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[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
16th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 1 (BOOT DEALERS).

Clause 2 of the Determination published in *Government Gazette* No. 574 of the 28th July, 1952, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
Wages per Week of 40 Hours.				Wages per Week of 40 Hours.			
	Males.		Females.			Within the Metropolitan District; the Cities of Geelong and Geelong West; and the Town of Newtown and Chitwell.	All other parts of Victoria where this Determination applies.
	Percentage of Basic Wage.		Percentage of Female Basic Wage.				
		<i>s. d.</i>		<i>s. d.</i>	MALES.	<i>s. d.</i>	<i>s. d.</i>
Under 16 years ..	30	68 6	34	58 6	Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department ..	291 0	288 0
16 years ..	47	107 6	45	77 0	Salesmen	266 0	263 0
17 years ..	63	144 6	55	94 6	Persons employed in the parcels or country order office, or as packers, porters, or storemen ..	266 0	263 0
18 years ..	80	183 0	64	110 0			
19 years ..	96	220 0	75	128 6			
20 years ..	100 plus 13s.	242 0	85	146 0			

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first year's service 12½ per cent. and for his or her second year's service 10 per cent. less than the rates fixed above.

PROPORTION (IN ANY SHOP OR PLACE).

APPRENTICES.

Males.
One male apprentice to every three or fraction of three male persons receiving not less than 263s. per week of 40 hours.

Females.
One female apprentice to every three or fraction of three female persons receiving not less than 182s. per week of 40 hours.
An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.

IMPROVERS.

Males.
Two male improvers to one
Four " " " two
Five " " " three
Six " " " four
Seven " " " five
Eight " " " six
Nine " " " seven
Ten " " " eight
and thereafter one additional male improver to every two or fraction of two additional.

Improvers.	Other Employees.																
	Wages per Week of 40 Hours.																
		Within the Metropolitan District the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.														
<p style="text-align: center;">PROPORTION (IN ANY SHOP OR PLACE). IMPROVERS.</p> <p style="text-align: center;"><i>Females.</i></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Two female improvers to one</td> <td rowspan="6" style="width: 5%; vertical-align: middle;">}</td> <td rowspan="6" style="width: 45%; vertical-align: middle;">female persons receiving not less than 182s. per week of 40 hours</td> </tr> <tr> <td>Four " " " two</td> </tr> <tr> <td>Five " " " three</td> </tr> <tr> <td>Six " " " four</td> </tr> <tr> <td>Seven " " " five</td> </tr> <tr> <td>Eight " " " six</td> </tr> <tr> <td>Nine " " " seven</td> <td></td> <td></td> </tr> <tr> <td>Ten " " " eight</td> <td></td> <td></td> </tr> </table> <p>and thereafter one additional female improver to every two or fraction of two additional.</p> <p>Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.</p>	Two female improvers to one	}	female persons receiving not less than 182s. per week of 40 hours	Four " " " two	Five " " " three	Six " " " four	Seven " " " five	Eight " " " six	Nine " " " seven			Ten " " " eight			<p style="text-align: center;">FEMALES.</p> <p>Managers of a shop or head saleswoman, <i>i.e.</i>, the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding she may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department</p> <p>Saleswomen</p>	<p><i>s. d.</i></p> <p>291 0</p> <p>187 0</p>	<p><i>s. d.</i></p> <p>288 0</p> <p>182 0</p>
Two female improvers to one	}			female persons receiving not less than 182s. per week of 40 hours													
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Clauses, other than clause 2, of the said Determination shall remain in force.