheel	13 4 6	13 4 6
(24) Leather dresser—		
(a) Table hand on chrome leathers	12 19 0	12 19 0
(b) Table hand on bark tanned hides or sides	13 2 0	13 2 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand	12 18 0	12 18 0
(26) Machinist (not otherwise provided for) working any machines used for preparing fancy or other leathers	12 17 0	12 17 0
(27) Table hand setting out harness leathers	13 5 0	13 5 0
(28) Knee staker	13 2 0	13 2 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries	12 14 0	12 14 0
(30) Straining or toggling (over the age of 18 years)	12 18 0	12 18 0
(31) Stripping (over the age of 18 years)	12 15 0	12 15 0
(32) Employee unhairing either on beam or by sweeping	13 4 0	13 4 0
(33) Person classing and sorting hides, sides or skins or splits of leather after tanning	12 11 0	12 11 0
(34) Employee operating measuring machine	12 15 0	12 15 0
(35) Employee operating setting out machine		
(Wet)	13 4 0	13 4 0
(Dry)	12 19 0	12 19 0
(36) Employee operating graining machine	12 17 0	12 17 0
(37) Employee operating ironing machine	12 17 0	12 17 0
(38) Employee operating embossing machine	12 17 0	12 17 0
(39) Employee operating squeezing machine	13 2 0	13 2 0
(40) Employee operating bark grinding machine	12 16 0	12 16 0
(41) Assistant on any of the machines (34) to (39)	12 15 0	12 15 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for	12 15 0	12 15 0
(43) Glazer	13 0 0	13 0 0
(44) Glazer on kid and/or marsupial leathers	13 4 6	13 4 6
(45) Staker, combing machine operator	13 0 0	13 0 0
(46) Person lime jobbing on mechanical reels	13 2 0	13 2 0
(47) Hair washer	12 18 0	12 18 0
(48) Men handling hair	12 13 0	12 13 0
(49) Yardman	12 17 0	12 17 0
(50) All others	12 0 0	12 0 0

To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

SPECIAL RATES.

Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1½d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA
GOVERNMENT GAZETTE.

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No. 231] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

TAR AND BITUMEN BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 99 of the 30th January, 1951, shall be replaced by the following clause :—

2. WAGE PER WEEK OF 40 HOURS.

Improvers.	Percentage of Basic Wage.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.
Under 19 years of age ..	82	188 0	4 6	192 6
19 years and under 20 years	97	222 0	4 6	226 6
20 years and under 21 years	100 + 5s.	234 0	4 6	238 6

PROPORTION (IN ANY PLACE).

One improver to every five or fraction of five workers receiving not less than 258s. 6d. per week.

Other Employees.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.
Bitumen emulsion maker ..	256 6	4 6	261 0
Bitumen, tar or pitch kettle attendant (where direct heat by fire is used)	256 6	4 6	261 0
Tar distiller and/or maker of pitch (T.I.C type of plant) ..	255 6	4 6	260 0
Tar distiller and/or maker of pitch (other types of plants)	258 6	4 6	263 0
Tar acid still attendant ..	258 6	4 6	263 0
Weigher or measurer and/or mixer of asphaltic concrete or other pre-mixed materials ..	256 6	4 6	261 0
Pitch enamel maker (closed type of plant)	258 6	4 6	263 0
Pitch enamel maker (open type of plant)	For rate see clause 8 (*d*)		
All others	254 0	4 6	258 6

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination as amended on the 6th March, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 231.—1356/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 232] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this 20th day of March 1953.

RAY. H. BEERS,
Secretary for Labour.

TEA PACKING BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 105 of the 30th January, 1951, shall be replaced by the following clause :—

2. WAGES.

APPRENTICES OR IMPROVERS.

—	Males.		Females.	
	Percentage of Basic Wage.	Per Week. s. d.	Percentage of Female Basic Wage.	Per Week. s. d.
14 years	23	52 6	..	..
15 years	30	68 6	42	72 0
16 years	35	80 0	47	80 6
17 years	45	103 0	56	96 0
18 years	56	128 0	67	115 0
19 years	63	144 6	74	127 0
20 years	81	185 6	85	146 0

PROPORTION (within any factory or place).

Apprentices.

One male apprentice to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 253s. 6d. per week.

One female apprentice to every three or fraction of three female workers receiving at wages rates or piece-work prices not less than 183s. per week.

Improvers.

One male improver to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 253s. 6d. per week.

One female improver to every three or fraction of three female workers receiving not less than 183s. per week.

ADULTS.

Males.

	Per Week. s. d.
Foreman	271 0
Headman	262 9
All other adult males	253 6

Females.

Headwoman	200 6
All other adult females	183 0

Clauses, other than clause 2, of the said Determination as amended on the 26th February, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 232.—1357/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 233] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

UNDERTAKERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 606 of the 1st June, 1951, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.*

Apprentices.

WAGES.

—	Percentage of Basic Wage.	— s. d.
1st year ..	39	89 6
2nd " ..	54	123 6
3rd " ..	68	155 6
4th " ..	90	206 0
5th " ..	100 + 17/6	246 6

PROPORTION (within any factory or place).

One apprentice to every two or fraction of two workers receiving not less than 263s. per week.

An amended indenture of apprenticeship prescribed by the Board was approved on 9th November, 1915.

Improvers.

WAGES.

Age.	Percentage of Basic Wage.	— s. d.
Under 18	58	133 0
18 ..	77	176 6
19 ..	99	226 6
20 ..	100 + 25/6	254 6

PROPORTION (within any factory or place).

One improver to every seven or fraction of seven employees receiving not less than 263s. per week.

Other Employees.	Within the Metropolitan District. s. d.	Outside the Metropolitan District. s. d.
Workers engaged in making coffins of wrought timber for either polishing or varnishing ..	289 6	286 6
Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals	276 6	273 6
Chauffeurs who make adjustments and attend to actual running repairs to motor hearses, coaches, or wagons	276 0	273 0
Other chauffeurs who drive and may be required to change tyres, oil and/or plugs, or grease, clean and/or polish a motor vehicle ..	266 0	263 0
All others	266 0	263 0

Provided that employees who live at either principal or branch establishments shall receive 20s. per week extra and shall be charged not more than a weekly rental of 1s.

* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses on Sundays (not exceeding two hours)

Allowances.—For allowances under this Determination see clause 10.

No. 233.—1358/53.—PRICE 3D.

PIECEWORK.

20. That the lowest piecework prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be :—

SCHEDULE.

All Inside Measurements (Head to Heel).	If Made Throughout by Hand—			If Made with the Aid of Machinery Actually Installed on Employer's Premises, and Driven by Steam, Gas, Oil, Water, or Electric Power—		
	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.
	Each.	Each.	Each.	Each.	Each.	Each.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Best oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long	103 5	109 10	116 0	90 6	97 5	105 2
Plain oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long (with or without a plinth) ..	92 5	99 2	105 5	81 5	87 6	93 11
Kauri, cedar, white pine, or other wrought soft-wood coffins, best, over 4 ft. 9 in. long	77 10	80 7	86 9	68 4	72 8	76 4
Kauri, cedar, white pine, or other wrought soft-wood coffins, plain, with or without a plinth, over 4 ft. 9 in. long	62 4	67 0	72 7	55 5	59 10	66 6
Common coffins, over 4 ft. 9 in. long	14 0	15 8	17 5	12 2	13 9	15 8
Common coffins, over 4 ft. 9 in. long, over 1 inch in thickness	15 8	17 5	19 6	13 9	15 8	17 5

	s. d.	s. d.
Oak, maple, myrtle, or other wrought hardwood coffins, up to 4 ft. 9 in. long	57 8 each	48 10 each
Kauri, cedar, white pine, or other wrought soft-wood coffins, up to 4 ft. 9 in. long	47 5 ,,	38 1 ,,
Common coffins, up to 2 feet long	62 4 per dozen	48 2 per dozen
Common coffins, over 2 feet and up to 3 feet long ..	84 2 ,,	67 1 ,,
Common coffins, over 3 feet and up to 4 ft. 9 in. long	114 1 ,,	89 9 ,,
Inside shells for lead coffins	41 6 each	28 0 each
Cover lids, up to 2 feet wide	57 10 per dozen	39 3 per dozen
Cover lids, over 2 feet wide	63 1 ,,	62 3 ,,

	s. d.
Extra for common coffins or coverlids if glued	3 4 each
Extra for lids made with two or three decks	22 1 ,,

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.

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No. 234] **MONDAY, MARCH 23.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March 1953.

RAY, H. BEERS,
Secretary for Labour.

VEGETABLE GROWERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 821 of the 6th October, 1952, shall be replaced by the following clause :—

2.

Improvers.				
—	Per centage of Basic Wage.	Adjustable Rate.	Plus Loading to Compensate for a 44 Hour Week.	Total Wage.
		£ s. d.	s. d.	£ s. d.
15 years of age or under	28	3 4 0	6 3	3 10 3
16 years of age ..	37	4 4 6	8 3	4 12 9
17 years of age ..	48	5 10 0	10 9	6 0 9
18 years of age ..	64	7 6 6	14 3	8 0 9
19 years of age ..	84	9 12 6	18 9	10 11 3

20 years of age or over, the appropriate rate prescribed under heading "Other Employees".

PROPORTION.

One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.			
—	Adjustable Rate.	Plus Loading to Compensate for a 44 Hour Week.	Total Wage.
	£ s. d.	£ s. d.	£ s. d.
Foreman gardener, i.e., a gardener in charge of two or more employees	12 15 0	1 5 0	14 0 0
All others	12 0 0	1 3 6	13 3 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 234.—1359/53 —PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 235] **MONDAY, MARCH 23.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

WATCH CASES BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 545 of the 9th July, 1952, shall be replaced by the following clauses:—

2. APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.

Males.								Females.			
—	Commencing Age—							—	Adjustable Rate.	Emergency Loading Non-adjustable.	Total Weekly Wage.
	Adjustable Rate.			Emergency Loading Non-adjustable.	Total Weekly Wage.						
	Under 17 Years.	17 Years.	18 Years or Over.		Under 17 Years.	17 Years.	18 Years or Over.				
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st year's experience	43 6	55 0	62 0	0 9	44 3	55 9	62 9	1st year's experience	37 6	0 9	38 3
2nd " "	64 0	68 6	82 6	1 0	65 0	69 6	83 6	2nd " "	51 6	0 9	52 3
3rd " "	87 0	94 0	110 0	1 6	88 6	95 6	111 6	3rd " "	80 6	1 0	81 6
4th " "	119 0	119 0	..	2 0	121 0	121 0	..	4th " "	101 0	1 6	102 6
5th " "	151 0	..	..	2 6	153 6	..	..	5th " "	115 0	2 0	117 0
6th " "	176 6	..	..	3 0	179 6	..	..	Thereafter until reaching 21 years of age	130 6	2 0	132 6
7th " "	185 6	..	..	3 0	188 6	..	..				

NOTE.—The rates prescribed above for apprentices or improvers shall apply only to such employees as are under 21 years of age.

No. 235.—1362/52.—PRICE 3D.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every one male worker receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

Improvers.

Such number of improvers as together with the number of apprentices does not exceed three to every adult worker receiving not less than the minimum wage.

3. OTHER EMPLOYEES.

Wages per Week of 40 Hours.

—	Within a Radius of 50 Miles of G.P.O., Melbourne.	All Other Parts of Victoria.
	Weekly Wage.	Weekly Wage.
	s. d.	*s. d.*
Adult males—		
First class watch case tradesman	243 0	240 6
Second class watch case tradesman	233 0	230 6
All others—		
(*a*) with less than 3 years' experience	225 0	222 6
(*b*) with 3 years' experience or more	233 0	230 6
Adult females	174 6	172 6

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA
GOVERNMENT GAZETTE.

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No. 236] **MONDAY, MARCH 23.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

WHARFS AND JETTIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1053 of the 28th November, 1952, shall be replaced by the following clause:—

2. (*a*) APPRENTICES AND IMPROVERS.

—	Wages. Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Proportion (in any place).
		s. d.	*s. d.*	*s. d.*	
Under 16 years of age	35	80 0	2 0	82 0	*Apprentices.* One apprentice to every three or fraction of three workers receiving not less than 252s. per week.
" 17 " "	45	103 0	2 6	105 6	
" 18 " "	54	123 6	3 0	126 6	
" 19 " "	68	155 6	3 9	159 3	*Improvers.* Three improvers to every four or fraction of four workers receiving not less than 252s. per week.
" 20 " "	79	181 0	4 6	185 6	
" 21 " "	92	210 6	5 3	215 9	

(*b*) OTHER EMPLOYEES.

—	Wages. Day Work. Adjustable Rate.	Plus War Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	£ *s. d.*	*s. d.*	*s. d.*	£ *s. d.*
Leading hand, i.e., a person in charge of not less than—				
(*a*) three nor more than ten employees	14 2 3	6 0	17 8	15 5 11
(*b*) eleven nor more than fifteen employees	14 5 3	6 0	17 8	15 8 11
Pile-driver	13 16 3	6 0	17 8	14 19 11
Pile-driver's offsider	12 14 0	6 0	9 7	13 9 7
Wharf carpenters, employed on cross heads, beams, walings, transoms, kerbings, capping and bollards, braces or lower walings, decking, marginal or stepping decking, fenders, tie beams, trimmers, ladders and steps, platforms for points and approaches thereto, boat landings, ring bolts, mooring hooks, mooring piles, beacons, fencing, pile-pointing, pile-ringing, form work for concrete construction, or fitting and fastening all angle iron for waterways	13 13 3	6 0	17 8	14 16 11

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OTHER EMPLOYEES—*continued.*

—	Wages. Day Work. Adjustable Rate.	Plus War Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	s. d.	£ s. d.
Oxy acetylene burner on demolition work	13 13 3	6 0	..	13 19 3
Saw sharpener	13 12 6	6 0	17 8	14 16 2
Machine borer	12 14 0	6 0	9 7	13 9 7
Cleater	12 11 0	6 0	..	12 17 0
Cradler or squarer	12 11 0	6 0	..	12 17 0
Hand borer	12 9 0	6 0	..	12 15 0
Wharf carpenter's assistant	12 9 0	6 0	9 7	13 4 7
Diver's Assistant	12 9 0	6 0	9 7	13 4 7
Dumper	12 9 0	6 0	..	12 15 0
Other demolition workers	12 6 6	6 0	..	12 12 6
Barge hand on shore plant	12 6 6	6 0	12 1	13 4 7
All others	12 6 0	6 0	..	12 12 0
CONCRETE WORK.				
Pneumatic pick user or jack hammer-man	12 12 0	6 0	..	12 18 0
Concrete floater	12 11 0	6 0	9 7	13 6 7
Mixer operator	12 11 0	6 0	9 7	13 6 7
Men filling moulds	12 9 0	6 0	..	12 15 0
Gaugers, i.e., persons filling gauged barrows or boxes	12 9 0	6 0	9 7	13 4 7
Other mixers	12 9 0	6 0	..	12 15 0
Men employed on reinforcements	12 9 0	6 0	..	12 15 0
Barrowmen or general labourers	12 6 0	6 0	9 7	13 1 7

(*c*) When work is performed in two shifts per day the rates prescribed in clause 2 (*b*) hereof for day work shall be increased by 7½ per cent. in respect of all work done in the second or night shift.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 237] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

WHOLESALE GROCERS BOARD.

Clause 2 of the Determination made on the 11th August, 1952, and in force on the 26th August, 1952, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.

—	Percentage of Basic Wage.	Wages per Week. £ s. d.
Under 16 years of age	31	3 11 0
16 years of age ..	38	4 7 0
17 years of age ..	49	5 12 0
18 years of age ..	65	7 9 0
19 years of age ..	83	9 10 0
20 years of age ..	100 + 1s.	11 10 0

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 257s. per week.

An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1926.

Improvers.

One improver to every three or fraction of three workers receiving not less than 257s. per week.

ALL OTHER EMPLOYEES.

	Wages per Week. Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol. £ s. d.	All other Parts of Victoria where this Determination applies. £ s. d.
Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits	13 15 6	13 19 0
Leading hand in charge of—		
10 or more persons	13 15 6	13 19 0
6, 7, 8, or 9 persons	13 9 0	13 12 6
1, 2, 3, 4, or 5 persons	13 0 6	13 4 6
Storeman employed singly	13 0 6	13 4 6
All others	12 17 0	13 2 0

NOTE.—"Leading hand" means an adult employee who, notwithstanding that he may be under the orders of a superior, has by the instructions of his employer one or more adult employees usually under his direction.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 237.—1365/53.—PRICE 3D.