VICTORIA

GOVERNMENT GAZETTE.

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No. 635] THURSDAY, AUGUST 6. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
3rd day of August, 1953.

RAY. H. BEERS,
Secretary for Labour

DISPENSARIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 530 of the 25th May, 1951, shall be replaced by the following clause:—

2.

Apprentices and Juvenile Workers.					Other Employees.			
Wages per Week of 40 Hours. (a) Apprentices.					Wages per Week of 40 Hours.			
—	Percentage of Basic Wage.	Weekly Rate.	War Loading.	Total Weekly Wage.	—	Weekly Rate.	War Loading.	Total Weekly Wage.
		s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st six months' experience ..	19	44 6	0 6	45 0	Chief Pharmaceutical Chemist	359 0	6 0	365 0
2nd six months' experience	29	68 0	1 0	69 0	Assistant Pharmaceutical Chemist..	319 0	6 0	325 0
3rd six months' experience ..	39	91 6	1 3	92 9	Unqualified Assistant ..	301 0	6 0	307 0
4th six months' experience ..	49	115 0	1 9	116 9	Female Shop Assistant not engaged in dispensing or compounding medicines, drugs, or medicinal preparations			
5th six months' experience ..	59	138 6	2 0	140 6	(i) With less than 3½ years experience in a dispensary	191 6	3 0	194 6
6th six months' experience ..	69	162 0	2 3	164 3	(ii) All others	202 6	3 0	205 6
7th six months' experience ..	78	183 6	2 6	186 0				
8th six months' experience ..	97	228 0	3 0	231 0				
and thereafter the appropriate rate prescribed herein under the heading "Other Employees".								

No. 635.—7180/53.—Price 3d.

WAGES PER WEEK OF 40 HOURS

(b) Juvenile Workers.

—	Percentage of Basic Wage.	Weekly Rate.		War Loading.		Total Weekly Wage.	
		s.	d.	s.	d.	s.	d.
1st six months' experience ..	19	44	6	0	6	45	0
2nd six months' experience	24	56	6	1	0	57	6
3rd six months' experience ..	33	77	6	1	3	78	9
4th six months' experience ..	42	98	6	1	9	100	3
5th six months' experience ..	48	113	0	2	0	115	0
6th six months' experience ..	57	134	0	2	3	136	3
7th six months' experience ..	66	155	0	2	6	157	6
8th six months' experience ..	75	176	0	3	0	179	0

and thereafter the appropriate rate prescribed herein under the heading "Other Employees".

PROPORTION (IN ANY PLACE).

(a) Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 325s. per week.

(b) Juvenile Workers.

One juvenile worker (i.e. a shop assistant not engaged in dispensing or compounding medicines, drugs or medicinal preparations, and who is under the age of 21 years) may be employed in any dispensary.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 636] THURSDAY, AUGUST 6. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
3rd day of August, 1953.

RAY. H. BEERS,
Secretary for Labour.

DYERS AND CLOTHES CLEANERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1237 of the 30th November, 1951, shall be replaced by the following clauses:—

2. (a) WEEKLY WAGES.

Apprentices or Improvers.

Experience.	Males.	Females.	Female Improvers Commencing at the Trade between the Ages of 18 and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	3 1 6	3 16 0	6 2 0
2nd six months	3 11 0	4 5 0	6 14 6
3rd six months	4 2 6	4 14 0	7 14 0
4th six months	5 1 6	5 8 0	8 11 6
5th six months	5 13 6	6 2 0	..
6th six months	6 7 6	6 14 6	..
7th six months	9 1 6	7 14 0	..
8th six months	10 10 0	8 11 6	..
9th six months	11 16 0	..	..
10th six months	12 0 6	..	..

And thereafter the minimum weekly wage or piece-work price.

	Male Juveniles.
	£ s. d.
16 years of age	3 18 0
17 years of age	5 6 0
18 years of age	7 1 6
19 years of age	10 15 0
20 years of age	11 17 0

And thereafter the minimum weekly wage or piece-work price.

(i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.

(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

Apprentices, Improvers and Juveniles.

(i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.

(ii) Not more than three female apprentices or improvers shall be employed to every journeywomen. Provided that where in respect of any class the same rate is fixed for a journeywomen as is fixed thereby for a journeyman not more than one female apprentice or improver shall be employed to every two journeywomen in any such class.

(iii) One male juvenile may be employed to every two or fraction of two adults.

(iv) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

No. 636.—7182/53.—PRICE 3D.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(d) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by the Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indenture shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(h) Within three months of the commencement of this Determination every employer shall, in respect of male or female apprentices already indentured be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

3. OTHER PERSONS EXCEPT APPRENTICES, IMPROVERS, AND JUVENILE WORKERS.

—	Wages per Week.		
	£	s.	d.
Dyers, or bleachers, namely males employed dyeing or bleaching articles or materials of any description	15	4	0
Tailors, namely, males employed repairing and/or altering garments of any description	14	10	0
Pressers, namely, males employed pressing off any part of articles of wearing apparel of all descriptions	14	0	0
Female pressers, namely, females operating a machine press or using an iron exceeding 9 lb. in weight	14	0	0
Female pressers, namely, females employed pressing any part of male outer garments	14	0	0
Cleaners, namely, males or females employed operating a dry-cleaning machine or cleaning garments or articles by machine	13	17	0
Other male dry cleaners	13	4	0
Wet cleaners, dye-vat attendants, steamers, and finishers of garments and/or piece goods, namely, males employed in such processes on garments and articles of any description	13	4	0
Spotters	13	9	0
Hat blockers, namely, males employed blocking hats	13	12	0
Examiners and assemblers, namely, males employed examining and/or matching and/or assembling garments and/or articles of any description	13	4	0
Sprayers, namely, males employed spraying garments and/or articles of any description with liquid or any other substance	13	4	0
All other adult males not herein classified	12	4	0

NOTE.—An amount of 5s. per week included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday, or other penalty rates.

Journeywomen.

(i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.)

—	Wages per Week.		
	£	s.	d.
Pressers, namely, females employed pressing any garment and/or article and using an iron 9 lb. or less in weight	10	3	0
Repairers, namely, females employed repairing garments or articles of any description	9	18	0
Spotters	10	8	0
Receivers and despatchers, namely, females employed receiving and despatching garments and/or articles of any description	9	13	0
Feather dressers and/or hat trimmers, namely, females employed as feather dressers and/or hat trimmers	9	13	0
Examiners and assemblers, namely, females employed examining and/or assembling and/or matching garments and/or articles of any description	10	3	0
Wet cleaners or steamers, namely, females employed in wet-cleaning processes on garments and/or articles of any description	10	3	0
All other adult females not herein classified	9	3	0

NOTE.—An amount of 3s. 9d. per week included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday, or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 637] FRIDAY, AUGUST 7. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
6th day of August, 1953.

RAY H. BEERS,
Secretary for Labour.

STOREMEN, PACKERS, AND SORTERS BOARD.

Clauses 2, 3, and 4 of Part I., and clause 24 of Part III., of the Determination published in *Government Gazette* No. 18 of the 29th January, 1953, shall be replaced by the following clauses:—

PART I.
WAGE RATES.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

2. APPRENTICES AND IMPROVERS.

—	Wages Per Week of 40 Hours.					Number (in any place).
	Males.		Females.			
	Bread-making Establishments.	Any Other Place.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.	
	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years of age	192 6	63 6	74 0	72 0	63 6	APPRENTICES. One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923.
16 to 17 years of age		84 6	84 6	97 0	84 6	
17 to 18 years of age		113 0	97 0	109 0	97 0	MALE IMPROVERS. *Egg Packing Establishments.* One male improver to every two or fraction of two male workers receiving not less than 283s. per week of 40 hours.
18 to 19 years of age		160 0	107 6	128 6	107 6	
19 to 20 years of age	240 0	199 6	130 0	141 0	125 0	
20 to 21 years of age	261 0	238 0	148 0	165 6	142 6	*Any Other Place.* One male improver to every four or fraction of four male workers receiving not less than 265s. per week of 40 hours.
					Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult.	

APPRENTICES AND IMPROVERS—*continued.*

Wages Per Week of 40 Hours.						Number (in any place).
	Males.		Females.			
—	Bread-making Establishments.	Any Other Place.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silk, Woollens, or Woollen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.	**Female Improvers.** *Laundries.* One female improver to every three or fraction of three female workers receiving not less than 184s. 6d. per week of 40 hours. *Establishments in which are sorted waste pieces or clippings of cottons, silks, woollens, or woollen and cotton pieces.* Two female improvers to every three or fraction of three female workers receiving not less than 185s. per week of 40 hours. *Egg Packing Establishments.* One female improver to every three or fraction of three female workers receiving not less than 202s. 6d. per week of 40 hours. *Any Other Place.* One female improver to every four or fraction of four female workers receiving not less than 178s. 6d. per week of 40 hours.

3. OIL, GREASE, AND PETROLEUM PRODUCTS STORES ONLY.

JUNIOR RATES.

Wages Per Week of 40 Hours.

—	Percentage of Adult Male Storeman and Packers' Rate.	—
	%	s. d.
Under 16 years of age	35	91 6
16 to 17 years of age	43	112 0
17 to 18 years of age	50	130 6
18 to 19 years of age	60	156 6
19 to 20 years of age	78	203 6
20 to 21 years of age	90	235 0

(*a*) Provided that any youth called upon to stack full cases more than three high, to stack barrels, or to lift any weight over cwt. shall be classed as an adult and entitled to receive the adult rate of pay whilst so engaged.

(*b*) Provided further that no employee under 21 years of age shall be employed on the filling of rail or road tank waggons.

4. (*a*) OTHER EMPLOYEES.

MALES.

IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

—	Wages Per Week of 40 Hours.
	s. d.
(i) Storemen or Packers	261 0
Leading hands—as defined in clause 22 hereof—	
(I.)	266 0
(II.)	271 0
(III.)	271 0
(IV.)	281 0
Blender as defined in clause 22 hereof—Grade 1	281 0
Blender as defined in clause 22 hereof—Grade 2	276 0
Blender as defined in clause 22 hereof—Grade 3	266 0
Where a blender is also a leading hand as defined he shall be paid the appropriate rate hereinbefore prescribed for a leading hand plus the following additional amounts:—	
Blender as defined Grade 1 .. £1	
Blender as defined Grade 2 .. 15s.	
Blender as defined Grade 3 .. 5s.	
Spray stencilling of drums	266 0
Spray painting of drums in an enclosed place	271 0
Refinery operatives—	
Stillman	291 0
Assistant stillman	281 0
Storeman and/or packer filling hot bitumen into drums	264 6
(ii) Casual hands shall be paid at the rate per hour of 8s. 1½d. adjustable under clause 67 hereof.	

4. (*b*) IN (OR ON) ANY PLACE OTHER THAN—(i) OIL, GREASE, AND PETROLEUM PRODUCTS STORES, (ii) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS, AND (iii) EGG PACKING ESTABLISHMENTS.

(i)	Males employed in (or on) or in connexion with—									
	Wharfs, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Bond or Free Stores, or Establishments engaged in the General Bulk Storage Business.	Lime, Cement, Plaster Stores, or Fibrous Plaster Stores.	Boot Factories.	Bread-making Establishments.	Bag (Hessian, Jute or Cotton) Stores.	Machinery Stores.	Dye Stores other than Dye Stores connected with the business of dyeing or the manufacture of piece-goods or apparel.	Any Other Place.*
Column No.	1	2	3	4	5	6	7	8	9	10
	WAGES PER WEEK OF—									
	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing or sorting)—										
(*a*) Works singly or is assisted by a person under 18 years of age	281 0	272 8	276 0	268 0	267 6	278 0	267 6	269 6	277 0	269 6
(*b*) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz.:—										
(i) 1, 2, 3, 4, 5, or 6 such persons	281 0	272 8	276 0	270 6	269 9	284 3	269 9	276 9	279 3	271 9
(ii) 7 or more such persons	281 0	272 8	276 0	284 6	284 6	298 9	284 6	285 9	293 3	285 9
Operator of power driven fork lift or similar mobile power driven stacking machine or device	273 0	273 0	273 0	273 0	273 0	273 0	273 0	273 0	273 0	273 0
Storeman in charge of a bulk store removed from the main place of business	..	..	..	..	267 6	..	267 6	269 6	277 0	269 6
Packers of crockery, china, or glassware	..	..	..	..	..	..	..	..	..	270 0
Packers of metal window frames ..	..	..	..	..	..	..	..	..	..	265 0
Persons handling pianos, piano-players, or organs	..	..	..	..	..	..	..	..	..	265 0
All male adults not otherwise provided for	281 0	272 8	276 0	265 0	263 0	278 0	263 0	265 0	273 9	265 0

(ii) * A storeman and/or packer required to mix and/or blend dye stuffs for sale shall be paid 10s. in addition to the appropriate rate herein provided.

(iii) Any person called upon to handle paris green or aluminium bronze in loose form, or soda ash other than in metal containers shall be paid at the rate of 6d. per hour in addition to the ordinary rate.

(iv) Any person called upon to handle carbon black for at least one hour on any day shall for such time as he is so required to work be paid at the rate of 6d. per hour in addition to the ordinary rate.

(v) Storemen or packers called upon to work in cool stores shall be paid 8s. $2^{11}/_{20}$d. per hour whilst so employed. This rate includes $1^{1}/_{11}$d. as a war loading. Such war loading shall not be taken into account when computing overtime or holiday pay.

(vi) Any employee handling cement imported from overseas shall be paid an additional 1s. per hour whilst so employed.

NOTE.—The rates set out in column No. 10 of 4 (*b*) (i) hereof apply to males employed—

(*a*) As storemen in Figured, Roll, and Sheet Glass Stores.

(*b*) In (or on) or in connexion with—

(i) Bulk paper stores or rubber goods manufacturers' stores.
(ii) Iron yards in which steel or iron bars, plates, pipes or sheets, black or galvanized, are handled.
(iii) Hardware stores.
(iv) Electrical goods stores (wholesale or retail establishments) other than electrical goods manufacturers' stores.
(v) Match factory stores.
(vi) Wholesale confectionery stores.
vii) Bulk salt stores, stores in which stoves are stocked (except stove or oven manufacturers' stores) and stores in which sausage casings are stored, packed or sorted.
(viii) Stove or oven manufacturers' stores.
(ix) Dye stores connected with the business of dyeing, or the manufacture of piece-goods or apparel.
(x) Wholesale softgoods warehouses.
(xi) Wholesale chemists, or manufacturing chemists' establishments.
(xii) Tobacco stores.
(xiii) Paint, painters' oils, colour and varnish stores.
(xiv) Seed stores.
(xv) Any place not elsewhere included in clause 4 (*b*) or 4 (c).

4. (c) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.

MALES.

—	Wages Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, or at Warrnambool, and Within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	s. d.	s. d.	s. d.
Tool and/or material storeman (i.e., an adult male employee in charge of receiving, storing and issuing of tools and other requirements in a tool store or any like store wherein the work is similar to that in a tool store)	260 0	266 6	257 0
Storeman and/or Packer	262 6	269 0	259 6

4. (d) EGG PACKING ESTABLISHMENTS.

Males.		*Females.*	
—	40 Hours. s. d.	—	40 Hours. s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		Any person engaged as a Female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—	
(a) Works singly	287 6	(a) Works singly	213 0
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—		(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—	
(i) 1 to 6 such persons ..	289 9	(i) 1, 2, 3, 4, 5 or 6 such persons ..	215 6
(ii) 7 to 12 such persons ..	296 6	(ii) 7 to 12 such persons ..	221 6
(iii) 13 or more such persons ..	303 9	(iii) 13 or more such persons ..	227 6
Operator of power driven fork lift or similar mobile power driven stacking machine or device ..	273 0	Egg Packers, Sorters, or Testers—	
All male adults not otherwise provided for ..	283 0	With less than eight weeks' experience ..	202 6
		With eight weeks' or more experience ..	212 6

4. (e) OTHER FEMALES.

—	Females Employed in or in Connexion with—	
	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Any Other Place.
	Wages per Week of 40 Hours.	40 Hours.
	s. d.	s. d.
Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		
(a) Works singly	195 0	181 6
(b) Supervises or directs the number of persons 18 years of age or over, indicated hereunder, viz. :—		
(i) 1, 2, 3, 4, 5, or 6 such persons	202 0	184 6
(ii) 7 or more such persons	214 0	201 6
Females employed packing or sorting laundry work	..	184 6
Packers of crockery, china, or glass ware	..	198 0
All female adults not otherwise provided for	185 0	178 6

PART III.

PROVISIONS APPLICABLE ONLY TO PERSONS EMPLOYED IN BOND OR FREE STORES OR ESTABLISHMENTS ENGAGED IN THE GENERAL BULK STORAGE BUSINESS.

CASUAL WORK.

24. Casual employees, i.e., persons employed in Bond or Free Stores or Establishments engaged in the general bulk storage business for less than four weeks, shall be paid at the rate of 7s. 6¾d. per hour.

Clauses, other than clauses 2, 3, and 4, of Part I., and clause 24 of Part III., of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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GOVERNMENT GAZETTE.

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No. 638] **FRIDAY, AUGUST 7.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
6th day of August, 1953.

RAY. H. BEERS,
Secretary for Labour.

BRICKLAYERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 874 of the 27th August, 1951, shall be replaced by the following clause:—

* WAGES.

2. (*a*) *Apprentices and Improvers.*

Apprentices.—PER WEEK.

—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Weekly Rate.
		s. d.	s. d.	s. d.
1st year ..	29	68 0	2 8	70 8
2nd year ..	38	89 6	5 4	94 10
3rd year ..	53	124 6	8 0	132 6
4th year ..	76	178 6	10 8	189 2
5th year ..	98	230 6	13 4	243 10

PROPORTION (IN ANY PLACE).

One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 320s. 10d. per week.

An amended indenture of apprenticeship was approved on 7th September, 1940.

Improvers.—PER WEEK.

—	Percentage of Basic Wage.	Weekly Rate.	War Time Loading.	Total Weekly Rate.
		s. d.	s. d.	s. d.
1st six months ..	23	54 0	1 0	55 0
2nd six months ..	33	77 6	1 6	79 0
2nd year ..	48	113 0	2 0	115 0
3rd year ..	77	181 0	3 0	184 0
4th year ..	98	230 6	4 0	234 6
5th year ..	100 plus 14s.	249 0	4 6	253 6

PROPORTION (IN ANY PLACE).

One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 320s. 10d. per week.

* NOTE.—Section 151, Act 3677, reads as follows:—"When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages."

No. 638.—7071/53.—PRICE 3D.

(b) *Other Employees.*

SECTION "A".

This Section applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

(i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or

(ii) to employment in workshops.

—	Per Week.	Per Hour.
	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees (see clause 21 hereof)		
(2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling	331 8	8 3½
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit	350 10	8 9¼
(b) Where the temperature exceeds 120° Fahrenheit	370 10	9 3¼
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit	350 10	8 9¼
(b) Where the temperature exceeds 120° Fahrenheit	370 10	9 3¼
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same	331 8	8 3½
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork	370 10	9 3¼
(7) Bricklayers laying glass bricks	320 10	8 0¼
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	328 2	8 2½
(9) All other bricklayers	320 10	8 0¼
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings..	320 10	8 0¼
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, at the rate of 7s. 6d. per week extra.		
And for every additional 50 feet or fraction thereof, at the rate of 7s. 6d. per week extra.		
Bricklayers employed laying cement blocks (other than cinderete blocks for plugging purposes) shall be paid the rate prescribed for "All other bricklayers" plus—		
Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;		
Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;		
Where the blocks weigh over 40 lb., 9d. per hour.		

SECTION "B".

This Section applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Section "A" hereof.

—	Per Week.	Per Hour.
	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees (see clause 21 hereof)		
(2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling not connected with building construction	325 10	8 1¾
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit	345 2	8 7½
(b) Where the temperature exceeds 120° Fahrenheit	365 2	9 1½
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit	345 2	8 7½
(b) Where the temperature exceeds 120° Fahrenheit	365 2	9 1½
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same	325 10	8 1¾
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork	365 2	9 1½
(7) Bricklayers laying glass bricks	315 0	7 10½
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	322 4	8 0¾
(9) All other bricklayers	315 0	7 10½
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings	315 0	7 10½
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, at the rate of 7/6 per week extra.		
And for every additional 50 feet or fraction thereof, at the rate of 7/6 per week extra.		
Bricklayers employed laying cement blocks (other than cinderete blocks for plugging purposes) shall be paid the rate prescribed for "All other bricklayers" plus—		
Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;		
Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;		
Where the blocks weigh over 40lb., 9d. per hour.		

Notwithstanding anything contained in this Section any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause, shall on such termination be entitled to be paid for such work performed by him the appropriate rate or rates prescribed in Section "A" hereof.

NOTE.—The amounts of the differences between the rates prescribed in Section "A" and Section "B" hereof are consequent on the differences in the methods of adjustment as prescribed in clause 26 hereof, due to the rates in the first mentioned Section including a loading for "following the job."

(c) *Special Allowances.*

In addition to the rates hereinbefore prescribed in this clause the following special allowances shall be paid, provided that the provisions of paragraphs (i), (ii), and (iii) hereof shall apply only to bricklayers doing work classified under classifications (7) and (9) of Sections "A" and "B" of sub-clause (*b*).

(i) *Wet Places.*—An employee working in any place where his clothing or boots become saturated whether by water, concrete, or otherwise shall be paid 3d. per hour extra: Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate per hour for the whole of the day or shift if he is required to work in wet clothing or boots.

(ii) *Confined Space.*—An employee required to work in a confined space (i.e., a compartment or space, access to which is through a manhole or similar opening, or a place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, and which is of a class not usually associated with the bricklaying trade) shall be paid 3d. per hour whilst so employed.

(iii) *Dirty Work.*—An employee working at dirty work, that is work concerning which the employer or his foreman agree that it is of an unusually dirty or offensive nature, shall be paid for the period of such work at the rate of 3d. per hour extra.

(iv) *Casual Labour.*—Casual employee (i.e., an employee employed during the week for not more than one-half the maximum number of hours fixed in this Determination as a week's work) shall be paid at the ordinary rate hourly with an addition of 10 per centum.

(v) *Employee Reporting for Duty.*—An employee notified to commence duty and actually attending for duty, when notified by the employer or his representative that his services are not required shall be paid for two hours as time worked.

(vi) *Waiting Time.*—An employee who is required to attend for work and is kept waiting to commence work by instructions of the employer or his representative, shall be paid at his ordinary rate of pay for the time he is so kept waiting.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 639] FRIDAY, AUGUST 7. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this 6th day of August, 1953.

RAY H. BEERS,
Secretary for Labour.

FILEMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 528 of the 26th June, 1952, shall be replaced by the following clauses:—

2. *Wages per Week of 40 hours.*

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File chisel whetter	13 13 0	13 19 6	13 10 0
File inspector—First class	13 8 0	13 14 6	13 5 0
File inspector (other)—			
(a) First three months' experience as such	12 17 0	13 3 6	12 14 0
(b) Thereafter	13 2 0	13 8 6	12 19 0
Automatic file blanking machine operator—			
(a) First three months' experience as such	12 17 0	13 3 6	12 14 0
(b) Thereafter	13 8 0	13 14 6	13 5 0
File cutter—			
(a) First three months' experience as such	12 17 0	13 3 6	12 14 0
(b) Thereafter	13 8 0	13 14 6	13 5 0
Hand hammer file forger—			
(a) First three months' experience as such	12 17 0	13 3 6	12 14 0
(b) Thereafter	13 8 0	13 14 6	13 5 0
File tang roller—			
(a) First three months' experience as such	12 17 0	13 3 6	12 14 0
(b) Thereafter	13 8 0	13 14 6	13 5 0
File compound controller	13 6 6	13 13 0	13 3 6
File edge grinder—			
(a) First three months' experience as such	13 0 0	13 6 6	12 17 0
(b) Thereafter	13 6 0	13 12 6	13 3 0
File side grinder—			
(a) First three months' experience as such	13 0 0	13 6 6	12 17 0
(b) Thereafter	13 6 0	13 12 6	13 3 0
File hardener—			
(a) First three months' experience as such	12 17 0	13 3 6	12 14 0
(b) Thereafter	13 6 0	13 12 6	13 3 0
File point roller—			
(a) First three months' experience as such	12 17 0	13 3 6	12 14 0
(b) Thereafter	13 6 0	13 12 6	13 3 0
File bar clipper—			
(a) First three months' experience as such	12 17 0	13 3 6	12 14 0
(b) Thereafter	13 3 0	13 9 6	13 0 0
File roll flattener—			
(a) First three months' experience as such	12 17 0	13 3 6	12 14 0
(b) Thereafter	13 3 0	13 9 6	13 0 0

No. 639.—7079/53.—Price 3d.

Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File brander			
(a) First three months' experience as such	12 17 0	13 3 6	12 14 0
(b) Thereafter	13 3 0	13 9 6	13 0 0
Half round or round file grinder—			
(a) First three month's experience as such	13 0 0	13 6 6	12 17 0
(a) Thereafter	13 2 0	13 8 6	12 19 0
File tang and point trimmer—			
(a) First three months' experience as such	12 17 0	13 3 6	12 14 0
(b) Thereafter	13 0 0	13 6 6	12 17 0
File miller—			
(a) First three months' experience as such	12 17 0	13 3 6	12 14 0
(b) Thereafter	13 2 0	13 8 6	12 19 0
File acider	13 2 0	13 8 6	12 19 0
File sand blaster	13 0 6	13 7 0	12 17 6
Semi-automatic hammer file forger	13 0 0	13 6 6	12 17 0
File straightener (hand)	13 0 0	13 6 6	12 17 0
File grinder (other)	13 0 0	13 6 6	12 17 0
File edge setter (machine or hand)	13 0 0	13 6 6	12 17 0
File stripper (machine or hand)	13 0 0	13 6 6	12 17 0
File chisel grinder	13 0 0	13 6 6	12 17 0
File cropper	13 0 0	13 6 6	12 17 0
File point grinder	13 0 0	13 6 6	12 17 0
File safe edger	13 0 0	13 6 6	12 17 0
File tang bluer	13 0 0	13 6 6	12 17 0
File anneal loader	12 18 0	13 4 6	12 15 0
File staightener (machine)	12 17 0	13 3 6	12 14 0
File counter	12 17 0	13 3 6	12 14 0
File drier	12 17 0	13 3 6	12 14 0
File oiler	12 17 0	13 3 6	12 14 0
File paster	12 17 0	13 3 6	12 14 0
File ringer	12 17 0	13 3 6	12 14 0
Other employees with not less than three months' experience in this industry	12 4 0	12 10 6	12 1 0
All others	11 18 0	12 4 6	11 15 0

NOTE.—Operators engaged in any of the following occupations are responsible for the setting up of the machines used in their respective operations :—

Automatic file blanking machine operator
File bar clipper;
File brander;
File cutter;
File edge grinder;
File hardener (where a fixture is used);
File point roller;
File roll flattener;
File side grinder;
File tang and point trimmer;
File tang roller;
Hand hammer file forger.

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) The minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows :—

Wages per Week of 40 Hours.

—	* Percentage of Basic Wage.	Margin.	Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		Per Week. s. d.	£ s. d.	£ s. d.	£ s. d.
I.—Adult Females.					
Under one month's experience	75	..	8 16 0	9 1 0	8 14 0
All others	75	16 0	9 12 0	9 17 0	9 10 0

When employed in a classification for which the corresponding margin in clause 24 hereof exceeds 28s. per week but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.

Additional Amount.

II.—Junior Females.					
17 years of age and under	52	3 6	4 15 0	4 17 6	4 14 0
18 years of age	62	4 0	5 13 0	5 16 0	5 12 0
19 years of age	72	4 6	6 11 0	6 15 0	6 10 0
20 years of age	82	5 0	7 9 6	7 13 6	7 7 6
III.—Junior Males.					
Under 16 years of age	24	2 0	2 18 6	3 0 0	2 17 6
16 years of age	34	3 0	4 3 0	4 5 0	4 2 0
17 years of age	46	4 0	5 12 0	5 15 0	5 10 6
18 years of age	58	5 0	7 1 6	7 5 0	6 19 6
19 years of age	73	6 0	8 17 6	9 2 6	8 15 6
20 years of age	88	7 0	10 14 0	10 19 6	10 11 0

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*b*) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age.

Prohibited Occupations.

(*c*) Junior employees shall not be employed :—
if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles.
using electric arc or oxy acetylene blow pipe.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.