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[1954]

Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
17th day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

FURNITURE BOARD.

Clauses 2, 3, 4 and 5, of the Determination, published in Government Gazette No. 351 of the 14th May, 1954, shall be replaced by the following clauses:—

2.

WAGES.

Classification.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
PART I.—ADULT MALES.		
SECTION "A."—WOOD MACHINISTS AND GENERAL.		
<i>Machinist—"A" Grade.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
1. Boul't's carver	14 4 0	14 1 0
2. Shaper—who grinds cutters and/or sets up and operates or who works freehand	14 4 0	14 1 0
3. Moulder—who grinds cutters, sets up and operates	14 4 0	14 1 0
4. Wood turner—who grinds cutters, sets up and operates, or who works freehand	14 4 0	14 1 0
5. Router—who grinds cutters and/or sets up and operates, or who works freehand	14 4 0	14 1 0
6. Lindeman or similar jointer	14 4 0	14 1 0
<i>Machinist—"B" Grade.</i>		
7. Band and/or jig sawyer	13 14 0	13 11 0
8. Circular sawyer—who sets up and operates	13 14 0	13 11 0
9. Dovetailer—who sets up and operates	13 14 0	13 11 0
10. Buzzer—who sets up and operates	13 14 0	13 11 0
11. Planer—who sets up and operates	13 14 0	13 11 0
12. Thicknesser—who sets up and operates	13 14 0	13 11 0
13. Glue Jointer—who sets up and operates	13 14 0	13 11 0
14. Tenoner—who sets up and operates	13 14 0	13 11 0
15. Turner—copying or automatic lathe—who sets up and operates	13 14 0	13 11 0
16. Morticer—who sets up and operates	13 14 0	13 11 0
17. Sander—Tripiedrum—who sets up and operates	13 14 0	13 11 0
18. Belt sander on veneers	13 14 0	13 11 0
19. Multiple Borer—three or more bits—who sets up and operates	13 14 0	13 11 0
20. Moulder—who sets up and operates	13 14 0	13 11 0

WAGES—continued.

Classification.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
PART I.—Adult Males.—continued.		
Machinist—"C" Grade.		
21. Sander—others	£ s. d. 13 4 0	£ s. d. 13 1 0
22. Borer—less than three bits	13 4 0	13 1 0
23. All others—including employees of any of the above-named machines (except classes Nos. 1, 6, and 18) who are not required at any time to grind cutting tools or set up the machine and who are working from templates, dies or jigs, or fences	13 4 0	13 1 0
General.		
24. Timber bender	13 4 0	13 1 0
25. Timber stacker	12 9 0	12 6 0
26. Yardman	12 9 0	12 6 0
27. Tailor out	12 9 0	12 6 0
28. Employees not elsewhere classified	11 17 0	11 14 0
SECTION "B"—POLISHING, ETC.		
29. Polisher	14 4 0	14 1 0
30. Spray hand—		
(a) engaged on finishing coats of any type	13 14 0	13 11 0
(b) engaged on priming and/or undercoating, and/or sealing	13 4 0	13 1 0
31. Employee cutting or papering down and/or filling and/or staining	13 4 0	13 1 0
SECTION "C"—GENERAL FURNITURE.		
32. Cabinet maker	14 4 0	14 1 0
33. Wood carver	14 4 0	14 1 0
34. Chair frame maker	14 4 0	14 1 0
35. Upholsterer	14 4 0	14 1 0
36. Assembler first class, i.e., an adult employee engaged in fitting together by nailing, screwing, glueing or fixing in any way machine-jointed or finished parts of furniture or cabinets and who in so doing completely assembles an article	13 16 6	13 13 6
37. Assembler second class, i.e., an adult employee employed (a) assembling component parts of furniture or cabinets, refrigerators; (b) cramping furniture cabinets, or wooden parts of refrigerators; or (c) an employee upholstering parts of furniture which are later assembled	13 9 0	13 6 0
38. Veneer cutter or matcher	13 14 0	13 11 0
39. Stuff over chair or couch frame maker, i.e., an adult who makes frames on which the upholsterers cover all the woodwork except the legs and/or feet and of which the woodwork is prepared by machines	13 4 0	13 1 0
39A. Employees filling loose cushions	13 4 0	13 1 0
40. Veneer layer or gluer engaged in the preparing or making of veneered panels or plywood or coreboard or partly prepared timber or parts of furniture timber cut to size	13 4 0	13 1 0
41. Employee packing furniture and/or mantelpieces	13 1 0	12 18 0
42. Employee cleaning off, i.e., cleaning off glue after assembly	12 4 0	12 1 0
SECTION "D"—BEDDING, BEDSTEADS, AND WIRE MATTRESSES.		
(a) Bedding.		
43. Employee engaged on making box spring mattresses and upholstered base supports	14 4 0	14 1 0
44. Reversible inner spring mattresses and/or soft mattress maker and/or quilt maker including quilting and/or hand tufting	13 14 0	13 11 0
45. Employee who sets up, adjusts and operates any of the following bedding machines: power tufting; roll edge; tape edge; buttoning; or pre-built border	13 14 0	13 11 0
46. Employee who does not set up or adjust, but only operates any of the following bedding machines:—power tufting; roll edge; tape edge; buttoning; or pre-built border	13 4 0	13 1 0
47. Employee operating filling machines for upholstery, soft bedding and pillows	13 4 0	13 1 0
48. Employee packing bedding	13 1 0	12 18 0
(b) Bedsteads and Wire Mattresses.		
49. Wire weaver—who sets up, adjusts, and operates automatic machines	14 4 0	14 1 0
50. Mattress spring and/or spring unit maker (hand)	14 0 6	13 17 6
51. Other wire weavers	13 14 0	13 11 0
52. Stretcher up	13 4 0	13 1 0
53. Tacker up	13 4 0	13 1 0
54. Splitter up	13 4 0	13 1 0
55. Wire drawer	13 2 0	12 19 0
56. Spring maker and assembler on automatic machines	13 4 0	13 1 0

WAGES—continued.

Classification.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
PART I.—Adult Males.—continued.		
(c) <i>Bedstead Assembly.</i>		
57. Employee framing and/or cramping combination bedsteads and/or settees and/or cots	£ s. d. 13 4 0	£ s. d. 13 1 0
58. Employee setting up to check and packing combination bedsteads and/or settees and/or cots	12 12 0	12 9 0
SECTION "E"—CARPET PLANNING AND SOFT FURNISHINGS.		
59. Carpet planner	14 4 0	14 1 0
60. Sewer or layer or gluer of carpets, linos, masonite or any other floor covering	13 16 6	13 13 6
61. Employee cutting and/or fixing and/or sewing loose covers, curtains, drapes or blinds	13 14 0	13 11 0
62. Employee mounting, making or hanging blinds	13 14 0	13 11 0
63. Carpet room assistant	12 12 0	12 9 0
SECTION "F"—PICTURE FRAMES.		
64. Stainer who mixes and/or applies stain and/or finishes any kind of wood or compo	13 14 0	13 11 0
65. Mount cutter	13 4 0	13 1 0
66. Mounter	13 4 0	13 1 0
67. Joiner	13 4 0	13 1 0
68. Gilder or bronzer	13 4 0	13 1 0
SECTION "G"—REFRIGERATORS (Other than Ice).		
69. Cabinet maker	14 4 0	14 1 0
70. Painter and/or enameller, spray or brush on coats other than priming	14 4 0	14 1 0
71. Painter and/or enameller, spray or brush on prime coats	13 4 0	13 1 0
72. Wet rubbing	13 4 0	13 1 0
73. Packers of new refrigerators	13 1 0	12 18 0
SECTION "H"—ORNAMENTS OF WOOD.		
74. Wood Turners	14 4 0	14 1 0
75. Polishers	14 4 0	14 1 0
76. Wood machinists (see Section "A")		
PART II.—ADULT FEMALES.		
SECTION A—GENERAL FURNITURE.		
1. Upholstress	9 15 6	9 13 0
2. Veneer matcher	9 15 6	9 13 0
3. Female employed in designing, making, painting, or decorating—		
(a) furnishing accessories or novelties	9 15 6	9 13 0
(b) domestic woodware	9 15 6	9 13 0
(c) walking sticks	9 15 6	9 13 0
SECTION B—BEDDING, ETC.		
4. Females sewing mattresses, pillows, quilts, cushions, &c.	9 15 6	9 13 0
SECTION C—CARPET PLANNING AND SOFT FURNISHINGS.		
5. Carpet sewer	9 16 9	9 14 3
6. Table hand	9 15 6	9 13 0
7. Draping hand or repairer of new goods	9 15 6	9 13 0
8. Shade roller blind maker	9 15 6	9 13 0
9. Cutter of loose covers	9 15 6	9 13 0
10. Cutter of curtains, drapes or blinds	9 15 6	9 13 0
11. Fancy roller blind maker	9 15 6	9 13 0
SECTION D—PICTURE FRAMES.		
12. Mounting and/or fitting	9 3 0	9 0 6
Provided that all other adult females, employed on work for which a male margin of 40s. and over is prescribed in clause 41, shall receive a margin equal to 50 per centum of the male margin, but if the male margin is less than 40s. they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.		
PART III.—SAVING.		
No employee shall have his or her rate reduced merely as a result of this Determination.		

SPECIAL RATES.

3. (a) *Leading Hands*.—In addition to the wages prescribed in clause 2 herein leading hands shall be paid the following allowances:—

- (1) Nine shillings per week if in charge of not less than three and not more than ten employees including apprentices;
- (2) Eighteen shillings per week if in charge of not less than ten and not more than twenty employees including apprentices;
- (3) Twenty-seven shillings per week if in charge of more than twenty employees including apprentices.

(b) In addition to the rates set out in clause 2 herein, the following additional rates shall be paid:—

- (i) Sixpence per hour to employees working in confined spaces:
Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.
- (ii) Fourpence per hour to employees working in any place where clothing or boots become saturated, whether by water, oil or otherwise. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.
- (iii) Sixpence per hour to employees handling loose slag wool, loose insul wool or other loose material of a like nature used for providing insulation against heat, cold or noise;
- (iv) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employers' Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

Special Rates Not Cumulative.

(c) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

Rates Not Subject to Penalty Additions.

(d) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

Tool Allowances.

(e) Employees engaged as cabinet makers, chairmakers and carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d. per week as a tool allowance. Provided that this extra rate shall only be paid in respect of each week in which 3 days or more have been worked.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

					Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Milder and Gippsland Districts.	Elsewhere in Victoria.
<i>Male Apprentices.</i>					£ s. d.	£ s. d.
Five-year Term—						
1st year's experience	..	..	..	..	3 15 0	3 14 0
2nd year's experience	..	..	..	..	5 0 6	4 19 6
3rd year's experience	..	..	..	..	6 6 6	6 4 6
4th year's experience	..	..	..	..	9 14 0	9 11 6
5th year's experience	..	..	..	..	12 0 0	11 17 0
Four-year Term—						
1st year's experience	..	..	..	..	3 19 6	3 18 6
2nd year's experience	..	..	..	..	6 6 6	6 4 6
3rd year's experience	..	..	..	..	9 14 0	9 11 6
4th year's experience	..	..	..	..	12 0 0	11 17 0
<i>Male Improvers.</i>						
Under 16 years of age	..	..	..	..	2 16 0	2 15 6
16 and under 17	..	..	..	..	3 8 6	3 7 6
17 and under 18	..	..	..	..	4 12 6	4 11 0
18 and under 19	..	..	..	..	6 3 0	6 1 6
19 and under 20	..	..	..	..	9 14 0	9 11 6
20 and under 21	..	..	..	..	11 19 0	11 16 0
<i>Female Apprentices.</i>						
1st year's experience	..	..	..	..	4 0 6	3 19 6
2nd year's experience	..	..	..	..	5 15 6	5 14 0
3rd year's experience	..	..	..	..	7 14 6	7 12 6
4th year's experience	..	..	..	..	8 16 6	8 14 6
<i>Female Improvers.</i>						
16 years and under	..	..	..	..	2 18 0	2 17 0
17 years	..	..	..	..	4 0 6	3 19 6
18 years	..	..	..	..	5 15 6	5 14 0
19 years	..	..	..	..	7 14 6	7 12 6
20 years	..	..	..	..	8 16 6	8 14 6

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.