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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
3rd day of August, 1953.

RAY H. BEERS,
Secretary for Labour.

BEDSTEAD MAKERS BOARD.

Clauses 2, 3 and 4, of the Determination published in *Government Gazette* No. 1240 of the 30th November, 1951, shall be replaced by the following clauses:—

| 2. | Wages per Week of 40 Hours. | |
|--|---|--|
| | Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chidwell, and Warrnambool. | Other Parts of Victoria where the Determination Applies. |
| | <i>s. d.</i> | <i>s. d.</i> |
| Bedstead smith | 260 0 | 257 0 |
| Chill fitter called on to design and model | 275 0 | 272 0 |
| Other chill fitter | 260 0 | 257 0 |
| Machinist | 257 0 | 254 0 |
| Plater in charge | 272 0 | 269 0 |
| Plater's assistant | 258 0 | 255 0 |
| Polisher and grinder | 259 0 | 256 0 |
| Chipper and caster | 256 0 | 253 0 |
| Bedstead fitter and mounter | 260 0 | 257 0 |
| Employee engaged cutting, binding, straightening, drilling, or squaring up parts of bedsteads and frame setter | 259 0 | 256 0 |
| Japanner and lacquerer | 257 0 | 254 0 |
| Other employees with not less than three months' experience in the industry | 244 0 | 241 0 |
| All others | 238 0 | 235 0 |

SPECIAL RATES.

3. In addition to the wages prescribed in clause 2 hereof the following special rates and allowances shall be paid:—
- (a) Leading hands in charge of not less than three and not more than ten employees, including apprentices, 9s. per week extra; more than ten and not more than twenty employees, including apprentices, 18s. per week extra; more than twenty employees, including apprentices, 27s. per week extra.
 - (b) Working in wet places, 1½d. per hour extra. Working in confined spaces, 3d. per hour extra.
 - (c) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.
 - (d) Dirty work, i.e., work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.
 - (e) Compensation to the extent of the damage sustained shall be made for work in which clothing or tools are damaged or destroyed by the use of acids.
 - (f) Where more than one of the disabilities entitling a workman to extra rates exist on the same job, the employer shall be bound to pay only one rate, viz., the highest for the disabilities so prevailing.

JUNIOR MALE AND FEMALE LABOUR.

4.

Wages Per Week of 40 Hours.

| | *Percentage of Basic Wage. | Additional Amount. | War Loading. | Total Wage Payable— | |
|--|----------------------------|--------------------|--------------|---|--|
| | | | | Within the Metropolitan District: the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool. | Other Parts of Victoria where the Determination Applies. |
| | Per Week. | Per Week. s. d. | s. d. | s. d. | s. d. |
| <i>I.—Adult Females.</i> | | | | | |
| Under one month's experience .. | 75 | .. | .. | 176 0 | 174 0 |
| All others | 75 | 16 0 | .. | 192 0 | 190 0 |
| <i>II.—Junior Females.</i> | | | | | |
| 17 years of age and under .. | 52 | 3 6 | .. | 95 0 | 94 0 |
| 18 years of age | 62 | 4 0 | .. | 113 0 | 112 0 |
| 19 years of age | 72 | 4 6 | .. | 131 0 | 130 0 |
| 20 years of age | 82 | 5 0 | .. | 149 6 | 147 6 |
| <i>III.—Junior Males.</i> | | | | | |
| Under 16 years of age | 24 | 2 0 | .. | 58 6 | 57 6 |
| 16 years of age | 34 | 3 0 | .. | 83 0 | 82 0 |
| 17 years of age | 46 | 4 0 | .. | 112 0 | 110 6 |
| 18 years of age | 58 | 5 0 | .. | 141 6 | 139 6 |
| 19 years of age | 73 | 6 0 | .. | 177 6 | 175 6 |
| 20 years of age | 88 | 7 0 | .. | 214 0 | 211 0 |
| A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman. | | | | | |
| <i>IV.—Junior Males (Foundries).</i> | | | | | |
| Under 16 years of age | 24 | 2 0 | 1 0 | 59 6 | 58 6 |
| 16 years of age | 32 | 2 6 | 1 9 | 79 6 | 78 6 |
| 17 years of age | 58 | 5 0 | 3 0 | 144 6 | 142 0 |
| 18 years of age | 73 | 6 0 | 4 0 | 181 6 | 179 6 |
| 19 years of age and over .. | 88 | 7 0 | 4 6 | 218 6 | 215 6 |

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof.

The total wage shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.