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[1954

Labour and Industry Act 1953.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1954.

Dated at Melbourne, this
23rd day of November, 1954.

H. N. JONES,
Secretary for Labour and Industry.

GLASSWORKERS BOARD.

Clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section of the Determination published in *Government Gazette* No. 50 of the 16th February, 1954, shall be replaced by the following clauses:—

2. FLINT GLASS SECTION.

Apprentices.	Per-centage of Basic Wage.	Wages per Week.	Improvers.			
			Improvers Other than Flint Improver Blowers.			Flint Improver Blower.
				Per-centage of Basic Wage.	Wages per Week.	Wages per Day of 8 Hours.
		<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>
1st year's experience ..	52	121 6	1st year's experience ..	48	112 6	49 5½
2nd year's experience ..	59	138 0	2nd year's experience ..	64	150 0	
3rd year's experience ..	68	159 0	3rd year's experience ..	74	173 0	
4th year's experience ..	76	178 0	4th year's experience and	86	201 0	
5th year's experience ..	82	192 0	until reaching the age			
and thereafter the			of 21 years			
minimum adult wage						
or piecework price						

Proportion (in any Place).

One apprentice and one improver, or two apprentices or two improvers to every three or fraction of three persons receiving not less than the minimum adult rate.

JUVENILE WORKERS (as defined in Clause 21).

Males.	Percentage of Basic Wage.	Wages per Week.	Females.	Percentage of Female Basic Wage.	Wages per Week.
Under 16 years of age ..	28	65 6	Under 15 years of age ..	34	59 6
16 years, but under 17 years of age	32	75 0	15 years, but under 16 years of age	38	63 0
17 years, but under 18 years of age	41	96 0	16 years, but under 17 years of age	47	82 6
18 years, but under 19 years of age	57	133 6	17 years, but under 18 years of age	52	91 6
19 years, but under 20 years of age	67	157 0	18 years, but under 19 years of age	56	98 6
20 years, but under 21 years of age	76	178 0	19 years, but under 20 years of age	66	116 0
			20 years, but under 21 years of age	75	131 6

and thereafter the minimum adult wage or piecework price.

Juveniles employed as "carriers-in" or "mould boys" shall be paid a margin of 5s. per week in addition to their ordinary rate.

and thereafter the minimum wage payable to adult females.

NOTE.—In accordance with the provisions of section 40 of the Factories and Shops Acts, no female under the age of 18 years shall be employed in a part of a factory in which the process of melting or annealing glass is carried on.

3.

WAGES FOR ADULTS (OTHER THAN GLASSWORKERS).

		Per Week.
<i>Males.</i>		£ s. d.
Furnacemen		13 11 6
Lehr attendants		12 12 0
Stickers-up to melter press shop (3 stickers-up)		13 0 6
When only two stickers-up are working in a shop they shall be paid an additional 5s. per shift.		
Operators on dip and blow and Y machines		12 12 0
Crackers-off on Dip and Blow and Y machines		12 12 0
Melters on side Lever press glazers and battery jar press		12 14 6
Ball blowers 1st year		12 12 0
Ball blowers 2nd year		12 19 6
Ball blowers 3rd year		13 7 0
Taker-out on side lever press		12 14 6
Assistants to journeymen		12 7 0
<i>Auxiliary to Glass Manufacture.</i>		
Batch mixers		12 19 0
Batch mixers' Assistants		12 13 0
Handlers of raw materials (as defined)		12 12 0
Packers performing any part of the operation of packing ware in straw and headed-up packages		13 3 0
Packers doing other packing (as defined)		12 11 0
Packers doing nested cartons (as defined)		12 11 0
Packers doing partitioned cartons (as defined)		12 16 0
Headers-up packed case		12 11 0
Warehouse Assemblers		12 11 0
Warehousemen		12 12 6
Ladders in delivery section		13 0 0
Stackers in delivery section		12 16 0
Sorters		12 18 0
Mould paster		12 16 0
<i>Glass Finishing and Decorating Section.</i>		
Grinders and polishers on flat and upright wheels		12 11 0
Cutters-off		12 11 0
Operators on glazing machines		12 11 0
Operators on searing-off machines		12 13 0
Operators on sandblast booth		13 2 0
Acid dippers		12 15 0
Glistar colour handlers		12 15 0
Sprayer		13 0 0
Other adult labour except where hereafter specified		12 7 0
<i>Females.</i>		
Adult females		8 15 6

Adult Glassworkers.

When adult glass workers are employed on time rates, they shall, subject to the provisions hereunder mentioned, receive the following minimum rates, namely:—

Journeymen.	Per Day.
	s. d.
Blowers—	
12" and under	58 11½
Over 12" and up to 18"	61 10½
Over 18"	66 10½
Press workers—	
Press workers on general ware up to 2 lb.	56 8½
Press workers on general ware 2 lb. to 5 lb.	57 8½
Press workers on general ware over 5 lb.	60 8½
Dip mould workers—	
Blowers	56 2½
Gatherers	56 2½

Allowance for Skilled Glassworkers.

In addition to the rates prescribed herein, skilled glassworkers shall receive the following:—
 When employed on regular day shift, an additional 10 per cent. of such earnings.
 When employed on alternating day and afternoon shift, an additional 5 per cent. of such earnings.
 When employed on rotating day, afternoon and night shift, an additional 3½ per cent. of such earnings.

GLASS BOTTLE SECTION.

1. UN-APPRENTICED MALE JUNIORS.

	Percentage of Basic Wage.	Wages per Week.
		s. d.
15 years of age	35	82 0
16 years of age	43	100 6
17 years of age	55½	130 0
18 years of age	70	164 0
19 years of age	77	180 0
20 years of age	93	217 6
and thereafter the minimum wage or piecework price.		

Note.—No junior of less than 18 years of age shall be permitted to truck more than one crate of bottles at one time.

2. ADULTS (OTHER THAN SKILLED GLASSWORKERS).

	Wages per Week.
	£ s. d.
Furnacemen	10 16 0
Salt cake burners	10 16 0
Lehrmen	10 10 6
Batchmixers when the batchmixing is done with lime in pits beneath the surface of the ground	10 10 6
Salt cake burners' assistants	10 10 6
Packers packing in bags or straw	10 9 6
Sorters	10 9 6
Lister truck hands and assistants	10 8 6
All others	10 7 0

NOTES.

- (1) Furnacemen or furnacemens' assistants attending boilers in addition to their ordinary work shall be paid 1s. per day above their ordinary rates of pay, but no furnaceman or assistant shall attend any boiler that provides steam for driving machinery.
- (2) Salt cake burners' assistants shall receive an additional 5 per cent. on their weekly wage when employed on afternoon or night shift.
- (3) Salt cake burners and salt cake burners' assistants shall receive one pint of milk per day.
- (4) Employees engaged in carrying or stacking ash or lime in bags shall be paid an allowance of 3d. per hour whilst so engaged.

Clauses, other than clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section of the said Determination shall remain in force.

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