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FRIDAY, AUGUST 7.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
6th day of August, 1953.

RAY H. BEERS,
Secretary for Labour.

HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.

Clauses 2, 3 and 4 of Part I., and clause 1 of Part II. of the Determination published in *Government Gazette* No. 638 of the 14th July, 1953, shall be replaced by the following clauses:—

PART I.

(This Part applies to all employees other than those employed by an Ambulance Service.)

TRAINEES IN OR ABOUT A BABIES' HOME.

2. (a)										Wages* (see Footnote).				£	s.	d.
First year	5	6	0	
Second year	5	11	0	

HOSPITAL AIDS IN TRAINING.

(b)	Wages* (see Footnote).										£	s.	d.
During training	5	4	3
Juniors—													
First year of service after obtaining certificate	6	16	0
Second year of service after obtaining certificate	7	4	6
And thereafter the adult female rate.													

APPRENTICES OR IMPROVERS.

3. (i) Other than female apprentices to Hospital Cooking employed in connexion with institutions approved by the Wages Board.

WAGES PER WEEK (See Footnote).*

Employed at Clerical Work.

										Males.		Females.	
										s.	d.	s.	d.
Under 16 years of age	..	..	..	..	..	..	..	..	..	116	9	107	0
16 years of age	..	..	..	..	..	..	..	..	..	123	3	113	0
17 " "	..	..	..	..	..	..	..	..	..	130	3	120	6
18 " "	..	..	..	..	..	..	..	..	..	153	0	127	3
19 " "	..	..	..	..	..	..	..	..	..	171	0	136	9
20 " "	..	..	..	..	..	..	..	..	..	193	0	147	9

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 49s. 4d. per week less, and in the case of an adult female employee or an apprentice or improver, 40s. 6d. per week less than the rate fixed.

All Other Classes of Work.

Males.		Females.	
	<i>s. d.</i>		<i>s. d.</i>
Under 16 years of age	126 9	First year's experience	127 6
16 years of age	133 3	Second year's experience	136 0
17 years of age	141 9	Third year's experience	144 6
18 years of age	151 6		
19 years of age	161 0	And thereafter the adult female rate.	
20 years of age	176 6		

(ii) Apprentices.—

Apprentices bound to the trade of hospital cooking subject to the conditions prescribed hereunder :—

(a) Only a female between the ages of 16 years and 18 years (both inclusive) at the time of signing indentures and who has already completed the first year of a course with a school of Domestic Economy is eligible for binding as an apprentice under this scheme. During the course of her apprenticeship she shall be required to do only such work as is consistent with the course undertaken at the school.

(b) During the currency of the indentures the apprentice shall attend day classes at a school prescribed in sub-clause (d) hereof in order to complete the prescribed course of training.

(c) For the purposes of this clause "prescribed course" shall be a course of training decided by the Principal of the Training School concerned, subject to approval by the Wages Board. Upon such approval being given by the Wages Board the Chairman shall approve of same on sufficient copies to enable each member of the Board and the Principal of each Training School to be supplied with one.

(d) Until further order schools approved by the Wages Board for the purpose of sub-clauses (b) and (c) hereof shall be :—

- (i) The Emily McPherson College of Domestic Economy, Melbourne, and
- (ii) The Gordon Institute of Technology, Geelong.

(e) The wages of apprentices shall be :—

	Per Week.* (See Footnote)
	<i>£ s. d.</i>
First year	5 17 6
Second year	6 13 9
Third year	7 17 3

(f) On completion of her term of apprenticeship an employee shall be entitled irrespective of her age to be paid not less than the appropriate wage for adult employees for the class of work done.

(g) A form of indenture has been prescribed by the Board.

(iii) PROPORTION (IN ANY PLACE).

Apprentices.	Improvers.
MALES.	MALES.
One male apprentice to every three or fraction of three male workers receiving not less than 252s. per week.	One male improver to every eight or fraction of eight male workers receiving not less than 252s. per week.
FEMALES.	FEMALES.
One female apprentice to every three or fraction of three adult kitchen employees.	One female improver to every six or fraction of six female workers receiving not less than 189s. 3d. per week.

NOTE.—The Board has determined that no persons shall be bound as apprentices to the trade, other than those provided for in sub-clause (ii) hereof.

WAGES.

4. (a.)

OTHER EMPLOYEES.

Males.	Per Week	Females.	Per Week
WAGES.* (See footnote.)	<i>s. d.</i>	WAGES.* (See footnote.)	<i>s. d.</i>
Clerks	274 6	Clerks	202 9
Cook; where there is only one employed ..	279 6	Cook; where there is only one employed ..	203 9
Cook in charge of—		Cooks in charge of—	
One to three kitchen employees	279 6	One to three kitchen employees	203 9
Four to seven kitchen employees	286 6	Four to seven kitchen employees	211 3
Eight or more kitchen employees	296 6	Eight or more kitchen employees	221 3
Cooks—Second	276 6	Second cooks	201 3
Other cooks	273 6	Other cooks	198 9
Person in charge of instrument room and/or sharpening and adjusting instruments ..	294 0	Housekeeper or Supervisor (however styled) ..	224 9
Assistant to person in charge of instrument room ..	263 0	Head laundresses in charge of—	
Dresser, chief, where five or more dressers are employed ..	296 0	One to three persons	201 3
Deputy chief dresser, where five or more dressers are employed ..	291 6	Four or more persons	206 3
Dressers doing venereal diseases work	287 0	Second laundresses	196 3
Other dressers and/or steriliser room attendant ..	264 6	Laundresses where only one employed ..	196 3
Chief theatre attendant	290 0	Laundress employed on pressing machines or as iron hands ..	196 3
Foreman in charge of—		Other laundresses	189 3
One to nine employees	282 6	Sorters	196 3
Ten to nineteen employees	300 0	Washing machine hands	204 3
Twenty or more employees	320 0	Storekeeper in charge of one or more store hands or where there is only one employed ..	198 9
Assistant foreman	270 0	Storekeeper's assistants	189 3
Gardener in charge of one or more garden employees ..	270 0	Stenographers and/or typists	202 9
Gardeners	262 0	Telephonists	210 3
Gardener's Labourer	257 0	Waitresses	189 3
Incinerator attendants	262 0	Wardmaids	189 3

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 40s. 4d. per week less, and in the case of an adult female employee or an apprentice or improver 40s. 9d. per week less than the rate fixed.

Males—continued.

WAGES. *(See footnote)—continued.	Per Week s. d.
Kitchenmen or scullerymen	262 0
Laboratory assistants	265 6
Laundry Washing machine hands	265 0
Laundrymen other	260 0
Mortuary-men employed solely on post-mortem work	295 0
Other mortuary-men	260 0
And 10s. extra for each post-mortem.	
Motor ambulance drivers or assistants who are required and hold a St John's first aid certificate	270 6
Other motor ambulance drivers or assistants	274 6
Motor driver of vehicles 30 cwt. or more	274 6
Other motor driver	264 6
Operating theatre attendants	270 0
Casualty porters engaged on preparations and theatre work	265 0
Dispensary porter who assists a pharmaceutical chemist in the preparation of stock formulae	265 0
Other dispensary porters	260 0
Relieving porters	259 6
X-ray porters	257 0
Night porters who in the course of their duties patrol the hospital	260 6
Other porters	257 0
Recording attendants	268 6
Splint makers	270 0
Splint makers' assistants	260 0
Storemen in charge of one or more storemen or where there is only one employed	277 0
Other storemen	262 0
Telephone attendants	260 0
Cleaners handling sputum mugs	270 0
Other cleaners	257 0
X-ray attendants	265 0
X-ray technicians—	
1st year's experience as such	287 6
2nd year's experience as such	302 6
Thereafter	312 6
First-aid attendant employed in connexion with an industrial or commercial undertaking	270 0
Male attendant or medical orderly employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	262 0
All others	252 0

Females—continued.

WAGES. *(See footnote)—continued.	Per Week s. d.
X-ray technicians—	
1st year's experience as such	218 9
2nd year's experience as such	223 9
Thereafter	228 9
Laboratory assistants	204 3
Certificated hospital aids:—	
In charge of a ward	206 3
All others	201 3
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward	201 3
(ii) Other than in charge of a ward	194 3
First-aid attendant employed in connexion with an industrial or commercial undertaking	204 3
Seamstresses who cut out and fit garments, in charge of—	
One to three employees	208 3
Four to seven employees	213 3
Eight or more employees	219 3
Other Seamstresses who cut out and fit garments	203 3
All other seamstresses	191 3
All others	199 3

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 49s. 4d. per week less, and in the case of an adult female employee or an apprentice or improver 40s. 6d. per week less than the rate fixed.

(b) Additional payments for all employees in clause 4 (a) (except x-ray technicians):—

Males.

During the second year's service 5s. more than the prescribed rate.
During the third year's service 7s. 6d. more than the prescribed rate.
During the fourth year's service 10s. more than the prescribed rate.
During the fifth year's service 12s. 6d. more than the prescribed rate.
During the sixth year's service 15s. more than the prescribed rate.
During the seventh year's service 17s. 6d. more than the prescribed rate.
During the eighth year's service 20s. more than the prescribed rate.
During the ninth year's service 22s. 6d. more than the prescribed rate.
and thereafter 25s. more than the prescribed rate.

Females.

During the second year's service 2s. 6d. more than the prescribed rate.
During the third year's service 5s. more than the prescribed rate.
During the fourth year's service 7s. 6d. more than the prescribed rate.
During the fifth year's service 10s. more than the prescribed rate.
During the sixth year's service 12s. 6d. more than the prescribed rate.
and thereafter 15s. more than the prescribed rate.

(c) Females in charge of other employees in any section or department (other than those classified as such in clause 4 (a) hereof) shall be paid as follows:—

In charge of 1 to 3 employees—7s. per week above the "All others".
In charge of 4 to 7 employees—12s. per week above the "All others".
In charge of 8 or more employees—18s. per week above the "All others".

PART II.

(This Part applies to all persons employed by an Ambulance Service.)

1.**WAGES.**

	Per Week. £ s. d.
Deputy Superintendent—	
1st year's experience as such	15 19 6
2nd year's experience as such	16 4 6
Thereafter	16 9 6
Station Officer—	
1st year's experience as such	14 19 6
2nd year's experience as such	15 4 6
Thereafter	15 9 6
Ambulance driver qualified in first-aid—	
1st year's experience as such	13 19 6
2nd year's experience as such	14 4 6
Thereafter	14 9 6
Ambulance driver not qualified in first-aid	13 14 6

Clauses, other than clauses 2, 3 and 4, of Part I., and clause 1 of Part II., of the said Determination shall remain in force.

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