



VICTORIA GOVERNMENT GAZETTE.

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No. 52]

THURSDAY, FEBRUARY 19.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
16th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

BRICK TRADE BOARD.

Clauses 2 (a) and 19 of the Determination published in *Government Gazette* No. 464 of the 23rd May, 1952, shall be replaced by the following clauses:—
2. (a.)

Improvers.			Other Employees.		Per Hour.	Wages per Week of 40 Hours.
WAGES			FIREBRICKS AND TEXTURE BRICKS.		s. d.	s. d.
FIREBRICKS AND TEXTURE BRICKS.						
	Percentage of Basic Wage.	Per Week of 40 Hours.				
14 years of age	42	96 0	Burners .. .. .	.. .. .	6 8	270 0
15 years of age	43	98 6	Crusher attendants who also haul .. .. .	.. .. .	6 4 ¹⁹ / ₂₀	256 6
16 years of age	46	105 6	Crusher attendants who do not haul .. .. .	.. .. .	6 4 ¹ / ₂	254 0
17 years of age	52	119 0	Wet or dry pan attendants who do not haul .. .. .	.. .. .	6 5 ¹ / ₁₀	257 0
18 years of age	63	144 6	Machine Drivers* .. .. .	.. .. .	6 6 ⁹ / ₂₀	261 6
19 years of age	83	190 0	Wire cut attendant, column man, or off-bearers from wire cut machine .. .. .	.. .. .	6 4 ¹⁹ / ₂₀	256 6
20 years of age	86	197 0	Hand moulders, dressers and cutters with not less than twelve months experience at the work .. .. .	.. .. .	7 0 ⁹ / ₂₀	280 9
			Other hand moulders, dressers and cutters .. .. .	.. .. .	6 8 ¹ / ₁₀	267 0
			Drawers* .. .. .	.. .. .	6 6 ¹ / ₂	262 0
			Setters* .. .. .	.. .. .	7 0 ¹ / ₂	282 0
			Facemen working in a clayhole 25 feet or less in depth* .. .. .	.. .. .	6 11 ¹⁷ / ₂₀	279 6
			All other facemen* .. .. .	.. .. .	7 0 ⁹ / ₂₀	281 6
			Wheelers of green or burnt bricks .. .. .	.. .. .	6 6 ⁹ / ₂₀	261 6
			Clayhole men (employer to provide tools)* .. .. .	.. .. .	6 7 ¹⁹ / ₂₀	266 6
			Pressers .. .. .	.. .. .	6 4 ¹⁹ / ₂₀	256 6
			Loftmen .. .. .	.. .. .	6 4 ¹³ / ₂₀	255 6
			Dampers or Kiln Cleaners* .. .. .	.. .. .	6 6 ¹ / ₂	262 6
			Yardmen and wastemen .. .. .	.. .. .	6 4 ¹ / ₂	254 0
			OTHER BRICKS.			
			Burners .. .. .	.. .. .	6 8	270 0
			Machine drivers or machine riggers* .. .. .	.. .. .	6 7 ¹⁹ / ₂₀	266 6
			Wet or dry pan attendants who do not haul .. .. .	.. .. .	6 6 ¹ / ₂	262 0
			Crusher attendants who do not haul .. .. .	.. .. .	6 6 ⁹ / ₂₀	260 6
			Crusher and wet or dry pan attendants who also haul .. .. .	.. .. .	6 7 ¹⁹ / ₂₀	266 6
			Drawers and setters of fancy bricks (other than those employed in Hoffman kilns)* .. .. .	.. .. .	6 8 ¹⁷ / ₂₀	269 6
			Other drawers* .. .. .	.. .. .	6 9 ¹ / ₂	272 0
			Other setters* .. .. .	.. .. .	7 0 ¹ / ₂	282 0
			Facemen working in a clayhole 25 feet or less in depth* .. .. .	.. .. .	7 1 ⁷ / ₂₀	284 6
			All other facemen* .. .. .	.. .. .	7 3 ⁹ / ₂₀	290 6
			Clayhole men (employer to provide tools)* .. .. .	.. .. .	6 9 ⁹ / ₂₀	271 6
			Lime grinders, lime crushers, pressers, sand and lime mixers or silomen* .. .. .	.. .. .	6 8 ¹ / ₁₀	267 0
			Hand moulders .. .. .	.. .. .	6 7 ⁷ / ₂₀	264 6
			Off-bearers from wire cut machine .. .. .	.. .. .	6 6 ⁹ / ₂₀	261 6
			Truckers* .. .. .	.. .. .	6 7 ¹ / ₂	264 0
			Adults taking off-bricks machines .. .. .	.. .. .	6 6 ⁹ / ₂₀	261 6
			Dampers or kiln cleaners* .. .. .	.. .. .	6 8 ¹ / ₂	267 6
			Loftmen .. .. .	.. .. .	6 6	260 0
			Yardmen and wastemen .. .. .	.. .. .	6 5 ⁷ / ₁₀	259 0

Provided that any improver employed as a loft-worker, or at taking off from a single brick machine, be paid not less than 89% of the Basic Wage i.e. 204s. per week of 40 hours plus an allowance at the rate of of 3s. 6d. per week as compensation for time lost through wet weather.

Provided also that improvers trucking from a single brick machine or taking off or trucking from a double brick machine shall be paid not less than the rate fixed for truckers.

PROPORTION (in any factory or place).

One improver to every eight or fraction of eight employees receiving not less than 254s. per week of 40 hours.

The Board has determined that no person shall be taken as an apprentice.

* The rates prescribed for these classification include an allowance of 2s. 6d. per week for wear and tear on clothing.
No. 52.—782/53.—PRICE 3d.

PIECE-WORK PRICES FOR BRICKS OTHER THAN FIREBRICKS.

19. The lowest piece-work prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are used.		In Yards where Railway Trucks are not used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is—				
Not more than 26 yards	6 10½	7 1½	6 8½	7 0½
26 to 36 yards	7 3	7 7½	7 1½	7 5½
36 to 46 yards	7 5½	7 9	7 4	7 7½
Over 46 yards	8 0½	8 4	7 11½	8 2½
Drawing, wheeling, and loading on railway trucks—				
	On Level Surface.		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Not more than 26 yards	8 1½	8 5	8 5½	8 8½
26 to 36 yards	8 6½	8 9½	8 10½	9 1½
36 to 46 yards	8 9	8 11½	9 0½	9 3½
Over 46 yards	9 4½	9 7½	9 7½	9 10½

Per thousand.

	s. d.
Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and off-bearing to grass hacks ..	57 4
" " " " in sheds	49 5
" " " " from bowling stool and placing on grass hacks (where material is placed on the table) ..	40 1
" " " " from bowling stool in sheds (where material is placed on the table) ..	37 1
" " " " fancy bricks and off-bearing to hacks or in sheds	57 4
" " " " from bowling stool	51 11
Setting	9 10
Picking blues	20 0

An amount at the rate of 5s. per week of 40 hours has been added to the earnings of piece workers as compensation for time lost through wet weather.

Clauses, other than clauses 2 (a) and 19, of the said Determination shall remain in force.



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No. 53]

THURSDAY, FEBRUARY 19.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
6th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

BUTTER FACTORIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 510 of the 17th May, 1951, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week.					
	Shift Workers.				Percentage of Basic Wage.	Ordinary Workers.
	Percentage of Basic Wage.	Where a Seven-day Week is Worked.	Percentage of Basic Wage.	Where a Six-day Week is Worked.		
	<i>s. d.</i>		<i>s. d.</i>			<i>s. d.</i>
Under 16 years	..	..	..	..	59	135 0
16-17 years ..	..	..	..	..	69	158 0
17-18 " ..	..	..	..	..	78	178 6
18-19 " ..	100 + 2s.	231 0	98	224 6	88	201 6
19-20 " ..	100 + 14s. 6d.	243 6	100 + 10s. 6d.	239 6	99	226 6
20-21 " ..	100 + 22s.	251 0	100 + 18s. 6d.	247 6	100 + 8s.	237 0

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 262s. per week.

One improver to every eight or fraction of eight workers receiving not less than 262s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 201s. 9d. per week.

JUVENILE WORKERS.

	Wages per Week.			
	Males.		Females.	
	Percentage of Basic Wage.		Percentage of Female Basic Wage.	
	<i>s. d.</i>		<i>s. d.</i>	
Under 16 years	50	114 6	62	106 6
16-17 years ..	56	128 0	70	120 0
17-18 " ..	69	158 0	78	134 0
18-19 " ..	76	174 0	91	156 0
19-20 " ..	89	204 0	99	170 0
20-21 " ..	100 + 2s.	231 0	100 + 10s. 6d.	182 0

OTHER EMPLOYERS.

	Wages per Week.		
	Shift Workers.		Ordinary Workers.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	
	s. d.	s. d.	s. d.
Cream grader	292 0	289 0	281 0
Milk grader	291 0	288 0	280 0
Milk or cream tester	291 0	288 0	280 0
Creamery manager	286 0	283 0	275 0
Milk or cream neutralizer	284 6	281 6	273 6
Foreman of shift or department or casein plant	286 0	283 0	275 0
Butter-maker	291 0	288 0	280 0
Re-worker and/or processor (not requiring a buttermaker's certificate)	276 0	273 0	265 0
Operators of any of the following machines, viz :—			
Separator	277 0	274 0	266 0
Pasteurizer vacreator, or deodorizer	277 0	274 0	266 0
Weighing machine	274 0	271 0	263 0
Filling machine for tinning of butter when butter has not been milled	276 0	273 0	265 0
Filling machine for tinning of butter when butter has been milled	275 0	272 0	264 0
Storeman or packer in butter canning establishments	275 0	272 0	264 0
Other storeman or packers	274 0	271 0	263 0
Casein-maker	287 0	284 0	276 0
Assistant to casein-maker, casein dryers, and millers	275 6	272 6	264 6
Cheese-maker	291 0	288 0	280 0
Assistant to cheese-maker	275 6	272 6	264 6
Cheese storehand	277 0	274 0	266 0
Male adult washing or sterilizing cans or bottles	274 0	271 0	263 0
Operator of a fork lift truck	276 0	273 0	265 0
All other adult males	273 0	270 0	262 0
All other adult females .. .. .	..	..	201 9

Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid at the rate of 4s. per week in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2. of the said Determination shall remain in force.



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No. 54]

THURSDAY, FEBRUARY 19.

[1953]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
6th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

CARETAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1084 of the 8th November, 1951, shall be replaced by the following clause:—

2.

IMPROVERS.

Wages per week of 40 Hours.			
	Percentage of Basic Wage.	s. d.	
Under 18 years of age	52	119 0	
18 to 19 years of age	65	149 0	
19 to 20 years of age	81	185 6	
20 to 21 years of age	96	220 0	

PROPORTION (in any place).

One improver to every worker receiving not less than 253s. 6d. per week of 40 hours.

NOTE.—The Board has determined that no apprentice shall be taken in the trade.

OTHER EMPLOYEES.

WAGES PER WEEK OF 40 HOURS.

	Within the Metropolitan and Geelong Districts as defined in the Factories and Shops Acts and the City of Warrnambool.	All Other Parts of Victoria where this Determination Applies
	s. d.	s. d.
Persons engaged weekly to take care of buildings which contain—		
41 or more flats	245 0	242 0
21 to 40 flats	241 0	238 0
20 or less flats	239 6	236 6
Persons engaged weekly to take care of buildings which contain halls let for public entertainment or for other purposes	236 0	233 0
Other caretakers of buildings in charge of—		
11 or more cleaners	275 6	272 6
4 to 10 cleaners	265 6	262 6
1 to 3 cleaners	253 6	250 6
All others	244 6	241 6

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 54.—786/53.—PRICE 3D.



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No. 55]

THURSDAY, FEBRUARY 19.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
6th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

CEMENT ARTICLES BOARD.

Clause 2 of the Determination made on the 26th September, 1952, and in force as from the beginning of the first pay period to commence on or after the 11th October, 1952, shall be replaced by the following clause:—

2.					(b) OTHER EMPLOYEES.			
(a) APPRENTICES AND IMPROVERS.					Wages per Week of 40 Hours.			
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.			
	Per- centage of Basic Wage.	Ad- justable Rate.	Plus War Loading (Non- ad- justable).	Total Wage.		Adjustable Rate.	Plus War Loading (Non- adjustable).	Total Wage.
		s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 16 years of age	31	71 0	0 9	71 9	Group No. 1.			
16 years of age ..	42	96 0	1 0	97 0	Moulder on centrifugal or vibrator			
17 " "	53	121 6	1 6	123 0	pipe machines	258 0	3 0	261 0
18 " "	66	151 0	1 9	152 9	Group No. 2.			
19 " "	76	174 0	2 0	176 0	Man operating a machine mixing cement			
20 " "	88	201 6	2 3	203 9	or concrete	254 0	3 0	257 0
					Other moulder of cement or concrete			
					articles, including operator of any	254 0	3 0	257 0
					machines not elsewhere included ..			
					Repairer or renderer of cement or	254 0	3 0	257 0
					concrete articles			
					Operator of machine making concrete	254 0	3 0	257 0
					or cinder-concrete blocks or bricks			
					Crusher feeder or attendant where	254 0	3 0	257 0
					bricks are crushed			
					Hand Vibrator Attendant	254 0	3 0	257 0
					Group No. 3.			
					Tile or ridge maker and the taker off			
					of same	251 0	3 0	254 0
					Other mixer of cement or concrete ..	251 0	3 0	254 0
					Mould assembler	251 0	3 0	254 0
					Operator of cement sprayer	251 0	3 0	254 0
					Other crusher feeder or attendant or			
					mill feeder or attendant or crusher	251 0	3 0	254 0
					screen attendant, other than persons			
					engaged in crushing spalls	251 0	3 0	254 0
					Stripper	251 0	3 0	254 0
					Pipe tester (i.e., person operating a			
					pump or pressure apparatus)	251 0	3 0	254 0
					Employee carrying away from any			
					concrete or cinder-concrete block or	251 0	3 0	254 0
					brick-making machine			
					Where the load carried per man is of a			
					greater average weight than 70 lb. :—			
					(a) Lumper of cement or concrete	251 0	3 0	254 0
					articles (in and out of tanks) ..			
					(b) Loader, unloader, or stacker	251 0	3	254 0
					(by hand) of cement or concrete			
					articles	251 0	3	254 0
					Trucker or stacker of concrete or	251 0	3	254 0
					cinder-concrete blocks or bricks			
					Person fabricating or preparing re-	251 0	3 0	254 0
					forcements for portable concrete			
					products			
					Group No. 4.			
					All others	246 0	3 0	249 0

PROPORTION (in any Factory or Place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 249s. per week of 40 hours.

An indenture of apprenticeship prescribed by the Board was approved on 30th July, 1930.

Improvers.

Cement Tilemakers' Section.

Three improvers to four workers
Four improvers to five or six workers
Five improvers to seven workers
Six improvers to eight workers, and thereafter one improver to every two workers

Receiving not less than 249s. per week of 40 hours.

All Other Sections.

One improver to every three or fraction of three workers receiving not less than 249s. per week of 40 hours.

Apprentices and improvers operating a cement sprayer shall be paid 1s. 6d. per week extra in addition to the prescribed rate.

NOTE.—"Renderer" means a skilled employee facing concrete articles with float and trowel.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 56]

THURSDAY, FEBRUARY 19.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
16th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

CEMETERY EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 605 of the 1st June, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.				Other Employees.			
		Percentage of Basic Wage.	s. d.	Wages.			
1st year	..	27	62 0	Within the Metropolitan District.		All Other Parts of Victoria.	
2nd year	..	31	71 0	Per Hour.	Per Week.	Per Hour.	Per Week.
3rd year	..	36	82 6	s. d.	s. d.	s. d.	s. d.
4th year	..	43	98 6	6 6 ² / ₁₀	260 6	6 5 ¹ / ₂	257 6
5th year	..	53	121 6	6 3 ² / ₁₀	251 0	6 2 ¹ / ₂	248 0
				THROUGHOUT THE STATE.			
				Per Hour.		Per Week.	
				s. d.		s. d.	
				6 10 ¹ / ₂		274 0	
				6 6 ³ / ₁₀		260 6	
				6 3 ² / ₁₀		251 0	

PROPORTION (WITHIN ANY PLACE).

One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

* Any employee required to act as an Operator in Charge for a period of one week or over shall be entitled to be paid the rate prescribed or an Operator in Charge whilst he is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 57]

THURSDAY, FEBRUARY 19.

[1953]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
16th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

CHAFF-CUTTERS BOARD.

Clauses 2, 3, and 19 of the Determination published in *Government Gazette* No. 21 of the 18th January, 1952, shall be replaced by the following clauses:—

2.

Apprentices or Improvers.				Other Employees.			
Wages per week of 40 hours.				Wages per week of 40 hours.			
<i>Apprentices.</i>				<i>CHAFF-CUTTING, CORN-CRUSHING, COMPRESSING FODDER, OR THRESHING.</i>			
		Percentage of Basic Wage.	s. d.				s. d.
1st year		59	135 0	Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees)	256	0	
2nd "		64	146 6	Drivers of Motor trucks—			
3rd "		76	174 0	(a) having a carrying capacity of 25 cwt. or less ..	251	6	
4th "		84	192 6	(b) having a carrying capacity over 25 cwt. but not over 3 tons	257	6	
5th "		96	220 0	(c) over 3 tons but under 6 tons	260	0	
<i>Improvers.</i>				Further tonnage—for each complete ton over 5, an extra 1/- per week.			
Under 17 years of age		59	135 0	Carter driving one horse	248	0	
17 years of age		64	146 6	" " two horses	254	0	
18 "		76	174 0	" " three horses	256	6	
19 "		84	192 6	And 2s. 6d. extra per week for every additional horse.			
and thereafter the rate for "Other Employees".				Chaff-cutter feeders—			
PROPORTION (IN ANY PLACE).				(a) in stationary mills	253	6	
<i>Apprentices.</i>				(b) on travelling plants	259	6	
One apprentice to every three or fraction of three workers receiving not less than 244s. per week of 40 hours.				Stablemen	244	0	
An indenture of apprenticeship, prescribed by the Board, was approved on 6th June, 1923.				All others—			
<i>Improvers.</i>				(a) in stationary mills	251	0	
One improver to the first three or fraction of three workers, and thereafter one improver to every three workers receiving not less than 251s. per week of 40 hours.				(b) on travelling plants	257	0	
				CORN-CLEANING OR CORN-GRADING.			
				Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees)	256	0	
				All others	251	0	

ALLOWANCES.

3. To the amounts otherwise prescribed in this Determination shall be added the following:—

- (a) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle 1s. per day
- (b) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit An extra 1s.
- (c) Driver of a motor vehicle to which a trailer is attached—for each day or portion thereof upon which he is called upon to drive such vehicle 1s. per day
- (d) An allowance equivalent to double time or double rates, as the case may be, shall be paid to any employee whilst he is handling West Australian hay infested with mites (*Pediculoides ventricosus*).

PIECE-WORK.

19. The lowest piece-work prices payable to any person employed on a travelling plant shall be—

(a)	Where three persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where four persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where five or six persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where more than six persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where more than four persons (including feeder, band cutter, pitcher, or baggers) are employed.
	PER TON.	PER TON.	PER TON.	PER TON.	PER TON.
	s. d.	s. d.	s. d.	s. d.	s. d.
Hay chaff-cutting, on machines with mouthpieces over 11 inches ..	6 0	5 4½	4 9½	4 7½	..
Straw chaff-cutting, on machines with mouthpieces over 11 inches ..	7 1½	6 2½	5 8½	5 2½	..
Hay chaff-cutting, on machines with mouthpieces 11 inches or under ..	6 4½	5 8½	..	..	5 8½
Straw chaff-cutting, on machines with mouthpieces 11 inches or under ..	7 1½	6 2½	..	..	5 8½

- (b) Baling sheaf hay, meadow hay and lucerne hay by any power-driven press s. d. 4 11 per ton.
- Baling straw by any power-driven press { (i) Where up to and including four persons are employed .. 5 4½ per ton.
- (ii) Where more than four persons are employed .. 4 11 per ton.

Clauses, other than clauses 2, 3, and 19, of the said Determination shall remain in force.



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No. 58]

THURSDAY, FEBRUARY 19.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
16th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination, published in *Government Gazette* No. 23 of the 18th January, 1952, shall be replaced by the following clauses:—

PART I.

2. (a)

Improvers.			Other Employees.	
WAGES PER WEEK.			WAGES PER WEEK.	
	Percentage of Basic Wage.	s. d.		s. d.
Under 17 years of age	67	153 6	Persons trimming or spreading coal that is heated or on fire	342 0
17 years of age	79	181 0	Persons employed driving and/or operating power-driven coal-loading or unloading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading or unloading machines	286 0
18 " "	91	208 6	Persons employed trimming coal and/or feeding coal to and from coal loaders	276 0
19 " " or over—the appropriate rate prescribed under the heading "other employees".			Persons trimming coal from the "Grab"	283 4
			Other coal trimmers	276 0
			Coal baggers or loaders	276 0
			Persons employed loading or unloading by shovel or fork loose coal from railway trucks to vehicles	276 0
			Persons employed loading or unloading by shovel or fork loose coal from vehicles to railway trucks	298 0
			Persons loading by shovel or fork loose coal from the ground into railway trucks	309 0
			Coke stackers at wharf coal yards	285 2
			Coke yard employees	246 8
			Carters driving one horse	252 6
			Carters driving two horses	260 6
			Carters driving three horses	265 0
			Carters driving four horses	268 0
			Carters driving five horses	269 6
			And 6d. extra per day for every additional horse.	
			Drivers of motor vehicle, including girlinger, having a maker's capacity of—	
			(a) 25 cwt. or less	260 6
			(b) Over 25 cwt., but not over 3 tons	266 6
			(c) Over 3 tons, but under 6 tons	271 0
			Further tonnage—for each complete ton over 5 an extra 1s. per week	
			All other coal yard employees	269 0

NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

(b) GAS PRODUCER UNITS.—The following provisions shall apply to drivers of gas producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof
- (iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

PART II.

1. (a)

Improvers.			Other Employees.		
WAGES PER WEEK OF 40 HOURS.			WAGES PER WEEK OF 40 HOURS.		
	Percentage of Basic Wage.	s. d.			s. d.
Under 17 years of age..	65	149 0	Wood cutters, using axe, power crosscut circular saw, or other method		256 8
17 years of age ..	77	176 6	Carters driving one horse		252 6
18 " " ..	87	199 0	Carters driving two horses		260 6
19 " " or over—the appropriate rate prescribed under the heading "other employees".			Carters driving three horses		265 0
			Carters driving four horses		268 0
			Carters driving five horses		269 6
			And 6d. extra per day for every additional horse.		
			Drivers of vehicle (including girlinger) having maker's capacity of—		
			(a) 25 cwt. or less		260 6
			(b) Over 25 cwt., but not over 3 tons		266 6
			(c) Over 3 tons, but under 6 tons		271 0
			Further tonnage—for each complete ton over 5 an extra 1s. per week.		
			Charcoal burning by retorts, metal or brick kilns, or pits—		
			(a) Operator in charge of plant		271 8
			(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading		261 8
			Grinding or grading charcoal—		
			(a) Attendant in charge of plant—		
			(i) With four or more persons under his supervision		281 8
			(ii) With three or fewer persons under his supervision		277 8
			(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags		271 8

PROPORTION (BY ANY EMPLOYER.)

One improver to the first six workers, and thereafter one additional improver to every ten additional workers receiving not less than 252s. 6d. per week.

NOTE.—The Board determines that no person shall be employed as an apprentice.

(b) GAS-PRODUCER UNITS.—The following provisions shall apply to drivers of gas-producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas-producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.



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THURSDAY, FEBRUARY 19.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
16th day of February, 1953.

RAY. H. BEERS,
Secretary for Labour.

CONDENSERIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 433 of the 23rd April, 1951, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

JUVENILE WORKERS.

Wages per Week.				
Shift Workers.			All Others.	
Percentage of Basic Wage.	s.	d.	Percentage of Basic Wage.	s. d.
Under 16 years ..	..	..	59	135 0
16-17 years ..	..	..	69	158 0
17-18 years ..	..	..	78	178 6
18-19 years ..	100 plus	232 6	89	204 0
	3s. 6d.			
19-20 years ..	100 plus	244 0	99	226 6
	15s.			
20-21 years ..	100 plus	252 6	100 plus	236 6
	23s. 6d.		7s. 6d.	

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 262s. per week.

One improver to every eight or fraction of eight workers receiving not less than 262s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 201s. 9d. per week

Wages per Week.				
Males.			Females.	
Percentage of Basic Wage.	s.	d.	Percentage of Female Basic Wage.	s. d.
Under 16 years ..	49	112 0	64	110 0
16-17 years ..	56	128 0	70	120 0
17-18 years ..	69	158 0	78	134 0
18-19 years ..	76	174 0	93	159 6
19-20 years ..	89	204 0	100	171 6
20-21 years ..	100 plus	231 0	100 plus	183 6
	2s.		12s.	

Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their wage.

Females juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 262s. per week.

One improver to every eight or fraction of eight workers receiving not less than 262s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 201s. 9d. per week

Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their wage.

Females juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

OTHER EMPLOYEES.

	Wages per Week.	
	Shift Workers.	All Others.
	s. d.	s. d.
Milk or cream grader or tester	291 0	280 0
Majonnier operator	291 0	280 0
Neutralizer	288 0	277 0
Foreman of shift or department	288 0	277 0
Operator of any of the following machines :—		
Milk drier (roller system)	281 0	270 0
Milk drier (spray system)	282 0	271 0
Assistant to milk drier (spray system)	281 0	270 0
Sugar boiler	276 0	265 0
Vacuum pan—condensery	283 0	272 0
Vacuum pan-dried milk	282 0	271 0
Vacuum pan-milk sugar	282 0	271 0
Evaporator	281 0	270 0
Homogenizer or viscolizer	279 6	268 6
Cream retort	277 0	266 0
Powder sifter	275 0	264 0
Tubular heater or ejector	276 0	265 0
Separator	277 0	266 0
Separator operator when weighing off cream and/or skim milk for the purpose of standardization	278 0	267 0
Cream weigher for standardization	277 0	266 0
Pasteurizer	277 0	266 0
Weighing machine (milk receiving)	281 0	270 0
Wire-hoopers, storeman, stackers or packers	275 0	264 0
Washers of vacuum pan, vacuum holding vats, or evaporator	276 0	265 0
Male adult washing or sterilizing cans or bottles	275 0	264 0
Operator of a fork lift truck	276 0	265 0
All other male adults	273 0	262 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman .. .. .	..	201 9
Females operating dried milk automatic filler .. .. .	..	201 9
All other females .. .. .	..	201 9

Female workers operating the Majonnier operator shall be paid 9s. 3d. per week in addition to their ordinary wage.

Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.

Persons operating more than two vacuum pans shall be paid 4s. per pan extra.

Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).

Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.

Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.

Persons (other than regular loading gang hands) transporting complete stillages of tinplate shall receive 3s. per week in addition to the rate prescribed for storemen.

Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid 1½d. per clean with a maximum of 4s. per week, in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 60]

THURSDAY, FEBRUARY 19.

[1953]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
6th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

CONFECTIONERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 14 of the 10th January, 1952, shall be replaced by the following clauses:—

2.

APPRENTICES AND IMPROVERS.

Wages.

Males.				Females.			
<i>(Assisting the Storeman and Packer.)</i>							
			s. d.				s. d.
16 years of age and under 19 years	..	..	155 6	16 years of age and under ..	..	..	75 6
19 years of age and under 20 years	..	..	194 6	17 years of age ..	..	..	98 6
20 years of age and under 21 years	..	..	232 0	18 years of age ..	..	..	119 0
<i>All Other Males.</i>				19 years of age ..	..	..	142 0
16 years of age and under	..	..	101 0	20 years of age ..	..	..	165 0
17 years of age	..	..	123 6				
18 years of age	..	..	167 0	PROPORTION.			
19 years of age	..	..	192 6				
20 years of age	..	..	213 0				
PROPORTION.				Three female juniors to every two female adults receiving not less than the adult minimum rate.			
<i>(Assisting the Storeman and Packer.)</i>							
One male apprentice to every three or fraction of three male workers receiving not less than 25s. per week.							
One male improver to every four or fraction of four male workers receiving not less than 25s. per week.							
<i>Other Males.</i>							
Two male juniors to every three male adult workers receiving not less than the adult minimum rate.							

3.

OTHER EMPLOYEES.

Wages per Week.

Males.										s. d.
Confectioners, Group 1 .. ..	..	..	..	..	..	..	..	..	..	271 0
Confectioners, Group 2 .. ..	..	..	..	..	..	..	..	..	..	265 0
Confectioners, Group 3 .. ..	..	..	..	..	..	..	..	..	..	259 0
Confectioners, Group 4 .. ..	..	..	..	..	..	..	..	..	..	253 0
Confectioners, Group 5 .. ..	..	..	..	..	..	..	..	..	..	247 0
Storeman or packer—										263 6
(a) Who works singly .. ..	..	..	..	..	..	..	..	..	..	265 9
(b) Who supervises or directs the number of persons 18 years of age or over indicated hereunder, viz.:—										279 9
(i) 1, 2, 3, 4, 5, or 6 such persons .. ..	..	..	..	..	..	..	..	..	..	259 0
(ii) 7 or more such persons .. ..	..	..	..	..	..	..	..	..	..	259 0
Other storeman or packer engaged in the despatch or bulk receiving stores .. ..	..	..	..	..	..	..	..	..	..	185 0
Females.										
All adult females .. ..	..	..	..	..	..	..	..	..	..	185 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

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THURSDAY, FEBRUARY 19.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
16th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

CORK TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 377 of the 16th May, 1952, shall be replaced by the following clause:—

2. (a)

WAGES.

										Per Week.
										£ s. d.
<i>Adult Males.</i>										
Cork Cutting:—										
Rounding; drawing off; bench hand reclaiming waste and/or clean ending by hand—										
First six months	..	..	..	..	..	..	..	..	..	12 8 6
Thereafter	..	..	..	..	..	..	..	..	..	12 18 6
Feeders and/or operators of machines, i.e., employees backing down; notching; boring; pressing; knurling; assembling; and/or capping or closing										12 6 6
All others	..	..	..	..	..	..	..	..	..	12 3 6
Cork Board:—										
Oven hand in charge (curing)	..	..	..	..	..	..	..	..	..	12 18 6
All others	..	..	..	..	..	..	..	..	..	12 3 6
Compressed Cork:—										
Oven hand in charge (curing)	..	..	..	..	..	..	..	..	..	12 18 6
Splitting with band knife and/or mixing granules with adhesive by machinery	..	..	..	..	..	..	..	..	..	12 11 6
All others	..	..	..	..	..	..	..	..	..	12 6 6
Fishing Requisites:—										
Rounding and/or drawing off—										
First six months	..	..	..	..	..	..	..	..	..	12 8 6
Thereafter	..	..	..	..	..	..	..	..	..	12 18 6
Employees notching; boring; threading; and/or attaching wire ferrules to sticks										12 6 6
All others	..	..	..	..	..	..	..	..	..	12 3 6
<i>Adult Females.</i>										
Under three months' experience	..	..	..	..	..	..	..	..	..	8 11 6
All others	..	..	..	..	..	..	..	..	..	8 14 6

(b)

APPRENTICES OR IMPROVERS.

Males.	Percentage of Basic Wage.	Per Week.	Females.	Percentage of Female Basic Wage.	Per Week
		£ s. d.			£ s. d.
Under 16 years of age	25	2 17 0	17 years of age and under ..	54	4 12 6
16 years of age	35	4 0 0	18 years of age	64	5 10 0
17 years of age	48	5 10 0	19 years of age	74	6 7 0
18 years of age	60	6 17 6	20 years of age	85	7 6 0
19 years of age	76	8 14 0			
20 years of age	91	10 8 6			

PROPORTION (in any place).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

IMPROVERS.

Males.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.

Females.

One female improver to every four or fraction of four female workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 62]

THURSDAY, FEBRUARY 19.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
16th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

CYCLE TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 565 of the 17th July, 1952, shall be replaced by the following clause:—

2.

(a) *Apprentices.					(b) *Improvers.						
			Percentage of Basic Wage.	Weekly Wages.					Percentage of Basic Wage.	Weekly Wages.	
				s.	d.					s.	d.
1st year	..	..	26	59	6	1st year	..	..	25	57	0
2nd year	..	..	32	73	6	2nd year	..	..	31	71	0
3rd year	..	..	51	117	0	3rd year	..	..	50	114	6
4th year	..	..	75	171	6	4th year	..	..	72	165	0
5th year	..	..	99	226	6	5th year	..	..	97	222	0

And thereafter, until attaining the age of 21 years, four-fifths the journeyman's rate.

PROPORTION (IN ANY PLACE).

One apprentice to every three or fraction of three persons receiving not less than 24s. per week.

And thereafter four-fifths of the journeyman's rate.

Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.

PROPORTION (IN ANY PLACE).

One improver to one person receiving not less than 24s. p week, two improvers to two or three such persons, thereafter two additional improvers to every three additional such persons.

* Except those covered by the Apprenticeship Act.

(c) Other Employees.

	Weekly Wages. Day Shift.
	<i>s. d.</i>
Foremen, where over five adults are employed	286 6
Foremen, where five adults or fewer are employed	282 9
Lathe hands	281 0
Builders and repairers of motor cycle frames and frames other than cycle frames	267 3
Builders or repairers or brazers of cycle frames	268 0
Other repairers of motor cycles (except lathe hands)	267 3
Other repairers (except lathe hands)	266 0
Assemblers of motor cycles	266 0
Other assemblers	258 6
Filers on motor and other cycles	258 6
Wheel-builders on motor and other cycles	258 6
Foremen in rim-making	270 6
All others employed in rim-making	258 6
Persons cleaning off joints by sand-blasting or by shot-blasting	258 6
Handle-bar benders—	
By the mandrel method	254 0
By any other method	258 6
Persons not provided for otherwise	248 0

Clauses, other than clause 2, of the said Determination shall remain in force.