

[2011]



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 343]

TUESDAY, MAY 5.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
4th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

ELECTRO-PLATERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 521 of the 25th June, 1952, shall be replaced by the following clauses:—

2. WAGES.

Adults.		Per Week of 40 Hours.
<i>Males.</i>		<i>s. d.</i>
Grinder or polisher .. .. .	.. .. .	269 6
Electro-plater—		
1st Class .. .. .	.. .. .	284 0
2nd Class .. .. .	.. .. .	269 0
3rd Class .. .. .	.. .. .	254 0
Liner or hand decorator .. .. .	.. .. .	269 6
Coater .. .. .	.. .. .	259 6
Spray operator .. .. .	.. .. .	256 0
Other employees with not less than three months' experience in the metal trades industry .. .. .	.. .. .	241 0
All others .. .. .	.. .. .	232 0
<i>Females.</i>		
Females employed at—		
(a) hand burnishing, hand finishing, or lacquering .. .. .	.. .. .	196 6
(b) polishing .. .. .	.. .. .	269 6
All others { under one month's experience in the industry .. .. .	.. .. .	174 0
{ thereafter .. .. .	.. .. .	190 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

3. (a) An employer may employ any minor as an apprentice in any work covered by this Determination provided that no minor shall be employed in the trade or occupation of an Electroplater—1st class otherwise than under a contract of apprenticeship as hereinafter provided.

Contract of Apprenticeship.

(b) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(c) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provision of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(d) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed:—

- (i) In the trade of an electroplater 1st class—One apprentice to every three or fraction of three electroplaters—1st class.
- (ii) In all other cases—Three male apprentices to every three or fraction of three male workers receiving not less than 232s. per week, and two female apprentices to every three female workers receiving not less than 174s. per week.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Period of Apprenticeship.

(e) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Adult Apprentices.

(f) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(g) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall, within fourteen days of employing a probationer, notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(h) The minimum weekly rates of wages for apprentices shall be the undermentioned percentages of the contemporaneous basic wage, and in all contracts of apprenticeship hereafter made the employer shall covenant of pay wages of not less than such rates.

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(i) *Wages per Week of 40 Hours.*

										Percentage of Basic Wage.	Total Wage Payable.
										Per Week.	£ s. d.
<i>Four and Five-year Terms.</i>											
1st year	..	..	..	..	..	..	..	..	..	32	3 14 0
2nd year	..	..	..	..	..	..	..	..	..	43	5 0 0
3rd year	..	..	..	..	..	..	..	..	..	54	6 5 6
4th year	..	..	..	..	..	..	..	..	..	83	9 12 6
5th year	..	..	..	..	..	..	..	..	..	100 + 6s.	11 18 0
<i>Four-year Terms—Apprentices Commencing after the Age of 17 Years.</i>											
1st year	..	..	..	..	..	..	..	..	..	34	3 19 0
2nd year	..	..	..	..	..	..	..	..	..	54	6 5 6
3rd year	..	..	..	..	..	..	..	..	..	83	9 12 6
4th year	..	..	..	..	..	..	..	..	..	100 + 6s.	11 18 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(j) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(k) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination or regulation applicable to him.

Payment by Results.

(l) An apprentice shall not work under any system of payment by results.

Lost Time.

(m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served, the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(o) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(p) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 16 and 17 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exception hereinafter provided, the minimum rates of wage for junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows:—

Wages per Week of 40 Hours.

	*Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
	Per Week.	Per Week.	Per Week.
<i>I.—Junior Females.</i>			
17 years of age and under	52	3 6	4 14 0
18 years of age	62	4 0	5 12 0
19 years of age	72	4 6	6 10 0
20 years of age	82	5 0	7 7 6
<i>II.—Junior Males.</i>			
Under 16 years of age	24	2 0	2 17 6
16 years of age	34	3 0	4 2 0
17 years of age	46	4 0	5 10 6
18 years of age	58	5 0	6 19 6
19 years of age	73	6 0	8 15 6
20 years of age	88	7 0	10 11 0

* The percentages in the case of junior females are related to the female basic wage, and for junior males to the male basic wage. The total wage is calculated to the nearest 6d., half or less than half of 6d., in a result is disregarded.

The numbers of juniors employed at polishing or grinding, line or hand decorating or coating shall not exceed the numbers of male adults employed on any of these classifications.

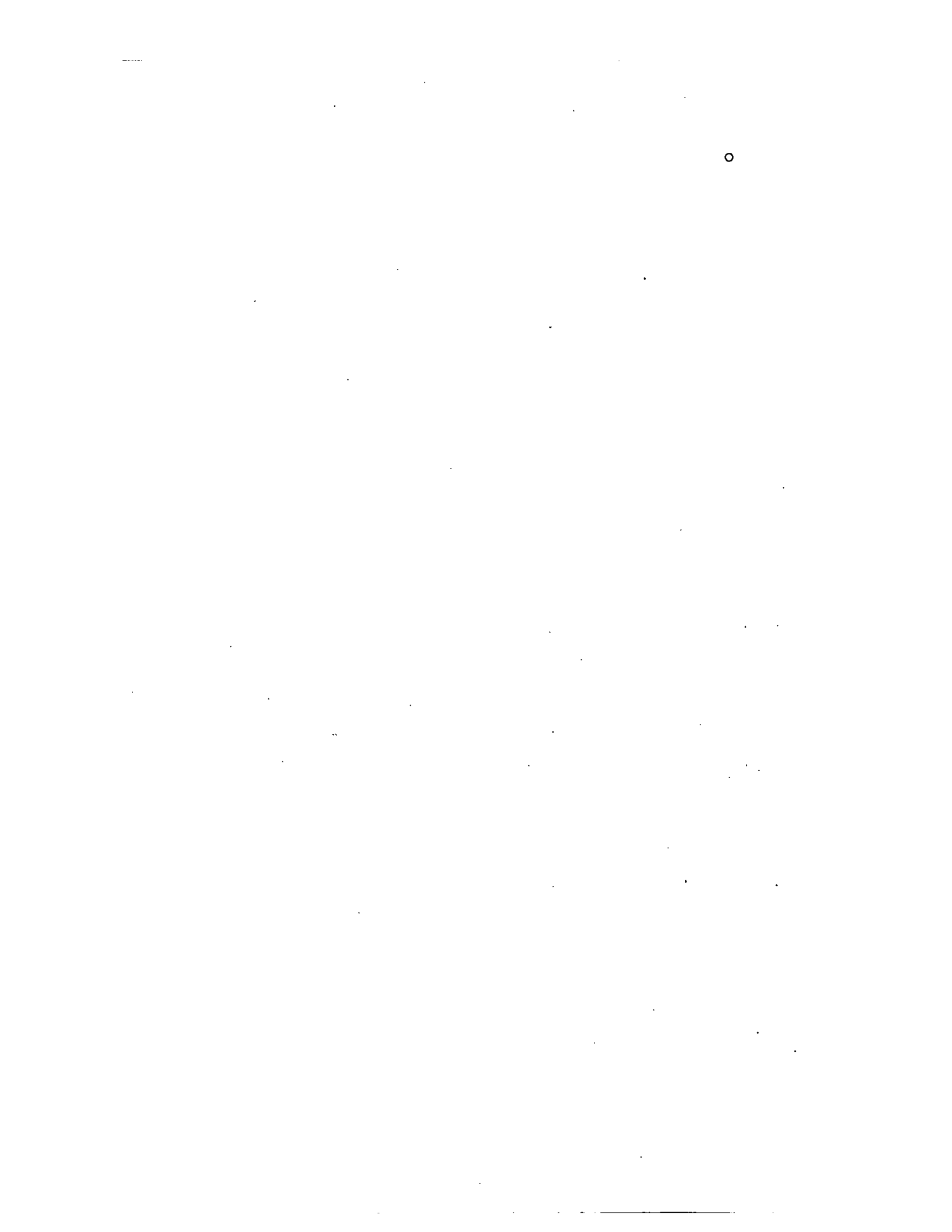
The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Junior employees shall not be employed:—

If under the age of 16 years—

on oil or gas burners or fires used for heating or small articles; or using electric arc or oxy-acetylene blow pipe.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



[2015]



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
4th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

FACTORY ENGINE DRIVERS BOARD.

Clauses 2, 3, and 4 of the Determination published in *Government Gazette* No. 755 of the 9th August, 1951, shall be replaced by the following clauses:—

2.

Wages.

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
A.—STATIONARY ENGINE DRIVERS.				
<i>Steam Engines.</i>				
First-class	13 9 0	13 15 0	13 15 6	13 6 0
First-class, with condenser	13 15 6	14 1 6	14 2 0	13 12 0
Second-class	13 4 0	13 10 0	13 10 6	13 1 0
Second-class, with condenser	13 9 0	13 15 0	13 15 6	13 6 0
<i>Suction Gas or Other Internal Combustion Engine.</i>				
Fifty brake horse-power or over	13 9 0	13 15 0	13 15 6	13 6 0
Under fifty brake horse-power	13 4 0	13 10 0	13 10 6	13 1 0
<i>Electric Motor Attendants.</i>				
On motors over 250-horse power	13 9 0	13 15 0	13 15 6	13 6 0
On motors 100-horse power to 250-horse power inclusive	13 1 0	13 7 0	13 7 6	12 18 0
On motors under 100-horse power	12 15 0	13 1 0	13 1 6	12 12 0
Where the employee attends two or more motors he shall be paid a rate calculated on the aggregate horse power of such motors.				
<i>Note.</i> —Horse power shall be that shown on the maker's name plate.				

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
B.—LOCOMOTIVE ENGINE DRIVERS.				
If human beings other than train crew are sometimes or always carried ..	14 8 0	14 14 0	14 14 6	14 5 0
Others ..	13 18 6	14 4 6	14 5 0	13 15 6
If the gauge is less than three feet, 4s. 6d. per week less in each case.				
C.—NAVVIERS AND DRAG LINE OR DREDGE TYPE EXCAVATORS.				
Driver ..	14 14 6	15 0 6	15 1 0	14 11 6
Second driver ..	13 14 6	14 0 6	14 1 0	13 11 6
D.—WINCH DRIVERS.				
Log haulers on timber mills or on tramways on timber mill (exceeding 8-inch diameter cylinders) ..	13 9 0	13 15 0	13 15 6	13 6 0
Others ..	13 5 0	13 11 0	13 11 6	13 2 0
E.—CRANE DRIVERS.				
Lofty cranes—first-class ..	14 4 0	14 10 0	14 10 6	14 1 0
Lofty cranes—second-class ..	14 0 6	14 6 6	14 7 0	13 17 6
Lofty cranes—third-class ..	13 14 6	14 0 6	14 1 0	13 11 6
Cantilever cranes ..	14 0 6	14 6 6	14 7 0	13 17 6
Cranes transporting molten metal in foundries ..	13 13 0	13 19 0	13 19 6	13 10 0
Open hearth furnace crane ..	13 13 0	13 19 0	13 19 6	13 10 0
Steam travelling cranes ..	13 13 0	13 19 0	13 19 6	13 10 0
Other steam cranes ..	13 8 6	13 14 6	13 15 0	13 5 6
Grab cranes ..	13 13 0	13 19 0	13 19 6	13 10 0
Electric cranes not elsewhere included—				
Four motions and over ..				
Overhead traverser with auxiliary hoist ..				
Traverser with jib hoist ..				
Two or three motions ..	13 4 6	13 10 6	13 11 0	13 1 6
Overhead traverser ..				
Stationary jib; stationary jib hoist ..				
Traverser jib ..				
Hydraulic stationary jib cranes ..	13 1 0	13 7 0	13 7 6	12 18 0
Mobile cranes lifting capacity up to and including 5 tons ..	13 15 0	14 1 0	14 1 6	13 12 0
Mobile cranes lifting capacity over 5 tons and not exceeding 10 tons ..	14 0 0	14 6 0	14 6 6	13 17 0
Mobile cranes lifting capacity over 10 tons and not exceeding 20 tons ..	14 7 6	14 13 6	14 14 0	14 4 6
Over 20 tons ..	14 14 6	15 0 6	15 1 0	14 11 6
Fork lift driver ..	13 5 0	13 11 0	13 11 6	13 2 0
Cranes and hoists not elsewhere included ..	12 17 0	13 3 0	13 3 6	12 14 0
String cranes—five tons or less ..	12 9 0	12 15 0	12 15 6	12 6 0
F.—TRACTION ENGINE DRIVERS.				
<i>Road.</i>				
Traction engine or road roller (steam) ..	13 12 0	13 18 0	13 18 6	13 9 0
Road roller (oil) ..	13 10 0	13 16 0	13 16 6	13 7 0
Traction engine (oil—50-brake h.p. or over) ..	13 12 0	13 18 0	13 18 6	13 9 0
Traction engine (oil—under 50-brake h.p.) ..	13 7 0	13 13 0	13 13 6	13 4 0
When used as stationary engines, Division A of this clause shall apply.				
<i>Rail.</i>				
Electric traction motor ..	13 2 0	13 8 0	13 8 6	12 19 0
Internal combustion traction motor ..	13 2 0	13 8 0	13 8 6	12 19 0
<i>Tow Motors.</i>				
Tow motor ..	12 16 0	13 2 0	13 2 6	12 13 0
G.—TRACTOR UNIT PLANT.				
<i>The provisions of this Division shall not apply to logging operations.</i>				
Tournapull ..	14 14 6	15 0 6	15 1 0	14 11 6
Tractors without power operated attachments or with power operated attachments not in use				
(a) 50-brake horse power and under ..	13 7 0	13 13 0	13 13 6	13 4 0
(b) over 50-brake horse power ..	13 12 0	13 18 0	13 18 6	13 9 0
Tractors while using power operated attachments—				
(a) 35-brake horse power and under ..	13 12 0	13 18 0	13 18 6	13 9 0
(b) over 35-brake horse power to 70-brake horse power ..	14 2 0	14 8 0	14 8 6	13 19 0
(c) over 70-brake horse power ..	14 8 0	14 14 0	14 14 6	14 5 0

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warramboul, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
£ s. d.	£ s. d.	£ s. d.	£ s. d.	
Provided that the total margin payable to the operator of a tractor using a power operated attachment not normally operated while such tractor is in motion shall not exceed 50s.				
<i>Special Work</i> —A driver operating a tractor of 70-horse power or over fitted with a blade and using such blade while engaged in breaking trail in heavy sidling country for any part of a day shall be paid an additional allowance of three half pence per hour for all work performed on that day.				
Loader, Front end and Overhead— Appropriate wage for Tractor hereinafter prescribed.				
Loader, mechanical bucket type, truck or tractor mounted	13 12 0	13 18 0	13 18 6	13 9 0
Grader, single unit over 40-horse power	14 8 0	14 14 0	14 14 6	14 5 0
Grader, single unit 40-horse power and under	13 18 0	14 4 0	14 4 6	13 15 0
Concrete paver, single drum	13 7 0	13 13 0	13 13 6	13 4 0
H.—FIREMEN.				
Fireman	12 19 0	13 5 0	13 5 6	12 16 0
Fireman—first-class	13 4 0	13 10 0	13 10 6	13 1 0
Leading fireman—first class	13 11 0	13 17 0	13 17 6	13 8 0
Leading fireman—second-class	13 8 0	13 14 0	13 14 6	13 5 0
Locomotive fireman	13 2 0	13 8 0	13 8 6	12 19 0
I.—GREASERS.				
Greaser or oiler	12 15 0	13 1 0	13 1 6	12 12 0
Greaser or oiler—first-class	13 4 0	13 10 0	13 10 6	13 1 0
Trimmer	12 11 0	12 17 0	12 17 6	12 8 0
Fuelman	12 11 0	12 17 0	12 17 6	12 8 0
Engine cleaner	12 11 0	12 17 0	12 17 6	12 8 0
Boiler cleaner	12 11 0	12 17 0	12 17 6	12 8 0
Provided that any person engaged inside the gas or water space of any boiler, flue or economizer, in cleaning or scraping work shall, whilst so employed, be paid 9d. per hour in addition to his ordinary or overtime rate of pay.				
J.—OTHERS.				
Pile-driving machine	13 11 0	13 17 0	13 17 6	13 8 0
All others	11 12 0	11 18 0	11 18 6	11 9 0

3.

Additional Rates.

	Per Week.
(a) An engine-driver or fireman engaged as hereinafter specified shall be paid additional rates as follow, viz:—	<i>s. d.</i>
Attending to refrigerating compressor	9 0
Attending to electric generator or dynamo exceeding 10 kilowatt capacity	9 0
In charge of plant	9 0

Provided that except as to dragline excavators these rates shall not be cumulative to the extent of increasing the wage of an employee more than 61s. above the rate for "All Others," and provided further that an engine-driver attending a refrigerating compressor shall be paid a rate not less than 41s. above that fixed for "All Others".

Extra rates payable under this sub-clause shall be regarded as part of an employee's ordinary wage for the purposes of this Determination.

(b) Any engine-driver and/or fireman in a bush sawmill who is required to do saw sharpening shall be paid a further additional rate, viz:—	<i>s. d.</i>
.. .. .	15 0
(c) Attending to switchboard where the generating capacity is 350 kilowatt or over	6 0

JUNIOR LABOUR.

4. (a) The minimum rates of wage to be paid to juniors working as greasers or oilers, other than on shafting, or as cleaners or as motor drivers or attendants where the motor does not exceed 50 horse-power in all shall be the under-mentioned percentages of the basic wage prescribed for the area in which they are employed, and in addition thereto the constant loading specified.

	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable—			
			Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
			Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
Per Week.	Per Week. <i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	
If under 16 years of age ..	24	0 6	2 14 6	2 14 6	2 16 6	2 14 0
16 years of age ..	32	0 9	3 13 0	3 13 0	3 15 0	3 12 0
17 years of age ..	58	1 0	6 12 0	6 12 0	6 16 0	6 10 6
18 years of age ..	73	2 0	8 7 0	8 7 0	8 11 6	8 5 0
19, but under 20 years of age ..	88	2 6	10 1 6	10 1 6	10 7 0	9 18 6

(b) If a cleaner, greaser or oiler sometimes under the supervision of an engine-driver, stops or starts an engine, he shall be paid 6s. per week extra.

(c) The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.



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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
4th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GLASSWORKERS BOARD.

Clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section of the Determination published in *Government Gazette* No. 1253 of the 13th December, 1951, shall be replaced by the following clauses:—

2. FLINT GLASS SECTION.

Apprentices.	Per-centage of Basic Wage.	Wages per Week.	Improvers.			
			Improvers Other than Flint Improver Blowers.			Flint Improver Blower.
			—	Per-centage of Basic Wage.	Wages per Week.	Wages per Day of 8 Hours.
		<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>
1st year's experience ..	52	120 9	1st year's experience ..	48	111 3	49 0½
2nd year's experience ..	59	137 0	2nd year's experience ..	64	148 6	
3rd year's experience ..	68	157 9	3rd year's experience ..	74	171 9	
4th year's experience ..	76	176 3	4th year's experience and	86	199 6	
5th year's experience ..	82	190 3	until reaching the age			
and thereafter the			of 21 years			
minimum adult wage						
or piecework price						

Proportion (in any Place).

One apprentice and one improver, or two apprentices or two improvers to every three or fraction of three persons receiving not less than the minimum adult rate.

JUVENILE WORKERS (as defined in Clause 21).

Males.	Percentage of Basic Wage.	Wages per Week.	Females.	Percentage of Female Basic Wage.	Wages per Week.
		<i>s. d.</i>			<i>s. d.</i>
Under 16 years of age ..	28	65 0	Under 15 years of age ..	34	59 3
16 years, but under 17 years of age	32	74 3	15 years, but under 16 years of age	36	62 9
17 years, but under 18 years of age	41	95 0	16 years, but under 17 years of age	47	81 9
18 years, but under 19 years of age	57	132 3	17 years, but under 18 years of age	52	90 6
19 years, but under 20 years of age	67	155 6	18 years, but under 19 years of age	56	97 6
20 years, but under 21 years of age	76	176 3	19 years, but under 20 years of age	66	114 9
			20 years, but under 21 years of age	75	130 6

and thereafter the minimum adult wage or piecework price.

Juveniles employed as "carriers-in" or "mould boys" shall be paid a margin of 5s. per week in addition to their ordinary rate.

and thereafter the minimum wage payable to adult females.

NOTE.—In accordance with the provisions of section 40 of the Factories and Shops Acts, no female under the age of 18 years shall be employed in a part of a factory in which the process of melting or annealing glass is carried on.

3. WAGES FOR ADULTS (OTHER THAN GLASSWORKERS).

	Per Week.
	<i>£ s. d.</i>
<i>Males.</i>	
Furnacemen	13 9 6
Lehr attendants	12 10 0
Stickers-up to melter press shop (3 stickers-up)	12 18 6
When only two stickers-up are working in a shop they shall be paid an additional 5s. per shift	
Operators on dip and blow and Y machines	12 10 0
Crackers-off on Dip and Blow and Y machines	12 10 0
Melters on side Lever press glazers and battery jar press	12 12 6
Ball blowers 1st year	12 10 0
Ball blowers 2nd year	12 17 6
Ball blowers 3rd year	13 5 0
Taker-out on side lever press	12 12 6
Assistants to journeymen	12 5 0
<i>Auxiliary to Glass Manufacture.</i>	
Batch mixers	12 17 0
Batch mixers' Assistants	12 11 0
Handlers of raw materials (as defined)	12 10 0
Packers performing any part of the operation of packing ware in straw and headed-up packages	13 1 0
Packers doing other packing (as defined)	12 9 0
Packers doing nested cartons (as defined)	12 9 0
Packers doing partitioned cartons (as defined)	12 14 0
Headers-up packed case	12 9 0
Warehouse Assemblers	12 9 0
Warehousemen	12 10 6
Loaders in delivery section	12 18 0
Stackers in delivery section	12 14 0
Sorters	12 16 0
Mould paster	12 14 0
<i>Glass Finishing and Decorating Section.</i>	
Grinders and polishers on flat and upright wheels	12 9 0
Cutters-off	12 9 0
Operators on glazing machines	12 9 0
Operators on searing-off machines	12 11 0
Operators on sandblast booth	13 0 0
Acid dippers	12 13 0
Glisters colour handlers	12 13 0
Sprayer	12 18 0
Other adult labour except where hereafter specified	12 5 0
<i>Females.</i>	
Adult females	8 14 0

Adult Glassworkers.

When adult glass workers are employed on time rates, they shall, subject to the provisions hereunder mentioned, receive the following minimum rates, namely :—

Journeymen.	Per Day.
	<i>s. d.</i>
Blowers—	
12" and under	58 6½
Over 12" and up to 18"	61 5½
Over 18"	66 5½
Press workers—	
Press workers on general ware up to 2 lb.	56 3½
Press workers on general ware 2 lb. to 5 lb.	57 3½
Press workers on general ware over 5 lb.	60 3½
Dip mould workers—	
Blowers	55 9½
Gatherers	55 9½

Allowance for Skilled Glassworkers.

In addition to the rates prescribed herein, skilled glassworkers shall receive the following :—

When employed on regular day shift, an additional 10 per cent. of such earnings.

When employed on alternating day and afternoon shift, an additional 5 per cent. of such earnings.

When employed on rotating day, afternoon and night shift, an additional 3½ per cent. of such earnings.

GLASS BOTTLE SECTION.

1. UN-APPRENTICED MALE JUNIORS.

—	Percentage of Basic Wage.	Wages per Week.
		<i>s. d.</i>
15 years of age	35	81 3
16 years of age	43	99 9
17 years of age	55½	128 9
18 years of age	70	162 6
19 years of age	77	178 9
20 years of age	93	215 9
and thereafter the minimum wage or piecework price.		

Note.—No junior of less than 18 years of age shall be permitted to truck more than one crate of bottles at one time.

2. ADULTS (OTHER THAN SKILLED GLASSWORKERS).

—	Wages per Week.
	<i>£ s. d.</i>
Furnacemen	10 14 0
Salt cake burners	10 14 0
Lehrmen	10 8 6
Batchmixers when the batchmixing is done with lime in pits beneath the surface of the ground	10 8 6
Salt cake burners' assistants	10 8 6
Packers packing in bags or straw	10 7 6
Sorters	10 7 6
Lister truck hands and assistants	10 6 6
All others	10 5 0

NOTES.

(1) Furnacemen or furnacemens' assistants attending boilers in addition to their ordinary work shall be paid 1s. per day above their ordinary rates of pay, but no furnaceman or assistant shall attend any boiler that provides steam for driving machinery.

(2) Salt cake burners' assistants shall receive an additional 5 per cent. on their weekly wage when employed on afternoon or night shift.

(3) Salt cake burners and salt cake burners' assistants shall receive one pint of milk per day.

(4) Employees engaged in carrying or stacking ash or lime in bags shall be paid an allowance of 3d. per hour whilst so engaged.

Clauses, other than clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section, of the said Determination shall remain in force.

