



# VICTORIA GOVERNMENT GAZETTE.

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No. 729]

THURSDAY, AUGUST 13.

[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this

12th day of August, 1953.

RAY H. BEERS,

Secretary for Labour.

### SEWAGE DISTRIBUTION BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 95 of the 30th January, 1951, shall be replaced by the following clause:—

										WAGES PER WEEK.			
										£	s.	d.	
2. (a)	Leading waterman	..	..	..	..	..	..	..	..	..	14	0	0
	Waterman	..	..	..	..	..	..	..	..	..	13	9	0
	Groundsman	..	..	..	..	..	..	..	..	..	13	9	0
										Maintenance Work.			
	Ganger (i.e., a man in charge of over six men)	..	..	..	..	..	..	..	..	..	13	14	0
	Leading hand (i.e., a man in charge of from three to six men)	..	..	..	..	..	..	..	..	..	13	8	0
	All others	..	..	..	..	..	..	..	..	..	12	19	0

Maintenance work includes operations in areas used for sewage disposal on carriers used for the conveyance of sewage, and on drains used for the conveyance of effluent.

(b) An employee engaged on continuous shift work shall, in addition to the appropriate rate fixed above, be paid a loading at the rate of 10s. per week. Provided that for shift work done on a Saturday he shall be paid at the rate of time and one half of the appropriate rate fixed above.

(c) (i) Where an employee on maintenance work is required to do work of an unusually offensive nature in grass filtration or pasture areas, entering or cleaning out sewage distribution or effluent channels or digestion tanks or septic tanks, he shall be paid a disability rate of 13s. per week or 2s. 7d. per day in lieu of the disability rate for his classification as prescribed in clause 16 with a minimum of two hours on any one day. The decision as to what constitutes work of an unusually offensive nature shall be made by the Resident Engineer, if necessary after consultation with an employee member of the Wages Board on the job.

(ii) Where an employee in any of the above classifications is required to enter and manually remove sludge from sedimentation tanks, or syphons, he shall be paid a disability rate of 35s. per week or 7s. per day in lieu of the disability rate for his classification as prescribed in clause 16.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses, other than clause 2, of the said Determination as amended on the 28th March, 1951, shall remain in force.

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# VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, AUGUST 13.

[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this  
12th day of August, 1953.

RAY H. BEERS,  
Secretary for Labour.

### STONECUTTERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 505 of the 20th June, 1952, shall be replaced by the following clauses:—

#### WAGES FOR ADULTS OTHER THAN APPRENTICES.

2. The minimum rate of wage for an adult other than an apprentice shall, subject to adjustment under clause 18 of this Determination, be as follows:—

##### (a) Weekly Wage.

Classification.	Total Basic Wage. Including Loadings.	Margin for Skill.	War Loading.	Loading for Five Days' Sick Leave.	Tool Allowance.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Carver, building .. .. .	235 0	67 0	6 0	6 0	1 0	315 0
Carver, monumental .. .. .	235 0	57 0	6 0	5 9	1 0	304 9
Stonemason .. .. .	235 0	46 0	6 0	5 6	1 0	293 6
Surface operator .. .. .	235 0	46 0	6 0	5 6	1 0	293 6
Letter cutter .. .. .	235 0	46 0	6 0	5 6	1 0	293 6
Lathe machinist .. .. .	235 0	39 0	6 0	5 6	Nil	285 6
Planer machinist .. .. .	235 0	39 0	6 0	5 6	Nil	285 6
Carborundum machinist on moulding work .. .. .	235 0	39 0	6 0	5 6	Nil	285 6
Carborundum machinist on other than moulding work .. .. .	235 0	28 6	6 0	5 3	Nil	274 9
Carborundum sawyer .. .. .	235 0	28 6	6 0	5 3	Nil	274 9
Polisher (hand) .. .. .	235 0	28 6	6 0	5 3	Nil	274 9
Polisher (machine) .. .. .	235 0	28 6	6 0	5 3	Nil	274 9
Frame saw machinist .. .. .	235 0	28 6	6 0	5 3	Nil	274 9
Man using hand pneumatic tool of 6 lb. or over or exceeding 1½-in. piston and which is not a drill or grinder .. .. .	235 0	173 6	6 0	8 0	1 0	423 6
Person cleaning monuments, headstones, or kerbs .. .. .	235 0	28 6	6 0	5 3	Nil	274 9
Person dismantling or re-erecting monuments, headstones, or kerbs .. .. .	235 0	46 0	6 0	5 6	1 0	293 6
Labourer or assistant .. .. .	235 0	13 0	6 0	5 0	Nil	259 0

##### (b) Hourly Wage.

The hourly equivalent of the weekly rates shall be calculated by dividing the said rates by 40, the result to be to the nearest 1/10th of a penny.

##### (c) A foreman or leading hand shall be paid in addition to their respective rates as follows:—

	Per Week.
	s. d.
In charge of not more than five men .. .. .	11 3
In charge of six to ten men .. .. .	18 9
In charge of over ten men .. .. .	22 6

## APPRENTICES.

3. (a) Youths entering the trade of a stonemason shall be indentured (if between 15 and 17 years of age) for a period of 5 years; if over 17 years of age, for a period of 4 years.

(b) Youths may be taken on probation for a period not exceeding three months before being apprenticed, and the period of probation shall be treated as part of their term of apprenticeship.

(c) If any employer is unable to fulfil his obligation to an apprentice, he may, with the consent of the Wages Board, transfer the apprentice to another employer, who may take and employ him as an apprentice.

(d) Every apprentice may during the term of his apprenticeship attend at night the classes in masonry or similar subjects (chosen by the employer) provided at a Technical College or School, and the fees actually paid per term shall be refunded by the employer on production of a certificate from the instructor that the apprentice has satisfactorily attended the classes during the school term.

(e) The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen stonemasons or fraction of three stonemasons receiving not less than the rate for masons.

(f) The minimum rates of wage of an apprentice shall be the following:—

(i) Where the apprentice is indentured for five years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		<i>s. d.</i>
1st year .. .. .	20	58 9
2nd " .. .. .	27½	80 9
3rd " .. .. .	37½	110 0
4th " .. .. .	50	146 9
5th " .. .. .	70	205 6

(ii) Where the apprentice is indentured for four years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		<i>s. d.</i>
1st year .. .. .	25	73 3
2nd " .. .. .	32½	95 6
3rd " .. .. .	47½	139 6
4th " .. .. .	70	205 6

## JUVENILE WORKERS AND THEIR RATES.

4. (a) The minimum rates of wage of a juvenile worker shall be the following:—

Age.	Percentage of Adult Polisher's (Hand and/or Machine) Rate of Wage.	Rate per Week.
		<i>s. d.</i>
Under 16 years .. .. .	20	55 0
Over 16 years and under 17 years .. .. .	27½	75 6
" 17 " " 18 " .. .. .	35	96 3
" 18 " " 19 " .. .. .	45	123 9
" 19 " " 20 " .. .. .	55	151 0
" 20 " " 21 " .. .. .	70	192 3

(b) The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the rates for adult males other than apprentices.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.