

VICTORIA

GOVERNMENT GAZETTE.

Bublished by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 349]

THURSDAY, MAY 7.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this

5th day of May, 1953.

RAY H. BEERS,

Secretary for Labour.

FILEMAKERS BOARD.

Clauses 2 and 3 of the Determination published in Government Gazette No. 528 of the 26th June, 1952, shall be replaced by the following clauses:—

2. Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geclong; at Warraambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoris.
	£ · s. d.	£ s. d.	£ s. d.
File chisel whetter	13 10 0	13 16 6	13 7 0
File inspector—First class	13 5 0	13 11 6	13 2 0
File inspector (other)—	1	_	1 2 2 0
(a) First three months' experience as such	12 14 0	13 0 6	12 11 0
(b) Thereafter	12 19 0	13 5 6	12 16 0
Automatic file blanking machine operator—	ļ.		
(a) First three months' experience as such	12 14 0	13 0 6	12 11 0
(b) Thereafter	13 5 0	13 11 6	13 2 0
File cutter—	1	,	
(a) First three months' experience as such	12 14 0	13 0 6	12 11 0
(b) Thereafter	13 5 0	13 11 6	13 2 0
Hand hammer file forger—			
(a) First three months' experience as such	12 14 0	13 0 6	12 11 0
(b) Thereafter	13 5 0	13 11 6	13 2 0
File tang roller—	,,,,,	,,,,,,	
(a) First three months' experience as such	12 14 0	13 0 6	12 11 0
(b) Thereafter	13 5 0	13 11 6	13 2 0
File compound controller	13 3 6	13 10 0	13 0 6
File edge grinder-	12 17 0	10.00	10.14 0
(a) First three months' experience as such	13 3 0	13 3 6 13 9 6	12 14 0
(b) Thereafter	15 5 9	13 9 6	13 0 0
File side grinder— (a) First three months' experience as such	12 17 0	13 3 6	10.14.0
	13 3 0	13 9 6	12 14 0 13 0 0
(b) Thereafter	10 .0 0	13 7 6	15 0 0
File hardener— (a) First three months' experience as such	12 14 0	13 0 6	12 11 0
(b) Thereafter	13 3 0	13 9 6	13 0 0
File point roller—	" " "	15 0 0	1.5 0 0
(a) First three months' experience as such	12 14 0	13 0 6	12 11 0
(b) Thereafter	12 3 0	13 9 6	13 0 0
File bar clipper—		-0 0	1,, 0, 0
(a) First three months' experience as such	12 14 0	13 0 6	12 11 0
(b) Thereafter	13 0 0	13 6 6	12 17 0
File roll flattener—			1
(a) First three months' experience as such	12 14 0	13 0 6	12 11 0
(b) Thereafter	13 0 0	13 6 6	12 17 0
1.,	١ '	1	1
No. 349.—3974/53.—PRICE 3D.			-

Wages per Week of 40 hours.

Adults-	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
File brander	£ s. d.	£ s, d.	£ s. d.
(a) First three months' experience as such	12 14 0	13 0 6	12 11 0
it im-	13 0 0	13 6 6	12 17 0
Half round or round file grinder—	10 0 0	10 0 0	,
(a) First three month's experience as such	12 17 0	13 3 6	12 14 0
	12 17 0	13 5 6	12 16 0
TOP A TAX A TOP OF	12 10 0	19 0 0	1
(a) First three months' experience as such	12 14 0	13 0 6	12 11 0
(T) CON Co	12 17 0	13 3 6	12 14 0
(b) Thereafter	12 11 0	10 0 0	12 12 1
(a) First three months' experience as such	12 14 0	13 0 6	12 11 0
(b) Thereafter	12 19 0	13 5 6	12 16 0
TRUE Para	12 19 0	13 5 6	12 16 0
File and blaster	12 17 6	13 4 0	12 14 6
Semi-automatic hammer file forger	12 17 0	13 3 6	12 14 0
File straightener (hand)	12 17 0	13 3 6	12 14 0
File grinder (other)	12 17 0	13 3 6	12 14 0
File edge setter (machine or hand)	12 17 0	13 3 6	12 14 0
File stripper (machine or hand)	12 17 0	13 3 6	12 14 0
File chisel grinder	12 17 0	13 3 6	12 14 0
File cropper	12 17 0	13 3 6	12 14 0
File point grinder	12 17 0	13 3 6	12 14 0
File safe edger	12 17 0	13 3 6	12 14 0
File tang bluer	12 17 0	13 3 6	12 14 0
File anneal loader	12 15 0	13 1 6	12 12 0
File staightener (machine)	12 14 0	13 0 6	12 11 0
File counter	12 14 0	13 0 6	12 11 0
File drier	12 14 0	13 0 6	12 11 0
File oiler	12 14 0	13 0 6	12 11 0
File paster	12 14 0	13 0 6	12 11 0
File ringer	12 14 0	13 0 6	12 11 0
Other employees with not less than three months'			
experience in this industry	12 1 0	12 7 6	11 18 0
All others	11 15 0	12 1 6	11 12 0

Note.—Operators engaged in any of the following occupations are responsible for the setting up of the machines used in their respective operations:—

Automatic file blanking machine operator

File brander;
File cutter;
File edge grinder;
File hardener (where a fixture is used);

File point roller;
File roll flattener;
File side grinder;
File tang and point trimmer;
File tang roller;
Hand hammer file forger.

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) The minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:-Wages per Week of 40 Hours.

		1	To	tal Wage Payable	
	• Percentage of Basic Wage.	Margin.	Within 20 MHes of G.P.O., Melbourne; 10 MHes of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		Per Week.	£ s. d.	£ s. d.	£ s. d.
		I.—Adult Femal			
Jnder one month's experience	75 75	16 0	8 14 0 9 10 0	8 19 0 9 15 0	8 11 6 9 7 6

When employed in a classification for which the corresponding margin in clause 24 hereof exceeds 28s, per week but does not exceed 40s, per week—75 per centum of such margin in lieu of the 16s, herein prescribed.

				Additional Amount.			
•				II Junior Females.			
17 years of age and un	der	1	52	36 1	4 14 0	4 16 6	1 4 12 6
18 years of age			62	4 0	5 12 0	5 15 0	5 10 6
19 years of age			72	4 6	6 10 0	6 13 6	6 8 0
20 years of age		J	82	5 0	7 7 6	7 12 0	7 5 6
				III.—Junior Males.			
Under 16 years of age			24	i 2 0 1	2 17 6	2 19 0	2 17 0
16 years of age			34	3 0	4 2 0	4 4 0	4 1 0
17 years of age			46	[4 0 [5 10 6	5 13 6	5 9 6
18 years of age			58	50	6 19 6	7 3 6	6 18 0
19 years of age			73	6 0	8 15 6	9 0 0	8 13 0
20 years of age		1	88	7 0	10 11 0	10 17 0	10 8 6

[.] The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age.

Prohibited Occupations.

(c) Junior employees shall not be employed:—
if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles.
using electric arc or oxy acetylene blow pipe.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

·			
		·	
·			



VICTORIA

GOVERNMENT GAZETTE.

Bublished by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 350]

THURSDAY, MAY 7.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this 5th day of May, 1953.

RAY H. BEERS, Secretary for Labour.

GROCERS' SUNDRIES BOARD.

Clause 2 of the Determination published in Government Gazette No. 393 of the 19th April, 1951, shall be replaced by the following clause:—

2. (a)

٠...

Apprentices, Improvers and Juvenile Workers.

MALES.		FEMALES		
Age.	Percentage of Male Basic Wage.	Wagea,	Age of Female V	Total Weekly Wages.
		Per Week.		r Week.
Under 16 years of age 16 years of age and under 17 years of age 17 years of age and under 18 years of age 18 years of age and under 19 years of age 19 years of age and under 20 years of age 20 years of age and under 21 years of age	41 46 54 64 75 89	95 0 106 6 125 6 148 6 174 0 206 6	16 to 17 years of age 53 17 to 18 years of age 65 18 to 19 years of age 72 19 to 20 years of age 84	88 6 92 0 13 0 25 6 46 0 65 6

PROPORTION (within any Factory or Place.)

Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

No. 350.—3981/53.—Prior 3D.

Improvers.

Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included. One male improver to every four or fraction of four male workers receiving not less than the minimum wage. One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage. Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of

In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry-

- At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

 In the Starch, Starch Products and Cornflour section of the industry—
 At any class of work filling, weighing, labelling and casing starch.

 In the Soap and Soap Powders and Soap Extract sections of the industry—
 At wrapping or packing washing soap or soap extract.

 In the Candles section of the industry—
 At packing candles in boxes or wrapping or labelling candles.

 In the Polishing Materials section of the industry—
 At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(6)

OTHER EMPLOYEES.

										Wages p	er Week.		
						·		except	Bal	f Victoria arat and istricts.	AA TARRITA		larat an Districts.
	Division	1.— <i>Gro</i> c	cers' Su	ndries.				£	ø.	d.	£	s .	d.
mployees engaged in the 1 Stonedressers and/or mille Honey blenders	manufac ers	ture of g	rocers'	sundries-				13	11	6	13	8	6
Honey blenders				::	• • •	• • •	• •		6	6	13		6
men roasting and/or grin	ding and	t who m∶	ix or b	lend coffee	OF Chica	ory		13	6	6	13		6
Assistant miliers							• •		4	0	13		0
Coffee essence makers Bagged goods carriers and	d/or star	okere	• •	• •	••	••	••		4	0	13 13		0
Cellarmen in charge and w	vorking a	t loading	z. unloa	ding and d	espatchi:	ig hv-pr	oducts		4			1	
mon roasumg amu/or grine	ung, wi	10 ao no	t mix o	r blend ec	ffee or o	hicory			ī			18	ŏ
Roasters of other commod	dities th	an coffee	or chi	cory	••.	• •		13	1	0	12	18	0
Mill assistants while enga turmeric, pepper, curry allowance)	, powde	r, or gm	ger (Th	nis rate in	cludes a	5s. dis	ability	19				10	•
allowance) Mixers or blenders	• • •	••	• • •	• • •	• • •	• • •	:: !		1 1	0		18 18	0
Kilnmen and/or bleachers	٠				• • • • • • • • • • • • • • • • • • • •			12	16	6		13	
Mill hands	finished	 mmo-d						12	14	0	12	-11	0
Men engaged drawing off Men engaged at oat clean Women assisting in filling powder or red ochre—6	and lid d. per h	/or gradi ding tins iour addi	ng or cont	tainers of					14 14			11 11	
Leading hands—10s, per v	week ad	ditional							_	_			
All other male adults All female adults		••	• • •	••	. ••	• • •			9 6	6	12 9	6 4	
Division 2.													
ployees engaged in the mar						tarch pro	ducts						
aployees engaged in the mar and cornflour—— Stonedressers and/or mi	nufactur		paration	for sale of	starch, s			13	11		13	R	а
nployees engaged in the mar and cornflour— Stonedressers and/or mi Assistant millers	nufactur llers	e and prep	paration	for sale of	starch, st			1 3 13		6 0	13 13	8	6
nployees engaged in the mar and cornflour—— Stonedressers and/or mi Assistant millers Men in charge of and act	nufacture	e and prep	paration	for sale of	starch, st	 or centri	 fngals	13	4	ō			6 0
aployees engaged in the mar and cornflour— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting an	llers 	e and preporting at mining or	paration	for sale of	starch, at	 or centri	fugals		4	- 1			0
aployees engaged in the man and cornflour— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting and Men in charge of and ac	llers ually wo	orking at	rice star	o for sale of	starch, at	or centri	fugals	13 13	4	0	13 13	1	0
aployees engaged in the man and cornflour—— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting an Men in charge of and ac runs. Steenmen	nufacture illers wally wo d/or pu tually w	orking at mping or	paration rice star peration t starch	rch macera draining	starch, st	or centri	fugals	13 13 13	4	0	13 13 13	1 1 1	0 0
ployees engaged in the mar and cornflour— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting an Men in charge of and ac runs Steepmen	uliers ually wo d/or putually w	orking at mping or corking at	paration rice star peration t starch	rch macera draining	starch, st	or centri	fugals	13 13 13 12	4 4 19	0 0	13 13 13 12	1 1 1 16	0 0 0
aployees engaged in the man and cornflour—— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting an Men in charge of and ac runs Steepmen Men engaged on crusting includes a 3s. disabilit Men assisting the person	illers d/or pu tually we tually we tually we tually we tually we therefore the state of the	orking at mping or corking at and/or cance)	rice star peration t starch trying r	rch macera draining l	tor and/o	or centri	fugals affour	13 13 13 12	4 4 4 19	0 0 0	13 13 13 12	1 1 1 16 14	0 0 0 0
ployees engaged in the mar and cornflour— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting an Men in charge of and ac runs Steepmen Steepmen Men engaged on crusting includes a 3s. disabilit Men assisting the person Assistant operators work	dilers ually we do or putually we train a stores ty allows in charting at in char	orking at mping or orking at and/or cance)	rice star peration t starch drying r	rch macera draining l cooms and/ ining boxes	tor and/o	or centri	fugals affour	13 13 13 12	4 4 19	0 0 0	13 13 13 12	1 1 1 16	0 0 0 0 0
aployees engaged in the man and cornflour—— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting and Men in charge of and ac runs Steepmen Men engaged on crusting includes a 3s. disabilit Men assisting the person Assistant operators work briquetting and/or no	illers	orking at mping or orking at and/or cance) ge of star	rice star peration t starch drying r	rch macera draining l cooms and/ ining boxes	tor and/or tunned and/or centri	or centri	fugals affour	13 13 13 12 12 12 12	4 4 19 17 16	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13 13 13 12 12 12 12	1 1 16 14 13	0 0 0 0 0 6
aployees engaged in the man and cornflour—— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting and Men in charge of and ac runs Steepmen Men engaged on crusting includes a 3s. disabilit Men assisting the person Assistant operators work briquetting and/or no	illers	orking at mping or orking at and/or cance) ge of star	rice star peration t starch drying r	rch macera draining l cooms and/ ining boxes	starch, si	or centri	fugals nflour s rate runs ad/or	13 13 13 12 12 12 12 12	4 4 19 17 16	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13 13 13 12 12 12 12 12	1 1 16 14 13	0 0 0 0 0 6
aployees engaged in the mand cornflour— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting and Men in charge of and ac runs. Steepmen Men engaged on crusting includes a 3s. disabilities assisting the person Assistant operators work briquetting and/or pumen grinding starch and Mill hands Starch and/or cornflour	unifacture illers d/or pu ttually we ttually we stoves a stoves y allowe in char king at 1 mping of l/or corr shovelle	e and preporting at mping of corking at mping of corking at and/or cance) ge of star operations offour rs	rice star peration t starch thrying r	rch macera draining l cooms and/ ining boxes	tor and/or tunned and/or centri	d/or contri d/or con dornflour fugals a:	fugals inflour is rate runs ind/or	13 13 13 12 12 12 12 12 12	4 4 19 17 16 14 14	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13 13 13 12 12 12 12 12 12	1 1 16 14 13 11 11	0 0 0 0 0 6
ployees engaged in the mar and cornflour— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting an- Men in charge of and ac runs. Steepmen Men engaged on crusting includes a 3s. disabilit Men assisting the person Assistant operators work briquetting and/or pu Men grinding starch and Mill hands Starch and/or cornflour Lleading hand—10s. per	illers d/or putually wo tually w g stoves ty allow in char sing at 1 mping or i/or cor shovelle week ac	orking at mping or orking at and/or cance) ge of starcine starc operations of the conflictional distinguishing and the cancel of the cancel or	rice star peration t starch thrying r	roh macera draining l cooms and/ ining boxer	starch, si	or centri	fugals nflour s rate runs ad/or	13 13 13 12 12 12 12 12	4 4 19 17 16 14 14	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13 13 13 12 12 12 12 12	1 1 16 14 13 11 11	0 0 0 0 0 6
aployees engaged in the man and cornflour— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting an Men in charge of and ac runs Steepmen Men engaged on crusting includes a 3s. disabilit Men assisting the person Assistant operators work briquetting and/or pu Men grinding starch and Mill hands Starch and/or cornflour Leading hand—10s. per All other male adults	nufacture illers ually wo d/or pu tually w g stoves ty allowe in char ting at 1 ming or d/or corn shovelle week ac	orking at mping or orking at mping or orking at and/or cance) ge of starcine starc operations inflour reductional	rice star peration t starch chrying r	of for sale of rch macera draining l coms and/ ining boxerator and/	tor and/o tor tunne	d/or centri	fugals inflour is rate runs ind/or	13 13 13 12 12 12 12 12 12 12 12 12	4 4 19 17 16 14 14 14 14	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13 13 13 12 12 12 12 12 12 12 12 12	1 1 16 14 13 11 11 11 11 11	0 0 0 0 0 6
ployees engaged in the man and cornflour— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting an Men in charge of and ac runs. Steepmen Men engaged on crusting includes a 3s. disabilit Men assisting the person Assistant operators work briquetting and/or pu Men grinding starch and Mill hands Starch and/or cornflour Leading hand—10s. per	illers d/or putually wo tually w g stoves ty allow in char sing at 1 mping or i/or cor shovelle week ac	orking at mping or orking at and/or cance) ge of starcine starc operations of the conflictional distinguishing and the cancel of the cancel or	rice star peration t starch thrying r	rch macera rch macera draining l cooms and/ ining boxerator and/	tor and/o tor and/o oxes and/or tunner and/or centri	or centri d/or cor. 	fugals nflour s rate runs nd/or	13 13 13 12 12 12 12 12 12 12	4 4 19 17 16 14 14 14 14	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13 13 13 12 12 12 12 12 12 12 12 12	1 1 16 14 13 11 11	0 0 0 0 0 6
ployees engaged in the man and cornflour— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting an Men in charge of and ac runs Steepmen Men engaged on crusting includes a 3s. disabilit Men assisting the person Assistant operators work briquetting and/or pu Men grinding starch and Mill hands Starch and/or cornflour Leading hand—10s. per All other male adults	nufacture unally wo d/or pu ttually w g stoves ty allow in char ing at i mping o i/or corn shovelle week ac	orking at mping or orking at mping or orking at and/or cance) ge of starcine starc operations inflour reductional	rice star peration starch drying r	of for sale of rch macera draining l coms and/ ining boxerator and/	tor and/o tor tunne	d/or centri	fugals inflour is rate runs ad/or	13 13 13 12 12 12 12 12 12 12 12 12	4 4 19 17 16 14 14 14 14	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13 13 13 12 12 12 12 12 12 12 12 12	1 1 16 14 13 11 11 11 11 11	0 0 0 0 0 6 0 0
aployees engaged in the mand cornflour— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting an Men in charge of and act runs. Steepmen Men engaged on crusting includes a 3s. disability Men assisting the person Assistant operators work briquetting and/or pu Men grinding starch and Mill hands Starch and/or cornflour Leading hand—10s. per All other male adults All female adults	nufacture nually we dd/or pu ttually we g stoves ty allow in char ting at 1 ming of l/or corr shovelle week ac	orking at mping or orking at and/or cance) taken and/or cancel starcing estarcing esta	rice star peration t starch trying r roh drai h maces	ooms and/	tor and/oboxes and/or tunness and/or centri	d/or cor.	fugals nflour s rate runs nd/or	13 13 13 12 12 12 12 12 12 12 12 12	4 4 19 17 16 14 14 14 14	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13 13 13 12 12 12 12 12 12 12 12 12	1 1 16 14 13 11 11 11 11 11	0 0 0 0 0 6 0 0
ployees engaged in the man and cornflour— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting and men in charge of and ac runs Steepmen Men engaged on crusting includes a 3s. disabilit Men assisting the person Assistant operators work briquetting and/or pu Men grinding starch and Mill hands Starch and/or cornflour Leading hand—10s. per All other male adults All female adults	unifacture unifacture unifacture unifacture g stoves ty allow in char ting at 1 mping of i/or corr shovelle week ac	orking at mping or orking at and/or of anoe) and/or of anoe) ge of starcine	rice star peration is starch drying r roh drai h maces	of for sale of sale of for sale of for sale of sale of for sale of	tor and/o tor tunness and/or centri	or centri	fugals affour rate runs ad/or	13 13 13 12 12 12 12 12 12 12 12 12 12 12	4 4 19 17 16 14 14 14 19 6	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13 13 13 12 12 12 12 12 12 12 19	1 1 16 14 13 11 11 11 6 4	0 0 0 0 0 6 0 0
nployees engaged in the mar and cornflour— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting an- Men in charge of and ac runs	unifacture unifacture unifacture unifacture g stoves ty allow in char ting at 1 mping of i/or corr shovelle week ac	orking at mping or orking at and/or of anoe) and/or of anoe) ge of starcine	rice star peration t starch trying r roh drai h maces	ooms and/	tor and/o boxes and/o or tunne a and/or centri	or centri	fugals affour a rate runs ad/or	13 13 13 12 12 12 12 12 12 12 12 12 12 12 13	4 4 19 17 16 14 14 14 19 6	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13 13 13 12 12 12 12 12 12 12 12 12 12 12 12 13	1 1 16 14 13 11 11 11 6 4	0 0 0 0 6 0 0 0
nployees engaged in the mar and cornflour— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting an- Men in charge of and ac runs. Steepmen Men engaged on crusting includes a 3s. disabilit Men assisting the person Assistant operators work briquetting and/or pur Men grinding starch and Mill hands Starch and/or cornflour Leading hand—10s. per All other male adults All female adults ployees engaged in the man tonedressers and/or miller assistant millers Leading hand—10s.	urally wood/or puttually wood/or puttually woodlow in charming at maning at	orking at mping of orking at and/or cance) and/or cance) ge of starcine sta	rice star peration t starch through rich drain h maces	rch macera draining l coms and/ ining boxer rator and/ for sale of i	tor and/o boxes and/or tunne a and/or centri	or centri	fugals inflour s rate runs ind/or	13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	4 4 19 17 16 14 14 11 14 19 6	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	1 1 16 14 13 11 11 11 6 4	0 0 0 0 0 6 0 0 0 0
nployees engaged in the marand cornflour— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting an Men in charge of and ac runs	nufacture illers aually we do for putually we g stoves ty allow in cher ing at 1 mping of i/or cori Die aufacturers Die aufacturers do for see	orking at mping or orking at and/or cance) geof starcine	rice star peration bestarch drying r roth drain h maces 	for sale of a common of the co	tor and/o boxes and/or tunne a and/or centri	or centri	fugals affour a rate runs ad/or	13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	4 4 19 17 16 14 14 11 14 19 6	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	1 1 16 14 13 11 11 11 11 6 4	0 0 0 0 0 6 0 0 0 0
mployees engaged in the marand cornflour— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting am Men in charge of and ac runs . Steepmen Men engaged on crusting includes a 3s. disabilit Men assisting the person Assistant operators work briquetting and/or pu Men grinding starch and Mill hands Starch and/or cornflour Leading hand—10s. per All other male adults All female adults All female adults inployees engaged in the man stonedressers and/or miller Assistant millers Mill hands fen engaged drawing off in fen engaged taking off an lice meal rammers	nufacture nually we dd/or pu tually we g stoves ty allow in char in ch	orking at mping of orking at and/or of anoe) and/or of anoe) ge of starcine	rice standard in the standard	ooms and/or ricking rice	tor and/o tor tunness and/or centri	or centri. d/or cor. cornflour fugals a:	fugals aflour a rate runs ad/or	13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	4 4 4 19 17 16 14 14 14 14 14 14 14 14 14 14 14 14 14	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	1 1 16 14 13 11 11 11 11 6 4	0 0 0 0 0 6 0 0 0 0
mployees engaged in the mar and cornflour— Stonedressers and/or mi Assistant millers Men in charge of and act and/or briquetting ammen in charge of and ac runs. Steepmen Men engaged on crusting includes a 3s. disabilit Men assisting the person Assistant operators work briquetting and/or pui Men grinding starch and Mill hands Starch and/or cornflour Leading hand—10s. per All other male adults All female adults apployees engaged in the man itonedressers and/or miller assistant millers dill hands den engaged drawing off and acceptable and and acceptable and assistant millers did not a single and acceptable acceptable and acceptable a	nufacture illers aually we do for putually we g stoves to in cher	orking at mping or orking at and/or cance) geof starcine	rice star peration bestarch drying r roth drain h maces 	for sale of a common of the co	tor and/o boxes and/or tunne a and/or centri	or centri	fugals affour arate	13 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	4 4 4 19 17 16 14 14 14 14 14 14 14 14 14	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	1 1 16 14 13 11 11 11 11 11 11 11 11 11 11 11 11	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

OTHER EMPLOYEES—continued.

										Wages p	er Week.		
								except	Ball	f Victoria arat and istricts.			larat and districts.
								6	ø.	d		,	d
Division A	- Marta	m Cluss	a and 41	niad Das	Jacoba			~	٠.		_		٠.
Division 4							_						
Employees engaged in the ma allied products—	anufacti	ire and p	reparatio	n for sal	e of glute	n, glucos	se and						
Vacuum pan men Convertor men	• •	• •		• •	• •	• •	••		4			1 1	0
Flour mixers or men fee								12	19 16	0	12	16 13	Ö
Men on tanks, gluten w Men engaged on char filte	asners, rs, filter	. bress obe	ueezers, erators, b	ulk corn	flour bagg	ers and s		12	16	6	12	13	6
Pumpmen Leading hands—10s. per		 additional		••	• •		• •	12	14	0	12	11	0
All other male adults All female adults	• •	• •		• •		•			9 6			6 4	
In Kanac Grane	••		••	••	••	••	••		Ĭ	· ·		•	v
. n	- 14			n ,									
		acaroni a											
Imployees engaged in the ma products—	nufactu	re and pr	reparation	for sale	of maca	roni and	allied						
Employees engaged dryi Paste makers									9 15			6 12	
Hydraulic press attendar	nts							12	15	0	12	12	0
Women working in dong All other male adults	• • •	and ver	micelli tv		ind spagh		ading · · i	12	11 9	0	12	9 6	Ō
All other female adults	• •	•••	••	••	٠٠ .	• •		9	6	6	9	4	0
								İ					
Divi	sion 6	-Cereal B	reakfast .	Foods.									
imployees engaged in the n	anufact	ure and	preparati	on for a	ale of ce	real bree	kfast						
foods— Men in charge of and w	orking	cereal cod	okers			.,		13	4	0 .	· 13	1	0
Men in charge of and w Men in charge of and worl	orking:	rollers		 •onite (o	ven men)	• •			4			1	
Grinding and milling ma	chinists			••				12	15	0	12	12	0
Fillers and/or makers Pressmen	• •	••		• • •	• •	• •	::	, 12		0	. 12	12 12	0
Presamen Conveyor workers Leading hands—10s. per	week			• •	••	••		12	15	0	12	12	0
All other male adults All female adults			• •					12 9	9 6	0 6		6 4	
All female actures	••	••	••	••	••	••			Ü	•		•	
	.	- 14 %											
		7.—Malt											
Imployees engaged in the magnetic Leading vacuum pan atter	dants		preparati	on for a	ale of m	alt extra	ret—		11		13		6
Vacuum pan attendants Men operating and in cha-	rge of g	rain crus	hers, miz	ring and	i filling r	 nachines	::		4 1			1 18	
Men working at and in ch Man working at and in ch	arge of	dehydrat	ors			• •	• •		1 0		12 12		6
Man working at and in ch	arge of	spent gr	ain bins					13	0	0	12	17	Ō
All other adult males	••	••	••	••	• •	••		12	16	0	12	13	0
		8.—Mai	ze Frodu	cta.				_				_	
lillers and/or stonedressers		nachine					::		11 4	6		8 1	6 0
Convertor men Ian in charge of and working				• •				13		0	13 13	1 1	0
acuum pans men		• •		• • •			•••	13	4	Ó	13	ì	0
Ien in charge of and workin Dextrine and/or custard mix					••	• •	::	13 13	l	0	12		0
Veighbridge attendants teepmen	'	• •		• •	• • •	• •	::	13 12	1 19	0	12 12		0
lillers' assistants			• •		• •	••		12	19 19	Ŏ 0	12 12	16	Ŏ
eed dryers		• •		• •	••		::	12	16	6	12	13	6
Men engaged on char filters Thar kilnmen	• •	;•	• •	::	• •	• •		12	16 16	6	12 12	13	6 6
liver filtermen		• •		• •	• •	• •	••		16 16	6	12 12		6 6
il expeller men Leels and cracker men	• •	••	••		••	• • • • • • • • • • • • • • • • • • • •	::	12	16	6	12	13	6
Veutralizer men Orip room men		•:	••	• •	• •	• •	••	12	16 16	6	12	13 13	6
faize receiving and cleaning	operate	o rs	••	••	• •	••	•••	12	14 14	0	12	11	0
Sample men	• •	••	••	::	••	::	::	12	14	Ó	12	11	0
Feed press valve men	••	••	••	••	••	••	•• ا	12	14	0	1 12	11	U

OTHER EMPLOYEES—continued.

								Wages p	er Week.
		<u></u>	-					In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat Bendigo Distric
								£ s. d.	£ s. d,
Div	ision 8.—	Maize P	roducts-(o	ontinued).				
Cones men								12 14 0	12 11 0
Flushing system men				::	• • • • • • • • • • • • • • • • • • • •		• • •	12 14 0	12 11 0
Paddlers Pumpmen		. ••	• •	• •	• •	••	• •	12 14 0	12 11 0
Starch-house kilnmen		• • •	• •				• •	12 14 0 12 14 0	12 11 0 12 11 0
Polly feed and/or oil mea	d baggers	and sew	rers	• •				12 14 0	12 11 0
Bulk cornflour baggers an Assistant operators on ma	.a sewers	• •	• •	• •	• • •		••	12 14 0 12 14 0	12 11 0 12 11 0
Yardmen	••	• •		::				12 14 0	12 11 0
Assistant operators on ma Yardmen Women employed at scrap Women employed on cust	oing stare ard powd	h er filling	machines	• •	• •	••		9 11 6 9 11 6	9 9 0
All other male adults	•••						:	12 9 0	12 6 0
All other female adults	••	• •	••	••	••	••		966	9 4 0
	Dit	vision 9	—Tallow.					İ	
Employees engaged in pre									1
Tallow samplers Man in charge of liquefy	ving tallo	w						12 14 0 13 1 0	12 11 0
Man in charge of liquefy Assistant liquefying talk Operator of bleaching pl Operator of pumps and/ All other male adults)W	··, ··		• •			::	13 1 0 12 17 6	12 18 0 12 14 6
Operator of bleaching pl	lant		• •	٠٠.				. 12 16 6	12 13 6
All other male adults	OL DIOA61			• •	• • •			12 14 0 12 9 0	12 11 0 12 6 0
All female adults	.:	•••			• • •		::	9 6 6	9 4 0
perator of tallow splitting operator of filter presses a operator of fatty acid still tillman's assistant and/or unboard runners ress room ganger (or charles room ganger for charles room folier filters runpman it oreman in oliene store farmen treating stearine fandle moulder setting as a constant of the store of the store farmen treating stearine standle moulders of the store filters and the moulders of the store of t	and/or results pumpma rge hand k acid pr	n in press esses	room)					13 5 6 13 5 6 13 5 6 12 16 6 12 18 0 13 5 6 12 14 0 12 15 0 12 19 0 12 19 0 12 19 0 12 19 0	13 2 6 13 2 6 13 2 6 12 13 6 12 13 6 12 11 0 13 2 6 12 11 0 12 12 0 12 12 0 12 13 6 12 12 0 12 16 0 12 16 0 12 16 0
andle moulder—after 12 n andle moulder with less t ill other male adults ill female adults Cupboard runners who ver 100° F. for more than	than 12 m	nour con	idinuousiy	cupboar on any o	data day—6	temperatid. a day	ure of extra	9 6 6	9 4 0
andle moulder—after 12 z andle moulder with less t all other male adults all female adults Cupboard runners who ver 100° F. for more than	are require half an Division	11.—So	ap and So	da.	uay—o	a. a day	eitra	9 0 G	
andle moulder—after 12 z andle moulder with less t andle moulder with less t andle moulder with less t andle moulder with less t andle moulder Cupboard runners who wer 100° F. for more than andle moulder andle mo	are require half an Division manufact icate pre	11.—So	ap and Soc preparatio this includ	da. on for sal	le of so	a. a day oap and s Meta-Sili	oda—	12 19 6	9 4 0
andle moulder—after 12 z andle moulder with less t all ther male adults Ill female adults Cupboard runners who wer 100° F. for more than Employees engaged in the Caustic soda and/or sili manufacture) Soda crystal maker	are required half an Division manufact	11.—Source and parers (t	ap and Soc preparatio this includ	da. on for sales Metso	le of so	o. a day oap and s Meta-Sili	oda—	12 19 6 12 19 0	9 4 0 12 16 6 12 16 0
andle moulder—after 12 z andle moulder with less t All other male adults Il female adults Cupboard runners who wer 100° F. for more than Camployees engaged in the Caustic soda and/or sili manufacture) Soda crystal maker Assistant soda crystal m	are required half an Division manufact icate prepared	11.—So	ap and Soc preparatio this includ	da. on for sal	le of so	a. a day oap and s Meta-Sili	oda—	12 19 6	9 4 0 12 16 6 12 16 0 12 11 0
andle moulder—after 12 z andle moulder with less t All other male adults Il female adults Cupboard runners who wer 100° F. for more than Camployees engaged in the Caustic soda and/or sili manufacture) Soda crystal maker Assistant soda crystal m	are required half an Division manufact icate prepared	11.—Socure and parers (t	ap and Son	da. on for sales Metso	le of so	oap and s Meta-Sili	oda—	12 19 6 12 19 0 12 14 0 13 6 6 12 19 0	9 4 0 12 16 6 12 16 0 12 11 0 13 3 6 12 16 0
andle moulder—after 12 z andle moulder with less t all other male adults III female adults Cupboard runners who ver 100° F. for more than Caustic soda and/or sili manufacture) Soda crystal maker Assistant soda maker Assistant soap maker Soap pumpmen Lye runner Operator of power mixer	are required half an Division manufact icate prepared in the p	11.—So	ap and Soc preparation this includ	da. on for sales Metse	le of so	oap and so Meta-Sili	oda—	12 19 6 12 19 0 12 14 0 13 6 6 12 19 0	9 4 0 12 16 6 12 16 0 12 11 0 13 3 6 12 16 0 12 11 0
andle moulder—after 12 z andle moulder with less t all other male adults Ill female adults Cupboard runners who ver 100° F. for more than Caustic soda and/or sili manufacture) Soda crystal maker Assistant soda crystal ma Assistant soap maker Soap pumpmen Lye runner Operator of power mixen Soap crutcher by hand	are requir half an Division manufact icate prepared aker s and/or	11.—Soo	ap and Sog	da. on for sal	le of so	oap and s Meta-Sili	oda—	12 19 6 12 19 0 12 14 0 13 6 6 12 19 0	9 4 0 12 16 6 12 16 0 12 11 0 12 16 0 12 11 0
andle moulder—after 12 z andle moulder with less t all other male adults Ill female adults Cupboard runners who ver 100° F. for more than Caustic soda and/or sili manufacture) Soda crystal maker Assistant soda crystal ma Assistant soap maker Soap pumpmen Lye runner Operator of power mixen Soap crutcher by hand	are requir half an Division manufact icate prepared aker s and/or	11.—Soo	ap and Soc preparatio this includ	da. on for sales Metse	le of so	oap and a Meta-Sili	oda—	12 19 6 12 19 0 12 14 0 13 6 6 12 19 0 12 14 0 12 19 0 12 16 0	12 16 6 12 16 0 12 11 0 13 3 6 12 16 0 12 11 0 12 18 0 12 13 0
andle moulder—after 12 z andle moulder with less t all other male adults Ill female adults Cupboard runners who ver 100° F. for more than Caustic soda and/or sili manufacture) Soda crystal maker Assistant soda crystal ma Assistant soap maker Soap pumpmen Lye runner Operator of power mixen Soap crutcher by hand	are requir half an Division manufact icate prepared aker s and/or	11.—Soo	ap and Soc preparatio this includ	da. on for sales Metso	le of so	oap and some services of the s	oda—	12 19 6 12 19 0 12 14 0 13 6 6 12 19 0 12 14 0 12 16 0 12 16 0 12 16 0	9 4 0 12 16 6 12 16 0 12 11 0 12 16 0 12 11 0 12 18 0 12 13 0 12 13 0
andle moulder—after 12 z andle moulder with less t all other male adults Ill female adults Cupboard runners who wer 100° F. for more than Canding the Caustic soda and/or sili- manufacture) Soda crystal maker Assistant soda crystal maker Assistant soap maker Soap pumpmen Lye runner Operator of power mixer Soap crutcher by hand Soap cutter by cor han	are requir are requir half an Division manufact icate preprint aker s and/or d	11.—Socure and parers (t	ap and Soc preparation this included	da. on for sales Metse	le of so o i.e.,	oap and a Meta-Sili	oda—	12 19 6 12 19 0 12 14 0 13 6 6 12 19 0 12 14 0 12 19 0 12 16 0 12 16 0 12 11 6 12 11 6	12 16 6 12 16 0 12 11 0 13 3 6 12 16 0 12 11 0 12 18 0 12 13 0 12 13 0 12 13 0
andle moulder—after 12 z andle moulder with less t All other male adults Il female adults Cupboard runners who ver 100° F. for more than Cantile soda and/or sili manufacture) Soda crystal maker Assistant soda crystal m Assistant soda crystal m Assistant soap maker Soap pumpmen Lye runner Operator of power mixer Soap cutter by hand Soap cutter by hand Stampers by foot or han Operator of automatic st	are requir are requir half an Division manufact icate preprint aker and/or amping the	11.—Source and parers (t	ap and Soc preparatio this include	da. on for sales Metse	le of so i.e.,	oap and se Meta-Sili	oda— icate	12 19 6 12 19 0 12 14 0 13 6 6 12 19 0 12 14 0 12 16 0 12 16 0 12 16 0 12 11 6 12 14 0 12 14 0	12 16 6 12 16 0 12 11 0 13 3 6 12 16 0 12 11 0 12 13 0 12 13 0 12 13 0 12 13 0 12 13 0 12 11 0
andle moulder—after 12 z andle moulder with less t andle moulder with less t andle moulder with less t andle moulder with less t all other male adults Cupboard runners who ver 100° F. for more than Comployees engaged in the Caustic soda and/or silimanufacture) Soda crystal maker Assistant soda crystal ma Assistant soda crystal ma Assistant soda crystal ma Assistant soda crystal ma Assistant soda crystal ma Coperator of power mixer Soap pumpmen Lye runner Operator of power mixer Soap crutcher by hand Soap cutter by hand Stampers by foot or hand Operator of automatic so Operator of automatic so	are require half an Division manufact icate prepared in the manufact icate prepared in the manufact icate prepared in the manufact icate prepared in the manufact icate prepared in the manufact icate prepared in the manufact icate in the manuf	11.—Soo	ap and Soc preparatio this include	da. on for sales Metse	le of so o i.e.,	pap and some services of the s	oda—	12 19 6 12 19 0 12 14 0 13 6 6 12 19 0 12 14 0 12 19 0 12 16 0 12 16 0 12 11 6 12 11 6	12 16 6 12 16 0 12 11 0 12 16 0 12 11 0 12 13 0 12 13 0 12 13 0 12 13 0 12 18 6 12 11 0
andle moulder—after 12 z andle moulder with less t all other male adults III female adults Cupboard runners who ver 100° F. for more than Caustic soda and/or sili manufacture) Soda crystal maker Assistant soda crystal m Assistant soap maker Soap pumpmen Lye runner Operator of power mixer Soap cutting machinist Head soap cutter by hand Soap cutter by hand Stampers by foot or han Operator of automatic st Operator of automatic st Operator of automatic st Operator of automatic st Operator of automatic st Operator of automatic st Operator of automatic st Operator and adults	are required half an are required half an are required half an are required half an are required half and are required half and are required half and required half are required half and required half are required half and required half are required half and required half are requir	11.—Soo	ap and Soc preparatio this include	da. on for sales Metse	le of so i.e.,	oap and se Meta-Sili	oda— icate	12 19 6 12 19 0 12 14 0 13 6 6 12 19 0 12 14 0 12 19 0 12 16 0 12 16 0 12 16 0 12 11 6 12 14 0 12 14 0 12 14 0	12 16 6 12 16 0 12 16 0 12 11 0 12 18 0 12 11 0 12 13 0 12 13 0 12 13 0 12 13 0 12 11 0 12 11 0
andle moulder—after 12 z andle moulder with less t andle moulder with less t andle moulder with less t andle moulder with less t andle moulder with less t and read adults Cupboard runners who wer 100° F. for more than Caustic soda and/or silimanufacture) Soda crystal maker Assistant soda crystal maker Assistant soda crystal maker Soap pumpmen Lye runner Operator of power mixer Operator of power mixer Soap crutcher by hand Soap cutter by hand Soap cutter by hand Stampers by foot or han Operator of automatic so Leading hands—10s. per All other male adults All female adults	are required half an are required half an are required half an are required half an are required half and are required half and are required half and required half are required half and required half are required half and required half are required half and required half are requir	11.—Soo	ap and Soo	da. on for sales Metse	le of so i.e.,	pap and s	oda—ioate	12 19 6 12 19 0 12 14 0 13 6 6 12 19 0 12 14 0 12 16 0 12 16 0 12 16 0 12 11 6 12 14 0 12 14 0	12 16 6 12 16 0 12 11 0 13 3 6 12 16 0 12 11 0 12 13 0 12 13 0 12 13 0 12 13 0 12 13 0 12 11 0
andle moulder—after 12 z andle moulder with less t andle moulder with less t andle moulder with less t andle moulder with less t andle moulder with less t andle moulder with less t and cupton of the more than and and and and and and and and and and	are require half an Division manufact icate prepared and/or amping, to app dryers week add	11.—Soo	ap and Soc preparatio this includes	da. on for sales Metse	le of so o i.e.,	pap and se Meta-Sili	oda— icate	12 19 6 12 19 0 12 14 0 13 6 6 12 19 0 12 14 0 12 16 0 12 16 0 12 16 0 12 11 6 12 14 0 12 14 0 12 14 0 9 6 6	12 16 6 12 16 0 12 11 0 12 18 0 12 18 0 12 18 0 12 11
andle moulder—after 12 z Andle moulder with less t All other male adults Ill female adults Cupboard runners who ever 100° F. for more than Caustic soda and/or sili- manufacture) Soda crystal maker Assistant soda crystal maker Assistant soda crystal maker Soap pumpmen Lye runner Operator of power mixer Soap cutter by hand Soap cutter by hand Stampers by foot or han Operator of automatic so Leading hands—10s. per All female adults All female adults Lilling of Toilet Soap— Milling room foreman Man in charge of, and ad	are required half an are required half an are required half an are required half an are required half and are required half and are required half and required half are requir	11.—Soo	ap and Soc preparation this included	da. on for sales Metso	le of so o i.e.,	oap and so Meta-Sili	oda— icate	12 19 6 12 19 0 12 14 0 13 6 6 12 19 0 12 14 0 12 19 0 12 16 0 12 16 0 12 16 0 12 16 0 12 14 0 12 14 0 12 14 0	12 16 6 12 16 0 12 11 0 12 13 0 12 13 0 12 13 0 12 11 0 12 11 0 12 11 0 12 11 0 12 11 0 12 11 0 12 11 0 12 16 6 0 12 16 6
andle moulder—after 12 z andle moulder with less t All other male adults All female adults Cupboard runners who wer 100° F. for more than Cupboard runners who wer 100° F. for more than Caustic soda and/or sili manufacture) Soda crystal maker Assistant soda crystal m Assistant soda crystal m Assistant soda crystal m Coap runner Operator of power mixer Soap rutther by hand Soap cutter by hand Soap cutter by hand Stampers by foot or han Operator of automatic st Operator of automatic so Leading hands—10s. per All other male adults All female adults All female adults Lilling of Toilet Soap— Milling room foreman Man in charge of, and as Soap miller	are required to the state of th	11.—Soo	ap and Soc preparation this includes	da. on for sales Metso	le of so o i.e.,	oap and so Meta-Sili	oda— ioate	12 19 6 12 19 0 12 14 0 13 6 6 12 19 0 12 14 0 12 16 0 12 16 0 12 16 0 12 16 0 12 14 0 12 14 0 12 14 0 12 14 0 12 14 0 12 19 6 12 19 6 12 19 6 12 19 6	12 16 6 12 16 0 12 11 0 12 13 0 12 11 1 0 12 11 1 0 12 11 1 0 12 11 1 0 12 11 1 0 12 11 1 0 12 11 1 0 12 11 1 1 1
andle moulder—after 12 z andle moulder with less t all other male adults Cupboard runners who ver 100° F. for more than Cupboard runners who ver 100° F. for more than Cupboard runners who ver 100° F. for more than Caustic soda and/or sili manufacture) Soda crystal maker Assistant soda crystal maker Assistant soda crystal maker Coperator of power mixer Soap pumpmen Lye runner Operator of power mixer Soap cutter by hand Soap cutter by hand Soap cutter by hand Soap cutter by hand Soap cutter by hand Soap cutter by hand Soap cutter by hand Soap cutter by hand Soap cutter by hand Soap cutter by hand Soap cutter by hand Soap cutter by hand Soap cutter by hand Soap cutter by hand Soap cutter by hand Soap cutter by hand Soap cutter by hand Operator of automatic so Leading hands—10s. per All female adults Lilling of Toilet Soap— Milling room foreman Man in charge of, and ac Soap miller Mixing and/or dressi	are requir a half an Division manufact icate prepared to the 11.—Soo	ap and Soc preparation this included	da. on for sales Motse	le of so o i.e.,	pap and so Meta-Sili	oda— icate	12 19 6 12 19 0 12 14 0 13 6 6 12 19 0 12 14 0 12 16 0 12 16 0 12 16 0 12 16 0 12 11 6 12 14 0 12 14 0 12 14 0 12 14 0 12 14 0 12 14 0 12 14 0 12 14 0 12 19 6 12 19 6 12 14 0 12 14 0	12 16 6 12 11 0 12 13 0 12 13 0 12 13 0 12 11 0	
andle moulder—after 12 z andle moulder with less t All other male adults All female adults Cupboard runners who wer 100° F. for more than Cupboard runners who wer 100° F. for more than Caustic soda and/or sili manufacture) Soda crystal maker Assistant soda crystal m Assistant soda crystal m Assistant soda crystal m Coap runner Operator of power mixer Soap rutther by hand Soap cutter by hand Soap cutter by hand Stampers by foot or han Operator of automatic st Operator of automatic so Leading hands—10s. per All other male adults All female adults All female adults Lilling of Toilet Soap— Milling room foreman Man in charge of, and as Soap miller	are require the first and a contract the preparation of the first and a contract the first and a	11.—Soo	ap and Soc preparation this included	da. on for sales Metso	le of so o i.e.,	oap and so Meta-Sili	oda— ioate	12 19 6 12 19 0 12 14 0 13 6 6 12 19 0 12 14 0 12 16 0 12 16 0 12 16 0 12 16 0 12 14 0 12 14 0 12 14 0 12 14 0 12 14 0 12 19 6 12 19 6 12 19 6 12 19 6	12 16 6 12 16 0 12 11 0 12 13 0 12 11 1 0 12 11 1 0 12 11 1 0 12 11 1 0 12 11 1 0 12 11 1 0 12 11 1 0 12 11 1 1 1

OTHER EMPLOYEES—continued.

										Wages p	er Week,		
								except	Bad	of Victoria llarat and Districts.	Within Bendi	Ba go I	liarat and Districts.
Division	12.—Soa ₂	n Powder	and Soc	ap Extra	ita.			£		d.	£	e.	d.
Operator of power mixer as Operator of soap powder m	nd/or, eru	itcher							19			16	
Truckers and assistants to o Leading hands—10s. per we	perators	of mixers	, crutcher	rs or mill	s	• • •			19 12			16 9	
All other male adults All female adults	• •							12 9	9 6	0 6	12 9	**	0
	Divis	ion 13.—	Glycerine.				.,			v	, ,	*	,
Operator of evaporators								,,,	_	_			
Assistant operator of evapo	rators	• •	• •		• •		• • •	13	5 16	6		$\frac{2}{13}$	6
Operator of glycerine stills							• • •	12	5	6		2	6 6
Men preparing charcoal for Filter press hand	retining	glycerine	• •		• •			12	16		12	13	6
filter press hand All other male adults				• •	• •	• •		12	14		12	11	
All female adults			• •		••	• • •	••	12	9 6	0 6		6	0
				••	•••	••	• •	y	0	O	9	4	0
	Division	14.—Pol	ishing M	aterials.									
blacking, boot creams, of polish and/or stain Mill hands as defined Men working at mixing as boot cleanser, linoleum j Mill hands shall be paid in per week dirt money a	nd/or ble polishes, o addition	nding becar polished to the an	ot polishe	s, boot o	reams,	boot bland/or s	icking,	13 13	9 1 16	0 6		6 18 13	0 6 0
All other male adults	olacement	•						19	a		19	42	0
the cost of clothing ret	piacement				• •			12 9	9	0 6	12 9	6 4	0
All other male adults	olacement 			• •	٠.							•	
All other male adults All female adults Roaster, man in charge	olacement 	 sion 15	 Peanuls. 				::	13	6	6	13	3	6
All other male adults All female adults Roaster, man in charge	Divi	 sion 15	·· Peanule. ··	·••	••		••	9	6	6	9	4	ŏ
All other male adults All female adults Roaster, man in charge Nooker, man in charge	Divis	sion 15	 Peanuts. Matches.					13	6	6	13	3	6
All other male adults All female adults All female adults Coaster, man in charge Cooker, man in charge Comployees engaged in the n	Divis	sion 15 ion 16	Peanuls Matches.	n for sal	··· ··· ··· e of ma	 		13 13	6 4	6 6 0	9 13 13	3 1	6 0
All other male adults All female adults All female adults Roaster, man in charge Cooker, man in charge Comployees engaged in the m Compo-mixers Employees engaged in the m Compo-mixers	Divient Divien	sion 15	 Peanuts. Matches.	n for sal		 		13 13	6 4	6 0	9 13 13	3 1	6 6
All other male adults All female adults All female adults Coaster, man in charge cooker, man in charge comployees engaged in the many comportation of the many comportation of the many composition of the many composition of the many composition of the many control	Divisionanufactu	sion 15.— ion 16.— ire and p	Peanuls Matches.	n for sal	··· ··· ··· e of ma	 		13 13 12 12	6 4 16 15	6 6 0	9 13 13 12 12	3 1 13 12	6 0
All other male adults All female adults All female adults toaster, man in charge cooker, man in charge cooker, man in charge Employees engaged in the m Compo-mixers Skillet and/or splint chop Paste makers Wax mixers	Divisi nanufactu	ision 15 ion 16 ure and p	Peanuls. Matches. reparatio	n for sal	 e of ma			13 13 13 12 12 12 12	6 4 16 15 14 14	6 0 0 0 0	9 13 13	3 1 13 12	6 0
All other male adults All female adults All female adults Coaster, man in charge cooker, man in charge composite and for splint chop Paste makers Wax mixers Slitters Slitters	Divisinanufactu	sion 15.—	Peanuts Matches. reparatio	n for sal	 e of ma	 atches—		13 13 12 12 12 12 12 12	6 6 4 16 15 14 14	6 0 0 0 0 0	13 13 12 12 12 12 12 12	3 1 13 12 11 11	6 0 0 0 0
All other male adults All female adults All female adults All female adults coaster, man in charge cooker, man in charge cooker, man in charge imployees engaged in the man compo-mixers Skillet and/or splint chop Paste makers Wax mixers Slitters Cum grinders	Division Div	sion 15	Peanuts. Matches. reparatio	n for sai				13 13 12 12 12 12 12 12	6 6 4 16 15 14 14 14	6 0 0 0 0 0	9 13 13 12 12 12 12 12 12	3 1 13 12 11 11 11	6 0 0 0 0 0
All other male adults All female adults All female adults All female adults Coaster, man in charge cooker, man in charge comployees engaged in the man componitivers Exhillet and/or splint chopy Paste makers Wax mixers Slitters Gum grinders Dogmen Painting machine attendar	Division natural natur	ion 15	Peanuts. Matches. reparatio	n for sai				13 13 12 12 12 12 12 12 12 12	6 4 16 15 14 14 14 14	6 0 6 0 0 0 0	13 13 12 12 12 12 12 12 12 12	3 1 13 12 11 11 11 11	6 0 0 0 0 0
toaster, man in charge cooker, man in charge	Division Div	ion 15	Peanuts. Matches. reparatio	n for sai				13 13 13 12 12 12 12 12 12 12 12	6 6 4 16 15 14 14 14 14	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13 13 12 12 12 12 12 12 12 12 12	3 1 13 12 11 11 11 11	6 0 0 0 0 0 0
toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge to mylose toaster, man in charge to aster, man in charge toaster, ma	Division Div	ion 15	Peanuts. Matches. reparatio	n for sai				13 13 12 12 12 12 12 12 12 12	6 6 4 16 15 14 14 14 14	6 0 6 0 0 0 0	13 13 12 12 12 12 12 12 12 12	3 1 13 12 11 11 11 11	6 0 0 0 0 0
All other male adults All female adults All female adults All female adults Coaster, man in charge cooker, man in charge cooker, man in charge componitives Componitives Componitives Skillet and/or splint chop Paste makers Wax mixers Slitters Gum grinders Dogmen Dogmen Painting machine attendar Men operating two-way so Leading hands—7s. 6d. pe Leading hands—7s. 6d. pe All other male adults	Divis	ion 15		n for sai				13 13 13 12 12 12 12 12 12 12 12 12	6 6 4 16 15 14 14 14 14	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	3 1 13 12 11 11 11 11	6 0 0 0 0 0 0
toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge toaster, man in charge to mylose toaster, man in charge to aster, man in charge toaster, ma	Division Div	ion 15.— ion 16.— ire and p	Peanuts. Matches. reparatio	n for sal				13 13 13 12 12 12 12 12 12 12 12 12	6 6 4 16 15 14 14 14 14 14 19	6 0 0 0 0 0 0 0 0 0 0	9 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	3 1 12 11 11 11 11 11	6 0 0 0 0 0 0 0 0
All other male adults All female adults Coaster, man in charge cooker, man in charge cooker, man in charge componence Componence Skillet and/or splint chop Paste makers Wax mixers Slitters Gum grinders Dogmen Painting machine attendar Men operating two-way so Leading hands—7s. 6d. pe Leading hands—7s. 6d. pe All other male adults	Division Div	ion 15	Peanuts. Matches. reparatio	n for sal	e of ma			13 13 12 12 12 12 12 12 12 12 12 12 12	6 6 4 16 15 14 14 14 14 14 19	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	3 1 13 12 11 11 11 11 11 11	6 0 0 0 0 0 0 0 0
All other male adults All female adults All female adults All female adults All female adults Coaster, man in charge Cooker, man in charge Cooker, man in charge Compo-mixers Skillet and/or splint chop Paste makers Wax mixers Slitters Gum grinders Dogmen Painting machine tetendar Men operating two-way se Leading hands—7s. 6d. pe All other male adults All female adults	Division Div	ision 15.— ion 16.— ire and p	Peanuts. Matches. reparatio	n for sai	e of ma	 		13 13 12 12 12 12 12 12 12 12 12 12 12	6 6 4 16 15 14 14 14 14 14 19	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	3 1 13 12 11 11 11 11 11 11	6 0 0 0 0 0 0 0 0
All other male adults All female adults All female adults All female adults All female adults Cooker, man in charge Cooker, man in charge Cooker, man in charge Employees engaged in the n Compo-mixers Skillet and/or splint chop Paste makers Wax mixers Slitters Gum grinders Dogmen Painting machine attendar Men operating two-way se Leading hands—7s. 6d. pe All other male adults All female adults The provisions in this di dustry covered by this De Storemen and packers (, notwithstanding that he ma ne whole of his time to s (a) Supervises or d	Division of terminata Any persay be undupervisin literate the persay be undupervisin literate the persay be undupervisin literate the persay be undupervisin literate the persay be undupervisin literate the persay be undupervisin literate the persay be undupervisin literate the persay be undupervisin literate the persay be undupervisin literate the persay be undupervisin literate the persay be undupervisin literate the persay be undupervisin literate the persay because the persay beca	ion 15.— ion 16.— ire and p dditional this sub- on except on engag ter the or g the str	Matches. reparatio General. clause she where o ed as a lider of person and of person and of person are the control of	n for sai	e of ma	atches—		13 13 12 12 12 12 12 12 12 12 12 12 12	6 6 4 16 15 14 14 14 14 14 19	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	3 1 13 12 11 11 11 11 11 11	6 0 0 0 0 0 0 0 0
Roaster, man in charge Cooker, man in charge	Division of termination dupervising licets the under, no, three, to, three to, the termination of the under, no, three, the termination of the under, no, three, the termination of the under, no, three, the termination of t	ion 15.— ion 16.— ire and p ire and p ion 17.— idditional ion except on for five four five four five	Peanuts. Matches. reparatio clause she where ced as a if where of a parain of persecond of persecond control and n for sal	e of ma	atches—		13 13 12 12 12 12 12 12 12 12 12 12 12	6 6 4 16 15 14 14 14 14 14 19 6	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	13 13 13 12 12 12 12 12 12 12 12 12 12 12	3 1 13 12 11 11 11 11 11 6 4	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
All other male adults All female adults Employees engaged in the n Compo-mixers Skillet and/or splint chop Paste makers Wax mixers Slitters Comp grinders Dogmen Painting machine attendar Men operating two way se Leading hands—7s. 6d. pe All other male adults All female adults All female adults . The provisions in this di ndustry covered by this De Storemen and packers (notwithstanding that he ma he whole of his time to s (a) Supervises or d indicated here (i) one, tw (ii) seven of	Division of termination dupervising licets the under, no, three, to, three to, the termination of the under, no, three, the termination of the under, no, three, the termination of the under, no, three, the termination of t	dditional this sub- on exception exception exception exception exception exception four, five sub- four, five such pers auch pers	Matches. reparatio General. clause she where o ed as a uring and of pers e or six ons	n for sal	e of ma	atches—	of the who levote	13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	6 6 4 16 15 14 14 14 14 19 6	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9 13 13 12 12 12 12 12 12 12 12 12 12 12 12 12	3 1 13 12 11 11 11 11 11 6 4 18	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:—

this clause :					- •			-		,,
Employees stacking sods ash from	lorry to stack						6d	Extra	DOF	hour
Employees processing soda ash (i.e.,	luring such per	riod as they	are actually	handling	the sode	ash)	34	Extra	per	hous
Employees carrying pulverized pur	tice or silicate	•				٠,,	0.1	Date	ber	nour
Employees cleaning evenerates tub.		• • •	• •	• •	• •	• •	sa.	Extra	per	hour
Employees cleaning evaporator tube	es						6d.	Extra	ner	hour
Employees mixing Cooee cleaner by	r present meth	ods					0.3	D-4	P	1041
Employees carrying bags in excess	of 900 1b-		• • •	• •	• •	• •	9a.	Extra	per	nour
employees carrying bags in excess	01 200 108						вd.	Extra	Der	hone
Skimming tallow recovery pits							113	T3_4	Por	HOU!
			• •	• •	• •	• •	ışa.	Extra	per	hour

Clauses, other than clause 2, of the said Determination shall remain in force.

.