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[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1953.

Dated at Melbourne, this
2nd day of November, 1953.

H. N. JONES,
Acting Secretary for Labour.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 published in *Government Gazette* No. 760 of the 26th August, 1953, shall be replaced by the following clauses:—

PART 1.—Persons **OTHER THAN** those employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

2. (a)

WAGES PER WEEK.

Improvers.			Other Employees.	
	Percentage of Basic Wage.			<i>s. d.</i>
			Persons trimming or spreading coal that is heated or on fire	350 0
			Persons employed driving and/or operating power-driven coal-loading or unloading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading or unloading machines	294 0
Under 17 years of age	67	159 0	Persons employed trimming coal and/or feeding coal to and from coal loaders	284 0
17 years of age	79	187 0	Persons trimming coal from the "Grab"	291 4
18 years of age	91	215 6	Other coal trimmers	284 0
19 years of age or over—the appropriate rate prescribed under the heading "other employees"			Coal baggers or loaders	284 0
			Persons employed loading or unloading by shovel or fork loose coal from railway trucks to vehicles	284 0
			Persons employed loading or unloading by shovel or fork loose coal from vehicles to railway trucks	306 0
			Persons loading by shovel or fork loose coal from the ground into railway trucks	317 0
			Coke stackers at wharf coal yards	293 2
			Coke yard employees	254 8
			Carters driving one horse	260 6
			Carters driving two horses	268 6
			Carters driving three horses	273 0
			Carters driving four horses	276 0
			Carters driving five horses	277 6
			And 6d. extra per day for every additional horse.	
			Drivers of motor vehicle, including girlinger, having a maker's capacity of—	
			(a) 25 cwt. or less	268 6
			(b) Over 25 cwt., but not over 3 tons	274 6
			(c) Over 3 tons, but under 6 tons	279 0
			Further tonnage—for each complete ton over 5 an extra ls. per week.	
			All other coal yard employees	277 0

NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

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(b) *Gas Producer Units*.—The following provisions shall apply to drivers of gas producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

PART 2.—Persons employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal, in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

1. (a)			WAGES PER WEEK OF 40 HOURS.	
Improvers.			Other Employees:	
	Percentage of Basic Wage.		s. d.	
		s. d.		
Under 17 years of age ..	65	154 0	Wood cutters, using axe, power crosscut circular saw, or other method	264 8
17 years of age ..	77	182 6	Carters driving one horse ..	260 6
18 years of age ..	87	206 0	Carters driving two horses ..	268 6
19 years of age or over—the appropriate rate prescribed under the heading "other employees".			Carters driving three horses ..	273 0
			Carters driving four horses ..	276 0
			Carters driving five horses ..	277 6
			And 6d. extra per day for every additional horse.	
			Drivers of vehicle (including girlinger) having maker's capacity of—	
			(a) 25 cwt. or less ..	268 6
			(b) Over 25 cwt., but not over 3 tons ..	274 6
			(c) Over 3 tons, but under 6 tons ..	279 0
			Further tonnage—for each complete ton over 5 an extra 1s. per week.	
			Charcoal burning by retorts, metal or brick kilns, or pits—	
			(a) Operator in charge of plant ..	279 8
			(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading ..	269 8
			Grinding or grading charcoal—	
			(a) Attendant in charge of plant—	
			(i) With four or more persons under his supervision ..	289 8
			(ii) With three or fewer persons under his supervision ..	285 8
			(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags ..	279 8

PROPORTION (BY ANY EMPLOYER).

One improver to the first six workers, and thereafter one additional improver to every ten additional workers receiving not less than 290s. 6d. per week.

NOTE.—The Board determines that no person shall be employed as an apprentice.

(b) *Gas-Producer Units*.—The following provisions shall apply to drivers of gas-producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas-producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clause (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.