



# VICTORIA GOVERNMENT GAZETTE.

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**[1953**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this  
16th day of February, 1953.

RAY H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 17 (TOBACCONISTS).

Clause 2 of the Determination published in *Government Gazette* No. 563 of the 17th July, 1952, shall be replaced by the following clause:—

2.

Apprentices or Improvers.					Other Employees.	
WAGES.	Per Week of 40 Hours.				WAGES.	s. d.
	Males.		Females.			
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.		
15 years of age or under ..	33	75 6	41	70 6	Departmental Manager or Manageress, i.e., the principal employee in charge of a tobacco Department in any store, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such Department ..	281 0
16 years of age ..	42	96 0	51	87 6		
17 years of age ..	60	137 6	69	118 6		
18 years of age ..	74	169 6	81	139 0		
19 years of age ..	90	206 0	100 plus 1/6	173 0		
20 years of age ..	100 plus 6/6	235 6	100 plus 25/6	197 0		First assistant male or female, 25 years of age, where two or more persons over the age of 19 years are employed ..
					*All others { Male Female	

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his first and second year's service 20 per cent. less than the rates fixed above.

#### PROPORTION (IN ANY PLACE).

##### *Apprentices.*

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

##### *Improvers.*

One improver to every two or fraction of two workers receiving not less than the minimum wage.

\* Provided that any employee in charge of a kiosk, or stall, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such kiosk, or stall, shall be paid the rates herein provided with an addition of 10 per cent.

Clauses, other than clause 2. of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent data collection procedures and the use of advanced analytical techniques to derive meaningful insights from the data.

3. The third part of the document focuses on the role of technology in data management and analysis. It discusses how modern software solutions can streamline data collection, storage, and processing, thereby improving efficiency and accuracy.

4. The fourth part of the document addresses the challenges associated with data management, such as data quality, security, and privacy. It provides strategies to mitigate these risks and ensure that the data remains reliable and secure throughout its lifecycle.

5. The fifth part of the document concludes by summarizing the key findings and recommendations. It stresses the importance of ongoing monitoring and evaluation to ensure that the data management processes remain effective and aligned with the organization's goals.