VICTORIA
GOVERNMENT GAZETTE.

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No. 431] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
5th day of May, 1953.

RAY H. BEERS,
Secretary for Labour

TANNERS (FURRED SKINS) BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 720 of 27th July, 1951, shall be replaced by the following clauses:—

2. ADULT MALES.

—	Wages Per Week. £	s.	d.
Persons engaged shaving on upright knife and/or rotary shaving knife—			
1st year's experience	13	6	0
2nd year's experience	13	11	0
Thereafter	14	0	6
Persons engaged as fleshers on upright knife, beam fleshers, and pullers on upright knife—			
1st year's experience	13	4	0
Thereafter	13	15	6
Machine flesher	13	3	0
Persons engaged as wet drum hands and/or paddle and/or vat hand and/or hydro extractor operators	12	15	0
Persons engaged as dry drum operators	12	15	0
Persons engaged in spraying stencilling or tipping by machine or by hand	12	18	0
Persons engaged as buffing machinists	13	1	6
Persons engaged as fluffing machinists	12	16	0
Persons engaged as fluffing machinists on suede wheel	13	0	0
Persons engaged as staking machine operators	12	16	0
Persons engaged as carding and/or combing machine operators (sheep skins)	12	16	0
Persons engaged as setting out and/or stretching machine operators	12	15	0
Persons engaged ripping by hand or by machine	12	14	0
Persons engaged as clipping and/or epilating machine operators	12	15	0
Table hands	12	14	0
Males not elsewhere included	11	18	0
Men employed at emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work			

WET WORK.

The weekly wage of all adult employees engaged in the following classes of work, namely—

Shaving on upright and/or rotary shaving knife, fleshers on upright knife, beam fleshers, pullers on upright knife, machine fleshers, wet drum hands, and/or paddle and/or vat hand and/or hydro extractor operators and ripping by hand or by machine,

shall be increased by the sum of 3s. 6d. per week as wet workers.

No. 431.—4084/53.—PRICE 3D.

ADULT FEMALES.

Females operating rotary shaving knife, beam fleshing, pulling and fleshing on upright knife shavers, shall be paid the rate which is prescribed for adult males.

	£ s. d.
All others	8 18 6

3.

—	Wages Per Week.
Males.	£ s. d.
Under 16 years of age	3 9 6
16 and under 17 years of age	4 13 0
17 and under 18 years of age	5 16 0
18 and under 19 years of age	6 19 0
19 and under 20 years of age	9 5 6
20 and under 21 years of age	11 12 0
Females.	
Under 16 years of age;	3 4 6
16 and under 17 years of age	4 2 0
17 and under 18 years of age	4 12 0
18 and under 19 years of age	5 4 6
19 and under 20 years of age	5 16 6
20 and under 21 years of age	7 4 6
and thereafter the minimum wage prescribed for adult females for the class of work which they are doing, provided, however, that a junior female after 4 years' experience in the industry covered by this Determination shall be paid the full adult rate prescribed in clause 2 .	

For the purposes of this clause "experience" shall mean any form of employment in this industry.

Juniors employed under this clause shall on dismissal receive from their employer a certificate of the period of employment completed. Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

The proportion of apprentices and male improvers shall be two apprentices or improvers to every three or fraction of three workers receiving not less than the minimum wage.

The proportion of female improvers shall be as follows :—

Female Improvers.

One female to one	Female workers receiving not less than the minimum wage.
Three female improvers to two	
and thereafter, three additional female improvers to every two additional ..	

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 432] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
5th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

THEATRE MANAGERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1226 of the 29th November, 1951, shall be replaced by the following clause:—

2. WAGES.

(*a*) *Weekly Employees.*

	Per Week. £ s. d.
First Schedule.	
*Zone Manager	19 15 0
Manager	19 15 0
Manager of two theatrettes or manager of one theatre and one theatrette	23 15 0
(Provided that one manager of two such establishments shall be permitted only in cases in which the businesses carried on in both establishments are owned by one proprietor; the expression "one proprietor" to include separate companies in which the majority of shareholders of one are the majority of shareholders in the other)	
Assistant Manager (legitimate or vaudeville theatre and/or concert hall)	17 5 0
Assistant Manager (picture theatre)	16 5 0
Trainee Manager	13 5 0
Treasurer (legitimate or vaudeville and/or concert hall)	16 5 0
Treasurer (picture theatre)	14 15 0
Second Schedule.	
*Zone Manager	18 15 0
Manager	18 15 0
Assistant Manager	14 15 0
Trainee Manager	13 5 0
Third Schedule.	
*Zone Manager	17 15 0
Manager	17 15 0
Assistant Manager	14 15 0
Trainee Manager	13 5 0
Fourth Schedule.	
*Zone Manager	15 15 0
Manager	15 15 0
Manager intermittently employed shall be paid:—	
(i) For two days per week of not more than 13 hours 20 minutes	6 12 4
(ii) For three days per week of not more than 20 hours	9 15 10
(iii) For four days per week of not more than 26 hours 40 minutes	12 9 4
(iv) For five days per week of not more than 33 hours 20 minutes	14 2 2

* Additional Allowances.

No. 432.—4086/53.—PRICE 3D.

A Zone Manager shall, in addition to his ordinary wage, be entitled to the following allowance for each additional theatre, theatrette, or concert hall supervised :—

First Schedule.
£1 per week with a maximum of £4 per week.

Second Schedule.
15s. per week with a maximum of £3 per week.

Third Schedule.
10s. per week with a maximum of £2 per week.

Fourth Schedule.
7s. 6d. per week with a maximum of £1 10s. per week.

(*b*) *Casual Employees.*

A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the appropriate weekly wage with the addition of 20 per cent. with a minimum payment as for 4 hours.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 433] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
5th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

WATCHMEN'S BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 688 of the 19th July, 1951, shall be replaced by the following clauses:—

2.

Classes of Employees.	Wages per Week of 40 Hours.					
	Within a Radius of 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.			Other Parts of Victoria where this Determination applies.		
	Wages.	War-time Loading.	Total.	Wages.	War-time Loading.	Total.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Watchman (other than watchmen as defined in clause 3), who in addition to watching, performs manual work not subject to the Determination of any other Wages Board, while performing such work, at the rate of	264 5	3 0	267 5	261 5	3 0	264 5
All others (other than watchmen as defined in clause 3)	249 0	3 0	252 0	246 0	3 0	249 0

WHARF WATCHMEN.

3. (*a*) Wharf Watchmen—i.e., persons employed as watchmen in connexion with overseas and/or interstate shipping shall be paid as follows:—

(i) On wharfs and/or ships (excluding ships' holds) at the rate of 6s. 6½d. per hour.

(ii) In ships' holds at the rate of 7s. $1^{11}/_{20}$d. per hour.

(*b*) Hold Watchmen—When waterside workers engaged in handling cargo in a vessel's hold are paid an extra rate because of the obnoxiousness of such cargo, either by Board of Reference decision or by agreement, any hold watchman employed in such hold shall be paid an extra rate of 6d. per hour, or such lesser amount as may be paid to the waterside workers concerned.

(*c*) Wharf Watchmen—When a cargo watchman is engaged elsewhere than in the hold of a vessel, and is obliged to work in close proximity to cargo, which, because of its obnoxiousness, is the subject of an extra rate paid to the waterside workers handling such cargo, he shall be paid an extra rate of 3d. per hour for such period as he may be affected.

(*d*) Dangerous Cargo—When waterside workers are paid an extra rate for handling Ammonium Nitrate and Sodium Chlorate, such extra rate shall be paid to any hold watchman who may be employed in the hold where such cargo is being handled for such period as may be applicable.

(*e*) Hold and/or wharf watchmen commencing duty at 5 p.m. for the evening shift or at midnight for the midnight shift shall be paid 8 hours at the ordinary rate provided in each case the full shift is worked and provided further that he does not work a total of 8 hours by working on into the succeeding shift.

(*f*) Wharf watchmen shall be required to diligently attend to their duties as watchmen and immediately report to the Superintendent or foreman in charge of the hatch or the Ship's Officer on duty any cases of pillage or suspected or attempted pillage and damage, and if required, make notes and furnish reports regarding same. It is also required that smoking and committing a nuisance in the hold should be stopped and, if persisted in, reported in the manner directed above.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 433.—4087/53.—PRICE 3D.

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No. 434] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
5th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

WHOLESALE GROCERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 809 of the 16th September, 1952, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.

—	Percentage of Basic Wage.	Wages per Week. £ s. d.
Under 16 years of age	31	3 12 0
16 years of age ...	38	4 8 0
17 years of age ..	49	5 13 6
18 years of age ..	65	7 11 0
19 years of age ..	83	9 12 6
20 years of age ..	100 + 1s.	11 13 0

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 260s. per week.

An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1926.

Improvers.

One improver to every three or fraction of three workers receiving not less than 260s. per week.

ALL OTHER EMPLOYEES.

	Wages per Week. Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol. £ s. d.	All other Parts of Victoria where this Determination applies. £ s. d.
Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits	13 18 6	14 2 0
Leading hand in charge of—		
10 or more persons	13 18 6	14 2 0
6, 7, 8, or 9 persons	13 12 0	13 15 6
1, 2, 3, 4, or 5 persons	13 3 6	13 7 6
Storeman employed singly	13 3 6	13 7 6
All others	13 0 0	13 5 0

NOTE.—"Leading hand" means an adult employee who, notwithstanding that he may be under the orders of a superior, has by the instructions of his employer one or more adult employees usually under his direction.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 434.—4088/53.—PRICE 3D.

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No. 435] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this 5th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

WIRE FENCE AND TUBULAR GATE BOARD.

Clauses 2, 3, 4 and 5 of the Determination published in *Government Gazette* No. 525 of the 25th June, 1952, shall be replaced by the following clauses :—

2. Wages per week of 40 hours.

ADULTS.

—	Wages Per Week. £ s. d.
Welder—	
Special class (as defined)	14 8 6
First class	14 4 0
Second class	13 0 0
Third class	12 16 0
Tack welder	12 18 0
Machinists, being those engaged in working on ringlock, or any other class of fence-making machines, chain netting machines, or picket fabric machines	13 0 0
Paint spray operator	12 16 0
Persons employed in attaching chain netting, fabric, or wire cables to gates or frames	12 17 6
Scroll maker	12 17 6
Tubular frame maker	13 0 0
Person engaged in erecting woven wire fence or tubular gates	13 0 0
Stump hand	12 13 6
All other adult employees	11 15 0

Provided that any person without previous experience employed in attaching chain netting, fabric, or wire cables to gates or frames, scroll making or tubular frame making, and erectors of woven wire fence or tubular gates, shall be paid 253s. 6d. per week for the first six weeks of such employment in the industry.

LEADING HANDS.

3. Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra: more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

4. The Board has determined that no apprentice shall be taken in the trade.

No. 435.—4089/53.—PRICE 3D.

UNAPPRENTICED MALE JUNIORS.

5. The wages of unapprenticed male juniors shall be :—

	Percentage of Basic Wage.	Additional Amount.	Wages per Week of 40 Hours.
		s. d.	£ s. d.
Under 16 years of age	24	2 0	2 17 6
16 years of age	34	3 0	4 2 0
17 years of age	46	4 0	5 10 6
18 years of age	58	5 0	6 19 6
19 years of age	73	6 0	8 15 6
20 years of age	88	7 0	10 11 0

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior employee of 18 years or more with less than six months' experience under this Determination shall until he has had such six months' experience be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his age, and in addition thereto the further additional loading specified for such an employee.

No junior shall be employed in outside spray painting or in the occupation of outside erecting who has not attained the age of nineteen years and has not completed two years in the industry or if under the age of 18 years, using electric arc or oxy-acetylene blow pipe.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.

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No. 436] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

MEAT PRESERVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 266 of the 27th April, 1953, shall be replaced by the following clause:—

2. WAGES PER WEEK.

APPRENTICES, IMPROVERS, AND JUVENILE WORKERS.

—	Males.		Females.	
	Percentage of Basic Wage.	Wages.	Percentage of Female Basic Wage.	Wages.
		s. d.		s. d.
Under 16 years	72	167 0	72	125 6
16 years and under 17 years	80	185 6	80	139 0
17 years and under 18 years	90	209 0	90	156 6
18 years and under 19 years	100+2/-	234 0	100+1/6	175 6
19 years and under 20 years	100+17/6	249 6	100+13/-	187 0
20 years and under 21 years	100+40/6	272 6	100+32/6	206 6

PROPORTION OF APPRENTICES AND IMPROVERS.—MEAT PRESERVING SECTION.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 296s. per week of 40 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 222s. 3d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 296s. per week of 40 hours.

One female improver to every 25 or fraction of 25 female workers receiving not less than 222s. 3d. per week of 40 hours.

EGG PULPING OR DRYING SECTION.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 296s. per week of 40 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 222s. 3d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 296s. per week of 40 hours.

One female improver to every 25 or fraction of 25 female workers receiving not less than 222s. 3d. per week of 40 hours.

ALL OTHER SECTIONS.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 297s. per week of 40 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 222s. 3d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 297s. per week of 40 hours.

One female improver to every 25 or fraction of 25 female workers receiving not less than 222s. 3d. per week of 40 hours.

No. 436.—4309/53.—PRICE 3D.

OTHER EMPLOYEES.

(a) MEAT PRESERVING SECTION.

	Wages Per Week. s. d.
Leading hand, i.e., a person in charge of a department or shift	302 0
Assistant preserver	302 0
Leading hand extract maker	306 0
Smoke kiln attendant whilst employed solely as such	306 0
Sausage smoke room attendant	301 0
Retort hand, i.e., a person who loads and unloads retorts	302 0
Scalder or braiser	300 0
Doughmaker	300 0
Cappers, clinchers, and/or vacuum operators whilst employed solely as such	300 0
Lacquer hands (i.e., employees feeding into and/or taking off machine)	300 0
Soda wash hands whilst employed solely as such (i.e., employees feeding into and/or taking off machine)	300 0
Operator engaged for more than half a day in any one day on manually filling cans from non-automatic Rockford or similar type stuffers	300 0
Operator engaged for more than half a day in any one day operating a labelling machine	300 0
Females engaged—	
Taking away from automatic stuffing machine	251 9
Running sausage skins for canning purposes	238 0
Stamping, or branding	222 3
Labelling, keying, wiping tins, and carrying off from filling table	222 3
Weighing, filling, emptying, stacking, capping, sealing, closing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, bottles, jars or moulds	222 3
Preparing for, placing in, taking away from machines and placing in trays	222 3
Cutting Sausages	222 3
All others	296 0

(b) EGG PULPING OR DRYING SECTION.

	Wages Per Week. s. d.
Spray operator	300 0
Filter (Chalaza)	299 0
Pump operator	297 0
Furnaceman	297 0
Solderer and/or sealer	296 0
(For any time engaged soldering 80 lb. tins additional payment of 3d. per hour or portion of an hour whilst so employed)	
Storeman packer	296 0
All others	296 0

No junior male, excepting apprentices or improvers shall be engaged on any of the tasks set out in this clause.

	s. d.
Adult females engaged— as egg crackers, as table hands, unpacking eggs; grading shelled eggs; washing containers	222 3

No junior female except apprentices or improvers shall be engaged on any of the tasks set out in this clause.

(c) ALL OTHER SECTIONS.

	Wages Per Week. s. d.
Leading hand, i.e., a person in charge of a department or shift	303 0
Mixer	304 0
Potman	304 0
Females engaged—	
Patting, wrapping, stamping, or branding	222 3
Labelling, wiping tins, and carrying off from filling tables	222 3
Filling, cleaning, weighing, stacking, sealing, closing, packing tins, jars, cartons or moulds	222 3
Taking away from automatic machines	222 3
Wrapping premier jus for oleo presses	222 3
All others	297 0

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 437] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY. H. BEERS,
Secretary for Labour.

IRON AND STEEL ROLLING BOARD.

Clauses 2 and 18 of the Determination published in *Government Gazette* No. 511 of the 20th June, 1952, shall be replaced by the following clauses:—

2. WAGES.

Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours.
		£ s. d.
17 to 19 years of age ..	85	9 17 0
19 to 21 years of age ..	100 plus 1s. 6d.	11 13 6

PROPORTION (in any place).

One improver to every six adults receiving not less than the minimum wage

Other Employees.	Day Shift Wages per Week of 40 Hours.
	£ s. d.
Roller	16 13 3
Furnaceman	16 1 6
Rougher	15 14 0
Catcher (three high roughing Rolls) ..	15 14 0
Catcher who is responsible for adjusting guards	13 10 0
Other catchers	13 9 0
Annealer or heat treatment hand ..	13 16 6
Roller's assistant	13 15 0
Charger	13 8 0
Shearsman of scrap Crocodile Shears ..	13 8 0
Yard shearsman	13 8 0
Billet shearsman	13 8 0
Scrap bar and/or scrap shearsman ..	13 5 0
Shearsman (small mill Brooklyn) ..	13 5 0
Other shearsmen	13 1 6
Setter up	13 5 6
Carrier up (large mill)	12 18 0
Carrier up (small mill)	12 18 0
Underhand, second, handling up to 300-lb. blooms	13 4 10
Underhand who also assists to feed furnace	13 4 0
Underhand	13 1 6
Hookman	13 4 0
Middleman	13 7 0
Straightener	13 4 0
Straightener's assistant	13 1 6
Chipper	13 4 0
Heater	13 7 6
Assistant furnaceman	12 18 0
Plate hand	13 1 6
Furnaceman at electric furnace ..	13 19 6
Pitman at electric furnace	13 10 0
Ladleman at electric furnace ..	13 10 0
Assistant at electric furnace	13 2 0
Assistant to shearsman	13 1 6
Other employees with not less than three months' experience in this industry	12 4 0
All others	11 18 0

NOTE.—The Board has determined, in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934, that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

No. 437.—4308/53.—PRICE 3D.

PIECEWORK.

18.—The lowest piecework price payable to any person employed shall be the price mentioned in the following Schedule, which Schedule shall form part of this Determination:—

Such piecework prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 16 and 17, and the following method shall be used for the purpose of such adjustments:—

The piecework prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the beginning of the first pay period to commence in May, 1952.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

—	s. d.	—
		* *Four Roll—18-in. Mill.*
Roller ..	8 0	Per ton of finished bars of iron and steel
	7 6½	Per ton of scrap iron bars
Rougher ..	5 11¾	Per ton of finished bars of iron and steel
	10 9¾	Per ton of scrap iron bars
Catcher ..	4 6¼	Per ton of finished bars of iron and steel
	6 9¼	Per ton of scrap iron bars
Middleman ..	4 4¾	Per ton of finished bars of iron and steel
Large Hook	4 3½	Per ton of finished bars of iron and steel
	6 1¾	Per ton of scrap iron bars
Small Hook ..	4 3½	Per ton of finished bars of iron and steel
Platehand ..	4 4½	Per ton of finished bars of iron and steel
Leading Platehand	4 5	Per ton of finished bars of iron and steel
	6 6	Per ton of scrap iron bars
Furnaceman	12 10	Per ton of finished bars of iron and steel
	18 7½	Per ton of scrap iron bars
Underhand	8 9¾	Per ton of finished bars of iron and steel
	12 8¾	Per ton of scrap iron bars
Carrier Up ..	4 6	Per ton of finished bars of iron and steel
Carrier up (assistant)	4 4½	Per ton of finished bars of iron and steel
		* *Ten Roll—10-in. Mill.*
Roller ..	12 8½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	10 0½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	8 5¼	Per ton of finished bars of iron and steel billets and iron piles over 40 lb. each
Rougher ..	11 2	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	8 7½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	7 7¾	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	7 5¼	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Catcher ..	7 6	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	5 11	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 5¼	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	5 1½	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Middleman	6 8¾	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	5 6½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 2¾	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	4 11¾	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Furnaceman	20 5¾	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	17 9¾	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	16 0½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	12 10	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Underhand	13 6¾	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	11 7	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	10 6¼	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	10 1¼	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Plateman	7 8¼	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	5 9	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 5	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	4 11¾	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each

NOTE.—The furnaceman and underhand are paid for the output of one furnace.

Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 438] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May 1953.

RAY H. BEERS,
Secretary for Labour.

NURSERYMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 126 of the 2nd February, 1951, shall be replaced by the following clause :—

2.

Apprentices or Improvers.

Wages.	Per Week of 40 Hours. Males. Percentage of Basic Wage.	Males. —	Females. Percentage of Female Basic Wage.	Females. —
		s. d.		s. d.
15 years of age or under	22	51 0	29	50 6
16 years of age ..	28	65 0	31	54 0
17 years of age ..	39	90 6	45	78 6
18 years of age ..	54	125 6	62	108 0
19 years of age ..	64	148 6	77	134 0
20 years of age ..	88	204 0	90	156 6

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every three or fraction of three workers receiving not less than 241s. per week of 40 hours.

Other Employees.

Wages.	Per Week of 40 Hours.
	s. d.
Propagators in charge of one or more employees working under glass	268 0
General nursery hands, i.e., persons engaged at budding, grafting, planting, potting, or ploughing	257 6
Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding	174 0
Nursery labourers	241 0

Clauses, other than clause 2, of the said Determination as amended on the 13th March, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 438.—4314/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 439] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this 12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

OPTICIANS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1207 of the 23rd November, 1951, shall be replaced by the following clause :—

2. (*a*) EMPLOYEES ENGAGED IN CONNEXION WITH THE MANUFACTURE AND/OR FINAL ASSEMBLY OF SPECTACLE FRAMES.

Female and Unapprenticed Junior Labour.

(i) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows :—

—	Wages Per Week.		
	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
		s. d.	£ *s. d.*
I.—Adult Females.			
Under three months' experience	75	6 0	9 0 0
All others	75	7 0	9 1 0
II.—Junior Females.			
	Percentage of Female Basic Wage.		
17 years of age and under	52	3 6	4 14 0
18 years of age	62	4 0	5 12 0
19 years of age	72	4 6	6 10 0
20 years of age	82	5 0	7 7 6

Other Employees.

—	Wages Per Week.		
	Weekly Rate.	War* Loading.	Total Weekly Wage.
	s. d.	*s. d.*	*s. d.*
Foreman i.e., man in charge of two or more employees ..	295 6	3 0	298 6
Optical mechanic or employee engaged in the final assembling and/or adjusting and/or inspecting of spectacle frames	276 6	3 0	279 6
Press operator (heavy) ..	253 0	3 0	256 0
Press operator (light) ..	251 0	3 0	254 0
Process worker (as defined)	251 0	3 0	254 0

* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

No. 439.—4315/53.—PRICE 3D.

EMPLOYEES ENGAGED IN CONNEXION WITH THE MANUFACTURE AND/OR FINAL ASSEMBLY OF SPECTACLE FRAMES.—*continued.*

—	Wages Per Week. Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
		s. d.	£ s. d.
III.—Junior Males.			
Under 16 years of age ..	24	2 0	2 17 6
16 years of age	34	3 0	4 2 0
17 years of age	46	4 0	5 10 6
18 years of age	58	5 0	6 19 6
19 years of age	73	6 0	8 15 6
20 years of age	88	7 0	10 11 0

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(ii) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

Note.—The Board has determined that no apprentice shall be taken to this section.

(*b*) EMPLOYEES ENGAGED ON ANY OTHER WORK COVERED BY THE DETERMINATION.

Apprentices.

—	Percentage of Journeyman's Total Wage.	Total Wage Payable. Per Week. s. d.
Five Year Terms:—		
1st year ..	25	70 0
2nd year ..	35	98 0
3rd year ..	45	126 0
4th year ..	65	181 6
5th year ..	80	223 6
Four Year Terms:—		
1st year ..	30	84 0
2nd year ..	45	126 0
3rd year ..	65	181 6
4th year ..	80	223 6

PROPORTION (in any factory, shop, or place).
One apprentice to every two or fraction of two workers receiving not less than 279s. 6d. per week
An indentures of apprenticeship prescribed was approved on 15th December, 1914.

Improvers.

—	Percentage of Journeyman's Total Wage.	Total Wage Payable. Per Week. s. d.
1st year ..	25	70 0
2nd year ..	35	98 0
3rd year ..	45	126 0
4th year ..	65	181 6
5th year ..	80	223 6

PROPORTION (in any factory, shop, or place).
One improver to every three journeymen receiving not less than 279s. 6d. per week.

Other Employees.

—	Wages Per Week. Weekly Rate.	War* Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Foreman, *i.e.*, man in charge of two or more employees	295 6	3 0	298 6
Optical tradesman	282 6	3 0	285 6
Optical workers and repairers ..	276 6	3 0	279 6

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

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No. 440] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

OVENMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1238 of the 30th November, 1951, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria.
STOVEMAKING SECTION.	s. d.	s. d.
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas, or electric stoves—		
Up to 3 ft. 6 in. in width	260 0	257 0
Between 3 ft. 6 in. and 5 feet in width	263 0	260 0
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over five feet in width by jobbing methods	277 6	274 6
Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling	263 0	260 0
Tester not engaged as fitter	252 0	249 0
Pattern and moulding box fitter and filer	263 0	260 0
Painter, brush	253 0	250 0
Painter, spray	256 0	253 0
Press operator	254 0	251 0
Other power machinist	251 0	248 0
Polisher and grinder	260 0	257 0
Stove blacksmith	257 0	254 0
Electroplater in charge	269 0	266 0
Electroplater's assistant	255 0	252 0
Labourer delivering material to and taking finished articles from fitters	249 0	246 0
Stove blacksmith's striker	252 0	249 0
Labourer directly assisting workmen whose margins exceed 26s. per week	255 0	252 0
Other employees with not less than three month's experience in the industry	241 0	238 0
All others	235 0	232 0

WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria.
PORCELAIN ENAMELLING SECTION.	s. d.	s. d.
Fuser	264 0	261 0
Fuser's assistant	255 0	252 0
Mill hand and mixer	255 0	252 0
Sprayer	256 0	253 0
Shot and sand-blast dresser	261 0	258 0
Other dresser	256 0	253 0
Swiller, gripper, and brusher	252 0	249 0
Pickler	252 0	249 0
Racksman	250 0	247 0
Other employees with not less than three months' experience in the industry	241 0	238 0
All others	235 0	232 0

JUNIOR MALE AND FEMALE LABOUR.

3. *Wages Per Week of 40 Hours.*

—	*Percentage of Basic Wage.	War Loading.	Additiona Amount.	Total Wage Payable— Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Total Wage Payable— Other Parts of Victoria where the Determination Applies.
	Per Week.	Per Week. s. d.	s. d.	s. d.	s. d.
I.—Adult Females.					
Under one month's experience	75	..	..	174 0	171 6
All others	75	..	16 0	190 0	187 6
II.—Junior Females.					
17 years of age and under	52	..	3 6	94 0	92 6
18 years of age	62	..	4 0	112 0	110 6
19 years of age	72	..	4 6	130 0	128 0
20 years of age	82	..	5 0	147 6	145 6
III.—Junior Males.					
Under 16 years of age	24	..	2 0	57 6	57 0
16 years of age	34	..	3 0	82 0	81 0
17 years of age	46	..	4 0	110 6	109 6
18 years of age	58	..	5 0	139 6	138 0
19 years of age	73	..	6 0	175 6	173 0
20 years of age	88	..	7 0	211 0	208 6

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

IV.—Junior Males (Foundries).					
Under 16 years of age	24	1 0	2 0	58 6	58 0
16 years of age	32	1 9	2 6	78 6	77 6
17 years of age	58	3 0	5 0	142 6	141 0
18 years of age	73	4 0	6 0	179 6	177 0
19 years of age and over	88	4 6	7 0	215 6	213 0

* The percentages for junior females relate to the Female Basic Wage, but in all other cases relate to the Male Basic Wage.

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The total wages shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 441] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY. H. BEERS,
Secretary for Labour.

PHOTOGRAPHIC GOODS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 999 of the 28th September, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) Apprentices or Improvers.

Age.	Percentage of Basic Wage.	Males.	Percentage of Female Basic Wage.	Females.
		s. d.		*s. d.*
16 years of age and under	45	104 6	60	104 6
17 years of age ..	54	125 6	66	115 0
18 years of age ..	67	155 6	72	125 6
19 years of age ..	81	188 0	78	135 6
20 years of age ..	96	222 6	90	156 6

Apprentices or improvers who are employed in a dark room shall be paid 2s. per week in addition to the rates fixed above.

Female apprentices or improvers who are employed in the emulsion rooms or film coating rooms shall be paid a further 2s. a week in addition to the rates fixed above.

PROPORTION (in any place).

Apprentices or Improvers.

Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

(*b*) Other Employees.

	s. d.
Adult Males—	
Emulsion mixers, emulsion washers, finishers, melters, preparers of emulsion for coating, coaters, and employees in coating room	259 6
All others	251 6

Adult males employed on afternoon shift shall be paid 7½ per cent. in addition to existing rates of pay.

Adult males employed on night shift shall be paid 10 per cent. in addition to existing rates of pay.

If an afternoon shift should overlap a night shift the rate for night shift shall be paid for the whole of such afternoon shift.

	s. d.
Adult females	177 6

Females employed in the emulsion rooms or film coating rooms shall be paid 5s. per week in addition to the rate fixed for "adult females".

Females employed examining portrait film, X-ray film, dry plates, and assisting in the plate coating room, shall be paid 3s. 6d. per week in addition to the rate fixed for "adult females".

Females employed in any other dark rooms shall be paid 2s. 6d. per week in addition to the rate fixed for "adult females".

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 441.—4319/53.—PRICE 3D.

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GOVERNMENT GAZETTE.

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No. 442] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

PLASTER OF PARIS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 113 of the 30th January, 1951, shall be replaced by the following clause :—

2.

Improvers.

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
		s. d.	s. d.	s. d.
Under 17 years of age	48	111 6	2 9	114 3
17 years of age ..	63	146 0	3 9	149 9
18 ,, ,, ..	78	181 0	4 6	185 6
19 ,, ,, ..	93	216 0	5 6	221 6
20 ,, ,, ..	100 + 3s.	235 0	6 0	241 0

PROPORTION (IN ANY PLACE).

One improver to every five or fraction of five workers receiving not less than 261s. 6d. per week.

Other Employees.

WAGES PER WEEK OF 40 HOURS.

—	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.
(*a*) MILL EMPLOYEES.			
Calciner	279 6	6 0	285 6
Mechanical shovel attendant ..	269 6	6 0	275 6
Bagger	265 0	6 0	271 0
All others	255 6	6 0	261 6
(*b*) GYPSUM WORKERS.			
Manager in charge of gypsum pit	299 6	..	299 6
Gypsum raisers	245 6	..	245 6

Clauses, other than clause 2, of the said Determination as amended on the 4th April, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 442.—4320/53.—PRICE 3D.

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No. 443] **THURSDAY, MAY 14.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

PORT PHILLIP SEAMEN'S BOARD.

Clause 1 of Parts I., II., III., and IV., of the Determination published in *Government Gazette* No. 29 of the 24th January, 1952, shall be replaced by the following clauses :—

PART I.

This Part applies to employees on Tug Boats including employees on craft controlled by The Melbourne Harbour Trust which are generally engaged for 50 per cent. or more of their working time at commercial towing.

(Other than those employed by the Geelong Harbour Trust.)

1. (*a*) WAGES PER WEEK.

	£ s. d.
Fireman	13 18 6
A.B.	13 8 6

(*b*) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

PART II.

This Part applies to employees on Pilot Ships.

WAGES PER WEEK.

1.

—	Ordinary Wage.	Sea-Going Allowance.	Total Wage.
	£ s. d.	£ s. d.	£ s. d.
Fireman	12 0 6	1 17 0	13 17 6
A.B.	11 11 3	1 17 0	13 8 3
Ordinary Seaman	10 8 10	1 8 0	11 16 10

No. 443.—4322/53.—PRICE 3D.

PART III.

This Part applies to employees on craft controlled by the Melbourne Harbour Trust, or on any other craft engaged in dredging operations, except on craft controlled by The Geelong Harbour Trust.

Provided that any employee on any craft which is generally engaged for 50 per cent. or more of its working time at commercial towing shall be covered by the provisions of Part I. of this determination.

WAGES PER WEEK.

1. (*a*) *Day Workers* :—

	£	s.	d.
A.B.	12	18	0
Deck Hand	12	9	0
Fireman	13	7	0
Greaser	13	8	0
Winchman	13	4	6
Coal Gang Hand	12	18	0
Diver	15	18	0

Provided that any employee on a craft which is regularly engaged for less than 50 per cent. of its working time at commercial towing shall be paid at the appropriate rate prescribed in Part I of this Determination, with a minimum payment for two hours on any day whilst so employed.

(*b*) A Diver's Assistant shall be paid, whilst engaged as such, at the rate prescribed for an A.B. plus an allowance at the rate of £1 per week.

(*c*) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, clearing inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

(*d*) A coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(*e*) *Shift Workers.*—A shift worker, irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (*a*) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 7.25 a.m., or to finish after 4.25 p.m.

PART IV.

This part applies to employees on craft controlled by the Geelong Harbor Trust.

WAGES PER WEEK.

1. (*a*) *Day Workers* :—

	£	s.	d.
A.B.	12	18	0
Deck Hand	12	9	0
Fireman	13	7	0
Greaser	13	8	0
Winchman	13	4	6
Coal Gang Hand	12	18	0

(*b*) An additional amount of 1s. per week shall be paid to all persons employed as A.B's or Firemen to cover the function of commercial towage. Such amount shall be payable for work done on all craft irrespective of whether it is engaged on such towage or not.

(*c*) Any employee who holds a certificate as an A.B., or who produces evidence to the satisfaction of the Harbor Trust Commissioners that he has been so classified, shall, irrespective of the nature of the craft upon which he may be employed from time to time, be classified and paid as such.

An oral examination shall be held after a qualifying period of not more than one year of service, to determine the suitability or otherwise of any deckhand for classification as an A.B.

Should he so satisfy the Harbor Trust Commissioners he shall be classified as an A.B. and paid as such.

(*d*) A Coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(*e*) *Shift Workers.*—A shift worker, except one engaged as a watchman and/or fireman-watchman irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (*a*) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 8 a.m., or to finish after 4.45 p.m.

Clauses, other than clause 1 of Parts I., II., III., and IV., of the said Determination shall remain in force.

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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 444] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

POSTERHANGERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 62 of the 25th January, 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	Other Employees.	Wages Per Week of 40 hours
		s. d.		s. d.
1st six months' experience	41	95 0	Posterhangers or Billposters ..	252 0
2nd " "	47	109 0		
3rd " "	59	137 0		
4th " "	69	160 0		
5th " "	73	169 6		
6th " "	79	183 6		

Proportion.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 252s. per week.

Improvers.

One improver to the first four or fraction of four workers and thereafter one improver to every five or fraction of five workers receiving not less than 252s. per week.

Clauses, other than clause 2, of the said Determination as amended on the 6th April, 1951, shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

No. 444.—4323/53.—Price 3d.

VICTORIA

GOVERNMENT GAZETTE.

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No. 445] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this 12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

RABBIT PROCESSING BOARD.

Clauses 2 and 22 of the Determination published in *Government Gazette* No. 739 of the 25th August, 1952, shall be replaced by the following clauses :—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers (Males).	Percentage of Basic Wage.	Total Wage.
	% s. d.	s. d.
Under 16 years of age	42	97 6
16 years of age	57	132 0
17 years of age	69	160 0
18 years of age	90	209 0
19 years of age	100 + 29 0	261 0
20 years of age	100 + 35 6	267 6

PROPORTION.

Males.

One apprentice or improver to every four or fraction of four adult workers.

Other Employees.	Total Ordinary Wage.
	£ s. d.
Rabbit skinners or boners	15 11 0
Grader who grades for the export trade	15 16 6
Females washing, processing and/or packing rabbits	15 2 6
All others	15 2 6

PIECEWORK.

22. The lowest piecework prices payable to any person engaged in the following kinds of work shall be :—

Skinning rabbits (heads off)	6s. 8·6d. per 100
Skinning rabbits (heads on)	8s. 10·5d. per 100
Skinning hares	26s. 2·1d. per 100
Boning rabbit or hares (including washing weighing and taking in and out of chamber)	2·842d. per lb.

Clauses, other than clauses 2 and 22, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 445.—4324/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 446] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

RADIO BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 520 of the 25th June, 1952, shall be replaced by the following clauses :—

2. WAGES PER WEEK OF 40 HOURS.

Adults.	Wages per Week of 40 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Radio serviceman	14 0 6	14 7 0	13 17 6
Radio repairer (Factory)	13 1 0	13 7 6	12 18 0
Radio wirer, i.e., employee wiring a complete set from a circuit diagram or model other than on production line	12 16 0	13 2 6	12 13 0
Power tube operative—			
1st six months' experience	12 16 0	13 2 6	12 13 0
Thereafter	13 0 0	13 6 6	12 17 0
Tradesmen (radio)	14 4 0	14 10 6	14 1 0
Radio tester	13 11 0	13 17 6	13 8 0
Final tester and fault finder	14 0 6	14 7 0	13 17 6
Process worker	12 14 0	13 0 6	12 11 0
Other employees with not less than three months' experience in this Industry	12 1 0	12 7 6	11 18 0
All others	11 15 0	12 1 6	11 12 0

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid an additional allowance as follows :—

	Per Week £ s. d.
Motor car	5 0 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than 20 employees, 27s. per week extra.

No. 446.—4327/53.—PRICE 3D.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

—	*Percentage of Basic Wage.	Margin.	Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		s. d.	£ s. d.	£ s. d.	£ s. d.
I.—Adult Females.					
Under one month's experience ..	75	..	8 14 0	8 19 0	8 11 6
All others	75	16 0	9 10 0	9 15 0	9 7 6

When employed in a classification for which the corresponding margin in clause 23 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.

Additional Amount.

II.—Junior Females.					
17 years of age and under	52	3 6	4 14 0	4 16 6	4 12 6
18 years of age	62	4 0	5 12 0	5 15 0	5 10 6
19 years of age	72	4 6	6 10 0	6 13 6	6 8 0
20 years of age	82	5 0	7 7 6	7 12 0	7 5 6
III.—Junior Males.					
Under 16 years of age	24	2 0	2 17 6	2 19 0	2 17 0
16 years of age	34	3 0	4 2 0	4 4 0	4 1 0
17 years of age	46	4 0	5 10 6	5 13 6	5 9 6
18 years of age	58	5 0	6 19 6	7 3 6	6 18 0
19 years of age	73	6 0	8 15 6	9 0 0	8 13 0
20 years of age	88	7 0	10 11 0	10 17 0	10 8 6

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

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No. 447] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

ROAD PATROLMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 486 of the 4th May, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

	£	s.	d.
All employees covered by this Determination	14	4	0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No.447.—4328/53.—PRICE 3D.

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No. 448] **THURSDAY, MAY 14.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

ROOFING TILES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 509 of the 20th June, 1952, shall be replaced by the following clause:—

2. (*a*) **(I) APPRENTICES OR IMPROVERS.**

MALES.

Wages per Week of 40 hours.

—	Employed in Clayholes Exceeding 25 ft. in Depth.	Employed in All Other Places.				
		Percentage of Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
			s. d.	s. d.	s. d.	s. d.
Under 15 years of age ..	At the Rates prescribed for Adults	24	55 6	1 3	2 3	59 0
15 years of age		28	65 0	1 6	2 9	69 3
16 years of age		32	74 0	1 6	3 3	78 9
17 years of age		38	88 0	1 9	3 9	93 6
18 years of age		52	120 6	2 6	5 0	128 0
19 years of age		61	141 6	3 0	6 0	150 6
20 years of age		75	174 0	3 9	7 3	185 0

FEMALES.

Wages per Week of 40 Hours.

—	Percentage of Female Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.	s. d.
Under 15 years of age	32	55 6	1 3	2 3	59 0
15 years of age	37	64 6	1 3	2 9	68 6
16 years of age	42	73 0	1 6	3 0	77 6
17 years of age	45	78 6	1 9	3 3	83 6
18 years of age	51	88 6	1 9	3 9	94 0
19 years of age	58	101 0	2 0	4 3	107 3
20 years of age	64	111 6	2 3	4 9	118 6

(*b*) Notwithstanding anything contained in the schedules of rates prescribed in sub-clause (*a*) hereof, any junior feeding or taking off a tile press shall be paid not less than 75 per cent. of the appropriate adult rate calculated to the nearest 6d.

No. 448.—4329/53.—PRICE 3D.

Proportion (in any factory or place).

Apprentices.

(c) One male apprentices to every three or fraction of three male workers receiving not less than the minimum wage.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

(II) ALL OTHER EMPLOYEES.

MALES.

Wages per Week of 40 Hours.

	s.	d.
Burner	260	0
Burner's Assistant	256	0
Damperman and/or kiln cleaner	253	0
Clayhole man working underground in shaft and/or tunnel (Employer to provide tools)	265	0
Faceman or man drilling or using explosives in quarry of face 25 feet or less	267	0
All other facemen	269	0
All other clayhole men including men digging and/or wheeling raw lump clay (Employer to provide tools)	259	0
Drawer	259	0
Setter	263	0
Mouldmaker (including plaster die making)	263	0
Flower pot, or flower pot saucer throwers	263	0
Maker on press (screw or lever type)	259	0
Hand presser and moulder	263	0
Crusher or grinding pan attendant	259	0
Loftman	256	0
Man sorting roofing tiles	256	0
Packer into rail trucks	256	0
Man feeding and/or taking off tile press	259	0
Tile feeder's assistant	253	0
Man carrying or wheeling into or out of kiln or to or away from kiln	256	0
Racker or wheeler who also racks	256	0
Other tile wheeler	253	0
Dresser or trimmer (dry tiles)	253	0
Waste-man or other unskilled man	253	0
Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger)	263	0
Wire cut attendant, column man, and/or off bearer from a wire cut machine	256	0
Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection)	269	0

FEMALES.

The wage rate for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 449] **THURSDAY, MAY 14.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

SALTWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 102 of the 30th January, 1951, shall be replaced by the following clause:—

2. (*a*) WAGES.

(*a*) Apprentices, Improvers or Juvenile Workers (Day Shifts).

Males.	Percentage of Basic Wage.	Amount Per Week of 40 Hours. s. d.
14 years of age	29	67 6
15 years of age	36	83 6
16 years of age	45	104 6
17 years of age	58	134 6
18 years of age	73	169 6
19 years of age	89	206 6
20 years of age	100 plus 5s.	237 0

Females.	Percentage of Female Basic Wage.	Amount Per Week of 40 Hours. s. d.
16 years of age	34	59 0
17 years of age	38	66 0
18 years of age	47	82 0
19 years of age	57	99 0
20 years of age	69	120 0

Apprentices or Improvers.

PROPORTION (in any place).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to each worker receiving not less than the minimum wage.

Juvenile Workers.

Definition.—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing sewing-up bags, or pressing salt.

Other Employees (Day Shifts).

MALES.

—	Per Week of 40 Hours. s. d.
Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—	
Foreman—i.e., one who has the control of more than six men	270 6
Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men	263 0
Truckman or brakeman—	
(*a*) Power trucks	262 0
(*b*) Horse trucks or wagons	257 0
Operator of mechanical salt excavator	275 0
Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith	264 6
Plate layer in charge of the laying down and/or repairing of permanent line	263 0
Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building	268 0
Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building ..	263 0
Salt loaders from stacks	260 0
Employees in charge of movement of sea water and engaged in preparation of brine	260 0
Thatcher of salt stacks	260 0
Stack builder, where mechanical stackers are used ..	260 0
All others	257 0

No. 449.—4331/53.—PRICE 3D.

WAGES—*continued.*

(a) Apprentices, Improvers or Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
	MALES.	
	—	Per Week of 40 Hours.
	Shed and Factory Hands.	
	Persons employed treating, crushing, or refining salt :—	s. d.
	Shed hand in charge of seven or more men	270 0
	Shed hand in charge of six or less men	263 0
	Shed hand who is required to stack	257 0
	Shift Foreman—	
	In charge of a wet and dry plant	278 0
	In charge of a dry plant	270 0
	In charge of a wet plant	270 0
	Millwrights	270 0
	Hydro Operator	260 6
	Tutosal Operator, i.e., an employee responsible for mixing	255 6
	All Others	254 0
	By-products Section.	
	Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	264 6
	Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	263 0
	All others	257 0
	FEMALES.	
	All Adults	174 0

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 7½ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination, as amended on the 6th March, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 450] **THURSDAY, MAY 14.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne. this
12th day of May, 1953.

RAY. H. BEERS,
Secretary for Labour.

SAND PIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 110 of the 30th January, 1951, shall be replaced by the following clause:—

2. WAGES.

Apprentices and Improvers.

—	Percentage of Basic Wage.	Wages Per Week of 40 Hours.
	%	s. d.
Under 16 years of age ..	31	72 0
16 years of age ..	40	93 0
17 " " ..	49	113 6
18 " " ..	58	134 6
19 " " ..	68	158 0
20 " " ..	77	178 6

PROPORTION.
(Within any factory or place.)

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 18th June, 1924.

Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

Other Employees.

—	Wages Per Week of 40 Hours.
	s. d.
Leading hand in charge of four or more employees	243 0
Powder monkey employed in sand pit ..	245 0
Nozzleman	236 0
Ploughman	236 0
Tipman	236 0
Scoopman	236 0
Shoveller	236 0
Shaft sinker	243 0
Pneumatic pickman	241 0
Jumperman	241 0
Pickman	236 0
Drivers—	
One horse	235 0
Two horses	238 0
Three horses	241 0
Motor vehicle having maker's capacity of—	
25 cwt. or less	241 0
Over 25 cwt., but not over 3 tons ..	245 0
Over 3 tons, but under 6 tons	248 0
All others	232 0

Clauses, other than clause 2, of the said Determination as amended on the 28th March, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.
No. 450.—4332/53.—PRICE 3D.

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No. 451] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

SEWAGE DISTRIBUTION BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 95 of the 30th January, 1951, shall be replaced by the following clause:—

WAGES PER WEEK.

	£	s.	d.
2. (*a*) Leading waterman	13	17	0
Waterman	13	6	0
Groundsman	13	6	0
Maintenance Work.			
Ganger (i.e., a man in charge of over six men)	13	11	0
Leading hand (i.e., a man in charge of from three to six men)	13	5	0
All others	12	16	0

Maintenance work includes operations in areas used for sewage disposal on carriers used for the conveyance of sewage, and on drains used for the conveyance of effluent.

(*b*) An employee engaged on continuous shift work shall, in addition to the appropriate rate fixed above, be paid a loading at the rate of 10s. per week. Provided that for shift work done on a Saturday he shall be paid at the rate of time and one half of the appropriate rate fixed above.

(*c*) (i) Where an employee on maintenance work is required to do work of an unusually offensive nature in grass filtration or pasture areas, entering or cleaning out sewage distribution or effluent channels or digestion tanks or septic tanks, he shall be paid a disability rate of 13s. per week or 2s. 7d. per day in lieu of the disability rate for his classification as prescribed in clause 16 with a minimum of two hours on any one day. The decision as to what constitutes work of an unusually offensive nature shall be made by the Resident Engineer, if necessary after consultation with an employee member of the Wages Board on the job.

(ii) Where an employee in any of the above classifications is required to enter and manually remove sludge from sedimentation tanks, or syphons, he shall be paid a disability rate of 35s. per week or 7s. per day in lieu of the disability rate for his classification as prescribed in clause 16.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses, other than clause 2, of the said Determination as amended on the 28th March, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 451.—4334/53.