

VICTORIA

GAZETTE. GOVERNMENT

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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 5751

TUESDAY, JULY 28.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this

RAY H. BEERS,

27th day of July, 1953.

Secretary for Labour.

HOTEL AND RESTAURANT BOARD.

Clauses 2, 3, 36 and 52 of the Determination published in Government Gazette No. 859 of the 10th November, 1952, shall be replaced by the following clauses:—

. HOTELS AND WINE SALOONS.

2.			Arı	PRENTICES	AND IMPROV	ERS.			
		Wages (see							
		Within a ramiles of the Office, Melbo a radius of 5 principal Po Geelong, a City of	General Post ourne, within miles of the st Office at and in the	In all of of Vi	her parts ctoria.				
		Males.	Females.	Males.	Females.				
			eek of		eck of	PROPORTION (IN ANY PLACE).			
		s. d.	s. d.	s. d.	,s. d.	MALES OR FEMALES.			
17 years of age 18 years of age 19 years of age 20 years of age	••	112 0 141 6 177 6 214 0	113 0 131 0 149 6	110 6 139 6 175 6 211 0	112 0 130 0 147 6	Apprentices. One apprentice to every three or fraction of three workers receiving not less than the minimum wage.			
•						Improvers. Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.			

Junior males over the age of 19 years may be employed in the bar and the maximum number shall be one to every adults of the bar staff receiving the minimum weekly rate prescribed by clause 2 hereof.

No. 575.-6952/53.-PRICE 3D.

HOTELS AND WINE SALOONS-continued.

OTHER EMPLOYEES.

					{			······	
						General Post within a radio principal Post	on of 26 miles of the Office, Melbourne, us of 5 miles of the toffice at Geelong. City of Mildurs.	in all other pa	rta of Victoria
						Males.	Females	Males.	Females
			······································			Per Week of 40 Hours,	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
1	'ART I.					s. d.	s. d.	s. d.	. d.
Barmau						265 0		262 0	
Collarman	••					277 0		274 0	-
Assistant Cellarman Barmaids		••	• •		- ::	265 0	265 0	262 0 	262 0
	PART II								
First cook where number of per						00# 0	044 0	909 0	
Eight or more Five, six, or seven				• •		305 0 295 0	246 0 236 0	302 0 292 0	244 9 234 9
Three or four	••			••	::	277 0	218 0	274 0	216 9
Other first cooks, or cook emplo				. :		271 0	212 0	268 0	210 9
Second cook where number of p Eight or more	orsons er	nploye 	d in kite	hen is—		287 6	228 6	284 6	227 3
Five, six, or seven		• •		• • •	• • •	277 6	218 6	274 6	217 3
Other second cooks			• • •			265 O	210 0	262 0	208 9
Night or relieving cook where no Eight or more	ım ber of p	ersons		ed in kitet		287 6	228 6	284 6	227 3
Eight or more Five, six, or seven	• •		• •			277 6	218 6	274 6	217 3
Other night or relieving cooks						265 0	206 0	262 0	204 9
Larder cook		• •	• •	••		$\begin{array}{ccc} 268 & 0 \\ 271 & 0 \end{array}$	209 0 212 0	265 0 . 268 0	207 9 210 9
Pastrycook Stove. grill, fish, third or break:		• •	• •		···	$\begin{array}{ccc} 271 & 0 \\ 265 & 0 \end{array}$	208 0	262 0	204 9
Vegetable or assistant cook		• •				262 0	203 0	259 0	201 9
Oysterman	.,	• •	• •	• •		255 0		252 0	-
Storeman or kitchenman	••	• •			••	255 0 262 0	1 ::	252 0 259 0	"
Head waiter			• • •			265 0	::	262 0	-
Other waiters (Drink and/or i						255 0		252 0	
Night porter	• •	• •	••	••		255 0 255 0	••	252 0 252 0	-
Day porter	••				- ::	$255 0 \\ 255 0$	••	252 0 252 0	
Commissionaire or messenger			••		::	255 0	190 0	252 0	188 9
Housekeeper, stewardess, or ma			• •				206 0		204 9
Laundress	• •	• •	• •	• •	•••	••	194 0 196 0	•••	192 9 194 9
Head waitress		• •		• •	::	· · ·	196 0 190 0	::	194 9 188 9
			• • • • • • • • • • • • • • • • • • • •		- ::		190 0		188 9
Pantrymaid or kitchenmaid		• •							
Pantrymaid or kitchenmaid Housemaid	••			• •		255 0	190 0 190 0	252 0	188 9 188 9

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4481) every employer of any employee in any hotel is required to keep a time-book in the prescribed form wherein each employee shall enter daily a record of the hours worked.

BOARD AND LODGING.

- 3. (a) Where board and residence is made available to employees the employer shall have the right to deduct from the pay of any employee residing on the premises an amount of 49s. per week.
- (b) In the case of employees who do not reside on the employer's premises a deduction at the rate of 1s. 9d. for each meal supplied during the employee's spread of working hours may be deducted by the employer.
 - (c) Junior employees 18 years of age and over shall be subject to a deduction of 30s. per week for board.

				ULUBS.								
36.	36. Apprentices or Improvers.											
WAG	ES PER WEEK	OF 40 HOURS	i.									
	Ma	iles,	Fen	iales.	Proportion (in any Place).							
_ ·	Percentage of Basic Wage.	Wages Per Week.	Percentage of Female Basic Wage.	Wages Per Week.								
6 years of age or under 7 years of age 8 years of age 9 years of age 0 years of age	45 52 59 70 90	s. d. 105 6 122 0 138 6 164 6 211 6	48 56 59 63 70	s. d. 84 6 98 6 104 0 111 0 123 0	Males or Females. Apprentices. One apprentice to every three or fraction of three workers receiving not less than the minimum wage. Improvers. One improver to every four or fraction of four workers receiving not less than the minimum wage.							
			Отне	R EMPLOYE	ES.							
					† WAGES.							

				0.00	ce, Mel larat, G	us of 25 miles of the General Post bourne, the Cities of Bendigo, seelong, and Warrnambool, and he City of Mildurs.	Ina	ll other parts of Victoria.
				Ma	les.	Females.	Males.	Fomales.
					eek of Hours.	Per Week of 40 Houts.	Per Week of 40 Hours.	Per Week of 40 Hours.
				8.	d.	s. d.	s. d.	s. d.
Steward				265	0		262 0	
First cook where the number	of person	ns emplo	yed in	İ				
the kitchen is-		•	=	1				
Eight or more				305		241 0	302 0	239 3
Five, six, or seven				295	0	230 0	292 0	229 3
Three or four				277	0	213 0	274 0	211 3
Other first cooks or cook e	nployed	alone		271	0	207 0	268 0	205 3
Second, or night or relieving	oook, wh	ion the n		l				[
of persons employed in th	e kitche	n is—						
Eight or more				287	Ü	223 6	284 6	221 9
Five, six, or seven				277	6	213 6	274 6	211 9
Less than five				265	0	205 0	262 0	203 3
Larder cook				268	0	204 0	265 0	202 3
Pastrycook shall be paid t Pastrycooks Board	he rates	fixed b	y the					
Sweets cook				267	0	202 0	264 0	200 3
Third, stove, grill, fish, or be	eakfast	cook		265	0	201 0	2 62 0	199 3
Vegetable or assistant cook				262	0	198 0	259 0	196 3
Ovsterman				255	0	••	252 0	
Pantryman or kitchenman				255	0		252 0	
toreman				262	0		259 0	
Head waiter				265	0		262 0	
Other waiters				255	0		252 0	
Night porter		, <i>.</i>		255	0	••	252 0	
Day porter				255	0		252 O	
Billiard-room attendant				255	0		252 0	
Commissionaire or messenge				255	0	••	252 O	
Housekeeper, stewardess, or						201 0		199 3
aundress				١.		189 0		187 3
Head waitress or supervisor						191 0		189 3
Other waitresses						185 0 .		183 3
Pantrymaid or kitchenmaid						185 ₀		183 3
Counterhand						185 Ŏ		183 3
Housemaid						185 0		183 3
inen maid or scamstress						189 6		187 9
ersons not otherwise provide	led for			255	0	185 0	252 0	183 3
						Per week of 20 hours.		Per week of 20 hours.
						Provided that a mini-		Provided that a mini-
						mum payment of 55s. shall		mum payment of 55s. shall
						be paid each week irre-		be paid each week irre
						spective of the number of		spective of the number of
						hours worked.		hours worked.
Midday waitress or midday	kitchenm	aid or p	antry-			107 0		106 .9
maid (employed only betwe	ец 11.40 г	a.m. and	3 p.m.)	•		107 9		100 .5

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

of this wages beard applies.

† Subject to :—(a) A maximum deduction as for two means a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day or where he or she commences for the day between 1 p.m. and 4 p.m.; and (b) a maximum deduction as for one meal a day being made where an employee commences work at or after 4 p.m. the minimum wage shall (except in the case of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee) be, where the employer—

(i) provides meals which are consumed by the employee—

(a) for each substantial meal 1s 8d. per meal less.

⁽a) for each substantial meal 1s. 8d. per meal less.

(b) for each meal other than a substantial meal, 1s. per meal less.

(ii) boards and lodges the employee, 47s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is no required to work on such public holiday

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS, WINE SALOONS, CLUBS, AND CASUAL BAR ATTENDANTS ON RACECOURSES, RECREATION GROUNDS, SPORTS GROUNDS, SHOWGROUNDS, PICNIC GROUNDS AND ANY OTHER GROUNDS WHERE LIQUOR IS PERMITTED TO BE SOLD UNDER THE LICENSING LAWS OF THE STATE.

52. (a)				APPRENT	CES OR IMP	ROVERS.		
WAGE	S PER WEEK	or 40 Hot	JRS.		-			
	Ma	les.		Fem	ales.		PROPORTION (IN A	INY PLACE).
	Percentage	Wages		Percentage of Female Wages				
	of Basic Wage.	Per Weel	i.	Basic Wage.	Per Week.		·	
		s. d.			s. d.		Males or F	EMALES.
6 years of age or under	45	105 6		48	84 6		Apprent	ices.
7 years of age	52	122 0		56	98 6 104 0	One apprentice	to every three	or fraction of three worke
8 years of age	59 70	138 6 164 6]]	59 63	111 0	locolling not ton		
0 years of age	90	211 6		70	123 0	One improver receiving not less	Improv. to every four than the mi	or fraction of four worke
(b)		l .		Отн	ER EMPLOY	EE9.		
							ages.	
				Wit	hin a radius o neral Post Of	f 25 miles of the ace, Melbourne.	in all	other parts of Victoria.
	-			Males.		Females.	Males.	Females.
		-		Per week 40 hours		week of 40 hours.	Per week of 40 hours.	Per week of 40 hours.
First cook where the numbe	r of persons	employed	d in	s. d.		s. d.	s. d.	s. $d.$
the kitchen is-				302 0		241 0	299 0	239 3
Eight or more Five, six, or seven			::	292 0		230 0	289 0	229 3
Three or four		••		274 0		213 0	271 0 265 0	211 3 205 3
Other first cooks or cook e Second cook where the num in the kitchen is—	mployed a ber of pers	ione ons emplo	yed	268 0		207 0	265 0	- 200
Eight or more				284 6		223 6	281 6	221 9
Five, six, or seven	••	••	• •	274 6 262 0		213 6 205 0	271 6 259 0	211 9 203 3
Other second cooks Night or relieving cook	••	••		262 0		201 0	259 0	199 3
Larder cook		••		265 0		204 0	262 0	202 3
Pastrycook shall be paid Pastrycooks Board	the rates	fi xed by		264 0		202 0	261 0	200 3
Sweets cook Third, stove, grill, fish, or b	reakfast oo	o k	• • •	262 0	1	201 0	259 0	199 3
Vegetable or assistant cook				259 0		198 0	256 0	196 3
Oysterman			• •	252 0			249 0 249 0	••
Pantryman or kitchenman Storeman or storewoman			• •	252 0 259 0		189 0	256 0	187 3
Head waiter			• •	262 0	1		259 0	••
Other waiters			٠.	252 0			249 0	••
Night porter	• •		• •	252 0		• •	249 0 249 0	• •
Day porter Billiard-room attendant			• •	252 0 252 0	İ	••	249 0	•••
Commissionaire or messenge				252 0			249 0	• • •
Housekeeper or stewardess	• •			٠		201 0		199 3 187 3
Laundress	• •	• •	• •	٠٠.		189 0 191 0		187 3 189 3
Head waitress or supervisor other waitresses	r					185 0	1 :: 1	183 3
Pantrymaid or kitchenmaid			• •			185 0		183 3
Fruit juice, flavour, or sode Counterhand (other than a	s fountain soda foun	hand	8.6			188 0		185 9 183 3
defined) lousemaid	••		• •	::	1 .	185 0 185 0		183 3
inen maid or seamstress	••			::		189 6		187 9
Persons not otherwise provi	ided for	••		252 0	Per Prov mum p be pai	185 0 week of 20 Hours. ided that a mini- ayment of 55s. shall d each week irre- e of the number of		183 3 Per week of 20 Hours. Provided that a mir mum payment of 55s. she be paid each week in spective of the number

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

107 9

106 9

maid (employed only between 11.40 a.m. and 3

Of this wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any restaurant is required to keep a time-book in the prescribed form wherein each employee shall enter daily a correct record of the hours worked. Any employer or employee who commits a breach of this section is liable to a penalty not exceeding \$2.

†SUBJECT TO—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day, or he or she commences work for the day between 1 p.m. and 4 p.m.; and (b) A maximum deduction as for one meal a day being made where an employee commences work for the day at or after 4 p.m.,

the minimum wage shall (except in the cases of barmaids or of employees working for an employer who carries on the business of a Restaurant, Dining Room, Eating House, or Cafeteria in connexion with a Departmental Store or Emporium, and of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee, working in other places) be, where the employer—

- (i) provides meals which are consumed by the employee-
 - (a) for each substantial meal, 1s. 8d. per meal less;
 - (b) for each meal other than a substantial meal, is. per mea less
- (ii) boards and lodges the employee, 47s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

Clauses, other than clauses 2, 3, 36 and 52, of the said Determination shall remain in force.

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GOVERNMENT GAZETTE.

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No. 5761

TUESDAY, JULY 28.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Mellourne, this

RAY H. BEERS,

24th day of July, 1953.

Secretary for Labour.

CHARWORKERS BOARD.

Clause 2 of the Determination published in Government Gazette No. 1158 of the 16th November, 1951, shall be replaced by the following clause:—

2.				Within the Metro- politan District and the Geelong District as defined in the Factories and Shops Acts and the Orders in Council	Elsewhere
improvers.			Other Employees.	thereunder; the cities of Ballarat, Bendigo, and Warrnambool, the boroughs of Eaglehawk and Sebastopol and within Mildura and Gippeland Districts.	
MALES.	Percentage of	Per week of	Wages.*	ı er week	Per week
Waòrs.	Basic Wage.	40 hours,	Males.	40 hours.	40 hours.
		s. d.		a. d.	8. d.
Under 19 years of age	64	150 6	Office cleaners or general cleaners in charge of-		
19 and under 20 years of age	75	176 0	11 or more office cleaners or general cleaners	279 6	276 6
20 years of age	87	204 6	4 to 10 office cleaners or general cleaners	272 6	269 6
_			1, 2, or 3 office cleaners or general cleaners	261 0 252 0	258 0 249 0
Proportion	,		Other office cleaners or general cleaners	252 0	240 0
Improvers. One male improver to every five	male morker	e receiving		Per week	Per week
not less than 249s, per week of 4	n hours	e receivitié	Females.	of	of
1801 less than 240s. per week of 4	o nome.		2 5.7747527	40 hours.	40 hours.
TOTOR A T 3247	_		Office cleaners or general cleaners in charge of-	. d.	s. d.
. FEMALES.	Percentage of Female	Per week of	11 or more office cleaners or general cleaners	254 0	251 0
WAGES.	Basic Wage		4 to 10 office cleaners or general cleaners	249 0	246 0
. WAGEN.		a. d.	1, 2, or 3 office cleaners or general cleaners	238 0	235 . 0
. E. 1. 10 of and	80	141 0	Other office cleaners or general cleaners	234 0	231 0
Under 19 years of age	93	163 6	_		
19 and under 20 years of age	100+8/6		 Where the employer requires the employee 		1
20 years of age	100	1107 0	premises, no deduction shall be made from th	he wages of such	
Proportion			employee for rent, fuel or light.		
Improvers.					
One female improver to ever receiving not less than 234s. per	y ten fema	le workers hours.	Note.—The employer shall supply all nece materials free.	essary tools and	
Teretting not reas than 2048. per			,		1

Note.—The Board has determined, in accordance with section 25 (1) of the amended Factories and Shops Act 1934, that the process, trade, business or occupation is so unskilful that no person shall be taken as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force.

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VICTORIA

GOVERNMENT GAZETTE.

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No. 577

TUESDAY, JULY 28.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this

RAY H. BEERS,

27th day of July, 1953.

Secretary for Labour.

BOARDING HOUSES BOARD.

Clause 2 of the Determination published in Government Gazette No. 242 of the 6th March, 1952, shall be replaced by the following clause:—

APPRENTICES OR IMPROVERS. Wages per Week of 40 Hours.

				Mal	ca.	Females.		
	-	 		Percentage of Basic Wage.	Wages Per Week.	Percentage of Female Basic Wage.	Wages Per Week.	
					e. d.		e. d.	
6 years of age 7 years of age 8 years of age 9 years of age 0 years of age	 under	 	 	45 52 59 70 91	105 6 122 0 138 6 164 6 214 0	51 60 63 67 75	90 0 105 6 111 0 118 0 132 0	

PROPORTION (IN ANY PLACE).

MALES OR FEMALES.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every four or fraction of four workers receiving not less than the minimum wage.

No. 577.—6858/63.—Price 3D.

2.-continued.

OTHER ENFLOTEE	8.		Wages per Week of 40 Hours.				
			*Min	imum Wage, without	Board and Lodgin	f	
			Metropolitan Distr Ballarat, Bend Geelong West, Warrnambool, as and Chilwell, and Ragichawk an	ligo, Geelong, Sandringham, ad of Newtown the Boroughs of	All other Parts	of Victoria	
Males.			a.	d.	a.	d.	
Porter			252	0	249	0	
Head Waiter			26 2	Ō	25 9	0	
Other Waiters			252		249	0	
irst Cook, where the number of per-				-		-	
kitchen is eight or more			302	0	299	0	
Five, six or seven			292	ŏ	289		
Three or four			274		271	ŏ	
Two or less	••		268	ŏ	265	ŏ	
econd Cook, where the number of per				•		•	
kitchen is eight or more	_	-	284	6	281	6	
Five, six, or seven			274	6	271	6	
ther Second Cooks			262	Ŏ	259	0	
weets Cook	••	••	264		261 261	0.	
Fill, Relieving, or Assistant Cook	••	••	262	0	259	0.	
No. 4	••	•• ••	252 252	ŏ	249	O O	
entryman or hitchenman	••	•• ••	252 252		249	-	
erworm ros osmerwise broviden 101	• •		202	0 .	249	0	
Females.			1				
Iousekeeper			199	0	1 9 6	0	
aundress			189	0	. 186	0	
Iousemaid, Parlourmaid, or General	• •		185	0	182	0	
Hend Waitress			189	0	186	0	
ther Waitresses			185	0	182	0	
irst Cook			210	0	207	Ü	
econd Cooks			204	0	201	0	
weets Cook			205	Ö	202	ŏ	
rills, Relieving, or Assistant Cook			204	ŏ	201	ŏ.	
antrymaid or Kitchenmaid	•••		185	ŏ	182	ŏ	
Persons not otherwise provided for	••		185	ŏ	182	0	

Except in the case of an apprentice or an improver, the minimum wage shall be, where the employer—

 (a) boards the employee with three meals per day, 30s. per week less, or
 (b) locards and lodges the employee, 47s. per week less.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any Boarding-house is required to keep a time-book or other record in the prescribed form wherein each employee shall enter daily a record of the bours worked.

Clauses, other than clause 2, of the said Determination shall remain in force.