



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 727]

THURSDAY, AUGUST 13.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
12th day of August, 1953.

RAY H. BEERS,
Secretary for Labour.

SALTWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 102 of the 30th January, 1951, shall be replaced by the following clause:—

2. (a)

WAGES.

(a) Apprentices, Improvers or Juvenile Workers (Day Shifts).			Other Employees (Day Shifts).	
Males.			MALES.	
	Percentage of Basic Wage.	Amount Per Week of 40 Hours.		Per Week of 40 Hours.
		<i>s. d.</i>		
14 years of age	29	68 0	Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—	<i>s. d.</i>
15 years of age	36	84 6	Foreman—i.e., one who has the control of more than six men	273 6
16 years of age	45	105 6	Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men	266 0
17 years of age	58	136 6	Truckman or brakeman—	
18 years of age	73	171 6	(a) Power trucks	265 0
19 years of age	89	209 0	(b) Horse trucks or wagons	260 0
20 years of age	100 plus 5s.	240 0	Operator of mechanical salt excavator	278 0
			Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith	267 6
Females.			Plate layer in charge of the laying down and/or repairing of permanent line	266 0
	Percentage of Female Basic Wage.	Amount Per Week of 40 Hours.	Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building	271 0
		<i>s. d.</i>	Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building ..	266 0
16 years of age	34	60 0	Salt loaders from stacks	263 0
17 years of age	38	67 0	Employees in charge of movement of sea water and engaged in preparation of brine	263 0
18 years of age	47	82 6	Thatcher of salt stacks	263 0
19 years of age	57	100 6	Stack builder, where mechanical stackers are used ..	263 0
20 years of age	69	121 6	All others	260 0

Apprentices or Improvers.

PROPORTION (in any place).

One apprentice to every three or fraction of three
workers receiving not less than the minimum wage.

One improver to each worker receiving not less than
the minimum wage.

Juvenile Workers.

Definition.—A juvenile worker is a person under 21
years of age employed at cleaning, branding, moving,
weighing sewing-up bags, or pressing salt.

WAGES—continued.

(a) Apprentices, Improvers or Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
	MALES.	
		For Week of 40 Hours.
	<i>Shed and Factory Hands.</i>	
	Persons employed treating, crushing, or refining salt:—	
	Shed hand in charge of seven or more men	s. d. 273 0
	Shed hand in charge of six or less men	266 0
	Shed hand who is required to stack	260 0
	Shift Foreman—	
	In charge of a wet and dry plant	281 0
	In charge of a dry plant	273 0
	In charge of a wet plant	273 0
	Millwrights	273 0
	Hydro Operator	263 6
	Tutosal Operator, i.e., an employee responsible for mixing	258 6
	All Others	257 0
	<i>By-products Section.</i>	
	Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	
		267 6
	Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	
		266 0
	All others	260 0
	FEMALES.	
	All Adults	176 0

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 7½ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination, as amended on the 6th March, 1951, shall remain in force.