



VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 735]

FRIDAY, AUGUST 14.

[1953

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this  
12th day of August, 1953

RAY H. BEERS,  
Secretary for Labour.

VEGETABLE GROWERS BOARD.

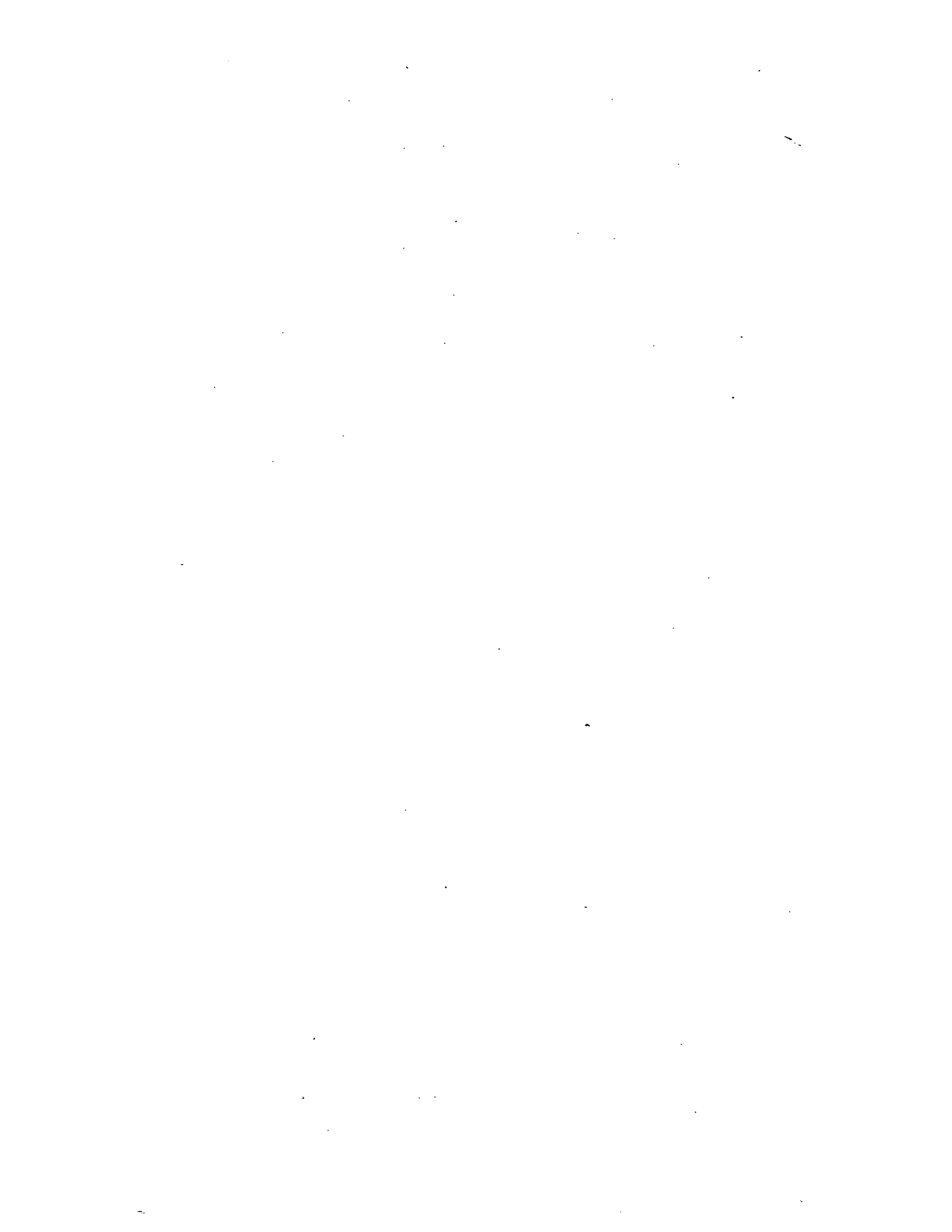
Clause 2 of the Determination published in *Government Gazette* No. 821 of the 6th October, 1952, shall be replaced by the following clause:—

2.

Improvers.				Other Employees.				
	Per centage of Basic Wage.	Adjustable Rate.	Plus Loading to Com- pensate for a 44 Hour Week.	Total Wage.		Adjustable Rate.	Plus Loading to Compensate for a 44 Hour Week.	Total Wage.
		£ s. d.	s. d.	£ s. d.		£ s. d.	£ s. d.	£ s. d.
15 years of age or under .. .. .	28	3 6 0	6 3	3 12 3	Foreman gardener, i.e., a gardener in charge of two or more employees	13 1 0	1 5 0	14 6 0
16 years of age .. .	37	4 7 0	8 3	4 15 3	All others .. .. .	12 6 0	1 3 6	13 9 6
17 years of age .. .	48	5 13 0	10 9	6 3 9				
18 years of age .. .	64	7 10 6	14 3	8 4 9				
19 years of age .. .	84	9 17 6	18 9	10 16 3				
20 years of age or over, the appropriate rate prescribed under heading "Other Employees".								
PROPORTION.								
One improver to every three or fraction of three workers receiving not less than the minimum wage.								

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: - W. M. HOUSTON, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

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No. 736]

FRIDAY, AUGUST 14.

[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this  
12th day of August, 1953.

RAY H. BEERS,  
Secretary for Labour.

### WATCH CASES BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 526 of the 2nd July, 1953, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Apprentices.

	Percentage of Basic Wage.	Total Wage Payable—	
		Within 20 Miles G.P.O., Melbourne; 10 Miles of G.P.O. Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	Per Week.	£ s. d.	£ s. d.
Four and five-year terms—			
1st year .. .. .	32	3 15 0	3 14 0
2nd year .. .. .	43	5 1 0	5 0 0
3rd year .. .. .	54	6 7 0	6 5 6
4th year .. .. .	83	9 15 0	9 12 6
5th year .. .. .	100 plus 6s.	12 1 0	11 18 0
Four-year terms—Apprentice commencing after the age of 17 years—			
1st year .. .. .	34	4 0 0	3 19 0
2nd year .. .. .	54	6 7 0	6 5 6
3rd year .. .. .	83	9 15 0	9 12 6
4th year .. .. .	100 plus 6s.	12 1 0	11 18 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

PROPORTION (IN ANY PLACE).

One apprentice to every one male worker receiving not less than the minimum wage. An indenture of apprenticeship has been prescribed by the Board.

(b)		(b) Adult Females, Junior Females, and Junior Males.			
		*Percentage of Basic Wage.	Margin.	Total Wage Payable—	
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria.
				Per Week.	Per Week.
			s. d.		
<i>I.—Adult Females.</i>					
Under one month's experience	.. .. .	75	..	8 16 0	8 14 0
All others	.. .. .	75	16 0	9 12 0	9 10 0
When employed at work defined in clause 18 (a) as that of a "First Class Watch Case Tradesman" the margin of 16s. and the appropriate wages rates shall be increased by 7s.					
<i>II.—Junior Females.</i>					
			Additional Amount.		
17 years of age and under	.. .. .	52	3 6	4 15 0	4 14 0
18 years of age	.. .. .	62	4 0	5 13 0	5 12 0
19 years of age	.. .. .	72	4 6	6 11 0	6 10 0
20 years of age	.. .. .	82	5 0	7 9 6	7 7 6
<i>III.—Junior Males.</i>					
Under 16 years of age	.. .. .	24	2 0	2 18 6	2 17 6
16 years of age	.. .. .	34	3 0	4 3 0	4 2 0
17 years of age	.. .. .	46	4 0	5 12 0	5 10 6
18 years of age	.. .. .	58	5 0	7 1 6	6 19 6
19 years of age	.. .. .	73	6 0	8 17 6	8 15 6
20 years of age	.. .. .	88	7 0	10 14 0	10 11 0

\* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage. The rates shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

3. OTHER EMPLOYEES.

Wages per Week of 40 Hours.				
	Within a Radius of 50 Miles of G.P.O., Melbourne.		All Other Parts of Victoria.	
	Weekly Wage.		Weekly Wage.	
	s. d.		s. d.	
Adult males—				
First class watch case tradesman	.. .. .	266 0	263 0	
Second class watch case tradesman	.. .. .	257 0	254 0	

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 737]

FRIDAY, AUGUST 14.

[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this  
12th day of August, 1953.

RAY H. BEERS,  
Secretary for Labour.

### WATCHMAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1023 of the 24th October, 1951, shall be replaced by the following clause:—

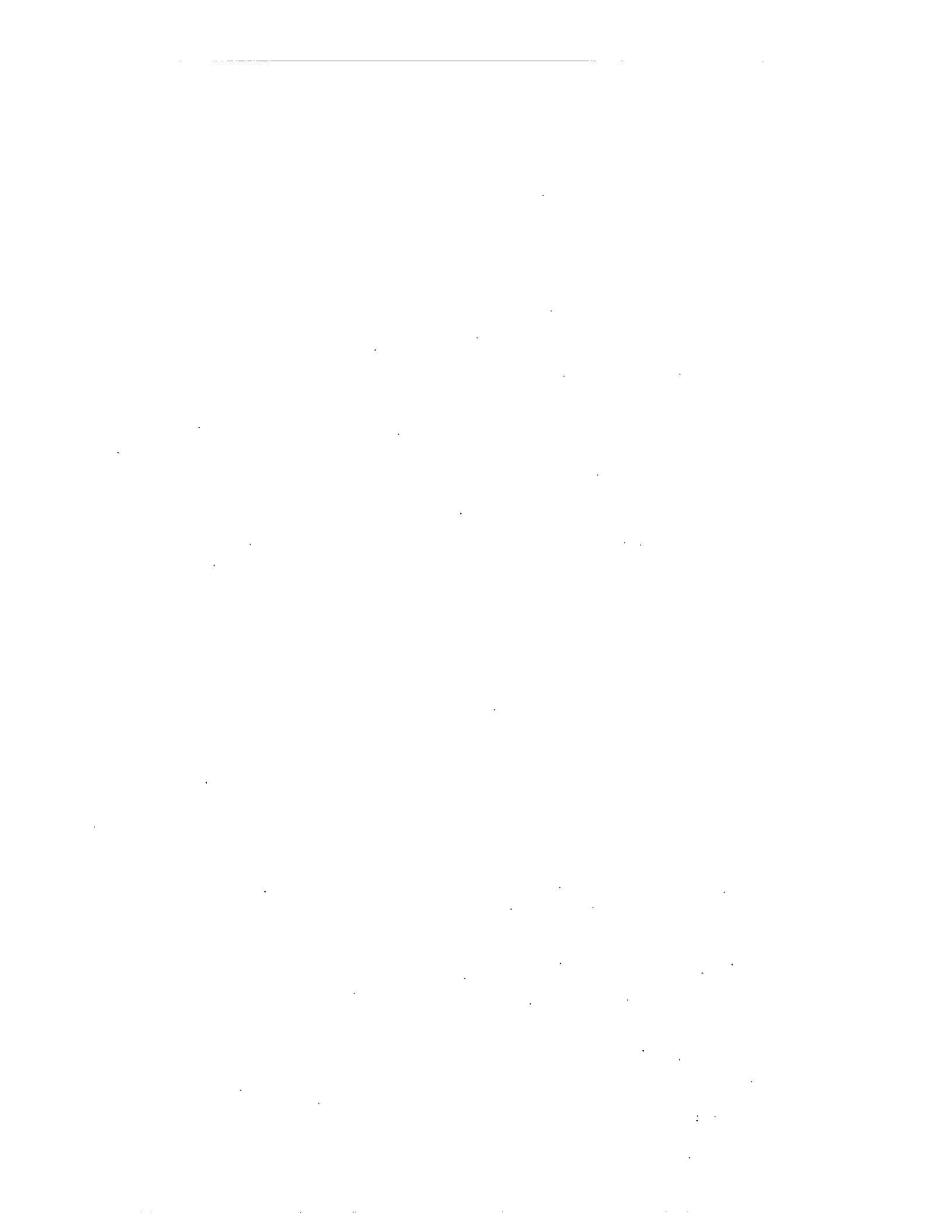
#### 2. WAGES PER WEEK OF 40 HOURS.

Apprentices. (Other than those covered by the Apprenticeship Commission).			Improvers.			Other Employees.		
	Percentage of Basic Wage.	£ s. d.		Percentage of Basic Wage.	£ s. d.		£ s. d.	
<i>Watchmaking or Watch- making and Clock- making.</i>								
1st year's experience	26	3 1 0	1st year's experience	26	3 1 0	Watchmaker .. ..	14 9 0*	
2nd year's experience	35	4 2 0	2nd year's experience	45	5 5 6			
3rd year's experience	48	5 13 0	3rd year's experience	49	5 15 0	Clockmaker .. ..	13 4 0	
4th year's experience	65	7 12 6	4th year's experience	62	7 5 6			
5th year's experience	86	10 2 0	5th year's experience	78	9 3 6			
6th year's experience	100 % + 13s.	12 8 0	6th year's experience	95	11 3 0			
<i>Clockmaking only.</i>								
1st year's experience	26	3 1 0						
2nd year's experience	35	4 2 0						
3rd year's experience	48	5 13 0						
4th year's experience	67	7 17 6						
5th year's experience	95	11 3 0						

An amended form of Indenture has been prescribed by the Board.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each pieceworker shall be added the sum of 118s. Where less than 40 hours are worked in any week by any pieceworker, a proportionate amount of such sum of 118s. shall be added in lieu thereof.

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FRIDAY, AUGUST 14.

[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this  
12th day of August, 1953.

RAY H. BEERS,  
Secretary for Labour.

## WHARFS AND JETTIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1053 of the 28th November, 1952, shall be replaced by the following clause:—

2. (a)

### APPRENTICES AND IMPROVERS.

Wages.					PROPORTION (in any place).
	Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age	35	82 0	2 0	84 0	<p><i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 258s. per week.</p> <p><i>Improvers.</i> Three improvers to every four or fraction of four workers receiving not less than 258s. per week.</p>
" 17 " "	45	105 6	2 6	108 0	
" 18 " "	54	127 0	3 0	130 0	
" 19 " "	68	160 0	3 9	163 9	
" 20 " "	79	185 6	4 6	190 0	
" 21 " "	92	216 0	5 3	221 3	

(b)

### OTHER EMPLOYEES.

	WAGES.			
	Day Work.			
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>£ s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>
Leading hand, i.e., a person in charge of not less than—				
(a) three nor more than ten employees	14 8 3	6 0	17 8	15 11 11
(b) eleven nor more than fifteen employees	14 11 3	6 0	17 8	15 14 11
Pile-driver	14 2 3	6 0	17 8	15 5 11
Pile-driver's offsider	13 0 0	6 0	9 7	13 15 7
Wharf carpenters, employed on cross heads, beams, walings, transoms, kerbings, capping and bollards, braces or lower walings, decking, marginal or stepping decking, fenders, tie beams, trimmers, ladders and steps, platforms for points and approaches thereto, boat landings, ring bolts, mooring hooks, mooring piles, beacons, fencing, pile-pointing, pile-ringing, form work for concrete construction, or fitting and fastening all angle iron for waterways	13 19 3	6 0	17 8	15 2 11

## OTHER EMPLOYEES—continued.

	WAGES.			
	Day Work.			
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	s. d.	£ s. d.
Oxy acetylene burner on demolition work .. .. .	13 19 3	6 0	..	14 5 3
Saw sharpener .. .. .	13 18 6	6 0	17 8	15 2 2
Machine borer .. .. .	13 0 0	6 0	9 7	13 15 7
Cleater .. .. .	12 17 0	6 0	..	13 3 0
Cradler or squarer .. .. .	12 17 0	6 0	..	13 3 0
Hand borer .. .. .	12 15 0	6 0	..	13 1 0
Wharf carpenter's assistant .. .. .	12 15 0	6 0	9 7	13 10 7
Diver's Assistant .. .. .	12 15 0	6 0	9 7	13 10 7
Dumper .. .. .	12 15 0	6 0	..	13 1 0
Other demolition workers .. .. .	12 12 6	6 0	..	12 18 6
Barge hand on shore plant .. .. .	12 12 6	6 0	12 1	13 10 7
All others .. .. .	12 12 0	6 0	..	12 18 0
<b>CONCRETE WORK.</b>				
Pneumatic pick user or jack hammer-man .. .. .	12 18 0	6 0	..	13 4 0
Concrete floater .. .. .	12 17 0	6 0	9 7	13 12 7
Mixer operator .. .. .	12 17 0	6 0	9 7	13 12 7
Men filling moulds .. .. .	12 15 0	6 0	..	13 1 0
Gaugers, i.e., persons filling gauged barrows or boxes .. .. .	12 15 0	6 0	9 7	13 10 7
Other mixers .. .. .	12 15 0	6 0	..	13 1 0
Men employed on reinforcements .. .. .	12 15 0	6 0	..	13 1 0
Barrowmen or general labourers .. .. .	12 12 0	6 0	9 7	13 7 7

(c) When work is performed in two shifts per day the rates prescribed in clause 2 (b) hereof for day work shall be increased by 7½ per cent. in respect of all work done in the second or night shift.

Clauses, other than clause 2, of the said Determination shall remain in force.





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FRIDAY, AUGUST 14.

[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this  
12th day of August, 1953.

RAY H. BEERS,  
Secretary for Labour.

## WHOLESALE GROCERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 809 of the 16th September, 1952, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.			ALL OTHER EMPLOYEES.		
—	Percentage of Basic Wage.	Wages per Week.	Wages per Week.		
			Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	All other Parts of Victoria where this Determination applies.	
		£ s. d.	£ s. d.	£ s. d.	
Under 16 years of age	31	3 13 0			
16 years of age ..	38	4 9 6			
17 years of age ..	49	5 15 0			
18 years of age ..	65	7 12 6			
19 years of age ..	83	9 15 0			
20 years of age ..	100 + 1s.	11 16 0			
<p>PROPORTION (IN ANY PLACE).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 263s. per week.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1926.</p> <p><i>Improvers.</i></p> <p>One improver to every three or fraction of three workers receiving not less than 263s. per week.</p>			<p>Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits .. .. .</p> <p>Leading hand in charge of—</p> <p>10 or more persons .. .. .</p> <p>6, 7, 8, or 9 persons .. .. .</p> <p>1, 2, 3, 4, or 5 persons .. .. .</p> <p>Storeman employed singly .. .. .</p> <p>All others .. .. .</p>	<p>14 1 6</p> <p>14 5 0</p> <p>14 1 6</p> <p>13 15 0</p> <p>13 6 6</p> <p>13 6 6</p> <p>13 3 0</p>	

NOTE.—“Leading hand” means an adult employee who, notwithstanding that he may be under the orders of a superior, has by the instructions of his employer one or more adult employees usually under his direction.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

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No. 740]

FRIDAY, AUGUST 14.

[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this  
12th day of August, 1953.

RAY H. BEERS,  
Secretary for Labour.

### WICKER AND BABY CARRIAGE BOARD.

Clauses 2, 3, 4 and 5, of the Determination published in *Government Gazette* No. 299 of the 1st May, 1953, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
<i>Part I.—Adult Males.</i>		
GROUP "A"—WICKER AND BASKET WORK.		
Basket maker or repairer .. .. .	14 5 0	14 2 0
Employee fitting lining or lettering baskets .. .. .	14 5 0	14 2 0
Wicker frame maker .. .. .	14 5 0	14 2 0
Wicker furniture maker .. .. .	13 15 0	13 12 0
Employee making reed tex, hy-tex, or similar materials .. .. .	13 15 0	13 12 0
GROUP "B"—BABY CARRIAGES, DOLLS' CARRIAGES, OR PARTS THEREOF.		
Upholsterers .. .. .	13 15 0	13 12 0
Body-makers .. .. .	13 15 0	13 12 0
Hood makers .. .. .	13 15 0	13 12 0
Assembler of baby carriages, dolls' carriages and mobile chairs .. .. .	13 15 0	13 12 0
Painters .. .. .	13 15 0	13 12 0
Sprayers .. .. .	13 15 0	13 12 0
Ironworkers .. .. .	13 15 0	13 12 0
Wheel makers .. .. .	13 15 0	13 12 0
Wicker workers .. .. .	13 15 0	13 12 0
Employee making reed tex, hy-tex, or similar materials .. .. .	13 15 0	13 12 0
Assembler of parts of dolls' carriages, baby carriages or mobile chairs .. .. .	12 1 0	11 18 0
<i>Part II.—Adult Females.</i>		
Machinists, sewers, or cutters .. .. .	9 16 0	9 14 0
Folding hood makers .. .. .	9 16 0	9 14 0

Provided that all other adult females employed on work for which a male margin of 40s. or over is prescribed shall receive a margin equal to 50 per centum of the male margin, but if the male margin is less than 40s. they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.

*Part III.—Saving.*

No employee shall have his or her rate reduced merely as a result of this Determination.

**SPECIAL RATES.**

3. (a) *Leading Hands.*—In addition to the wages prescribed in clause 2 herein leading hands shall be paid the following allowances:—

- (1) Nine shillings per week if in charge of not less than three and not more than ten employees including apprentices;
- (2) Eighteen shillings per week if in charge of not less than 10 and not more than twenty employees including apprentices;
- (3) Twenty-seven shillings per week if in charge of more than twenty employees including apprentices.

In addition to the rates set out in clause 2, herein the following additional rates shall be paid:—

- (i) Sixpence per hour to employees working in confined spaces;

Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.

- (ii) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employers Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

*Special Rates Not Cumulative.*

(c) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

*Rates Not Subject to Penalty Additions.*

(d) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

**MIXED FUNCTIONS.**

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class or work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

**APPRENTICES AND IMPROVERS—RATES OF PAY.**

5. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong, at Warrambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Male Apprentices.</i>		
5-year Term—	£ s. d.	£ s. d.
1st year's experience .. .. .	3 15 0	3 14 0
2nd year's experience .. .. .	5 1 0	5 0 0
3rd year's experience .. .. .	6 7 0	6 5 6
4th year's experience .. .. .	9 15 0	9 12 6
5th year's experience .. .. .	12 1 0	11 18 0
4-year Term—		
1st year's experience .. .. .	4 0 0	3 19 0
2nd year's experience .. .. .	6 7 0	6 5 6
3rd year's experience .. .. .	9 15 0	9 12 6
4th year's experience .. .. .	12 1 0	11 18 0
<i>Male Improvers.</i>		
Under 16 years of age .. .. .	2 16 6	2 15 6
16 and under 17 .. .. .	3 9 0	3 8 0
17 and under 18 .. .. .	4 12 6	4 11 6
18 and under 19 .. .. .	6 3 6	6 2 0
19 and under 20 .. .. .	9 15 0	9 12 6
20 and under 21 .. .. .	12 0 0	11 17 0
<i>Female Apprentices.</i>		
1st year's experience .. .. .	4 1 0	4 0 0
2nd year's experience .. .. .	5 16 0	5 14 6
3rd year's experience .. .. .	7 15 0	7 13 6
4th year's experience .. .. .	8 17 0	8 15 6
<i>Female Improvers.</i>		
16 years and under .. .. .	2 18 0	2 17 6
17 years .. .. .	4 1 0	4 0 0
18 years .. .. .	5 16 0	5 14 6
19 years .. .. .	7 15 0	7 13 6
20 years .. .. .	8 17 0	8 15 6

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force, provided that the weekly earnings of each piece-worker shall be increased by the sum of 151s.



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FRIDAY, AUGUST 14.

[1953

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this  
12th day of August, 1953.

RAY H. BEERS,  
Secretary for Labour

**WIRE FENCE AND TUBULAR GATE BOARD.**

Clauses 2, 3, 4 and 5 of the Determination published in *Government Gazette* No. 525 of the 25th June, 1952, shall be replaced by the following clauses:—

2. Wages per week of 40 hours.

ADULTS.

	Wages Per Week.		
	£	s.	d.
Welder—			
Special class (as defined) .. .. .	14	11	6
First class .. .. .	14	7	0
Second class .. .. .	13	3	0
Third class .. .. .	12	19	0
Tack welder .. .. .	13	1	0
Machinists, being those engaged in working on ringlock, or any other class of fence-making machines, chain netting machines, or picket fabric machines .. .. .	13	3	0
Paint spray operator .. .. .	12	19	0
Persons employed in attaching chain netting, fabric, or wire cables to gates or frames .. .. .	13	0	6
Scroll maker .. .. .	13	0	6
Tubular frame maker .. .. .	13	3	0
Person engaged in erecting woven wire fence or tubular gates .. .. .	13	3	0
Stump hand .. .. .	12	16	6
All other adult employees .. .. .	11	18	0

Provided that any person without previous experience employed in attaching chain netting, fabric, or wire cables to gates or frames, scroll making or tubular frame making, and erectors of woven wire fence or tubular gates, shall be paid 25s. 6d. per week for the first six weeks of such employment in the industry.

LEADING HANDS.

3. Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

4. The Board has determined that no apprentice shall be taken in the trade.

## UNAPPRENTICED MALE JUNIORS.

5. The wages of unapprenticed male juniors shall be:—

	Percentage of Basic Wage.	Additional Amount.	Wages per Week of 40 Hours.
			<i>s. d.</i>
Under 16 years of age	24	2 0	2 18 6
16 years of age	34	3 0	4 3 0
17 years of age	46	4 0	5 12 0
18 years of age	58	5 0	7 1 6
19 years of age	73	6 0	8 17 6
20 years of age	88	7 0	10 14 0

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior employee of 18 years or more with less than six months' experience under this Determination shall until he has had such six months' experience be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his age, and in addition thereto the further additional loading specified for such an employee.

No junior shall be employed in outside spray painting or in the occupation of outside erecting who has not attained the age of nineteen years and has not completed two years in the industry or if under the age of 16 years, using electric arc or oxy-acetylene blow pipe.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 742]

FRIDAY, AUGUST 14.

[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this  
12th day of August, 1953.

RAY H. BEERS,  
Secretary for Labour.

### WIREWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 510 of the 20th June, 1953, shall be replaced by the following clause:—

2. Wages per week of 40 hours.

Apprentices or Improvers.	Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers).	Other Employees.																																																																																																									
<p style="text-align: center;">Wages Per Week, Apprentices and Improvers.</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%;"></th> <th style="width: 10%; text-align: center;">£</th> <th style="width: 10%; text-align: center;">s.</th> <th style="width: 10%; text-align: center;">d.</th> </tr> </thead> <tbody> <tr> <td>Under 16 years</td> <td style="text-align: center;">3</td> <td style="text-align: center;">6</td> <td style="text-align: center;">0</td> </tr> <tr> <td>16 to 17 years</td> <td style="text-align: center;">4</td> <td style="text-align: center;">9</td> <td style="text-align: center;">6</td> </tr> <tr> <td>17 to 18 years</td> <td style="text-align: center;">5</td> <td style="text-align: center;">10</td> <td style="text-align: center;">6</td> </tr> <tr> <td>18 to 19 years</td> <td style="text-align: center;">6</td> <td style="text-align: center;">18</td> <td style="text-align: center;">6</td> </tr> <tr> <td>19 to 20 years</td> <td style="text-align: center;">8</td> <td style="text-align: center;">11</td> <td style="text-align: center;">6</td> </tr> <tr> <td>20 to 21 years</td> <td style="text-align: center;">10</td> <td style="text-align: center;">16</td> <td style="text-align: center;">0</td> </tr> </tbody> </table> <p>Thereafter, Minimum Wage</p> <p style="text-align: center;">PROPORTION.</p> <p style="text-align: center;">(In any factory or place.)</p> <p style="text-align: center;"><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 264s. per week.</p> <p>An indenture of apprenticeship prescribed has been approved.</p> <p style="text-align: center;"><i>Improvers.</i></p> <p>One improver to every two workers receiving not less than 264s. per week.</p>		£	s.	d.	Under 16 years	3	6	0	16 to 17 years	4	9	6	17 to 18 years	5	10	6	18 to 19 years	6	18	6	19 to 20 years	8	11	6	20 to 21 years	10	16	0	<p>(a) Engaged in the manufacture of fly wire or mosquito gauze, or employed minding swifts, blacking, painting, or oiling, carrying or moving material, packing, cleaning up factory or going messages—</p> <p style="text-align: center;">Wages Per Week.</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%;"></th> <th style="width: 10%; text-align: center;">£</th> <th style="width: 10%; text-align: center;">s.</th> <th style="width: 10%; text-align: center;">d.</th> </tr> </thead> <tbody> <tr> <td>Under 16 years</td> <td style="text-align: center;">3</td> <td style="text-align: center;">6</td> <td style="text-align: center;">0</td> </tr> <tr> <td>16 to 17 years</td> <td style="text-align: center;">4</td> <td style="text-align: center;">9</td> <td style="text-align: center;">6</td> </tr> <tr> <td>17 to 18 years</td> <td style="text-align: center;">5</td> <td style="text-align: center;">10</td> <td style="text-align: center;">6</td> </tr> <tr> <td>18 to 19 years</td> <td style="text-align: center;">6</td> <td style="text-align: center;">18</td> <td style="text-align: center;">6</td> </tr> <tr> <td>19 to 20 years</td> <td style="text-align: center;">8</td> <td style="text-align: center;">11</td> <td style="text-align: center;">6</td> </tr> <tr> <td>20 to 21 years</td> <td style="text-align: center;">10</td> <td style="text-align: center;">16</td> <td style="text-align: center;">0</td> </tr> </tbody> </table> <p style="text-align: center;">PROPORTION.</p> <p>One juvenile worker to every six workers receiving not less than 264s. per week.</p> <p>(b) Engaged in power loom weaving, in winding bobbins, operating looms, packing, wrapping, or assisting in any work in connexion with the production of commercial power woven wire—</p> <p style="text-align: center;">Wages Per Week</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%;"></th> <th style="width: 10%; text-align: center;">£</th> <th style="width: 10%; text-align: center;">s.</th> <th style="width: 10%; text-align: center;">d.</th> </tr> </thead> <tbody> <tr> <td>Under 16 years</td> <td style="text-align: center;">3</td> <td style="text-align: center;">6</td> <td style="text-align: center;">0</td> </tr> <tr> <td>16 to 17 years</td> <td style="text-align: center;">4</td> <td style="text-align: center;">9</td> <td style="text-align: center;">6</td> </tr> <tr> <td>17 to 18 years</td> <td style="text-align: center;">5</td> <td style="text-align: center;">10</td> <td style="text-align: center;">6</td> </tr> <tr> <td>18 to 19 years</td> <td style="text-align: center;">6</td> <td style="text-align: center;">18</td> <td style="text-align: center;">6</td> </tr> <tr> <td>19 to 20 years</td> <td style="text-align: center;">8</td> <td style="text-align: center;">11</td> <td style="text-align: center;">6</td> </tr> <tr> <td>20 to 21 years</td> <td style="text-align: center;">10</td> <td style="text-align: center;">16</td> <td style="text-align: center;">0</td> </tr> </tbody> </table> <p style="text-align: center;">PROPORTION.</p> <p>One juvenile worker to every adult weaver receiving not less than 264s. per week.</p>		£	s.	d.	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Clauses, other than clause 2, of the said Determination shall remain in force.







# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 743]

MONDAY, AUGUST 17.

[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this  
12th day of August, 1953.

RAY H. BEERS,  
Secretary for Labour.

### WATCHMEN'S BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 688 of the 19th July, 1951, shall be replaced by the following clauses:—

2.

Classes of Employees.	Wages per Week of 40 Hours.					
	Within a Radius of 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrambool, and within Mildura and Gippsland Districts.			Other Parts of Victoria where this Determination applies.		
	Wages.	War-time Loading.	Total.	Wages.	War-time Loading.	Total.
<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Watchman (other than watchmen as defined in clause 3), who in addition to watching, performs manual work not subject to the Determination of any other Wages Board, while performing such work, at the rate of All others (other than watchmen as defined in clause 3) .. .. .	267 5	3 0	270 5	264 5	3 0	267 5
	252 0	3 0	255 0	249 0	3 0	252 0

### WHARF WATCHMEN.

3. (a) Wharf Watchmen—i.e., persons employed as watchmen in connexion with overseas and/or interstate shipping shall be paid as follows:—

- (i) On wharfs and/or ships (excluding ships' holds) at the rate of 6s. 7<sup>7</sup>/<sub>10</sub>d. per hour.  
(ii) In ships' holds at the rate of 7s. 2<sup>7</sup>/<sub>10</sub>d. per hour.

(b) Hold Watchmen—When waterside workers engaged in handling cargo in a vessel's hold are paid an extra rate because of the obnoxiousness of such cargo, either by Board of Reference decision or by agreement, any hold watchman employed in such hold shall be paid an extra rate of 6d. per hour, or such lesser amount as may be paid to the waterside workers concerned.

(c) Wharf Watchmen—When a cargo watchman is engaged elsewhere than in the hold of a vessel, and is obliged to work in close proximity to cargo, which, because of its obnoxiousness, is the subject of an extra rate paid to the waterside workers handling such cargo, he shall be paid an extra rate of 3d. per hour for such period as he may be affected.

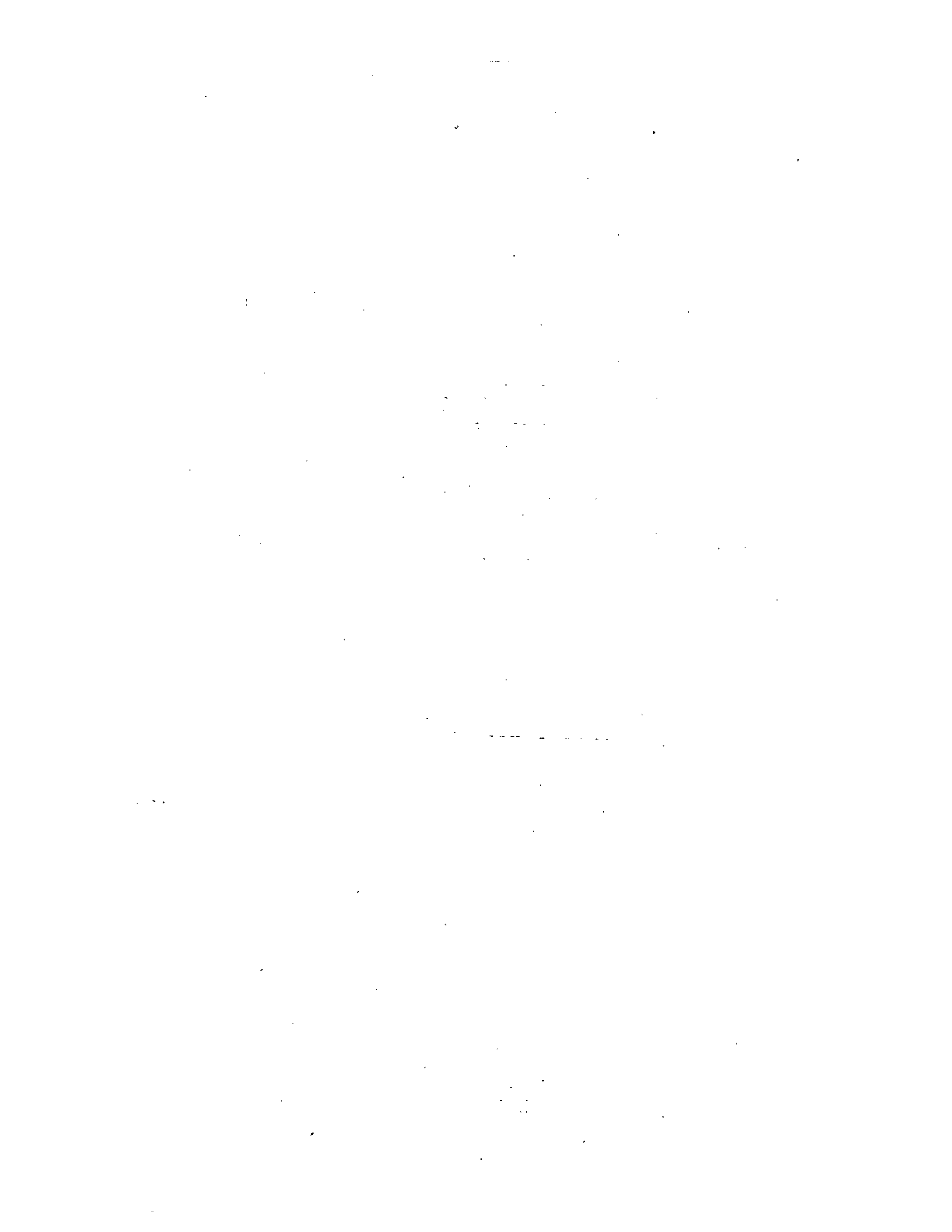
(d) Dangerous Cargo—When waterside workers are paid an extra rate for handling Ammonium Nitrate and Sodium Chlorate, such extra rate shall be paid to any hold watchman who may be employed in the hold where such cargo is being handled for such period as may be applicable.

(e) Hold and/or wharf watchmen commencing duty at 5 p.m. for the evening shift or at midnight for the midnight shift shall be paid 8 hours at the ordinary rate provided in each case the full shift is worked and provided further that he does not work a total of 8 hours by working on into the succeeding shift.

(f) Wharf watchmen shall be required to diligently attend to their duties as watchmen and immediately report to the Superintendent or foreman in charge of the hatch or the Ship's Officer on duty any cases of pillage or suspected or attempted pillage and damage, and if required, make notes and furnish reports regarding same. It is also required that smoking and committing a nuisance in the hold should be stopped and, if persisted in, reported in the manner directed above.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 744]

MONDAY, AUGUST 17.

[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this  
12th day of August, 1953.

RAY H. BEERS,  
Secretary for Labour.

### SAUSAGE CASINGS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 509 of the 12th June, 1953, shall be replaced by the following clause:—

2.

#### WAGES.

##### Juvenile Workers.

	Per Week of 40 Hours.			
	Female Juveniles Employed at Selecting.		All Other Juvenile Workers.	
	Percentage of Female Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.
16 years of age or under .. .. .	78	137 6	58	136 6
17 years of age .. .. .	99	174 0	74	174 0
18 years of age .. .. .	100 + 23s.	199 0	91	214 0
19 years of age .. .. .	100 + 44s.	220 0	100 + 8s.	243 0
20 years of age .. .. .		Adult female rate	100 + 44s.	279 0

	Per Week of 40 Hours.	
	Weekly Wage.	
	s. d.	
<i>Other Employees.</i>		
Females employed at selecting .. .. .	251 0	
Other persons employed at casing factories .. .. .	315 0	

	Wages per Day. Monday to Friday, Inclusive.	
	Daily Wage.	
	s. d.	
Pullers-off and stripper .. .. .	63 0	

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 745]

MONDAY, AUGUST 17.

[1953

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this  
12th day of August, 1953.

RAY H. BEERS,  
Secretary for Labour.

## SCIENTIFIC AND TECHNICAL WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 515 of the 20th June, 1952, shall be replaced by the following clause:—

### WAGES PER WEEK OF 40 HOURS.

2. (a)		Trainees.		
Age.		* Percentage of Basic Wage.	Weekly Wage.	
			Male.	Female.
			£ s. d.	£ s. d.
16 years	.. .. .	45	5 5 6	3 19 0
17 years	.. .. .	60	7 1 0	5 5 6
18 years	.. .. .	75	8 16 0	6 12 0
19 years	.. .. .	90	10 11 6	7 18 6
20 years	.. .. .	100 plus 5s.	12 0 0	9 1 0
21 years	.. .. .	100 plus 27s. 6d.	13 2 6	10 3 6
22 years	.. .. .	100 plus 42s. 6d.	13 17 6	10 18 6
23 years or over	.. .. .	100 plus 57s. 6d.	14 12 6	11 13 6

\* The percentages set out in the case of male trainees are related to the male basic wage, and in the case of female trainees to the female basic wage.

Proportion:—The proportion of trainees in any establishment shall not exceed one trainee to every three or fraction of three chemists who are at least graduate chemists.

Notwithstanding anything contained in this Determination, any person who on the 1st November, 1951 was employed and whose engagement or continued employment as a trainee, is by this Determination forbidden, shall be entitled to be employed, and shall be paid the scale of wages prescribed for a trainee of like age.

(b)

*Female Technical Assistants.*

Age.	Percentage of Female Basic Wage.	Weekly Wage.
		<i>£ s. d.</i>
16 years .. .. .	45	3 19 0
17 years .. .. .	60	5 5 6
18 years .. .. .	75	6 12 0
19 years .. .. .	90	7 18 6
20 years .. .. .	100 plus 5s.	9 1 0
21 years or over .. .. .	100 plus 27s. 6d.	10 3 6

(c)

*Other Employees.*

	Weekly Wage.	
	Male.	Female.
	<i>£ s. d.</i>	<i>£ s. d.</i>
(i) Graduate chemist (as defined)—		
1st year of experience as such .. .. .	15 5 0	12 6 0
Thereafter .. .. .	16 0 0	13 1 0
(ii) Qualified chemist (as defined)—		
1st year of experience as such .. .. .	16 15 0	13 16 0
Thereafter .. .. .	17 10 0	14 11 0
(iii) Adult male technical assistant (as defined) .. .. .	13 18 0	

Clauses, other than clause 2, of the said Determination shall remain in force.