VICTORIA

GOVERNMENT GAZETTE

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 1013] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
19th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Buttons and Buckles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 171 of the 2nd April, 1954, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) IMPROVERS.

Males.

Experience.	Percentage of Basic Wage.	— s.	— d.
1st year ..	22	51	6
2nd ,, ..	30	70	0
3rd ,, ..	41	96	0
4th ,, ..	56	131	0
5th ,, ..	71	166	0
6th ,, ..	82	192	0
7th ,, ..	87	203	6

Females.

Experience.	Percentage of Female Basic Wage.	— s.	— d.
1st six months	23	40	6
2nd ,, ,,	29	51	0
3rd ,, ,,	34	59	6
4th ,, ,,	41	72	0
5th ,, ,,	45	79	0
6th ,, ,,	52	91	6
7th ,, ,,	57	100	0
8th ,, ,,	65	114	0

And thereafter the minimum wage prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male worker receiving not less than the minimum wage.

Females.

Two improvers to each female person receiving not less than the minimum wage.

(*b*) ADULTS.

	s.	d.
Males	237	0
Females	175	6

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 1013.—11411/54.—PRICE 3D.

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No. 1014] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
19th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GENERAL BOARD.

(Feathers and Feather Articles Section.)

Clauses 2 and 14 of the Determination for this Section, published in *Government Gazette* No. 167 of the 2nd April, 1954, shall be replaced by the following clauses :—

PERSONS ENGAGED IN PREPARING FEATHERS.

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.	Percentage of Basic Wage.	s. d.
Under 17 years of age	23	54 0
17 years of age	35	82 0
18 years of age	47	110 0
19 years of age	63	147 6
20 years of age	77	180 0

Proportion (in any place).

One improver to each adult employee.

(b) Other Employees.	s. d.
All adults	237 0

PERSONS ENGAGED IN MANUFACTURING OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRESS ORNAMENTS AND BOAS.

14. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.

Males.	Percentage of Basic Wage.	s.	d.	*Females.*	Percentage of Female Basic Wage.	s.	d.
1st year's experience	22	51	6	1st six months' experience	23	40	6
2nd year's experience	31	72	6	2nd six months' experience	29	51	0
3rd year's experience	42	98	6	3rd six months' experience	34	59	6
4th year's experience	57	133	6	4th six months' experience	41	72	0
5th year's experience	73	171	6	5th six months' experience	45	79	0
6th year's experience	84	196	6	6th six months' experience	52	91	6
7th year's experience	90	210	6	7th six months' experience	57	100	0
				8th six months' experience	65	114	0
				9th six months' experience	70	123	0
				10th six months' experience	76	133	6

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.

Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

(b) ADULTS.

	s.	d.
Males :— (i) of 3 months' or more experience	238	0
(ii) of less than 3 months' experience	237	0
Females	175	6

Clauses, other than clauses 2 and 14, of the said Determination for this Section, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 1015] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GAS METER BOARD.

Clauses 2 and 11 of the Determination published in *Government Gazette* No. 200 of the 12th April, 1954, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) Makers and/or repairers of gas meters which are assembled by the use of screws, bolts, or rivets.

(*i*) *Adults.*

	Total Wage Payable. £	s.	d.
Tester other than sound tester	13	5	6
Sound tester	13	5	6
Spray and other painter	13	5	6
Valve grinder other than loose grinder	13	5	6
Assembler and/or repairer	13	5	6

(*ii*) *Junior Employees.*

—	Percentage of Basic Wage.	Additional Amount. s.	d.	Total Wage Payable. £	s.	d.
Under 16 years of age	24	2	0	2	18	0
16 years of age	34	3	0	4	2	6
17 years of age	46	4	0	5	11	6
18 years of age	58	5	0	7	0	6
19 years of age	73	6	0	8	17	0
20 years of age	88	7	0	10	13	0

No. 1015.—11405/54.—PRICE 3D.

(b) Makers and/or repairers of other gas meters.

Apprentices or Improvers.

—	Percentage of Basic Wage.	Weekly Rate.	War Loading.	Total Weekly Wage.
		s. d.	s. d.	s. d.
1st year—				
1st six months	28	65 6	0 9	66 3
2nd six months	32	75 0	0 9	75 9
2nd year ..	40	93 6	1 0	94 6
3rd year ..	54	126 6	1 6	128 0
4th year ..	79	185 0	2 3	187 3
5th year ..	100 + 1s.	235 0	3 0	238 0

PROPORTION (within any place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 237s. per week of 40 hours.

Improvers.

Such number of improvers as shall not, together with apprentices, exceed in the aggregate one to every three or fraction of three workers receiving not less than 237s. per week of 40 hours.

Other Employees.

—	Weekly Wage.
	£ s. d.
Leading hand (i.e., one having under his control and being responsible for the work done by two or more men) ..	16 15 4
Meter maker or repairer	14 4 0
Prepayment meter attachment maker	15 1 6
Caster of gratings and covers	15 1 6
Head tester—	
(a) where eight or more other testers are employed ..	16 15 0
(b) where four and not more than seven other testers are employed	16 5 8
Other tester	13 18 0
Leading diaphragm tier (where two or more other diaphragm tiers are employed)	15 14 6
Other diaphragm tier, including persons banding, crimping, or wiring	13 8 5
Leading diaphragm cutter, where two or more cutters are employed	15 2 7
Other diaphragm cutter	13 15 2
Rim, disc, or prepayment meter cash box maker	14 1 1
Machinist (power press)	13 9 8
Other Machinist	12 15 4
Assistant machinist	12 6 9
All others	11 17 0

PIECEWORK PRICES.

11. In addition to the piecework prices set out in this clause a pieceworker shall be paid 6s. War Loading for each full week worked or a pro rata amount according to the time actually worked if less than a full week is worked.

The lowest piecework prices payable to any person engaged in the following kinds of work shall be :—

(a) MAKING TIN DRY ORDINARY METERS, "MET" AND "P. AND C." PATTERN, ALSO HIGH CAPACITY METERS, "P. AND C." PATTERN.

—	H.C. 1.	H.C. 2.
Ordinary Meters.	per doz. £ s. d.	per doz. £ s. d.
Making "Met" pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts; preparing gratings and covers (after leaving the mould); putting on pins and wires, forming long and diaphragm chambers, throat pieces, bridges, and back plates; folding edge; breaking edges of side pipes; making valve plates; oiling, sounding, and fixing up all leaks in diaphragms; setting and grinding valves; and tinning all parts including anti-fraud boxes	32 13 11	36 5 4

—	Lights.				
	2.	3.	5.	10.	20.
	per doz. £ s. d.	per doz. £ s. d.	per doz. £ s. d.	per doz. £ s. d.	per doz. £ s. d.
Making "P. and C." pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, and the making of valves plates; oiling, sounding, and fixing up leaks in diaphragms; setting and grinding valves; preparing gratings and covers (after leaving moulds); putting on pins and wires, and tinning all parts; but not including forming long and diaphragm chambers, throat pieces, bridges, and back plates; punching cock plates; folding edge of same; and breaking edges of side pipes	21 6 7	22 2 7	25 1 9	30 2 2	43 14 0

High Capacity Meters.

Making "P. and C." high capacity meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, and tinning all parts, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms; also, bending top arms.

Capacity, 100 cubic feet per hour £23 11s. 11d. per doz.

Capacity, 125 cubic feet per hour £27 1s. 11d. per doz.

PIECEWORK PRICES—*continued.*

(*a*) MAKING TIN DRY ORDINARY METERS, "P. AND C." PATTERN.

"P. and C." A.V. 2·200 feet per hour. Open Top Pattern Meters.	
Making up "P. and C." A.V. 2·200 feet per hour Open Top Pattern Meters, i.e., doing the following work necessary to complete the meter, including the putting together of all parts and the making of valve plates, making up case, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, tinning all parts, soldering both back and front of division, soldering flag to roller and pillar unit, soldering in rods and tees and tees and motion wires, soldering on backs and fronts, soldering in bridges, soldering in and fitting index boxes, soldering arms to covers, pinning covers and setting tangents (but not including forming centre tube throat pieces), making up rims and bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms and oiling diaphragms, assembling of bridges, making up of index complete in pan with stuffing box attached, stuffing index box or drilling, tapping or screwing arms to covers.	£23 7s. 9d. per doz.

(*b*) MAKING TIN DRY PREPAYMENT METERS.

Making "P. and C." pattern high capacity prepayment meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, tinning all parts, soldering prepayment valve seat on bridge, soldering in prepayment valve, soldering top on prepayment valve box, soldering prepayment valve box to meter, soldering stuffing box to prepayment valve box and stuffing same, soldering on lever, soldering on circular box, soldering on prepayment movement and index, soldering on side cash box, soldering hasp to catch piece, soldering catch piece to meter, edging front of money box and attaching same to box, soldering on ring and tab to front of money box, trying coins in circular box, soldering on indicator, soldering bottom to cash box, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms.	Capacity, 100 cubic feet per hour £29 1s. 8d. per doz.

(*c*) MAKING RIMS AND DISCS.

—	Lights.							
	2.	3.	5.	10.	20.	30.	50.	60.
	per job of 400 rims and 200 discs.	per job of 620 rims.	per job of 580 rims.	per job of 460 rims.	per job of 240 rims.	per job of 240 rims.	per doz. discs.	per doz. discs.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Making rims and discs	17 1 7	..	..	..	..	..	..	..
Making rims	..	17 1 7	17 1 7	17 1 7	17 1 7	17 1 7	..	..
					per doz. discs.	per doz. discs.		
Making discs	..	..	..	..	0 13 8¼	1 0 0	2 8 1¼	2 17 2¾
			per job of 400 rims.	per job of 400 rims.				
Making rims for circular crimped-on diaphragms	..	..	14 12 0	15 3 0	..	..	..	..

(*d*) WIRING OR TYING DIAPHRAGMS.

—	2, 3, or 5 Lights.	10 Lights.
	per dozen. s. d.	per dozen. s. d.
Wiring or tying diaphragms	14 5½	82 6

(*e*) RENEWALS.

—	Lights.				
	30.	50.	60.	80.	100.
Ordinary Meters.	per doz. £ s. d.	per job of 6. £ s. d.	per job of 6. £ s. d.	per job of 3. £ s. d.	per job of 3. £ s. d.
Renewing in the following manner ordinary condemned meters from which the top back plate, and back and front have been removed, viz.:— Dissecting and cleaning all parts fit to be re-used and making a new meter therewith by:— Forming diaphragms and long chambers, throat pieces, bridges, back plates; punching cock plate and folding edges; breaking edges of side pipes, any other necessary work	88 10 6	68 7 2	73 4 2	48 19 10	48 19 10

PIECEWORK PRICES—*continued.*

(*f*) REPAIRING METERS.

—	H.C. 1.	H.C. 2.	Lights. 5.	10.	20.	30.
	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.
Repairing "Met" pattern meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:—Removing back and front; removing cock plate and back plate; cleaning meter; re-grinding valves; re-stuffing centre and side stuffing boxes; re-setting valves and top arms; inserting new diaphragms; removing index; putting in new valve arms, index glass, or new tin work	34 5	34 5	31 9¾	37 11¾	53 5½	62 3¾
Repairing prepayment slot meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:—Cleaning meter; re-grinding valves; re-stuffing boxes; re-setting top arms and valves; removing top and back plates; taking off and replacing back and front, and inserting new diaphragms, new valve arms, and index glass; putting in a new cover to shut off valve; putting on staple and spring, and soldering wire along cash box (but not including repairs to handles)	..	..	per job of ten meters £ s. d. 19 4 7 each meter	..	..	..
Inserting new leather on shut off valve in Parkinson pattern prepayment meter	..	..	s. d. 3 11¾	..	..	..

—	Lights. 2.	3.	5.	10.	20.	
	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	
Repairing tin dry ordinary meters in the following manner:—						With 220·14 per cent. added.
(*a*) Cleaning meter; inserting diaphragms; setting or re-grinding valves; re-stuffing boxes; removing and replacing cock plates and index	7 10	8 9	9 6	10 6	14 4	
(*b*) Cleaning meter; cutting discs; oiling diaphragms; setting or re-grinding valves; re-stuffing boxes; removing cock plate and index; taking off and putting in back and front ..	6 6	6 6	6 6	6 8	9 11	
Repairing tin dry prepayment meters, extra on above (*a*) and (*b*):—						
(i) Meters fitted with 1977 movements	2 6	2 6	2 6	2 6	2 6	
(ii) Meters fitted with 1924 and similar movements	3 0	3 0	3 0	3 0	3 0	
(iii) Other meters	2 3	2 3	2 3	2 3	2 3	
NOTE:—14d. to be paid extra for all T. Glover slot repairs with the exception of Parkinson pattern meters—all Cowan H. to F. slots to be subject to this increase.						

(*g*) EXTRAS.

Article.	Lights.	Price. s. d.		
Frame and door ..	2, 3, 5, 10	0 7		With 220·14 per cent. added.
Bottom and studs ..	2, 3, 5, 10	1 4		
	20	1 8		
Bridge	2, 3, 5, 10	1 0		
	20	1 3		
Red arms ..	2, 3, 5, 10	0 4	pair	
	20	0 8	,,	
Valve arms ..	2, 3, 5, 10	0 3	,,	
Valve-box covers ..	2, 3, 5, 10	0 6		
Divisions	2, 3, 5, 10	2 2		
Half-valve plate ..	2	2 3		
	3	2 5		
	5	2 7		
	10	2 9		
	20	2 11		
New door ..	2	0 2		
Motion wires ..	2, 3, 5, 10	0 7	pair	
	20	1 3	,,	
Throat pieces ..	2, 3, 5, 10	1 0	,,	
Side chambers ..	2, 3, 5, 10	0 6	each	
New sides.. ..	2, 3, 5, 10	4 4	pair	
Tees	2, 3, 5, 10	1 0		
	20	1 3	,,	

Article.	Lights.	Price. s. d.		
Pipes inside inlet ..	2, 3, 5, 10 to 20	2 0	pair	With 220·14 per cent. added.
Other pipes	2, 3, 5, 10	1 0	,,	
	20	2 0	,,	
Galleries	2, 3, 5, 10	1 3	,,	
	20	1 8	,,	
Guides	2 to 20	0 4	set	
Feet	2, 3, 5, 10	0 4	,,	
	20	1 0	,,	
Rod stuffing boxes ..	2, 3, 5, 10	0 5	pair	
Clean valves and set to zero	2	2 0		
	3 and 5	2 4		
	10	2 5		
	20	2 11	each	
Slot meters extra on above	..	1 2	each	
Taking off and putting on back and front only ..	2	1 3	pair	
	3 and 5	1 6	,,	
	10	1 8	,,	
	20	2 3	,,	
Turn-over backs and fronts	2 to 20	0 5	,,	
Condemning	2	1 3		
	3, 5, 10	1 5		
	20	1 11		
Piecing cases	2 to 20	0 6		
Putting in deep rim diap.	3	0 7	pair	
	5	0 5	,,	

NOTE.—(i) "Leaks round grating" and "All crutch leaks" shall be paid for at wages rates.

(ii) All materials for piecework, except that set out in sub-clause (*d*) of the piecework schedule shall be supplied to the employee in good order and condition.

Clauses, other than clauses 2 and 11, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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GOVERNMENT GAZETTE.

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No. 1016] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

FURNITURE BOARD.

Clauses 2, 3, 4 and 5, of the Determination, published in Government Gazette No. 351 of the 14th May, 1954, shall be replaced by the following clauses:—

2. WAGES.

Classification.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria.
PART I.—ADULT MALES.		
SECTION "A."—WOOD MACHINISTS AND GENERAL.		
Machinist—"A" Grade.	£ s. d.	£ s. d.
1. Boult's carver	14 4 0	14 1 0
2. Shaper—who grinds cutters and/or sets up and operates or who works freehand	14 4 0	14 1 0
3. Moulder—who grinds cutters, sets up and operates	14 4 0	14 1 0
4. Wood turner—who grinds cutters, sets up and operates, or who works freehand	14 4 0	14 1 0
5. Router—who grinds cutters and/or sets up and operates, or who works freehand	14 4 0	14 1 0
6. Lindeman or similar jointer	14 4 0	14 1 0
Machinist—"B" Grade.		
7. Band and/or jig sawyer	13 14 0	13 11 0
8. Circular sawyer—who sets up and operates	13 14 0	13 11 0
9. Dovetailer—who sets up and operates	13 14 0	13 11 0
10. Buzzer—who sets up and operates	13 14 0	13 11 0
11. Planer—who sets up and operates	13 14 0	13 11 0
12. Thicknesser—who sets up and operates	13 14 0	13 11 0
13. Glue Jointer—who sets up and operates	13 14 0	13 11 0
14. Tenoner—who sets up and operates	13 14 0	13 11 0
15. Turner—copying or automatic lathe—who sets up and operates	13 14 0	13 11 0
16. Morticer—who sets up and operates	13 14 0	13 11 0
17. Sander—Tripledrum—who sets up and operates	13 14 0	13 11 0
18. Belt sander on veneers	13 14 0	13 11 0
19. Multiple Borer—three or more bits—who sets up and operates	13 14 0	13 11 0
20. Moulder—who sets up and operates	13 14 0	13 11 0

No. 1016.—11403/54.—PRICE 3D.

WAGES—*continued.*

Classification.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria.
PART I.—Adult Males.—*continued.*		
Machinist—"C" Grade.	£ s. d.	£ s. d.
21. Sander—others	13 4 0	13 1 0
22. Borer—less than three bits	13 4 0	13 1 0
23. All others—including employees of any of the above-named machines (except classes Nos. 1, 6, and 18) who are not required at any time to grind cutting tools or set up the machine and who are working from templates, dies or jigs, or fences	13 4 0	13 1 0
General.		
24. Timber bender	13 4 0	13 1 0
25. Timber stacker	12 9 0	12 6 0
26. Yardman	12 9 0	12 6 0
27. Tailer out	12 9 0	12 6 0
28. Employees not elsewhere classified	11 17 0	11 14 0
SECTION "B"—POLISHING, ETC.		
29. Polisher	14 4 0	14 1 0
30. Spray hand—		
(*a*) engaged on finishing coats of any type	13 14 0	13 11 0
(*b*) engaged on priming and/or undercoating, and/or sealing	13 4 0	13 1 0
31. Employee cutting or papering down and/or filling and/or staining	13 4 0	13 1 0
SECTION "C"—GENERAL FURNITURE.		
32. Cabinet maker	14 4 0	14 1 0
33. Wood carver	14 4 0	14 1 0
34. Chair frame maker	14 4 0	14 1 0
35. Upholsterer	14 4 0	14 1 0
36. Assembler first class, i.e., an adult employee engaged in fitting together by nailing, screwing, glueing or fixing in any way machine-jointed or finished parts of furniture or cabinets and who in so doing completely assembles an article	13 16 6	13 13 6
37. Assembler second class, i.e., an adult employee employed (*a*) assembling component parts of furniture or cabinets, refrigerators; (*b*) cramping furniture cabinets, or wooden parts of refrigerators; or (*c*) an employee upholstering parts of furniture which are later assembled	13 9 0	13 6 0
38. Veneer cutter or matcher	13 14 0	13 11 0
39. Stuff over chair or couch frame maker, i.e., an adult who makes frames on which the upholsterers cover all the woodwork except the legs and/or feet and of which the woodwork is prepared by machines	13 4 0	13 1 0
39A. Employees filling loose cushions	13 4 0	13 1 0
40. Veneer layer or gluer engaged in the preparing or making of veneered panels or plywood or coreboard or partly prepared timber or parts of furniture timber cut to size	13 4 0	13 1 0
41. Employee packing furniture and/or mantelpieces	13 1 0	12 18 0
42. Employee cleaning off, i.e., cleaning off glue after assembly	12 4 0	12 1 0
SECTION "D"—BEDDING, BEDSTEADS, AND WIRE MATTRESSES.		
(*a*) *Bedding.*		
43. Employee engaged on making box spring mattresses and upholstered base supports	14 4 0	14 1 0
44. Reversible inner spring mattresses and/or soft mattress maker and/or quilt maker including quilting and/or hand tufting	13 14 0	13 11 0
45. Employee who sets up, adjusts and operates any of the following bedding machines: power tufting; roll edge; tape edge; buttoning; or pre-built border	13 14 0	13 11 0
46. Employee who does not set up or adjust, but only operates any of the following bedding machines:—power tufting; roll edge; tape edge; buttoning; or pre-built border	13 4 0	13 1 0
47. Employee operating filling machines for upholstery, soft bedding and pillows	13 4 0	13 1 0
48. Employee packing bedding	13 1 0	12 18 0
(*b*) *Bedsteads and Wire Matresses.*		
49. Wire weaver—who sets up, adjusts, and operates automatic machines	14 4 0	14 1 0
50. Mattress spring and/or spring unit maker (hand)	14 0 6	13 17 6
51. Other wire weavers	13 14 0	13 11 0
52. Stretcher up	13 4 0	13 1 0
53. Tacker up	13 4 0	13 1 0
54. Splitter up	13 4 0	13 1 0
55. Wire drawer	13 2 0	12 19 0
56. Spring maker and assembler on automatic machines	13 4 0	13 1 0

WAGES—*continued.*

Classification.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria.
PART I.—Adult Males.—*continued.*		
(*c*) *Bedstead Assembly.*	£ s. d.	£ s. d.
57. Employee framing and/or cramping combination bedsteads and/or settees and/or cots	13 4 0	13 1 0
58. Employee setting up to check and packing combination bedsteads and/or settees and/or cots	12 12 0	12 9 0
SECTION "E"—CARPET PLANNING AND SOFT FURNISHINGS.		
59. Carpet planner	14 4 0	14 1 0
60. Sewer or layer or gluer of carpets, linos, masonite or any other floor covering	13 16 6	13 13 6
61. Employee cutting and/or fixing and/or sewing loose covers, curtains, drapes or blinds	13 14 0	13 11 0
62. Employee mounting, making or hanging blinds	13 14 0	13 11 0
63. Carpet room assistant	12 12 0	12 9 0
SECTION "F"—PICTURE FRAMES.		
64. Stainer who mixes and/or applies stain and/or finishes any kind of wood or compo	13 14 0	13 11 0
65. Mount cutter	13 4 0	13 1 0
66. Mounter	13 4 0	13 1 0
67. Joiner	13 4 0	13 1 0
68. Gilder or bronzer	13 4 0	13 1 0
SECTION "G"—REFRIGERATORS (Other than Ice).		
69. Cabinet maker	14 4 0	14 1 0
70. Painter and/or enameller, spray or brush on coats other than priming	14 4 0	14 1 0
71. Painter and/or enameller, spray or brush on prime coats	13 4 0	13 1 0
72. Wet rubbing	13 4 0	13 1 0
73. Packers of new refrigerators	13 1 0	12 18 0
SECTION "H"—ORNAMENTS OF WOOD.		
74. Wood Turners	14 4 0	14 1 0
75. Polishers	14 4 0	14 1 0
76. Wood machinists (see Section "A")		
PART II.—ADULT FEMALES.		
SECTION A—GENERAL FURNITURE.		
1. Upholstress	9 15 6	9 13 0
2. Veneer matcher	9 15 6	9 13 0
3. Female employed in designing, making, painting, or decorating—		
(*a*) furnishing accessories or novelties	9 15 6	9 13 0
(*b*) domestic woodware	9 15 6	9 13 0
(*c*) walking sticks	9 15 6	9 13 0
SECTION B—BEDDING, ETC.		
4. Females sewing mattresses, pillows, quilts, cushions, &c.	9 15 6	9 13 0
SECTION C—CARPET PLANNING AND SOFT FURNISHINGS.		
5. Carpet sewer	9 16 9	9 14 3
6. Table hand	9 15 6	9 13 0
7. Draping hand or repairer of new goods	9 15 6	9 13 0
8. Shade roller blind maker	9 15 6	9 13 0
9. Cutter of loose covers	9 15 6	9 13 0
10. Cutter of curtains, drapes or blinds	9 15 6	9 13 0
11. Fancy roller blind maker	9 15 6	9 13 0
SECTION D—PICTURE FRAMES.		
12. Mounting and/or fitting	9 3 0	9 0 6
Provided that all other adult females, employed on work for which a male margin of 40s. and over is prescribed in clause 41, shall receive a margin equal to 50 per centum of the male margin, but if the male margin is less than 40s. they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.		
PART III.—SAVING.		
No employee shall have his or her rate reduced merely as a result of this Determination.		

SPECIAL RATES.

3. (*a*) *Leading Hands.*—In addition to the wages prescribed in clause 2 herein leading hands shall be paid the following allowances :—

(1) Nine shillings per week if in charge of not less than three and not more than ten employees including apprentices ;

(2) Eighteen shillings per week if in charge of not less than ten and not more than twenty employees including apprentices ;

(3) Twenty-seven shillings per week if in charge of more than twenty employees including apprentices.

(*b*) In addition to the rates set out in clause 2 herein, the following additional rates shall be paid :—

(i) Sixpence per hour to employees working in confined spaces:

Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.

(ii) Fourpence per hour to employees working in any place where clothing or boots become saturated, whether by water, oil or otherwise. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

(iii) Sixpence per hour to employees handling loose slag wool. loose insul wool or other loose material of a like nature used for providing insulation against heat, cold or noise ;

(iv) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employers Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

Special Rates Not Cumulative.

(*c*) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

Rates Not Subject to Penalty Additions.

(*d*) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

Tool Allowances.

(*e*) Employees engaged as cabinet makers, chairmakers and carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d. per week as a tool allowance. Provided that this extra rate shall only be paid in respect of each week in which 3 days or more have been worked.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination ; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers :—

—	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Male Apprentices.	£ s. d.	£ s. d.
Five-year Term—		
1st year's experience	3 15 0	3 14 0
2nd year's experience	5 0 6	4 19 6
3rd year's experience	6 6 6	6 4 6
4th year's experience	9 14 0	9 11 6
5th year's experience	12 0 0	11 17 0
Four-year Term—		
1st year's experience	3 19 6	3 18 6
2nd year's experience	6 6 6	6 4 6
3rd year's experience	9 14 0	9 11 6
4th year's experience	12 0 0	11 17 0
Male Improvers.		
Under 16 years of age	2 16 0	2 15 6
16 and under 17	3 8 6	3 7 6
17 and under 18	4 12 6	4 11 0
18 and under 19	6 3 0	6 1 6
19 and under 20	9 14 0	9 11 6
20 and under 21	11 19 0	11 16 0
Female Apprentices.		
1st year's experience	4 0 6	3 19 6
2nd year's experience	5 15 6	5 14 0
3rd year's experience	7 14 6	7 12 6
4th year's experience	8 16 6	8 14 6
Female Improvers.		
16 years and under	2 18 0	2 17 0
17 years	4 0 6	3 19 6
18 years	5 15 6	5 14 0
19 years	7 14 6	7 12 6
20 years	8 16 6	8 14 6

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

[7629]

VICTORIA

GOVERNMENT GAZETTE.

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No. 1017] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
16th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

BOARDING SCHOOL EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 166 of the 2nd April, 1954, shall be replaced by the following clause:—

2. (*a*) WAGES.

Apprentices or Improvers.

Males.	Percentage of Basic Wage.	Per Week.	Females.	Percentage of Female Basic Wage.	Per Week.
		s. d.			*s. d.*
Under 17 years of age	57	133 6	Under 16 years of age	46	80 6
17 years of age and under 18	68	159 0	16 years of age and under 17 ..	56	98 6
18 years of age and under 19	79	185 0	17 years of age and under 17½ ..	65	114 0
19 years of age and under 20	90	210 6	17½ years of age and under 18 ..	74	130 0
20 years of age and under 21	100 + 3/6	237 6	18 years of age and under 19 .. and thereafter the minimum wage.	84	147 6

Proportion (in any place).

Apprentices.—One apprentice to every four or fraction of four workers of either sex receiving not less than the minimum wage.

Improvers.—One improver to every four or fraction of four workers of either sex receiving not less than the minimum wage.

No. 1017.—11361/54.—PRICE 3D.

(b) *Other Employees.*

Males.	Per Week. £ s. d.	Females.	Per Week. £ s. d.
First Cook, where the number of persons employed in the kitchen is		First Cook, where the number of persons employed in the kitchen is	
Eight or more	14 7 6	Eight or more	11 5 0
Five, six, or seven	14 2 6	Five, six, or seven	11 0 6
Four or less	13 17 6	Four or less	10 14 9
Cook employed alone	13 2 6	Cook employed alone	10 2 9
Second Cook, where the number of persons employed in the kitchen is		Second Cook, where the number of persons employed in the kitchen is	
Eight or more	13 12 6	Eight or more	10 10 0
Five, six, or seven	13 7 6	Five, six, or seven	10 4 6
Four or less	13 2 6	Four or less	9 18 9
Vegetable Cook	12 12 6	Vegetable Cook	9 9 6
Other Cooks	12 17 6	Other Cooks	9 15 6
Kitchenman, pantryman, houseman, or waiter	12 8 6	Head waitress	9 11 6
All others	12 8 6	Needlewoman or seamstress	9 11 6
		Kitchenmaid, pantrymaid, housemaid, or waitress	9 4 6
		All others	9 4 6

DEDUCTIONS FOR BOARD AND/OR BOARD AND LODGING.

(c) The amounts which may be deducted from the wages when an employee is provided with board only or board and lodging shall be :—

	Board only.		Board and Lodging.	
	Percentage of Basic Wage.	Per Week.	Percentage of Basic Wage.	Per Week
(i) *Apprentices or Improvers.*				
Males.		s. d.		s. d.
Under 17 years of age	6	14 0	8	18 9
17 years of age and under 18	7·5	17 6	10	23 6
18 years of age and under 19	8·25	19 3	11	25 9
19 years of age and under 20	9·75	22 9	13	30 6
20 years of age and under 21	10·5	24 6	14	32 9
Females.				
Under 16 years of age	6	14 0	8	18 9
16 years of age and under 17	7·5	17 6	10	23 6
17 years of age and under 17½	8·25	19 3	11	25 9
17½ years of age and under 18	9·75	22 9	13	30 6
18 years of age and under 19	10·5	24 6	14	32 9
(ii) *Other Employees.*				
Other employees	12	28 0	16	37 6

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 1018] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
12th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

BRICKLAYERS BOARD.

Clauses 2(*a*) and 2(*b*) of the Determination published in *Government Gazette* No. 623 of the 24th June, 1954, as amended by a Determination of the Industrial Appeals Court, shall be replaced by the following clauses:—

* WAGES.

2. (*a*) *Apprentices and Improvers.*

Apprentices.—PER WEEK.

—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Weekly Rate.
		s. d.	s. d.	s. d.
1st year ..	29	68 0	2 8	70 8
2nd year ..	38	89 0	5 4	94 4
3rd year ..	53	124 0	8 0	132 0
4th year ..	76	178 0	10 8	188 8
5th year ..	98	229 6	13 4	242 10

PROPORTION (IN ANY PLACE).

One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 320s. per week.

An amended indenture of apprenticeship was approved on 7th September, 1940.

Improvers.—PER WEEK.

—	Percentage of Basic Wage.	Weekly Rate.	War Time Loading.	Total Weekly Rate.
		s. d.	s. d.	s. d.
1st six months ..	23	54 0	1 0	55 0
2nd six months ..	33	77 0	1 6	78 6
2nd year ..	48	112 6	2 0	114 6
3rd year ..	77	180 0	3 0	183 0
4th year ..	98	229 6	4 0	233 6
5th year ..	100 plus 14s.	248 0	4 6	252 6

PROPORTION (IN ANY PLACE).

One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 320s. per week.

(b) *Other Employees.*

SECTION "A".

This Section applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

(i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or

(ii) to employment in workshops.

—	Per Week.	Per Hour.
	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees (see clause 21 hereof)		
(2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling	330 10	8 3¼
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit	350 0	8 9
(b) Where the temperature exceeds 120° Fahrenheit	370 0	9 3
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit	350 0	8 9
(b) Where the temperature exceeds 120° Fahrenheit	370 0	9 3
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same	330 10	8 3¼
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork	370 0	9 3
(7) Bricklayers laying glass bricks	320 0	8 0
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	327 4	8 2¼
(9) All other bricklayers	320 0	8 0
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings..	320 0	8 0
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, at the rate of 7s. 6d. per week extra.		
And for every additional 50 feet or fraction thereof, at the rate of 7s. 6d. per week extra.		
Bricklayers employed laying cement blocks (other than cinderete blocks for plugging purposes) shall be paid the rate prescribed for the classification of the work on which they areemployed plus—		
Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;		
Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;		
Where the blocks weigh over 40 lb., 9d. per hour.		

SECTION "B".

This Section applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Section "A" hereof.

—	Per Week.	Per Hour.
	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees (see clause 21 hereof)		
(2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling not connected with building construction	324 2	8 1¼
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit	343 6	8 7
(b) Where the temperature exceeds 120° Fahrenheit	363 6	9 1
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit	343 6	8 7
(b) Where the temperature exceeds 120° Fahrenheit	363 6	9 1
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same	324 2	8 1¼
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork	363 6	9 1
(7) Bricklayers laying glass bricks	313 4	7 10
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	320 8	8 0¼
(9) All other bricklayers	313 4	7 10
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings	313 4	7 10
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, at the rate of 7/6 per week extra.		
And for every additional 50 feet or fraction thereof, at the rate of 7/6 per week extra.		
Bricklayers employed laying cement blocks (other than cinderete blocks for plugging purposes) shall be paid the rate prescribed for the classification of the work on which they are employed plus—		
Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;		
Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;		
Where the blocks weigh over 40lb., 9d. per hour.		

Notwithstanding anything contained in this Section any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause, shall on such termination be entitled to be paid for such work performed by him the appropriate rate or rates prescribed in Section "A" hereof.

NOTE.—The amounts of the differences between the rates prescribed in Section "A" and Section "B" hereof are consequent on the differences in the methods of adjustment as prescribed in clause 26 hereof, due to the rates in the first mentioned Section including a loading for "following the job."

Clauses, other than clauses 2 (a) and 2 (b) of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

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No. 1019] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue he followingt adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November 1954.

Dated at Melbourne, this
16th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

BRICK TRADE BOARD.

Clauses 2 (*a*) and 19 of the Determination published in *Government Gazette* No. 211 of the 12th April, 1954, shall be replaced by the following clauses:—

2. (*a*)

Improvers.	Percentage of Basic Wage	Per Week of 40 Hours. s. d.
Wages.		
Firebricks and Texture Bricks.		
14 years of age ..	42	98 6
15 years of age ..	43	100 6
16 years of age ..	46	107 6
17 years of age ..	52	121 6
18 years of age ..	63	147 6
19 years of age ..	83	194 0
20 years of age ..	86	201 0
Other Bricks.		
14 years of age ..	43	100 6
15 years of age ..	45	105 6
16 years of age ..	48	112 6
17 years of age ..	54	126 6
18 years of age ..	65	152 0
19 years of age ..	86	201 0
20 years of age ..	90	210 6

Other Employees.	Per Hour. s. d.	Wages per Week of 40 Hours. s. d.
Firebricks and Texture Bricks.		
Burners	6 $9\frac{1}{2}$	275 0
Crusher attendants who also haul	6 $6^{9}/_{20}$	261 6
Crusher attendants who do not haul	6 $5^{7}/_{16}$	259 0
Wet or dry pan attendants who do not haul	6 $6\frac{3}{8}$	262 0
Machine drivers*	6 $7^{19}/_{20}$	266 6
Wire cut attendant, column man, or off-bearers from wire-cut machine	6 $6^{9}/_{20}$	261 6
Hand moulders, dressers, and cutters with not less than twelve months' experience at the work	7 $1^{29}/_{40}$	285 9
Other hand moulders, dressers, and cutters	6 $9\frac{3}{4}$	272 0
Drawers*	6 $8^{1}/_{10}$	267 0
Setters*	7 $2^{1}/_{10}$	287 0
Facemen working in a clayhole 25 feet or less in depth* ..	7 $1^{7}/_{20}$	284 6
All other facemen*	7 $1^{19}/_{20}$	286 6
Wheelers of green or burnt bricks	6 $7^{19}/_{20}$	266 6
Clayhole men (employer to provide tools)*	6 $9^{9}/_{20}$	271 6
Pressers	6 $6^{9}/_{20}$	261 6
Loftmen	6 $6^{3}/_{20}$	260 6
Dampermen or kiln cleaners*	6 $8\frac{1}{4}$	267 6
Yardmen and wastemen	6 $5^{7}/_{10}$	259 0

The Board has determined that no person shall be taken as an apprentice.

* The rates prescribed for these classifications include an allowance of 2s. 6d. per week for wear and tear on clothing.

No. 1019.—11365/54.—Price 3d.

Improvers.	Other Employees.	Per Hour.	Wages per Week of 40 Hours.
	OTHER BRICKS.	s. d.	s. d.
Provided that any improver employed as a loft-worker, or at taking off from a single brick machine, be paid not less than 89 per cent. of the basic wage, i.e., 208s. 6d. per week of 40 hours plus an allowance at the rate of 3s. 6d. per week as compensation for time lost through wet weather.	Burners	6 9½	275 0
	Machine drivers or machine riggers*	6 9 9/20	271 6
	Wet or dry pan attendants who do not haul	6 8 1/10	267 0
	Crusher attendants who do not haul	6 7 13/20	265 6
	Crusher and wet or dry pan attendants who also haul	6 9 9/20	271 6
	Drawers and setters (employed in Hoffman kilns)*	7 1 7/10	287 0
	Drawers and setters of fancy bricks (other than those employed in Hoffman kilns)*	6 10 7/20	274 6
	Other drawers*	6 11 1/10	277 0
Provided also that improvers trucking from a single brick machine or taking off or trucking from a double brick machine shall be paid not less than the rate fixed for truckers.	Other setters*	7 2 1/10	287 0
	Facemen working in a clayhole 25 feet or less in depth*	7 2 17/20	289 6
	All other facemen*	7 4 13/20	295 6
	Clayhole men (employer to provide tools)*	6 10 19/20	276 6
	Lime grinders, lime crushers, pressers, sand and lime mixers, or silomen*	6 11 1/10	277 0
PROPORTION (in any factory or place).	Hand moulders	6 8 17/20	269 6
	Off-bearers from wire cut machine	6 7 19/20	266 6
	Truckers*	6 8 7/10	269 0
One improver to every eight or fraction of eight employees receiving not less than 259s. per week of 40 hours.	Adults taking off-bricks machines	6 7 19/20	266 6
	Dampermen or kiln cleaners*	6 9¾	272 6
	Loftmen	6 7½	265 0
	Yardmen and wastemen	6 7¼	264 0

The Board has determined that no person shall be taken as an apprentice.

* The rates prescribed for these classifications include an allowance of 2s. 6d. per week for wear and tear on clothing.

PIECEWORK PRICES FOR BRICKS OTHER THAN FIREBRICKS.

19. The lowest piecework prices to be paid for bricks, other than firebricks, shall be—

—	In Yards where Railway Trucks are Used.		In Yards where Railway Trucks are not Used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Drawing, wheeling, and stacking where the distance wheeled, commencing from the outside wall of kiln at the wicket from which the bricks are drawn, is—				
Not more than 26 yards	6 11¾	7 3¼	6 10	7 2
26 to 36 yards	7 4½	7 9	7 3	7 6¾
36 to 46 yards	7 7	7 10½	7 5½	7 9
Over 46 yards	8 2	8 5½	8 0¾	8 4¼

Drawing, wheeling, and loading on railway trucks:—

—	On Level Surface.		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Not more than 26 yards	8 3¼	8 6½	8 7	8 10
26 to 36 yards	8 8	8 11¼	8 11¾	9 2¾
36 to 46 yards	8 10½	9 1¼	9 2¼	9 5¼
Over 46 yards	9 5¾	9 8¾	9 9¼	10 0¼

	Per Thousand s. d.
Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and off-bearing to grass hacks	58 7
,, ,, ,, in sheds	50 6
,, ,, ,, from bowling stool and placing on grass hacks (where material is placed on the table)	40 11
,, ,, ,, from bowling stool in sheds (where material is placed on the table)	37 11
,, ,, fancy bricks and off-bearing to hacks or in sheds	58 7
,, ,, ,, ,, from bowling stool	53 0
Setting	10 1
Picking blues	20 0

An amount at the rate of 5s. per week of 40 hours has been added to the earnings of pieceworkers as compensation for time lost through wet weather.

Clauses, other than clauses 2 (*a*) and 19, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

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No. 1020] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
16th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

BUTTER FACTORIES BOARD

Clause 2 of the Determination published in *Government Gazette* No. 71 of the 23rd February, 1954, shall be replaced by the following clause —

2.

APPRENTICES OR IMPROVERS.

—	Wages per Week.					
	Shift Workers.				Percentage of Basic Wage.	Ordinary Workers.
	Percentage of Basic Wage.	Where a Seven-day Week is Worked.	Percentage of Basic Wage.	Where a Six-day Week is Worked.		
		s. d.		s. d.		s. d.
Under 16 years	..	..	..	..	59	138 0
16–17 years ..	..	..	.	..	69	161 6
17–18 „ .	..	..	.	..	78	182 6
18–19 „ ..	100 + 2s.	236 0	98	229 6	88	206 0
19–20 „ ..	100 + 14s. 6d.	248 6	100 + 10s. 6d.	244 6	99	231 6
20–21 „ ..	100 + 22s.	256 0	100 + 18s. 6d.	252 6	100 + 8s.	242 0

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 267s. per week.

One improver to every eight or fraction of eight workers receiving not less than 267s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 205s. 9d. per week.

JUVENILE WORKERS.

—	Wages per Week.			
	Males.		Females.	
	Percentage of Basic Wage.	—	Percentage of Female Basic Wage.	—
		s. d.		s. d.
Under 16 years	50	117 0	62	109 0
16–17 years ..	56	131 0	70	123 0
17–18 „ ..	69	161 6	78	137 0
18–19 „ ..	76	178 0	91	159 6
19–20 „ ..	89	208 6	99	173 6
20–21 „ ..	100 + 2s.	236 0	100 + 10s. 6d.	186 0

OTHER EMPLOYERS.

—	Wages per Week.		
	Shift Workers.		Ordinary Workers.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	
	s. d.	s. d.	s. d.
Cream grader	297 0	294 0	286 0
Milk grader	296 0	293 0	285 0
Milk or cream tester	296 0	293 0	285 0
Creamery manager	291 0	288 0	280 0
Milk or cream neutralizer	289 6	286 6	278 6
Foreman of shift or department or casein plant	291 0	288 0	280 0
Butter-maker	296 0	293 0	285 0
Re-worker and/or processor (not requiring a buttermaker's certificate)	281 0	278 0	270 0
Operators of any of the following machines, viz :—			
Separator	282 0	279 0	271 0
Pasteurizer vacreator, or deodorizer	282 0	279 0	271 0
Weighing machine	279 0	276 0	268 0
Filling machine for tinning of butter when butter has not been milled	281 0	278 0	270 0
Filling machine for tinning of butter when butter has been milled	280 0	277 0	269 0
Storeman or packer in butter canning establishments	280 0	277 0	269 0
Other storeman or packers	279 0	276 0	268 0
Casein-maker	292 0	289 0	281 0
Assistant to casein-maker, casein dryers, and millers	280 6	277 6	269 6
Cheese-maker	296 0	293 0	285 0
Assistant to cheese-maker	280 6	277 6	269 6
Cheese storehand	282 0	279 0	271 0
Male adult washing or sterilizing cans or bottles	279 0	276 0	268 0
Operator of a fork lift truck	281 0	278 0	270 0
All other adult males	278 0	275 0	267 0
All other adult females	..	..	205 9

Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid at the rate of 4s. per week in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 1021] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33. OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

CONDENSERIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 90 of the 1st March, 1954, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

—	Wages per Week.			
	Shift Workers.		All Others.	
	Percentage of Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.
Under 16 years ..	..	..	59	138 0
16–17 years ..	..	..	69	161 6
17–18 years ..	..	..	78	182 6
18–19 years ..	100 plus 3s. 6d.	237 6	89	208 6
19–20 years ..	100 plus 15s.	249 0	99	231 6
20–21 years ..	100 plus 23s. 6d.	257 6	100 plus 7s. 6d.	241 6

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 267s per week.

One improver to every eight or fraction of eight workers receiving not less than 267s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 205s. 9d. per week.

JUVENILE WORKERS.

—	Wages per Week.			
	Males.		Females.	
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.
Under 16 years ..	49	114 6	64	112 6
16–17 years ..	56	131 0	70	123 0
17–18 years ..	69	161 6	78	137 0
18–19 years ..	76	178 0	93	163 0
19–20 years ..	89	208 6	100	175 6
20–21 years ..	100 plus 2s.	236 0	100 plus 12s.	187 6

Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their wage.

Female juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

No. 1021.—11382/54.—PRICE 3D.

OTHER EMPLOYEES.

—	Wages per Week.	
	Shift Workers.	All Others.
	s. d.	s. d.
Milk or cream grader or tester	296 0	285 0
Majonnier operator	296 0	285 0
Neutralizer	293 0	282 0
Foreman of shift or department	293 0	282 0
Operator of any of the following machines :—		
Milk drier (roller system)	286 0	275 0
Milk drier (spray system)	287 0	276 0
Assistant to milk drier (spray system)	286 0	275 0
Sugar boiler	281 0	270 0
Vacuum pan—condensery	288 0	277 0
Vacuum pan-dried milk	287 0	276 0
Vacuum pan-milk sugar	287 0	276 0
Evaporator	286 0	276 0
Homogenizer or visiolizer	284 6	273 6
Cream retort	282 0	271 0
Powder sifter	280 0	269 0
Tubular heater or ejector	281 0	270 0
Separator	282 0	271 0
Separator operator when weighing off cream and/or skim milk for the purpose of standardization	283 0	272 0
Cream weigher for standardization	282 0	271 0
Pasteurizer	282 0	271 0
Weighing machine (milk receiving)	286 0	275 0
Wire-hoopers, storeman, stackers or packers	280 0	269 0
Washers of vacuum pan, vacuum holding vats, or evaporator	281 0	270 0
Male adult washing or sterilizing cans or bottles	280 0	269 0
Operator of a fork lift truck	281 0	270 0
All other male adults	278 0	267 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman	..	205 9
Females operating dried milk automatic filler	..	205 9
All other females	..	205 9

Female workers operating the Majonnier operator shall be paid 9s. 3d. per week in addition to their ordinary wage.

Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.

Persons operating more than two vacuum pans shall be paid 4s. per pan extra.

Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).

Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.

Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.

Persons (other than regular loading gang hands) transporting complete stillages of tinplate shall receive 3s. per week in addition to the rate prescribed for storemen.

Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid 1½d. per clean with a maximum of 4s. per week, in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

[7639]

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GOVERNMENT GAZETTE.

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No. 1022] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

FIBROUS PLASTERERS BOARD.

Clauses 1 of Part I., and 1 of Part II., of the Determination published in *Government Gazette* No. 683 of the 29th July, 1954, shall be replaced by the following clauses:—

PART I.

B. This Part applies to persons other than those employed inside the employer's factory or workroom manufacturing gypsum plaster board or assisting at any of the operations associated therewith.

1 WAGES.

* Apprentices and Improvers.

The wages of Apprentices and Improvers covered by this Determination shall be the same as those prescribed and adjusted from time to time for Apprentices within the Metropolitan District under the jurisdiction of the Apprenticeship Commission.

PROPORTION (by any employer).

Apprentices.	Improvers.
One apprentice to every three or fraction of three workers receiving not less than 320s. 3d. per week.	(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base— One improver to every three workers receiving not less than 320s. 3d. per week. (ii) Any other class of work— One improver to every six workers receiving not less than 320s. 3d. per week.

* Except those covered by the Apprenticeship Commission.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of 18 years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of 18 years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

No. 1022.—11399/54.—PRICE 3d.

Other Employees.	Wages per Week of 40 Hours.			
	Adjustable Rate. A.	Holiday Allowance. B.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.	s. d.
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster ..				
Persons engaged fixing or stopping fibrous plaster or gypsum plaster board on walls or ceilings of buildings	302 7	11 8	6 0	320 3
Persons engaged in preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base				
All others	260 11	10 0	3 0	273 11

PART II.

C. This part applies to persons employed inside the employer's factory or workroom manufacturing gypsum plaster board or assisting at any of the operations associated therewith.

1.	Wages per Week of 40 Hours.
Plaster feed attendant Former attendant Former assistant Cut off attendant	£14 13s. (including 6s. shift allowance).
Dryer attendant	£14 8s. (including 6s. shift allowance).
All others	£13 18s. (including 6s. shift allowance). The shift allowance in respect of this classification shall be paid to an employee who has contracted or contracts to perform shift work if and when called upon to do so notwithstanding the fact that during any week he may be required to perform day work only.
All others whose contract of employment covers day work only ..	£13 12s.

Clauses, other than clause 1 of Part I., and clause 1 of Part II., of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 1023] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
16th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GARDEN EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1 of the 4th January, 1954, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours.
		s. d.
15 years of age or under	30	70 0
16 years of age	33	77 0
17 years of age	38	89 0
18 years of age	53	124 0
19 years of age	63	147 6
20 years of age	75	175 6

No. 1023.—11404/54.—Price 3d.

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Hour.	Wages per Week.	Hours per Week.
	s. d.	s. d.	
(a) Persons employed as gardeners or gardeners' labourers by a master gardener—			
Foremen gardeners in charge of two or more employees	6 10½	275 0	40
Gardeners†	6 6¾	262 0	
Gardeners' labourers	6 3⅜	252 0	
(b) Persons (other than master gardeners' employees) employed as gardeners or gardeners' labourers in connexion with the laying-out, cultivation, or keeping in order of gardens in connexion with private houses, guest houses, flats, factories, or registered schools—			
(1) Employed on Jobbing Work—			
Gardeners†	6 6¾	262 0	40
Gardeners' labourers	6 2 7/10	249 0	
(2) All others—			
Foremen gardeners in charge of two or more employees ..	6 10½	275 0	40
Gardeners†	6 6¾	262 0	
Gardeners' labourers	6 3⅜	252 0	
(c) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden or lawn in connexion with a racecourse—			
Foremen gardeners in charge of two or more employees	6 10½	275 0	40
Gardeners†	6 6¾	262 0	
Gardeners' labourers	6 3⅜	252 0	
(d) Persons employed in the laying-out, cultivation, or keeping in order of a garden or lawn, in connexion with a golf links, putting green, or a tennis court	6 6¾	262 0	40
Provided that any adult employee on gardens or lawns in connexion with racecourses, golf links or tennis courts whose regular duty is to attend, maintain, adjust, and/or operate motor mowers shall receive an additional amount of 5s. per week.			
(e) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden connected with a bowling green.			
Foremen gardeners in charge of two or more employees	6 10½	275 0	40
Gardeners†	6 6¾	262 0	
Gardeners' labourers	6 3⅜	252 0	
(f) Persons employed in the construction or maintenance of private paths and drives or of ornamental features such as rockeries, rock walls, and pools, &c.—			
Foremen	6 10½	275 0	40
All others	6 4 15/20	255 6	

* Except in the case of an apprentice or improver, the minimum wage where the employer boards and lodges the employee shall be 25s. per week less. † See Clause 20—Definitions.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 1024] THURSDAY, NOVEMBER 25. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GAS WORKS BOARD.

Clauses 2 and 36 of the Determination published in the *Government Gazette* No. 17 of the 18th January, 1952, shall be replaced by the following clauses:—

2. (*a*). **Within the Localities Set Out in Note (*a*).**

Improvers.	Wages per Week of 40 Hours.
	£ s. d.
Under 15 years of age	0 15 6
15 years and under 16 years of age	0 19 0
16 " " " 17 " "	1 3 0
17 " " " 18 " "	1 11 0
18 " " " 19 " "	2 2 6
19 " " " 20 " "	2 13 6
20 " " " 21 " "	3 9 6

For shift work an extra rate of 3s. 6d. per week shall be paid, but no improver under eighteen years of age shall be employed upon night shift.

No. 1024.—11406/54.—Price 3d.

(*b*).

Adults.	Wages per Week of 40 Hours. Within a Radius of 20 Miles of the G.P.O., Melbourne, 10 Miles of the G.P.O., Geelong, and the City of Warrnambool.	Within the Cities of Ballarat and Bendigo and the Borough of Castlemaine.
	£ s. d.	£ s. d.
Patching and scurfing retorts and cleaning flues—man continuously employed as such	13 3 0	13 0 0
Stoker in charge of gas or steam engine, or other works plant	13 3 0	13 0 0
Stoker, vertical retort	13 0 0	12 17 0
Stoking machine driver	13 0 0	12 17 0
Stoker, horizontal retort (machine)	12 17 0	12 14 0
Stoker, hand charging	12 15 0	12 12 0
Retort (vertical) operator	13 0 0	12 17 0
Operator vertical retort	13 0 0	12 17 0
Fireman retort house	13 0 0	12 17 0
Hydraulic and tar main attendant	12 19 0	12 16 0
Augerer and pipe jumper	12 14 0	12 11 0
Coke and coal conveyor attendant (day worker)	12 9 0	12 6 0
Greaser and oiler (in retort house)	12 17 0	12 14 0
Elevator and coal crusher attendant (day worker)	12 8 0	12 5 0
Elevator and coal crusher attendant (shift worker)	12 6 0	12 3 0
Coke and coal conveyor attendant (shift worker)	12 6 0	12 3 0
Oxide breaker—man attending and operating	12 9 0	12 6 0
Purifier—man opening up, or emptying	13 2 0	12 19 0
Purifier—man filling	12 3 0	12 0 0
All others	11 17 0	11 14 0

36. **Within the Localities Set Out in Note (*b*).**

Improvers.

(*a*) (i) Improvers may be employed as yard boys, or on such other work that is suitable.

(ii) WAGES PER WEEK.

Age.	Percentage of Basic Wage.	Loading.	Total Wage
	%	s. d.	s. d.
Under 16 years of age	33⅓	1 3	78 0
16 years of age	40	1 3	93 6
17 years of age	50	2 0	117 6
18 years of age	62½	2 0	146 6
19 years of age	78	2 9	183 0
20 years of age	95	2 9	222 0

(iii) Improvers, whilst working as shiftworkers as defined by clause 38 hereof, shall be paid 2s. extra per shift. This extra rate shall not be subject to any penalty additions.

(iv) Improvers under the age of 18 years shall not be employed on shift work.

(v) Improvers shall not be employed to displace men.

The Board has determined that no person shall be taken as an apprentice.

(*b*) Adults.	Wages Per Week
	£ s. d.
Foreman, or working ganger	14 0 0
Labourer, general or yardman	12 6 0
Operator and/or stoker, retort house	13 4 0
Oxide, new in bags, man handling	12 12 0
Oxide, man shovelling and breaking	12 12 0
Purifier, man filling	12 9 0
Purifier, man emptying	13 6 0
Retort house maintenance man (where constantly employed as such)	13 14 0
Scurfer and patcher of retorts and flue cleaning	13 9 0
Skilled labourer	12 14 0
Man handling coal	12 9 0

Clauses, other than clauses 2 and 36, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA
GOVERNMENT GAZETTE.

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No. 1025] FRIDAY, NOVEMBER 26. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
23rd day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

CIGAR TRADE BOARD.

Clauses 2, 3, and 4 of the Determination published in *Government Gazette* No. 667 of the 23rd July, 1954, shall be replaced by the following clauses:—

2. APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.	Number (in any place).
Making cigars or sorting and packing cigars:—	APPRENTICES.

APPRENTICES.

Experience—	s.	d.	*Percentage.
1st year—			
1st six months	36	6	14
2nd six months	42	5	16¼
2nd year	60	8	23¼
3rd year	90	8	34¾
4th year	114	10	44

or in lieu of weekly wages the work may be paid at the following piece-work prices:—

Making Cigars.

2nd year	One-third of the piece-work prices	See also clause 14, sub-clause (*m*)
3rd year	Two-thirds of the piece-work prices	
4th year	Three-quarters of the piece-work prices.	

APPRENTICES.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

(An amended indenture of apprenticeship prescribed was approved on 5.2.12.)

IMPROVERS.

One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.

One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.

No. 1025.—11378/54.—PRICE 3D.

APPRENTICES AND IMPROVERS—*continued.*

Wages per Week of 40 Hours							Number (in any place).
Sorting and Packing Cigars.							
—	In Boxes of—						
	500 cigars.	250 cigars.	100 cigars.	50 cigars.	25 cigars.	10 cigars.	
	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
1st year ..	1 1·2	1 1·2	1 1·2	1 4·5	1 7·8	2 2·4	Plus 3 per centum. See also clause 14, sub-clause (m).
2nd year..	1 4·5	1 4·5	1 4·5	1 7·8	2 5·7	2 9	
3rd year	1 7·8	1 7·8	1 11·1	2 2·4	3 0·3	3 3·6	
4th year	2 2·4	2 2·4	2 5·7	2 9	3 6·9	3 10·2	

IMPROVERS.

	s. d.	*Percentage.
18 years	90 8 ..	34¾
19 years	126 7 ..	48½
20 years	157 3 ..	60¼

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All others (males)."

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—

(a) *Males.*

Employed In—	Wages per Week of 40 Hours. 1st Year's Experience. 1st Three Months. Wages.	1st Three Months. *Percentage.	2nd Three Months. Wages.	2nd Three Months. *Percentage.	3rd Three Months. Wages.	3rd Three Months. *Percentage.	4th Three Months. Wages.	4th Three Months. *Percentage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes	42 5	16¼	42 5	16¼	48 3	18½	48 3	18½
Turning bunches	42 5	16¼	42 5	16¼	48 3	18½	48 3	18½
Stripping fillers	42 5	16¼	42 5	16¼	48 3	18½	54 2	20¾

Employed in—	Wages per Week of 40 Hours. 2nd Year's Experience. 1st Six Months. Wages.	1st Six Months. *Percentage.	2nd Six Months. Wages.	2nd Six Months. *Percentage.	Third Year's Experience. Wages.	Third Year's Experience. *Percentage.	Fourth Year's Experience. Wages.	Fourth Year's Experience. *Percentage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes	72 5	27¾	78 4	30	107 8	41¼	139 0	53¼
Turning bunches	72 5	27¾	78 4	30	107 8	41¼	139 0	53¼
Stripping fillers	Piecework prices		Piecework prices		Piecework prices		Piecework prices	

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

—	14 Years. Wage.	14 Years. *Percentage.	15 Years. Wage.	15 Years. *Percentage.	16 Years. Wage.	16 Years. *Percentage.	17 Years. Wage.	17 Years. *Percentage.	18 Years. Wage.	18 Years. *Percentage.	19 Years. Wage.	19 Years. *Percentage.	20 Years. Wage.	20 Years. *Percentage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed does not exceed 261s. per week of 40 hours	53 6	20½	59 5	22¾	72 5	27¾	91 4	35	114 2	43¾	148 9	57	188 7	72¼

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b) *Females.*

Employed in—	Wages per Week of 40 Hours. 1st Year's Experience. 1st Three Months. Wages.	1st Three Months. *Percentage.	2nd Three Months. Wages.	2nd Three Months. *Percentage.	3rd Three Months. Wages.	3rd Three Months. *Percentage.	4th Three Months. Wages.	4th Three Months. *Percentage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Trimming cigar boxes	45 8	26	53 1	30¼	61 0	34¾	68 5	39
Stripping and booking cigar bunch wrapper leaf	98 9	56¼	98 9	56¼	98 9	56¼	98 9	56¼
Ringing cigars	45 8	26	53 1	30¼	61 0	34¾	68 5	39
Stripping fillers	45 8	26	53 1	30¼	61 0	34¾	68 5	39
Packing cigars, viz. :—								
Havanette	45 8	26	53 1	30¼	61 0	34¾	68 5	39
Royal Bengals	45 8	26	53 1	30¼	61 0	34¾	68 5	39
Bonanzas	45 8	26	53 1	30¼	61 0	34¾	68 5	39
Gem of East Cigarillos ..	45 8	26	53 1	30¼	61 0	34¾	68 5	39
Swiss	45 8	26	53 1	30¼	61 0	34¾	68 5	39
Cartons or parcels	45 8	26	53 1	30¼	61 0	34¾	68 5	39
Machine work, viz. :—								
Making bunches	45 8	26	53 1	30¼	61 0	34¾	68 5	39
Covering cigars	45 8	26	53 1	30¼	61 0	34¾	68 5	39
Swiss .. .. (Making throughout)	45 8	26	53 1	30¼	61 0	34¾	68 5	39
Lucky Hit .. (Making throughout)	45 8	26	53 1	30¼	61 0	34¾	68 5	39
Havanettes .. (Making throughout)	45 8	26	53 1	30¼	61 0	34¾	68 5	39
Senoritas .. (Making throughout)	45 8	26	53 1	30¼	61 0	34¾	65 5	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Females—continued.

Employed in—	Wages per Week of 40 Hours. 2nd Year's Experience. 1st Six Months. Wages.	1st Six Months. *Percentage.	2nd Six Months. Wages.	2nd Six Months. *Percentage.	Third Year's Experience.	Fourth Year's Experience.
	s. d.	%	s. d.	%		
Trimming cigar boxes	75 11	43¼	91 3	52	Piece-work prices	Piece-work prices
Stripping and booking cigar bunch wrapper leaf	129 0	73½	136 11	78	Minimum wage	Minimum wage
Ringing cigars	Piece-work prices		Piece-work prices		Piece-work prices	Piece-work prices
Stripping fillers	,,		,,		,,	,,
Packing cigars, viz. :—						
Havanette	,,		,,		,,	,,
Royal Bengals	,,		,,		,,	,,
Bonanzas	,,		,,		,,	,,
Gem of East Cigarillos	,,		,,		,,	,,
Swiss	,,		,,		,,	,,
Cartons or parcels	,,		,,		,,	,,
Machine work, viz. :—						
Making bunches	,,		,,		,,	,,
Covering cigars	,,		,,		,,	,,
Swiss .. .. (Making throughout)	,,		,,		,,	,,
Lucky Hit .. .. (Making throughout)	,,		,,		,,	,,
Havanettes .. .. (Making throughout)	,,		,,		,,	,,
Senoritas .. .. (Making throughout)	,,		,,		,,	,,

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

—	14 Years. Wage.	14 Years. *Percentage.	15 Years. Wage.	15 Years. *Percentage.	16 Years. Wage.	16 Years. *Percentage.	17 Years. Wage.	17 Years. *Percentage.	18 Years. Wage.	18 Years. *Percentage.	19 Years. Wage.	19 Years. *Percentage.	20 Years. Wage.	20 Years. *Percentage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed for adults does not exceed 175s. 6d. per week of 40 hours	57 6	32¾	71 11	41	86 5	49¼	96 6	55	110 7	63	126 10	72¼	143 11	82

* The percentages shown in these colums are the percentages of the minimum weekly wage from time to time payable to " All Others (Females) ".

4. OTHER EMPLOYEES.

—	Wages per Week of 40 Hours.
	£ s. d.
Strippers and bookers of cigar covering leaf (males)	13 5 5
Strippers and bookers of cigar covering leaf (females)	9 13 6
Strippers and bookers of cigar bunch wrapper leaf (females)	9 3 0
Cigar box makers (males)	13 8 6
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	8 19 0
Stripping fillers (males)	13 1 0
All others (males)	13 1 0
" " (females) 75 per cent. of the Basic Wage	8 15 6

STRIPPING FILLERS—*continued.*

(*m*) The weekly earnings of pieceworkers who work on piecework the full working hours for which the time rates of wages prescribed by this Determination are payable shall be increased by the following amounts :—

Age.	Males.	Females.
	Per Week.	Per Week.
	s. d.	s. d.
Adults	142 0	101 2
14 years of age	29 3	32 11
15 " "	32 3	41 0
16 " "	39 4	49 6
17 " "	49 8	55 2
18 " "	62 0	63 1
19 " "	80 11	72 6
20 " "	102 8	82 3

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No. 1026] **FRIDAY, NOVEMBER 26.** **[1954**

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
23rd day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GLASSWORKERS BOARD.

Clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section of the Determination published in *Government Gazette* No. 50 of the 16th February, 1954, shall be replaced by the following clauses:—

2. FLINT GLASS SECTION.

Apprentices.	Percentage of Basic Wage.	Wages per Week.	Improvers.			
			Improvers Other than Flint Improver Blowers.			Flint Improver Blower.
			—	Percentage of Basic Wage.	Wages per Week.	Wages per Day of 8 Hours.
		s. d.			s. d.	s. d.
1st year's experience ..	52	121 6	1st year's experience ..	48	112 6	49 5⅔
2nd year's experience ..	59	138 0	2nd year's experience ..	64	150 0	
3rd year's experience ..	68	159 0	3rd year's experience ..	74	173 0	
4th year's experience ..	76	178 0	4th year's experience and until reaching the age of 21 years	86	201 0	
5th year's experience .. and thereafter the minimum adult wage or piecework price	82	192 0				

Proportion (in any Place).

One apprentice and one improver, or two apprentices or two improvers to every three or fraction of three persons receiving not less than the minimum adult rate.

No. 1026.—11427/54.—Price 3d.

JUVENILE WORKERS (as defined in Clause 21).

Males.	Percentage of Basic Wage.	Wages per Week.	Females.	Percentage of Female Basic Wage.	Wages per Week.
		s. d.			s. d.
Under 16 years of age ..	28	65 6	Under 15 years of age ..	34	59 6
16 years, but under 17 years of age	32	75 0	15 years, but under 16 years of age	36	63 0
17 years, but under 18 years of age	41	96 0	16 years, but under 17 years of age	47	82 6
18 years, but under 19 years of age	57	133 6	17 years, but under 18 years of age	52	91 6
19 years, but under 20 years of age	67	157 0	18 years, but under 19 years of age	56	98 6
20 years, but under 21 years of age	76	178 0	19 years, but under 20 years of age	66	116 0
			20 years, but under 21 years of age	75	131 6

and thereafter the minimum adult wage or piecework price.

Juveniles employed as "carriers-in" or "mould boys" shall be paid a margin of 5s. per week in addition to their ordinary rate.

and thereafter the minimum wage payable to adult females.

NOTE.—In accordance with the provisions of section 40 of the Factories and Shops Acts, no female under the age of 18 years shall be employed in a part of a factory in which the process of melting or annealing glass is carried on.

3. WAGES FOR ADULTS (OTHER THAN GLASSWORKERS).

—	Per Week.
	£ s. d.
Males.	
Furnacemen	13 11 6
Lehr attendants	12 12 0
Stickers-up to melter press shop (3 stickers-up)	13 0 6
When only two stickers-up are working in a shop they shall be paid an additional 5s. per shift.	
Operators on dip and blow and Y machines	12 12 0
Crackers-off on Dip and Blow and Y machines	12 12 0
Melters on side Lever press glazers and battery jar press	12 14 6
Ball blowers 1st year	12 12 0
Ball blowers 2nd year	12 19 6
Ball blowers 3rd year	13 7 0
Taker-out on side lever press	12 14 6
Assistants to journeymen	12 7 0
Auxiliary to Glass Manufacture.	
Batch mixers	12 19 0
Batch mixers' Assistants	12 13 0
Handlers of raw materials (as defined)	12 12 0
Packers performing any part of the operation of packing ware in straw and headed-up packages ..	13 3 0
Packers doing other packing (as defined)	12 11 0
Packers doing nested cartons (as defined)	12 11 0
Packers doing partitioned cartons (as defined)	12 16 0
Headers-up packed case	12 11 0
Warehouse Assemblers	12 11 0
Warehousemen	12 12 6
Loaders in delivery section	13 0 0
Stackers in delivery section	12 16 0
Sorters	12 18 0
Mould paster	12 16 0
Glass Finishing and Decorating Section.	
Grinders and polishers on flat and upright wheels	12 11 0
Cutters-off	12 11 0
Operators on glazing machines	12 11 0
Operators on searing-off machines	12 13 0
Operators on sandblast booth	13 2 0
Acid dippers	12 15 0
Glister colour handlers	12 15 0
Sprayer	13 0 0
Other adult labour except where hereafter specified	12 7 0
Females.	
Adult females	8 15 6

Adult Glassworkers.

When adult glass workers are employed on time rates, they shall, subject to the provisions hereunder mentioned, receive the following minimum rates, namely :—

Journeymen.	Per Day.
	s. d.
Blowers—	
12″ and under	58 11$\frac{2}{5}$
Over 12″ and up to 18″	61 10$\frac{2}{5}$
Over 18″	66 10$\frac{2}{5}$
Press workers—	
Press workers on general ware up to 2 lb.	56 8$\frac{2}{5}$
Press workers on general ware 2 lb. to 5 lb.	57 8$\frac{2}{5}$
Press workers on general ware over 5 lb.	60 8$\frac{2}{5}$
Dip mould workers—	
Blowers	56 2$\frac{2}{5}$
Gatherers	56 2$\frac{2}{5}$

Allowance for Skilled Glassworkers.

In addition to the rates prescribed herein, skilled glassworkers shall receive the following :—

When employed on regular day shift, an additional 10 per cent. of such earnings.
When employed on alternating day and afternoon shift, an additional 5 per cent. of such earnings.
When employed on rotating day, afternoon and night shift, an additional 3$\frac{1}{2}$ per cent. of such earnings.

GLASS BOTTLE SECTION.

1. UN-APPRENTICED MALE JUNIORS.

—	Percentage of Basic Wage.	Wages per Week.
		s. d.
15 years of age	35	82 0
16 years of age	43	100 6
17 years of age	55$\frac{1}{2}$	130 0
18 years of age	70	164 0
19 years of age	77	180 0
20 years of age	93	217 6
and thereafter the minimum wage or piecework price.		

Note.—No junior of less than 18 years of age shall be permitted to truck more than one crate of bottles at one time.

2. ADULTS (OTHER THAN SKILLED GLASSWORKERS).

—	Wages per Week.
	£ s. d.
Furnacemen	10 16 0
Salt cake burners	10 16 0
Lehrmen	10 10 6
Batchmixers when the batchmixing is done with lime in pits beneath the surface of the ground	10 10 6
Salt cake burners' assistants	10 10 6
Packers packing in bags or straw	10 9 6
Sorters	10 9 6
Lister truck hands and assistants	10 8 6
All others	10 7 0

NOTES.

(1) Furnacemen or furnacemens' assistants attending boilers in addition to their ordinary work shall be paid 1s. per day above their ordinary rates of pay, but no furnaceman or assistant shall attend any boiler that provides steam for driving machinery.

(2) Salt cake burners' assistants shall receive an additional 5 per cent. on their weekly wage when employed on afternoon or night shift.

(3) Salt cake burners and salt cake burners' assistants shall receive one pint of milk per day.

(4) Employees engaged in carrying or stacking ash or lime in bags shall be paid an allowance of 3d. per hour whilst so engaged.

Clauses, other than clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section of the said Determination shall remain in force.

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No. 1027] FRIDAY, NOVEMBER 26. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
24th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

IRONMOULDERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 153 of the 2nd April, 1954, shall be replaced by the following clauses :—

2.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	All other Parts of Victoria.
WAGES.	£ s. d.	£ s. d.	£ s. d.
Pipe Moulders making Pipes (other than Steam and Hydraulic Pipes) on a Bank or Cast Vertically—			
Bank pipe moulder—			
5 and 6 inch, headman	14 2 6	14 9 0	13 19 6
5 and 6 inch, footman	13 14 0	14 0 6	13 11 0
4 inch and under, headman	13 17 0	14 3 6	13 14 0
4 inch and under, footman	13 7 0	13 13 6	13 4 0
Vertical pipe moulders—			
Rammer, coremaker, corer, or caster	13 4 6	13 11 0	13 1 6
Dresser of pipes, including dresser on emery wheels	13 4 0	13 10 6	13 1 0

No. 1027.—11443/54.—PRICE 3D.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O. Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
Persons Employed in making Pipes by Machinery—	£ s. d.	£ s. d.	£ s. d.
Coremakers—			
5 and 6 inch, faucet	13 18 0	14 4 6	13 15 0
5 and 6 inch, spigot	13 7 0	13 13 6	13 4 0
4 inch and under, faucet	13 11 0	13 17 6	13 8 0
4 inch and under, spigot	13 3 0	13 9 6	13 0 0
Finishers and casters—			
5 and 6 inch	13 18 0	14 4 6	13 15 0
4 inch and under	13 11 0	13 17 6	13 8 0
Metal Moulding.			
Jobbing moulder and/or coremaker	14 6 0	14 12 6	14 3 0
Plate and machine moulder and/or coremaker—			
1st six months' experience	13 2 0	13 8 6	12 19 0
2nd six months' experience	13 5 0	13 11 6	13 2 0
3rd six months' experience	13 8 0	13 14 6	13 5 0
Thereafter	13 13 0	13 19 6	13 10 0
Dresser and grinder (when using portable machine)	13 6 0	13 12 6	13 3 0
Dresser and grinder (other)	13 4 0	13 10 6	13 1 0
Furnaceman—cupola	13 11 0	13 17 6	13 8 0
Furnaceman—electric	13 10 0	13 16 6	13 7 0
Furnaceman—other	13 8 0	13 14 6	13 5 0
Assistant furnaceman	13 2 0	13 8 6	12 19 0
Loader and unloader of annealing furnace	13 2 0	13 8 6	12 19 0
Dresser, shot blast and sand blast—			
(a) who operates from outside a properly enclosed cabin	13 2 0	13 8 6	12 19 0
(b) other	13 12 0	13 18 6	13 9 0
*Employee directly assisting an employee whose margin above the basic wage is 25s. or more	13 2 0	13 8 6	12 19 0
(Experience for the purpose of calculating the rates payable to plate and machine moulders and/or coremakers shall include all experience as a moulder or coremaker, jobbing or machine, as the case may be, whether as a junior or an adult.)			
*Upon its true construction this classification applies to employees in foundries employed :—			
(i) mixing of facing or core sand in sand mills or mixing machines and all riddling of sand except as provided under the heading of "Moulders' Assistants";			
(ii) wheeling sand to moulders or core shop;			
(iii) conveying metal either by hand runway or wheel bogie to moulders;			
(iv) removing castings, runners, risers, scrap or pig;			
(v) knocking out boxes and castings;			
(vi) knocking off runners;			
(vii) returning sand to moulders; and			
(viii) cleaning up.			

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week, extra.

3. APPRENTICESHIP.

(other than those covered by the Apprenticeship Commission).

Apprenticeship Trades.

(a) An employer shall not employ minors in the following trade or occupation otherwise than under a contract of apprenticeship as hereunder provided :—Moulder and/or coremaker—Jobbing.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(c) Every contract of apprenticeship hereinafter made shall contain—

(i) the names of the parties;
(ii) the date of birth of the apprentice;
(iii) statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship.
(iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
(v) the date at which the apprenticeship is to commence or from which it is to be calculated;
(vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(d) Subject to the approval of the Secretary for Labour and Industry, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;
(ii) if, through lack of orders or financial difficulties, an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
(iii) if, in the opinion of the Secretary for Labour and Industry, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(*e*) The proportion of apprentices who may be taken by an employer shall, except as hereinafter prescribed, be one apprentice to every three, or fraction of three, tradesmen in the trade concerned.

The exceptions are: Jobbing moulder and/or coremaker—one apprentice for every two, or fraction of two, tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(*f*) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(*g*) Minors may be taken on probation for three months and, if apprenticed, such three months shall count as part of their period of apprenticeship. An employer shall, within fourteen days of employing a probationer, notify the appropriate apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(*h*) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Basic Wage.	Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
Four and Five-year Terms.		£ s. d.	£ s. d.	£ s. d.
1st year	32	3 15 0	3 17 0	3 14 0
2nd year	43	5 0 6	5 3 6	4 19 6
3rd year	54	6 6 6	6 10 0	6 4 6
4th year	83	9 14 0	9 19 6	9 11 6
5th year	100 plus 6s.	12 0 0	12 6 6	11 17 0
Four-year Terms—Apprentices Commencing after the Age of 17 Years.				
1st year	34	3 19 6	4 2 0	3 18 6
2nd year	54	6 6 6	6 10 0	6 4 6
3rd year	83	9 14 0	9 19 6	9 11 6
4th year	100 plus 6s.	12 0 0	12 6 6	11 17 0

An employee who is under 21 years of age on the expiration of his apprenticeship, and thereafter works as a minor in the occupation to which he has been apprenticed, shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(*i*) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(*j*) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination or regulation applicable to him.

Payment by Results.

(*k*) An apprentice shall not work under any system of payment by results.

Lost Time.

(*l*) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served: Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(*m*) An employer shall not, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(*n*) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(*o*) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (*a*) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be the undermentioned :—

WAGES PER WEEK OF 40 HOURS.

—	*Percentage of Basic Wage.	Margin.	Additional Amount.	Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
			I.—Adult Females.			
		s. d.	s. d.	£ s. d.	£ s. d.	£ s. d.
Under one month's experience ..	75	..	..	8 15 6	9 0 6	8 13 0
All others	75	16 0	..	9 11 6	9 16 6	9 9 0
When employed in a classification for which the corresponding margin in clause 25 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.						
			II.—Junior Females.			
17 years of age and under	52	..	3 6	4 15 0	4 17 6	4 13 6
18 years of age	62	..	4 0	5 13 0	5 16 0	5 11 6
19 years of age	72	..	4 6	6 11 0	6 14 6	6 9 0
20 years of age	82	..	5 0	7 9 0	7 13 0	7 7 0
			III.—Junior Males.			
Under 16 years of age	24	..	3 0	2 19 0	3 0 6	2 18 6
16 years of age	32	..	4 3	3 19 0	4 1 0	3 18 0
17 years of age	58	..	8 0	7 3 6	7 7 6	7 2 0
18 years of age	73	..	10 0	9 1 0	9 5 6	8 18 6
19 years of age and over	88	..	11 6	10 17 6	11 3 0	10 15 0

* The percentages for junior females relate to the female basic wage, but, in all other cases, relate to the male basic wage.

Provided that the rate payable to any employee shall not be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

(*b*) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age :

(*c*) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult minimum rates :—

(i) Assisting steel furnace ladleman, other than in daubing or repairing ladles.
(ii) Breaking up pig iron.

(*d*) Junior employees shall not be employed—
if under 18 years as furnacemen or assistants to furnacemen.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 1028] FRIDAY, NOVEMBER 26. [1954

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
24th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

JEWELLERS BOARD.

Clauses 2, 3, and 4 of the Determination published in *Government Gazette* No. 197 of the 12th April, 1954, shall be replaced by the following clauses :—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) *Males.*

Classification.	— £	s.	d.
Precious gem mounter	14	19	0
Setter of precious gems	14	19	0
Mounter—1st Class	14	6	0
Mounter—2nd Class	13	11	0
Drop hammer operator who sets dies and makes force	14	1	6
Drop hammer operator, other	12	18	0
Setter	13	16	6
Melter and alloyer	13	16	6
Lapper	13	16	6
Polisher	13	4	0
Assembler and solderer	13	4	0
Solderer, other	12	18	0
Die setter	13	0	0
Engine turner	12	16	0
Press operator	12	16	0
Process worker (as defined)	12	16	0
Carder	12	7	0
Pinner up	12	7	0
Other employees with not less than three months' experience in this industry	12	3	0
All others	11	17	0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

(*b*) *Females.*

	£	s.	d.
Under one month's experience	8	15	6
*All others	9	11	6

* When employed in a classification for which the corresponding margin in clause 24 hereof exceeds 28s. per week, but does not exceed 40s. per week, the last-mentioned rate shall be increased by the difference between 16s. and 75 per cent. of the said corresponding margin.

No. 1028.—11444/54.—PRICE 3D.

APPRENTICESHIP.

Contract of Apprenticeship.

3. (*a*) Every contract of apprenticeship hereinafter made shall contain—

(i) the names of the parties;
(ii) the date of birth of the apprentice;
(iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
(iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
(v) the date at which the apprenticeship is to commence or from which it is to be calculated;
(vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(*b*) Subject to the approval of the Secretary for Labour and Industry, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;
(ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
(iii) if, in the opinion of the Secretary for Labour and Industry, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provision of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(*c*) The proportion of apprentices who may be taken by an employer shall not exceed one apprentice to every three or fraction of three tradesmen.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

An employer may with the consent of the Wages Board and upon satisfying that authority that he has the plant, equipment and staff necessary for the proper tuition of each apprentice concerned take apprentices in excess of the proportion herein prescribed. Until further order apprentices so taken shall not be counted in future calculations of the proportion of apprentices to journeymen authorized by the Determination.

Period of Apprenticeship.

(*d*) If the apprentice, when indentured, is under the age of seventeen years—five years; if over the age of seventeen—four or five years, at the option of the contracting parties.

Adult Apprentices.

(*e*) Any apprentice who cannot complete his full term of apprenticeship before reaching his 22nd birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(*f*) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the appropriate apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(*g*) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the basic wage, and in addition thereto the war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

3. (*h*) *Wages per Week of 40 Hours.*

—	Percentage of Basic Wage.	Total Wage Payable.
	Per Week.	£ s. d.
Four and five-year terms—		
1st year ..	32	3 15 0
2nd year..	43	5 0 6
3rd year	54	6 6 6
4th year	83	9 14 0
5th year	100 + 6s.	12 0 0
Four-year terms—Apprentice commencing after the age of 17 years—		
1st year ..	34	3 19 6
2nd year..	54	6 6 6
3rd year	83	9 14 0
4th year	100 + 6s.	12 0 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(*i*) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(*j*) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

Payment by Results.

(*k*) An apprentice shall not work under any system of payment by results.

Lost Time.

(*l*) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(*m*) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Annual and Sick Leave.

(*n*) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 13 and 14 thereof respectively.

UNAPPRENTICED JUNIORS.

4. (*a*) The minimum rates of wage for unapprenticed juniors shall be as follows :—

Wages per Week of 40 Hours.

—	* Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
	Per Week.	Per Week. *s. d.*	£ *s. d.*
I.—Junior Females.			
17 years of age and under	52	3 6	4 15 0
18 years of age	62	4 0	5 13 0
19 years of age	72	4 6	6 11 0
20 years of age	82	5 0	7 9 0
II.—Junior Males.			
Under 16 years of age	24	2 0	2 18 0
16 years of age	34	3 0	4 2 6
17 years of age	46	4 0	5 11 6
18 years of age	58	5 0	7 0 6
19 years of age	73	6 0	8 17 0
20 years of age	88	7 0	10 13 0

* The percentages for junior females relate to the female Basic Wage, and for junior males to the male Basic Wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*b*) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Prohibited Occupations.

(*c*) Junior employees shall not be employed :—

(i) if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles;

(ii) if under 18 years of age—
die setting on power presses.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.