



VICTORIA
GOVERNMENT GAZETTE.

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No. 581]

FRIDAY, JULY 31.

[1953

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
30th day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

GLASSWORKERS BOARD.

Clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section of the Determination published in *Government Gazette* No. 1255 of the 13th December, 1951, shall be replaced by the following clauses:—

2. **FLINT GLASS SECTION.**

Apprentices.	Per-centage of Basic Wage.	Wages per Week.	Improvers.			
			Improvers Other than Flint Improver Blowers.			Flint Improver Blower.
				Per-centage of Basic Wage.	Wages per Week.	Wages per Day of 8 Hours.
		<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>
1st year's experience ..	52	122 3	1st year's experience ..	48	112 9	49 7½
2nd year's experience ..	59	138 9	2nd year's experience ..	64	150 6	
3rd year's experience ..	68	159 9	3rd year's experience ..	74	174 0	
4th year's experience ..	76	178 6	4th year's experience and	86	202 0	
5th year's experience ..	82	192 9	until reaching the age			
and thereafter the			of 21 years			
minimum adult wage						
or piecework price						

Proportion² (in any Place).

One apprentice and one improver, or two apprentices or two improvers to every three or fraction of three persons receiving not less than the minimum adult rate.

JUVENILE WORKERS (as defined in Clause 21).

Males.	Percentage of Basic Wage.	Wages per Week.		Females.	Percentage of Female Basic Wage.	Wages per Week.	
		s.	d.			s.	d.
Under 16 years of age ..	28	65	9	Under 15 years of age ..	34	59	9
16 years, but under 17 years of age	32	75	3	15 years, but under 16 years of age	36	63	3
17 years, but under 18 years of age	41	96	3	16 years, but under 17 years of age	47	82	9
18 years, but under 19 years of age	57	134	0	17 years, but under 18 years of age	52	91	6
19 years, but under 20 years of age	67	157	6	18 years, but under 19 years of age	56	98	6
20 years, but under 21 years of age	76	178	6	19 years, but under 20 years of age	66	116	3
				20 years, but under 21 years of age	75	132	0

and thereafter the minimum adult wage or piecework price.

Juveniles employed as "carriers-in" or "mould boys" shall be paid a margin of 5s. per week in addition to their ordinary rate.

and thereafter the minimum wage payable to adult females.

Note.—In accordance with the provisions of section 40 of the Factories and Shops Acts, no female under the age of 18 years shall be employed in a part of a factory in which the process of melting or annealing glass is carried on.

3.

WAGES FOR ADULTS (OTHER THAN GLASSWORKERS).

		Per Week.
<i>Males.</i>		<i>£ s. d.</i>
Furnacemen		13 12 6
Lehr attendants		12 13 0
Stickers-up to melter press shop (3 stickers-up)		13 1 6
When only two stickers-up are working in a shop they shall be paid an additional 5s. per shift		
Operators on dip and blow and Y machines		12 13 0
Crackers-off on Dip and Blow and Y machines		12 13 0
Melters on side Lever press glazers and battery jar press		12 15 6
Ball blowers 1st year		12 13 0
Ball blowers 2nd year		13 0 6
Ball blowers 3rd year		13 8 0
Taker-out on side lever press		12 15 6
Assistants to journeymen		12 8 0
<i>Auxiliary to Glass Manufacture.</i>		
Batch mixers		13 0 0
Batch mixers' Assistants		12 14 0
Handlers of raw materials (as defined)		12 13 0
Packers performing any part of the operation of packing ware in straw and headed-up packages		13 4 0
Packers doing other packing (as defined)		12 12 0
Packers doing nested cartons (as defined)		12 12 0
Packers doing partitioned cartons (as defined)		12 17 0
Headers-up packed case		12 12 0
Warehouse Assemblers		12 12 0
Warehousemen		12 13 6
Loaders in delivery section		13 1 0
Stackers in delivery section		12 17 0
Sorters		12 19 0
Mould paster		12 17 0
<i>Glass Finishing and Decorating Section.</i>		
Grinders and polishers on flat and upright wheels		12 12 0
Cutters-off		12 12 0
Operators on glazing machines		12 12 0
Operators on searing-off machines		12 14 0
Operators on sandblast booth		13 3 0
Acid dippers		12 16 0
Ghister colour handlers		12 16 0
Sprayer		13 1 0
Other adult labour except where hereafter specified		12 8 0
<i>Females.</i>		
Adult females		8 16 0

Adult Glassworkers.

When adult glass workers are employed on time rates, they shall, subject to the provisions hereunder mentioned, receive the following minimum rates, namely :—

Journeyman.	Per Day.	
	s.	d.
Blowers—		
12" and under	59	1½
Over 12" and up to 18"	62	0½
Over 18"	67	0½
Press workers—		
Press workers on general ware up to 2 lb.	56	10½
Press workers on general ware 2 lb. to 5 lb.	57	10½
Press workers on general ware over 5 lb.	60	10½
Dip mould workers—		
Blowers	56	4½
Gatherers	56	4½

Allowance for Skilled Glassworkers.

In addition to the rates prescribed herein, skilled glassworkers shall receive the following :—

When employed on regular day shift, an additional 10 per cent. of such earnings.

When employed on alternating day and afternoon shift, an additional 5 per cent. of such earnings.

When employed on rotating day, afternoon and night shift, an additional 3½ per cent. of such earnings.

GLASS BOTTLE SECTION.

1. UN-APPRENTICED MALE JUNIORS.

	Percentage of Basic Wage.	Wages per Week.	
		s.	d.
15 years of age	35	82	3
16 years of age	43	101	0
17 years of age	55½	130	6
18 years of age	70	164	6
19 years of age	77	181	0
20 years of age	93	218	6
and thereafter the minimum wage or piecework price.			

Note.—No junior of less than 18 years of age shall be permitted to truck more than one crate of bottles at one time.

2. ADULTS (OTHER THAN SKILLED GLASSWORKERS).

	Wages per Week.		
	£	s.	d.
Furnacemen	10	17	0
Salt cake burners	10	17	0
Lehrmen	10	11	6
Batchmixers when the batchmixing is done with lime in pits beneath the surface of the ground	10	11	6
Salt cake burners' assistants	10	11	6
Packers packing in bags or straw	10	10	6
Sorters	10	10	6
Lister truck hands and assistants	10	9	6
All others	10	8	0

NOTES.

(1) Furnacemen or furnacemen's assistants attending boilers in addition to their ordinary work shall be paid 1s. per day above their ordinary rates of pay, but no furnaceman or assistant shall attend any boiler that provides steam for driving machinery.

(2) Salt cake burners' assistants shall receive an additional 5 per cent. on their weekly wage when employed on afternoon or night shift.

(3) Salt cake burners and salt cake burners' assistants shall receive one pint of milk per day.

(4) Employees engaged in carrying or stacking ash or lime in bags shall be paid an allowance of 3d. per hour whilst so engaged.

Clauses, other than clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section, of the said Determination shall remain in force.

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FRIDAY, JULY 31.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
30th day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

CARPENTERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 511 of the 17th May, 1951, as amended by the Determination of the Industrial Appeals Court published in *Government Gazette* No. 265 of the 17th March, 1952, shall be replaced by the following clause:—

WAGES.

2. (i) Applicable to employees engaged on hourly hiring.

Adult Employees (other than Apprentices).	*Total Wage Payable—		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
(i) For stock work	7 4½	7 6½	7 3½
(ii) For shop work whether performed in shop or joinery mills or in a mixed enterprise	7 11	8 1	7 10
(iii) For work of employees in a mixed enterprise	7 11	8 1	7 10
(iv) For building construction work	8 0½	8 2½	7 11½

* These rates are loaded to cover payment for Public Holidays, Sick Leave, and time lost in following the job.

A casual hand (as defined) shall be paid an additional amount at the rate of 4d. per hour with a minimum payment as for two hours of employment.

(ii) Applicable to employees engaged on weekly hiring.

Adult Employees (other than Apprentices).	†Total Wage Payable—		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambol, and within Mildura and Gippsland Districts.	At Yallouru.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(i) For stock work	13 11 3	13 17 9	13 8 3
(ii) For shop work whether performed in shop or joinery mills or in a mixed enterprise	14 12 0	14 18 6	14 9 0
(iii) For work of employees in a mixed enterprise	14 12 0	14 18 6	14 9 0
(iv) For building construction work	14 17 6	15 4 0	14 14 6

† Employees on weekly hiring are entitled to the provisions of clauses 12 and 23 in respect of Public Holidays and Sick Leave.

EXCEPTIONS AND MODIFICATIONS.

NOTE.—Notwithstanding anything elsewhere in this Determination contained or prescribed:—

- (a) The provisions of clauses 6, 7, 8, 9, 10, 11, 12, 14, 15, 16, 21, 22, 23, 24, and 25 of this Determination shall not apply to or in respect of the employment of an employee ordinarily employed by the employer upon maintenance in or in connexion with a mixed enterprise but in lieu thereof the employer shall be bound to observe towards any such employee the provisions of any award, determination, or agreement applicable to the majority of the other persons employed by him in such a mixed enterprise. The employer shall nevertheless be bound to apply to and in respect of such an employee the provisions of the other clauses not specifically in this sub-clause mentioned in this Determination.
- (b) The provisions of clauses 9, 15, and 21 shall not apply to or in respect of the employment of an employee in or in connexion with a carpentry or joinery shop or a carpentry or joinery mill.
- (c) (i) Where an employee, employed in an employer's shop, works by direction of his employer on a building, fixing therein or thereon material made in such shop, he shall be paid for such work as for shop work and in addition shall be paid (to the nearest 1d.) a proportionate amount of the disabilities allowance set out in Section A—Weekly Employees clause 31, for building construction work, for the time so employed.
- (ii) Where a maintenance carpenter or joiner is employed on building construction work, as herein defined, he shall be paid for such work as for work in a mixed enterprise and in addition shall be paid (to the nearest 1d.) a proportionate amount of the disabilities allowance set out in Section A—Weekly Employees clause 31, for building construction work for the time so employed; for the purposes of this sub-clause a maintenance carpenter or joiner shall be regarded as employed on building construction when he is required to and does work on the site in connexion with the erection or demolition of a building exceeding 250 square feet in floor area; or the repair, maintenance, renovation, or ornamentation of buildings or structures which are not directly concerned with the activities of the establishment in which, or the employer by whom, he is employed.

Clauses, other than clause 2 of the said Determination, as amended by the Industrial Appeals Court on the 8th May, 1951, and the 4th March, 1952, shall remain in force.