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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this  
5th day of May, 1953.

RAY H. BEERS,  
Secretary for Labour.

## HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.

Clauses 2, 3 and 4 of Part I., and clause 1 of Part II. of the Determination published in *Government Gazette* No. 1067 of the 5th December, 1952, shall be replaced by the following clauses:—

### PART I.

(This Part applies to all employees other than those employed by an Ambulance Service.)

#### TRAINEES IN OR ABOUT A BABIES' HOME.

2. (a)	Wages* (see Footnote).	£ s. d.
First year .. .. .		5 4 6
Second year .. .. .		5 9 6

#### HOSPITAL AIDS IN TRAINING.

(b)	Wages* (see Footnote).	£ s. d.
First year of training .. .. .		5 2 0
First year of service after obtaining certificate .. .. .		6 14 6
Second year of service after obtaining certificate .. .. .		7 3 0
And thereafter the adult female rate.		

#### APPRENTICES OR IMPROVERS.

3. (i) Other than female apprentices to Hospital Cooking employed in connexion with institutions approved by the Wages Board.

#### WAGES PER WEEK (See Footnote).\*

*Employed at Clerical Work.*

	Males.	Females.
	s. d.	s. d.
Under 16 years of age .. .. .	112 3	103 6
16 years of age .. .. .	118 0	109 6
17 " " .. .. .	123 9	117 0
18 " " .. .. .	148 6	123 9
19 " " .. .. .	166 6	133 3
20 " " .. .. .	188 6	144 3

\* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 48s. 4d. per week less, and in the case of an adult female employee or an apprentice or improver, 40s. per week less than the rate fixed.

All Other Classes of Work.

Males.	—	Females.	—
	<i>s. d.</i>		<i>s. d.</i>
Under 16 years of age .. .. .	125 3	First year's experience .. .. .	126 0
16 years of age .. .. .	131 9	Second year's experience .. .. .	134 6
17 years of age .. .. .	140 3	Third year's experience .. .. .	143 0
18 years of age .. .. .	150 0		
19 years of age .. .. .	159 6	And thereafter the adult female rate.	
20 years of age .. .. .	175 0		

(ii) Apprentices.—

Apprentices bound to the trade of hospital cooking subject to the conditions prescribed hereunder :—

(a) Only a female between the ages of 16 years and 18 years (both inclusive) at the time of signing indentures and who has already completed the first year of a course with a school of Domestic Economy is eligible for binding as an apprentice under this scheme. During the course of her apprenticeship she shall be required to do only such work as is consistent with the course undertaken at the school.

(b) During the currency of the indentures the apprentice shall attend day classes at a school prescribed in sub-clause (d) hereof in order to complete the prescribed course of training.

(c) For the purposes of this clause "prescribed course" shall be a course of training decided by the Principal of the Training School concerned, subject to approval by the Wages Board. Upon such approval being given by the Wages Board the Chairman shall approve of same on sufficient copies to enable each member of the Board and the Principal of each Training School to be supplied with one.

(d) Until further order schools approved by the Wages Board for the purpose of sub-clauses (b) and (c) hereof shall be :—

- (i) The Emily McPherson College of Domestic Economy, Melbourne, and
- (ii) The Gordon Institute of Technology, Geelong.

(e) The wages of apprentices shall be :—

	Per Week.* (See Footnote)
	£ s. d.
First year .. .. .	5 16 0
Second year .. .. .	6 12 3
Third year .. .. .	7 15 9

(f) On completion of her term of apprenticeship an employee shall be entitled irrespective of her age to be paid not less than the appropriate wage for adult employees for the class of work done.

(g) A form of indenture has been prescribed by the Board.

(iii) PROPORTION (IN ANY PLACE).

Apprentices.	Improvers.
<p>MALES.</p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 249s. per week.</p> <p>FEMALES.</p> <p>One female apprentice to every three or fraction of three adult kitchen employees.</p>	<p>MALES.</p> <p>One male improver to every eight or fraction of eight male workers receiving not less than 249s. per week.</p> <p>FEMALES.</p> <p>One female improver to every six or fraction of six female workers receiving not less than 187s. per week.</p>

NOTE.—The Board has determined that no persons shall be bound as apprentices to the trade, other than those provided for in sub-clause (ii) hereof.

WAGES.

4. (a) OTHER EMPLOYEES.

Males.	Per Week	Females.	Per Week
WAGES.* (See footnote.)	<i>s. d.</i>	WAGES.* (See footnote.)	<i>s. d.</i>
Clerks .. .. .	265 6	Clerks .. .. .	196 6
Cook; where there is only one employed .. .. .	276 6	Cook; where there is only one employed .. .. .	201 6
Cook in charge of—		Cooks in charge of—	
One to three kitchen employees .. .. .	276 6	One to three kitchen employees .. .. .	201 6
Four to seven kitchen employees .. .. .	283 6	Four to seven kitchen employees .. .. .	209 0
Eight or more kitchen employees .. .. .	293 6	Eight or more kitchen employees .. .. .	219 0
Cooks—Second .. .. .	273 6	Second cooks .. .. .	199 0
Other cooks .. .. .	270 6	Other cooks .. .. .	196 6
Person in charge of instrument room and/or sharpening and adjusting instruments .. .. .	291 0	Housekeeper or Supervisor (however styled) .. .. .	222 6
Assistant to person in charge of instrument room .. .. .	262 0	Head laundresses in charge of—	
Dresser, chief, where five or more dressers are employed .. .. .	293 0	One to three persons .. .. .	199 0
Deputy chief dresser, where five or more dressers are employed .. .. .	288 6	Four or more persons .. .. .	204 0
Dressers doing venereal diseases work .. .. .	284 0	Second laundresses .. .. .	194 0
Other dressers and/or steriliser room attendant .. .. .	261 6	Laundresses where only one employed .. .. .	194 0
Chief theatre attendant .. .. .	287 0	Laundresses employed on pressing machines or as iron hands .. .. .	194 0
Foreman in charge of—		Other laundresses .. .. .	187 0
One to nine employees .. .. .	279 6	Sorters .. .. .	194 0
Ten to nineteen employees .. .. .	297 0	Washing machine hands .. .. .	202 0
Twenty or more employees .. .. .	317 0	Storekeeper in charge of one or more store hands or where there is only one employed .. .. .	196 6
Assistant foreman .. .. .	267 0	Storekeeper's assistants .. .. .	187 0
Gardener in charge of one or more garden employees .. .. .	267 0	Stenographers and/or typistes .. .. .	196 6
Gardeners .. .. .	259 0	Telephonists .. .. .	204 0
Gardener's Labourer .. .. .	254 0	Waitresses .. .. .	187 0
Incinerator attendants .. .. .	259 0	Wardmaids .. .. .	187 0

\* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 48s. 4d. per week less, and in the case of an adult female employee or an apprentice or improver 40s. per week less than the rate fixed.

<i>Males—continued.</i>		<i>Females—continued.</i>	
WAGES. *(See footnote)— <i>continued.</i>	Per Week s. d.	WAGES. *(See footnote)— <i>continued.</i>	Per Week s. d.
Kitchenmen or scullerymen .. .. .	259 0	X-ray technicians—	
Laboratory assistants .. .. .	262 6	1st year's experience as such .. .. .	216 6
Laundry Washing machine hands .. .. .	262 0	2nd year's experience as such .. .. .	221 6
Laundrymen other .. .. .	257 0	Thereafter .. .. .	226 6
Mortuary-men employed solely on post-mortem work	292 0	Laboratory assistants .. .. .	202 0
Other mortuary-men .. .. .	257 0	Certificated hospital aids:—	
And 10s. extra for each post-mortem.		In charge of a ward .. .. .	204 0
Motor ambulance drivers or assistants .. .. .	271 6	All others .. .. .	199 0
Motor driver of vehicles 30 cwt. or more .. .. .	271 6	Female attendant employed wholly or partly attending	
Other motor driver .. .. .	261 6	to the comforts and needs of sick, aged, or infirm	
Operating theatre attendants .. .. .	267 0	persons—	
Casualty porters engaged on preparations and theatre		(i) In charge of a ward .. .. .	199 0
work .. .. .	262 0	(ii) Other than in charge of a ward .. .. .	192 0
Dispensary porter who assists a pharmaceutical		First-aid attendant employed in connexion with an	
chemist in the preparation of stock formulæ .. .. .	262 0	industrial or commercial undertaking .. .. .	192 0
Other dispensary porters .. .. .	257 0	Seamstresses who cut out and fit garments, in charge	
Relieving porters .. .. .	256 6	of—	
X-ray porters .. .. .	254 0	One to three employees .. .. .	205 6
Night porters who in the course of their duties patrol		Four to seven employees .. .. .	211 0
the hospital .. .. .	257 6	Eight or more employees .. .. .	217 0
Other night porters .. .. .	254 0	Other Seamstresses who cut out and fit garments .. .. .	201 0
Recording attendants .. .. .	265 6	All other seamstresses .. .. .	189 0
Splint makers .. .. .	267 0	All others .. .. .	187 0
Splint makers' assistants .. .. .	257 0		
Storemen in charge of one or more storemen or where			
there is only one employed .. .. .	274 0		
Other storemen .. .. .	259 0		
Telephone attendants .. .. .	257 0		
Cleaners handling sputum mugs .. .. .	267 0		
Other cleaners .. .. .	254 0		
X-ray attendants .. .. .	262 0		
X-ray technicians—			
1st year's experience as such .. .. .	284 0		
2nd year's experience as such .. .. .	299 6		
Thereafter .. .. .	309 6		
First-aid attendant employed in connexion with an			
industrial or commercial undertaking .. .. .	257 0		
Male attendant or medical orderly employed			
wholly or partly attending to the comforts and			
needs of sick, aged, or infirm persons .. .. .	259 0		
All others .. .. .	249 0		

\* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 48s. 4d. per week less, and in the case of an adult female employee or an apprentice or improver 40s. per week less than the rate fixed.

(b) Additional payments for all employees in clause 4 (a) (except x-ray technicians):—

*Males.*

- During the second year's service 5s. more than the prescribed rate.
- During the third year's service 7s. 6d. more than the prescribed rate.
- During the fourth year's service 10s. more than the prescribed rate.
- During the fifth year's service 12s. 6d. more than the prescribed rate.
- During the sixth year's service 15s. more than the prescribed rate.
- During the seventh year's service 17s. 6d. more than the prescribed rate.
- During the eighth year's service 20s. more than the prescribed rate.
- During the ninth year's service 22s. 6d. more than the prescribed rate.
- and thereafter 25s. more than the prescribed rate.

*Females.*

- During the second year's service 2s. 6d. more than the prescribed rate.
- During the third year's service 5s. more than the prescribed rate.
- During the fourth year's service 7s. 6d. more than the prescribed rate.
- During the fifth year's service 10s. more than the prescribed rate.
- During the sixth year's service 12s. 6d. more than the prescribed rate.
- and thereafter 15s. more than the prescribed rate.

(c) Females in charge of other employees in any section or department (other than those classified as such in clause 4 (a) hereof) shall be paid as follows:—

- In charge of 1 to 3 employees—7s. per week above the "All others".
- In charge of 4 to 7 employees—12s. per week above the "All others".
- In charge of 8 or more employees—18s. per week above the "All others".

**PART II.**

(This Part applies to all persons employed by an Ambulance Service.)

1.	WAGES.	Per Week.
		£ s. d.
Deputy Superintendent—		
1st year's experience as such .. .. .		15 16 6
2nd year's experience as such .. .. .		16 1 6
Thereafter .. .. .		16 6 6
Station Officer—		
1st year's experience as such .. .. .		14 16 6
2nd year's experience as such .. .. .		15 1 6
Thereafter .. .. .		15 6 6
Ambulance driver qualified in first-aid—		
1st year's experience as such .. .. .		13 16 6
2nd year's experience as such .. .. .		14 1 6
Thereafter .. .. .		14 6 6
Ambulance driver not qualified in first-aid .. .. .		13 11 6

Clauses, other than clauses 2, 3 and 4, of Part I., and clause 1 of Part II., of the said Determination shall remain in force.

