

# VICTORIA

# GOVERNMENT GAZETTE.

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No. 886]

# THURSDAY, NOVEMBER 19.

[1953

Factories and Shops Acts.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1953.

Dated at Melbourne, this

17th day of November, 1953.

H. N. JONES,

Acting Secretary for Labour.

#### GROCERS' SUNDRIES BOARD.

Clause 2 of the Determination published in Government Gazette No. 393 of the 19th April, 1951, shall be replaced by the following clause:-

2. (a)

APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

MALES.	FENALES.							
Age.	Percentage of Male Basic Wage.	Wages.	Age.		Percentage of Female Basic Wage.	Total Weekly Wages.		
		Per Week.				Per Week.		
Under 16 years of age 16 years of age and under 17 years of age 17 years of age and under 18 years of age 18 years of age and under 19 years of age 19 years of age and under 20 years of age 20 years of age and under 21 years of age	41 46 54 64 75 89	97 0 109 0 128 0 151 6 177 6 211 0	Under 16 years of age 16 to 17 years of age 17 to 18 years of age 18 to 19 years of age 19 to 20 years of age 20 to 21 years of age		72 84	90 6 94 0 115 6 128 0 149 0 168 6		

PROPORTION (within any Factory or Place.)

#### Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included. One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage. One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

#### Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925. No. 886.-10609/53.-PRICE 3D.

#### Improvers.

Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage. One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

### Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage. Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work :-

- In the Grocers' Sundries, Macaroni and Allied Products and Coreal Breakfast Foods sections of the Industrythe Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry—

  At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

  In the Starch, Starch Products and Conflour section of the industry—

  At any class of work filling, weighing, labelling and easing starch.

  In the Soap and Soap Powders and Soap Extract sections of the industry—

  At wrapping or packing washing soap or soap extract.

  In the Candles section of the industry—

  At packing candles in boxes or wrapping or labelling candles.

  In the Polishing Materials section of the industry—

  At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(b)				OTHER	EMPLOY	ers.							,
										Wages p	er Wook.		
				··				excep	t Ba	of Victoria llarat and Districts.	Within Bendi	Ball go D	larat and districts.
	Division	1.—Groc	era' Su	ndries				1	E s.	d.	£	s.	d.
Imploment engaged in the								1					
Employees engaged in the Stonedressers and/or mil Honey blenders	lers	rure or gr	rocers	sunaries—				13	16	6	13	13	6
Honey blenders					• • •			13	11	6	13	8	6
Men roasting and/or gris	nding and	d who mi	x or bi	lend coffe	e or chic	ory	• • •		11		13	8	6
Assistant millers Coffee essence makers		••		• • •	• • •	• • •			9		13	6	0
Dagged goods carriers an	id/or sta	ckers						13	9	0		6	ŏ
Cellarmen in charge and Men roasting and/or grin	working a	at loading	, unioa	ding and o	despatchi	ing by-pr	oducts	13 13		-	13		0
Roasters of other commo	dities th	an coffee	or chic	cory	одее ог	onicory		13		0	13 13	3	0
Mill assistants while eng	aged wo	rking at o	or taki	ng off sp	ices. cim	namon, e	hillies,		•	· I	10	·	٧.
turmeric, pepper, curr	y powde	r, or ging	ger (Th	iis rate ii			ability	19				_	_
allowance) Mixers or blenders	• •	• • •			• • •	···	• •	13	6	0	13 13	3	0
Mixers or blenders Kilnmen and/or bleacher Mill hands	в.,			••					ĭ			18	6
Mill hands Men engaged drawing off	finished	nuoduote							19		12	16	Ō
Men engaged at oat clear	ning and	or gradii	ng						19 19			16 16	
Women assisting in filling powder or red ochre-	g and hid	ding tins	or conf	tainers of	pepper,	cayenne,	curry	14	10		12	10	U
Leading bands—10s. per	week ad	ditional											
All other male adults All female adults	••	••	••	• •	••	• •		12	14	0		11	0
An lemane adults	••	••	• •	••	••	• •		9	10	0 .	9	8	0
mployees engaged in the ma and cornflour— Stonedressers and/or m Assistant millers	illers				••				16 9	6	13 13		6 0
Men in charge of and ac	tually we	rking at r	ico star	ch macera	stor and	or centri	fugals		•	•	10	U	U
and/or briquetting as Men in charge of and a	ad/or pu	mping op	eration	drainina	 howan ar			13	9	0	13	6	0
runs		···		araming.	DOYES WI	u/or cor	mour	13	9	0	13	6	0
runs	• •	٠;		٠٠ .				13		ŏ	13	•	ŏ
Men engaged on crusting includes a 3s. disability	ig stoves	and/or d	rying r	ooms and	or tunn	els. (Thi	s rate	10					
Men assisting the person	n in char	ge of star	ch drai	ning boxe	s and/or	cornflou	runs	13 13	2 1	6	12 12		0 6
Assistant operators wor	king at 1	rica starch	macei	rator and	or cente	ifuanla a	nd /on			_			•
briquetting and/or p Men grinding starch an				• •	••	• •	::		19 19		12		0
Mill hands Starch and/or cornflour			::	•••	::	• •	::		19		12 12		0
Starch and/or cornflour	shovelle	rs Mitter-1	••	••	• •				19		12		ŏ
Leading hand—10s. per All other male adults	WOCK BA	THEOREM					]	10	14	,	10		•
All female adults	••	••	•••	••			::		10		12		0
											·	Ü	•
		vision 3.—											
nployees engaged in the ma	nufacture	and prepa	aration	for sale of	rice and	rice produ	ıcts						
Stonedressers and/or mille Assistant millers							::		16 9	6	13		6
Mill hands Men engaged drawing off	. • •		••	••				12	19	ŏ	13 12 1		0
Men engaged drawing off Men engaged taking off a	nd/or so	nce, bran,	straw,	and/or a	rioe	. ••		12	19	0	12	16	0
men engaged taking on a Rice meal rammers				RIDE LIGO		·		12 19	19 19	v	12 1		0
Rice hull packers	• •	• •		••		. ::		12	19	0	12 1 12 1		0
All other male adults All female adults	••	••	b-a	••	••	•••	••		14		12 1	1	0
								a	10	n	9	α.	Ó

### OTHER EMPLOYEES—continued.

•			Отнев	EMPLOY	EES—con	linued.			•					
,								Wages per Week.						
		_					excep	t Bal	of Victoria larat and Districts.	Within I Bendigo	Balla Di	irat ai latricts		
		<del></del>						E s.	d.	£	<b>6</b> .	d.		
Division	4.—Gluten	Glucose	and All	ied Produ	icta.									
						aluanea en	. 1							
mployees engaged in the mallied products—						gracosc wat	l l			13	۵	0		
Vacuum pan men Convertor men			• •	• •			. 1	39 39	0	13	6	0		
Flour mixers or men for Men on tanks, gluten v Men engaged on char filt	eding mi: washers, g	xers and/ luten squ	or baggi leezers, g ators, bu	ng dry g luten dry lk cornflo	luten 7ers ur bagger	and sewer	13	3 4 3 1 3 1	6 6	13 12 12	18 18	6		
Pumpmen Leading hands—10s. pe	r week a	dditional		••	••			2 19		12				
All other male adults All female adults	•••				• •		<b>.</b>	2 14 9 10		12 9	8			
Dissisio	п 5.—Ма	caroni an	d Allied	Products										
						ni and allia	,							
aployees engaged in the moroducts—							i					^		
Employees engaged dry Paste makers	ing maca	roni, ver	micelli ar	nd allied	products		1 .	$\begin{array}{ccc} 3 & 14 \\ 3 & 0 \end{array}$		13 12		0		
Hydraulic press attenda	ants						.   1	3 0	0 ,	12	17 13			
Women working in dou All other male adults			iicelli tw	isting an	a spagner	i spreadin	.   1	9 15 2 14	0	12	11	0		
All other female adults			• •		• •		•	9 10	0	9	8	0		
										İ				
Die	rision 6.—	-Cereal B	reakfast l	Foods.										
nployees engaged in the	manufact	ure and p	reparatio	n for sa	le of cere	al breakfas	t							
foods Men in charge of and	working o	ereal coo	kers					3 9		13		0		
Men in charge of and Men in charge of and wo	working r	ollers			 m man)			$\frac{3}{3}$ $\frac{9}{9}$		13 13		0		
Grinding and milling n	raing at w aachinists	 Sasting na				:. :	.   1	3 0	0	12	17	Ô		
Fillers and/or makers					••			$\frac{3}{3}$ 0		12 12				
Pressmen Conveyor workers						:: :		3 0		12				
Leading hands—10s. pe All other male adults	erweek a	dditional						2 14		12				
All female adults	• •	••	••	• •			•	9 10	0	9	8	0		
	Division	7.—Malt	Extract.											
nployees engaged in the	manufact	ure and	preparati	on for sa	le of mal	t extract—	.	3 16	6	13	12	6		
Leading vacuum pan att Vacuum pan attendants							. 1	3 8	0	13	6	0		
Men operating and in ch	arge of g	rain crusi dehvdrat	hers, mix ors	ing and	filling ma	chines .		3 6		13 13		6 6		
Men working at and in Man working at and in	charge of	store	,				. 1	3 5 3 5		13 13		0		
Man working at and in All other adult males	charge of	spent gra	ain Dins	::				3 1		12				
	Division	8.—Mai	ze Produ	rin.										
illers and/or stonedresser		nachine	• •	••	• •			3 16		13 13	13 6	6 0		
an engaged on cornflour						,	.   1	3 8	0	13	6	0		
onvertor men	king at m	acerators	••		• •			3 9 3 9		13 13		0		
an in charge of and worl		rip rooms					.   1	3 9		13 13		0		
an in charge of and work acuum pans men en in charge of and work	king in di		T	••	• •		. 1	3 (	3 0	13	3	0		
an in charge of and work acuum pans men en in charge of and work extrine and/or custard m	king in di ixer and/	or blende		• •	• •		. [ ]	3 4	L 0	13 13	l l	0		
an in charge of and work courn pans men en in charge of and work extrine and/or custard meighbridge attendants eepmen	ixer and/	• •		• •	• •				in			•		
an in charge of and work courn pans men en in charge of and work extrine and/or custard m eighbridge attendants eepmen	ixer and/	• •	• •	••			.   1 .   1	3 4	0	13				
an in charge of and work courn pans men in charge of and work extrine and/or custard meighbridge attendants eepmen illers' assistants eed dryers k reel repairers	ixer and/			••		:: ::		3 4	1 0 1 6	13 12	18	6		
an in charge of and work acutum pans men en in charge of and work extrine and/or custard m eighbridge attendants eepmen illers' assistants eed dryers lk reel repairers en engaged on char filter	ixer and/	••		••	··· ···		. ] . ] . ]	3 4 3 9 3 1 3 1	6 6 6	13 12 12 12	18 18 18	6 6 6		
an in charge of and work acutum pans men en in charge of and work extrine and/or custard me eighbridge attendants eepmen dillers' assistants led dryers lk reel repairers en engaged on char filter ar kilnmen vier filtermen	ixer and/						. ]	3 4 3 3 13 1 13 1	1 0 1 6 1 6 1 6	13 12 12 12 12	18 18 18 18	6 6 6		
an in charge of and work acutum pans men en in charge of and work extrine and/or custard m 'eighbridge attendants eepmen illers' assistants eed dryers en ergaged on char filter nar kilnmen liver filtermen il expeller men	ixer and/			•••			. ]	3   4   3   1   3   3	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	13 12 12 12 12 12 12 12	18 18 18 18 18	6 6 6 6 6		
an in charge of and work acutum pans men  en in charge of and work extrine and/or custard m 'eighbridge attendants teepmen  illers' assistants eed dryers  lk reel repairers en engaged on char filter har kilnmen  illever filtermen  il expeller men  eels and cracker men eutralizer men	ixer and/						. 1	3 4  3    3    3    3    3    3	6 0 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	13 12 12 12 12 12 12 12 12	18 18 18 18 18 18	6 6 6 6 6		
en in charge of and work extrine and/or custard m /eighbridge attendants teepmen illers' assistants eed dryers ilk red repairers len engaged on char filter har kilnmen liver filtermen il expeller men eels and cracker men	ixer and/							3 4 3 4 3 1 3 1 3 1 3 1 3 1 3 1 13 1 13	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	13 12 12 12 12 12 12 12 12 12 12	18 18 18 18 18 18 18 18	6 6 6 6 6 6		
an in charge of and work aconum pans men ien in charge of and work extrine and/or custard m /eighbridge attendants teepmen illers' assistants eed dryers lik reel repairers en engaged on char filter har kilnmen liver filtermen il expeller men eels and cracker men eutralizer men rip room men aize receiving and cleanin ample men.	s							3	0 6 6 6 6 6 6 6 6 6 9 0	13 12 12 12 12 12 12 12 12 12 12 12	18 18 18 18 18 18 18 18 16	6 6 6 6 6 6 0		
an in charge of and work acutum pans men	sixer and/							3 4 3 4 3 1 3 1 3 1 3 1 3 1 3 1 13 1 13	0 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	13 12 12 12 12 12 12 12 12 12 12 12	18 18 18 18 18 18 18 18	6 6 6 6 6 6 0 0		

# OTHER EMPLOYEES—continued.

								Wages per Week.			
		_						except B:	of Victoria illarat and Districts.	Within Bal Bendigo I	larat a: )istricte
								£ s	. d.	£ s.	d.
Divid	sion 8.—M	aize Pro	ducts—(co	ontinued	l).						
ones men								12 19	0	12 16	0
lushing system men	• •							12 19	0	12 16	Ó
	• •			• •	• •			12 19 12 19		12 16 12 16	
tarch-house kilnmen		• •		• •				12 19		12 16	
olly feed and/or oil meal ulk cornflour baggers and			rs	• •				12 19		12 16	
ssistant operators on mac	erators	• •		• •	• •			12 19 12 19		12 16 12 16	
ardmen								12 19	0	12 16	0
omen employed at scrap fomen employed on custa	ing staren ird powder	filling n	nachines	• •	• • • •	• •		9 17 9 18		9 13 9 13	
eading hands—10s. per w	eek additie	onal		•	••	••		<i>J</i> 10	, 0	9 10	U
ll other male adults ll other female adults	• • •		• •	• •	••	• •		12 14		12 11	0
	••	••	••	••	• •		٠. ا	9 10	, ,	9 8	0
	Divid	sion 9.—	Tallow.								
mployees engaged in prep	paration of	tallow-						4 -			
Tallow samplers Man in charge of liquefy	ing tallow			• •	٠			12 19 13 6		12 16 13 3	0
Assistant liquefying tallo	w							13 2	6	12 19	0 6
Tallow samplers Man in charge of liquefy Assistant liquefying tallo Operator of bleaching ple Operator of pumps and/	ant or blowers	• •		••		• •		13 1	6	12 18	6
All other male adults	**					• • •		12 19 12 14		12 16 12 11	0
All female adults	•:	••	• •	• •	• •	• •		9 10		9 8	
Div	ision 10.—	Fatty Ac	ids and (	Candles.							
perator of tallow splitting perator of filter presses as	vats	ont maki	ng plant					13 10		13 7	6
perator of fatty acid stills	8		···	·: ·		• •	::	13 10 13 10		13 7 13 7	6 6
illman's assistant and/or phoard runners	pumpman		• •	• •	• •			13 1	6	12 18	6
ess room ganger (or char	rge hand ir	press r	oom)	• •		• •	:: [	13 4 13 10		13 1 13 7	6
perator in charge of black	k acid pres							12 19	0	12 16	ő
perator in charge of black perator of oliver filters impman	•• ′			••	• •	• •	::	13 10 13 1		13 7	6
	• •					• • •	- ::	13 . 0		12 18 12 17	0
stmen treating stearine	nonthe' ev			• •		• •		13 4		13 I	0
andle moulder—after 12 m	han 12 mc	nths' ex	perience		• • •	• •	- ::	13 4 12 19		13 1 12 16	0
other male adults	• •	• •	• •		.,			12 14	0	12 10	
female adults Cupboard runners who								9 10		9 8	
	half an he	our conti	inuously	on any	day—6d	. a day	extra				
er 100° F. for more than											
er 100° F. for more than	Division 1	1.—Soap	and Soc	la.			- !		.		
er 100° F. for more than	manufactur	re and p	reparation	n for sa	le of so	sp and s	oda—		-		
nployees engaged in the Caustic soda and/or sili- manufacture)	manufactur	re and parers (thi	reparation	n for sa	le of som	ip and s Meta-Sil	oda— icate	13 4	6	13 1	6
nployees engaged in the caustic soda and/or silimanufacture)	manufactur cate prepa	re and parers (thi	reparation	n for sa es Mets	so i.e., l	Meta-Sil	icate	. 13 4	0	13 1 13 1	Õ
nployees engaged in the r Caustic soda and/or sili- manufacture) Soda crystal maker Assistant soda crystal ma	manufactur cate prepa	re and parers (thi	reparation is includ	n for sa es Mets	so i.e., l	Meta-Sil	icate	. 13 4 12 19	0	13 1 12 16	0
nployees engaged in the claustic soda and/or silimanufacture) Soda crystal maker Assistant soda crystal ma Assistant soap maker Soap pumpmen	manufactur cate prepa   .ker	re and parers (thi	reparation	n for sa	so i.e., l	Meta-Sil	icate	. 13 4 12 19 13 11 13 4	0 0 6	13 1	Õ
nployees engaged in the racaustic soda and/or silimanufacture) Soda crystal maker Assistant soda crystal ma Assistant soap maker Soap pumpmen Lye runner	manufactur cate prepa  .ker	re and purers (the	reparation	n for sa	so i.e., l	Meta-Sil	icato	13 4 12 19 13 11 13 4 12 19	0 0 6 0	13 1 12 16 13 8 13 1 , 12 16	0 0 6 0
nployees engaged in the caustic soda and/or silimanufacture) Soda crystal maker Assistant soda crystal maker Assistant soap maker Soap pumpmen Lye runner Operator of power mixers Soap crutcher by hand	manufactur cate prepa      	re and purers (the	reparation	n for sa	so i.e., l	Meta-Sil	icate	. 13 4 12 19 13 11 13 4	0 0 6 0 0	13 1 12 16 13 8 13 1 12 16 13 1	0 0 6 0 0
nployees engaged in the recaustic soda and/or sili-manufacture) Soab crystal maker Assistant soda crystal ma Assistant soap maker Lye runner Ly	manufactur cate prepa      and/or cr	re and purers (thi	reparation	n for sa	so i.e., 1	Meta-Sil	icate	13 4 12 19 13 11 13 4 12 19 13 4 13 1	0 0 6 0 0 0	13 1 12 16 13 8 13 1 1 12 16 13 1 12 18 12 18	0 0 6 0 0 0 0
nployees engaged in the caustic soda and/or silimanufacture) Soda crystal maker Assistant soda crystal ma Assistant soap maker Soap pumpmen Lye runner Derator of power mixers Soap cutting machinist Head soap cutter by hand Soap cutter by hand	manufactur cate prepa  kker  s and/or cr	re and purers (thi	reparation	n for sa	so i.e., 1	Meta-Sil	:cate	13 4 12 19 13 11 13 4 12 19 13 4 13 1 13 1	0 0 6 0 0 0 0	13 1 12 16 13 8 13 1 1 12 16 13 1 12 18 12 18 12 18	0 6 0 0 0 0 0
nployees engaged in the range of the claustic soda and/or sili-manufacture) Caustic soda crystal maker Assistant soda crystal ma Assistant soda crystal ma Cap pumpmen Lye runner Operator of power mixers Soap crutcher by hand Soap cutting machinist Head soap cutter by hand Soap cutter by hand Stampers by foot or hand	manufactur cate prepa      d	re and parers (the	reparation is included to the control of the contro	n for sa	so i.e., 1	Meta-Sil	icate	. 13 4 12 19 13 11 13 4 12 19 13 4 13 1 13 1 12 16 12 19	0 6 0 0 0 0 0	13 1 12 16 13 8 13 1 12 16 13 1 12 18 12 18 12 18 12 18 12 18	0 0 6 0 0 0 0 0 0 0 0
mployees engaged in the caustic soda and/or silimanufacture) Soda crystal maker Assistant soda crystal ma Assistant soap maker Soap pumpmen Lye runner Operator of power mixers Soap cutter by hand Soap cutting machinist Head soap cutter by hand Soap cutter by hand Soap cutter by hand Soap cutter by hand Operator of automatic sta	manufactur cate prepa      d d d	re and purers (thi	reparation is include	n for saes Mets	o i.e., i	Meta-Sil	:: icate	. 13 4 12 19 13 11 13 4 12 13 1 13 1 13 1 13 1 12 19 12 19	0 6 0 0 0 0 0 0 0	13 1 12 16 13 8 13 1 1 12 16 13 1 12 18 12 18 12 18 12 18 12 18	0 0 6 0 0 0 0 0 0 0 6 0
nployees engaged in the recaustic soda and/or silismanufacture) Caustic soda and/or silismanufacture) Assistant soda crystal maker Assistant soda crystal maker Soap pumpmen Lye runner Operator of power mixers Soap cutther by hand Soap cutter by hand Soap cutter by hand Stampers by foot or hand Operator of automatic sta	manufactur cate prepa      d d d amping, wr	re and purers (thi	reparation is included to the control of the contro	n for sa	so i.e., 1	Meta-Sil	:cate	13 4 12 19 13 11 13 4 12 12 13 1 13 1 13 1 12 19 12 19	0 6 0 0 0 0 0	13 1 12 16 13 8 13 1 12 16 13 1 12 18 12 18 12 18 12 18 12 18	0 0 6 0 0 0 0 0 0 0 0 0
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#### OTHER EMPLOYEES-continued.

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			-					except	Ball	f Victoria arat and istricts.	Within Bendig	Bal o D	arat an istricts.
Division	12.—Soa	p Powde	rs and S	loap Extr	acts.			£	<b>ø</b> .	d.	£	٠.	d.
perator of power mixer a	nd/or er	utcher						13	4	0	13	1	0
perator of soap powder n	nill					• •		13	4			1	
ruckers and assistants to c eading hands—10s. per w	perators	of mixer	s, crutch	ers or m	ilis	• •	• •	12	17	0	12	14	0
ll other male adults								12	14	0	12	11	0
ll female adults		••						9	10	0	9	8	0
	Divi	nion 13	-Gluceria	3E.									
	•							١,,	10			_	
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sistant operator of evapo perator of glycerine stills on preparing charcoal for	JIAWIB			• •					10			7	6
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i icinaic aquits	••	••	• •		• •	••	• •		10	·	,,		v
	Division	14.—Pe	lishing	Materials	١.								
nployees engaged in the n Men in charge of and actu	anufactu ually wor!	re and pr king at m	eparatio	n for sale	of polish	ing mate t polishe	rials— s, boot						
blacking, boot creams,	boot clea	anser, lin	oleum p					,,	1.4	,	19	11	0
of polish and/or stain Mill hands as defined	• •	• •	• •	• •	• • •	• •	• •	13	14 6	٠ .		3	6
Men working at mixing a	nd/or bl			hes, boot		boot bla	cking.			٠ . ا	10	•	•
boot cleanser, linoleum Mill hands shall be paid in per week dirt money	polishes, n addition and an a	car polis to the a mount o	hes, or a mount t	ny kind o rescribed	of polish a l above ar	and/or st n amount	tain	13	1	0	12	18	0
boot cleanser, linoleum Mill hands shall be paid in per week dirt money the cost of clothing re	polishes, n addition and an a	car polis to the a mount o	hes, or a mount p of 2s. 6e	ny kind o rescribed	of polish a l above ar eek as an	and/or st n amount n allowar	tain t of 5s. nce for						
boot cleanser, linoleum Mill hands shall be paid in per week dirt money the cost of clothing re All other male adults	polishes, n addition and an a placemen	car polis to the a mount o	hes, or a mount p of 2s. 6d	ny kind o rescribed	of polish a l above ar	and/or st n amount	tain t of 5s.	12	1 14 10	0	12	11 8	0
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### Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:—

Employees stacking sods ash from lorry to stack								
Employees processing soda ash (i.e., during such period as	s they	are actually	handling	the soda	ash)	3d. Ex	tra per	hour
Employees carrying pulverized pumice or silicate						3d. Ex	tra per	hour
						6d. Ex	tra per	hour
Employees mixing Cooee cleaner by present methods						9d. Ex	tra per	hour
Employees carrying bags in excess of 200 lbs						6d. Ex	tra per	hour
Skimming tallow recovery pits						1₫d. Ex	tra per	hour
	Employees processing soda ash (i.e., during such period at Employees carrying pulverized pumice or silicate Employees cleaning evaporator tubes Employees mixing Cooee cleaner by present methods Employees carrying bags in excess of 200 lbs	Employees stacking sods ash from lorry to stack Employees processing sods ash (i.e., during such period as they Employees carrying pulverized pumice or silicate Employees cleaning evaporator tubes Employees mixing Cooec cleaner by present methods Employees carrying bags in excess of 200 lbs	Employees stacking sods ash from lorry to stack Employees processing sods ash (i.e., during such period as they are actually Employees carrying pulverized pumics or silicate Employees cleaning evaporator tubes Employees mixing Cooes cleaner by present methods Employees carrying bags in excess of 200 lbs	Employees stacking sods ash from lorry to stack Employees processing sods ash (i.e., during such period as they are actually handling Employees carrying pulverized pumice or silicate Employees cleaning evaporator tubes Employees mixing Cooec cleaner by present methods Employees carrying bags in excess of 200 lbs	Employees stacking sods ash from lorry to stack Employees processing sods ash (i.e., during such period as they are actually handling the sods Employees carrying pulverized pumics or silicate Employees cleaning evaporator tubes Employees mixing Coose cleaner by present methods Employees carrying bags in excess of 200 lbs	Employees stacking sods ash from lorry to stack Employees processing sods ash (i.e., during such period as they are actually handling the sods ash) Employees carrying pulverized pumice or silicate Employees cleaning evaporator tubes Employees mixing Cooee cleaner by present methods Employees carrying bags in excess of 200 lbs	Employees stacking sods ash from lorry to stack Employees processing sods ash (i.e., during such period as they are actually handling the sods ash) 3d. Ex Employees carrying pulverized pumice or silicate Employees cleaning evaporator tubes Employees cleaning coaporator tubes Employees mixing Cooce cleaner by present methods Employees carrying bags in excess of 200 lbs 6d. Ex	Employees stacking sods ash from lorry to stack Employees processing sods ash (i.e., during such period as they are actually handling the sods ash) 3d. Extra per Employees carrying pulverized pumice or silicate Employees cleaning evaporator tubes Employees cleaning coaporator tubes Employees mixing Coose cleaner by present methods Employees carrying bags in excess of 200 lbs

Clauses, other than clause 2, of the said Determination shall remain in force.