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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
27th day of April, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS' BOARD No. 10 (FISH AND POULTRY).

Clauses 2 and 24 of the Determination published in *Government Gazette* No. 1017 of the 12th October, 1951, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

Wages per Week.

	Males.				Females.			
	Ordinary Wage.		War Loading.	Total Wage.	Ordinary Wage.		War Loading.	Total Wage.
	Percentage of Basic Wage.	Amount.			Percentage of Female Basic Wage.	Amount.		
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>
Under 16 years of age	35	81 0	0 9	81 9	37	64 6	0 9	65 3
16 years of age	45	104 6	1 0	105 6	46	80 0	0 9	80 9
17 years of age	60	139 0	1 3	140 3	56	97 6	1 0	98 6
18 years of age	74	171 6	1 9	173 3	71	123 6	1 3	124 9
19 years of age	84	195 0	2 0	197 0	78	135 6	1 3	136 9
20 years of age	100 plus 1s 6d.	233 6	2 3	235 9	85	148 0	1 6	149 6

PROPORTION.

MALES.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 26s. 6d. per week of 40 hours.

Improvers.

One improver to every four or fraction of four workers receiving not less than 26s. 6d. per week of 40 hours.

FEMALES.

Apprentices.

One apprentice to every three or fraction of three female workers receiving not less than 20s. 9d. per week of 40 hours.

Improvers.

One improver to every three or fraction of three female workers receiving not less than 20s. 9d. per week of 40 hours.

OTHER EMPLOYEES.

Wages per Week.

	Ordinary	War	Total
	Wage.	Loading.	Wage.
	s. d.	s. d.	s. d.
Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	292 6	3 0	295 6
Managers (i.e., the principal employee in any shop where females only are employed except a shop in which an owner or partner is working manager)	225 6	2 0	227 6
Foreman having the supervision of four or more workers	283 6	3 0	286 6
Shop hands (males) or salesmen	270 6	3 0	273 6
Block hands, pluckers (except wet chain pluckers), filleters, cleaners, or oyster openers	273 6	3 0	276 6
Wet chain pluckers	281 0	3 0	284 0
Labourers assisting—			
(a) Wholesale fish salesmen	278 6	3 0	281 6
(b) Wholesale poultry salesmen	268 6	3 0	271 6
Persons employed grading and/or placing plucked poultry in boxes	273 6	3 0	276 6
Females employed—			
(a) As shop hands	208 0	1 9	209 9
(b) At weighing, grading, washing, stamping, branding, or filling cartons, moulds, or boxes of poultry	210 6	1 9	212 3
(c) At weighing, grading, washing, stamping, branding, or filling cartons, moulds, or boxes of fish	203 0	1 9	204 9
All others	263 6	3 0	266 6

PIECE-WORK PRICES.

24. The lowest piece-work price payable to any person engaged in the following kinds of work shall be—
 (a) Between the hours of 6.30 a.m. and 1 p.m. on Saturday, and 6.30 a.m. and 8 p.m. on any other week day—

	s. d.
(i) Roughing fowls by hand	0 3½ per pair
Roughing fowls by machine	0 3 per pair
Stumping fowls the same day as they are roughed by hand	0 3½ per pair
Stumping fowls, which have been put away overnight, or for a longer period, after being roughed	0 4 per pair
Stumping fowls which have been roughed by a machine	0 4 per pair
Plucking fowls	0 7 per pair
Plucking ducks, where wings are not plucked right out	0 7½ per pair
Plucking ducks, where wings are required to be plucked right out	0 11½ per pair
Plucking Muscovy drakes (redheads)	1 3 per pair
Plucking turkey hens	0 8½ per pair
Plucking turkey cocks	1 1 per pair
Plucking geese	1 1 per pair
Plucking teal	0 4 per pair
Plucking black duck	0 5 per pair
Plucking blue wing	0 4 per pair
Plucking mountain duck	0 5 per pair
Plucking pigeons and small birds	0 3 per pair
Plucking quail	0 3 per pair
Plucking pheasants	0 7 per pair
Drawing and trussing fowls or ducks	0 3 per pair extra
Drawing and trussing geese	0 6 per pair extra
Drawing and trussing turkeys	0 9 per pair extra
(ii) *Bleeding routs	0 9 per large box
*Splitting couts	1 0 per large box
*Scaling and cleaning salmon	1 6 per large box
*Scaling and cleaning bream, flathead, trout, and all other medium fish	2 6 per large box
*Cleaning garfish, flathead, mullet, and all other very small fish	3 0 per large box
*Cleaning whiting	0 3 per dozen
*Filleting whiting	0 6 per dozen
*Cleaning flounders	0 3 per dozen
Trimming shark	0 6 per box
Skimming and trimming shark	2 0 per box

Plus 198 per cent.

* Including washing.

(b) Outside the hours stated in sub-clause (a) hereof:—The rates provided in clause 24, sub-clause (a) with the addition of 50 per cent.

Clauses, other than clauses 2 and 24, of the said Determination shall remain in force.