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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

RETAIL DAIRY BOARD.

Clause 2 of the Determination published in *Goverment Gazette* No. 694 of the 19th July, 1951, shall be replaced by the following clause:—

2.

Improvers.

Wages Per Week of 40 Hours.

—	Shift Workers. Percentage of Basic Wage.	Shift Workers. Amount.	All Others. Percentage of Basic Wage.	All Others. Amount.
		s. d.		s. d.
Under 16 years ..	..	..	50	*114 6
16–17 years ..	..	..	58	*133 0
17–18 years ..	..	..	66	*151 0
18–19 years ..	84	*192 6	75	*171 6
19–20 years ..	92	*210 6	84	*192 6
20–21 years ..	98	*224 6	90	*206 0

PROPORTION (IN ANY PLACE).

Males.

One improver to every eight or fraction of eight workers receiving not less than 247s. 6d. per week of 40 hours.

Other Employees.

Wages.*

—	Per Week of 40 Hours. Shift Workers. Weekly Wage.	Per Week of 40 Hours. All Others. Weekly Wage.
	s. d.	s. d.
Manager	*283 6	*272 6
Foreman	*278 6	*267 6
Operator of—		
Pasteurizer	*264 6	*253 6
Separator or milk cooler ..	*259 6	*248 6
Washer or sterilizer of cans or bottles	*259 6	*248 6
All others	*258 6	*247 6

* Adult employees whose usual hours of duty extend over six days per week shall receive in addition to their usual weekly wage prescribed in this Determination an additional 11s. 6d. per week; provided that improvers whose hours of duty are similarly extended shall receive *pro rata* the additional amount prescribed herein for adults.

* An additional amount of 20s. per week shall be paid to all employees provided—

(i) that this amount shall not be paid to any employee who absents himself from work without reasonable excuse on any day he is so required to work; and

(ii) sub-clause (i) hereof shall not apply to the rostered day off or to an employee who is absent on sick leave pursuant to clause 11.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act* 1934 that this trade is so unskilled that no person should be taken as an apprentice to it.

Clauses, other than clause 2, of the said Determination shall remain in force.

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