

[7609]



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1009]

THURSDAY, NOVEMBER 25.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

EXCAVATION OR ROADWORK BOARD.

Clause 2 of the Determination published in Government Gazette No. 42 of the 4th February, 1954, shall be replaced by the following clause:—

2.

IMPROVERS.

	Wages.	Proportion (by any Employer).
	Per Hour.	IMPROVERS.
	s. d.	
Under 18 years of age	4 4	One improver to every twenty or fraction of twenty workers receiving not less than the rate fixed in this Determination for "All others".
18 years of age and under 20	5 2	
20 years of age and under 21	Appropriate adult rate	

NOTE.—The Wages Board has determined that the trade is so unskilful that no person should be taken as an apprentice to the trade.

OTHER EMPLOYERS.

	Wages.	
	Per Hour.	
	s.	d.
Man operating power rammer	7	1
Pitcher setter, cube setter, or pavior	7	1
Weigher and/or mixer on hot asphaltic mixing plant	7	1
Rigger	7	0
Splicer of Wire Rope or Hemp Rope	7	0
Bitumen pourer or kettle attendant	7	0
Tunnel man or shaft sinker	7	0
Timber man in tunnel or shaft	7	0
Pipe joiner, or pipe layer	7	0
Powder monkey	7	0
Sinker in trenches for storm-water drain	7	0
Finisher in concrete work	7	0
Leading tackle hand	7	0
Skid scoop (tumbling Tommy), filler, and/or driver	7	0
Guard :—i.e., an employee in charge of a train or rake of trucks or railway wagons, drawn or propelled by steam, electric or other motor power, used in connexion with the haulage of ballast (sand, gravel or broken stone), rock, earth or other material used in connexion with construction work	6	11
Attendant on steam or power-driven navy or crane :—i.e., an employee lifting and laying down tracks or doing other work incidental thereto or attendant at chute	6	11
Jack hammerman	6	11
Mixer, ganger spreading or layer on of concrete	6	11
Tar, bitumen or emulsion sprayer operator	6	11
Faceman in gravel pit	6	11
Tramline layer or repairer :—i.e., an employee engaged in laying or maintaining a tram track or locomotive track	6	11
Bitumen or asphaltic worker :—i.e., an employee (other than a bitumen pourer or kettle attendant) heating, preparing, cutting, carrying, laying, using on woodwork or handling asphalt, bitumen, tar or emulsion or material coated with asphalt, bitumen, tar or emulsion	6	10
Batterman using batter rule	6	10
Boodler in tunnel	6	10
Fencer	6	10
Sanitary or garbage attendant	6	10
Soabler in tunnel	6	10
Metal or gravel spreader	6	10
Spaller, ploughman, manhole builder's labourer, and Telford pitcher setter	6	10
Filler of monkey-tail scoop	6	10
Setter out of reinforcements	6	10
Points man on tram or locomotive line	6	10
Tipman :—i.e., an employee at the tiphead who directs where the material shall be tipped or assists in the tipping or keeps bank or dump true to specified line and level	6	10
Cold asphaltic shoveller or forker	6	10
Ploughman's offsider	6	10
Tipper of monkey-tail scoop	6	10
Slurry filler	6	10
Driver, bulldozer, power shovel, excavator, front end or back end loader on tracks	7	4
Driver power grader 35-h.p. or over	7	3
Driver power grader under 35-h.p.	7	0
Driver side loader	6	11
Driver tractor (oil) 35-h.p. and over	7	0
Driver tractor (oil) under 35-h.p.	6	9
Driver of traction engine or road roller (steam)	7	3
Driver road roller (internal combustion)	7	3
All others	6	9

Clases, other than clause 2, of the said Determination shall remain in force.



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No. 1010]

THURSDAY, NOVEMBER 25.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
16th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Blue Print Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 172 of the 2nd April, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
		Percentage of Basic Wage.	Amount.				
<i>Males.</i>			<i>s. d.</i>				
1st year's experience	.. ..	22	51 6				
2nd year's experience	.. ..	31	72 6				
3rd year's experience	.. ..	42	98 6				
4th year's experience	.. ..	57	133 6				
5th year's experience	.. ..	73	171 0				
6th year's experience	.. ..	84	196 6				
7th year's experience	.. ..	90	210 6				
and thereafter the minimum wage							
				Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.			
				<i>s. d.</i>		<i>s. d.</i>	
				Other Parts of Victoria where this Determination Applies.			
				Operators of blue-printing machines—			
				Males—			
				(i) with 3 months' or more experience ..			
				240	0	237	0
				(ii) with less than 3 months' experience			
				237	0	234	0
				Females			
				175	6	175	6
				All other persons—			
				Males			
				237	0	234	0
				Females			
				175	6	175	6

WAGES PER WEEK OF 40 HOURS—*continued.*

<i>(a) Improvers—continued.</i>		
	Percentage of Female Basic Wage.	Amount.
<i>Females.</i>		
		<i>s. d.</i>
1st six months' experience	23	40 6
2nd six months' experience	30	52 6
3rd six months' experience	34	59 6
4th six months' experience	41	72 0
5th six months' experience	45	79 0
6th six months' experience	52	91 6
7th six months' experience	57	100 0
8th six months' experience	65	114 0
and thereafter the minimum wage.		
<p>NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.</p>		
<p>PROPORTION.</p> <p>One improver to each person of the same sex receiving not less than the minimum wage.</p>		

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.



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No. 1011]

THURSDAY, NOVEMBER 25.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
16th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Abrasive Section.)

Clause 2 of the Determination for this Section, published in *Government Gazette* No. 177 of the 6th April, 1954, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Basic Wage.	Amount.	(b) Other Employees.	
			<i>Abrasive Paper or Cloth.</i>	
<i>Males.</i>			<i>Males.</i>	
1st years' experience	22	s. d. 51 6	Machine operators	s. d. 243 0
2nd years' experience	31	72 6	All others	237 0
3rd years' experience	42	98 6	<i>Females.</i>	
4th years' experience	57	133 6	All adults	175 6
5th years' experience	73	171 0	<i>Abrasive Articles (other than Abrasive Paper or Cloth).</i>	
6th years' experience	84	196 6	Head burners	s. d. 247 0
7th years' experience	90	210 6	Other burners	243 0
and thereafter the minimum wage.			Surfacers of abrasive articles	240 0
			All others	237 0

WAGES PER WEEK OF 40 HOURS—*continued.*

	Percentage of Female Basic Wage.	Amount.
<i>Females.</i>		
1st six months' experience	23	s. d. 40 6
2nd six months' experience	30	52 6
3rd six months' experience	34	59 6
4th six months' experience	41	72 0
5th six months' experience	45	79 0
6th six months' experience	52	91 6
7th six months' experience	57	100 0
8th six months' experience	65	114 0
and thereafter the minimum wage.		
<p>NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age are the holders of improvers' licences.</p> <p style="text-align: center;">PROPORTION.</p> <p>(a) <i>Abrasive Paper or Cloth.</i></p> <p>One improver to each person of the same sex receiving not less than the minimum wage.</p> <p>(b) <i>Abrasive Articles (other than Abrasive Paper or Cloth).</i></p> <p>Two improvers to the first adult employed, and thereafter one improver to each adult.</p>		

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.



VICTORIA GOVERNMENT GAZETTE

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No. 1012]

THURSDAY, NOVEMBER 25.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
19th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Asbestos Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 175 of the 6th April, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Other Employees.		
	Percentage of Basic Wage.	s. d.	Males.		
Under 17 years of age	23	54 0	Oven hands	..	241 0
17 years of age	35	82 0	Machine attendants	..	241 0
18 years of age	47	110 0	All others of 3 months' or more experience	..	237 0
19 years of age	63	147 6	All others of less than 3 months' experience	..	235 0
20 years of age	77	180 0	Females.		
Proportion (in any place).			All adults	..	175 6
One improver to every three adult employees.					

NOTE.—The Board has determined that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

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No. 1013]

THURSDAY, NOVEMBER 25.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
19th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Buttons and Buckles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 171 of the 2nd April, 1954, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) ADULTS.		
Males.			Females.					
Experience.	Percentage of Basic Wage.	— <i>s. d.</i>	Experience.	Percentage of Female Basic Wage.	— <i>s. d.</i>	Males	..	<i>s. d.</i>
1st year ..	22	51 6	1st six months	23	40 6	..	..	237 0
2nd ..	30	70 0	2nd ..	29	51 0	Females	..	175 6
3rd ..	41	96 0	3rd ..	34	59 6			
4th ..	56	131 0	4th ..	41	72 0			
5th ..	71	166 0	5th ..	45	79 0			
6th ..	82	192 0	6th ..	52	91 6			
7th ..	87	203 6	7th ..	57	100 0			
			8th ..	65	114 0			

And thereafter the minimum wage prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male worker receiving not less than the minimum wage.

Females.

Two improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 1014]

THURSDAY, NOVEMBER 25.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
19th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Feathers and Feather Articles Section.)

Clause 2 and 14 of the Determination for this Section, published in *Government Gazette* No. 167 of the 2nd April, 1954, shall be replaced by the following clauses:—

PERSONS ENGAGED IN PREPARING FEATHERS.

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Other Employees.		
	Percentage of Basic Wage.	s. d.			s. d.
Under 17 years of age	23	54 0	All adults		237 0
17 years of age	35	82 0			
18 years of age	47	110 0			
19 years of age	63	147 6			
20 years of age	77	180 0			

Proportion (in any place).

One improver to each adult employee.

PERSONS ENGAGED IN MANUFACTURING OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRESS ORNAMENTS AND BOAS.

14. WAGES PER WEEK OF 40 HOURS.				
(a) IMPROVERS.				
<i>Males.</i>			<i>Females.</i>	
	Percentage of Basic Wage.	<i>s. d.</i>		<i>s. d.</i>
1st year's experience	22	51 6	1st six months' experience	23 40 6
2nd year's experience	31	72 6	2nd six months' experience	29 51 0
3rd year's experience	42	98 6	3rd six months' experience	34 59 6
4th year's experience	57	133 6	4th six months' experience	41 72 0
5th year's experience	73	171 6	5th six months' experience	45 79 0
6th year's experience	84	196 6	6th six months' experience	52 91 6
7th year's experience	90	210 6	7th six months' experience	57 100 0
			8th six months' experience	65 114 0
			9th six months' experience	70 123 0
			10th six months' experience	76 133 6

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.

Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

(b) ADULTS.				
				<i>s. d.</i>
Males :— (i) of 3 months' or more experience .. ..	..	..	..	238 0
(ii) of less than 3 months' experience .. ..	..	..	..	237 0
Females .. ..	..	..	..	175 6

Clauses, other than clauses 2 and 14, of the said Determination for this Section, shall remain in force.



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No. 1015]

THURSDAY, NOVEMBER 25.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GAS METER BOARD.

Clauses 2 and 11 of the Determination published in *Government Gazette* No. 200 of the 12th April, 1954, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Makers and/or repairers of gas meters which are assembled by the use of screws, bolts, or rivets.

		Total Wage Payable.	
		£ s. d.	
(i) Adults.			
Tester other than sound tester .. .. .	.. .. .	13	5 6
Sound tester .. .. .	.. .. .	13	5 6
Spray and other painter .. .. .	.. .. .	13	5 6
Valve grinder other than loose grinder .. .. .	.. .. .	13	5 6
Assembler and/or repairer .. .. .	.. .. .	13	5 6

(ii) Junior Employees.

	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
		s. d.	£ s. d.
Under 16 years of age	24	2 0	2 18 0
16 years of age	34	3 0	4 2 6
17 years of age	46	4 0	5 11 6
18 years of age	58	5 0	7 0 6
19 years of age	73	6 0	8 17 0
20 years of age	88	7 0	10 13 0

(b) Makers and/or repairers of other gas meters.

Apprentices or Improvers.					Other Employees.	
	Per-centage of Basic Wage.	Weekly Rate.	War Loading.	Total Weekly Wage.		Weekly Wage.
		s. d.	s. d.	s. d.		£ s. d.
1st year—					Leading hand (i.e., one having under his control and being responsible for the work done by two or more men) ..	16 15 4
1st six months	28	65 6	0 9	66 3	Meter maker or repairer ..	14 4 0
2nd six months	32	75 0	0 9	75 9	Prepayment meter attachment maker ..	15 1 6
2nd year ..	40	93 6	1 0	94 6	Caster of gratings and covers ..	15 1 6
3rd year ..	54	128 6	1 6	128 0	Head tester—	
4th year ..	79	185 0	2 3	187 3	(a) where eight or more other testers are employed ..	16 15 0
5th year ..	100 +	235 0	3 0	238 0	(b) where four and not more than seven other testers are employed ..	16 5 8
6th year ..	1s.				Other tester ..	13 18 0
PROPORTION (within any place).					Leading diaphragm tier (where two or more other diaphragm tiers are employed) ..	15 14 6
<i>Apprentices.</i>					Other diaphragm tier, including persons banding, crimping, or wiring ..	13 8 5
One apprentice to every three or fraction of three workers receiving not less than 237s. per week of 40 hours.					Leading diaphragm cutter, where two or more cutters are employed ..	15 2 7
<i>Improvers.</i>					Other diaphragm cutter ..	13 15 2
Such number of improvers as shall not, together with apprentices, exceed in the aggregate one to every three or fraction of three workers receiving not less than 237s. per week of 40 hours.					Rim, disc, or prepayment meter cash box maker ..	14 1 1
					Machinist (power press) ..	13 9 8
					Other Machinist ..	12 15 4
					Assistant machinist ..	12 6 9
					All others ..	11 17 0

PIECEWORK PRICES.

11. In addition to the piecework prices set out in this clause a pieceworker shall be paid 6s. War Loading for each full week worked or a pro rata amount according to the time actually worked if less than a full week is worked.

The lowest piecework prices payable to any person engaged in the following kinds of work shall be —

(a) MAKING TIN DRY ORDINARY METERS, "MET" AND "P. AND C." PATTERN, ALSO HIGH CAPACITY METERS, "P. AND C." PATTERN.

	H.C. 1.		H.C. 2.				
	per doz.	£ s. d.	per doz.	per doz.	per doz.	per doz.	per doz.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
<i>Ordinary Meters.</i>							
Making "Met" pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts; preparing gratings and covers (after leaving the mould); putting on pins and wires, forming long and diaphragm chambers, throat pieces, bridges, and back plates; folding edge; breaking edges of side pipes; making valve plates; oiling, sounding, and fixing up all leaks in diaphragms; setting and grinding valves; and tinning all parts including anti-fraud boxes ..	32	13 11	36	5 4			
<i>Lights.</i>							
	2.	3.	5.	10.	20.		
	per doz.	per doz.	per doz.	per doz.	per doz.		
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.		
Making "P. and C." pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, and the making of valve plates; oiling, sounding, and fixing up leaks in diaphragms; setting and grinding valves; preparing gratings and covers (after leaving moulds); putting on pins and wires, and tinning all parts; but not including forming long and diaphragm chambers, throat pieces, bridges, and back plates; punching cock plates; folding edge of same; and breaking edges of side pipes ..	21	6 7	22	2 7	25	1 9	30 2 2 43 14 0
<i>High Capacity Meters.</i>							
Making "P. and C." high capacity meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, and tinning all parts, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms; also, bending top arms:	Capacity, 100 cubic feet per hour £23 11s. 11d. per doz. Capacity, 125 cubic feet per hour £27 1s. 11d. per doz.						

PIECEWORK PRICES—continued.

(a) MAKING TIN DRY ORDINARY METERS, "P. AND C." PATTERN.

"P. and C." A.V. 2-200 feet per hour. Open Top Pattern Meters.

Making up "P. and C." A.V. 2-200 feet per hour Open Top Pattern Meters, i.e., doing the following work necessary to complete the meter, including the putting together of all parts and the making of valve plates, making up case, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, tinning all parts, soldering both back and front of division, soldering flag to roller and pillar unit, soldering in rods and tees and tees and motion wires, soldering on backs and fronts, soldering in bridges, soldering in and fitting index boxes, soldering arms to covers, pinning covers and setting tangents (but not including forming centre tube throat pieces), making up rims and bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms and oiling diaphragms, assembling of bridges, making up of index complete in pan with stuffing box attached, stuffing index box or drilling, tapping or screwing arms to covers.

£23 7s. 9d. per doz.

(b) MAKING TIN DRY PREPAYMENT METERS.

Making "P. and C." pattern high capacity prepayment meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, tinning all parts, soldering prepayment valve seat on bridge, soldering in prepayment valve, soldering top on prepayment valve box, soldering prepayment valve box to meter, soldering stuffing box to prepayment valve box and stuffing same, soldering on lever, soldering on circular box, soldering on prepayment movement and index, soldering on side cash box, soldering hasp to catch piece, soldering catch piece to meter, edging front of money box and attaching same to box, soldering on ring and tab to front of money box, trying coins in circular box, soldering on indicator, soldering bottom to cash box, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms.

Capacity, 100 cubic feet per hour £29 1s. 8d. per doz.

(c) MAKING RIMS AND DISCS.

	Lights.							
	2.	3.	5.	10.	20.	30.	50.	60.
	per job of 400 rims and 200 discs.	per job of 620 rims.	per job of 580 rims.	per job of 460 rims.	per job of 240 rims.	per job of 240 rims.	per doz. discs.	per doz. discs.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Making rims and discs	17 1 7	..	..	..	..	..	..	..
Making rims .. .. .	..	17 1 7	17 1 7	17 1 7	17 1 7	17 1 7	..	..
Making discs .. .. .	..	..	..	..	per doz. discs. 0 13 8½	per doz. discs. 1 0 0	2 8 1½	2 17 2½
Making rims for circular crimped-on diaphragms .. .. .	..	..	per job of 400 rims. 14 12 0	per job of 400 rims. 15 3 0	..	..	..	..

(d) WIRING OR TYING DIAPHRAGMS.

	Lights.	
	2, 3, or 5 Lights.	10 Lights.
	per dozen.	per dozen.
	£ s. d.	£ s. d.
Wiring or tying diaphragms	14 5½	82 6

(e) RENEWALS.

	Lights.				
	30.	50.	60.	80.	100.
	per doz.	per job of 6.	per job of 6.	per job of 3.	per job of 3.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Renewing in the following manner ordinary condemned meters from which the top back plate, and back and front have been removed, viz. :— Dissecting and cleaning all parts fit to be re-used and making a new meter therewith by :— Forming diaphragms and long chambers, throat pieces, bridges, back plates; punching cock plate and folding edges; breaking edges of side pipes, any other necessary work	88 10 6	68 7 2	73 4 2	48 19 10	48 19 10

PIECEWORK PRICES—continued.

(f) REPAIRING METERS.

	H.C. 1.	H.C. 2.	Lights.			
	each meter. s. d.	each meter. s. d.	5. each meter. s. d.	10. each meter. s. d.	20. each meter. s. d.	30. each meter. s. d.
Repairing "Met" pattern meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:— Removing back and front; removing cock plate and back plate; cleaning meter; re-grinding valves; re-stuffing centre and side stuffing boxes; re-setting valves and top arms; inserting new diaphragms; removing index; putting in new valve arms, index glass, or new tin work	34 5	34 5	31 9½	37 11½	53 5½	62 3½
Repairing prepayment slot meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:— Cleaning meter; re-grinding valves; re-stuffing boxes; re-setting top arms and valves; removing top and back plates; taking off and replacing back and front, and inserting new diaphragms, new valve arms, and index glass; putting in a new cover to shut off valve; putting on staple and spring, and soldering wire along cash box (but not including repairs to handles)	..	..	per job of ten meters £ s. d. 19 4 7 each meter	..	..	..
Inserting new leather on shut off valve in Parkinson pattern prepayment meter	..	..	s. d. 3 11½	..	..	..

	Lights.				
	2.	3.	5.	10.	20.
Repairing tin dry ordinary meters in the following manner:— (a) Cleaning meter; inserting diaphragms; setting or re-grinding valves; re-stuffing boxes; removing and replacing cock plates and index	7 10	8 9	9 6	10 6	14 4
(b) Cleaning meter; cutting discs; oiling diaphragms; setting or re-grinding valves; re-stuffing boxes; removing cock plate and index; taking off and putting in back and front	6 6	6 6	6 6	6 8	9 11
Repairing tin dry prepayment meters, extra on above (a) and (b):— (i) Meters fitted with 1977 movements	2 6	2 6	2 6	2 6	2 6
(ii) Meters fitted with 1924 and similar movements	3 0	3 0	3 0	3 0	3 0
(iii) Other meters	2 3	2 3	2 3	2 3	2 3

NOTE:—14d. to be paid extra for all T. Glover slot repairs with the exception of Parkinson pattern meters—all Cowan H. to F. slots to be subject to this increase.

} With 220.14 per cent. added.

(g) EXTRAS.

Article.	Lights.	Price.	Article.	Lights.	Price.
Frame and door	2, 3, 5, 10	0 7	Pipes inside inlet	2, 3, 5, 10 to 20	2 0 pair
Bottom and studs	2, 3, 5, 10	1 4	Other pipes	2, 3, 5, 10	1 0 "
	20	1 8	Galleries	20	2 0 "
Bridge	2, 3, 5, 10	1 0		2, 3, 5, 10	1 3 "
	20	1 3	Guides	20	1 8 "
Red arms	2, 3, 5, 10	0 4 pair	Feet	2 to 20	0 4 set
	20	0 8 "		2, 3, 5, 10	0 4 "
Valve arms	2, 3, 5, 10	0 3 "	Rod stuffing boxes	20	1 0 "
Valve-box covers	2, 3, 5, 10	0 6 "	Clean valves and set to zero	2, 3, 5, 10	0 5 pair
Divisions	2, 3, 5, 10	2 2		20	2 0
Half-valve plate	2	2 3		3 and 5	2 4
	3	2 5	Slot meters extra on above	10	2 5
	5	2 7	Taking off and putting on	20	2 11 each
	10	2 9	back and front only	..	1 2 each
	20	2 11		2	1 3 pair
New door	2	0 2		3 and 5	1 6 "
Motion wires	2, 3, 5, 10	0 7 pair		10	1 8 "
	20	1 3 "	Turn-over backs and fronts	20	2 3 "
Throat pieces	2, 3, 5, 10	1 0 "	Condemning	2 to 20	0 5 "
Side chambers	2, 3, 5, 10	0 6 each		2	1 3 "
				3, 5, 10	1 5 "
New sides	2, 3, 5, 10	4 4 pair		20	1 11 "
Tees	2, 3, 5, 10	1 0	Piecing cases	2 to 20	0 6
	20	1 3 "	Putting in deep rim diap.	3	0 7 pair
				5	0 5 "

} With 220.14 per cent. added.

NOTE.—(i) "Leaks round grating" and "All crutch leaks" shall be paid for at wages rates.

(ii) All materials for piecework, except that set out in sub-clause (d) of the piecework schedule shall be supplied to the employee in good order and condition.

Clauses, other than clauses 2 and 11, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, NOVEMBER 25.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

FURNITURE BOARD.

Clauses 2, 3, 4 and 5, of the Determination, published in Government Gazette No. 351 of the 14th May, 1954, shall be replaced by the following clauses:—

2.

WAGES.

Classification.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
PART I.—ADULT MALES.		
SECTION "A."—WOOD MACHINISTS AND GENERAL.		
<i>Machinist—"A" Grade.</i>		
	<i>£ s. d.</i>	<i>£ s. d.</i>
1. Boulter's carver	14 4 0	14 1 0
2. Shaper—who grinds cutters and/or sets up and operates or who works freehand	14 4 0	14 1 0
3. Moulder—who grinds cutters, sets up and operates	14 4 0	14 1 0
4. Wood turner—who grinds cutters, sets up and operates, or who works freehand	14 4 0	14 1 0
5. Router—who grinds cutters and/or sets up and operates, or who works freehand	14 4 0	14 1 0
6. Lindeman or similar jointer	14 4 0	14 1 0
<i>Machinist—"B" Grade.</i>		
7. Band and/or jig sawyer	13 14 0	13 11 0
8. Circular sawyer—who sets up and operates	13 14 0	13 11 0
9. Dovetailer—who sets up and operates	13 14 0	13 11 0
10. Buzzer—who sets up and operates	13 14 0	13 11 0
11. Planer—who sets up and operates	13 14 0	13 11 0
12. Thicknesser—who sets up and operates	13 14 0	13 11 0
13. Glue Jointer—who sets up and operates	13 14 0	13 11 0
14. Tenoner—who sets up and operates	13 14 0	13 11 0
15. Turner—copying or automatic lathe—who sets up and operates	13 14 0	13 11 0
16. Morticer—who sets up and operates	13 14 0	13 11 0
17. Sander—Tripiedrum—who sets up and operates	13 14 0	13 11 0
18. Belt sander on veneers	13 14 0	13 11 0
19. Multiple Borer—three or more bits—who sets up and operates	13 14 0	13 11 0
20. Moulder—who sets up and operates	13 14 0	13 11 0

WAGES—continued.

Classification.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
PART I.—Adult Males.—continued.		
<i>Machinist—"C" Grade.</i>		
	£ s. d.	£ s. d.
21. Sander—others	13 4 0	13 1 0
22. Borer—less than three bits	13 4 0	13 1 0
23. All others—including employees of any of the above-named machines (except classes Nos. 1, 6, and 18) who are not required at any time to grind cutting tools or set up the machine and who are working from templates, dies or jigs, or fences	13 4 0	13 1 0
<i>General.</i>		
24. Timber bender	13 4 0	13 1 0
25. Timber stacker	12 9 0	12 6 0
26. Yardman	12 9 0	12 6 0
27. Tailer out	12 9 0	12 6 0
28. Employees not elsewhere classified	11 17 0	11 14 0
SECTION "B"—POLISHING, ETC.		
29. Polisher	14 4 0	14 1 0
30. Spray hand—		
(a) engaged on finishing coats of any type	13 14 0	13 11 0
(b) engaged on priming and/or undercoating, and/or sealing	13 4 0	13 1 0
31. Employee cutting or papering down and/or filling and/or staining	13 4 0	13 1 0
SECTION "C"—GENERAL FURNITURE.		
32. Cabinet maker	14 4 0	14 1 0
33. Wood carver	14 4 0	14 1 0
34. Chair frame maker	14 4 0	14 1 0
35. Upholsterer	14 4 0	14 1 0
36. Assembler first class, i.e., an adult employee engaged in fitting together by nailing, screwing, gluing or fixing in any way machine-jointed or finished parts of furniture or cabinets and who in so doing completely assembles an article	13 16 6	13 13 6
37. Assembler second class, i.e., an adult employee employed (a) assembling component parts of furniture or cabinets, refrigerators; (b) cramping furniture cabinets, or wooden parts of refrigerators; or (c) an employee upholstering parts of furniture which are later assembled	13 9 0	13 6 0
38. Veneer cutter or matcher	13 14 0	13 11 0
39. Stuff over chair or couch frame maker, i.e., an adult who makes frames on which the upholsterers cover all the woodwork except the legs and/or feet and of which the woodwork is prepared by machines	13 4 0	13 1 0
39A. Employees filling loose cushions	13 4 0	13 1 0
40. Veneer layer or gluer engaged in the preparing or making of veneered panels or plywood or coreboard or partly prepared timber or parts of furniture timber cut to size	13 4 0	13 1 0
41. Employee packing furniture and/or mantelpieces	13 1 0	12 18 0
42. Employee cleaning off, i.e., cleaning off glue after assembly	12 4 0	12 1 0
SECTION "D"—BEDDING, BEDSTEADS, AND WIRE MATTRESSES.		
<i>(a) Bedding.</i>		
43. Employee engaged on making box spring mattresses and upholstered base supports	14 4 0	14 1 0
44. Reversible inner spring mattresses and/or soft mattress maker and/or quilt maker including quilting and/or hand tufting	13 14 0	13 11 0
45. Employee who sets up, adjusts and operates any of the following bedding machines: power tufting; roll edge; tape edge; buttoning; or pre-built border	13 14 0	13 11 0
46. Employee who does not set up or adjust, but only operates any of the following bedding machines:—power tufting; roll edge; tape edge; buttoning; or pre-built border	13 4 0	13 1 0
47. Employee operating filling machines for upholstery, soft bedding and pillows	13 4 0	13 1 0
48. Employee packing bedding	13 1 0	12 18 0
<i>(b) Bedsteads and Wire Mattresses.</i>		
49. Wire weaver—who sets up, adjusts, and operates automatic machines	14 4 0	14 1 0
50. Mattress spring and/or spring unit maker (hand)	14 0 6	13 17 6
51. Other wire weavers	13 14 0	13 11 0
52. Stretcher up	13 4 0	13 1 0
53. Tacker up	13 4 0	13 1 0
54. Splitter up	13 4 0	13 1 0
55. Wire drawer	13 2 0	12 19 0
56. Spring maker and assembler on automatic machines	13 4 0	13 1 0

WAGES—continued.

Classification.	Weekly Wage.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
PART I.—Adult Males.—continued.		
(c) Bedstead Assembly.		
57. Employee framing and/or cramping combination bedsteads and/or settees and/or cots	£ s. d. 13 4 0	£ s. d. 13 1 0
58. Employee setting up to check and packing combination bedsteads and/or settees and/or cots	12 12 0	12 9 0
SECTION "E"—CARPET PLANNING AND SOFT FURNISHINGS.		
59. Carpet planner	14 4 0	14 1 0
60. Sewer or layer or gluer of carpets, linos, masonite or any other floor covering	13 16 6	13 13 6
61. Employee cutting and/or fixing and/or sewing loose covers, curtains, drapes or blinds	13 14 0	13 11 0
62. Employee mounting, making or hanging blinds	13 14 0	13 11 0
63. Carpet room assistant	12 12 0	12 9 0
SECTION "F"—PICTURE FRAMES.		
64. Stainer who mixes and/or applies stain and/or finishes any kind of wood or compo	13 14 0	13 11 0
65. Mount cutter	13 4 0	13 1 0
66. Moulder	13 4 0	13 1 0
67. Joiner	13 4 0	13 1 0
68. Gilder or bronzer	13 4 0	13 1 0
SECTION "G"—REFRIGERATORS (Other than Ice).		
69. Cabinet maker	14 4 0	14 1 0
70. Painter and/or enameller, spray or brush on coats other than priming	14 4 0	14 1 0
71. Painter and/or enameller, spray or brush on prime coats	13 4 0	13 1 0
72. Wet rubbing	13 4 0	13 1 0
73. Packers of new refrigerators	13 1 0	12 18 0
SECTION "H"—ORNAMENTS OF WOOD.		
74. Wood Turners	14 4 0	14 1 0
75. Polishers	14 4 0	14 1 0
76. Wood machinists (see Section "A")		
PART II.—ADULT FEMALES.		
SECTION A—GENERAL FURNITURE.		
1. Upholstress	9 15 6	9 13 0
2. Veneer matcher	9 15 6	9 13 0
3. Female employed in designing, making, painting, or decorating—		
(a) furnishing accessories or novelties	9 15 6	9 13 0
(b) domestic woodware	9 15 6	9 13 0
(c) walking sticks	9 15 6	9 13 0
SECTION B—BEDDING, ETC.		
4. Females sewing mattresses, pillows, quilts, cushions, &c.	9 15 6	9 13 0
SECTION C—CARPET PLANNING AND SOFT FURNISHINGS.		
5. Carpet sewer	9 16 9	9 14 3
6. Table hand	9 15 6	9 13 0
7. Draping hand or repairer of new goods	9 15 6	9 13 0
8. Shade roller blind maker	9 15 6	9 13 0
9. Cutter of loose covers	9 15 6	9 13 0
10. Cutter of curtains, drapes or blinds	9 15 6	9 13 0
11. Fancy roller blind maker	9 15 6	9 13 0
SECTION D—PICTURE FRAMES.		
12. Mounting and/or fitting	9 3 0	9 0 6
<p>Provided that all other adult females, employed on work for which a male margin of 40s. and over is prescribed in clause 41, shall receive a margin equal to 50 per centum of the male margin, but if the male margin is less than 40s. they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.</p>		
PART III.—SAVING.		
<p>No employee shall have his or her rate reduced merely as a result of this Determination.</p>		

SPECIAL RATES.

3. (a) *Leading Hands.*—In addition to the wages prescribed in clause 2 herein leading hands shall be paid the following allowances:—

- (1) Nine shillings per week if in charge of not less than three and not more than ten employees including apprentices;
- (2) Eighteen shillings per week if in charge of not less than ten and not more than twenty employees including apprentices;
- (3) Twenty-seven shillings per week if in charge of more than twenty employees including apprentices.

(b) In addition to the rates set out in clause 2 herein, the following additional rates shall be paid:—

- (i) Sixpence per hour to employees working in confined spaces:
 Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.
- (ii) Fourpence per hour to employees working in any place where clothing or boots become saturated, whether by water, oil or otherwise. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.
- (iii) Sixpence per hour to employees handling loose slag wool, loose insul wool or other loose material of a like nature used for providing insulation against heat, cold or noise;
- (iv) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employers Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

Special Rates Not Cumulative.

(c) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

Rates Not Subject to Penalty Additions.

(d) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

Tool Allowances.

(e) Employees engaged as cabinet makers, chairmakers and carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d. per week as a tool allowance. Provided that this extra rate shall only be paid in respect of each week in which 3 days or more have been worked.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mhdura and Gippsland Districts.	Elsewhere in Victoria.
<i>Male Apprentices.</i>		
Five-year Term—	£ s. d.	£ s. d.
1st year's experience	3 15 0	3 14 0
2nd year's experience	5 0 6	4 19 6
3rd year's experience	6 6 6	6 4 6
4th year's experience	9 14 0	9 11 6
5th year's experience	12 0 0	11 17 0
Four-year Term—		
1st year's experience	3 19 6	3 18 6
2nd year's experience	6 6 6	6 4 6
3rd year's experience	9 14 0	9 11 6
4th year's experience	12 0 0	11 17 0
<i>Male Improvers.</i>		
Under 16 years of age	2 16 0	2 15 6
16 and under 17	3 8 6	3 7 6
17 and under 18	4 12 6	4 11 0
18 and under 19	6 3 0	6 1 6
19 and under 20	9 14 0	9 11 6
20 and under 21	11 19 0	11 16 0
<i>Female Apprentices.</i>		
1st year's experience	4 0 6	3 19 6
2nd year's experience	5 15 6	5 14 0
3rd year's experience	7 14 6	7 12 6
4th year's experience	8 16 6	8 14 6
<i>Female Improvers.</i>		
16 years and under	2 18 0	2 17 0
17 years	4 0 6	3 19 6
18 years	5 15 6	5 14 0
19 years	7 14 6	7 12 6
20 years	8 16 6	8 14 6

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.



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THURSDAY, NOVEMBER 25.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
16th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

BOARDING SCHOOL EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 166 of the 2nd April, 1954, shall be replaced by the following clause:—

WAGES.
Apprentices or Improvers.

Males.	Percentage of Basic Wage.	Per Week.	Females.	Percentage of Female Basic Wage.	Per Week.
		<i>s. d.</i>			<i>s. d.</i>
Under 17 years of age	57	133 6	Under 16 years of age	46	80 6
17 years of age and under 18	68	159 0	16 years of age and under 17	56	98 6
18 years of age and under 19	79	185 0	17 years of age and under 17½	65	114 0
19 years of age and under 20	90	210 6	17½ years of age and under 18	74	130 0
20 years of age and under 21	100 + 3/6	237 6	18 years of age and under 19	84	147 6
			and thereafter the minimum wage.		

Proportion (in any place).

Apprentices.—One apprentice to every four or fraction of four workers of either sex receiving not less than the minimum wage.

Improvers.—One improver to every four or fraction of four workers of either sex receiving not less than the minimum wage.

No. 1017.—11361/54.—PRICE 3d.

(b)

Other Employees.

Males.		Per Week.	Females.		Per Week.
		£ s. d.			£ s. d.
First Cook, where the number of persons employed in the kitchen is			First Cook, where the number of persons employed in the kitchen is		
Eight or more .. .. .	.. .. .	14 7 6	Eight or more .. .. .	.. .. .	11 5 0
Five, six, or seven .. .. .	.. .. .	14 2 6	Five, six, or seven .. .. .	.. .. .	11 0 6
Four or less .. .. .	.. .. .	13 17 6	Four or less .. .. .	.. .. .	10 14 9
Cook employed alone .. .. .	.. .. .	13 2 8	Cook employed alone .. .. .	.. .. .	10 2 9
Second Cook, where the number of persons employed in the kitchen is			Second Cook, where the number of persons employed in the kitchen is		
Eight or more .. .. .	.. .. .	13 12 8	Eight or more .. .. .	.. .. .	10 10 0
Five, six, or seven .. .. .	.. .. .	13 7 6	Five, six, or seven .. .. .	.. .. .	10 4 6
Four or less .. .. .	.. .. .	13 2 6	Four or less .. .. .	.. .. .	9 18 9
Vegetable Cook .. .. .	.. .. .	12 12 6	Vegetable Cook .. .. .	.. .. .	9 9 6
Other Cooks .. .. .	.. .. .	12 17 6	Other Cooks .. .. .	.. .. .	9 15 6
Kitchenman, pantryman, houseman, or waiter .. .. .	.. .. .	12 8 6	Head waitress .. .. .	.. .. .	9 11 6
All others .. .. .	.. .. .	12 8 6	Needlewoman or seamstress .. .. .	.. .. .	9 11 6
			Kitchenmaid, pantrymaid, housemaid, or waitress .. .. .	.. .. .	9 4 6
			All others .. .. .	.. .. .	9 4 6

DEDUCTIONS FOR BOARD AND/OR BOARD AND LODGING.

(c) The amounts which may be deducted from the wages when an employee is provided with board only or board and lodging shall be:—

	Board only.		Board and Lodging.	
	Percentage of Basic Wage.	Per Week.	Percentage of Basic Wage.	Per Week.
(i) Apprentices or Improvers.				
<i>Males.</i>				
		<i>s. d.</i>		<i>s. d.</i>
Under 17 years of age	6	14 0	8	18 9
17 years of age and under 18	7.5	17 6	10	23 6
18 years of age and under 19	8.25	19 3	11	25 9
19 years of age and under 20	9.75	22 9	13	30 6
20 years of age and under 21	10.5	24 6	14	32 9
<i>Females.</i>				
Under 16 years of age	6	14 0	8	18 9
16 years of age and under 17	7.5	17 6	10	23 6
17 years of age and under 17½	8.25	19 3	11	25 9
17½ years of age and under 18	9.75	22 9	13	30 6
18 years of age and under 19	10.5	24 6	14	32 9
(ii) Other Employees.				
Other employees	12	28 0	16	37 6

Clauses, other than clause 2, of the said Determination shall remain in force.



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THURSDAY, NOVEMBER 25.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
12th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

BRICKLAYERS BOARD.

Clauses 2(a) and 2(b) of the Determination published in *Government Gazette* No. 623 of the 24th June, 1954, as amended by a Determination of the Industrial Appeals Court, shall be replaced by the following clauses:—

* WAGES.

2. (a) *Apprentices and Improvers.*

<i>Apprentices.—PER WEEK.</i>					<i>Improvers.—PER WEEK.</i>				
	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Weekly Rate.		Percentage of Basic Wage.	Weekly Rate.	War Time Loading.	Total Weekly Rate.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year ..	29	68 0	2 8	70 8	1st six months ..	23	54 0	1 0	55 0
2nd year ..	38	89 0	5 4	94 4	2nd six months ..	33	77 0	1 6	78 6
3rd year ..	53	124 0	8 0	132 0	2nd year ..	48	112 6	2 0	114 6
4th year ..	76	178 0	10 8	188 8	3rd year ..	77	180 0	3 0	183 0
5th year ..	98	229 6	13 4	242 10	4th year ..	98	229 6	4 0	233 6
					5th year ..	100 plus 14s.	248 0	4 6	252 6

PROPORTION (IN ANY PLACE).

One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 320s. per week.

An amended indenture of apprenticeship was approved on 7th September, 1940.

PROPORTION (IN ANY PLACE).

One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 320s. per week.

(b)

Other Employees.

SECTION "A".

This Section applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
- (ii) to employment in workshops.

	Per Week.	Per Hour.
	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees (see clause 21 hereof)		
(2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling	330 10	8 3½
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit	350 0	8 9
(b) Where the temperature exceeds 120° Fahrenheit	370 0	9 3
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit	350 0	8 9
(b) Where the temperature exceeds 120° Fahrenheit	370 0	9 3
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same	330 10	8 3½
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork	370 0	9 3
(7) Bricklayers laying glass bricks	320 0	8 0
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	327 4	8 2½
(9) All other bricklayers	320 0	8 0
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings.	320 0	8 0
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, at the rate of 7s. 6d. per week extra.		
And for every additional 50 feet or fraction thereof, at the rate of 7s. 6d. per week extra.		
Bricklayers employed laying cement blocks (other than cinderete blocks for plugging purposes) shall be paid the rate prescribed for the classification of the work on which they are employed plus—		
Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;		
Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;		
Where the blocks weigh over 40 lb., 9d. per hour.		

SECTION "B".

This Section applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Section "A" hereof.

	Per Week.	Per Hour.
	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees (see clause 21 hereof)		
(2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling not connected with building construction	324 2	8 1½
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit	343 6	8 7
(b) Where the temperature exceeds 120° Fahrenheit	363 6	9 1
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit	343 6	8 7
(b) Where the temperature exceeds 120° Fahrenheit	363 6	9 1
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same	324 2	8 1½
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork	363 6	9 1
(7) Bricklayers laying glass bricks	313 4	7 10
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	320 8	8 0½
(9) All other bricklayers	313 4	7 10
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings	313 4	7 10
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, at the rate of 7/6 per week extra.		
And for every additional 50 feet or fraction thereof, at the rate of 7/6 per week extra.		
Bricklayers employed laying cement blocks (other than cinderete blocks for plugging purposes) shall be paid the rate prescribed for the classification of the work on which they are employed plus—		
Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;		
Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;		
Where the blocks weigh over 40lb., 9d. per hour.		

Notwithstanding anything contained in this Section any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause, shall on such termination be entitled to be paid for such work performed by him the appropriate rate or rates prescribed in Section "A" hereof.

NOTE.—The amounts of the differences between the rates prescribed in Section "A" and Section "B" hereof are consequent on the differences in the methods of adjustment as prescribed in clause 26 hereof, due to the rates in the first mentioned Section including a loading for "following the job."

Clauses, other than clauses 2 (a) and 2 (b) of the said Determination shall remain in force.



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THURSDAY, NOVEMBER 25.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November 1954.

Dated at Melbourne, this
16th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

BRICK TRADE BOARD.

Clauses 2 (a) and 19 of the Determination published in *Government Gazette* No. 211 of the 12th April, 1954, shall be replaced by the following clauses:—

2. (a)

Improvers.			Other Employees.	
WAGES.			Per Hour.	Wages per Week of 40 Hours.
FIREBRICKS AND TEXTURE BRICKS.			<i>s. d.</i>	<i>s. d.</i>
	Percentage of Basic Wage	Per Week of 40 Hours.		
		<i>s. d.</i>		
14 years of age ..	42	98 6	6 9½	275 0
15 years of age ..	43	100 6	6 6½/20	261 6
16 years of age ..	46	107 6	6 5½/10	259 0
17 years of age ..	52	121 6	6 6½	262 0
18 years of age ..	63	147 6	6 7½/20	266 6
19 years of age ..	83	194 0		
20 years of age ..	86	201 0		
OTHER BRICKS.				
14 years of age ..	43	100 6		
15 years of age ..	45	105 6		
16 years of age ..	48	112 6		
17 years of age ..	54	126 6		
18 years of age ..	65	152 0		
19 years of age ..	86	201 0		
20 years of age ..	90	210 6		
			FIREBRICKS AND TEXTURE BRICKS.	
			<i>s. d.</i>	<i>s. d.</i>
			6 9½	275 0
			6 6½/20	261 6
			6 5½/10	259 0
			6 6½	262 0
			6 7½/20	266 6
			6 6½/20	261 6
			7 1½/40	285 9
			6 9½	272 0
			6 8½/10	267 0
			7 2½/10	287 0
			7 1½/20	284 6
			7 1½/20	286 6
			6 7½/20	266 6
			6 9½/20	271 6
			6 6½/20	261 6
			6 6½/20	260 6
			6 8½	267 6
			6 5½/10	259 0

The Board has determined that no person shall be taken as an apprentice.

* The rates prescribed for these classifications include an allowance of 2s. 6d. per week for wear and tear on clothing.

Improvers.	Other Employees.	Per Hour.	Wages per Week of 40 Hours.
	OTHER BRICKS.	<i>s. d.</i>	<i>s. d.</i>
Provided that any improver employed as a loft-worker, or at taking off from a single brick machine, be paid not less than 89 per cent. of the basic wage, i.e., 208s. 6d. per week of 40 hours plus an allowance at the rate of 3s. 6d. per week as compensation for time lost through wet weather.	Burners	6 9½	275 0
	Machine drivers or machine riggers*	6 9½/20	271 6
	Wet or dry pan attendants who do not haul	6 8½/10	267 0
	Crusher attendants who do not haul	6 7½/20	265 6
	Crusher and wet or dry pan attendants who also haul	6 9½/20	271 6
	Drawers and setters (employed in Hoffman kilns)*	7 1½/10	287 0
	Drawers and setters of fancy bricks (other than those employed in Hoffman kilns)*	6 10½/20	274 6
	Other drawers*	6 11½/10	277 0
	Other setters*	7 2½/10	287 0
	Facemen working in a clayhole 25 feet or less in depth*	7 2½/20	289 6
	All other facemen*	7 4½/20	295 6
	Clayhole men (employer to provide tools)*	6 10½/20	276 6
	Lime grinders, lime crushers, pressers, sand and lime mixers, or silomen*	6 11½/10	277 0
	Hand moulders	6 8½/20	269 6
	Off-bearers from wire cut machine	6 7½/20	266 6
	Truckers*	6 8½/20	269 0
	Adults taking off bricks machines	6 7½/20	266 6
	Dampermen or kiln cleaners*	6 9½	272 6
	Loftmen	6 7½	265 0
	Yardmen and wastemen	6 7½	264 0
Provided also that improvers trucking from a single brick machine or taking off or trucking from a double brick machine shall be paid not less than the rate fixed for truckers.			
PROPORTION (in any factory or place).			
One improver to every eight or fraction of eight employees receiving not less than 259s. per week of 40 hours.			

The Board has determined that no person shall be taken as an apprentice.

* The rates prescribed for these classifications include an allowance of 2s. 6d. per week for wear and tear on clothing.

PIECEWORK PRICES FOR BRICKS OTHER THAN FIREBRICKS.

19. The lowest piecework prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are Used.		In Yards where Railway Trucks are not Used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Drawing, wheeling, and stacking where the distance wheeled, commencing from the outside wall of kiln at the wicket from which the bricks are drawn, is—				
Not more than 26 yards	6 11½	7 3½	6 10	7 2
26 to 36 yards	7 4½	7 9	7 3	7 6½
36 to 46 yards	7 7	7 10½	7 5½	7 9
Over 46 yards	8 2	8 5½	8 0½	8 4½

Drawing, wheeling, and loading on railway trucks:—

	On Level Surface.		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Not more than 26 yards	8 3½	8 6½	8 7	8 10
26 to 36 yards	8 8	8 11½	8 11½	9 2½
36 to 46 yards	8 10½	9 1½	9 2½	9 5½
Over 46 yards	9 5½	9 8½	9 9½	10 0½

Per Thousand
s. d.

Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and off-bearing to grass hacks	58 7
" " " in sheds	50 6
" " " from bowling stool and placing on grass hacks (where material is placed on the table)	40 11
" " " from bowling stool in sheds (where material is placed on the table)	37 11
" " " fancy bricks and off-bearing to hacks or in sheds	58 7
" " " from bowling stool	53 0
Setting	10 1
Picking blues	20 0

An amount at the rate of 5s. per week of 40 hours has been added to the earnings of pieceworkers as compensation for time lost through wet weather.

Clauses, other than clauses 2 (a) and 19, of the said Determination shall remain in force.



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THURSDAY, NOVEMBER 25.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
16th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

BUTTER FACTORIES BOARD

Clause 2 of the Determination published in *Government Gazette* No. 71 of the 23rd February, 1954, shall be replaced by the following clause —

2.

APPRENTICES OR IMPROVERS.

JUVENILE WORKERS.

	Wages per Week.						Wages per Week.								
	Shift Workers.				Percent- age of Basic Wage.	Ordinary Workers.	Males.		Females.						
	Percent- age of Basic Wage.	Where a Seven-day Week is Worked.	Percent- age of Basic Wage.	Where a Six-day Week is Worked.			Percent- age of Basic Wage.	Percent- age of Female Basic Wage.	—	—					
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>					
Under 16 years	..	..	..	..	59	138	0	50	117	0	62	109	0		
16-17 years ..	..	..	..	..	69	161	6	56	131	0	70	123	0		
17-18 " ..	..	..	..	..	78	182	6	69	161	6	78	137	0		
18-19 " ..	100 +	236	0	98	229	6	88	206	0	76	178	0	91	159	6
	2s.														
19-20 " ..	100 +	248	6	100 +	244	6	99	231	6	89	208	6	99	173	6
	14s. 6d.			10s. 6d.											
20-21 " ..	100 +	256	0	100 +	252	6	100 +	242	0	100 +	236	0	100 +	186	0
	22s.			18s. 6d.			8s.			2s.			10s. 6d.		

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 267s. per week.

One improver to every eight or fraction of eight workers receiving not less than 267s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 205s. 9d. per week.

OTHER EMPLOYERS.

	Wages per Week.		
	Shift Workers.		Ordinary Workers.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	
	s. d.	s. d.	s. d.
Cream grader	297 0	294 0	286 0
Milk grader	296 0	293 0	285 0
Milk or cream tester	296 0	293 0	285 0
Creamery manager	291 0	288 0	280 0
Milk or cream neutralizer	289 6	286 6	278 6
Foreman of shift or department or casein plant	291 0	288 0	280 0
Butter-maker	296 0	293 0	285 0
Re-worker and/or processor (not requiring a buttermaker's certificate)	281 0	278 0	270 0
Operators of any of the following machines, viz :—			
Separator	282 0	279 0	271 0
Pasteurizer vacreator, or deodorizer	282 0	279 0	271 0
Weighing machine	279 0	276 0	268 0
Filling machine for tinning of butter when butter has not been milled	281 0	278 0	270 0
Filling machine for tinning of butter when butter has been milled	280 0	277 0	269 0
Storeman or packer in butter canning establishments	280 0	277 0	269 0
Other storeman or packers	279 0	276 0	268 0
Casein-maker	292 0	289 0	281 0
Assistant to casein-maker, casein dryers, and millers	280 6	277 6	269 6
Cheese-maker	296 0	293 0	285 0
Assistant to cheese-maker	280 6	277 6	269 6
Cheese storehand	282 0	279 0	271 0
Male adult washing or sterilizing cans or bottles	279 0	276 0	268 0
Operator of a fork lift truck	281 0	278 0	270 0
All other adult males	278 0	275 0	267 0
All other adult females .. .. .	..	..	205 9

Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid at the rate of 4s. per week in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2, of the said Determination shall remain in force.



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THURSDAY, NOVEMBER 25.

[1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33. OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

CONDENSERIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 90 of the 1st March, 1954, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.					JUVENILE WORKERS.				
Wages per Week.					Wages per Week.				
Shift Workers.					Males.				
All Others.					Females.				
	Percentage of Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.	
Under 16 years ..	..	..	59	138 0	Under 16 years ..	49	114 6	64	112 6
16-17 years ..	..	..	69	161 6	16-17 years ..	56	131 0	70	123 0
17-18 years ..	..	..	78	182 6	17-18 years ..	69	161 6	78	137 0
18-19 years ..	100 plus 3s. 6d.	237 6	89	208 6	18-19 years ..	76	178 0	93	163 0
19-20 years ..	100 plus 15s.	249 0	99	231 6	19-20 years ..	89	208 6	100	175 6
20-21 years ..	100 plus 23s. 6d.	257 6	100 plus 7s. 6d.	241 6	20-21 years ..	100 plus 2s.	236 0	100 plus 12s.	187 6

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 267s. per week.

One improver to every eight or fraction of eight workers receiving not less than 267s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 205s. 9d. per week.

Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their wage.

Female juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

OTHER EMPLOYEES.

	Wages per Week.	
	Shift Workers.	All Others.
	s. d.	s. d.
Milk or cream grader or tester	296 0	285 0
Majonnier operator	296 0	285 0
Neutralizer	293 0	282 0
Foreman of shift or department	293 0	282 0
Operator of any of the following machines:—		
Milk drier (roller system)	286 0	275 0
Milk drier (spray system)	287 0	276 0
Assistant to milk drier (spray system)	286 0	275 0
Sugar boiler	281 0	270 0
Vacuum pan—condensery	288 0	277 0
Vacuum pan-dried milk	287 0	276 0
Vacuum pan-milk sugar	287 0	276 0
Evaporator	286 0	276 0
Homogenizer or visiolizer	284 6	273 6
Cream retort	282 0	271 0
Powder sifter	280 0	269 0
Tubular heater or ejector	281 0	270 0
Separator	282 0	271 0
Separator operator when weighing off cream and/or skim milk for the purpose of standardization	283 0	272 0
Cream weigher for standardization	282 0	271 0
Pasteurizer	282 0	271 0
Weighing machine (milk receiving)	286 0	275 0
Wire-hoopers, storeman, stackers or packers	280 0	269 0
Washers of vacuum pan, vacuum holding vats, or evaporator	281 0	270 0
Male adult washing or sterilizing cans or bottles	280 0	269 0
Operator of a fork lift truck	281 0	270 0
All other male adults	278 0	267 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman .. .. .	..	205 9
Females operating dried milk automatic filler .. .. .	..	205 9
All other females .. .. .	..	205 9

Female workers operating the Majonnier operator shall be paid 9s. 3d. per week in addition to their ordinary wage.
 Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.
 Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.
 Persons operating more than two vacuum pans shall be paid 4s. per pan extra.
 Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.
 Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.
 Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).
 Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.
 Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.
 Persons (other than regular loading gang hands) transporting complete stillages of tinplate shall receive 3s. per week in addition to the rate prescribed for storemen.
 Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid 1½d. per clean with a maximum of 4s. per week, in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2, of the said Determination shall remain in force.



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THURSDAY, NOVEMBER 25.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

FIBROUS PLASTERERS BOARD.

Clauses 1 of Part I., and 1 of Part II., of the Determination published in *Government Gazette* No. 683 of the 29th July, 1954, shall be replaced by the following clauses:—

PART I.

B. This Part applies to persons other than those employed inside the employer's factory or workroom manufacturing gypsum plaster board or assisting at any of the operations associated therewith.

1

WAGES.

*** Apprentices and Improvers.**

The wages of Apprentices and Improvers covered by this Determination shall be the same as those prescribed and adjusted from time to time for Apprentices within the Metropolitan District under the jurisdiction of the Apprenticeship Commission.

PROPORTION (by any employer).

Apprentices.	Improvers.
<p>One apprentice to every three or fraction of three workers receiving not less than 320s. 3d. per week.</p>	<p>(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base— One improver to every three workers receiving not less than 320s. 3d. per week.</p> <p>(ii) Any other class of work— One improver to every six workers receiving not less than 320s. 3d. per week.</p>

* Except those covered by the Apprenticeship Commission.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of 18 years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of 18 years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYERS.	WAGES PER WEEK OF 40 HOURS.			
	Adjustable Rate. A.	Holiday Allowance. B.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster ..				
Persons engaged fixing or stopping fibrous plaster or gypsum plaster board on walls or ceilings of buildings	302 7	11 8	6 0	320 3
Persons engaged in preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base				
All others	260 11	10 0	3 0	273 11

PART II.

C. This part applies to persons employed inside the employer's factory or workroom manufacturing gypsum plaster board or assisting at any of the operations associated therewith.

1. **WAGES PER WEEK OF 40 HOURS.**

Plaster feed attendant } Former attendant } Former assistant } Cut off attendant }	£14 13s. (including 6s. shift allowance).
Dryer attendant	£14 8s. (including 6s. shift allowance).
All others	£13 18s. (including 6s. shift allowance).
The shift allowance in respect of this classification shall be paid to an employee who has contracted or contracts to perform shift work if and when called upon to do so notwithstanding the fact that during any week he may be required to perform day work only.	
All others whose contract of employment covers day work only ..	£13 12s.

Clauses, other than clause 1 of Part I., and clause 1 of Part II., of the said Determination shall remain in force.



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THURSDAY, NOVEMBER 25.

[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
16th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GARDEN EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1 of the 4th January, 1954, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours.
		s. d.
15 years of age or under	30	70 0
16 years of age	33	77 0
17 years of age	38	89 0
18 years of age	53	124 0
19 years of age	63	147 6
20 years of age	75	175 6

PROPORTION (WITHIN ANY CLASS).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Hour.	Wages per Week.	Hours per Week.
	s. d.	s. d.	
(a) Persons employed as gardeners or gardeners' labourers by a master gardener—			
Foremen gardeners in charge of two or more employees	6 10½	275 0	} 40
Gardeners†	6 6½	262 0	
Gardeners' labourers	6 3½	252 0	
(b) Persons (other than master gardeners' employees) employed as gardeners or gardeners' labourers in connexion with the laying-out, cultivation, or keeping in order of gardens in connexion with private houses, guest houses, flats, factories, or registered schools—			
(1) Employed on Jobbing Work—			
Gardeners†	6 6½	262 0	} 40
Gardeners' labourers	6 2 ⁷ / ₁₀	249 0	
(2) All others—			
Foremen gardeners in charge of two or more employees	6 10½	275 0	} 40
Gardeners†	6 6½	262 0	
Gardeners' labourers	6 3½	252 0	
(c) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden or lawn in connexion with a racecourse—			
Foremen gardeners in charge of two or more employees	6 10½	275 0	} 40
Gardeners†	6 6½	262 0	
Gardeners' labourers	6 3½	252 0	
(d) Persons employed in the laying-out, cultivation, or keeping in order of a garden or lawn, in connexion with a golf links, putting green, or a tennis court	6 6½	262 0	40
Provided that any adult employee on gardens or lawns in connexion with racecourses, golf links or tennis courts whose regular duty is to attend, maintain, adjust, and/or operate motor mowers shall receive an additional amount of 5s. per week.			
(e) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden connected with a bowling green.			
Foremen gardeners in charge of two or more employees	6 10½	275 0	} 40
Gardeners†	6 6½	262 0	
Gardeners' labourers	6 3½	252 0	
(f) Persons employed in the construction or maintenance of private paths and drives or of ornamental features such as rockeries, rock walls, and pools, &c.—			
Foremen	6 10½	275 0	} 40
All others	6 4 ¹² / ₂₀	255 6	

* Except in the case of an apprentice or improver, the minimum wage where the employer boards and lodges the employee shall be 25s. per week less. † See Clause 20—Definitions.

Clauses, other than clause 2, of the said Determination shall remain in force.