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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
6th day of August, 1953.

RAY H. BEERS,
Secretary for Labour.

TANNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 504 of the 12th June, 1953, shall be replaced by the following clause:—

JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates:—

	Wages Per Week of 40 Hours.			
	Within 20 Miles of G.P.O., Melbourne.		Elsewhere.	
	Wet.	Dry.	Wet.	Dry.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	102 0	98 6	102 0	98 6
16 to 17 years of age	128 0	123 0	128 0	123 0
17 to 18 years of age	153 9	147 6	153 9	147 6
18 to 19 years of age	179 6	172 3	179 6	172 3
19 to 20 years of age	204 3	196 9	204 3	196 9
20 to 21 years of age	231 3	221 6	231 3	221 6

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

Other Employees.

	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	£ <i>s. d.</i>	£ <i>s. d.</i>
(1) Currier	14 6 0	14 6 0
(2) Person classing or sorting green hides or sides or skins after being unhaired	14 3 0	14 3 0
(3) Hand flesher	13 19 0	13 19 0
(4) Hand fleshing after machining	13 15 0	13 15 0
(5) Machine flesher (including checking and heading machine)	13 15 0	13 15 0
(6) Unhairer, scudder stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and scudding machines	13 10 0	13 10 0

	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	£ s. d.	£ s. d.
(7) Lime jobber	13 8 0	13 8 0
(8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser	13 8 0	13 8 0
(9) Bark bagger	13 2 0	13 2 0
(10) Crop cutter after tanning	13 10 0	13 10 0
(11) Extract worker in tannery	13 4 0	13 4 0
(12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handling hides, bark or tanning extract	12 19 0	12 19 0
(13) Man operating bark tan liquor plant	13 8 0	13 8 0
(14) Splitting machinist—		
Operator of big machine—		
(Wet)	14 4 0	14 4 0
(Dry)	13 19 0	13 19 0
Operator of other machines—		
(Wet)	14 2 0	14 2 0
(Dry)	13 17 0	13 17 0
(15) Man behind splitting machine—		
(Wet)	13 7 0	13 7 0
(Dry)	13 2 0	13 2 0
(16) Machine shaver—		
New machine—double width—		
(Wet)	13 16 0	13 16 0
(Dry)	13 11 0	13 11 0
Old machine—single width—		
(Wet)	13 17 0	13 17 0
(Dry)	13 12 0	13 12 0
(17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine	13 9 6	13 9 6
(18) Roller of sole leather	13 11 0	13 11 0
(19) Striker and setter out of sole leather	13 8 6	13 8 6
(20) Shedman who applies dressing to sole leather—		
(Wet)	13 6 0	13 6 0
(Dry)	13 1 0	13 1 0
(21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins with the wool on)	13 13 6	13 13 6
(22) Fluffing machinist	13 6 0	13 6 0
(23) Fluffing machinist on suede wheel	13 10 6	13 10 6
(24) Leather dresser—		
(a) Table hand on chrome leathers	13 5 0	13 5 0
(b) Table hand on bark tanned hides or sides	13 8 0	13 8 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand	13 4 0	13 4 0
(26) Machinist (not otherwise provided for) working any machines used for preparing fancy or other leathers	13 3 0	13 3 0
(27) Table hand setting out harness leathers	13 11 0	13 11 0
(28) Knee staker	13 8 0	13 8 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries	13 0 0	13 0 0
(30) Straining or toggling (over the age of 18 years)	13 4 0	13 4 0
(31) Stripping (over the age of 18 years)	13 1 0	13 1 0
(32) Employee unhairing either on beam or by sweeping	13 10 0	13 10 0
(33) Person classing and sorting hides, sides or skins or splits of leather after tanning	12 17 0	12 17 0
(34) Employee operating measuring machine	13 1 0	13 1 0
(35) Employee operating setting out machine—		
(Wet)	13 10 0	13 10 0
(Dry)	13 5 0	13 5 0
(36) Employee operating graining machine	13 3 0	13 3 0
(37) Employee operating ironing machine	13 3 0	13 3 0
(38) Employee operating embossing machine	13 3 0	13 3 0
(39) Employee operating squeezing machine	13 8 0	13 8 0
(40) Employee operating bark grinding machine	13 2 0	13 2 0
(41) Assistant on any of the machines (34) to (39)	13 1 0	13 1 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for	13 1 0	13 1 0
(43) Glazer	13 6 0	13 6 0
(44) Glazer on kid and/or marsupial leathers	13 10 6	13 10 6
(45) Staker, combing machine operator	13 6 0	13 6 0
(46) Person lime jobbing on mechanical reels	13 8 0	13 8 0
(47) Hair washer	13 4 0	13 4 0
(48) Men handling hair	12 19 0	12 19 0
(49) Yardman	13 3 0	13 3 0
(50) All others	12 6 0	12 6 0

To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

SPECIAL RATES.

Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1½d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.