



VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
19th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

WICKER AND BABY CARRIAGE BOARD.

Clauses 2, 3, 4 and 5, of the Determination made on the 16th March, 1953, and in force as from the beginning of the first pay period to commence on or after the 1st April, 1953, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrambool, and in the Murrumbidgee and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
<i>Part I.—Adult Males.</i>		
GROUP "A"—WICKER AND BASKET WORK.		
Basket maker or repairer	14 2 0	13 19 0
Employee fitting lining or lettering baskets	14 2 0	13 19 0
Wicker frame maker	14 2 0	13 19 0
Wicker furniture maker	13 12 0	13 9 0
Employee making reed tex, hy-tex, or similar materials	13 12 0	13 9 0
GROUP "B"—BABY CARRIAGES, DOLLS' CARRIAGES, OR PARTS THEREOF.		
Upholsterers	13 12 0	13 9 0
Body-makers	13 12 0	13 9 0
Hood makers	13 12 0	13 9 0
Assembler of baby carriages, dolls' carriages and mobile chairs	13 12 0	13 9 0
Painters	13 12 0	13 9 0
Sprayers	13 12 0	13 9 0
Ironworkers	13 12 0	13 9 0
Wheel makers	13 12 0	13 9 0
Wicker workers	13 12 0	13 9 0
Employee making reed tex, hy-tex, or similar materials	13 12 0	13 9 0
Assembler of parts of dolls' carriages, baby carriages or mobile chairs	11 18 0	11 15 0
<i>Part II.—Adult Females.</i>		
Machinists, sewers, or cutters	9 14 0	9 11 6
Folding hood makers	9 14 0	9 11 6

Provided that all other adult females employed on work for which a male margin of 40s. or over is prescribed shall receive a margin equal to 50 per centum of the male margin, but if the male margin is less than 40s. they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.

Part III.—Saving.

No employee shall have his or her rate reduced merely as a result of this Determination.

SPECIAL RATES.

3. (a) *Leading Hands.*—In addition to the wages prescribed in clause 2 herein leading hands shall be paid the following allowances:—

- (1) Nine shillings per week if in charge of not less than three and not more than ten employees including apprentices;
- (2) Eighteen shillings per week if in charge of not less than 10 and not more than twenty employees including apprentices;
- (3) Twenty-seven shillings per week if in charge of more than twenty employees including apprentices.

In addition to the rates set out in clause 2, herein the following additional rates shall be paid:—

- (i) Sixpence per hour to employees working in confined spaces;

Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.

- (ii) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employers Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

Special Rates Not Cumulative.

(c) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

Rates Not Subject to Penalty Additions.

(d) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class or work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Male Apprentices.</i>		
5-year Term—	£ s. d.	£ s. d.
1st year's experience	3 14 0	3 13 6
2nd year's experience	5 0 0	4 18 6
3rd year's experience	6 5 6	6 3 6
4th year's experience	9 12 6	9 10 0
5th year's experience	11 18 0	11 15 0
4-year Term—		
1st year's experience	3 19 0	3 18 0
2nd year's experience	6 5 6	6 3 6
3rd year's experience	9 12 6	9 10 0
4th year's experience	11 18 0	11 15 0
<i>Male Improvers.</i>		
Under 16 years of age	2 15 6	2 15 0
16 and under 17	3 8 0	3 7 0
17 and under 18	4 11 6	4 10 6
18 and under 19	6 2 0	6 0 6
19 and under 20	9 12 6	9 10 0
20 and under 21	11 17 0	11 14 0
<i>Female Apprentices.</i>		
1st year's experience	4 0 0	3 19 0
2nd year's experience	5 14 6	5 13 0
3rd year's experience	7 13 6	7 11 0
4th year's experience	8 15 6	8 13 0
<i>Female Improvers.</i>		
16 years and under	2 17 6	2 16 6
17 years	4 0 0	3 19 0
18 years	5 14 6	5 13 0
19 years	7 13 6	7 11 0
20 years	8 15 6	8 13 0

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force, provided that the weekly earnings of each piece-worker shall be increased by the sum of 148s.