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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this

12th day of May, 1953.

RAY H. BEERS,

Secretary for Labour.

STONECUTTERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 505 of the 20th June, 1952, shall be replaced by the following clauses:—

WAGES FOR ADULTS OTHER THAN APPRENTICES.

2. The minimum rate of wage for an adult other than an apprentice shall, subject to adjustment under clause 18 of this Determination, be as follows:—

(a) Weekly Wage.

Classification.	Total Basic Wage. Including Loadings.	Margin for Skill.	War Loading.	Loading for Five Days' Sick Leave.	Tool Allowance.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Carver, building	232 0	37 0	6 0	5 9	1 0	311 9
Carver, monumental	232 0	57 0	6 0	5 9	1 0	301 9
Stonemason	232 0	46 0	6 0	5 6	1 0	290 6
Surface operator	232 0	46 0	6 0	5 6	1 0	290 6
Letter cutter	232 0	46 0	6 0	5 6	1 0	290 6
Lathe machinist	232 0	39 0	6 0	5 3	Nil	282 3
Planer machinist	232 0	39 0	6 0	5 3	Nil	282 3
Carborundum machinist on moulding work	232 0	39 0	6 0	5 3	Nil	282 3
Carborundum machinist on other than moulding work	232 0	28 6	6 0	5 0	Nil	271 6
Carborundum sawyer	232 0	28 6	6 0	5 0	Nil	271 6
Polisher (hand)	232 0	28 6	6 0	5 0	Nil	271 6
Polisher (machine)	232 0	28 6	6 0	5 0	Nil	271 6
Frame saw machinist	232 0	28 6	6 0	5 0	Nil	271 6
Man using hand pneumatic tool of 6 lb. or over or exceeding 1½-in. piston and which is not a drill or grinder	232 0	173 6	6 0	8 0	1 0	420 6
Person cleaning monuments, headstones, or kerbs	232 0	28 6	6 0	5 0	Nil	271 6
Person dismantling or re-erecting monuments, headstones, or kerbs	232 0	46 0	6 0	5 6	1 0	290 6
Labourer or assistant	232 0	13 0	6 0	4 9	Nil	255 9

(b) Hourly Wage.

The hourly equivalent of the weekly rates shall be calculated by dividing the said rates by 40, the result to be to the nearest 1/10th of a penny.

(c) A foreman or leading hand shall be paid in addition to their respective rates as follows:—

	Per Week.
	s. d.
In charge of not more than five men	11 3
In charge of six to ten men	18 9
In charge of over ten men	22 6

APPRENTICES.

3. (a) Youths entering the trade of a stonemason shall be indentured (if between 15 and 17 years of age) for a period of 5 years; if over 17 years of age, for a period of 4 years.

(b) Youths may be taken on probation for a period not exceeding three months before being apprenticed, and the period of probation shall be treated as part of their term of apprenticeship.

(c) If any employer is unable to fulfil his obligation to an apprentice, he may, with the consent of the Wages Board, transfer the apprentice to another employer, who may take and employ him as an apprentice.

(d) Every apprentice may during the term of his apprenticeship attend at night the classes in masonry or similar subjects (chosen by the employer) provided at a Technical College or School, and the fees actually paid per term shall be refunded by the employer on production of a certificate from the instructor that the apprentice has satisfactorily attended the classes during the school term.

(e) The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen stonemasons or fraction of three stonemasons receiving not less than the rate for masons.

(f) The minimum rates of wage of an apprentice shall be the following:—

(i) Where the apprentice is indentured for five years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		<i>s. d.</i>
1st year	20	58 0
2nd	27½	80 0
3rd	37½	109 0
4th	50	145 3
5th	70	203 3

(ii) Where the apprentice is indentured for four years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		<i>s. d.</i>
1st year	25	72 6
2nd	32½	94 6
3rd	47½	138 0
4th	70	203 3

JUVENILE WORKERS AND THEIR RATES.

4. (a) The minimum rates of wage of a juvenile worker shall be the following:—

Age.	Percentage of Adult Polisher's (Hand and/or Machine) Rate of Wage.	Rate per Week.
		<i>s. d.</i>
Under 16 years	20	54 3
Over 16 years and under 17 years	27½	74 9
.. 17 18	35	95 0
.. 18 19	45	122 3
.. 19 20	55	149 3
.. 20 21	70	190 0

(b) The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the rates for adult males other than apprentices.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.